## Additional Paternity leave

## Welcome to the Additional paternity leave site

BIS launched the additional paternity leave policy in August 2011.

## 3.3 Contractual Benefits

The employee's contract remains in place and the employee will continue to accrue all contractual benefits except for salary, when they are on this leave. Annual Leave and Public/Privilege days will continue to accrue. The Department will carry on making their usual contributions to a pension during any paid period of Additional Paternity Leave but not during any unpaid period; employee contributions will be based on actual pay received.