



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs Suzanne Hacking

AND

Respondent

The Centre for Green Energy Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: Newcastle upon Tyne

On: 22 January 2018

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: Ms H Gardiner of Counsel

For the Respondent: Mr P Clarke - Consultant

JUDGMENT ON REMEDY

It is the judgment of the Tribunal that:

1. The respondent is ordered to pay forthwith to the claimant £5932.64 compensation for unfair dismissal. This comprises a basic award of £2912.52 and a compensatory award of £3020.12p
2. There will be no award in respect of the alternative claim for a redundancy payment.
3. There will be no award for breach of contract (unpaid notice pay) because the loss is covered by the compensatory award for unfair dismissal and to make an award would amount to double recovery.
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to this award.

EMPLOYMENT JUDGE BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 22 January 2018**

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JUDGMENT SENT TO THE PARTIES ON

23 January 2018

AND ENTERED IN THE REGISTER

G Palmer

FOR THE TRIBUNAL OFFICE

NOTE:

Reasons for the judgment having been given orally at the hearing, written reasons will not be given unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of this written record of the decision.