

# Low Pay Commission

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28 January 2014

**Ref: LPC/FOI/2014.01**

**By Email only**

Dear Matei Rosca

I am responding to your request dated 15 January 2015 under the Freedom of Information Act (Fol), in which you requested information concerning;

- Non-compliance statistics of the National Minimum Wage from the past two years (2012 and 2013), including the names of the companies which have failed to comply, excluding apprentices but including a break down by industry sector.
- Any qualified estimates of the scale of minimum wage non-compliance in the UK, including the sectors most affected.

We do not have any specific details on companies that have failed to comply with the NMW. The only statistical information the Low Pay Commission receives on non-compliance of the National Minimum Wage is from the Government. This is included in the Government's evidence ([2014 evidence page 48](#) , [2013 evidence page 63](#)).

In the [Commission's 2013 Report](#) there is a piece on the extent of non-compliance and what the research on this has told us (pages 122 -123). You may also find it helpful to read the whole of chapter four of our report, which gives general information on compliance and enforcement of the national minimum wage

If you have any queries about this reply, please contact me quoting the reference number above.

## Appeals procedure

If you are unhappy with the result of your request for information, you may request an internal review within two calendar months of the date of this letter. If you wish to request an internal review please contact me.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane

Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely

Rosalind Hands  
Communications and Administration Manager