

<ul style="list-style-type: none"> • Ensure that the Ministry of Defence supports United Kingdom (UK) growth, using its budget to encourage innovation to support UK Small Medium Enterprises (SMEs), while promoting defence exports consistent with export control criteria • To deliver fiscal consolidation by ensuring spending outturns are consistent with plans; and by putting in place credible and sustainable plans to deliver spending totals agreed for 2014-15 and 2015-16 	<p>assets</p> <ul style="list-style-type: none"> • Increase in proportion of Ministry of Defence's procurement budget spent in SMEs • Ministry of Defence provide appropriate support to HM Government export priorities, as agreed by the National Security Council • Treasury assessment 	<p>assets in Afghanistan and agree with Ministers (timing to be agreed)</p> <ul style="list-style-type: none"> • Develop a plan to tackle significant issues with inventory management and agree with Ministers (timing to be agreed) • In conjunction with other government departments work towards successful outcomes in current National Security Council priority campaigns in Saudi Arabia, Oman, United Arab Emirates and Malaysia
<p>2. Corporate objectives:</p> <ul style="list-style-type: none"> • Deliver Ministry of Defence financial plan within the Spending Review settlement for 2012-15 • Deliver the actions set out in the single savings plan for government once this has been agreed between Departments, HM Treasury and Efficiency and Reform Group, including all existing Public Expenditure Committee: sub committee on Efficiency and Reform (PEX(ER)) mandates and those agreed during 2013/14 	<p>Performance Measures:</p> <ul style="list-style-type: none"> • Feedback from other Permanent Secretaries, Head of the Civil Service and Cabinet Secretary • Keep within the Ministry of Defence budget 2013/14 • Deliver further efficiency plan for the Ministry of Defence 2015-2020 for the Spending Review 13 	<p>Milestones:</p> <ul style="list-style-type: none"> • End of March 2014 closing financial position against the budget • Agreeing a further efficiency plan with HM Treasury for the Spending Review 2013 • Implement early action on that plan, once agreed

<ul style="list-style-type: none"> • Contribute corporately and departmentally to the delivery of the Civil Service Reform Programme • Delivery of public land sales commitment 	<ul style="list-style-type: none"> • Implement relevant changes across the Civil Service Reform Plan • Delivery of public land sales commitment 	<ul style="list-style-type: none"> • Implement changes to terms and conditions during 2013/14 • Implement new performance management policy from April 2013 • Meet agreed land sales target sufficient to deliver 7,880 new houses
<p>3. Capability building objectives:</p> <ul style="list-style-type: none"> • Develop the capability of the Senior Civil Service (SCS) and other leaders in the Ministry of Defence • SCS delivering against clear and measurable objectives 	<p>Performance Measures:</p> <ul style="list-style-type: none"> • Agree a leadership offer for the entire SCS to improve standards across the Board • Review all Director and Deputy Director posts • SMART objectives, reflecting ministerial policies, in place for SCS, and cascaded below by managers 	<p>Milestones:</p> <ul style="list-style-type: none"> • Complete review of leadership learning and development offer for the SCS by end of May 13 - launch the offer and ensure Civil Service Learning involved in solution – ensure all SCS participate in 2013/14 • Complete review of all Director and Deputy Director posts by 30 September and agree implementation plan thereafter • Set out required capability objective for whole of SCS from Permanent Secretary and sample check objectives to ensure aims set