



EMPLOYMENT TRIBUNALS

Claimant: Miss N Parker

Respondent: Gainz Kitchen Limited

HELD AT: Manchester

ON:

8 January 2018

BEFORE: Regional Employment Judge Parkin

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation

JUDGMENT AT A RECONSIDERATION HEARING

Pursuant to section 11 of the Employment Rights Act 1996, the Tribunal declares as follows:

1. The pay statements provided by the respondent to the claimant were incomplete and only payslips dated 5 May, 12 May, 19 May, 26 May and 2 June 2017 were provided.

2. The missing payslips should have set out the following information:

9 June 2017	£120 gross and net, earnings to date £1,311.27;
16 June 2017	£120 gross, £120 net, earnings to date £1,431.25;
23 June 2017	£120 gross, £120 net, earnings to date £1,551.25;
30 June 2017	£120 gross, £120 net, earnings to date £1,671.25;
7 July 2017	£120 gross, £120 net, earnings to date £1,791.25; and

17 July 2017 Holiday pay £120 gross, £120 net, earnings to date £1,911.25.

3. It is further declared that the claimant has not yet received the payment due on 7 July 2017 in the sum of £120 gross and net (which was the subject of the Rule 21 Judgment sent to the parties by the Tribunal on 19 October 2017) as yet.

Regional Employment Judge Parkin

Date: 8 January 2018

JUDGMENT SENT TO THE PARTIES ON
19 January 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.