



Ref no: 13/1128

17 September 2013

Thank you for your email of 19 August 2013 where you requested the following information:

I would like to request a list of all personnel from external organisations who have been seconded to work at the Department:

1. *Full name*
2. *Job title*
3. *Department they worked in*
4. *Organisation or body seconded from*
5. *Description of their area of responsibility*
6. *Salary*
7. *Dates of secondment*

I'd like to limit my request from 1 January 2011 to the present day.

Freedom of Information Act 2000

Your request has been handled under the Freedom of Information Act 2000 ('the Act'). Under the Act you have the right to:

- know whether we hold the information you have requested and;
- be provided with that information (subject to any exemptions under the Act which may apply).

We wrote to you on 15 February 2013 and 7 March 2013 with a list of all people who had been seconded to DECC from outside organisations since 1 January 2010 within the Nuclear Industry. The attached list, at [Annex A](#), provides details of all other staff who have joined DECC on secondment since 1 January 2011.

As in earlier responses, we provided the names of the people where they are still on secondment into DECC and working at a level equivalent to SCS with an indication of the level of salary contribution that DECC was making for each person. We have withheld the names of those working at a level below that of SCS under section 40(2) of the Act as it is personal information. Section 40(2) provides an absolute exemption for personal data which then falls to be dealt with under the Data Protection Act. Personal data of third

parties can only be disclosed in accordance with the data protection principles. In particular, the first data protection principle requires that disclosure must be fair and lawful and must comply with one of the conditions in Schedule 2 of the Data Protection Act. We do not think that it is fair to release the names of junior members of staff and do not think that any of the relevant conditions apply.

DECC does not hold the salary records of those people on secondment from outside organisations. However, where DECC is making a contribution towards their salary costs, we have given an indication of the level of contribution made for each secondee.

Finally, we can neither confirm nor deny that the Department of Energy & Climate Change (DECC) holds any information relating to secondments from the security bodies listed in section 23(3), as the duty to comply with section 1(1)(a) of the Act does not apply by virtue of section 23(5). Section 23(5) is an absolute exemption and no public interest consideration is required.

Appeals procedure

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Security & Information Rights Unit (foi@decc.gsi.gov.uk).

Security & Information Rights Unit
Department for Business, Innovation & Skills
1 Victoria Street
London
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Please do not hesitate to contact me if I can be of further assistance.

People who have been seconded to DECC since 1 January 2011

Name	Job Title	Group	Directorate	Branch	Organisation From	Duration of secondment	Salary Contribution
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Commercial	Commercial Intelligence & Investor Relations (Inc Green Invest Bank)	KPMG LLP	Oct 11 - Nov 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Commercial	Commercial Intelligence & Investor Relations (Inc Green Invest Bank)	Barclays Bank Plc	Mar 12 - Mar 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Development	Facilitate Oil and Gas Production	Jacobs Engineering	Jun 12 - Sep 13	DECC made a contribution to salary costs
Name redacted S40(2)	Deputy Head, Development & Metering	Energy Markets & Infrastructure	Energy Development	Facilitate Oil and Gas Production	Shell	Feb 13 - Feb 15	DECC makes a contribution to travel costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Development	Facilitate Oil and Gas Production	ConocoPhillips (UK) Ltd	Apr 11 - Dec 12	DECC made a contribution to salary costs
Name redacted S40(2)	Legal Consultant	Energy Markets & Infrastructure	Energy Market Reform	Energy Market Reform	Addleshaw Goddard LLP	Jun 13 - Dec 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Market Reform	Energy Market Reform	Ernst and Young	Mar 11 - May 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Market Reform	Security of Electricity Supply	National Grid	Oct 11 - Nov 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Market Reform	Security of Electricity Supply	National Grid	Nov 12 - Nov 13	DECC makes a contribution to salary costs
Name redacted S40(2)	Head of Capacity Market Design	Energy Markets & Infrastructure	Energy Market Reform	Security of Electricity Supply	ESB	Sep 12 - Sep 14	DECC made a contribution to salary costs
Name redacted S40(2)	Economist	Energy Markets & Infrastructure	Energy Market Reform	Security of Electricity Supply	OFGEM	Jan 13 - Jan 14	DECC makes a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Market Reform	Security of Electricity Supply	Elexon	Jun 13 - Jun 14	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Markets and Networks	Energy Market Design	Ofgem	Feb 11 - Feb 12	DECC made a contribution to salary costs

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Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Markets and Networks	Energy Markets Reform Programme	Elexon	Mar 11 - Jun11	DECC made a contribution to salary costs
Name redacted S40(2)	Head of Grid Management Strategy	Energy Markets & Infrastructure	Energy Strategy, Networks & Markets	Energy Strategy, Networks & Markets	Centrica Energy	Jun 12 - Jun 14	DECC did not meet salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Energy Strategy, Networks & Markets	Energy Strategy, Networks & Markets	Energy People Ltd	Aug 11 - Jun 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	International, EU & Energy Security	Energy Resilience	Shell	Mar 12 - Mar 14	DECC made a contribution to salary costs
Name redacted S40(2)	Cyber Security Advisor	Energy Markets & Infrastructure	International, EU & Energy Security	Energy Resilience	National Grid	Feb 13 - May 14	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	International, EU & Energy Security	Energy Resilience	National Grid	Aug 11 - Jul 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	International, EU & Energy Security	International Energy and Energy Security	National Grid	Nov 12 - May 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	International, EU & Energy Security	International Energy and Energy Security	RET - Australia	Dec 11 - Aug 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Nuclear Development	Civil Nuclear Liabilities (Incl. GDF and MOX)	Nuclear Graduates Scheme GENII	Feb 13 - Aug 13	DECC does not make a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Nuclear Development	DECC Directors - OND	Energus	Jun 11 - Dec 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Nuclear Development	DECC Directors - OND	Nuclear Graduates Scheme GENII	Feb 11 - May 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Nuclear Development	DECC Directors - OND	Energus	Feb 12 - Jul 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Nuclear Development	New Nuclear	Rolls Royce	Oct 11 - Apr 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Renewable Energy Deployment	Renewable Energy Deployment	Ofgem	Oct 11 - Nov 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Renewable Energy Deployment	Renewable Energy Deployment	Ofgem	Oct 11 - Nov 11	DECC made a contribution to salary costs

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Name redacted S40(2)	Policy Advisor	Energy Markets & Infrastructure	Office for Renewable Energy Deployment	Renewable Energy Deployment	RWE Npower Renewables	Jul 12 - Jul 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	International Climate Change & Energy Efficiency	Energy Efficiency Deployment Office (EEDO)	EEDO Strategy and Delivery	Bank of England	Jul 13 - Jan 14	DECC did not meet salary costs
Name redacted S40(2)	Policy Advisor	International Climate Change & Energy Efficiency	Energy Efficiency Deployment Office (EEDO)	EEDO Strategy and Delivery	London Borough of Havering	Jul 12 - Oct 12	DECC did not meet salary costs
Peter Boyd	Chair, Energy Efficiency Deployment Office	International Climate Change & Energy Efficiency	Energy Efficiency Deployment Office (EEDO)	Office of National Energy Efficiency Director	Carbon War Room	May 12 - May 14	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	International Climate Change & Energy Efficiency	Fuel Poverty & Smart Meters	Fuel Poverty	Carillion PLC	Oct 12 - Feb 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	International Climate Change & Energy Efficiency	Fuel Poverty & Smart Meters	Smart Meters Delivery	Bright Futures NZ LIMITED	Mar 11 - Dec 11	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	International Climate Change & Energy Efficiency	Heat & Industry	Industrial Energy Efficiency	Environment Agency	May 13 - Aug 13	DECC made a contribution to salary costs
Name redacted S40(2)	Technical Adviser	International Climate Change & Energy Efficiency	Heat & Industry	Renewable Heat Incentive	Mount Wellington Mine Ltd	Oct 11 - Sep 13	DECC made a contribution to salary costs
Name redacted S40(2)	Project Support Officer	Operations Group	Portfolio Office	Portfolio Office	Legal Aid Agency	Dec 12 - Dec 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Chief Scientific Advisor Director General Office	CSA - Private Office and Director	Durham University	Jun 12 - Dec 12	DECC made a contribution to salary costs
Name redacted S40(2)	Climate Science Advisor	Strategy and Evidence Group	Science and Innovation	Science	Met Office	Jan 12 - Dec 13	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Nov 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs

Name	Job Title	Group	Directorate	Branch	Organisation From	Duration of secondment	Salary Contribution
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Science and Innovation	Science and Innovation	Carbon Trust	Aug 11 - Mar 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Strategy Inc Committee on Climate Change	Strategy: 2050 and Projects	UCL Energy Institute	Oct 12 - Dec 12	DECC made a contribution to salary costs
Name redacted S40(2)	Policy Advisor	Strategy and Evidence Group	Strategy Inc Committee on Climate Change	Strategy: 2050 and Projects	Policy Studies Institute	Apr 11 - Nov 11	DECC made a contribution to salary costs