

Diversity Dashboard

Increase ↑ Decrease ↓ Remains Constant ⇄

MOD Civilian - Gender Representation	percentage Female				
	Oct-11	Oct-12	Oct-13	% point change	Trend
Core MOD Total	38.3	37.2	37.3	-0.9	↓
Non Industrial	42.5	41.4	41.5	-1.0	↓
SCS	20.5	21.4	22.3	1.9	↑
Band B	25.1	26.7	28.2	3.1	↑
Band C	31.4	32.7	33.4	2.0	↑
Band D	40.2	39.5	40.6	0.4	↑
Band E	54.9	52.6	52.3	-2.5	↓
Industrial	16.1	15.4	15.1	-1.0	↓
Skill Zones 1 - 4	17.9	17.2	16.9	-1.0	↓
Other Industrials	2.6	2.2	1.6	-0.9	↓

MOD Civilian - Ethnic Representation	percentage BME				
	Oct-11	Oct-12	Oct-13	% point change	Trend
Core MOD Total	3.5	3.7	3.8	0.3	↑
Non Industrial	3.7	3.9	4.1	0.3	↑
SCS	3.0	2.8	~	~	~
Band B	3.2	3.6	3.7	0.5	↑
Band C	3.5	3.6	3.7	0.2	↑
Band D	3.1	3.3	3.5	0.3	↑
Band E	4.3	4.6	4.8	0.5	↑
Industrial	2.4	2.5	2.4	0.1	⇄
Skill Zones 1 - 4	2.3	2.5	2.5	0.1	↑
Other Industrials	2.7	2.3	2.2	-0.5	↓

MOD Civilian - Sexual Orientation Representation	percentage LGB & Other				
	Oct-11	Oct-12	Oct-13	% point change	Trend
Core MOD Total	1.6	1.6	1.7	0.1	↑
Non Industrial	1.6	1.7	1.7	0.1	↑
SCS	3.4	~	~	~	~
Band B	1.5	1.5	1.6	0.0	⇄
Band C	1.6	1.7	1.7	0.1	↑
Band D	1.7	1.6	1.7	0.1	⇄
Band E	1.6	1.8	1.7	0.1	↑
Industrial	..	..	..	..	..
Skill Zones 1 - 4	..	1.4	1.4	..	..
Other Industrials	..	..	..	..	..

MOD Civilian - Age Range	Percentage of all Age				
	Oct-11	Oct-12	Oct-13	% point change	Trend
< 20	0.2	0.2	0.2	0.1	⇄
20 - 29	7.8	7.4	7.2	-0.6	↓
30 - 39	14.9	15.3	15.0	0.1	⇄
40 - 49	31.5	32.4	31.2	-0.4	↓
50 - 59	33.4	34.0	35.3	2.0	↑
> 59	12.1	10.7	11.0	-1.1	↓

MOD Civilian - Religion Representation	Percentage				
	Oct-11	Oct-12	Oct-13	% point change	Trend
Core MOD Total					
Christian	71.7	70.6	69.9	-1.7	↓
Non-Christian	5.1	5.1	5.1	0.0	⇄
Secular	23.3	24.3	25.0	1.7	↑

Notes:

Representation percentages are of known declarations. Gender and Age are 100% known.

Religion representation data cannot be split by Non-Industrial and Industrial as totals for Industrial personnel are too low to report.

.. denotes not applicable, declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

~ denotes base values less than or equal to 5, no percentage has been calculated, or value is suppressed to prevent disclosure of values less than or equal to 5.

Data as at 01 October 2013, produced by Defence Statistics (Civilian).