



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Lawrence

Respondent: Mr Akbar Mohammed trading as Pride Financial

Heard at: Manchester **On:** 11 January 2018

Before: Regional Employment Judge Parkin

Representation

Claimant - Not in attendance

Respondent - Response not received

JUDGMENT

The respondent made unlawful deductions from the wages of the claimant in respect of her employment from 14 August 2018 to 7 September 2018. The respondent is ordered to pay her the gross sum of £1038.45 net, representing 3 weeks' pay at her weekly pay of £346.15 (based on £18,000 per annum).

REASONS

The respondent failed to present a response to the claim. Whilst the claimant had found new employment and was unable to attend the hearing, she had provided sufficient particulars to enable the award to be made, based upon 3 weeks' employment from 14 August to 1 September 2017 for which she was not paid. The respondent had made no verbal or written agreement that he could send the claimant home and not pay her if she did not work. The claimant was herself unable to work on 4 September 2017 and her employment ended later that week when no payment of wages outstanding was made into her bank account.

Regional Employment Judge Parkin
Date: 11 January 2018

JUDGMENT SENT TO THE PARTIES ON
17 January 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2421371/2017

Name of case: Mrs S Lawrence v Mr Akbar Mohammed t/a
Pride Financial

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 17 January 2018

"the calculation day" is: 18 January 2018

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office