



MINISTRY OF DEFENCE

# Armed Forces Continuous Attitude Surveys

AFCAS 2010 Report



Deputy Chief of Defence Staff Personnel and Training

## **ARMED FORCES CONTINUOUS ATTITUDE SURVEY**

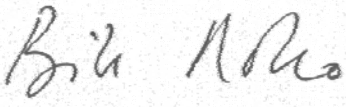
### **2010 RESULTS**

#### **FOREWORD BY DCDS (Pers & Trg)**

It is important for the MOD and the single Services to understand the opinions and attitudes of Service Personnel. The annual Armed Forces Continuous Attitude Survey (AFCAS) is one of the main ways to gather information on the views and experiences of our personnel. The information from this survey helps shape policies for training, support, and the terms and conditions of service.

This 2010 AFCAS Report combines data from the spring and autumn of 2010. To place it in context, in 2010 we met a continued commitment to operations in Afghanistan alongside international action to tackle piracy and other geo-political issues; at a national level we responded to natural disasters such as the Cumbrian flooding. The ongoing global economic recession and change of government in May 2010 have renewed the MOD focus on strategic change and evidence based policy making.

The 2010 AFCAS Report is the fourth tri-service survey enabling a comparison from 2007-10, both between the Services and between Officers and Other Ranks. I welcome the positive improvements made so far and value the information that will enable us to focus our attention where it is most needed to make further improvements in the future.



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DCDS (Pers & Trg)

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## Key AFCAS 2010 findings

Overall	There are many positive improvements in measures of satisfaction, although some aspects are improving from a low base.				
	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Your pay, allowances and JPA Satisfaction with pay and JPA has increased. However, there are differences between Services and ranks.	52% are satisfied with the basic pay	3% point increase	12% point increase	71% Officers satisfied	B1.1
	26% agree that the X-Factor is sufficient compensation	New wording	N/A		B1.8
	34% are satisfied with their specialist pay	Unchanged	9% point increase	16% RM satisfied	B1.3
	56% are satisfied with their pensions	Unchanged	4% point decrease	71% Officers satisfied	B1.4
	55% are satisfied with their allowances	Unchanged	21% point increase		B1.5
	72% are satisfied with their access to JPA	10% point increase	26% point increase		B1.6
	54% are satisfied with their ability to do their admin tasks on JPA	9% point increase	25% point increase		B1.7
Aspects of working in the Service Satisfaction with various aspects of working in the Service, eg. team work, ethos, and pride is high. Satisfaction with some aspects of the job eg. personal equipment and workload are unchanged. Some aspects eg. morale, satisfaction with major equipment are improving.	52% state high 'own' morale	3% point increase	13% point increase		B2.3
	25% state high Service morale	4% point increase	14% point increase		B2.4
	83% agree that members of my team pull together to complete tasks	4% point increase	N/A		B2.5
	78% agree that my team know exactly what their responsibilities are	New	N/A		B2.6
	88% agree that my team can work through difficult challenges	New	N/A		B2.7
	85% agree: I feel proud to be in the [Service]	Unchanged	10% point increase		B2.8
	38% agree: I feel valued in the [Service]	5% point increase	12% point increase		B2.9
	52% agree: I would recommend joining the [Service] to others	3% point decrease	13% point increase		B2.10
	71% agree: I feel that the [Service] discipline system is fair	Unchanged	6% point increase		B2.12
	96% agree: I understand the values and standards of the [Service]	Unchanged	4% point increase		B2.13
	80% agree: The [Service] ethos is important to me	Unchanged	12% point increase		B2.14
	81% agree: The ethos of the [Service] is an important part of life in the [Service]	Unchanged	9% point increase		B2.15
	60% satisfied with: Your job in general	Unchanged	2% point increase		B2.16

## Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Aspects of working in the Service (continued)	36% rate their current workload 'too high'	Unchanged	3% point increase		B2.23
	55% satisfied with: The sense of achievement you get from your work.	Unchanged	Unchanged		B2.17
	59% satisfied with: The challenge in your job	Unchanged	7% point increase		B2.18
	51% satisfied with: The amount of variety in your work	Unchanged	5% point increase		B2.19
	50% satisfied with: The standard of personal equipment/kit to do your job (e.g. clothes, boots, personal weapon)	Unchanged	N/A	39% RM satisfied	B2.20
	40% satisfied with: The standard of major equipment (e.g. vehicles and systems) you have to do your job	5% point increase	N/A		B2.21
	38% satisfied with: The amount of major equipment you have to do your job	5% point increase	N/A		B2.22
Deployment and separation Majority of personnel feel the frequency and length of operational deployments are about right. Satisfaction with amount of notice is higher with more notice.	Of those deployed: 72% satisfied: The pre-operational training that I received for my current/last Operational deployment.(RN Non-Sea-Going)	New wording	N/A	63% RN satisfied 59% RM satisfied	B3.6
	53% satisfied with: The support received from the [Service] when I returned from my last Operational deployment.(RN Non-Sea-Going)	New wording	N/A		B3.7
	68% stated: The frequency of my Operational deployments (RN Non-Sea-Going) is about right	New wording	N/A	23% too often	B3.8
	83% stated: The length of my Operational deployments (RN Non-Sea-Going) is about right	New wording	N/A	72% RM stated: about right 12% too long; 25% RM too long	B3.9
	63% had 11+ weeks notice for current/last Operational deployment	New wording	N/A	54% RN had 11+ weeks notice	B3.4
	74% are satisfied with this much notice? (RN Non-Sea-Going)	New wording	N/A	67% RN satisfied with notice	B3.5
	44% been away from home for at least 3 months in the past 12 for Service reasons i.e. home or usual place of residence	4% point decrease	7% point decrease		B3.10
	41% satisfied with this time away from home	4% point decrease	Unchanged	33% RN satisfied	B3.11

## Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Fairness and Leadership  Improved view of senior leadership. Views of immediate superior unchanged from 2009.	69% agree: In the [Service] I am treated fairly	5% point decrease	3% point increase		B4.1
	60% agree: I am encouraged to use my talents to the full	Unchanged	8% point increase	50% RN ORs	B4.2
	10% believe they have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months	New item	N/A	5% RM	B4.5
	9% of above 10% made a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying	Unchanged	Unchanged		B4.34
	52% satisfied with the support provided by the Assisting Officer	Unchanged	N/A		B4.38
	60% dissatisfied with the outcome of my complaint	Unchanged	N/A		B4.39
	71% knew to some extent how the Service Complaints Commissioner can help with a discrimination, harassment and/or bullying complaint	New item			B4.5
	87% knew where to get information about the [Service] complaints procedure for unfair treatment, discrimination, harassment and bullying	New wording	N/A		B4.4
	29% agree: The senior officers understand and represent my interests	7% point increase	7% point increase		B4.51
	31% agree: Senior leaders are keen to get people's views on key decisions	4% point increase	8% point increase	71% RM Officers agree	B4.52
	68% agree: My immediate superior understands and represents my interests	Unchanged	4% point increase		B4.53
	74% agree: My immediate superior supports me in my job	Unchanged	10% point increase		B4.54
	69% agree: My immediate superior sets a positive example	2% point decrease	5% point increase		B4.55
	65% agree: My immediate superior encourages me to develop my skills	Unchanged	N/A		B4.56
	65% agree: My immediate superior is supportive over work/life balance issues	Unchanged	6% point increase		B4.57
65% agree: My immediate superior recognises my efforts	Unchanged	6% point increase	83% RM Officers agree	B4.58	

## Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Retention, Careers and Personal Development Many similarities to 2009. Satisfaction with career development, the fairness of appraisal system and promotion have increased.	40% planned to stay serving as long as I can	Unchanged	12% point increase		B5.15
	26% planned to stay to the end of current engagement/commission	Unchanged	3% point decrease		B5.15
	8% planned to leave before the end of their current engagement	Unchanged	4% point decrease		B5.15
	8% planned to leave as soon as possible or have put in notice	Unchanged	5% point decrease		B5.15
	TOP FIVE FACTORS INCREASING INTENTION TO STAY				
	70% stated: Pension	2% point decrease	8% point increase		B5.30
	64% stated: Healthcare provision	Unchanged	10% point increase		B5.29
	47% stated: Excitement of the job	Unchanged	8% point increase		B5.32
	45% stated: Financial Retention Incentives	5% point increase	10% point increase		B5.34
	43% stated: Opportunities for personal development	6% point decrease	6% point increase		B5.27
TOP FIVE FACTORS INCREASING INTENTION TO LEAVE					
54% stated: Impact of Service life on family and personal life	Unchanged	8% point decrease		B5.16	
39% stated: Spouse/partner's career	Unchanged	6% point decrease		B5.35	
34% stated: Effect of operational commitment and stretch	3% point decrease	14% point decrease		B5.17	
33% stated: Service accommodation	5% point decrease	11% point decrease		B5.38	
31% stated: Opportunities outside the Service	Unchanged	20% point decrease		B5.18	
TOP TWO MOST IMPORTANT FACTORS FOR THOSE WHO HAVE PUT IN NOTICE TO LEAVE					
38% stated: Impact of Service life on family and personal life				B5.40	
12% stated: Opportunities outside the Service				B5.40	
40% had 11+ weeks notice for current / last assignment (posting)	Unchanged	Unchanged	25% RM 2 weeks or less notice	B5.1	
70% satisfied with this much notice	Unchanged	Unchanged	4% point increase Army	B5.2	
37% satisfied with the career management service	5% point increase	12% point increase	11% point increase RAF 14% point increase RN	B5.3	
54% satisfied that the assignment provides development opportunities that will enhance my promotion prospects	New item	N/A		B5.5	
58% satisfied that personal preferences were taken into account	New item	N/A	68% RAF satisfied; 52% RM	B5.6	
67% satisfied that skills and experience are being used	New item	N/A		B5.4	
57% satisfied with the fairness of the appraisal system	19% point increase	24% point increase	46% RAF satisfied	B5.7	

## Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Retention, Careers and Personal Development (continued)	42% satisfied with the fairness of the promotion system	11% point increase	15% point increase	31% RAF satisfied	B5.8
	43% satisfied with opportunities for promotion	5% point increase	9% point increase	30% RAF satisfied	B5.9
	56% satisfied with opportunities for personal development	7% point increase	14% point increase	50% RM satisfied	B5.10
	59% satisfied with Training for your Service job	9% point increase	12% point increase	52% RM satisfied	B5.11
	59% satisfied with the extent to which you are doing the job for which you were trained	9% point increase	13% point increase	53% RM satisfied	B5.12
	50% satisfied with the opportunities to gain civilian accreditation for Service training e.g. NVQs, in-service degrees, apprenticeships	4% point increase	8% point increase	40% RM satisfied	B5.13
	51% satisfied with the opportunities to gain educational qualifications for promotion/advancement	6% point increase	12% point increase	45% RM satisfied	B5.14
Accommodation	44% currently own your own home	Unchanged	Unchanged	[Revised Aug 2012]	B6.14
There were improvements for some aspects of Service accommodation. Most responses were unchanged from 2009. Very low use of Government Affordable Housing Scheme	14% are making financial preparations to buy a home	N/A	N/A	[Revised Aug 2012]	B6.14
	TOP FIVE REASONS FOR HOME OWNERSHIP				
	81% stated: to give stability for themselves and their family	New wording	N/A	[Revised Aug 2012]	B6.24
	41% stated: they wanted to live with their partner	New wording	N/A	[Revised Aug 2012]	B6.30
	31% stated: poor standards of Service accommodation	New wording	N/A	[Revised Aug 2012]	B6.27
	20% stated: they wanted to rent out the property	New wording	N/A	[Revised Aug 2012]	B6.26
	19% stated: poor location of Service accommodation	New wording	N/A		B6.28
	48% are satisfied with the opportunities to actually live in their home.	New wording	N/A	[Revised Aug 2012]	B6.32
	2% had used a government Affordable Housing Scheme in the last year to buy or rent a home	New item			B6.34
	17% had not heard of the Affordable Housing Scheme	New item			B6.34
	TOP FIVE REASONS FOR NOT BUYING A HOME				
	73% stated: I can't afford to buy a suitable home at the moment	New wording	N/A	[Revised Aug 2012]	B6.20
	42% stated: I don't want to buy a home where I am located	New wording	N/A	[Revised Aug 2012]	B6.19
32% stated: I wouldn't be able to live in the home	New wording	N/A	[Revised Aug 2012]	B6.22	
32% stated: Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is	New wording	N/A	[Revised Aug 2012]	B6.17	
30% stated: I don't want to risk losing money	New wording	N/A	[Revised Aug 2012]	B6.21	



Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Accommodation (continued)	78% live in Service accommodation during the working week	Not tested	Not tested		B6.1
	54% satisfied with overall standard of your current accommodation	5% point increase	6% point increase		B6.2
	63% satisfied with value for money of Service accommodation	Unchanged	5% point increase	RAF biggest increase	B6.5
	37% satisfied with efforts made to maintain/improve your current accommodation	Unchanged	7% point increase	41% dissatisfied	B6.8
	39% satisfied with how fairly Service accommodation is allocated	Unchanged	5% point increase		B6.11
Personal Life  Aspects of personal life are affected by Service life. Many personnel accept this but most are not satisfied with the effects.	49% satisfied with the ability to plan your own life - short term e.g. work/weekend leave	Unchanged	4% point increase		B7.10
	33% satisfied with the ability to plan your own life - long term e.g. holidays/career training	Unchanged	6% point increase	47% dissatisfied	B7.11
	24% satisfied with the amount of separation from spouse, family and friends	Unchanged	5% point increase	39% dissatisfied	B7.12
	20% satisfied with the opportunities available to you for flexible working	Unchanged	4% point increase	52% RN ORs dissatisfied	B7.13
	37% of those who have been on Operations satisfied with the Operational/Deployment Welfare Package	New wording	N/A		B7.14
	50% were married/in a civil partnership	Unchanged	3% point decrease		B7.1
	22% were in a long-term/established relationship (but not married or in a civil partnership)	Unchanged	Unchanged		B7.1
	22% were single	Unchanged	4% point increase		B7.1
	22% of those who have been on Operations satisfied with the support your spouse/partner gets from the [Service] when you are absent	New wording	N/A	32% dissatisfied	B7.15
	50% of spouses/partners in full-time employment	Unchanged	Unchanged	12% employed in Armed Forces	B7.2
	21% of spouses/partners in part-time employment	Unchanged	Unchanged		B7.2
	23% of spouses/partners not employed	Unchanged	4% point increase		B7.2
	14% of those with a spouse/partner satisfied with the effect of Service life on your spouse/partner's career	3% point increase	7% point increase		B7.17
	48% have children whom they support financially	Unchanged	Unchanged		B7.3
77% live with the children they support financially	New wording	N/A		B7.9	
21% satisfied with effect of Service life on your children's education	5% point increase	10% point increase	31% dissatisfied	B7.16	

Key AFCAS 2010 findings

	Key figure	Change since 09	Change since 07	Notable comments	Table ref
Leave  There were small changes to views on Leave. The main reason leave was not taken was workload.	72% satisfied with overall leave entitlement i.e. annual leave, post operational leave (POL)	Unchanged	3% point increase	65% RM satisfied	B8.1
	39% satisfied with the opportunity to take leave when you want to	Unchanged	5% point increase	38% dissatisfied RM 52% dissatisfied	B8.2
	57% satisfied with the amount of leave you were able to take in the last 12 months	2% point increase	4% point increase	66% RAF satisfied 50% RM satisfied	B8.3
	40% stated they had taken all of their annual leave, i.e. 38 days (including public holidays), in the last leave year	3% point increase	3% point decrease	29% RAF took all annual leave	B8.4
TOP FIVE REASONS FOR NOT TAKING ALL ANNUAL LEAVE					
	74% stated: workload	New wording	N/A		B8.9
	55% stated: courses/training	New wording	N/A		B8.7
	52% stated: undermanning	New wording	N/A		B8.10
	41% stated: operational tour	New wording	N/A		B8.5
	37% stated: Not allowed	New wording	N/A		B8.6
Health, Well-being and Fitness  Satisfaction with medical and dental services is high but with some Service differences. Satisfaction with sport and fitness facilities is mixed but unchanged from 2009.	79% of those who received Service provided medical treatment in the last 2 years, were satisfied with being able to access the medical care when they needed it	New wording	N/A	72% RM satisfied	B9.1
	79% satisfied with the medical facilities	New wording	N/A	74% RM satisfied	B9.2
	71% satisfied with the effectiveness of the medical treatment	New wording	N/A	67% RM satisfied	B9.4
	85% of those who received Service provided dental treatment in the last 2 years, were satisfied with the treatment	Unchanged	3% point increase	91% RN Officers satisfied 90% RM Officers satisfied	B9.5
	77% satisfied with sport, exercise and fitness facilities in general	Unchanged	10% point increase	82% RAF satisfied	B9.6
	68% satisfied with the opportunity to pursue fitness activities	Unchanged	N/A	60% RN satisfied	B9.7
	42% satisfied with the opportunity to pursue Adventure Training	Unchanged	N/A		B9.8

## Key AFCAS 2010 findings

	<u>Key figure</u>	<u>Change since 09</u>	<u>Change since 07</u>	<u>Notable comments</u>	<u>Table ref</u>
Working with Volunteer Reserves	30% stated they have had working contact with the Volunteer Reserve Forces in the last two years	New wording	N/A		B10.1
	76% of those who had had working contact, believe the Volunteer Reserve Forces' contribution to the [Service] is valuable	New wording	N/A	61% RN ORs: valuable	B10.2
	62% of those who had had working contact, believe the Volunteer Reserve Forces are well integrated with the Regular Service	New wording	N/A		B10.3
	70% of those who had had working contact, rate the Volunteer Reserve Forces as professional	New working	N/A	64% Army: professional	B10.4

## **INTRODUCTION**

### **Background**

The Armed Forces Continuous Attitude Survey (AFCAS) was conducted for the first time in 2007. Prior to this each individual Service had historically conducted their own continuous attitude surveys (CASs). Although these provided high quality information to inform Service Policy development, it was difficult to compare data across the Services. Following direction from Under Secretary of State for Defence, the Deputy Chief of Defence Staff (Personnel) [DCDS(Pers)] was tasked to deliver a single attitude survey across the Armed Forces. AFCAS is therefore a joint project involving individual expertise from single Service Occupational Psychologists as well as statisticians and researchers from Defence Analytical Services and Advice (DASA).

The aim of the AFCAS is to assess and monitor the attitudes of Service personnel across the Royal Navy (RN), Royal Marines (RM), Army and RAF in key personnel management areas. The data are used to identify how policies influence motivation and retention in the Armed Forces and to inform policy development. The continuous nature of the survey allows attitudes to be tracked over time.

The Service Chiefs and the Ministry of Defence (MOD) place a high value on attitude data gathered from Service personnel. The data are a vital means of understanding how our people feel about key issues. The information is used to inform the Defence Board and the Armed Forces Pay Review Body, as well as many other individual policy areas.

### **The 2010 AFCAS Report**

This is the full report for the 2010 AFCAS, the fourth iteration of this survey. This report includes all of the 2010 data as well as comparisons with previous years' results.

The report consists of:

- Key AFCAS 2010 findings – *outlining the key findings of the survey.*
- An introduction – *outlining the background of the survey.*
- Methodology – *includes a detailed explanation of the methodology used in the survey.*
- A technical report – *includes tables of results for the 10 sections and each of the questions in the 2010 survey with significance tests against previous years.*

An appendix containing the 2010 questionnaires is published separately.

The survey itself is divided into ten sections on the following topics:

1. Your pay, allowances and JPA
2. Aspects of working in the Service
3. Your deployments and separation
4. Fairness and leadership
5. Your career
6. Your accommodation
7. Your personal life
8. Leave
9. Your health, well-being and fitness
10. Working with reserves

## Definitions

Throughout this report the term “Officers” refers to all regular trained officers of NATO ranks OF1 to OF10 and the term “ORs” is used to refer to all other ranks of NATO ranks OR1 to OR9.

Additional terms and definitions are defined in table I1 below:

Table I1: Terminology used within the report

<b>Term</b>	<b>Definition</b>
RN	Royal Navy
RM	Royal Marines
RAF	Royal Air Force
Ratings	RN Other Ranks (OR1-OR9)
RM ORs	RM Other Ranks (OR1-OR9)
Soldiers	Army Other Ranks (OR1-OR9)
Airmen	RAF Other Ranks (OR1-OR9)

## **PART A: METHODOLOGY**

### **Target Population**

The target population for the AFCAS 2010 was UK trained, regular Armed Forces personnel who have address details recorded on the Joint Personnel Administration (JPA) system. The sample excluded the Special Forces, FTRS, Locally Engaged Civilians, Royal Fleet Auxiliary and Trading Funds. Both males and females were included in this survey although the sample was not specifically stratified by gender.

### **The survey**

The AFCAS 2010 survey was a paper based survey issued over two waves. The first wave took place from April to July 2010 and the second from September to December 2010. The questionnaire was bar-coded to allow responses to be tracked as well as to allow links to be made to demographic data held on the JPA system. Identified data are only available to the civilian research working group for the purpose outlined above.

### **The sample and respondents**

Over the two waves of the AFCAS 2010 survey just under 30,000 AFCAS questionnaires were issued to Service personnel selected under a stratified simple random sampling process.

The sample was stratified by Service:

- Royal Navy
- Royal Marines
- Army
- RAF

And rank group:

- 2\* Officers and above (OF7-OF10)
- Other Officers (OF1-OF6)
- Senior Ranks (OR6-OR9)
- Junior Ranks (OR1-OR4)

The samples were designed to provide sufficient responses to yield estimates with a standard error<sup>1</sup> of no more than 1.5% by Officer/Rank status and Service. A census of all RMs was used due to its size and the standard errors of estimates for RM Officers maybe greater than 1.5%. *Note that estimated standard errors are included within the tables of results in Part B. Some questions where filtering has been applied, or with higher levels of item non response may have larger standard errors.*

Overall, just over 12,500 responses were used in the AFCAS 2010 analysis, giving an overall response rate of 42%. The table below contains detailed information on the number of questionnaires issued and received along with corresponding response rates.

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<sup>1</sup> A standard error is the standard deviation of the sampling distribution of sample means. It is a measure of spread of all the possible means from all the possible samples of the same size as the one selected. The smaller the standard error the more confidence we have in our results.

**Table A1: Response rates by Service and rank group**

Service		Sample size	Surveys returned	% Response rate
Royal Navy (RN)	Officers	1,792	984	55%
	Ratings	6,123	2,368	39%
Royal Marines (RM)	Officers	601	291	48%
	Other Ranks	5,025	1,940	39%
Army	Officers	1,937	1,104	57%
	Soldiers	6,988	2,669	38%
Royal Air Force (RAF)	Officers	2,111	1,122	53%
	Airmen	5,418	2,078	38%
Total	Officers	6,441	3,501	54%
	Other Ranks	23,554	9,055	38%

Note that percentages have been rounded to the nearest whole % for ease of interpretation.

### Weighting methodology and non-response

Due to the sample design and the differences in prevalence of non-response between the Service and rank strata, the distribution of characteristics amongst the AFCAS respondents did not reflect the distribution in the whole Armed Forces population. This means that some types of personnel were over-represented and others under-represented. Analysis of response/non-response found response rate varied by rank. As such the survey data were weighted by rank (as shown in table A2) to correct for the bias caused by such over or under-representation.

The weights were calculated simply by:

$$\frac{\text{Population size within weighting class (p)}}{\text{Number of responses within weighting class (r)}}$$

Weighting in this way assumes missing data are missing at random (MAR) only within weighting classes. This means that we assume that within a single weighting class the views of non-respondents do not differ (on average) to the views of respondents.

**Table A2: Weightings used for AFCAS 2010 analysis**

Weighting Class	Weighting Applied	Weighting Class	Weighting Applied	Weighting Class	Weighting Applied
RN_OF-1&2	6.40	Army_OF-1&2	13.79	RAF_OF-1&2	8.11
RN_OF-3	5.50	Army_OF-3	12.24	RAF_OF-3	7.55
RN_OF-4-6	5.73	Army_OF-4-6	12.46	RAF_OF-4-6	7.39
RN_OF-7+	2.06	Army_OF-7+	2.64	RAF_OF-7+	2.00
RN_OR-2	10.52	Army_OR-2	42.81	RAF_OR-2	24.94
RN_OR-4	9.93	Army_OR-3	41.62	RAF_OR-4	15.53
RN_OR-6	9.26	Army_OR-4	35.38	RAF_OR-6	10.89
RN_OR-7	7.90	Army_OR-6	22.92	RAF_OR-7-9	9.64
RN_OR-8-9	7.13	Army_OR-7	20.97		
RM_OF-1&2	2.75	Army_OR-8-9	20.22		
RM_OF-3	2.57				
RM_OF-4+	2.92				
RM_OR-2	3.50				
RM_OR-3-4	3.60				
RM_OR-6	2.90				
RM_OR-7	2.79				
RM_OR-8-9	1.97				

Missing values, i.e. where respondents have not provided a response/valid response, have not been included in the analysis. In addition, some questions are filtered to exclude invalid responses. As a result the unweighted counts (or 'n') will vary from question to question within tables in Part B.

### Statistical tests

To compare 2010 results with those from 2007, 2008 and 2009, z tests taking a 1% alpha level were used to observe whether a difference was statistically significant or not. A statistically significant difference means that there is enough evidence that the change observed is unlikely to be due to chance variation (less than a 1% probability that the difference is the result of chance alone).

The ability of a significance test to detect a difference that genuinely exists in the population being studied is known as its 'power'. Several things affect the power of a test, but the most important one to note here is the size of the groups being compared. Where one or both groups being compared are very small, the power of the test to highlight a real difference that exists in the population is greatly reduced. As such, it can only be concluded that when differences were not observed to be statistically significant, there was insufficient evidence to do so.

### Notation and definitions used in tables in Part B

Tri-service refers to overall results for RN, RM, Army & RAF.

Officers refer to OF1-OF10, & Other Ranks to OR1-OR9.

Total is representative of all respondents of all ranks.

Unless otherwise specified, 'don't know' and 'not applicable' responses are ignored and percentages are based only on the numbers of respondents who chose the remaining item response options.

In many cases 5 point scales have been grouped into 3 categories to aid interpretation.

**Table A3: Common groupings of 5 point scales**

Type of scale	Group 1	Group2	Group3
<b>Agreement</b>	Agree (strongly agree or agree)	Neutral (neither agree nor disagree)	Disagree (strongly disagree or disagree)
<b>Satisfaction</b>	Satisfied (very satisfied or satisfied)	Neutral (neither satisfied nor dissatisfied)	Dissatisfied (very dissatisfied or dissatisfied)
<b>Comparison</b>	Better (much better or better)	About the same	Worse (much worse or worse)
<b>Level</b>	High (very high or high)	Neither high nor low	Low (very low or low)
<b>Fairness</b>	Fair (very fair or fair)	Neither fair nor unfair	Unfair (very unfair or unfair)

Each table includes an estimate of the proportion of the population by category along with a standard error of this estimate. Total unweighted counts for each question are also provided. Where the unweighted count for a Service/Rank Group is less than 30, results by category have been withheld as distributions for these low numbers of respondents are unreliable.

The columns in the tables listed as significant change from 2009 contain the results of the significance tests on the difference in proportions from 2010 to 2009. Similarly, for 2008 and 2007 these list results of significance tests from 2010 to 2008 and 2010 to 2007 respectively. Where these cells are blank it indicates there is no significant difference between the proportions of the



estimates in those years. Where a significant difference exists, the magnitude of that difference in percentage points is recorded in the cell. A positive figure represents a significant increase in the 2010 estimate, and a negative figure represents a significant decrease in the 2010 estimate.

Where significance tests have not been carried out a reason is provided below each relevant table.

*Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.*

Table B1.1 How satisfied are you with the following? Your rate of basic pay (basic pay includes X-factor, but excludes Specialist Pay and any allowances). [A001]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	71	0.8	11%	13%		49	0.6	3%	12%	12%	52	0.6	3%	12%	12%
	Neutral	15	0.6	-5%	-6%		25	0.6				23	0.5			
	Dissatisfied	14	0.6	-6%	-7%		26	0.6	-4%	-12%	-11%	24	0.5	-4%	-11%	-10%
	<i>Total unweighted count (n)</i>	3,495					9,022					12,517				
Royal Navy	Satisfied	73	1.3	8%	12%		51	1.0	5%	9%	15%	55	0.8	4%	9%	14%
	Neutral	15	1.0		-5%		23	0.8	-3%			22	0.7	-3%		-3%
	Dissatisfied	12	0.9	-4%	-7%		26	0.9		-9%	-12%	23	0.7		-8%	-11%
	<i>Total unweighted count (n)</i>	983					2,363					3,346				
Royal Marines	Satisfied	66	2.1	12%	16%		28	0.8			7%	32	0.8		5%	8%
	Neutral	17	1.7				22	0.8		7%		21	0.7		6%	
	Dissatisfied	17	1.6	-9%	-17%		51	0.9	-10%	-7%		47	0.8	-10%	-8%	
	<i>Total unweighted count (n)</i>	290					1,934					2,224				
Army	Satisfied	69	1.3	13%	14%		50	1.0		15%	16%	53	0.9	4%	15%	15%
	Neutral	15	1.0	-7%	-7%		27	0.9				25	0.8			
	Dissatisfied	16	1.1	-6%	-6%		23	0.9	-7%	-16%	-14%	22	0.7	-6%	-15%	-13%
	<i>Total unweighted count (n)</i>	1,101					2,652					3,753				
RAF	Satisfied	71	1.3	11%	12%		48	1.1		6%		53	0.9		7%	6%
	Neutral	16	1.0		-6%		22	1.0				21	0.8			
	Dissatisfied	13	0.9	-8%	-7%		30	1.1		-5%		26	0.9		-6%	-4%
	<i>Total unweighted count (n)</i>	1,121					2,073					3,194				

Table B1.2 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	50	0.9	4%	8%	8%	45	0.7	5%		4%	46	0.6	5%	2%	5%
	Neutral	29	0.8				33	0.6		4%	4%	33	0.5		3%	3%
	Dissatisfied	21	0.7		-6%	-7%	22	0.5	-3%	-6%	-8%	22	0.5	-3%	-6%	-7%
	Total unweighted count (n)	3,462					8,917					12,379				
Royal Navy	Satisfied	48	1.5	7%		6%	41	1.0	4%		7%	43	0.8	5%		7%
	Neutral	30	1.3				33	0.9		7%		33	0.8		5%	
	Dissatisfied	21	1.2				25	0.9	-3%	-7%	-10%	24	0.7	-3%	-6%	-9%
	Total unweighted count (n)	981					2,357					3,338				
Royal Marines	Satisfied	39	2.2				27	0.8	5%	-4%	-9%	28	0.8	4%		-8%
	Neutral	37	2.2		9%		33	0.9		12%		34	0.8		12%	5%
	Dissatisfied	24	1.9		-14%	-9%	40	0.9		-8%		38	0.9		-8%	
	Total unweighted count (n)	291					1,933					2,224				
Army	Satisfied	55	1.5		10%	9%	50	1.0	6%		6%	50	0.9	6%	4%	6%
	Neutral	26	1.3				32	1.0				31	0.8			
	Dissatisfied	18	1.1		-5%	-6%	19	0.8	-4%	-6%	-9%	19	0.7	-4%	-5%	-8%
	Total unweighted count (n)	1,073					2,557					3,630				
RAF	Satisfied	44	1.4		9%	8%	38	1.1				39	0.9			
	Neutral	32	1.3				37	1.1		5%	6%	36	0.9		4%	5%
	Dissatisfied	24	1.2		-8%	-9%	25	1.0		-4%	-4%	25	0.8		-5%	-5%
	Total unweighted count (n)	1,117					2,070					3,187				

Table B1.3 How satisfied are you with the following? Your Specialist Pay. [A003]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	49	1.4	12%	14%		31	1.0	4%	5%	9%	34	0.9	6%	9%	
	Neutral	32	1.3	-11%	-11%		47	1.0			-5%	45	0.9	-5%	-6%	
	Dissatisfied	19	1.1				22	0.8			-4%	21	0.7			-4%
	Total unweighted count (n)	1,293					4,037					5,330				
Royal Navy	Satisfied	54	2.2	8%	11%		30	1.3	7%	12%		34	1.1	7%	11%	
	Neutral	28	2.0				48	1.4				44	1.2			
	Dissatisfied	17	1.7			-9%	22	1.1	-6%	-6%	-15%	21	1.0	-4%	-5%	-13%
	Total unweighted count (n)	105					1,206					1,638				
Royal Marines	Satisfied	22	3.1				16	0.9				16	0.8			
	Neutral	46	3.8				44	1.2		-11%		44	1.1		-10%	
	Dissatisfied	33	3.5		15%		40	1.2	7%		11%	40	1.1	6%		11%
	Total unweighted count (n)	105					1,206					1,311				
Army	Satisfied	37	2.6			10%	34	1.5			10%	35	1.4		5%	10%
	Neutral	43	2.7	-14%	-15%		47	1.5				46	1.4			-7%
	Dissatisfied	21	2.2				19	1.2				19	1.1			
	Total unweighted count (n)	315					1,074					1,389				
RAF	Satisfied	61	2.2	19%	19%		26	1.9	10%	8%		36	1.6	13%	11%	
	Neutral	22	1.9	-12%			49	2.2	-14%			42	1.7	-14%		
	Dissatisfied	16	1.7	-7%	-11%		24	1.9				22	1.4			
	Total unweighted count (n)	436					556					992				

N/A<sup>1</sup> responses have been excluded from this analysis

Table B1.4 How satisfied are you with the following? Your pension benefits. [A004]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	71	0.8	-5%	-5%		54	0.7			-3%	56	0.6		-3%	-4%
	Neutral	20	0.7		3%	3%	34	0.6		3%	3%	32	0.5		3%	3%
	Dissatisfied	9	0.5		2%		12	0.4				11	0.4			
	<i>Total unweighted count (n)</i>	3,411					8,627					12,038				
Royal Navy	Satisfied	76	1.3	5%			53	1.0		-6%		58	0.8		-5%	
	Neutral	17	1.1				34	0.9		6%		30	0.8		5%	
	Dissatisfied	7	0.7				13	0.7				11	0.5			
	<i>Total unweighted count (n)</i>	973					2,292					3,265				
Royal Marines	Satisfied	67	2.1				40	0.9		-5%		43	0.9		-5%	
	Neutral	24	1.9				39	0.9		6%		38	0.9		5%	
	Dissatisfied	9	1.3				21	0.8				19	0.7			
	<i>Total unweighted count (n)</i>	287					1,861					2,148				
Army	Satisfied	68	1.4		-7%	-7%	56	1.0				57	0.9			
	Neutral	22	1.2				33	1.0				32	0.8			
	Dissatisfied	10	0.9			5%	11	0.6				11	0.6			
	<i>Total unweighted count (n)</i>	1,081					2,547					3,628				
RAF	Satisfied	73	1.3				50	1.2				55	1.0			-4%
	Neutral	18	1.1				37	1.2			5%	33	0.9		3%	4%
	Dissatisfied	9	0.8				13	0.8				12	0.7			
	<i>Total unweighted count (n)</i>	1,070					1,927					2,997				

Table B1.5 How satisfied are you with the following? Your allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	57	0.9	5%	20%	20%	54	0.7	19%	22%	22%	55	0.6	19%	21%	21%
	Neutral	20	0.7	-7%	-15%	-12%	22	0.6	-4%	-14%	-13%	21	0.5	-4%	-14%	-13%
	Dissatisfied	23	0.7		-5%	-8%	24	0.6		-5%	-9%	24	0.5		-5%	-9%
	Total unweighted count (n)	3,355					8,574					11,929				
Royal Navy	Satisfied	62	1.4		21%	23%	56	1.0	5%	23%	26%	57	0.8	4%	23%	26%
	Neutral	20	1.2	-5%	-16%	-14%	21	0.8		-14%	-14%	21	0.7	-3%	-14%	-14%
	Dissatisfied	17	1.1		-5%	-9%	22	0.8		-9%	-12%	21	0.7		-8%	-12%
	Total unweighted count (n)	943					2,258					3,201				
Royal Marines	Satisfied	54	2.3		20%	24%	42	1.0		23%	23%	43	0.9		23%	23%
	Neutral	21	1.9		-14%	-16%	24	0.8		-6%	-9%	24	0.8		-7%	-10%
	Dissatisfied	25	2.0	-9%			34	0.9		-17%	-14%	33	0.8		-16%	-13%
	Total unweighted count (n)	287					1,871					2,158				
Army	Satisfied	62	1.4	9%	22%	18%	56	1.0	18%	20%	20%	57	0.9	18%	18%	20%
	Neutral	17	1.1	-9%	-16%	-13%	21	0.8	-14%	-12%	-12%	21	0.7	-4%	-14%	-12%
	Dissatisfied	21	1.2		-6%		22	0.9		-4%	-8%	22	0.8		-4%	-8%
	Total unweighted count (n)	1,056					2,514					3,570				
RAF	Satisfied	47	1.4		16%	22%	48	1.2		19%	22%	48	1.0		18%	22%
	Neutral	24	1.2	-8%	-11%	-10%	22	1.0	-7%	-16%	-14%	22	0.8	-7%	-15%	-13%
	Dissatisfied	29	1.3	8%			30	1.1	7%		-8%	30	0.9	7%		-9%
	Total unweighted count (n)	1,069					1,931					3,000				

Caution should be taken when interpreting 2007 and 2008 comparisons. In 2009 an n/a option was added to this question. 'N/A' responses have been excluded from this analysis.

Table B1.6 How satisfied are you with the following? Your ability to access the Joint Personnel Administration (JPA) system. [A006]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	70	0.8	10%	13%	18%	72	0.6	10%	15%	28%	72	0.5	10%	15%	26%
	Neutral	14	0.6		-3%	-5%	14	0.5	-3%	-5%	-11%	14	0.4	-2%	-5%	-10%
	Dissatisfied	15	0.6	-9%	-10%	-13%	14	0.5	-7%	-10%	-17%	14	0.4	-7%	-10%	-16%
	Total unweighted count (n)	3,477					8,949					12,426				
Royal Navy	Satisfied	66	1.4	10%	12%	15%	67	0.9	10%	14%	21%	67	0.8	10%	13%	20%
	Neutral	14	1.0			-5%	15	0.7	-4%	-4%	-4%	15	0.6	-3%	-4%	-4%
	Dissatisfied	20	1.2	-8%	-8%	-10%	18	0.7	-7%	-10%	-17%	18	0.6	-7%	-10%	-16%
	Total unweighted count (n)	975					2,327					3,302				
Royal Marines	Satisfied	68	2.1		16%		54	0.9		8%	10%	56	0.9	4%	9%	10%
	Neutral	13	1.6				20	0.8				19	0.7			
	Dissatisfied	19	1.8		-10%		26	0.8	-6%	-8%	-8%	25	0.8	-6%	-8%	-8%
	Total unweighted count (n)	286					1,901					2,187				
Army	Satisfied	72	1.3	10%	12%	17%	72	0.9	10%	14%	32%	72	0.8	10%	14%	29%
	Neutral	13	1.0			-4%	14	0.7		-5%	-14%	14	0.6		-4%	-13%
	Dissatisfied	14	1.0	-11%	-11%	-13%	14	0.7	-7%	-9%	-17%	14	0.6	-8%	-10%	-17%
	Total unweighted count (n)	1,101					2,657					3,758				
RAF	Satisfied	71	1.3	10%	15%	23%	79	0.9	10%	20%	26%	77	0.8	10%	19%	26%
	Neutral	15	1.0		-6%	-8%	12	0.7		-9%	-10%	13	0.6	-3%	-8%	-10%
	Dissatisfied	14	1.0	-6%	-9%	-16%	9	0.6	-7%	-12%	-16%	10	0.6	-7%	-11%	-16%
	Total unweighted count (n)	1,115					2,064					3,179				

Caution should be taken when interpreting 2007 and 2008 comparisons as some changes were made to wording in 2009. Additionally in 2009 an n/a option was dropped from the questionnaire. Figures for years prior to 2009 have been analysed excluding n/a responses. Therefore figures prior to 2009 used here may differ from those previously published.

Table B1.7 How satisfied are you with the following? Your ability to do all the admin tasks you need on JPA. [A007]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	43	0.9	8%	13%	17%	56	0.6	9%	15%	27%	54	0.6	9%	15%	25%
	Neutral	22	0.7				23	0.6		-4%	-9%	23	0.5		-4%	-8%
	Dissatisfied	35	0.8	-11%	-12%	-14%	21	0.5	-8%	-11%	-18%	23	0.4	-8%	-11%	-17%
	<i>Total unweighted count (n)</i>	3,495					9,012					12,507				
Royal Navy	Satisfied	42	1.4	10%	14%	17%	53	1.0	9%	15%	23%	51	0.8	9%	15%	22%
	Neutral	21	1.2				23	0.8				23	0.7			
	Dissatisfied	38	1.4	-9%	-12%	-15%	24	0.8	-6%	-13%	-21%	27	0.7	-7%	-13%	-20%
	<i>Total unweighted count (n)</i>	983					2,362					3,345				
Royal Marines	Satisfied	42	2.3		18%	15%	38	0.9	5%	14%	12%	39	0.8	5%	14%	12%
	Neutral	18	1.7				26	0.8				25	0.8			
	Dissatisfied	40	2.2		-17%	-12%	35	0.9	-7%	-16%	-14%	36	0.8	-7%	-16%	-14%
	<i>Total unweighted count (n)</i>	290					1,934					2,224				
Army	Satisfied	47	1.4	9%	11%	12%	60	1.0	9%	14%	29%	58	0.9	9%	14%	27%
	Neutral	22	1.2	5%		-7%	22	0.8		-6%	-15%	22	0.7		-5%	-14%
	Dissatisfied	32	1.4	-14%	-10%	-5%	18	0.7	-8%	-8%	-14%	20	0.7	-9%	-8%	-13%
	<i>Total unweighted count (n)</i>	1,101					2,641					3,742				
RAF	Satisfied	39	1.4	7%	14%	25%	52	1.1	9%	18%	24%	49	0.9	8%	17%	24%
	Neutral	24	1.2				24	1.0				24	0.8			
	Dissatisfied	37	1.4	-8%	-15%	-28%	24	0.9	-10%	-16%	-24%	27	0.8	-9%	-16%	-24%
	<i>Total unweighted count (n)</i>	1,121					2,075					3,196				



Table B1.8 How strongly do you agree that the X-factor in your salary is enough compensation for Service lifestyle, working conditions and expectations? [A008]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Agree	35	0.8		24	0.6		26	0.5	
	Neutral	20	0.7		26	0.6		25	0.5	
	Disagree	45	0.9		49	0.7		49	0.6	
	<i>Total unweighted count (n)</i>	3,483			8,985			12,468		
Royal Navy	Agree	41	1.4		22	0.8		26	0.7	
	Neutral	19	1.2		25	0.9		24	0.7	
	Disagree	40	1.4		53	1.0		50	0.8	
	<i>Total unweighted count (n)</i>	980			2,345			3,325		
Royal Marines	Agree	27	2.0		15	0.7		16	0.6	
	Neutral	17	1.7		24	0.8		23	0.7	
	Disagree	56	2.2		62	0.9		61	0.9	
	<i>Total unweighted count (n)</i>	290			1,920			2,210		
Army	Agree	34	1.4		26	0.9		27	0.8	
	Neutral	18	1.1		28	0.9		27	0.8	
	Disagree	47	1.5		46	1.0		46	0.9	
	<i>Total unweighted count (n)</i>	1,100			2,648			3,748		
RAF	Agree	33	1.3		22	0.9		25	0.8	
	Neutral	23	1.2		23	1.0		23	0.8	
	Disagree	45	1.4		55	1.1		52	0.9	
	<i>Total unweighted count (n)</i>	1,113			2,072			3,185		

For this question, comparisons with earlier years have not been made as a 'don't know' response option was dropped from the questionnaire in 2010 and the above question wording for the RN, RM and Army changed from 'Do you agree...'

Table B2.1 How satisfied are you with [Service] life in general? [A022]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	70	0.8		6%	7%	57	0.6		9%	13%	60	0.6		8%	12%
	Neutral	17	0.6				23	0.6				22	0.5			
	Dissatisfied	13	0.6		-4%	-5%	20	0.5		-8%	-12%	18	0.4		-8%	-11%
	Total unweighted count (n)	3,485					9,030					12,515				
Royal Navy	Satisfied	73	1.3		8%	14%	49	1.0			9%	54	0.8		4%	10%
	Neutral	17	1.1			-7%	26	0.9				24	0.7			
	Dissatisfied	10	0.9		-6%	-7%	25	0.9		-6%	-10%	22	0.7		-6%	-9%
	Total unweighted count (n)	982					2,363					3,345				
Royal Marines	Satisfied	76	1.9				56	0.9	-5%			58	0.9	-5%		
	Neutral	19	1.8	9%	8%	7%	26	0.8	4%	5%		25	0.8	5%	6%	
	Dissatisfied	5	1.0			-5%	18	0.7		-8%		16	0.7		-8%	
	Total unweighted count (n)	289					1,930					2,219				
Army	Satisfied	72	1.3		5%		60	1.0		10%	16%	62	0.9		9%	14%
	Neutral	14	1.0				22	0.8				21	0.7			
	Dissatisfied	14	1.0				18	0.8		-8%	-13%	17	0.7		-8%	-11%
	Total unweighted count (n)	1,098					2,663					3,761				
RAF	Satisfied	65	1.3		6%	8%	56	1.1		9%	12%	58	0.9		8%	11%
	Neutral	21	1.1				24	1.0				23	0.8			
	Dissatisfied	14	1.0	4%	-5%	-8%	20	0.9		-10%	-12%	19	0.8		-9%	-11%
	Total unweighted count (n)	1,116					2,074					3,190				

Table B2.2 How does [Service] life compare with what you expected it to be when you joined? [A023] (Personnel with 5 years Service or less only)

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Better	26	2.1				27	1.1				27	1.1			
	About the same	51	2.4				40	1.2				41	1.2			
	Worse	22	2.0				33	1.2	-8%	-7%		32	1.1	-8%	-6%	
	Total unweighted count (n)	481					2,543					3,024				
Royal Navy	Better	24	4.4				18	1.4				19	1.3			
	About the same	58	5.1				36	1.7	8%			38	1.6			
	Worse	18	4.0				45	1.7				43	1.6			
	Total unweighted count (n)	89					739					828				
Royal Marines	Better	30	6.4				20	1.3				21	1.3			
	About the same	39	7.1				47	1.6				47	1.6			
	Worse	32	6.7				33	1.5	-12%			33	1.5	-12%		
	Total unweighted count (n)	44					752					796				
Army	Better	29	3.0				29	1.6				29	1.5			
	About the same	48	3.3				39	1.7				40	1.6			
	Worse	23	2.8				32	1.7	-8%			31	1.5	-7%		
	Total unweighted count (n)	227					782					1,009				
RAF	Better	21	3.7				28	2.7				27	2.4			
	About the same	59	4.4				45	3.0				47	2.7			
	Worse	21	3.7				28	2.7	-12%			27	2.4	-11%		
	Total unweighted count (n)	121					270					391				

Table B2.3 How would you rate the level of morale of .....Yourself? [A024]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	High	53	0.9	5%	7%		52	0.6	4%	11%	14%	52	0.6	3%	10%	13%
	Neither high nor low	31	0.8		-5%	-5%	30	0.6		-4%		30	0.5	-2%	-4%	-2%
	Low	16	0.6	3%		-3%	19	0.5		-7%	-12%	18	0.4		-6%	-10%
	Total unweighted count (n)	3,484					9,009					12,493				
Royal Navy	High	48	1.5			10%	39	1.0			7%	41	0.8			8%
	Neither high nor low	36	1.4				34	0.9				35	0.8			
	Low	16	1.1			-6%	27	0.9		-6%		25	0.7			-6%
	Total unweighted count (n)	981					2,359					3,340				
Royal Marines	High	60	2.2				45	0.9		5%		47	0.9			5%
	Neither high nor low	29	2.1				36	0.9				35	0.8			
	Low	11	1.4				20	0.8		-7%		19	0.7			-6%
	Total unweighted count (n)	289					1,920					2,209				
Army	High	59	1.4	9%	9%		59	1.0	7%	15%	18%	59	0.9	6%	14%	17%
	Neither high nor low	26	1.3		-8%	-9%	27	0.9	-4%	-6%		26	0.8	-4%	-6%	-4%
	Low	15	1.0				15	0.7		-9%	-14%	15	0.6		-8%	-12%
	Total unweighted count (n)	1,100					2,654					3,754				
RAF	High	44	1.4				43	1.1		9%	10%	43	0.9		7%	8%
	Neither high nor low	37	1.4				34	1.1				35	0.9			
	Low	19	1.1				23	1.0		-6%	-10%	22	0.8		-5%	-9%
	Total unweighted count (n)	1,114					2,076					3,190				

The AFCAS 2007 questionnaire included a "don't know" option for this question. 'Don't know' responses have been excluded from this analysis.

Table B.2.4 How would you rate the level of morale of..... The [Service] as a whole? [A026]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	High	22	0.7		10%	12%	25	0.6	5%	12%	15%	25	0.5	4%	12%	14%
	Neither high nor low	46	0.9	-4%	4%	11%	42	0.7		12%	16%	42	0.6		10%	15%
	Low	32	0.8	3%	-14%	-23%	33	0.6	-7%	-24%	-31%	33	0.5	-5%	-22%	-30%
	Total unweighted count (n)	3,462					8,902					12,364				
Royal Navy	High	15	1.0		8%	9%	11	0.6		4%	5%	12	0.5		5%	6%
	Neither high nor low	53	1.5		11%	14%	40	1.0		9%	13%	43	0.8		9%	13%
	Low	32	1.4		-19%	-24%	49	1.0		-13%	-18%	45	0.8		-14%	-19%
	Total unweighted count (n)	974					2,335					3,309				
Royal Marines	High	59	2.2				32	0.9		10%		35	0.8		9%	
	Neither high nor low	32	2.1				41	1.0		8%	10%	40	0.9		8%	9%
	Low	9	1.3				27	0.9		-18%	-14%	25	0.8		-17%	-13%
	Total unweighted count (n)	286					1,873					2,159				
Army	High	30	1.3		15%	18%	33	0.9	7%	16%	21%	32	0.8	7%	16%	20%
	Neither high nor low	45	1.5			9%	44	1.0		12%	17%	44	0.9		10%	15%
	Low	25	1.3		-15%	-27%	24	0.8	-11%	-28%	-37%	24	0.7	-9%	-26%	-36%
	Total unweighted count (n)	1,093					2,630					3,723				
RAF	High	10	0.8	-4%		4%	12	0.8		7%	7%	12	0.6		6%	7%
	Neither high nor low	45	1.4	-8%	6%	13%	37	1.1		13%	17%	39	0.9		11%	16%
	Low	45	1.4	12%	-9%	-17%	51	1.1		-20%	-24%	49	0.9		-18%	-23%
	Total unweighted count (n)	1,109					2,064					3,173				

In 2010 a 'don't know' response option was dropped from the questionnaire, comparisons should be viewed with caution. Figures from previous years have been analysed excluding the 'Don't know' responses for the purpose of comparing between years. Therefore figures from previous years used here may differ from those previously published.

Table B2.5 In considering your immediate working team, to what extent do you agree with the following...? : Members of my team pull together to complete tasks. [A028]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	90	0.5		2%		82	0.5	5%	2%		83	0.4	4%	2%	
	Neutral	6	0.4		-2%		11	0.4	-4%	-2%		11	0.4	-3%	-2%	
	Disagree	3	0.3				7	0.3				6	0.3			
	<i>Total unweighted count (n)</i>	3,483					9,010					12,493				
Royal Navy	Agree	89	0.9				80	0.8				82	0.7			
	Neutral	8	0.8				12	0.6	-3%			11	0.5	-2%		
	Disagree	2	0.4				8	0.5				7	0.4			
	<i>Total unweighted count (n)</i>	981					2,356					3,337				
Royal Marines	Agree	92	1.2				86	0.7		-4%		87	0.6			-3%
	Neutral	5	1.0				9	0.5				8	0.5			
	Disagree	3	0.7				5	0.4		2%		5	0.4			2%
	<i>Total unweighted count (n)</i>	288					1,922					2,210				
Army	Agree	91	0.8				81	0.8	6%			82	0.7	5%	3%	
	Neutral	5	0.6		-3%		12	0.7	-5%			11	0.6	-4%		
	Disagree	4	0.5				7	0.5		-3%		6	0.4			
	<i>Total unweighted count (n)</i>	1,099					2,661					3,760				
RAF	Agree	89	0.9				84	0.9				85	0.7			
	Neutral	7	0.7				9	0.7		-4%		9	0.6			-3%
	Disagree	4	0.5				7	0.6				6	0.5			
	<i>Total unweighted count (n)</i>	1,115					2,071					3,186				

Table B2.6 In considering your immediate working team, to what extent do you agree with the following...? : My team know exactly what their responsibilities are. [A029]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	82	0.7				77	0.6				78	0.5			
	Neutral	9	0.5				13	0.5				13	0.4			
	Disagree	8	0.5				10	0.4				10	0.3			
	<i>Total unweighted count (n)</i>	<i>3,487</i>					<i>9,026</i>					<i>12,513</i>				
Royal Navy	Agree	84	1.1				77	0.8				79	0.7			
	Neutral	8	0.8				13	0.7				12	0.6			
	Disagree	7	0.8				9	0.6				9	0.5			
	<i>Total unweighted count (n)</i>	<i>981</i>					<i>2,360</i>					<i>3,341</i>				
Royal Marines	Agree	87	1.5				77	0.8				78	0.7			
	Neutral	8	1.2				14	0.7				13	0.6			
	Disagree	5	1.0				9	0.6				9	0.5			
	<i>Total unweighted count (n)</i>	<i>288</i>					<i>1,929</i>					<i>2,217</i>				
Army	Agree	83	1.1				77	0.9				78	0.7			
	Neutral	8	0.8				14	0.7				13	0.6			
	Disagree	9	0.8				10	0.6				10	0.5			
	<i>Total unweighted count (n)</i>	<i>1,102</i>					<i>2,664</i>					<i>3,766</i>				
RAF	Agree	79	1.2				78	1.0				78	0.8			
	Neutral	13	0.9				12	0.8				12	0.6			
	Disagree	9	0.8				10	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	<i>1,116</i>					<i>2,073</i>					<i>3,189</i>				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Table B2.7 In considering your immediate working team, to what extent do you agree with the following...? : My team can work through difficult challenges. [A030]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	92	0.5				87	0.5				88	0.4			
	Neutral	6	0.4				10	0.4				9	0.3			
	Disagree	2	0.2				3	0.2				3	0.2			
	<i>Total unweighted count (n)</i>	<i>3,482</i>					<i>9,013</i>					<i>12,495</i>				
Royal Navy	Agree	93	0.8				86	0.7				87	0.6			
	Neutral	6	0.7				11	0.6				10	0.5			
	Disagree	1	0.3				3	0.4				3	0.3			
	<i>Total unweighted count (n)</i>	<i>981</i>					<i>2,356</i>					<i>3,337</i>				
Royal Marines	Agree	94	1.1				89	0.6				90	0.5			
	Neutral	5	1.0				8	0.5				8	0.5			
	Disagree	1	0.4				3	0.3				2	0.3			
	<i>Total unweighted count (n)</i>	<i>288</i>					<i>1,921</i>					<i>2,209</i>				
Army	Agree	93	0.8				87	0.7				88	0.6			
	Neutral	5	0.7				10	0.6				9	0.5			
	Disagree	2	0.4				3	0.4				3	0.3			
	<i>Total unweighted count (n)</i>	<i>1,098</i>					<i>2,661</i>					<i>3,759</i>				
RAF	Agree	90	0.9				89	0.7				89	0.6			
	Neutral	8	0.8				8	0.7				8	0.5			
	Disagree	2	0.4				2	0.4				2	0.3			
	<i>Total unweighted count (n)</i>	<i>1,115</i>					<i>2,075</i>					<i>3,190</i>				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.



Table B2.8 How strongly do you agree or disagree with the following?: I feel proud to be in the [Service]. [A031]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	93	0.4			3%	83	0.5	5%	12%		85	0.4	4%	10%	
	Neutral	5	0.4			-3%	12	0.4	-3%	-6%		11	0.3	-2%	-6%	
	Disagree	2	0.2	1%			5	0.3	-2%	-5%		5	0.2	-2%	-4%	
	Total unweighted count (n)	3,495					9,039					12,534				
Royal Navy	Agree	90	0.9	-3%		6%	71	0.9		9%		75	0.7			8%
	Neutral	7	0.8			-6%	19	0.8		-5%		17	0.6			-5%
	Disagree	3	0.5	2%			10	0.6		-4%		8	0.5	2%		-3%
	Total unweighted count (n)	983					2,363					3,346				
Royal Marines	Agree	98	0.6				91	0.6		-3%		91	0.5			-3%
	Neutral	2	0.6				7	0.5		3%		6	0.4			3%
	Disagree	0	0.3				2	0.3				2	0.3			
	Total unweighted count (n)	290					1,931					2,221				
Army	Agree	96	0.6			3%	87	0.7	6%	13%		88	0.6	5%	12%	
	Neutral	3	0.5				9	0.6	-3%	-7%		8	0.5	-3%	-6%	
	Disagree	1	0.3				4	0.4	-3%	-6%		3	0.3	-2%	-5%	
	Total unweighted count (n)	1,103					2,667					3,770				
RAF	Agree	90	0.8				80	0.9	5%	11%		82	0.8		4%	9%
	Neutral	7	0.7				14	0.8	-3%	-7%		12	0.7			-6%
	Disagree	3	0.4				7	0.6		-4%		6	0.5	2%		-3%
	Total unweighted count (n)	1,119					2,078					3,197				

Table B2.9 How strongly do you agree or disagree with the following?: I feel valued in the [Service]. [A032]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	44	0.9	7%	9%		36	0.6	6%	9%	13%	38	0.5	5%	9%	12%
	Neutral	28	0.8		-4%		31	0.6				30	0.5			
	Disagree	28	0.8		-4%	-6%	33	0.6	-5%	-11%	-14%	32	0.5	-5%	-10%	-13%
	Total unweighted count (n)	3,488					9,018					12,506				
Royal Navy	Agree	44	1.5	10%	12%		26	0.8	4%	4%		29	0.7	5%	6%	
	Neutral	30	1.3				34	0.9			4%	33	0.8			
	Disagree	25	1.3		-7%	-10%	41	1.0		-7%	-9%	38	0.8		-7%	-9%
	Total unweighted count (n)	980					2,362					3,342				
Royal Marines	Agree	59	2.2				43	0.9	11%			45	0.9	9%		
	Neutral	25	2.0				29	0.9	4%			29	0.8	4%		
	Disagree	16	1.7				28	0.9	-15%		-6%	26	0.8		-14%	-6%
	Total unweighted count (n)	289					1,921					2,210				
Army	Agree	50	1.5	9%	9%		42	1.0	8%	12%	16%	43	0.9	7%	11%	15%
	Neutral	25	1.3		-6%	-5%	30	0.9				29	0.8			
	Disagree	25	1.3				28	0.9	-7%	-12%	-17%	28	0.8	-6%	-10%	-15%
	Total unweighted count (n)	1,101					2,663					3,764				
RAF	Agree	33	1.3			7%	26	1.0	4%	5%	9%	27	0.8	3%	5%	9%
	Neutral	32	1.3				32	1.1		5%		32	0.9		3%	
	Disagree	35	1.3			-8%	43	1.1		-10%	-11%	41	0.9		-8%	-10%
	Total unweighted count (n)	1,118					2,072					3,190				

Table B2.10 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	60	0.8		5%	9%	50	0.7	-4%	9%	14%	52	0.6	-3%	8%	13%
	Neutral	24	0.7				27	0.6	3%			26	0.5	3%		
	Disagree	16	0.6		-3%	-7%	23	0.5		-10%	-15%	22	0.5		-8%	-14%
	Total unweighted count (n)	3,488					9,022					12,510				
Royal Navy	Agree	60	1.4	6%	14%	14%	41	1.0		9%	10%	45	0.8		10%	11%
	Neutral	25	1.3		-7%		29	0.9			6%	28	0.8			4%
	Disagree	15	1.0		-7%	-12%	30	0.9		-10%	-16%	27	0.7		-10%	-15%
	Total unweighted count (n)	981					2,360					3,341				
Royal Marines	Agree	78	1.9			8%	54	1.0		7%	6%	57	0.9		6%	6%
	Neutral	18	1.7				27	0.9	5%			26	0.8	5%		
	Disagree	3	0.8	-4%	-6%		18	0.7		-9%	-6%	17	0.7		-9%	-6%
	Total unweighted count (n)	289					1,922					2,211				
Army	Agree	65	1.4				54	1.0		8%	14%	55	0.9		7%	13%
	Neutral	22	1.2				26	0.9	4%			26	0.8	4%		
	Disagree	12	1.0			-5%	20	0.8		-10%	-17%	19	0.7		-9%	-15%
	Total unweighted count (n)	1,101					2,664					3,765				
RAF	Agree	50	1.4	-6%		9%	45	1.1	-5%	9%	14%	46	0.9	-5%	7%	13%
	Neutral	28	1.3				26	1.0				27	0.8			
	Disagree	23	1.2	5%		-6%	29	1.0	5%	-8%	-12%	28	0.8	5%	-6%	-11%
	Total unweighted count (n)	1,117					2,076					3,193				

Table B2.11 How strongly do you agree or disagree with the following?: I believe I offer an important service to the country [A034]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	87	0.6				75	0.6				77	0.5			
	Neutral	10	0.5				18	0.5				17	0.4			
	Disagree	3	0.3				7	0.3				6	0.3			
	Total unweighted count (n)	3,486					9,009					12,495				
Royal Navy	Agree	85	1.1				65	0.9				69	0.8			
	Neutral	11	0.9				23	0.8				21	0.7			
	Disagree	4	0.6				12	0.6				11	0.5			
	Total unweighted count (n)	980					2,352					3,332				
Royal Marines	Agree	88	1.4				74	0.8				76	0.8			
	Neutral	10	1.3				18	0.7				17	0.7			
	Disagree	2	0.6				8	0.5				7	0.5			
	Total unweighted count (n)	289					1,924					2,213				
Army	Agree	89	0.9				77	0.8				79	0.7			
	Neutral	8	0.8				17	0.8				16	0.7			
	Disagree	2	0.5				6	0.5				5	0.4			
	Total unweighted count (n)	1,101					2,661					3,762				
RAF	Agree	85	1.0				75	1.0				77	0.8			
	Neutral	11	0.9				18	0.9				17	0.7			
	Disagree	4	0.5				7	0.6				6	0.5			
	Total unweighted count (n)	1,116					2,072					3,188				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Table B2.12 Do you feel that the [Service] discipline system is...? [A035]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Fair	89	0.5				67	0.6			8%	71	0.5			6%
	Neither fair nor unfair	8	0.5				20	0.5			-4%	18	0.5			-4%
	Unfair	4	0.3				13	0.4			-3%	11	0.4			-3%
	Total unweighted count (n)	3,487					9,004					12,491				
Royal Navy	Fair	92	0.8				60	1.0	-6%	-4%		66	0.8	-6%	-4%	
	Neither fair nor unfair	7	0.7				24	0.8				20	0.7			3%
	Unfair	2	0.4				16	0.7	4%			13	0.6	4%		
	Total unweighted count (n)	982					2,354					3,336				
Royal Marines	Fair	96	0.9				75	0.8	4%	5%	5%	77	0.8	4%	4%	5%
	Neither fair nor unfair	3	0.8				17	0.7				16	0.7			
	Unfair	1	0.4				8	0.5			-4%	7	0.5			-4%
	Total unweighted count (n)	290					1,920					2,210				
Army	Fair	91	0.9				67	0.9		4%	11%	70	0.8			10%
	Neither fair nor unfair	6	0.7				20	0.8			-6%	18	0.7			-5%
	Unfair	3	0.5				13	0.7			-5%	12	0.6			-4%
	Total unweighted count (n)	1,100					2,659					3,759				
RAF	Fair	83	1.1	-4%	-5%		72	1.0	-4%			74	0.9	-4%		
	Neither fair nor unfair	12	0.9				18	0.9				17	0.7			
	Unfair	6	0.6		2%		10	0.7				9	0.6			
	Total unweighted count (n)	1,115					2,071					3,186				

Table B2.13 How strongly do you agree or disagree with the following? I understand the values and standards of the [Service]. [A036]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	98	0.2			1%	95	0.2		3%	5%	96	0.2		2%	4%
	Neutral	2	0.2			-1%	4	0.2		-2%	-3%	4	0.2		-1%	-3%
	Disagree	0	0.1				1	0.1		-1%	-1%	1	0.1		-1%	-1%
	Total unweighted count (n)	3,495					9,037					12,532				
Royal Navy	Agree	96	0.6			3%	88	0.7			5%	89	0.5			4%
	Neutral	3	0.5				11	0.6				9	0.5			
	Disagree	1	0.3				2	0.3		-2%	-2%	2	0.2		-2%	-2%
	Total unweighted count (n)	982					2,363					3,345				
Royal Marines	Agree	100	0.3				94	0.4	-2%	-3%		95	0.4	-2%	-2%	
	Neutral	0	0.3				5	0.4	2%	3%		4	0.4	2%	2%	
	Disagree	0					1	0.2				1	0.2			
	Total unweighted count (n)	290					1,933					2,223				
Army	Agree	100	0.2				98	0.3		2%	4%	98	0.3		2%	4%
	Neutral	0	0.2				2	0.3		-2%	-3%	2	0.3		-2%	-3%
	Disagree	0					0	0.1		-1%	-1%	0	0.1		-1%	-1%
	Total unweighted count (n)	1,104					2,666					3,770				
RAF	Agree	96	0.5				94	0.5		3%	7%	94	0.4		3%	6%
	Neutral	3	0.5				5	0.5		-2%	-4%	5	0.4		-2%	-4%
	Disagree	1	0.3				1	0.2		-1%	-2%	1	0.2		-1%	-2%
	Total unweighted count (n)	1,119					2,075					3,194				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

Table B2.14 How strongly do you agree or disagree with the following? The [Service] ethos is important to me. [A037]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	93	0.4			3%	78	0.5	7%	14%		80	0.4	6%	12%	
	Neutral	6	0.4			-2%	18	0.5	-5%	-10%		16	0.4	-5%	-9%	
	Disagree	2	0.2				4	0.2	-2%	-4%		3	0.2	-2%	-3%	
	Total unweighted count (n)	3,488					9,025					12,513				
Royal Navy	Agree	88	1.0			5%	63	0.9	7%	11%		68	0.8	7%	9%	
	Neutral	9	0.8			-5%	28	0.9	-5%	-7%		24	0.7	-5%	-6%	
	Disagree	3	0.5				8	0.6		-4%		7	0.5		-3%	
	Total unweighted count (n)	977					2,358					3,335				
Royal Marines	Agree	97	0.8				86	0.7				88	0.6			
	Neutral	3	0.8				11	0.6				10	0.6			
	Disagree	0					2	0.3				2	0.3			
	Total unweighted count (n)	290					1,929					2,219				
Army	Agree	96	0.5				83	0.8	6%	16%		85	0.7	5%	13%	
	Neutral	3	0.5				15	0.7	-5%	-11%		13	0.6	-4%	-10%	
	Disagree	0	0.2				2	0.3	-2%	-4%		2	0.3	-1%	-4%	
	Total unweighted count (n)	1,103					2,661					3,764				
RAF	Agree	89	0.9			5%	73	1.0	11%	15%		77	0.8	9%	13%	
	Neutral	8	0.8			-5%	22	1.0	-7%	-11%		19	0.8	-6%	-10%	
	Disagree	3	0.4				5	0.5	-3%	-4%		4	0.4	-3%	-3%	
	Total unweighted count (n)	1,118					2,077					3,195				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

Table B2.15 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers				Other ranks				Total						
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change				
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	91	0.5				79	0.5	5%	10%		81	0.4	4%	9%	
	Neutral	6	0.4				17	0.5	-3%	-6%		15	0.4	-2%	-5%	
	Disagree	3	0.3				4	0.2	-2%	-4%		4	0.2	-2%	-3%	
	Total unweighted count (n)	3,486					9,010					12,496				
Royal Navy	Agree	86	1.0				68	0.9		7%		72	0.8	3%	6%	
	Neutral	9	0.9				25	0.8		-4%		22	0.7		-3%	
	Disagree	4	0.6				8	0.5		-4%		7	0.4		-3%	
	Total unweighted count (n)	977					2,355					3,332				
Royal Marines	Agree	97	0.8			-3%	85	0.7				86	0.6			
	Neutral	3	0.8	3%		3%	11	0.6				11	0.6			
	Disagree	0					3	0.4				3	0.3			
	Total unweighted count (n)	289					1,926					2,215				
Army	Agree	96	0.6				84	0.7	5%	12%		86	0.6	4%	10%	
	Neutral	3	0.5				13	0.7	-3%	-8%		12	0.6		-7%	
	Disagree	1	0.3				3	0.3	-2%	-4%		2	0.3	-1%	-3%	
	Total unweighted count (n)	1,103					2,656					3,759				
RAF	Agree	84	1.0				71	1.1	8%	10%		74	0.9	6%	9%	
	Neutral	11	0.9				22	1.0		-4%		20	0.8		-4%	
	Disagree	5	0.6				7	0.6	-5%	-6%		6	0.5	-4%	-5%	
	Total unweighted count (n)	1,117					2,073					3,190				

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.



Table B2.16 How satisfied are you with the following aspects of your current job? Your job in general. [A044]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	71	0.8				58	0.6	3%	3%		60	0.6	2%	2%	
	Neutral	15	0.6				20	0.5				19	0.4			
	Dissatisfied	14	0.6				22	0.5		-5%		21	0.5			-4%
	Total unweighted count (n)	3,492					9,034					12,526				
Royal Navy	Satisfied	71	1.3				54	1.0				58	0.8			
	Neutral	16	1.1				23	0.8		4%		21	0.7			4%
	Dissatisfied	13	1.0				23	0.8				21	0.7			
	Total unweighted count (n)	982					2,361					3,343				
Royal Marines	Satisfied	67	2.1				52	0.9	5%			54	0.9	4%		
	Neutral	17	1.7				23	0.8	5%			23	0.7	4%		
	Dissatisfied	16	1.6				24	0.8	-9%	-7%		23	0.8	-8%	-6%	
	Total unweighted count (n)	290					1,931					2,221				
Army	Satisfied	73	1.3				60	1.0	5%	5%		62	0.9	4%	4%	
	Neutral	13	1.0				19	0.8				18	0.7			
	Dissatisfied	14	1.0				21	0.8		-6%		20	0.7			-5%
	Total unweighted count (n)	1,100					2,667					3,767				
RAF	Satisfied	67	1.3	-6%	-6%		58	1.1				60	0.9	-5%		
	Neutral	18	1.1		4%		19	0.9				19	0.8			
	Dissatisfied	15	1.0				23	1.0				21	0.8			
	Total unweighted count (n)	1,120					2,075					3,195				

Table B2.17 How satisfied are you with the following aspects of your current job? The sense of achievement you get from your work. [A045]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	66	0.8				53	0.7	3%	3%		55	0.6			
	Neutral	18	0.7				23	0.6				22	0.5			
	Dissatisfied	16	0.6				23	0.6			-5%	22	0.5			-4%
	Total unweighted count (n)	3,496					9,017					12,513				
Royal Navy	Satisfied	67	1.4				48	1.0				52	0.8			
	Neutral	18	1.1				26	0.9				24	0.7			
	Dissatisfied	15	1.1				26	0.9				24	0.7			
	Total unweighted count (n)	984					2,360					3,344				
Royal Marines	Satisfied	60	2.2				48	0.9				49	0.9			
	Neutral	24	1.9				24	0.8				24	0.8			
	Dissatisfied	16	1.7				28	0.9	4%	-6%		27	0.8			-5%
	Total unweighted count (n)	289					1,927					2,216				
Army	Satisfied	67	1.4				56	1.0	4%	5%		57	0.9	4%	4%	
	Neutral	18	1.1				23	0.8				22	0.7			
	Dissatisfied	15	1.0				22	0.8			-6%	21	0.7			-5%
	Total unweighted count (n)	1,102					2,661					3,763				
RAF	Satisfied	64	1.3				52	1.1				54	0.9			
	Neutral	18	1.1				23	1.0				22	0.8			
	Dissatisfied	18	1.1	4%			25	1.0				23	0.8			
	Total unweighted count (n)	1,121					2,069					3,190				

Table B2.18 How satisfied are you with the following aspects of your current job? The challenge in your job. [A046]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	71	0.8				57	0.6	6%	8%		59	0.6	5%	7%	
	Neutral	17	0.6				25	0.6				23	0.5			
	Dissatisfied	12	0.6			-3%	19	0.5	-6%	-7%		17	0.4	-5%	-6%	
	Total unweighted count (n)	3,493					9,026					12,519				
Royal Navy	Satisfied	71	1.3	6%	8%		50	1.0				55	0.8	4%	4%	
	Neutral	17	1.1				27	0.9				25	0.7			
	Dissatisfied	11	0.9			-6%	23	0.8		-4%		20	0.7		-4%	
	Total unweighted count (n)	982					2,360					3,342				
Royal Marines	Satisfied	70	2.1				50	0.9	5%			52	0.9	5%		
	Neutral	19	1.8				28	0.9	4%			27	0.8			
	Dissatisfied	10	1.4				22	0.8	-9%	-6%		21	0.7	-8%	-6%	
	Total unweighted count (n)	290					1,927					2,217				
Army	Satisfied	72	1.3				60	1.0	6%	10%		62	0.9	6%	9%	
	Neutral	16	1.1				24	0.9				23	0.8			
	Dissatisfied	12	0.9				16	0.7	-6%	-8%		15	0.6	-6%	-7%	
	Total unweighted count (n)	1,100					2,664					3,764				
RAF	Satisfied	69	1.3				54	1.1	5%	5%		57	0.9			
	Neutral	19	1.1				24	1.0				23	0.8			
	Dissatisfied	12	0.9				22	1.0	-5%	-6%		20	0.8	-4%	-5%	
	Total unweighted count (n)	1,121					2,075					3,196				

Table B2.19 How satisfied are you with the following aspects of your current job? The amount of variety in your work. [A047]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Satisfied	68	0.8			4%	48	0.7		4%	6%	51	0.6		4%	5%	
	Neutral	19	0.7				27	0.6				26	0.5				
	Dissatisfied	13	0.6				25	0.6		-4%	-7%	23	0.5		-3%	-6%	
	Total unweighted count (n)	3,477					8,985					12,462					
Royal Navy	Satisfied	69	1.4			10%	44	1.0				49	0.8			4%	
	Neutral	20	1.2				28	0.9				26	0.7				
	Dissatisfied	11	0.9			-6%	28	0.9				24	0.7				
	Total unweighted count (n)	976					2,355					3,331					
Royal Marines	Satisfied	62	2.2				43	0.9		5%		45	0.9			4%	
	Neutral	24	2.0				30	0.9			7%	29	0.8			7%	
	Dissatisfied	13	1.5				28	0.9		-8%	-7%	26	0.8		-8%	-7%	
	Total unweighted count (n)	289					1,920					2,209					
Army	Satisfied	70	1.3				48	1.0		5%	7%	51	0.9			5%	6%
	Neutral	17	1.1				28	0.9				26	0.8				
	Dissatisfied	13	1.0				24	0.9		-5%	-8%	23	0.8		-4%	-7%	
	Total unweighted count (n)	1,095					2,647					3,742					
RAF	Satisfied	66	1.3				50	1.1		4%	6%	53	0.9			5%	
	Neutral	20	1.1				26	1.0				24	0.8				
	Dissatisfied	14	1.0				24	1.0			-7%	22	0.8			-6%	
	Total unweighted count (n)	1,117					2,063					3,180					

This question was not asked for RN in AFCAS 2008

**Table B2.20 How satisfied are you with the following aspects of your current job? The standard of personal equipment/kit to do your job (e.g. clothes, boots, personal weapon). [A048]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	61	0.8	5%			47	0.7	5%			50	0.6	5%		
	Neutral	26	0.7				26	0.6				26	0.5			
	Dissatisfied	13	0.6	-3%			27	0.6	-6%			24	0.5	-5%		
	<i>Total unweighted count (n)</i>	3,491					8,998					12,489				
Royal Navy	Satisfied	51	1.5	7%			42	1.0				44	0.8			
	Neutral	32	1.4				28	0.9				29	0.8			
	Dissatisfied	17	1.1	-5%			31	0.9				28	0.8			
	<i>Total unweighted count (n)</i>	979					2,355					3,334				
Royal Marines	Satisfied	66	2.2				36	0.9				39	0.8			
	Neutral	24	1.9				30	0.9	6%			29	0.8	5%		
	Dissatisfied	10	1.3	-6%			34	0.9	-7%			32	0.8	-8%		
	<i>Total unweighted count (n)</i>	290					1,921					2,211				
Army	Satisfied	71	1.3	7%			49	1.0	7%			52	0.9	6%		
	Neutral	19	1.2	-5%			25	0.9				24	0.8			
	Dissatisfied	10	0.9				26	0.9	-6%			24	0.8	-5%		
	<i>Total unweighted count (n)</i>	1,101					2,651					3,752				
RAF	Satisfied	51	1.4				48	1.1	7%			48	0.9	6%		
	Neutral	33	1.3				28	1.0				29	0.8			
	Dissatisfied	16	1.0				24	1.0	-8%			22	0.8	-7%		
	<i>Total unweighted count (n)</i>	1,121					2,071					3,192				

This question was not asked in AFCAS 2007, so significance tests with 2007 are not possible

Table B2.21 How satisfied are you with the following aspects of your current job? The standard of major equipment (e.g. vehicles and systems) you have to do your job. [A049]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	41	0.9	6%	7%		39	0.6	5%	9%		40	0.6	5%	9%	
	Neutral	33	0.8				30	0.6				30	0.5			
	Dissatisfied	26	0.8	-5%	-7%		31	0.6	-5%	-9%		30	0.5	-5%	-9%	
	Total unweighted count (n)	3,477					9,019					12,496				
Royal Navy	Satisfied	36	1.4	6%	6%		34	0.9	4%			34	0.8	4%	4%	
	Neutral	36	1.4				32	0.9				33	0.8			
	Dissatisfied	28	1.3		-8%		34	0.9		-4%		33	0.8		-5%	
	Total unweighted count (n)	972					2,355					3,327				
Royal Marines	Satisfied	41	2.2		10%		31	0.9		8%		32	0.8	4%	8%	
	Neutral	32	2.1				32	0.9				32	0.8		4%	
	Dissatisfied	27	2.0		-13%		37	0.9	-5%	-12%		36	0.8	-6%	-12%	
	Total unweighted count (n)	289					1,930					2,219				
Army	Satisfied	47	1.5	7%	9%		44	1.0	7%	12%		44	0.9	7%	12%	
	Neutral	30	1.3				29	0.9				29	0.8			
	Dissatisfied	23	1.2	-7%	-8%		27	0.9	-7%	-11%		27	0.8	-7%	-11%	
	Total unweighted count (n)	1,098					2,662					3,760				
RAF	Satisfied	35	1.3				34	1.1		5%		34	0.9		5%	
	Neutral	35	1.3				31	1.1				32	0.9			
	Dissatisfied	30	1.3				35	1.1		-7%		34	0.9		-7%	
	Total unweighted count (n)	1,118					2,072					3,190				

This question was not asked in AFCAS 2007, so significance tests with 2007 are not possible

Table B2.22 How satisfied are you with the following aspects of your current job? The amount of major equipment you have to do your job. [A050]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	37	0.8	5%	4%		38	0.6	5%	8%		38	0.6	5%	7%	
	Neutral	38	0.8				36	0.6				36	0.5			
	Dissatisfied	25	0.7		-3%		26	0.6	-3%	-6%		26	0.5	-3%	-6%	
	Total unweighted count (n)	3,468					9,010					12,478				
Royal Navy	Satisfied	35	1.4				34	0.9	4%			34	0.8	3%	3%	
	Neutral	42	1.4				39	1.0				40	0.8			
	Dissatisfied	22	1.2				26	0.9				26	0.7			
	Total unweighted count (n)	971					2,349					3,320				
Royal Marines	Satisfied	38	2.2	9%	18%		29	0.9	4%	9%		30	0.8	5%	10%	
	Neutral	35	2.2		7%		39	0.9	4%	9%		39	0.9	4%	9%	
	Dissatisfied	27	2.0	-13%	-25%		32	0.9	-9%	-19%		32	0.8	-9%	-19%	
	Total unweighted count (n)	289					1,929					2,218				
Army	Satisfied	40	1.4	6%			41	1.0	7%	10%		41	0.9	7%	9%	
	Neutral	35	1.4				34	0.9				34	0.8			
	Dissatisfied	25	1.3				25	0.9	-4%	-7%		25	0.8	-4%	-6%	
	Total unweighted count (n)	1,094					2,661					3,755				
RAF	Satisfied	35	1.3				34	1.1		6%		34	0.9		5%	
	Neutral	41	1.4				37	1.1				38	0.9			
	Dissatisfied	25	1.2		-5%		29	1.0		-4%		28	0.9		-4%	
	Total unweighted count (n)	1,114					2,071					3,185				

This question was not asked in AFCAS 2007, so significance tests with 2007 are not possible

Table B2.23 How would you rate your current workload? [A051]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Too high	50	0.9	4%	10%		34	0.6				36	0.5			3%
	About right	46	0.9		-4%	-8%	59	0.6		3%		56	0.5			
	Too low	5	0.4				8	0.4		-3%	-4%	7	0.3		-2%	-3%
	Total unweighted count (n)	3,490					9,002					12,492				
Royal Navy	Too high	42	1.4				36	0.9		5%	7%	37	0.8		4%	6%
	About right	52	1.5				57	1.0			-5%	56	0.8			-4%
	Too low	6	0.7				7	0.5				7	0.4			
	Total unweighted count (n)	982					2,355					3,337				
Royal Marines	Too high	48	2.2			11%	28	0.8		-6%		30	0.8			-4%
	About right	49	2.2				67	0.9		7%	6%	65	0.8			6%
	Too low	4	0.9				5	0.4			-4%	5	0.4			-4%
	Total unweighted count (n)	289					1,924					2,213				
Army	Too high	55	1.5			16%	34	0.9				37	0.8			4%
	About right	42	1.4			-15%	59	1.0				56	0.8			
	Too low	4	0.6				7	0.5		-2%	-5%	7	0.5			-4%
	Total unweighted count (n)	1,101					2,654					3,755				
RAF	Too high	47	1.4				33	1.0		-4%		36	0.9			
	About right	48	1.4				57	1.1		7%	6%	55	0.9		5%	5%
	Too low	6	0.7				10	0.7		-3%		9	0.6		-3%	-3%
	Total unweighted count (n)	1,118					2,069					3,187				



**Table B3.1 Have you been on an operational deployment since 1st January 2007? (RN:deployed not at sea) [A061]**

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
		2009	2008	2007						2009	2008	2007					
Tri-Service	Yes	52	0.8				53	0.6				53	0.5				
	No	48	0.8				47	0.6				47	0.5				
	<i>Total unweighted count (n)</i>	3,497					8,990					12,487					
Royal Navy	Yes	21	1.2				14	0.7				16	0.6				
	No	79	1.2				86	0.7				84	0.6				
	<i>Total unweighted count (n)</i>	984					2,346					3,330					
Royal Marines	Yes	72	2.1				60	0.9				61	0.8				
	No	28	2.1				40	0.9				39	0.8				
	<i>Total unweighted count (n)</i>	291					1,919					2,210					
Army	Yes	62	1.4				60	1.0				60	0.8				
	No	38	1.4				40	1.0				40	0.8				
	<i>Total unweighted count (n)</i>	1,101					2,663					3,764					
RAF	Yes	54	1.4				60	1.1				59	0.9				
	No	46	1.4				40	1.1				41	0.9				
	<i>Total unweighted count (n)</i>	1,121					2,062					3,183					

The wording of this question changed in 2010 to only ask for deployments 'since 1st January 2007'; significance tests comparing with earlier years are therefore not possible.

These Royal Navy figures do not include 'sea-going deployments' that form the greater proportion of deployments among Royal Navy personnel.

These figures should be viewed with caution as the figures will not include respondents that have been on an operational deployment in 2010 subsequent to completing the survey. In addition, lower completion rates among those currently on operational deployment may lower the number of personnel shown as last deployed in 2010.

Table B3.2 In which year was your last Operational deployment? (Non-Sea Going RN inc.) [A065]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	2007	20	1.0		18	0.7		18	0.6	
	2008	28	1.2		28	0.9		28	0.7	
	2009	35	1.2		35	0.9		35	0.8	
	2010	18	1.0		20	0.8		20	0.7	
	Total unweighted count (n)	1,602			3,905			5,507		
Royal Navy	2007	19	2.8		18	2.3		18	1.8	
	2008	26	3.2		31	2.8		30	2.2	
	2009	40	3.5		32	2.8		34	2.2	
	2010	15	2.6		19	2.4		18	1.8	
	Total unweighted count (n)	189			274			463		
Royal Marines	2007	25	2.7		20	1.2		21	1.1	
	2008	25	2.7		32	1.4		31	1.3	
	2009	41	3.1		40	1.5		40	1.4	
	2010	9	1.8		8	0.8		8	0.8	
	Total unweighted count (n)	183			875			1,058		
Army	2007	20	1.5		18	1.0		18	0.9	
	2008	27	1.7		27	1.2		27	1.0	
	2009	34	1.8		34	1.2		34	1.1	
	2010	19	1.5		21	1.1		21	0.9	
	Total unweighted count (n)	662			1,551			2,213		
RAF	2007	18	1.6		16	1.1		16	0.9	
	2008	29	1.8		30	1.4		30	1.2	
	2009	34	1.9		37	1.5		36	1.2	
	2010	18	1.6		18	1.2		18	1.0	
	Total unweighted count (n)	568			1,205			1,773		

These figures DO NOT represent the total proportion of the Armed Forces deployed in each year.

This question was filtered to only include those who stated they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062]. See table B3.1.

The format of this question changed in 2010 to only include operational deployments since 1st Jan 2007, significance tests comparing with earlier years are therefore not possible.

These figures should be viewed with caution as the '2010' category will not include respondents that went on an operational deployment in 2010 subsequent to completing the survey. In addition, lower completion rates among those currently on operational deployment may lower the number of personnel shown as last deployed in 2010.

**Table B3.3 Are you currently on an Operational deployment? (Non-Sea Going RN inc.) [A066]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	7	0.7				7	0.5				7	0.4			
	No	93	0.7				93	0.5				93	0.4			
	<i>Total unweighted count (n)</i>	1,672					4,280					5,952				
Royal Navy	Yes	5	1.6				8	1.5				7	1.2			
	No	95	1.6				92	1.5				93	1.2			
	<i>Total unweighted count (n)</i>	203					314					517				
Royal Marines	Yes	5	1.4				5	0.6				5	0.5			
	No	95	1.4				95	0.6				95	0.5			
	<i>Total unweighted count (n)</i>	200					1,088					1,288				
Army	Yes	8	1.1				9	0.7				9	0.6			
	No	92	1.1				91	0.7				91	0.6			
	<i>Total unweighted count (n)</i>	678					1,622					2,300				
RAF	Yes	5	0.9				3	0.5				4	0.5			
	No	95	0.9				97	0.5				96	0.5			
	<i>Total unweighted count (n)</i>	591					1,256					1,847				

This question was filtered to only include those who stated they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

Lower completion rates among currently deployed personnel mean that these figures should be viewed with caution.

Table B3.4 How many weeks notice were you given for your current/last Operational deployment? (Non-Sea Going RN inc.) (Please write e.g. 04 weeks) [A062] March 2011

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Less than 1 week	1	0.2		2	0.3		2	0.2	
	1-2 weeks	3	0.5		6	0.5		6	0.4	
	3-5 weeks	10	0.7		11	0.6		11	0.5	
	6-8 weeks	14	0.9		13	0.6		13	0.6	
	9-10 weeks	5	0.5		6	0.4		5	0.4	
	11+ weeks	67	1.2		62	0.9		63	0.8	
	<i>Total unweighted count (n)</i>	<i>1,613</i>			<i>4,012</i>			<i>5,625</i>		
Royal Navy	Less than 1 week	4	1.3		3	1.0		3	0.8	
	1-2 weeks	3	1.2		5	1.3		4	1.0	
	3-5 weeks	7	1.8		12	1.9		11	1.4	
	6-8 weeks	16	2.6		18	2.2		18	1.8	
	9-10 weeks	10	2.1		10	1.8		10	1.4	
	11+ weeks	60	3.4		51	2.9		54	2.3	
	<i>Total unweighted count (n)</i>	<i>198</i>			<i>297</i>			<i>495</i>		
Royal Marines	Less than 1 week	0			2	0.4		2	0.4	
	1-2 weeks	3	1.0		7	0.7		6	0.7	
	3-5 weeks	4	1.1		13	1.0		12	0.9	
	6-8 weeks	10	1.9		11	0.9		11	0.8	
	9-10 weeks	6	1.5		5	0.6		5	0.6	
	11+ weeks	77	2.6		62	1.4		64	1.3	
	<i>Total unweighted count (n)</i>	<i>189</i>			<i>982</i>			<i>1,171</i>		
Army	Less than 1 week	1	0.3		2	0.4		2	0.3	
	1-2 weeks	3	0.7		7	0.7		6	0.6	
	3-5 weeks	7	1.0		11	0.9		11	0.7	
	6-8 weeks	12	1.3		13	0.9		13	0.8	
	9-10 weeks	3	0.7		5	0.6		5	0.5	
	11+ weeks	74	1.7		62	1.3		64	1.1	
	<i>Total unweighted count (n)</i>	<i>658</i>			<i>1,537</i>			<i>2,195</i>		
RAF	Less than 1 week	1	0.3		2	0.4		1	0.3	
	1-2 weeks	4	0.8		5	0.7		5	0.6	
	3-5 weeks	15	1.5		11	0.9		11	0.8	
	6-8 weeks	19	1.6		15	1.1		15	0.9	
	9-10 weeks	7	1.1		7	0.8		7	0.7	
	11+ weeks	55	2.0		62	1.5		60	1.3	
	<i>Total unweighted count (n)</i>	<i>568</i>			<i>1,196</i>			<i>1,764</i>		

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

Table B3.5 How satisfied were you with this much notice? (Non-Sea Going RN inc.) [A068]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	77	1.1				73	0.8				74	0.7			
	Neutral	13	0.9				15	0.7				15	0.6			
	Dissatisfied	10	0.7				12	0.6				12	0.5			
	<i>Total unweighted count (n)</i>	1,670					4,258					5,928				
Royal Navy	Satisfied	78	2.9				70	2.6				73	2.0			
	Neutral	14	2.4				18	2.2				17	1.7			
	Dissatisfied	8	1.9				12	1.8				11	1.4			
	<i>Total unweighted count (n)</i>	202					312					514				
Royal Marines	Satisfied	83	2.2				74	1.2				76	1.1			
	Neutral	11	1.9				17	1.0				16	0.9			
	Dissatisfied	6	1.4				9	0.8				9	0.7			
	<i>Total unweighted count (n)</i>	200					1,074					1,274				
Army	Satisfied	79	1.5				74	1.1				75	1.0			
	Neutral	13	1.3				15	0.9				14	0.8			
	Dissatisfied	8	1.0				11	0.8				11	0.7			
	<i>Total unweighted count (n)</i>	674					1,610					2,284				
RAF	Satisfied	71	1.8				70	1.4				70	1.1			
	Neutral	14	1.4				15	1.0				15	0.9			
	Dissatisfied	14	1.4				16	1.1				15	0.9			
	<i>Total unweighted count (n)</i>	594					1,262					1,856				

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

**Table B3.6 How satisfied were you with the following? : The pre-operational training that you received for your current/last Operational deployment.(Non-Sea-Going RN inc.) [A069]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied	69	1.2		73	0.8		72	0.7	
	Neutral	15	0.9		16	0.7		16	0.6	
	Dissatisfied	16	0.9		11	0.6		12	0.5	
	<i>Total unweighted count (n)</i>	<i>1,676</i>			<i>4,289</i>			<i>5,965</i>		
Royal Navy	Satisfied	75	3.0		71	2.6		72	2.0	
	Neutral	11	2.2		17	2.1		15	1.6	
	Dissatisfied	14	2.3		12	1.8		13	1.5	
	<i>Total unweighted count (n)</i>	<i>203</i>			<i>314</i>			<i>517</i>		
Royal Marines	Satisfied	66	2.8		58	1.4		59	1.2	
	Neutral	15	2.1		20	1.1		19	1.0	
	Dissatisfied	19	2.3		22	1.1		22	1.0	
	<i>Total unweighted count (n)</i>	<i>201</i>			<i>1,090</i>			<i>1,291</i>		
Army	Satisfied	67	1.8		74	1.1		73	1.0	
	Neutral	15	1.4		15	0.9		15	0.8	
	Dissatisfied	18	1.5		11	0.8		12	0.7	
	<i>Total unweighted count (n)</i>	<i>677</i>			<i>1,619</i>			<i>2,296</i>		
RAF	Satisfied	73	1.8		73	1.3		73	1.1	
	Neutral	16	1.5		17	1.1		17	0.9	
	Dissatisfied	11	1.2		10	0.9		10	0.8	
	<i>Total unweighted count (n)</i>	<i>595</i>			<i>1,266</i>			<i>1,861</i>		

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

"N/A" option was dropped from the 2010 questionnaire.

**Table B3.7 How satisfied were you with the following? : The support received from the [Service] when you returned from your last Operational deployment.(Non-Sea-Going RN inc.) [A070]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied	49	1.3		54	0.9		53	0.8	
	Neutral	30	1.2		29	0.8		29	0.7	
	Dissatisfied	22	1.0		17	0.7		18	0.6	
	<i>Total unweighted count (n)</i>	<i>1,660</i>			<i>4,267</i>			<i>5,927</i>		
Royal Navy	Satisfied	37	3.4		40	2.8		39	2.2	
	Neutral	35	3.3		31	2.6		32	2.1	
	Dissatisfied	28	3.1		30	2.6		29	2.1	
	<i>Total unweighted count (n)</i>	<i>199</i>			<i>310</i>			<i>509</i>		
Royal Marines	Satisfied	63	2.9		59	1.4		59	1.2	
	Neutral	27	2.6		29	1.3		28	1.1	
	Dissatisfied	10	1.8		13	0.9		12	0.8	
	<i>Total unweighted count (n)</i>	<i>201</i>			<i>1,084</i>			<i>1,285</i>		
Army	Satisfied	55	1.9		59	1.3		58	1.1	
	Neutral	26	1.7		27	1.1		26	1.0	
	Dissatisfied	19	1.5		15	0.9		15	0.8	
	<i>Total unweighted count (n)</i>	<i>672</i>			<i>1,614</i>			<i>2,286</i>		
RAF	Satisfied	38	1.9		43	1.5		42	1.2	
	Neutral	36	1.9		34	1.4		35	1.2	
	Dissatisfied	26	1.8		22	1.2		23	1.1	
	<i>Total unweighted count (n)</i>	<i>588</i>			<i>1,259</i>			<i>1,847</i>		

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

"N/A" option was dropped from the 2010 questionnaire.

**Table B3.8 What is your view of the following regarding your experience of Operational deployment? The frequency of your Operational deployments (Non-Sea-Going RN inc.) [A079]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Too often	18	1.0		24	0.8		23	0.7	
	About right	76	1.1		66	0.9		68	0.8	
	Not often enough	6	0.6		10	0.6		9	0.5	
	<i>Total unweighted count (n)</i>	<i>1,674</i>			<i>4,279</i>			<i>5,953</i>		
Royal Navy	Too often	15	2.5		16	2.1		16	1.7	
	About right	73	3.1		70	2.6		71	2.1	
	Not often enough	12	2.3		14	2.0		13	1.5	
	<i>Total unweighted count (n)</i>	<i>203</i>			<i>310</i>			<i>513</i>		
Royal Marines	Too often	21	2.4		32	1.3		31	1.1	
	About right	74	2.6		62	1.3		63	1.2	
	Not often enough	4	1.2		6	0.7		6	0.6	
	<i>Total unweighted count (n)</i>	<i>201</i>			<i>1,087</i>			<i>1,288</i>		
Army	Too often	18	1.4		24	1.1		23	0.9	
	About right	78	1.6		66	1.2		68	1.1	
	Not often enough	4	0.8		10	0.8		9	0.7	
	<i>Total unweighted count (n)</i>	<i>677</i>			<i>1,617</i>			<i>2,294</i>		
RAF	Too often	18	1.5		24	1.2		23	1.0	
	About right	74	1.7		67	1.4		68	1.2	
	Not often enough	8	1.1		9	0.9		9	0.7	
	<i>Total unweighted count (n)</i>	<i>593</i>			<i>1,265</i>			<i>1,858</i>		

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.



**Table B3.9 What is your view of the following regarding your experience of Operational deployment? The length of your Operational deployments (Non-Sea-Going RN inc.) [A080]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Too long	9	0.7		13	0.6		12	0.5	
	About right	84	0.9		83	0.7		83	0.6	
	Too short	7	0.7		4	0.4		5	0.3	
	<i>Total unweighted count (n)</i>	<i>1,669</i>			<i>4,273</i>			<i>5,942</i>		
Royal Navy	Too long	8	1.9		11	1.8		10	1.4	
	About right	85	2.5		82	2.2		82	1.7	
	Too short	8	1.8		7	1.5		7	1.2	
	<i>Total unweighted count (n)</i>	<i>203</i>			<i>312</i>			<i>515</i>		
Royal Marines	Too long	10	1.8		27	1.2		25	1.1	
	About right	84	2.2		70	1.3		72	1.1	
	Too short	6	1.4		3	0.5		3	0.5	
	<i>Total unweighted count (n)</i>	<i>201</i>			<i>1,085</i>			<i>1,286</i>		
Army	Too long	7	1.0		12	0.8		11	0.7	
	About right	86	1.3		84	0.9		84	0.8	
	Too short	7	1.0		4	0.5		4	0.5	
	<i>Total unweighted count (n)</i>	<i>674</i>			<i>1,617</i>			<i>2,291</i>		
RAF	Too long	11	1.3		12	1.0		12	0.8	
	About right	82	1.5		83	1.1		83	0.9	
	Too short	7	1.0		4	0.6		5	0.5	
	<i>Total unweighted count (n)</i>	<i>591</i>			<i>1,259</i>			<i>1,850</i>		

This question was filtered to only include those who stated that they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed to include only those that have been on an operational deployment since 1st January 2007, significance tests comparing with earlier years are therefore not possible.

Table B3.10 In the past 12 months approximately how many weeks have you been away from home i.e. your home or usual place of residence for Service reasons? [A089]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not been away	8	0.5				9	0.4				9	0.3			
	Up to one month	26	0.7	5%	4%		18	0.5	3%	3%	4%	20	0.4	3%	3%	4%
	1-3 months	30	0.8			3%	27	0.6		3%	4%	27	0.5		2%	4%
	3-6 months	19	0.7				24	0.6				23	0.5			
	6-9 months	12	0.6			-3%	16	0.5		-3%	-5%	15	0.4		-3%	-5%
	9-12 months	5	0.4	-2%	-2%		6	0.3				6	0.3		-1%	
	<i>Total unweighted count (n)</i>	<i>3,463</i>					<i>8,781</i>					<i>12,244</i>				
Royal Navy	Not been away	12	0.9				9	0.6				10	0.5			-2%
	Up to one month	23	1.2	5%			11	0.6				13	0.5			
	1-3 months	19	1.1				17	0.7	3%			17	0.6			
	3-6 months	18	1.1				25	0.9				23	0.7			
	6-9 months	20	1.2				27	0.9				26	0.7			
	9-12 months	9	0.8	-4%			11	0.6				10	0.5		-3%	
	<i>Total unweighted count (n)</i>	<i>972</i>					<i>2,276</i>					<i>3,248</i>				
Royal Marines	Not been away	4	0.9			-6%	6	0.5				6	0.4			
	Up to one month	20	1.8			8%	14	0.7		4%	5%	14	0.6		4%	6%
	1-3 months	30	2.1		8%	11%	28	0.9	9%	11%	12%	28	0.8	9%	10%	12%
	3-6 months	30	2.1	11%			28	0.9				28	0.8	4%		
	6-9 months	12	1.5	-14%	-8%	-18%	17	0.7	-10%	-10%	-18%	17	0.7	-10%	-9%	-18%
	9-12 months	4	0.9				7	0.5				6	0.4			
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,860</i>					<i>2,150</i>				
Army	Not been away	8	0.8				6	0.5				7	0.4			
	Up to one month	25	1.2	6%	5%		17	0.7		4%	4%	18	0.7		4%	4%
	1-3 months	32	1.4				29	0.9			6%	29	0.8			6%
	3-6 months	19	1.1				24	0.9				24	0.8			
	6-9 months	13	1.0		-5%		17	0.8		-4%	-7%	16	0.7		-4%	-6%
	9-12 months	4	0.6				6	0.5				6	0.4			
	<i>Total unweighted count (n)</i>	<i>1,090</i>					<i>2,590</i>					<i>3,680</i>				
RAF	Not been away	8	0.8				16	0.8				14	0.7			
	Up to one month	30	1.3				29	1.0	8%	5%	7%	29	0.8	7%	5%	6%
	1-3 months	35	1.3				27	1.0				28	0.8			
	3-6 months	18	1.1	-5%	-6%		21	0.9	-7%	-7%	-5%	20	0.8	-7%	-7%	-5%
	6-9 months	6	0.7				6	0.6	-3%		-3%	6	0.5	-2%		-3%
	9-12 months	3	0.5				2	0.4				3	0.3			
	<i>Total unweighted count (n)</i>	<i>1,111</i>					<i>2,055</i>					<i>3,166</i>				

Table B3.11 How satisfied were you with this time away from home? [A090]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Satisfied	51	0.9	-3%	-4%		39	0.7	-4%			41	0.6	-4%			
	Neutral	34	0.8		4%	4%	38	0.7			3%	37	0.6			3%	
	Dissatisfied	15	0.6				24	0.6			-4%	22	0.5			-4%	
	<i>Total unweighted count (n)</i>	3,339					8,412					11,751					
Royal Navy	Satisfied	50	1.5				29	0.9	-8%	-9%	-10%	33	0.8	-7%	-8%	-8%	
	Neutral	32	1.4		5%		34	1.0				34	0.8	4%	4%		
	Dissatisfied	18	1.2				37	1.0	5%	5%	8%	33	0.8	4%	4%	6%	
	<i>Total unweighted count (n)</i>	932					2,189					3,121					
Royal Marines	Satisfied	47	2.3				34	0.9				36	0.9				
	Neutral	38	2.2				40	1.0		5%		40	0.9			5%	
	Dissatisfied	15	1.6				26	0.9		-8%		25	0.8			-8%	
	<i>Total unweighted count (n)</i>	282					1,807					2,089					
Army	Satisfied	51	1.5			-7%	39	1.0	-5%			41	0.9	-5%			
	Neutral	34	1.4				38	1.0			5%	37	0.9			5%	
	Dissatisfied	15	1.1				23	0.9		-8%		22	0.8			-6%	
	<i>Total unweighted count (n)</i>	1,053					2,514					3,567					
RAF	Satisfied	52	1.4				46	1.2		5%	5%	47	1.0			4%	4%
	Neutral	37	1.4				39	1.2				39	1.0				
	Dissatisfied	11	0.9			-4%	15	0.9		-6%	-5%	14	0.7			-5%	-5%
	<i>Total unweighted count (n)</i>	1,072					1,902					2,974					

Table B4.1 How strongly do you agree or disagree with the following statements regarding fairness and equality? In the [Service] I am treated fairly? [A091]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	84	0.6	-7%	-5%	-5%	66	0.6	-4%		5%	69	0.5	-5%		3%
	Neutral	10	0.5	4%	3%	2%	20	0.5	3%			18	0.5	3%	2%	
	Disagree	7	0.4	3%	2%	3%	14	0.5		-2%		13	0.4	2%		
	Total unweighted count (n)	3,498					9,016					12,514				
Royal Navy	Agree	86	1.0	-6%			60	0.9	-9%	-8%		66	0.8	-9%	-7%	-3%
	Neutral	8	0.8	4%			23	0.8		4%		20	0.7	3%	4%	
	Disagree	6	0.7	2%			17	0.7	7%	4%		15	0.6	6%	3%	
	Total unweighted count (n)	984					2,357					3,341				
Royal Marines	Agree	90	1.3	-7%	-5%		73	0.9	-6%	-4%	-5%	75	0.8	-6%	-4%	-5%
	Neutral	5	1.0	4%			18	0.7	4%			17	0.7	4%		
	Disagree	4	0.9	3%	4%		9	0.5				8	0.5			
	Total unweighted count (n)	290					1,921					2,211				
Army	Agree	85	1.0	-7%		-6%	66	0.9			8%	69	0.8	-4%		6%
	Neutral	8	0.8	4%			21	0.8	4%			19	0.7	4%		
	Disagree	7	0.7	3%		4%	14	0.7		-5%		13	0.6		-3%	
	Total unweighted count (n)	1,104					2,663					3,767				
RAF	Agree	79	1.1	-8%	-9%	-6%	69	1.1				72	0.9			-4%
	Neutral	13	0.9	6%	6%		18	0.9				17	0.7			3%
	Disagree	8	0.8		3%	3%	13	0.8				12	0.6			
	Total unweighted count (n)	1,120					2,075					3,195				

"Don't know" option dropped from 2010. Significance tests have been carried out but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (<1% in previous years).

**Table B4.2 How strongly do you agree or disagree with the following statements regarding fairness and equality? In the [Service] I am encouraged to use my talents to the full [A092]**

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change				
				2009	2008	2007			2009	2008	2007			2009	2008	2007		
Tri-Service	Agree	67	0.8	-5%			58	0.6	3%	7%	10%	60	0.6	6% 8%				
	Neutral	17	0.6	-3%			24	0.6	-3%	-5%	-6%	23	0.5	-2%	-5%	-5%		
	Disagree	16	0.6	5%	3%	4%	18	0.5	-4%			18	0.4	-2%				
	<i>Total unweighted count (n)</i>	<i>3,497</i>						<i>9,002</i>						<i>12,499</i>				
Royal Navy	Agree	65	1.4				50	1.0	4%	7%		53	0.8	4% 6%				
	Neutral	20	1.2				27	0.9	-6%	-5%	-5%	25	0.7	-4%	-5%	-5%		
	Disagree	15	1.1	4%			23	0.8	4%			21	0.7	4%				
	<i>Total unweighted count (n)</i>	<i>983</i>						<i>2,349</i>						<i>3,332</i>				
Royal Marines	Agree	79	1.9	-8%			60	0.9	9%			62	0.9	8%				
	Neutral	13	1.5				24	0.8				23	0.8					
	Disagree	8	1.2				16	0.7	-4%			15	0.6	-4%				
	<i>Total unweighted count (n)</i>	<i>290</i>						<i>1,917</i>						<i>2,207</i>				
Army	Agree	69	1.3	-6%	-6%		60	1.0	8%	11%		62	0.9	6% 9%				
	Neutral	15	1.0				22	0.8	-5%	-7%		21	0.7	-5% -6%				
	Disagree	16	1.1	6%	7%		17	0.8	-4%			17	0.7					
	<i>Total unweighted count (n)</i>	<i>1,103</i>						<i>2,658</i>						<i>3,761</i>				
RAF	Agree	63	1.3				57	1.1	7%	8%	9%	59	0.9	5%	5%	8%		
	Neutral	20	1.1	-6%			26	1.0	-5%	-4%		25	0.8	-4% -5%				
	Disagree	16	1.0	5%			17	0.9	-4%	-5%		16	0.7					
	<i>Total unweighted count (n)</i>	<i>1,121</i>						<i>2,078</i>						<i>3,199</i>				

"Don't know" option dropped from 2010. Significance tests have been carried out but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (<1% in previous years).

**Table B4.3 How strongly do you agree or disagree with the following statements regarding fairness and equality? In the [Service] individual differences are treated with respect and with equal opportunities for all, irrespective of gender, race, ethnic and social background, religion and beliefs, and sexual orientation [A093]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Agree	75	0.8		60	0.6		62	0.6	
	Neutral	16	0.6		24	0.6		22	0.5	
	Disagree	9	0.5		17	0.5		15	0.4	
	<i>Total unweighted count (n)</i>	<i>3,496</i>			<i>9,002</i>			<i>12,498</i>		
Royal Navy	Agree	78	1.2		54	1.0		59	0.8	
	Neutral	16	1.1		27	0.9		25	0.7	
	Disagree	7	0.7		19	0.8		16	0.6	
	<i>Total unweighted count (n)</i>	<i>982</i>			<i>2,353</i>			<i>3,335</i>		
Royal Marines	Agree	86	1.6		67	0.9		69	0.8	
	Neutral	11	1.4		24	0.8		23	0.8	
	Disagree	4	0.9		8	0.5		8	0.5	
	<i>Total unweighted count (n)</i>	<i>290</i>			<i>1,916</i>			<i>2,206</i>		
Army	Agree	75	1.3		60	1.0		62	0.9	
	Neutral	16	1.1		23	0.8		22	0.7	
	Disagree	10	0.9		17	0.8		16	0.7	
	<i>Total unweighted count (n)</i>	<i>1,104</i>			<i>2,657</i>			<i>3,761</i>		
RAF	Agree	73	1.2		61	1.1		64	0.9	
	Neutral	18	1.1		23	1.0		22	0.8	
	Disagree	9	0.8		16	0.8		14	0.7	
	<i>Total unweighted count (n)</i>	<i>1,120</i>			<i>2,076</i>			<i>3,196</i>		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.4 Do you know where to get information about the [Service] complaints procedure for unfair treatment, discrimination, harassment and bullying? [A094]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	94	0.4		86	0.5		87	0.4	
	No	6	0.4		14	0.5		13	0.4	
	<i>Total unweighted count (n)</i>	3,498			9,006			12,504		
Royal Navy	Yes	96	0.6		88	0.7		89	0.5	
	No	4	0.6		12	0.7		11	0.5	
	<i>Total unweighted count (n)</i>	984			2,353			3,337		
Royal Marines	Yes	92	1.2		72	0.9		74	0.8	
	No	8	1.2		28	0.9		26	0.8	
	<i>Total unweighted count (n)</i>	290			1,915			2,205		
Army	Yes	95	0.6		87	0.7		88	0.6	
	No	5	0.6		13	0.7		12	0.6	
	<i>Total unweighted count (n)</i>	1,104			2,661			3,765		
RAF	Yes	92	0.8		86	0.8		87	0.7	
	No	8	0.8		14	0.8		13	0.7	
	<i>Total unweighted count (n)</i>	1,120			2,077			3,197		

"Not sure" option was dropped from the 2010 questionnaire so no significance tests comparing with earlier years are possible.

**Table B4.5 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? [A095]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	8	0.5		11	0.4		10	0.4	
	No	92	0.5		89	0.4		90	0.4	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Yes	7	0.7		13	0.7		12	0.5	
	No	93	0.7		87	0.7		88	0.5	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Yes	3	0.8		5	0.4		5	0.4	
	No	97	0.8		95	0.4		95	0.4	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Yes	8	0.8		11	0.6		10	0.5	
	No	92	0.8		89	0.6		90	0.5	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Yes	10	0.9		11	0.7		11	0.6	
	No	90	0.9		89	0.7		89	0.6	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.



**Table B4.6 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, for any reason [A095\_D\_Any]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	No	95	0.4		94	0.3		94	0.3	
	Yes	5	0.4		6	0.3		6	0.3	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	No	97	0.5		94	0.5		94	0.4	
	Yes	3	0.5		6	0.5		6	0.4	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	No	98	0.6		98	0.3		98	0.3	
	Yes	2	0.6		2	0.3		2	0.3	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	No	95	0.6		94	0.5		94	0.4	
	Yes	5	0.6		6	0.5		6	0.4	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	No	95	0.6		94	0.6		94	0.5	
	Yes	5	0.6		6	0.6		6	0.5	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.7 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on the grounds of gender or gender identity. [A096]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	99	0.2		99	0.1		99	0.1	
	Ticked	1	0.2		1	0.1		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	99	0.3		98	0.3		98	0.2	
	Ticked	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	99	0.3		99	0.2		99	0.2	
	Ticked	1	0.3		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	99	0.3		98	0.3		98	0.3	
	Ticked	1	0.3		2	0.3		2	0.3	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.8 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on the grounds of race, colour or ethnic origin [A097]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		99	0.1		99	0.1	
	Ticked	0	0.1		1	0.1		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		99	0.2		99	0.2	
	Ticked	0	0.1		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.1		99	0.2		99	0.2	
	Ticked	0	0.1		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.9 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on the grounds of social background/class [A098]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	99	0.2		99	0.2		99	0.1	
	Ticked	1	0.2		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.2		98	0.3		99	0.2	
	Ticked	0	0.2		2	0.3		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	99	0.3		98	0.3		98	0.2	
	Ticked	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	99	0.3		99	0.3		99	0.2	
	Ticked	1	0.3		1	0.3		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.10 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on the grounds of religion/beliefs [A099]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.0		100	0.1		100	0.1	
	Ticked	0	0.0		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100			100	0.1		100	0.0	
	Ticked	0			0	0.1		0	0.0	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.11 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on the grounds of sexual orientation [A100]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.0		100	0.0	
	Ticked	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		100	0.1		100	0.1	
	Ticked	0	0.2		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		99	0.2		99	0.1	
	Ticked	0	0.1		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Table B4.12 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on other grounds [A101]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	97	0.3		97	0.2		97	0.2	
	Ticked	3	0.3		3	0.2		3	0.2	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	98	0.4		97	0.3		97	0.3	
	Ticked	2	0.4		3	0.3		3	0.3	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	98	0.6		99	0.2		99	0.2	
	Ticked	2	0.6		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	98	0.5		97	0.3		97	0.3	
	Ticked	2	0.5		3	0.3		3	0.3	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	96	0.5		97	0.4		97	0.3	
	Ticked	4	0.5		3	0.4		3	0.3	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.13 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, for any reason [A095\_H\_Any]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	No	98	0.3		97	0.2		97	0.2	
	Yes	2	0.3		3	0.2		3	0.2	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	No	98	0.4		97	0.4		97	0.3	
	Yes	2	0.4		3	0.4		3	0.3	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	No	100			99	0.2		99	0.2	
	Yes	0			1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	No	98	0.4		97	0.3		97	0.3	
	Yes	2	0.4		3	0.3		3	0.3	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	No	98	0.4		97	0.4		98	0.3	
	Yes	2	0.4		3	0.4		2	0.3	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.



**Table B4.14 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on the grounds of gender or gender identity. [A103]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.2		99	0.2		99	0.1	
	Ticked	0	0.2		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.0		100	0.0	
	Ticked	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		100	0.1		100	0.1	
	Ticked	0	0.2		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.2		99	0.2		99	0.1	
	Ticked	0	0.2		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.15 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on the grounds of race, colour or ethnic origin [A104]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.16 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on the grounds of social background/class [A105]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,473					8,938					12,411				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	978					2,335					3,313				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	288					1,899					2,187				
Army	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,095					2,636					3,731				
RAF	Not ticked	100	0.2				100	0.1				100	0.1			
	Ticked	0	0.2				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	1,112					2,068					3,180				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.17 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on the grounds of religion/beliefs [A106]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.18 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on the grounds of sexual orientation [A107]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.0		100	0.1		100	0.1	
	Ticked	0	0.0		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100			100	0.2		100	0.1	
	Ticked	0			0	0.2		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.19 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on other grounds [A108]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	99	0.2		99	0.1		99	0.1	
	Ticked	1	0.2		1	0.1		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	99	0.3		98	0.3		98	0.2	
	Ticked	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	99	0.3		99	0.2		99	0.2	
	Ticked	1	0.3		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	98	0.4		99	0.3		99	0.2	
	Ticked	2	0.4		1	0.3		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.20 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, for any reason [A095\_B\_Any]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	No	98	0.3		97	0.2		97	0.2	
	Yes	2	0.3		3	0.2		3	0.2	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	No	99	0.3		97	0.3		97	0.3	
	Yes	1	0.3		3	0.3		3	0.3	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	No	99	0.4		99	0.2		99	0.2	
	Yes	1	0.4		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	No	98	0.4		97	0.3		97	0.3	
	Yes	2	0.4		3	0.3		3	0.3	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	No	97	0.5		97	0.4		97	0.3	
	Yes	3	0.5		3	0.4		3	0.3	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

**Table B4.21 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on the grounds of gender or gender identity. [A110]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri Service	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		100	0.1		100	0.1	
	Ticked	0	0.2		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.2		100	0.1		100	0.1	
	Ticked	0	0.2		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.  
This question was introduced in 2010, so no significance tests comparing with earlier years are possible.



**Table B4.22 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on the grounds of race, colour or ethnic origin [A111]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.0		100	0.1		100	0.1	
	Ticked	0	0.0		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		100	0.1		100	0.1	
	Ticked	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.  
This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.23 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on the grounds of social background/class [A112]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		99	0.1		99	0.1	
	Ticked	0	0.1		1	0.1		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		99	0.2		99	0.2	
	Ticked	0	0.1		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100	0.3		100	0.1		100	0.1	
	Ticked	0	0.3		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		100	0.2		100	0.1	
	Ticked	0	0.1		0	0.2		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.24 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on the grounds of religion/beliefs [A113]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.0		100	0.0		100	0.0	
	Ticked	0	0.0		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.1		100			100	0.0	
	Ticked	0	0.1		0			0	0.0	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.1		100	0.0		100	0.0	
	Ticked	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100			100	0.0		100	0.0	
	Ticked	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.25 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on the grounds of sexual orientation [A114]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100			100		
	Ticked	0			0			0		
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.  
This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.26 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on other grounds [A115]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	98	0.2		98	0.2		98	0.2	
	Ticked	2	0.2		2	0.2		2	0.2	
	<i>Total unweighted count (n)</i>	<i>3,473</i>			<i>8,938</i>			<i>12,411</i>		
Royal Navy	Not ticked	99	0.3		98	0.3		98	0.2	
	Ticked	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	<i>978</i>			<i>2,335</i>			<i>3,313</i>		
Royal Marines	Not ticked	100	0.3		99	0.2		99	0.1	
	Ticked	0	0.3		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	<i>288</i>			<i>1,899</i>			<i>2,187</i>		
Army	Not ticked	99	0.3		98	0.3		98	0.2	
	Ticked	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	<i>1,095</i>			<i>2,636</i>			<i>3,731</i>		
RAF	Not ticked	97	0.5		98	0.4		98	0.3	
	Ticked	3	0.5		2	0.4		2	0.3	
	<i>Total unweighted count (n)</i>	<i>1,112</i>			<i>2,068</i>			<i>3,180</i>		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.27 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, for any reason (PREFER NOT TO SPECIFY) [A095\_PNTS\_Any]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri Service	No	99	0.1		98	0.2		98	0.2	
	Yes	1	0.1		2	0.2		2	0.2	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	No	99	0.3		98	0.3		98	0.2	
	Yes	1	0.3		2	0.3		2	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	No	100			99	0.2		99	0.2	
	Yes	0			1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	No	99	0.2		98	0.3		98	0.3	
	Yes	1	0.2		2	0.3		2	0.3	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	No	99	0.2		98	0.3		99	0.2	
	Yes	1	0.2		2	0.3		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.28 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on the grounds of gender or gender identity. PREFER NOT TO SPECIFY [A117]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri Service	Not ticked	100	0.1		99	0.2		99	0.1	
	Ticked	0	0.1		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			100	0.1		100	0.1	
	Ticked	0			0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.  
This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.29 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on the grounds of race, colour or ethnic origin. PREFER NOT TO SPECIFY [A118]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,473					8,938					12,411				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	978					2,335					3,313				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	288					1,899					2,187				
Army	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,095					2,636					3,731				
RAF	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,112					2,068					3,180				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.



**Table B4.30 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on the grounds of social background/class. PREFER NOT TO SPECIFY [A119]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	100	0.1		99	0.1		99	0.1	
	Ticked	0	0.1		1	0.1		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			99	0.1		100	0.1	
	Ticked	0			1	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.1		99	0.2		99	0.2	
	Ticked	0	0.1		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.31 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on the grounds of religion/beliefs. PREFER NOT TO SPECIFY [A120]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	3,473					8,938					12,411				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	978					2,335					3,313				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	288					1,899					2,187				
Army	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,095					2,636					3,731				
RAF	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,112					2,068					3,180				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.32 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on the grounds of sexual orientation. PREFER NOT TO SPECIFY [A121]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	3,473					8,938					12,411				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	978					2,335				3,313					
Royal Marines	Not ticked	100					99	0.1				100	0.1			
	Ticked	0					1	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	288					1,899				2,187					
Army	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,095					2,636				3,731					
RAF	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,112					2,068				3,180					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.33 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on other grounds. PREFER NOT TO SPECIFY [A122]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	99	0.1		99	0.2		99	0.1	
	Ticked	1	0.1		1	0.2		1	0.1	
	<i>Total unweighted count (n)</i>	3,473			8,938			12,411		
Royal Navy	Not ticked	99	0.3		99	0.2		99	0.2	
	Ticked	1	0.3		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	978			2,335			3,313		
Royal Marines	Not ticked	100			99	0.2		99	0.2	
	Ticked	0			1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	288			1,899			2,187		
Army	Not ticked	99	0.2		99	0.2		99	0.2	
	Ticked	1	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,095			2,636			3,731		
RAF	Not ticked	100	0.2		99	0.2		99	0.2	
	Ticked	0	0.2		1	0.2		1	0.2	
	<i>Total unweighted count (n)</i>	1,112			2,068			3,180		

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

**Table B4.34 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? [A124]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	7	1.6		9	1.2		9	1.1	
	No	93	1.6		91	1.2		91	1.1	
	<i>Total unweighted count (n)</i>	271			863			1,134		
Royal Navy	Yes	7	3.2		11	1.8	7%	10	1.6	6%
	No	93	3.2		89	1.8	-7%	90	1.6	-6%
	<i>Total unweighted count (n)</i>	66			288			354		
Royal Marines	Yes				11	3.3		12	3.2	
	No				89	3.3		88	3.2	
	<i>Total unweighted count (n)</i>	9			90			99		
Army	Yes	7	2.8		9	1.8		9	1.7	
	No	93	2.8		91	1.8		91	1.7	
	<i>Total unweighted count (n)</i>	84			269			353		
RAF	Yes	6	2.3		7	1.9		7	1.6	
	No	94	2.3		93	1.9		93	1.6	
	<i>Total unweighted count (n)</i>	112			216			328		

This question is filtered to include only those who believed that they had been the subject of discrimination, harassment or bullying in the last 12 months.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely low responses, no significance tests could be performed for Army Officers for 2007.

**Table B4.35 How satisfied were you with the following aspects of your complaint? The objectivity and fairness with which your complaint was handled/is being handled. [A125]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied				35	7.1		35	6.5	
	Neutral				24	6.2		22	5.5	
	Dissatisfied				41	7.2		43	6.6	
	<i>Total unweighted count (n)</i>	20			79			99		
Royal Navy	Satisfied							42	8.8	
	Neutral							19	6.4	
	Dissatisfied							39	8.7	
	<i>Total unweighted count (n)</i>	5			29			34		
Royal Marines	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	2			10			12		
Army	Satisfied							40	10.5	
	Neutral							25	8.7	
	Dissatisfied							35	10.2	
	<i>Total unweighted count (n)</i>	6			25			31		
RAF	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	7			15			22		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying within the last 12 months who made a written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely small number of applicable responses to this table in 2007 and 2008, no significance tests could be performed.

Due to extremely small number of applicable responses to this table in 2009 for the Army and the Royal Navy, no significance tests could be performed.

**Table B4.36 How satisfied were you with the following aspects of your complaint? The amount of time taken/it is taking to resolve your complaint. [A126]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied				33	6.8		32	6.1	
	Neutral				25	6.7		25	6.1	
	Dissatisfied				42	7.1		43	6.5	
	<i>Total unweighted count (n)</i>	20			79			99		
Royal Navy	Satisfied							28	7.9	
	Neutral							28	8.0	
	Dissatisfied							44	8.9	
	<i>Total unweighted count (n)</i>	5			29			34		
Royal Marines	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	2			10			12		
Army	Satisfied							39	9.9	
	Neutral							29	9.6	
	Dissatisfied							33	10.0	
	<i>Total unweighted count (n)</i>	6			25			31		
RAF	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	7			15			22		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying within the last 12 months who made a written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely small number of applicable responses to this table in 2007 and 2008, no significance tests could be performed.

Due to extremely small number of applicable responses to this table in 2009 for the Army and the Royal Navy, no significance tests could be performed.

**Table B4.37 How satisfied were you with the following aspects of your complaint? How well you were/are being kept informed about the progress of your complaint.  
[A127]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied				25	6.3		25	5.7	
	Neutral				22	5.9		22	5.3	
	Dissatisfied				52	6.4		53	5.8	
	<i>Total unweighted count (n)</i>	20			79			99		
Royal Navy	Satisfied							19	6.7	
	Neutral							28	8.4	
	Dissatisfied							52	9.0	
	<i>Total unweighted count (n)</i>	5			29			34		
Royal Marines	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	2			10			12		
Army	Satisfied							29	9.2	
	Neutral							26	8.7	
	Dissatisfied							44	9.3	
	<i>Total unweighted count (n)</i>	6			25			31		
RAF	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	7			15			22		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying within the last 12 months who made a written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely small number of applicable responses to this table in 2007 and 2008, no significance tests could be performed.

Due to extremely small number of applicable responses to this table in 2009 for the Army and the Royal Navy, no significance tests could be performed.



**Table B4.38 How satisfied were you with the following aspects of your complaint? The support provided by your Assisting Officer. [A128]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied				53	8.4		52	7.7	
	Neutral				25	8.3		25	7.6	
	Dissatisfied				22	7.2		23	6.6	
	<i>Total unweighted count (n)</i>	14			57			71		
Royal Navy	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	5			23			28		
Royal Marines	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	0			8			8		
Army	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	3			17			20		
RAF	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	6			9			15		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying within the last 12 months who made a written complaint.

N/A responses are excluded from the analysis. "NOT ALLOCATED AN ASSISTING OFFICER" option was introduced in 2010 but has been excluded from the analysis. 22% of respondents to this question indicated that they had not been allocated an assisting officer.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely small number of applicable responses to this table in 2007 and 2008, no significance tests could be performed.

**Table B4.39 How satisfied were you with the following aspects of your complaint? The outcome of your complaint. [A129]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied				22	7.3		21	6.6	
	Neutral				21	7.0		19	6.3	
	Dissatisfied				57	8.8		60	7.9	
	<i>Total unweighted count (n)</i>	16			57			73		
Royal Navy	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	4			20			24		
Royal Marines	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	2			9			11		
Army	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	4			18			22		
RAF	Satisfied									
	Neutral									
	Dissatisfied									
	<i>Total unweighted count (n)</i>	6			10			16		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying within the last 12 months who made a written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Due to extremely small number of applicable responses to this table in 2007 and 2008, no significance tests could be performed.

**Table B4.40 If you did NOT make a formal written complaint why was this? I didn't know what to do [A130]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	97	1.3		89	1.5		90	1.3	
	Ticked	3	1.3		11	1.5		10	1.3	
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	98	1.7		94	1.6		94	1.4	
	Ticked	2	1.7		6	1.6		6	1.4	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				85	4.5		85	4.3	
	Ticked				15	4.5		15	4.3	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	96	2.4		87	2.4		88	2.2	
	Ticked	4	2.4		13	2.4		12	2.2	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	97	1.8		92	2.1		93	1.7	
	Ticked	3	1.8		8	2.1		7	1.7	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.41 If you did NOT make a formal written complaint why was this? I considered the incident(s) to be too minor to report [A131]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	81	2.8			14%	79	1.9	8%	8%	9%	80	1.7	9%	8%	10%
	Ticked	19	2.8			-14%	21	1.9	-8%	-8%	-9%	20	1.7	-9%	-8%	-10%
	<i>Total unweighted count (n)</i>	230					697					927				
Royal Navy	Not ticked	83	5.0				77	2.8				78	2.5			
	Ticked	17	5.0				23	2.8				22	2.5			
	<i>Total unweighted count (n)</i>	55					231					286				
Royal Marines	Not ticked						82	4.8				83	4.6			
	Ticked						18	4.8				17	4.6			
	<i>Total unweighted count (n)</i>	5					68					73				
Army	Not ticked	80	4.7				79	2.9				79	2.6			
	Ticked	20	4.7				21	2.9				21	2.6			
	<i>Total unweighted count (n)</i>	75					219					294				
RAF	Not ticked	83	3.9				81	3.2	15%			82	2.7	12%	11%	
	Ticked	17	3.9				19	3.2	-15%			18	2.7	-12%	-11%	
	<i>Total unweighted count (n)</i>	95					179					274				

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.42 If you did NOT make a formal written complaint why was this? I resolved the situation informally [A132]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	86	2.4		85	1.6		85	1.5	
	Ticked	14	2.4		15	1.6		15	1.5	
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	89	4.2		82	2.6		83	2.3	
	Ticked	11	4.2		18	2.6		17	2.3	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				85	4.5		85	4.2	
	Ticked				15	4.5		15	4.2	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	89	3.7		85	2.6		86	2.3	
	Ticked	11	3.7		15	2.6		14	2.3	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	81	4.1		89	2.3		87	2.0	
	Ticked	19	4.1		11	2.3		13	2.0	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.43 If you did NOT make a formal written complaint why was this? I used mediation [A133]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	99	0.6		94	1.2		95	1.0	
	Ticked	1	0.6		6	1.2		5	1.0	
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	93	3.5		96	1.3		96	1.2	
	Ticked	7	3.5		4	1.3		4	1.2	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				98	1.5		99	1.5	
	Ticked				2	1.5		1	1.5	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	100			92	1.9		93	1.7	
	Ticked	0			8	1.9		7	1.7	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	100			97	1.1		98	0.9	
	Ticked	0			3	1.1		2	0.9	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

**Table B4.44 If you did NOT make a formal written complaint why was this? I did not believe anything would be done if I did complain. [A134]**

		Officers			Other ranks			Total				
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007		
Tri-Service	Not ticked	51	3.5		41	2.3	-12%	-13%	42	2.0	-10%	-12%
	Ticked	49	3.5		59	2.3	12%	13%	58	2.0	10%	12%
	<i>Total unweighted count (n)</i>	230			697			927				
Royal Navy	Not ticked	58	6.7		47	3.3			49	3.0		
	Ticked	42	6.7		53	3.3			51	3.0		
	<i>Total unweighted count (n)</i>	55			231			286				
Royal Marines	Not ticked				49	6.2			50	6.0		
	Ticked				51	6.2			50	6.0		
	<i>Total unweighted count (n)</i>	5			68			73				
Army	Not ticked	47	5.9		38	3.4	-16%	-19%	39	3.1	-15%	-19%
	Ticked	53	5.9		62	3.4	16%	19%	61	3.1	15%	19%
	<i>Total unweighted count (n)</i>	75			219			294				
RAF	Not ticked	52	5.1		43	4.0			45	3.3		
	Ticked	48	5.1		57	4.0			55	3.3		
	<i>Total unweighted count (n)</i>	95			179			274				

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.45 If you did NOT make a formal written complaint why was this? I did not want to go through the complaints procedure. [A135]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	74	3.0		77	2.0		76	1.8	-7%
	Ticked	26	3.0		23	2.0		24	1.8	7%
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	71	6.3		82	2.6		80	2.4	
	Ticked	29	6.3		18	2.6		20	2.4	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				82	4.6		83	4.3	
	Ticked				18	4.6		17	4.3	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	77	4.9		74	3.1	-12%	74	2.8	-11%
	Ticked	23	4.9		26	3.1	12%	26	2.8	11%
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	71	4.6		81	3.2		79	2.7	
	Ticked	29	4.6		19	3.2		21	2.7	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.



**Table B4.46 If you did NOT make a formal written complaint why was this? I believed it might adversely affect my career or workplace. [A136]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	38	3.4		42	2.2		41	2.0	
	Ticked	62	3.4		58	2.2		59	2.0	
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	47	6.7		51	3.3		50	3.0	
	Ticked	53	6.7		49	3.3		50	3.0	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				46	6.2		44	5.9	
	Ticked				54	6.2		56	5.9	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	35	5.6		37	3.4		37	3.1	
	Ticked	65	5.6		63	3.4		63	3.1	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	40	5.0		46	3.9		45	3.3	
	Ticked	60	5.0		54	3.9		55	3.3	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

The wording of this question changed considerably in 2010, significance tests comparing with earlier years are therefore not possible.

**Table B4.47 If you did NOT make a formal written complaint why was this? I was worried that there would be recriminations from the perpetrators. [A137]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	74	3.1		70	2.1	-8%	71	1.9	-7%
	Ticked	26	3.1		30	2.1	8%	29	1.9	7%
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	78	5.7		70	3.0		71	2.7	
	Ticked	22	5.7		30	3.0		29	2.7	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				76	5.3		77	5.0	
	Ticked				24	5.3		23	5.0	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	74	5.1		71	3.1		72	2.9	
	Ticked	26	5.1		29	3.1		28	2.9	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	73	4.6		66	3.8		67	3.2	
	Ticked	27	4.6		34	3.8		33	3.2	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.48 If you did NOT make a formal written complaint why was this? I was discouraged from doing so. [A138]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	91	1.9		89	1.4		89	1.3	
	Ticked	9	1.9		11	1.4		11	1.3	
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	92	3.6		89	2.1		90	1.8	
	Ticked	8	3.6		11	2.1		10	1.8	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				91	3.4		92	3.2	
	Ticked				9	3.4		8	3.2	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	93	3.0		89	2.1		90	1.9	
	Ticked	7	3.0		11	2.1		10	1.9	
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	88	3.3		87	2.7		87	2.3	
	Ticked	12	3.3		13	2.7		13	2.3	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

**Table B4.49 If you did NOT make a formal written complaint why was this? Other reason(s) - please specify [A139]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Not ticked	84	2.5		89	1.3	7%	89	1.2	6%
	Ticked	16	2.5		11	1.3	-7%	11	1.2	-6%
	<i>Total unweighted count (n)</i>	230			697			927		
Royal Navy	Not ticked	87	4.6		86	2.2		86	2.0	
	Ticked	13	4.6		14	2.2		14	2.0	
	<i>Total unweighted count (n)</i>	55			231			286		
Royal Marines	Not ticked				88	4.0		89	3.7	
	Ticked				12	4.0		11	3.7	
	<i>Total unweighted count (n)</i>	5			68			73		
Army	Not ticked	85	4.1		92	1.9	10%	91	1.8	9%
	Ticked	15	4.1		8	1.9	-10%	9	1.8	-9%
	<i>Total unweighted count (n)</i>	75			219			294		
RAF	Not ticked	81	4.0		86	2.7		85	2.3	
	Ticked	19	4.0		14	2.7		15	2.3	
	<i>Total unweighted count (n)</i>	95			179			274		

This question was filtered to include only those who believed that they were the subject of discrimination, harassment or bullying in the last 12 months who did not make a formal written complaint.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.50 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes, fully	35	0.8		18	0.5		21	0.4	
	To some extent	45	0.9		51	0.7		50	0.6	
	No, not at all	9	0.5		15	0.5		14	0.4	
	Haven't heard of the Service Complaints Commissioner	12	0.5		16	0.5		16	0.4	
	<i>Total unweighted count (n)</i>	<i>3,453</i>			<i>8,785</i>			<i>12,238</i>		
Royal Navy	Yes, fully	31	1.3		18	0.7		21	0.7	
	To some extent	48	1.5		49	1.0		49	0.8	
	No, not at all	9	0.8		16	0.7		15	0.6	
	Haven't heard of the Service Complaints Commissioner	12	1.0		17	0.7		16	0.6	
	<i>Total unweighted count (n)</i>	<i>978</i>			<i>2,316</i>			<i>3,294</i>		
Royal Marines	Yes, fully	30	2.1		17	0.7		18	0.7	
	To some extent	44	2.3		41	1.0		41	0.9	
	No, not at all	13	1.5		22	0.8		21	0.7	
	Haven't heard of the Service Complaints Commissioner	13	1.6		20	0.8		20	0.7	
	<i>Total unweighted count (n)</i>	<i>283</i>			<i>1,811</i>			<i>2,094</i>		
Army	Yes, fully	41	1.4		19	0.8		22	0.7	
	To some extent	44	1.5		52	1.0		51	0.9	
	No, not at all	6	0.7		14	0.7		13	0.6	
	Haven't heard of the Service Complaints Commissioner	9	0.8		14	0.7		14	0.6	
	<i>Total unweighted count (n)</i>	<i>1,090</i>			<i>2,615</i>			<i>3,705</i>		
RAF	Yes, fully	26	1.2		13	0.7		16	0.6	
	To some extent	46	1.4		50	1.2		49	1.0	
	No, not at all	13	0.9		16	0.8		15	0.7	
	Haven't heard of the Service Complaints Commissioner	15	1.0		21	1.0		20	0.8	
	<i>Total unweighted count (n)</i>	<i>1,102</i>			<i>2,043</i>			<i>3,145</i>		

In 2010 the response option 'Haven't heard of the Service Complaints Commissioner' was introduced, so no significance tests comparing with earlier years are possible.

**Table B4.51 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: The senior officers of the [Service] understand and represent my interests [A142]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	42	0.8	8%	7%	10%	26	0.6	7%	4%	6%	29	0.5	7%	4%	7%
	Neutral	31	0.8	-4%	-5%	-6%	39	0.7			3%	38	0.6			
	Disagree	27	0.8	-4%		-4%	35	0.6	-9%	-5%	-9%	33	0.5	-8%	-5%	-8%
	Total unweighted count (n)	3,453					8,648					12,101				
Royal Navy	Agree	38	1.4	9%	15%	14%	20	0.8	6%	5%	4%	24	0.7	6%	7%	6%
	Neutral	35	1.4			-6%	39	1.0	6%	4%		38	0.8	4%		
	Disagree	27	1.3	-7%	-11%	-8%	41	1.0	-12%	-9%	-8%	38	0.8	-10%	-9%	-8%
	Total unweighted count (n)	968					2,262					3,230				
Royal Marines	Agree	75	2.0	16%	18%	16%	36	0.9	13%	9%	9%	40	0.8	14%	11%	10%
	Neutral	18	1.7	-11%	-14%	-13%	39	1.0		5%		37	0.9			
	Disagree	7	1.2	-6%			25	0.8	-12%	-15%	-7%	23	0.8	-12%	-14%	-7%
	Total unweighted count (n)	289					1,846					2,135				
Army	Agree	52	1.5	8%		8%	32	1.0	8%	4%	7%	35	0.8	8%	4%	7%
	Neutral	26	1.3	-6%	-7%	-9%	39	1.0				37	0.9			
	Disagree	22	1.2				29	0.9	-9%	-4%	-11%	28	0.8	-8%	-3%	-9%
	Total unweighted count (n)	1,093					2,544					3,637				
RAF	Agree	24	1.2	7%	5%	10%	13	0.8				15	0.7	3%		4%
	Neutral	39	1.4				40	1.1				39	0.9			
	Disagree	37	1.4			-10%	48	1.2	-6%			45	1.0	-6%		-5%
	Total unweighted count (n)	1,103					1,996					3,099				

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.52 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: Senior leaders are keen to get [Service] people's views on key decisions [A144]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	42	0.9			7%	29	0.6	4%	4%	8%	31	0.5	4%	3%	8%
	Neutral	30	0.8			-6%	35	0.6				34	0.5			
	Disagree	28	0.8			3%	36	0.6	-4%	-3%	-7%	35	0.5	-3%		-6%
	<i>Total unweighted count (n)</i>	<i>3,453</i>					<i>8,675</i>					<i>12,128</i>				
Royal Navy	Agree	39	1.4			8%	23	0.8	3%	4%	5%	27	0.7		5%	6%
	Neutral	33	1.4			-8%	34	0.9				34	0.8			
	Disagree	28	1.3			-6%	43	1.0	-4%	-7%	-6%	40	0.8		-5%	-6%
	<i>Total unweighted count (n)</i>	<i>977</i>					<i>2,277</i>					<i>3,254</i>				
Royal Marines	Agree	71	2.1	13%	15%	18%	35	0.9	11%	9%	10%	39	0.8	11%	10%	12%
	Neutral	20	1.8	-9%	-11%	-16%	38	0.9				36	0.9			
	Disagree	9	1.3				27	0.9	-12%	-13%	-9%	25	0.8	-12%	-12%	-9%
	<i>Total unweighted count (n)</i>	<i>288</i>					<i>1,846</i>					<i>2,134</i>				
Army	Agree	49	1.5				34	1.0	7%	5%	9%	37	0.9	6%	4%	9%
	Neutral	27	1.3			-5%	35	1.0				34	0.9			
	Disagree	24	1.2			5%	30	0.9	-5%		-9%	29	0.8	-4%		-8%
	<i>Total unweighted count (n)</i>	<i>1,087</i>					<i>2,552</i>					<i>3,639</i>				
RAF	Agree	31	1.3			8%	18	0.9			4%	21	0.8			5%
	Neutral	32	1.3			-6%	34	1.1				33	0.9			
	Disagree	37	1.4				49	1.2				46	1.0			
	<i>Total unweighted count (n)</i>	<i>1,101</i>					<i>2,000</i>					<i>3,101</i>				

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.53 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... ..: Understands and represents my interests? [A145]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Agree	77	0.7		66	0.6	5%	68	0.5	4%
	Neutral	13	0.6		23	0.6		21	0.5	
	Disagree	10	0.5		11	0.4	-2% -2% -4%	11	0.4	-2% -3%
	<i>Total unweighted count (n)</i>	<i>3,478</i>			<i>8,915</i>			<i>12,393</i>		
Royal Navy	Agree	78	1.2		65	0.9	4%	68	0.8	4%
	Neutral	13	1.0		22	0.8		20	0.7	
	Disagree	8	0.8		12	0.7		12	0.5	
	<i>Total unweighted count (n)</i>	<i>975</i>			<i>2,331</i>			<i>3,306</i>		
Royal Marines	Agree	83	1.7		66	0.9		67	0.8	
	Neutral	13	1.6		24	0.8		23	0.8	
	Disagree	4	0.9		10	0.6	-5%	10	0.5	-5%
	<i>Total unweighted count (n)</i>	<i>288</i>			<i>1,898</i>			<i>2,186</i>		
Army	Agree	76	1.2		64	1.0	6%	66	0.8	5%
	Neutral	12	0.9		25	0.9		23	0.8	
	Disagree	12	0.9	4%	11	0.6	-3% -6%	11	0.6	-2% -5%
	<i>Total unweighted count (n)</i>	<i>1,098</i>			<i>2,620</i>			<i>3,718</i>		
RAF	Agree	76	1.2		70	1.1		71	0.9	
	Neutral	14	1.0		18	0.9		17	0.7	
	Disagree	9	0.8		12	0.7		11	0.6	
	<i>Total unweighted count (n)</i>	<i>1,117</i>			<i>2,066</i>			<i>3,183</i>		

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.



**Table B4.54 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... ..: Supports me in my job? [A146]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Agree	81	0.7		73	0.6	2% 12%	74	0.5	10%
	Neutral	12	0.6		19	0.5	-6%	17	0.4	-5%
	Disagree	8	0.5		9	0.4	-2% -6%	8	0.3	-4%
	<i>Total unweighted count (n)</i>	<i>3,479</i>			<i>8,934</i>			<i>12,413</i>		
Royal Navy	Agree	82	1.1		72	0.9	8%	74	0.7	7%
	Neutral	12	0.9		19	0.8	-5%	17	0.6	-4%
	Disagree	7	0.7		10	0.6	-3%	9	0.5	-3%
	<i>Total unweighted count (n)</i>	<i>976</i>			<i>2,337</i>			<i>3,313</i>		
Royal Marines	Agree	86	1.6	7%	71	0.9	-4%	72	0.8	-4%
	Neutral	10	1.4		22	0.8	5%	20	0.7	5%
	Disagree	4	0.9		8	0.5	-4% -3%	7	0.5	-4% -3%
	<i>Total unweighted count (n)</i>	<i>288</i>			<i>1,897</i>			<i>2,185</i>		
Army	Agree	80	1.2		71	0.9	5% 15%	73	0.8	4% 12%
	Neutral	12	0.9		20	0.8	-7%	19	0.7	-7%
	Disagree	9	0.8	3%	9	0.6	-2% -7%	9	0.5	-6%
	<i>Total unweighted count (n)</i>	<i>1,099</i>			<i>2,629</i>			<i>3,728</i>		
RAF	Agree	82	1.1		77	1.0	9%	78	0.8	8%
	Neutral	11	0.9		14	0.8	-7%	14	0.7	-5%
	Disagree	7	0.7		8	0.6	-3%	8	0.5	-2%
	<i>Total unweighted count (n)</i>	<i>1,116</i>			<i>2,071</i>			<i>3,187</i>		

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.55 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... .... Sets a positive example? [A147]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	76	0.7				67	0.6			6%	69	0.5	-2%		5%
	Neutral	14	0.6				22	0.5	2%		-3%	20	0.5	2%		-3%
	Disagree	10	0.5		2%	3%	11	0.4			-3%	11	0.4			
	<i>Total unweighted count (n)</i>	<i>3,475</i>					<i>8,911</i>					<i>12,386</i>				
Royal Navy	Agree	78	1.2				67	0.9			5%	69	0.8			4%
	Neutral	14	1.0				22	0.8				20	0.7			-3%
	Disagree	8	0.8				11	0.6				11	0.5			
	<i>Total unweighted count (n)</i>	<i>976</i>					<i>2,326</i>					<i>3,302</i>				
Royal Marines	Agree	85	1.6		7%	9%	66	0.9	-5%			69	0.8	-4%		
	Neutral	11	1.4				24	0.8	5%	4%	5%	23	0.8	4%		4%
	Disagree	4	0.9		-5%	-6%	9	0.6		-5%		8	0.5		-5%	-4%
	<i>Total unweighted count (n)</i>	<i>288</i>					<i>1,897</i>					<i>2,185</i>				
Army	Agree	78	1.2				67	0.9			7%	68	0.8			6%
	Neutral	13	1.0				23	0.8				21	0.7			
	Disagree	10	0.9			3%	10	0.6			-4%	10	0.5			
	<i>Total unweighted count (n)</i>	<i>1,095</i>					<i>2,617</i>					<i>3,712</i>				
RAF	Agree	72	1.3				69	1.1			5%	70	0.9			4%
	Neutral	15	1.0				18	0.9			-5%	18	0.7			-4%
	Disagree	13	0.9		5%		13	0.8		3%		13	0.6		3%	
	<i>Total unweighted count (n)</i>	<i>1,116</i>					<i>2,071</i>					<i>3,187</i>				

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.56 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... ..: Encourages me to develop my skills? [A148]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	70	0.8				65	0.6	3%			65	0.5	2%		
	Neutral	20	0.7				24	0.6				23	0.5	-2%		
	Disagree	10	0.5				12	0.4				11	0.4			
	<i>Total unweighted count (n)</i>	<i>3,474</i>					<i>8,918</i>					<i>12,392</i>				
Royal Navy	Agree	71	1.3				63	1.0				65	0.8			
	Neutral	19	1.2				25	0.8				24	0.7			
	Disagree	10	0.9				12	0.7				12	0.5			
	<i>Total unweighted count (n)</i>	<i>974</i>					<i>2,332</i>					<i>3,306</i>				
Royal Marines	Agree	75	2.0	9%			63	0.9	-7%	5%		64	0.9	-5%	6%	
	Neutral	19	1.8				27	0.9	5%			26	0.8	4%		
	Disagree	6	1.0				10	0.6	-5%			10	0.5	-5%		
	<i>Total unweighted count (n)</i>	<i>289</i>					<i>1,901</i>					<i>2,190</i>				
Army	Agree	69	1.4				64	1.0				65	0.9	3%		
	Neutral	20	1.2				24	0.9				24	0.8			
	Disagree	11	0.9				11	0.6				11	0.6			
	<i>Total unweighted count (n)</i>	<i>1,096</i>					<i>2,617</i>					<i>3,713</i>				
RAF	Agree	70	1.3				67	1.1				68	0.9			
	Neutral	21	1.1				21	0.9				21	0.8			
	Disagree	10	0.8				12	0.7				11	0.6			
	<i>Total unweighted count (n)</i>	<i>1,115</i>					<i>2,068</i>					<i>3,183</i>				

This question was worded considerably differently in 2007, therefore significance tests cannot be carried out against 2007.

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.57 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... ..: Is supportive over work/life balance issues? [A149]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Agree	72	0.8		64	0.6	3% 8%	65	0.5	3% 6%
	Neutral	16	0.6	-3%	22	0.6	-3%	21	0.5	-3%
	Disagree	12	0.6	4%	14	0.5	-5%	14	0.4	-4%
	<i>Total unweighted count (n)</i>	<i>3,467</i>			<i>8,912</i>			<i>12,379</i>		
Royal Navy	Agree	77	1.2		62	1.0	4% 5%	65	0.8	3% 4%
	Neutral	14	1.0		23	0.8		21	0.7	-3%
	Disagree	8	0.8		15	0.7		14	0.6	
	<i>Total unweighted count (n)</i>	<i>974</i>			<i>2,324</i>			<i>3,298</i>		
Royal Marines	Agree	83	1.7	8%	62	0.9		64	0.8	
	Neutral	10	1.4	-6%	26	0.8		24	0.8	
	Disagree	7	1.1		12	0.6	-6%	11	0.6	-6%
	<i>Total unweighted count (n)</i>	<i>290</i>			<i>1,902</i>			<i>2,192</i>		
Army	Agree	70	1.3		62	1.0	4% 11%	63	0.9	4% 9%
	Neutral	17	1.1		23	0.9	-4%	22	0.7	-4%
	Disagree	13	1.0	5%	15	0.7	-7%	15	0.6	-5%
	<i>Total unweighted count (n)</i>	<i>1,091</i>			<i>2,619</i>			<i>3,710</i>		
RAF	Agree	72	1.3		69	1.1	7%	69	0.9	5%
	Neutral	16	1.0		19	0.9		18	0.7	-3%
	Disagree	12	0.9		13	0.8	-5%	13	0.6	-3%
	<i>Total unweighted count (n)</i>	<i>1,112</i>			<i>2,067</i>			<i>3,179</i>		

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

**Table B4.58 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... ..: Recognises my efforts? [A150]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	75	0.8	4%			64	0.6	3%	7%		65	0.5	3%	6%	
	Neutral	16	0.6	-3%	-4%		23	0.6				22	0.5			
	Disagree	10	0.5				14	0.5	-2%	-7%		13	0.4	-2%	-5%	
	<i>Total unweighted count (n)</i>	<i>3,462</i>					<i>8,887</i>					<i>12,349</i>				
Royal Navy	Agree	76	1.3				64	0.9				67	0.8			
	Neutral	16	1.1				21	0.8				20	0.7			
	Disagree	8	0.8				14	0.7				13	0.6			
	<i>Total unweighted count (n)</i>	<i>970</i>					<i>2,321</i>					<i>3,291</i>				
Royal Marines	Agree	83	1.7	10%	12%		62	0.9	5%			64	0.9	6%		
	Neutral	14	1.6		-9%		25	0.8				24	0.8			
	Disagree	4	0.9	-4%			13	0.6	-7%			12	0.6	-7%		
	<i>Total unweighted count (n)</i>	<i>289</i>					<i>1,893</i>					<i>2,182</i>				
Army	Agree	74	1.3	5%			62	1.0	4%	10%		64	0.9	4%	9%	
	Neutral	16	1.1		-5%		24	0.9				23	0.8			
	Disagree	10	0.9				14	0.7	-3%	-9%		14	0.6	-3%	-7%	
	<i>Total unweighted count (n)</i>	<i>1,090</i>					<i>2,612</i>					<i>3,702</i>				
RAF	Agree	74	1.2				66	1.1		4%		68	0.9			4%
	Neutral	16	1.0				21	0.9				20	0.8			
	Disagree	10	0.9				13	0.8		-4%		12	0.6			-3%
	<i>Total unweighted count (n)</i>	<i>1,113</i>					<i>2,061</i>					<i>3,174</i>				

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses have been excluded from the analysis.

Table B5.1 How many weeks notice were you given for your current / last assignment (posting)? (Please write.g. 04 weeks.) [A152]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Less than 1 week	1	0.1				3	0.2				3	0.2			
	1-2 weeks	6	0.4	1%		1%	13	0.5				11	0.4			
	3-5 weeks	11	0.5				22	0.6	4%	3%		20	0.5		3%	3%
	6-8 weeks	17	0.7				19	0.6				19	0.5			
	9-10 weeks	7	0.4			2%	7	0.3	2%	3%		7	0.3		2%	3%
	11+ weeks	58	0.8				36	0.6	4%			40	0.5		4%	
	Total unweighted count (n)	3,393					8,107					11,500				
Royal Navy	Less than 1 week	1	0.3				3	0.4				3	0.3			
	1-2 weeks	7	0.7		3%		12	0.7	3%			11	0.5		3%	2%
	3-5 weeks	12	1.0			4%	16	0.7		4%		15	0.6		3%	4%
	6-8 weeks	15	1.1	4%			16	0.8				16	0.6			
	9-10 weeks	7	0.7			3%	7	0.5	3%	4%		7	0.4		3%	3%
	11+ weeks	59	1.4	-6%	-6%	-9%	47	0.9			-5%	50	0.8	-4%		-6%
	Total unweighted count (n)	956					2,156					3,112				
Royal Marines	Less than 1 week	0					5	0.5	2%			5	0.4	2%		
	1-2 weeks	6	1.0				22	0.8		4%	5%	20	0.7		4%	5%
	3-5 weeks	14	1.5			7%	24	0.9				23	0.8			
	6-8 weeks	14	1.6				16	0.7		-4%		16	0.7		-4%	
	9-10 weeks	6	1.2				6	0.5		3%		6	0.5		3%	
	11+ weeks	60	2.2			-10%	26	0.8	-4%			30	0.8	-4%		
	Total unweighted count (n)	280					1,708					1,988				
Army	Less than 1 week	1	0.2				3	0.4				3	0.3			
	1-2 weeks	4	0.6				14	0.8				12	0.6			
	3-5 weeks	9	0.8				26	1.0	6%	5%		24	0.8		5%	4%
	6-8 weeks	15	1.1				22	0.9				21	0.8			
	9-10 weeks	6	0.7				6	0.5	2%	3%		6	0.4		2%	2%
	11+ weeks	65	1.4				29	0.9	6%			34	0.8		5%	
	Total unweighted count (n)	1,076					2,312					3,388				
RAF	Less than 1 week	1	0.3				2	0.4	1%			2	0.3	1%		
	1-2 weeks	7	0.8				8	0.7				8	0.6			
	3-5 weeks	15	1.0				15	0.9				15	0.7			
	6-8 weeks	21	1.2				16	0.9	-4%			17	0.7	-3%	-3%	
	9-10 weeks	9	0.8			4%	8	0.7	3%	3%	3%	9	0.5	3%	3%	3%
	11+ weeks	47	1.4			6%	50	1.2		5%	7%	49	1.0		5%	7%
	Total unweighted count (n)	1,081					1,931					3,012				

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.  
No significance testing could be carried out for the 'Less than 1 week' response for 2007 and 2008 due to problems with distinguishing between valid and invalid data.

Table B5.2 How satisfied were you with this much notice? [A153]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	74	0.7				69	0.6	5%			70	0.5	4%		
	Neutral	11	0.5				18	0.5	-2%			16	0.4	-2%		
	Dissatisfied	15	0.6				14	0.5	-2%	-3%		14	0.4	-2%	-2%	
	<i>Total unweighted count (n)</i>	<i>3,481</i>					<i>8,668</i>					<i>12,149</i>				
Royal Navy	Satisfied	73	1.3				67	0.9				69	0.8			
	Neutral	13	1.0				18	0.8				17	0.6			
	Dissatisfied	14	1.0				15	0.7				15	0.6			
	<i>Total unweighted count (n)</i>	<i>977</i>					<i>2,309</i>					<i>3,286</i>				
Royal Marines	Satisfied	76	1.9				61	0.9				62	0.9			
	Neutral	12	1.5			6%	21	0.8				20	0.7			
	Dissatisfied	12	1.5				19	0.8				18	0.7			
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,850</i>					<i>2,140</i>				
Army	Satisfied	77	1.2				67	1.0	8%	5%		69	0.8	4%	7%	4%
	Neutral	9	0.8			-4%	18	0.8	-5%			17	0.7	-4%		
	Dissatisfied	14	1.0				15	0.7	-3%	-5%		15	0.6			-4%
	<i>Total unweighted count (n)</i>	<i>1,098</i>					<i>2,476</i>					<i>3,574</i>				
RAF	Satisfied	70	1.3				76	1.0				75	0.8			
	Neutral	13	1.0				15	0.9				15	0.7			
	Dissatisfied	16	1.0				9	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	<i>1,116</i>					<i>2,033</i>					<i>3,149</i>				

Table B5.3 How satisfied are you with the career management service provided to you by: DNPers (RN/RM) / ACOS Manning (Army/RAF)? [A154]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	45	0.9	4%	9%	7%	35	0.6	5%	12%	13%	37	0.5	5%	11%	12%
	Neutral	30	0.8				44	0.7		-6%	-6%	41	0.6		-5%	-5%
	Dissatisfied	25	0.7	-3%	-10%	-8%	21	0.5	-4%	-6%	-8%	22	0.5	-4%	-7%	-8%
	Total unweighted count (n)	3,470					8,750					12,220				
Royal Navy	Satisfied	54	1.5	10%	13%	11%	40	1.0	16%	12%	13%	43	0.8	14%	12%	12%
	Neutral	25	1.3	-8%	-5%	-7%	40	1.0	-16%	-10%	-10%	37	0.8	-13%	-9%	-10%
	Dissatisfied	21	1.2		-8%		20	0.8				20	0.7		-3%	
	Total unweighted count (n)	979					2,311					3,290				
Royal Marines	Satisfied	50	2.3	-10%			32	0.9		4%		34	0.8		4%	
	Neutral	28	2.0	8%			47	1.0	7%	5%		45	0.9	7%	5%	
	Dissatisfied	22	1.9				21	0.8	-4%	-9%		21	0.7		-9%	
	Total unweighted count (n)	289					1,858					2,147				
Army	Satisfied	45	1.5				36	1.0		11%	12%	37	0.9		10%	9%
	Neutral	33	1.4			6%	45	1.0	4%	-4%		43	0.9	4%		
	Dissatisfied	23	1.2		-7%		20	0.8	-5%	-7%	-12%	20	0.7	-4%	-7%	-11%
	Total unweighted count (n)	1,086					2,521					3,607				
RAF	Satisfied	38	1.4	11%	18%	22%	31	1.0	10%	15%	20%	32	0.9	11%	15%	21%
	Neutral	30	1.3				42	1.1	-5%	-10%	-19%	40	0.9	-5%	-8%	-16%
	Dissatisfied	32	1.3	-7%	-16%	-18%	27	1.0	-5%	-5%		28	0.8	-6%	-7%	-5%
	Total unweighted count (n)	1,116					2,060					3,176				



Table B5.4 In terms of your current assignment, how satisfied are you with the following...? That your skills and experience are being used. [A155]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	78	0.7				64	0.6				67	0.5			
	Neutral	10	0.5				19	0.5				18	0.4			
	Dissatisfied	12	0.6				16	0.5				16	0.4			
	<i>Total unweighted count (n)</i>	<i>3,495</i>					<i>8,918</i>					<i>12,413</i>				
Royal Navy	Satisfied	81	1.2				62	0.9				66	0.8			
	Neutral	8	0.8				21	0.8				18	0.7			
	Dissatisfied	11	0.9				17	0.7				16	0.6			
	<i>Total unweighted count (n)</i>	<i>982</i>					<i>2,348</i>					<i>3,330</i>				
Royal Marines	Satisfied	71	2.0				58	0.9				60	0.9			
	Neutral	14	1.6				23	0.8				22	0.7			
	Dissatisfied	15	1.6				18	0.8				18	0.7			
	<i>Total unweighted count (n)</i>	<i>291</i>					<i>1,905</i>					<i>2,196</i>				
Army	Satisfied	79	1.2				64	1.0				66	0.8			
	Neutral	10	0.9				20	0.8				18	0.7			
	Dissatisfied	12	0.9				16	0.7				15	0.7			
	<i>Total unweighted count (n)</i>	<i>1,102</i>					<i>2,591</i>					<i>3,693</i>				
RAF	Satisfied	76	1.2				67	1.1				69	0.9			
	Neutral	11	0.9				16	0.9				15	0.7			
	Dissatisfied	13	0.9				17	0.9				16	0.7			
	<i>Total unweighted count (n)</i>	<i>1,120</i>					<i>2,074</i>					<i>3,194</i>				

This is a new question introduced in 2010 therefore significance tests with previous years are not applicable.

**Table B5.5 In terms of your current assignment, how satisfied are you with the following...? The assignment provides development opportunities that will enhance my promotion prospects. [A156]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied	59	0.8		53	0.7		54	0.6	
	Neutral	23	0.7		26	0.6		26	0.5	
	Dissatisfied	19	0.7		21	0.5		20	0.5	
	<i>Total unweighted count (n)</i>	<i>3,490</i>			<i>8,901</i>			<i>12,391</i>		
Royal Navy	Satisfied	62	1.4		52	1.0		54	0.8	
	Neutral	21	1.2		26	0.9		25	0.7	
	Dissatisfied	17	1.1		22	0.8		21	0.7	
	<i>Total unweighted count (n)</i>	<i>982</i>			<i>2,344</i>			<i>3,326</i>		
Royal Marines	Satisfied	59	2.2		50	1.0		51	0.9	
	Neutral	23	1.9		30	0.9		30	0.8	
	Dissatisfied	19	1.8		19	0.8		19	0.7	
	<i>Total unweighted count (n)</i>	<i>291</i>			<i>1,908</i>			<i>2,199</i>		
Army	Satisfied	60	1.4		54	1.0		55	0.9	
	Neutral	22	1.2		26	0.9		26	0.8	
	Dissatisfied	18	1.1		19	0.8		19	0.7	
	<i>Total unweighted count (n)</i>	<i>1,100</i>			<i>2,580</i>			<i>3,680</i>		
RAF	Satisfied	54	1.4		52	1.1		53	0.9	
	Neutral	25	1.2		24	1.0		25	0.8	
	Dissatisfied	21	1.1		23	1.0		23	0.8	
	<i>Total unweighted count (n)</i>	<i>1,117</i>			<i>2,069</i>			<i>3,186</i>		

This is a new question introduced in 2010 therefore significance tests with previous years are not applicable.

Table B5.6 In terms of your current assignment, how satisfied are you with the following...? That your personal preferences were taken into account. [A157]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	71	0.8				56	0.7				58	0.6			
	Neutral	14	0.6				24	0.6				23	0.5			
	Dissatisfied	15	0.6				20	0.5				19	0.5			
	<i>Total unweighted count (n)</i>	3,493					8,885					12,378				
Royal Navy	Satisfied	72	1.3				55	1.0				59	0.8			
	Neutral	14	1.0				23	0.8				21	0.7			
	Dissatisfied	14	1.0				21	0.8				20	0.7			
	<i>Total unweighted count (n)</i>	982					2,342					3,324				
Royal Marines	Satisfied	68	2.1				49	1.0				52	0.9			
	Neutral	15	1.6				28	0.9				27	0.8			
	Dissatisfied	17	1.7				22	0.8				22	0.7			
	<i>Total unweighted count (n)</i>	291					1,899					2,190				
Army	Satisfied	70	1.3				52	1.0				55	0.9			
	Neutral	16	1.1				27	0.9				26	0.8			
	Dissatisfied	15	1.0				21	0.8				20	0.7			
	<i>Total unweighted count (n)</i>	1,101					2,576					3,677				
RAF	Satisfied	73	1.2				66	1.1				68	0.9			
	Neutral	12	0.9				17	0.9				16	0.7			
	Dissatisfied	15	1.0				17	0.9				16	0.7			
	<i>Total unweighted count (n)</i>	1,119					2,068					3,187				

This is a new question introduced in 2010 therefore significance tests with previous years are not applicable.

Table B5.7 How satisfied are you with the following ? The fairness of the appraisal system. [A161]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change 2009	sig change 2008	sig change 2007	Proportion (%)	Standard Error (%)	sig change 2009	sig change 2008	sig change 2007	Proportion (%)	Standard Error (%)	sig change 2009	sig change 2008	sig change 2007
Tri-Service	Satisfied	69	0.8	15%	17%	14%	54	0.6	20%	24%	27%	57	0.6	19%	23%	24%
	Neutral	17	0.6	-9%	-11%	-10%	27	0.6	-11%	-13%	-11%	25	0.5	-11%	-13%	-11%
	Dissatisfied	14	0.6	-6%	-7%	-4%	19	0.5	-9%	-11%	-16%	18	0.4	-8%	-11%	-14%
	Total unweighted count (n)	3,488					8,942					12,430				
Royal Navy	Satisfied	74	1.3	18%	19%	17%	57	1.0	25%	23%	24%	61	0.8	23%	22%	22%
	Neutral	16	1.1	-11%	-11%	-10%	27	0.9	-19%	-14%	-14%	25	0.7	-17%	-14%	-13%
	Dissatisfied	11	0.9	-7%	-8%	-6%	16	0.7	-6%	-9%	-10%	15	0.6	-6%	-9%	-9%
	Total unweighted count (n)	981					2,348					3,329				
Royal Marines	Satisfied	76	1.9	11%	13%	13%	53	1.0	19%	25%	22%	56	0.9	18%	24%	22%
	Neutral	15	1.6	-7%	-8%	-9%	29	0.9	-10%	-7%	-9%	27	0.8	-10%	-8%	-9%
	Dissatisfied	9	1.3		-6%		18	0.7	-9%	-18%	-13%	17	0.7	-8%	-17%	-13%
	Total unweighted count (n)	291					1,905					2,196				
Army	Satisfied	73	1.3	15%	17%	11%	58	1.0	21%	28%	31%	60	0.9	20%	26%	28%
	Neutral	15	1.1	-9%	-11%	-8%	28	0.9	-12%	-16%	-13%	26	0.8	-11%	-15%	-12%
	Dissatisfied	12	1.0	-6%	-6%		15	0.7	-9%	-11%	-18%	14	0.6	-9%	-11%	-16%
	Total unweighted count (n)	1,099					2,617					3,716				
RAF	Satisfied	59	1.4	16%	17%	17%	42	1.1	15%	16%	16%	46	0.9	15%	16%	17%
	Neutral	20	1.1	-9%	-11%	-14%	26	1.0	-5%	-4%		24	0.8	-6%	-6%	-6%
	Dissatisfied	21	1.1	-6%	-6%		33	1.1	-10%	-12%	-13%	30	0.9	-9%	-10%	-11%
	Total unweighted count (n)	1,117					2,072					3,189				

Table B5.8 How satisfied are you with the following ? The fairness of the promotion system. [A162]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	55	0.8	9%	12%	10%	40	0.6	12%	13%	15%	42	0.6	11%	13%	15%
	Neutral	23	0.7	-4%	-6%	-5%	27	0.6	-4%	-4%	-3%	26	0.5	-4%	-4%	-3%
	Dissatisfied	22	0.7	-5%	-6%	-6%	33	0.6	-8%	-10%	-12%	31	0.5	-7%	-9%	-11%
	<i>Total unweighted count (n)</i>	<i>3,488</i>					<i>8,948</i>					<i>12,436</i>				
Royal Navy	Satisfied	54	1.5	12%	16%	17%	43	1.0	15%	15%	17%	46	0.8	14%	15%	17%
	Neutral	26	1.3				27	0.9	-11%	-4%	-4%	27	0.7	-8%	-4%	-3%
	Dissatisfied	20	1.2	-11%	-13%	-16%	30	0.9	-4%	-11%	-13%	28	0.7	-5%	-11%	-13%
	<i>Total unweighted count (n)</i>	<i>981</i>					<i>2,347</i>					<i>3,328</i>				
Royal Marines	Satisfied	59	2.2		8%		43	0.9	12%	18%	13%	45	0.9	12%	17%	12%
	Neutral	17	1.7		-9%		30	0.9	-5%			28	0.8	-5%		
	Dissatisfied	24	1.9				27	0.9	-8%	-16%	-9%	27	0.8	-7%	-14%	-8%
	<i>Total unweighted count (n)</i>	<i>291</i>					<i>1,902</i>					<i>2,193</i>				
Army	Satisfied	65	1.4	9%	12%	9%	43	1.0	13%	14%	18%	46	0.9	12%	13%	16%
	Neutral	19	1.1	-5%	-8%		27	0.9	-4%	-5%		26	0.8	-4%	-6%	-4%
	Dissatisfied	16	1.1			-5%	30	0.9	-9%	-8%	-13%	28	0.8	-8%	-8%	-12%
	<i>Total unweighted count (n)</i>	<i>1,097</i>					<i>2,627</i>					<i>3,724</i>				
RAF	Satisfied	40	1.4	6%	9%	8%	28	1.0	8%	10%	9%	31	0.8	7%	10%	9%
	Neutral	27	1.2			-8%	28	1.0				28	0.9			
	Dissatisfied	33	1.3				44	1.1	-8%	-11%	-9%	41	0.9	-7%	-9%	-7%
	<i>Total unweighted count (n)</i>	<i>1,119</i>					<i>2,072</i>					<i>3,191</i>				

Table B5.9 How satisfied are you with the following ? Your opportunities for promotion. [A163]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	47	0.8				42	0.6	6%	8%	10%	43	0.6	5%	7%	9%
	Neutral	24	0.7				29	0.6				28	0.5			
	Dissatisfied	29	0.7				29	0.6	-4%	-6%	-8%	29	0.5	-4%	-5%	-7%
	Total unweighted count (n)	3,484					8,932					12,416				
Royal Navy	Satisfied	42	1.4		10%	14%	44	1.0	9%	10%	13%	44	0.8	8%	10%	14%
	Neutral	25	1.3				27	0.9	-9%	-4%		26	0.7	-6%		
	Dissatisfied	33	1.4	-5%	-11%	-18%	29	0.9		-6%	-10%	30	0.8		-7%	-12%
	Total unweighted count (n)	981					2,343					3,324				
Royal Marines	Satisfied	46	2.3				44	0.9	9%	14%	8%	45	0.9	7%	12%	8%
	Neutral	22	1.9				32	0.9	-4%			31	0.8			
	Dissatisfied	31	2.1				24	0.8	-4%	-12%	-6%	24	0.8		-11%	-5%
	Total unweighted count (n)	290					1,901					2,191				
Army	Satisfied	60	1.4				45	1.0	7%	7%	10%	47	0.9	6%	6%	8%
	Neutral	19	1.2				29	0.9				27	0.8			
	Dissatisfied	21	1.1				26	0.9	-5%		-7%	25	0.8	-5%		-6%
	Total unweighted count (n)	1,097					2,623					3,720				
RAF	Satisfied	31	1.3				30	1.0		7%	7%	30	0.9		5%	5%
	Neutral	30	1.3				32	1.1				31	0.9			
	Dissatisfied	39	1.4			7%	39	1.1		-10%	-8%	39	0.9		-7%	-5%
	Total unweighted count (n)	1,116					2,065					3,181				

Table B5.10 How satisfied are you with the following ? Your opportunities for personal development? [A164]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	60	0.8	4%	7%	6%	55	0.7	8%	12%	16%	56	0.6	7%	11%	14%
	Neutral	25	0.7	-5%	-6%	-5%	28	0.6	-7%	-9%	-9%	28	0.5	-7%	-9%	-9%
	Dissatisfied	16	0.6				17	0.5		-3%	-6%	16	0.4		-3%	-5%
	<i>Total unweighted count (n)</i>	<i>3,489</i>					<i>8,919</i>					<i>12,408</i>				
Royal Navy	Satisfied	60	1.4	7%	10%	13%	55	1.0	12%	11%	14%	56	0.8	11%	11%	14%
	Neutral	26	1.3	-5%	-5%	-7%	29	0.9	-9%	-10%	-10%	28	0.8	-8%	-9%	-9%
	Dissatisfied	14	1.0		-5%	-6%	17	0.7			-4%	16	0.6			-4%
	<i>Total unweighted count (n)</i>	<i>980</i>					<i>2,336</i>					<i>3,316</i>				
Royal Marines	Satisfied	54	2.3				49	1.0	8%	15%	7%	50	0.9	8%	14%	7%
	Neutral	30	2.1				32	0.9	-6%	-5%		32	0.8	-6%	-5%	
	Dissatisfied	16	1.7			-7%	19	0.8		-10%		18	0.7		-9%	
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,895</i>					<i>2,185</i>				
Army	Satisfied	61	1.4				55	1.0	8%	13%	17%	56	0.9	8%	12%	15%
	Neutral	22	1.2	-6%		-5%	28	0.9	-6%	-9%	-8%	27	0.8	-6%	-8%	-8%
	Dissatisfied	17	1.1				17	0.8		-4%	-9%	17	0.7		-3%	-7%
	<i>Total unweighted count (n)</i>	<i>1,100</i>					<i>2,616</i>					<i>3,716</i>				
RAF	Satisfied	57	1.4		10%	9%	58	1.1		12%	16%	58	0.9		12%	14%
	Neutral	27	1.3		-7%	-5%	27	1.0	-8%	-10%	-12%	27	0.8	-7%	-10%	-11%
	Dissatisfied	15	1.0				15	0.8	3%			15	0.7	3%		-3%
	<i>Total unweighted count (n)</i>	<i>1,119</i>					<i>2,072</i>					<i>3,191</i>				

Table B5.11 How satisfied are you with the following ? Training for your Service job. [A165]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	58	0.9	6%	11%	5%	59	0.6	10%	13%	14%	59	0.6	9%	12%	12%
	Neutral	24	0.7	-6%	-8%	-5%	28	0.6	-6%	-7%	-7%	27	0.5	-6%	-7%	-7%
	Dissatisfied	17	0.7				13	0.4	-4%	-5%	-7%	14	0.4	-4%	-5%	-6%
	<i>Total unweighted count (n)</i>	<i>3,490</i>					<i>8,943</i>					<i>12,433</i>				
Royal Navy	Satisfied	59	1.4	7%	11%	8%	54	1.0	12%	12%	13%	55	0.8	11%	12%	12%
	Neutral	27	1.3		-5%	-6%	28	0.9	-9%	-8%	-6%	28	0.8	-8%	-8%	-6%
	Dissatisfied	14	1.0		-6%		17	0.7		-4%	-7%	17	0.6	-2%	-5%	-6%
	<i>Total unweighted count (n)</i>	<i>980</i>					<i>2,339</i>					<i>3,319</i>				
Royal Marines	Satisfied	46	2.3				52	1.0	7%	11%		52	0.9	7%	10%	
	Neutral	30	2.1				33	0.9	-6%			32	0.8	-6%		
	Dissatisfied	23	1.9				15	0.7		-7%		16	0.6		-6%	
	<i>Total unweighted count (n)</i>	<i>291</i>					<i>1,909</i>					<i>2,200</i>				
Army	Satisfied	59	1.4	8%	13%		61	1.0	11%	15%	16%	60	0.9	11%	14%	15%
	Neutral	23	1.2	-8%	-11%	-6%	28	0.9	-5%	-8%	-8%	27	0.8	-5%	-8%	-8%
	Dissatisfied	18	1.1				12	0.6	-6%	-7%	-8%	13	0.6	-6%	-6%	-7%
	<i>Total unweighted count (n)</i>	<i>1,100</i>					<i>2,624</i>					<i>3,724</i>				
RAF	Satisfied	58	1.4		8%		61	1.1	6%	8%	10%	61	0.9	6%	8%	9%
	Neutral	25	1.2		-6%		27	1.0	-6%	-6%	-6%	27	0.8	-6%	-6%	-6%
	Dissatisfied	17	1.0				12	0.7			-4%	13	0.6			-3%
	<i>Total unweighted count (n)</i>	<i>1,119</i>					<i>2,071</i>					<i>3,190</i>				



Table B5.12 How satisfied are you with the following ? The extent to which you are doing the job for which you were trained. [A166]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	62	0.8	5%	8%	5%	58	0.7	10%	12%	14%	59	0.6	9%	12%	13%
	Neutral	23	0.7	-3%	-4%		24	0.6	-6%	-6%	-6%	24	0.5	-5%	-6%	-5%
	Dissatisfied	16	0.6		-4%	-3%	17	0.5	-4%	-6%	-9%	17	0.4	-4%	-6%	-8%
	Total unweighted count (n)	3,490					8,919					12,409				
Royal Navy	Satisfied	64	1.4	8%	11%	10%	56	1.0	12%	12%	14%	58	0.8	11%	12%	13%
	Neutral	23	1.2		-5%		25	0.9	-10%	-6%	-7%	25	0.7	-8%	-6%	-6%
	Dissatisfied	13	1.0	-7%	-6%	-8%	19	0.8		-6%	-7%	18	0.6	-3%	-6%	-7%
	Total unweighted count (n)	981					2,334					3,315				
Royal Marines	Satisfied	49	2.3				54	1.0	10%	12%	16%	53	0.9	10%	11%	14%
	Neutral	25	2.0				28	0.9				28	0.8	-4%		
	Dissatisfied	26	2.0				18	0.7	-6%	-12%	-14%	19	0.7	-5%	-10%	-12%
	Total unweighted count (n)	291					1,900					2,191				
Army	Satisfied	61	1.4		8%		58	1.0	11%	14%	16%	58	0.9	10%	13%	14%
	Neutral	23	1.2				25	0.9	-5%	-8%	-6%	24	0.8	-5%	-7%	-5%
	Dissatisfied	16	1.1		-5%		18	0.8	-6%	-6%	-10%	17	0.7	-5%	-6%	-9%
	Total unweighted count (n)	1,100					2,617					3,717				
RAF	Satisfied	63	1.3		6%		61	1.1	5%	8%	10%	61	0.9	5%	8%	9%
	Neutral	22	1.1		-5%		23	1.0		-4%	-5%	23	0.8	-4%	-4%	-5%
	Dissatisfied	15	1.0				16	0.8		-4%	-6%	16	0.7		-4%	-4%
	Total unweighted count (n)	1,118					2,068					3,186				

**Table B5.13 How satisfied are you with the following ? Your opportunities to gain civilian accreditation for Service training e.g. NVQs, in-service degrees, apprenticeships. [A167]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	46	0.9	4%	8%	8%	50	0.7	4%	7%	8%	50	0.6	4%	7%	8%
	Neutral	32	0.8	-8%	-9%	-7%	26	0.6	-4%	-5%		27	0.5	-5%	-6%	-3%
	Dissatisfied	22	0.7	3%			24	0.6		-3%	-7%	23	0.5		-2%	-6%
	<i>Total unweighted count (n)</i>	<i>3,485</i>					<i>8,949</i>					<i>12,434</i>				
Royal Navy	Satisfied	52	1.5	8%	11%	12%	48	1.0	7%	7%	7%	49	0.8	7%	8%	8%
	Neutral	30	1.3	-9%	-9%	-8%	27	0.9	-6%			27	0.7	-7%	-4%	-3%
	Dissatisfied	18	1.1				25	0.9		-4%	-5%	24	0.7		-4%	-5%
	<i>Total unweighted count (n)</i>	<i>980</i>					<i>2,342</i>					<i>3,322</i>				
Royal Marines	Satisfied	32	2.1				41	0.9	8%	9%		40	0.9		7%	7%
	Neutral	39	2.2				31	0.9				31	0.8			
	Dissatisfied	29	2.0				28	0.9		-9%		28	0.8		-9%	
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,908</i>					<i>2,198</i>				
Army	Satisfied	46	1.5		7%	8%	52	1.0	5%	8%	10%	51	0.9	5%	8%	10%
	Neutral	31	1.4	-9%	-10%	-10%	25	0.9	-5%	-6%		26	0.8	-5%	-7%	
	Dissatisfied	23	1.2				23	0.9			-9%	23	0.8			-8%
	<i>Total unweighted count (n)</i>	<i>1,098</i>					<i>2,628</i>					<i>3,726</i>				
RAF	Satisfied	43	1.4		8%	6%	50	1.1		5%	4%	49	0.9		5%	5%
	Neutral	35	1.3		-8%		27	1.0				29	0.8		-4%	
	Dissatisfied	22	1.2				22	0.9				22	0.8			
	<i>Total unweighted count (n)</i>	<i>1,117</i>					<i>2,071</i>					<i>3,188</i>				

Table B5.14 How satisfied are you with the following ? Your opportunities to gain educational qualifications for promotion/advancement? [A168]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	48	0.9	6%	8%	8%	52	0.7	6%	10%	13%	51	0.6	6%	10%	12%
	Neutral	35	0.8	-8%	-10%	-9%	29	0.6	-8%	-8%	-9%	30	0.5	-8%	-9%	-9%
	Dissatisfied	17	0.7				19	0.5			-4%	19	0.5			-3%
	Total unweighted count (n)	3,491					8,936					12,427				
Royal Navy	Satisfied	50	1.5	10%	14%	13%	52	1.0	8%	7%	8%	52	0.8	9%	8%	9%
	Neutral	37	1.4	-11%	-13%	-10%	29	0.9	-10%	-9%	-8%	31	0.8	-10%	-10%	-8%
	Dissatisfied	13	1.0				19	0.8				18	0.6			
	Total unweighted count (n)	982					2,339					3,321				
Royal Marines	Satisfied	37	2.2				46	1.0	5%	13%	9%	45	0.9	5%	12%	8%
	Neutral	41	2.2		-10%		32	0.9	-6%		-7%	33	0.8	-6%		-6%
	Dissatisfied	22	1.9		7%		22	0.8		-10%		22	0.7			-8%
	Total unweighted count (n)	291					1,905					2,196				
Army	Satisfied	47	1.5				53	1.0	7%	10%	15%	52	0.9	7%	9%	13%
	Neutral	32	1.4	-8%	-10%	-10%	27	0.9	-8%	-8%	-9%	28	0.8	-8%	-8%	-9%
	Dissatisfied	20	1.2		5%	5%	20	0.8			-6%	20	0.7			-5%
	Total unweighted count (n)	1,100					2,626					3,726				
RAF	Satisfied	47	1.4		11%	12%	50	1.1		11%	11%	49	0.9		11%	11%
	Neutral	37	1.4	-7%	-7%	-9%	31	1.0	-5%	-9%	-8%	32	0.9	-5%	-9%	-9%
	Dissatisfied	16	1.0				19	0.9				18	0.7			
	Total unweighted count (n)	1,118					2,066					3,184				

## SECTION 5: YOUR CAREER

AFCAS 2010 Main Report  
Dated 31 March 2011

Table B5.15 What are your plans for the future? [A173]

	Officers					Other ranks					Total					
	Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
			2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	To stay in serving as long as I can	32	0.8		6%	42	0.7		7%	14%	40	0.6		6%	12%	
	To stay serving to the end of current engagement/commission	36	0.8			24	0.5		-3%	-4%	26	0.4		-2%	-3%	
	To leave the [Service] before the end of my current engagement/commission	12	0.6		-4%	-5%	8	0.3		-2%	-3%	8	0.3		-2%	-4%
	To leave the [Service] as soon as I can	2	0.2				5	0.3		-2%	-4%	5	0.3		-2%	-3%
	I have put in my notice to leave	1	0.2		-2%	-1%	3	0.2		-2%	-3%	3	0.2		-2%	-2%
	Don't know	17	0.7				18	0.5				18	0.4			
Total unweighted count (n)	3,461					8,820					12,281					
Royal Navy	To stay in serving as long as I can	35	1.4		8%	32	0.9			11%	33	0.8			10%	
	To stay serving to the end of current engagement/commission	33	1.4			25	0.8		-3%	-7%	26	0.7		-3%	-5%	
	To leave the RN before the end of my current engagement/commission	12	1.0		-4%	-8%	-10%	10	0.6		-5%	10	0.5		-2%	-3%
	To leave the RN as soon as I can	2	0.4				8	0.5	2%		7	0.4		2%		
	I have put in my notice to leave	1	0.3		-2%		3	0.3		-2%	-2%	2	0.3		-2%	-2%
	Don't know	18	1.1		5%		22	0.8		5%	4%	21	0.7		3%	5%
Total unweighted count (n)	974					2,315					3,289					
Royal Marines	To stay in serving as long as I can	33	2.1		11%	37	0.9		7%	13%	37	0.9		7%	12%	
	To stay serving to the end of current engagement/commission	31	2.1			22	0.8				23	0.7				
	To leave the RM before the end of my current engagement/commission	14	1.6		5%	-10%	8	0.5		-7%	-5%	9	0.5		-6%	-6%
	To leave the RM as soon as I can	1	0.5				5	0.4			-4%	5	0.4			-3%
	I have put in my notice to leave	2	0.6				4	0.4	2%			4	0.4		2%	
	Don't know	19	1.8				22	0.8				22	0.7			
Total unweighted count (n)	289					1,874					2,163					
Army	To stay in serving as long as I can	32	1.4			45	1.0		7%	14%	43	0.9		6%	13%	
	To stay serving to the end of current engagement/commission	36	1.4		7%	21	0.8				23	0.7				
	To leave the Army before the end of my current engagement/commission	12	0.9		-5%	-7%	7	0.5				8	0.5			-3%
	To leave the Army as soon as I can	2	0.4				6	0.5		-3%	-5%	5	0.4		-2%	-5%
	I have put in my notice to leave	2	0.4				3	0.4		-2%	-3%	3	0.3		-2%	-3%
	Don't know	17	1.1				19	0.8				18	0.7			
Total unweighted count (n)	1,091					2,577					3,668					
RAF	To stay in serving as long as I can	30	1.3		8%	44	1.1		12%	14%	41	0.9		10%	13%	
	To stay serving to the end of current engagement/commission	38	1.4		-8%	31	1.0		-4%		33	0.9		-4%	-4%	
	To leave the RAF before the end of my current engagement/commission	13	0.9			8	0.6		-3%	-3%	9	0.5		-2%	-2%	
	To leave the RAF as soon as I can	1	0.3			2	0.3		-2%		2	0.3		-2%	-2%	
	I have put in my notice to leave	1	0.3			2	0.3		-2%	-2%	2	0.3		-2%	-2%	
	Don't know	16	1.0			13	0.8		-4%		14	0.7			-3%	
Total unweighted count (n)	1,107					2,054					3,161					

Table B5.16 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	11	0.6		3%	3%	19	0.5		5%	7%	17	0.4		5%	6%
	Has no effect on my intentions to stay or leave	21	0.7				31	0.6				29	0.5			
	Increases my intentions to leave	68	0.8		-3%	-3%	51	0.7		-7%	-9%	54	0.6		-6%	-8%
	<i>Total unweighted count (n)</i>	3,484					8,961					12,445				
Royal Navy	Increases my intentions to stay	11	0.9			3%	12	0.6		3%	4%	12	0.5		3%	4%
	Has no effect on my intentions to stay or leave	25	1.2				28	0.9				27	0.7			
	Increases my intentions to leave	64	1.4				60	1.0		-4%	-5%	61	0.8		-4%	-5%
	<i>Total unweighted count (n)</i>	982					2,347					3,329				
Royal Marines	Increases my intentions to stay	10	1.4				15	0.7		5%	7%	14	0.6		5%	6%
	Has no effect on my intentions to stay or leave	21	1.9				34	0.9		5%		32	0.8		5%	
	Increases my intentions to leave	69	2.1				51	1.0		-10%	-10%	53	0.9		-9%	-9%
	<i>Total unweighted count (n)</i>	291					1,905					2,196				
Army	Increases my intentions to stay	12	1.0			5%	21	0.8		5%	7%	20	0.7		5%	6%
	Has no effect on my intentions to stay or leave	20	1.2				31	0.9				29	0.8			
	Increases my intentions to leave	68	1.4				48	1.0		-6%	-10%	51	0.9		-6%	-9%
	<i>Total unweighted count (n)</i>	1,099					2,642					3,741				
RAF	Increases my intentions to stay	9	0.8				16	0.8		5%	7%	15	0.7		5%	6%
	Has no effect on my intentions to stay or leave	21	1.2				31	1.1				29	0.9		3%	
	Increases my intentions to leave	70	1.3				52	1.1		-9%	-10%	56	0.9		-8%	-8%
	<i>Total unweighted count (n)</i>	1,112					2,067					3,179				

Table B5.17 How do the following factors impact on your intention to stay or leave the [Service]? Effect of operational commitment and stretch. [A176]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	10	0.5			2%	17	0.5		4%	6%	16	0.5		4%	5%
	Has no effect on my intentions to stay or leave	45	0.9		5%	6%	51	0.7	3%	7%	9%	50	0.6	3%	7%	8%
	Increases my intentions to leave	45	0.9		-7%	-9%	31	0.6	-3%	-11%	-15%	34	0.5	-3%	-10%	-14%
	Total unweighted count (n)	3,395					8,650					12,045				
Royal Navy	Increases my intentions to stay	7	0.8	3%		4%	10	0.6		3%	4%	10	0.5	2%	2%	4%
	Has no effect on my intentions to stay or leave	44	1.5		6%	7%	47	1.0		5%	5%	47	0.8		5%	6%
	Increases my intentions to leave	49	1.5		-7%	-10%	42	1.0		-8%	-9%	44	0.8		-8%	-9%
	Total unweighted count (n)	944					2,257					3,201				
Royal Marines	Increases my intentions to stay	8	1.3				15	0.7				14	0.6			
	Has no effect on my intentions to stay or leave	44	2.3		9%		51	1.0	6%	10%	6%	50	0.9	5%	9%	6%
	Increases my intentions to leave	48	2.3			-11%	34	0.9	-4%	-12%	-6%	36	0.8	-4%	-11%	-6%
	Total unweighted count (n)	283					1,854					2,137				
Army	Increases my intentions to stay	13	1.0				21	0.8		4%	7%	20	0.7		4%	6%
	Has no effect on my intentions to stay or leave	47	1.5				54	1.0		6%	8%	53	0.9		5%	7%
	Increases my intentions to leave	41	1.5			-6%	25	0.9		-10%	-15%	27	0.8		-9%	-14%
	Total unweighted count (n)	1,074					2,531					3,605				
RAF	Increases my intentions to stay	7	0.7				12	0.8		4%	5%	11	0.6	3%	4%	5%
	Has no effect on my intentions to stay or leave	43	1.4		8%	9%	47	1.2		11%	12%	46	1.0	4%	10%	12%
	Increases my intentions to leave	50	1.4	-7%	-9%	-11%	41	1.1	-7%	-15%	-18%	43	0.9	-7%	-14%	-16%
	Total unweighted count (n)	1,094					2,008					3,102				

In 2010 an 'N/A' option was introduced. N/A responses are excluded from this analysis.

Table B5.18 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Increases my intentions to stay	21	0.7		7%	13%	34	0.6		10%	19%	32	0.5		10%	18%	
	Has no effect on my intentions to stay or leave	36	0.8				37	0.6		3%		37	0.5			3%	
	Increases my intentions to leave	43	0.9		-6%	-16%	29	0.6		-10%	-21%	31	0.5		-10%	-20%	
	Total unweighted count (n)	3,486					8,934					12,420					
Royal Navy	Increases my intentions to stay	21	1.2		6%	13%	36	0.9		11%	21%	32	0.8		10%	19%	
	Has no effect on my intentions to stay or leave	35	1.4			7%	35	0.9			5%	35	0.8			5%	
	Increases my intentions to leave	44	1.5		-9%	-20%	30	0.9		-12%	-25%	33	0.8		-12%	-24%	
	Total unweighted count (n)	980					2,340					3,320					
Royal Marines	Increases my intentions to stay	24	2.0		7%	17%	28	0.9		7%	18%	28	0.8		-4%	7%	18%
	Has no effect on my intentions to stay or leave	40	2.2		12%	12%	39	0.9	7%	6%	7%	39	0.9	7%	7%	7%	
	Increases my intentions to leave	36	2.2		-18%	-29%	33	0.9		-13%	-25%	33	0.8		-14%	-25%	
	Total unweighted count (n)	289					1,900					2,189					
Army	Increases my intentions to stay	22	1.2		5%	13%	35	1.0		10%	18%	33	0.8		10%	17%	
	Has no effect on my intentions to stay or leave	37	1.4				39	1.0				38	0.9				
	Increases my intentions to leave	41	1.4			-15%	27	0.9		-9%	-21%	29	0.8		-9%	-20%	
	Total unweighted count (n)	1,099					2,633					3,732					
RAF	Increases my intentions to stay	19	1.1		10%	12%	32	1.1		11%	19%	29	0.9		11%	17%	
	Has no effect on my intentions to stay or leave	35	1.3				35	1.1				35	0.9				
	Increases my intentions to leave	46	1.4		-6%	-12%	33	1.1		-11%	-19%	36	0.9		-10%	-17%	
	Total unweighted count (n)	1,118					2,061					3,179					

Table B5.19 How do the following factors impact on your intention to stay or leave the [Service]? Management in my unit [A178]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	20	0.7			3%	19	0.5		4%	7%	19	0.5		4%	6%
	Has no effect on my intentions to stay or leave	58	0.9				52	0.7		3%		53	0.6			
	Increases my intentions to leave	22	0.7				29	0.6	-3%	-7%	-10%	28	0.5	-2%	-6%	-8%
	<i>Total unweighted count (n)</i>	3,477					8,951					12,428				
Royal Navy	Increases my intentions to stay	23	1.2				17	0.7	3%		5%	18	0.6		3%	4%
	Has no effect on my intentions to stay or leave	62	1.4				59	1.0				59	0.8			
	Increases my intentions to leave	15	1.1				24	0.8				22	0.7		-3%	
	<i>Total unweighted count (n)</i>	973					2,345					3,318				
Royal Marines	Increases my intentions to stay	21	1.9				15	0.7		4%	7%	16	0.6		3%	7%
	Has no effect on my intentions to stay or leave	65	2.2				59	0.9	5%	8%		60	0.9	4%	7%	
	Increases my intentions to leave	14	1.6				26	0.8	-4%	-11%	-6%	25	0.8		-10%	-5%
	<i>Total unweighted count (n)</i>	289					1,908					2,197				
Army	Increases my intentions to stay	22	1.2				22	0.8		5%	7%	22	0.7		4%	7%
	Has no effect on my intentions to stay or leave	54	1.4			-6%	48	1.0			5%	49	0.9			
	Increases my intentions to leave	24	1.2				30	0.9		-8%	-13%	30	0.8		-7%	-10%
	<i>Total unweighted count (n)</i>	1,098					2,635					3,733				
RAF	Increases my intentions to stay	15	1.0				15	0.8		4%	6%	15	0.7		3%	5%
	Has no effect on my intentions to stay or leave	62	1.4				57	1.1				58	0.9			
	Increases my intentions to leave	23	1.2				28	1.0		-5%	-9%	27	0.9		-4%	-7%
	<i>Total unweighted count (n)</i>	1,117					2,063					3,180				



Table B5.20 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction [A179]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	49	0.9				36	0.6		4%	6%	39	0.5		4%	5%
	Has no effect on my intentions to stay or leave	27	0.8				33	0.6				32	0.5			
	Increases my intentions to leave	23	0.7				30	0.6		-4%	-6%	29	0.5		-3%	-5%
	<i>Total unweighted count (n)</i>	3,487					8,964					12,451				
Royal Navy	Increases my intentions to stay	49	1.5				31	0.9			5%	35	0.8			5%
	Has no effect on my intentions to stay or leave	29	1.3				35	0.9			-5%	34	0.8			-4%
	Increases my intentions to leave	22	1.2				34	0.9				31	0.8			
	<i>Total unweighted count (n)</i>	980					2,348					3,328				
Royal Marines	Increases my intentions to stay	43	2.3				33	0.9				34	0.8		-4%	
	Has no effect on my intentions to stay or leave	32	2.1				35	0.9				34	0.8			
	Increases my intentions to leave	25	2.0				33	0.9		-5%	-5%	32	0.8		-4%	
	<i>Total unweighted count (n)</i>	289					1,905					2,194				
Army	Increases my intentions to stay	49	1.5				37	1.0		5%	6%	38	0.8		4%	5%
	Has no effect on my intentions to stay or leave	26	1.3				34	0.9				33	0.8			
	Increases my intentions to leave	24	1.3				30	0.9		-4%	-7%	29	0.8		-4%	-6%
	<i>Total unweighted count (n)</i>	1,100					2,644					3,744				
RAF	Increases my intentions to stay	50	1.4				41	1.1		8%	8%	43	0.9		6%	7%
	Has no effect on my intentions to stay or leave	28	1.3				31	1.0				30	0.9			
	Increases my intentions to leave	22	1.2				28	1.0		-7%	-9%	27	0.9		-5%	-7%
	<i>Total unweighted count (n)</i>	1,118					2,067					3,185				

Table B5.21 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	47	0.9		3%	6%	40	0.6		7%	9%	41	0.6		6%	9%
	Has no effect on my intentions to stay or leave	23	0.7			-4%	31	0.6				29	0.5			
	Increases my intentions to leave	30	0.8	3%			30	0.6	-6%	-10%		30	0.5	-5%	-9%	
	<i>Total unweighted count (n)</i>	3,489					8,962					12,451				
Royal Navy	Increases my intentions to stay	45	1.5			10%	31	0.9			6%	34	0.8			6%
	Has no effect on my intentions to stay or leave	25	1.3				31	0.9				29	0.8			
	Increases my intentions to leave	31	1.4			-7%	38	1.0			-6%	37	0.8			-6%
	<i>Total unweighted count (n)</i>	991					2,352					3,333				
Royal Marines	Increases my intentions to stay	48	2.3				38	0.9				39	0.9			
	Has no effect on my intentions to stay or leave	27	2.0				34	0.9	5%			34	0.8	5%		
	Increases my intentions to leave	25	2.0				28	0.9	-8%	-6%		28	0.8	-7%	-5%	
	<i>Total unweighted count (n)</i>	288					1,903					2,191				
Army	Increases my intentions to stay	50	1.5				42	1.0	7%	11%		43	0.9	7%	10%	
	Has no effect on my intentions to stay or leave	22	1.2				32	0.9				31	0.8			
	Increases my intentions to leave	29	1.3				26	0.9	-6%	-11%		26	0.8	-5%	-9%	
	<i>Total unweighted count (n)</i>	1,101					2,638					3,739				
RAF	Increases my intentions to stay	45	1.4				39	1.1	10%	10%		40	0.9	8%	9%	
	Has no effect on my intentions to stay or leave	23	1.2				26	1.0				26	0.8			
	Increases my intentions to leave	33	1.3				34	1.1	-7%	-10%		34	0.9	-6%	-8%	
	<i>Total unweighted count (n)</i>	1,119					2,069					3,188				

Table B5.22 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	31	0.8		8%	9%	30	0.6		9%	11%	30	0.5		9%	11%
	Has no effect on my intentions to stay or leave	43	0.9				44	0.7				44	0.6			3%
	Increases my intentions to leave	26	0.7		-6%	-12%	26	0.6		-11%	-14%	26	0.5		-10%	-14%
	<i>Total unweighted count (n)</i>	3,488					8,948					12,436				
Royal Navy	Increases my intentions to stay	26	1.3		7%	11%	20	0.8		4%	7%	21	0.7		5%	8%
	Has no effect on my intentions to stay or leave	46	1.5			6%	45	1.0			5%	45	0.8			5%
	Increases my intentions to leave	28	1.3		-10%	-16%	35	0.9		-7%	-11%	34	0.8		-7%	-12%
	<i>Total unweighted count (n)</i>	982					2,344					3,326				
Royal Marines	Increases my intentions to stay	42	2.3				32	0.9		5%		33	0.8		5%	
	Has no effect on my intentions to stay or leave	42	2.3				46	1.0				45	0.9			
	Increases my intentions to leave	15	1.6				23	0.8	4%	-8%	-5%	22	0.7	4%	-8%	-5%
	<i>Total unweighted count (n)</i>	288					1,899					2,187				
Army	Increases my intentions to stay	36	1.4		10%	11%	35	1.0		10%	13%	35	0.8		10%	13%
	Has no effect on my intentions to stay or leave	44	1.4				45	1.0				45	0.9			
	Increases my intentions to leave	21	1.2		-5%	-11%	20	0.8		-10%	-14%	20	0.7		-9%	-13%
	<i>Total unweighted count (n)</i>	1,100					2,635					3,735				
RAF	Increases my intentions to stay	25	1.2		6%	6%	23	1.0		8%	10%	24	0.8		8%	9%
	Has no effect on my intentions to stay or leave	40	1.4				42	1.1		7%	6%	41	0.9		5%	6%
	Increases my intentions to leave	35	1.3	6%	-5%	-11%	35	1.1		-15%	-16%	35	0.9		-13%	-15%
	<i>Total unweighted count (n)</i>	1,118					2,070					3,188				

Table B5.23 How do the following factors impact on your intention to stay or leave the [Service]? Amount of extra duties. [A182]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	4	0.4			2%	9	0.4	2%	4%		8	0.3	1%	2%	4%
	Has no effect on my intentions to stay or leave	70	0.8				62	0.6	4%	4%		63	0.5	3%	3%	2%
	Increases my intentions to leave	26	0.7				29	0.6	-3%	-5%	-8%	28	0.5	-3%	-5%	-6%
	<i>Total unweighted count (n)</i>	3,490					8,942					12,432				
Royal Navy	Increases my intentions to stay	4	0.5			3%	7	0.5			3%	6	0.4			3%
	Has no effect on my intentions to stay or leave	66	1.3			-6%	53	1.0				56	0.8			
	Increases my intentions to leave	30	1.3				40	1.0			-5%	38	0.8			
	<i>Total unweighted count (n)</i>	980					2,344					3,324				
Royal Marines	Increases my intentions to stay	3	0.8				9	0.5			5%	8	0.5			4%
	Has no effect on my intentions to stay or leave	79	1.8				67	0.9	5%	5%		68	0.8	4%	4%	
	Increases my intentions to leave	18	1.7				25	0.8	-4%	-6%	-5%	24	0.8	-4%	-6%	-5%
	<i>Total unweighted count (n)</i>	290					1,898					2,188				
Army	Increases my intentions to stay	5	0.6			2%	10	0.6			5%	9	0.5			4%
	Has no effect on my intentions to stay or leave	74	1.3				65	1.0	4%	4%		66	0.8	4%	4%	
	Increases my intentions to leave	21	1.2				25	0.9	-5%	-9%		25	0.8	-5%	-7%	
	<i>Total unweighted count (n)</i>	1,101					2,633					3,734				
RAF	Increases my intentions to stay	5	0.6			2%	8	0.7	2%	4%		7	0.5	2%	3%	
	Has no effect on my intentions to stay or leave	63	1.3				60	1.1		5%		61	0.9	3%	4%	
	Increases my intentions to leave	32	1.3	-6%			32	1.0	-6%	-8%		32	0.9	-4%	-6%	-7%
	<i>Total unweighted count (n)</i>	1,119					2,067					3,186				

Table B5.24 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	40	0.8		9%	16%	35	0.6		9%	15%	36	0.5		9%	15%
	Has no effect on my intentions to stay or leave	35	0.8			-4%	34	0.6		4%		34	0.5	2%	3%	
	Increases my intentions to leave	25	0.8		-7%	-12%	31	0.6		-14%	-17%	30	0.5		-13%	-16%
	<i>Total unweighted count (n)</i>	3,490					8,969					12,459				
Royal Navy	Increases my intentions to stay	42	1.4			13%	35	0.9		7%	15%	37	0.8		7%	14%
	Has no effect on my intentions to stay or leave	37	1.4				35	0.9				35	0.8			
	Increases my intentions to leave	21	1.2		-5%	-11%	30	0.9		-10%	-18%	28	0.8		-9%	-17%
	<i>Total unweighted count (n)</i>	991					2,350					3,331				
Royal Marines	Increases my intentions to stay	32	2.1		9%	15%	21	0.8		4%	11%	22	0.7		5%	11%
	Has no effect on my intentions to stay or leave	37	2.2				29	0.9		9%	7%	30	0.8		9%	7%
	Increases my intentions to leave	31	2.1		-11%	-19%	49	0.9		-13%	-18%	47	0.9		-13%	-18%
	<i>Total unweighted count (n)</i>	289					1,903					2,192				
Army	Increases my intentions to stay	39	1.4		10%	17%	35	0.9		10%	16%	36	0.8		10%	16%
	Has no effect on my intentions to stay or leave	34	1.4				35	1.0		6%		35	0.8		5%	
	Increases my intentions to leave	27	1.3		-8%	-14%	30	0.9		-16%	-19%	29	0.8		-15%	-18%
	<i>Total unweighted count (n)</i>	1,101					2,647					3,748				
RAF	Increases my intentions to stay	41	1.4		8%	17%	37	1.1		11%	13%	38	0.9		11%	14%
	Has no effect on my intentions to stay or leave	36	1.3			-6%	31	1.0				32	0.9			
	Increases my intentions to leave	23	1.2		-6%	-10%	32	1.1		-12%	-11%	30	0.9		-11%	-11%
	<i>Total unweighted count (n)</i>	1,119					2,069					3,188				

Table B5.25 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	29	0.8		6%	11%	32	0.6		7%	14%	32	0.5		7%	13%
	Has no effect on my intentions to stay or leave	47	0.9				46	0.7		3%		46	0.6		2%	
	Increases my intentions to leave	24	0.7		-5%	-10%	22	0.5		-10%	-14%	22	0.5		-9%	-14%
	Total unweighted count (n)	3,486					8,940					12,426				
Royal Navy	Increases my intentions to stay	31	1.3			10%	32	0.9		5%	14%	32	0.8		5%	13%
	Has no effect on my intentions to stay or leave	48	1.5				45	1.0				46	0.8			
	Increases my intentions to leave	21	1.2			-7%	22	0.8		-8%	-16%	22	0.7		-7%	-14%
	Total unweighted count (n)	982					2,345					3,327				
Royal Marines	Increases my intentions to stay	26	2.0		7%	12%	22	0.8			9%	22	0.7		4%	9%
	Has no effect on my intentions to stay or leave	50	2.3			9%	41	0.9		10%		42	0.9		10%	
	Increases my intentions to leave	24	1.9		-16%	-20%	38	0.9		-13%	-11%	36	0.9		-14%	-12%
	Total unweighted count (n)	289					1,890					2,179				
Army	Increases my intentions to stay	31	1.3		7%	13%	35	1.0		8%	16%	34	0.8		8%	15%
	Has no effect on my intentions to stay or leave	47	1.5				46	1.0				46	0.9			
	Increases my intentions to leave	22	1.2		-5%	-11%	19	0.8		-11%	-17%	19	0.7		-10%	-16%
	Total unweighted count (n)	1,099					2,636					3,735				
RAF	Increases my intentions to stay	25	1.2		5%	10%	28	1.0		6%	9%	27	0.9		6%	9%
	Has no effect on my intentions to stay or leave	46	1.4				47	1.1				47	0.9			
	Increases my intentions to leave	29	1.3		-6%	-9%	25	1.0		-7%	-8%	26	0.8		-7%	-8%
	Total unweighted count (n)	1,116					2,069					3,185				

Table B5.26 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	38	0.8	-6%			40	0.6	-7%		7%	40	0.6	-7%		6%
	Has no effect on my intentions to stay or leave	39	0.8	5%	5%	6%	41	0.6	8%	5%		41	0.6	7%	5%	3%
	Increases my intentions to leave	23	0.7		-3%	-5%	19	0.5		-7%	-9%	20	0.4		-6%	-9%
	Total unweighted count (n)	3,487					8,946					12,433				
Royal Navy	Increases my intentions to stay	37	1.4				36	0.9			5%	36	0.8			5%
	Has no effect on my intentions to stay or leave	40	1.4	8%	8%	8%	43	1.0		4%		42	0.8	4%	5%	
	Increases my intentions to leave	23	1.2		-7%	-10%	22	0.8			-7%	22	0.7		-3%	-7%
	Total unweighted count (n)	979					2,344					3,323				
Royal Marines	Increases my intentions to stay	31	2.1	-9%			30	0.9	-7%			30	0.8	-7%		
	Has no effect on my intentions to stay or leave	45	2.3			9%	45	1.0	7%	8%		45	0.9	7%	8%	
	Increases my intentions to leave	24	1.9				25	0.8		-8%		25	0.8		-8%	-5%
	Total unweighted count (n)	291					1,894					2,185				
Army	Increases my intentions to stay	40	1.4	-6%			42	1.0	-7%		9%	42	0.9	-7%		7%
	Has no effect on my intentions to stay or leave	38	1.4				41	1.0	9%	6%		40	0.9	8%	5%	
	Increases my intentions to leave	22	1.2				18	0.8		-7%	-11%	18	0.7		-6%	-10%
	Total unweighted count (n)	1,100					2,640					3,740				
RAF	Increases my intentions to stay	35	1.3	-7%			40	1.1	-8%		5%	39	0.9	-8%		4%
	Has no effect on my intentions to stay or leave	40	1.4	6%	7%	7%	40	1.1	9%	5%		40	0.9	8%	5%	
	Increases my intentions to leave	25	1.2		-6%	-6%	20	0.9		-9%	-7%	21	0.8		-8%	-7%
	Total unweighted count (n)	1,117					2,068					3,185				

Table B5.27 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	40	0.8	-8%	-4%		44	0.7	-5%	3%	7%	43	0.6	-6%	3%	6%
	Has no effect on my intentions to stay or leave	42	0.8	5%	5%	4%	40	0.6	5%	5%		40	0.6	5%	3%	
	Increases my intentions to leave	18	0.7	3%			16	0.5	-5%	-8%		16	0.4	-4%	-7%	
	<i>Total unweighted count (n)</i>	3,491					8,962					12,453				
Royal Navy	Increases my intentions to stay	40	1.4	-6%			38	1.0			4%	39	0.8	-3%		3%
	Has no effect on my intentions to stay or leave	43	1.4	7%	5%		44	1.0				44	0.8	4%	4%	
	Increases my intentions to leave	17	1.1				17	0.7			-4%	17	0.6	-3%	-4%	
	<i>Total unweighted count (n)</i>	981					2,349					3,330				
Royal Marines	Increases my intentions to stay	31	2.1	-9%	-13%		34	0.9	-7%			33	0.8	-7%		
	Has no effect on my intentions to stay or leave	46	2.3		11%		45	1.0	7%	5%		45	0.9	7%	6%	
	Increases my intentions to leave	23	1.9				22	0.8	-5%	-5%		22	0.7	-4%	-4%	
	<i>Total unweighted count (n)</i>	291					1,906					2,197				
Army	Increases my intentions to stay	39	1.4	-10%	-8%		45	1.0	-5%		10%	44	0.9	-6%		7%
	Has no effect on my intentions to stay or leave	42	1.4		6%	6%	39	1.0	6%			39	0.9	6%		
	Increases my intentions to leave	19	1.1	5%			16	0.7		-6%	-11%	16	0.7	-5%	-10%	
	<i>Total unweighted count (n)</i>	1,101					2,639					3,740				
RAF	Increases my intentions to stay	44	1.4	-7%			47	1.1	-6%		5%	46	0.9	-6%		5%
	Has no effect on my intentions to stay or leave	40	1.4				39	1.1	5%			39	0.9	5%		
	Increases my intentions to leave	16	1.0			-5%	14	0.8		-3%	-4%	14	0.7	-3%	-4%	
	<i>Total unweighted count (n)</i>	1,118					2,068					3,186				



Table B5.28 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Increases my intentions to stay	35	0.8	-7%			39	0.6	-4%			39	0.6	-5%			4%
	Has no effect on my intentions to stay or leave	31	0.8				33	0.6				33	0.5	2%			
	Increases my intentions to leave	33	0.8	6%			28	0.6	-3%			29	0.5	2%			-3%
	<i>Total unweighted count (n)</i>	3,486					8,961					12,447					
Royal Navy	Increases my intentions to stay	30	1.3	-7%			37	0.9	7%			36	0.8	6%			
	Has no effect on my intentions to stay or leave	31	1.4	5%			35	0.9	6%			34	0.8				
	Increases my intentions to leave	39	1.4	-10%			28	0.9	-7%			30	0.7	-8%			
	<i>Total unweighted count (n)</i>	981					2,351					3,332					
Royal Marines	Increases my intentions to stay	36	2.2	-11%			34	0.9	-5%			35	0.8	-6%			
	Has no effect on my intentions to stay or leave	29	2.0				41	0.9	5%			40	0.9	5%			5%
	Increases my intentions to leave	35	2.1	10%			24	0.8	-6%			26	0.8	-5%			
	<i>Total unweighted count (n)</i>	290					1,904					2,194					
Army	Increases my intentions to stay	41	1.4				42	1.0	6%			42	0.9	-4%			5%
	Has no effect on my intentions to stay or leave	32	1.4				33	0.9				33	0.8				
	Increases my intentions to leave	28	1.2	6%			25	0.9	5%			25	0.8				
	<i>Total unweighted count (n)</i>	1,099					2,639					3,738					
RAF	Increases my intentions to stay	30	1.3	-9%			34	1.1	-7%			33	0.9	-8%			
	Has no effect on my intentions to stay or leave	31	1.3				30	1.0				30	0.8				
	Increases my intentions to leave	39	1.3	8%			36	1.1	-6%			37	0.9	5%			-4%
	<i>Total unweighted count (n)</i>	1,116					2,067					3,183					

Table B5.29 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	57	0.8		7%	11%	65	0.6		5%	10%	64	0.5		6%	10%
	Has no effect on my intentions to stay or leave	38	0.8				31	0.6		-3%	-6%	33	0.5		-3%	-5%
	Increases my intentions to leave	5	0.4	-2%	-5%	-8%	3	0.2	-3%	-4%		4	0.2	-3%	-5%	
	<i>Total unweighted count (n)</i>	3,489					8,969					12,458				
Royal Navy	Increases my intentions to stay	58	1.4		7%	11%	61	0.9			11%	60	0.8			11%
	Has no effect on my intentions to stay or leave	38	1.4				36	0.9		-7%		36	0.8			-6%
	Increases my intentions to leave	3	0.5	-5%	-6%		3	0.4		-4%		3	0.3	-2%	-4%	
	<i>Total unweighted count (n)</i>	981					2,352					3,333				
Royal Marines	Increases my intentions to stay	58	2.2			16%	58	0.9			8%	58	0.9			9%
	Has no effect on my intentions to stay or leave	41	2.2			-11%	38	0.9	5%	-5%		38	0.9	4%	-6%	
	Increases my intentions to leave	1	0.5	-4%	-6%		5	0.4		-3%		4	0.4		-3%	
	<i>Total unweighted count (n)</i>	291					1,903					2,194				
Army	Increases my intentions to stay	55	1.4			7%	66	0.9		5%	9%	64	0.8		5%	9%
	Has no effect on my intentions to stay or leave	40	1.4				31	0.9		-5%	-9%	32	0.8		-5%	-9%
	Increases my intentions to leave	5	0.6	-4%	-5%		4	0.4		-3%	-4%	4	0.3		-3%	-4%
	<i>Total unweighted count (n)</i>	1,101					2,647					3,748				
RAF	Increases my intentions to stay	58	1.4		12%	15%	68	1.0		9%	12%	66	0.9		10%	13%
	Has no effect on my intentions to stay or leave	35	1.3				29	1.0		-5%	-7%	30	0.8		-5%	-6%
	Increases my intentions to leave	7	0.7	-8%	-13%		3	0.3		-4%	-5%	4	0.3		-5%	-6%
	<i>Total unweighted count (n)</i>	1,116					2,067					3,183				

Table B5.30 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	76	0.7	4%	7%		69	0.6	-3%	5%	9%	70	0.5	-2%	5%	8%
	Has no effect on my intentions to stay or leave	19	0.7	-4%	-7%		26	0.6	-3%	-6%		25	0.5	-3%	-6%	
	Increases my intentions to leave	5	0.4				5	0.3	-2%	-2%		5	0.2	-2%	-2%	
	<i>Total unweighted count (n)</i>	3,490					8,951					12,441				
Royal Navy	Increases my intentions to stay	79	1.2	7%	8%		66	0.9			7%	68	0.8		3%	7%
	Has no effect on my intentions to stay or leave	17	1.1	-6%	-8%		28	0.9			-6%	26	0.7			-7%
	Increases my intentions to leave	5	0.6				6	0.5				6	0.4			
	<i>Total unweighted count (n)</i>	981					2,347					3,328				
Royal Marines	Increases my intentions to stay	71	2.1				60	0.9				61	0.9			
	Has no effect on my intentions to stay or leave	23	1.9				32	0.9		-5%		31	0.8			-5%
	Increases my intentions to leave	7	1.1				8	0.5				8	0.5			
	<i>Total unweighted count (n)</i>	290					1,901					2,191				
Army	Increases my intentions to stay	75	1.3			6%	69	0.9		4%	8%	70	0.8		4%	8%
	Has no effect on my intentions to stay or leave	21	1.2			-5%	27	0.9			-6%	26	0.8			-5%
	Increases my intentions to leave	5	0.6				4	0.4			-3%	4	0.4			-2%
	<i>Total unweighted count (n)</i>	1,101					2,637					3,738				
RAF	Increases my intentions to stay	76	1.2			6%	71	1.0	-4%	8%	11%	72	0.8		8%	11%
	Has no effect on my intentions to stay or leave	17	1.0			-5%	24	1.0		-5%	-9%	22	0.8		-5%	-9%
	Increases my intentions to leave	7	0.7				5	0.5		-3%	-2%	5	0.4		-3%	-2%
	<i>Total unweighted count (n)</i>	1,118					2,066					3,184				

Table B5.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions [A190]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	26	0.8		5%		31	0.6		5%	7%	30	0.5		5%	6%
	Has no effect on my intentions to stay or leave	57	0.9				50	0.7				52	0.6			
	Increases my intentions to leave	17	0.7	-3%	-4%		19	0.5	-5%	-6%		19	0.4	-4%	-6%	
	<i>Total unweighted count (n)</i>	3,469					8,924					12,393				
Royal Navy	Increases my intentions to stay	29	1.3	6%	9%		27	0.9				27	0.7	3%	4%	3%
	Has no effect on my intentions to stay or leave	54	1.5				48	1.0				49	0.8			
	Increases my intentions to leave	17	1.1	-5%	-6%		25	0.9				23	0.7	-3%		
	<i>Total unweighted count (n)</i>	976					2,338					3,314				
Royal Marines	Increases my intentions to stay	30	2.1				29	0.9				29	0.8			
	Has no effect on my intentions to stay or leave	51	2.3				49	1.0				49	0.9			
	Increases my intentions to leave	19	1.8				22	0.8	-4%			22	0.7	-4%		
	<i>Total unweighted count (n)</i>	290					1,897					2,187				
Army	Increases my intentions to stay	24	1.2				31	0.9	5%	8%		30	0.8	5%	6%	
	Has no effect on my intentions to stay or leave	59	1.4				50	1.0				51	0.9			
	Increases my intentions to leave	18	1.1				19	0.8	-5%	-8%		19	0.7	-4%	-7%	
	<i>Total unweighted count (n)</i>	1,088					2,628					3,716				
RAF	Increases my intentions to stay	28	1.3		7%	7%	33	1.1	9%	9%		32	0.9	9%	9%	
	Has no effect on my intentions to stay or leave	57	1.4				53	1.1				54	0.9	-4%		
	Increases my intentions to leave	16	1.0			-7%	14	0.8	-6%	-7%		14	0.7	-5%	-7%	
	<i>Total unweighted count (n)</i>	1,115					2,061					3,176				

Table B5.32 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	64	0.8		3%	5%	44	0.7		4%	8%	47	0.6		4%	8%
	Has no effect on my intentions to stay or leave	28	0.8			-4%	39	0.6		-3%	-5%	37	0.5		-3%	-5%
	Increases my intentions to leave	8	0.5				18	0.5		-3%	-5%	16	0.4		-3%	-5%
	<i>Total unweighted count (n)</i>	3,491					8,959					12,450				
Royal Navy	Increases my intentions to stay	62	1.4		8%	8%	34	0.9		6%	6%	40	0.8		4%	6%
	Has no effect on my intentions to stay or leave	28	1.3		-7%	-6%	42	1.0		-4%	-4%	39	0.8		-4%	-4%
	Increases my intentions to leave	10	0.9				24	0.8				21	0.7		3%	
	<i>Total unweighted count (n)</i>	982					2,344					3,326				
Royal Marines	Increases my intentions to stay	60	2.2				47	1.0				48	0.9			
	Has no effect on my intentions to stay or leave	31	2.1				37	0.9		4%	5%	37	0.9			5%
	Increases my intentions to leave	9	1.3		5%		16	0.7				15	0.6			
	<i>Total unweighted count (n)</i>	290					1,906					2,196				
Army	Increases my intentions to stay	66	1.4				45	1.0			8%	48	0.9			7%
	Has no effect on my intentions to stay or leave	27	1.3				38	1.0				36	0.8			
	Increases my intentions to leave	7	0.8				17	0.8			-6%	16	0.7			-5%
	<i>Total unweighted count (n)</i>	1,100					2,640					3,740				
RAF	Increases my intentions to stay	63	1.3			8%	45	1.1		9%	13%	49	0.9		8%	12%
	Has no effect on my intentions to stay or leave	29	1.3			-6%	39	1.1			-5%	37	0.9		-4%	-5%
	Increases my intentions to leave	8	0.8				16	0.9		-5%	-8%	14	0.7		-4%	-7%
	<i>Total unweighted count (n)</i>	1,119					2,069					3,188				

Table B5.33 How do the following factors impact on your intention to stay or leave the [Service]? Children's education. [A192]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	37	1.2				34	0.9		7%	10%	34	0.8		6%	8%
	Has no effect on my intentions to stay or leave	37	1.1			6%	47	1.0				45	0.8			
	Increases my intentions to leave	26	1.1			-9%	19	0.8		-4%	-10%	21	0.7		-4%	-10%
	<i>Total unweighted count (n)</i>	1,853					3,887					5,740				
Royal Navy	Increases my intentions to stay	30	1.9				22	1.3				24	1.1			
	Has no effect on my intentions to stay or leave	54	2.1				64	1.5				61	1.3			
	Increases my intentions to leave	16	1.5				14	1.1				15	0.9			
	<i>Total unweighted count (n)</i>	532					934					1,466				
Royal Marines	Increases my intentions to stay	31	3.1				24	1.5				25	1.4			
	Has no effect on my intentions to stay or leave	53	3.3			17%	59	1.7				58	1.5			
	Increases my intentions to leave	15	2.3				17	1.3				16	1.2			
	<i>Total unweighted count (n)</i>	168					703					871				
Army	Increases my intentions to stay	43	2.1				38	1.4		7%	12%	39	1.2		7%	11%
	Has no effect on my intentions to stay or leave	29	1.9			7%	43	1.4				41	1.3			
	Increases my intentions to leave	27	1.9			-10%	19	1.1			-14%	20	1.0			-13%
	<i>Total unweighted count (n)</i>	553					1,283					1,836				
RAF	Increases my intentions to stay	32	1.8			8%	30	1.5		6%	7%	31	1.2		6%	7%
	Has no effect on my intentions to stay or leave	37	1.9				46	1.7				43	1.3			
	Increases my intentions to leave	32	1.8			-13%	24	1.4		-6%	-9%	26	1.2		-6%	-10%
	<i>Total unweighted count (n)</i>	600					967					1,567				

This question is filtered to only include respondents who state they have children whom they support financially.  
N/A responses are excluded from the analysis.

Table B5.34 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to you e.g. Commitment Bonus. [A193]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	30	1.0		4%		48	0.7	5%	12%	11%	45	0.6	5%	11%	10%
	Has no effect on my intentions to stay or leave	62	1.0				42	0.7	-6%	-7%		44	0.6	-5%	-6%	
	Increases my intentions to leave	8	0.6		-3%		11	0.4	-3%	-6%	-4%	10	0.4	-2%	-5%	-4%
	Total unweighted count (n)	2,227					7,439					9,666				
Royal Navy	Increases my intentions to stay	25	1.6				43	1.0	6%	5%	8%	40	0.9	4%	5%	6%
	Has no effect on my intentions to stay or leave	70	1.6				46	1.0		-6%		50	0.9			
	Increases my intentions to leave	5	0.8		-4%		11	0.7		-5%		10	0.6		-5%	
	Total unweighted count (n)	643					1,977					2,620				
Royal Marines	Increases my intentions to stay	22	2.3				38	1.0				36	0.9			
	Has no effect on my intentions to stay or leave	69	2.6				46	1.0		7%		48	0.9		7%	
	Increases my intentions to leave	9	1.6				17	0.7		-9%	-5%	16	0.7		-8%	-5%
	Total unweighted count (n)	187					1,692					1,879				
Army	Increases my intentions to stay	27	1.6		7%		48	1.1	6%	13%	13%	46	1.0	6%	12%	12%
	Has no effect on my intentions to stay or leave	64	1.7				42	1.1	-7%	-8%		45	1.0	-7%	-8%	
	Increases my intentions to leave	9	1.1				10	0.6	-3%	-5%	-5%	10	0.6	-3%	-5%	-4%
	Total unweighted count (n)	702					2,191					2,893				
RAF	Increases my intentions to stay	40	1.7				52	1.3		15%	11%	50	1.1		13%	9%
	Has no effect on my intentions to stay or leave	52	1.8		9%		36	1.2		-8%	-7%	39	1.0		-7%	-5%
	Increases my intentions to leave	8	1.0		-4%		12	0.8		-7%	-4%	12	0.7		-7%	-4%
	Total unweighted count (n)	695					1,579					2,274				

N/A responses are excluded from the analysis.

Table B5.35 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career [A194]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	8	0.5	2%	3%	2%	17	0.6	4%	6%		15	0.5	4%	5%	
	Has no effect on my intentions to stay or leave	40	1.0				47	0.8				46	0.7			
	Increases my intentions to leave	52	1.0				36	0.8	-5%	-7%		39	0.7	-4%	-6%	
	<i>Total unweighted count (n)</i>	2,694					5,855					8,549				
Royal Navy	Increases my intentions to stay	8	0.9		3%		14	0.9	5%	4%		13	0.7	5%	4%	
	Has no effect on my intentions to stay or leave	50	1.7				53	1.3		-6%		53	1.0		-5%	
	Increases my intentions to leave	42	1.7				32	1.2				35	1.0			
	<i>Total unweighted count (n)</i>	768					1,478					2,246				
Royal Marines	Increases my intentions to stay	6	1.3				10	0.8				10	0.7			
	Has no effect on my intentions to stay or leave	49	2.7				59	1.3				57	1.2			
	Increases my intentions to leave	45	2.7				31	1.2				33	1.1			
	<i>Total unweighted count (n)</i>	230					1,134					1,364				
Army	Increases my intentions to stay	8	0.9				19	1.0	4%	7%		17	0.8	3%	6%	
	Has no effect on my intentions to stay or leave	35	1.6				46	1.2				44	1.1			
	Increases my intentions to leave	57	1.7				35	1.2	-7%	-10%		39	1.0	-5%	-6%	-8%
	<i>Total unweighted count (n)</i>	830					1,729					2,559				
RAF	Increases my intentions to stay	8	0.9		4%		16	1.0	5%	6%		14	0.8	4%	5%	
	Has no effect on my intentions to stay or leave	39	1.6				45	1.3				43	1.1			
	Increases my intentions to leave	52	1.6				39	1.3		-7%		43	1.1			-6%
	<i>Total unweighted count (n)</i>	866					1,514					2,380				

This question is filtered to only include respondents who state they are married / in a civil partnership or in a long term / established relationship.  
N/A responses are excluded from the analysis.



Table B5.36 How do the following factors impact on your intention to stay or leave the [Service]? Continuity of Education Allowance [A195]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	49	1.3				28	0.9			6%	32	0.8			6%
	Has no effect on my intentions to stay or leave	47	1.3				66	1.0				62	0.8			
	Increases my intentions to leave	5	0.6				6	0.5			-3%	6	0.4			-3%
	<i>Total unweighted count (n)</i>	1,548					3,588					5,136				
Royal Navy	Increases my intentions to stay	34	2.2				22	1.4				25	1.2			
	Has no effect on my intentions to stay or leave	62	2.2				71	1.5				69	1.3			
	Increases my intentions to leave	4	0.9				6	0.8				6	0.7			
	<i>Total unweighted count (n)</i>	427					883					1,310				
Royal Marines	Increases my intentions to stay	39	3.6				25	1.6				27	1.4			
	Has no effect on my intentions to stay or leave	58	3.6				67	1.7				66	1.6			
	Increases my intentions to leave	3	1.2				8	1.0				7	0.9			
	<i>Total unweighted count (n)</i>	138					657					795				
Army	Increases my intentions to stay	56	2.2				30	1.4			8%	34	1.2			7%
	Has no effect on my intentions to stay or leave	38	2.2				63	1.4				59	1.3			
	Increases my intentions to leave	6	1.1				7	0.8			-4%	7	0.7			-4%
	<i>Total unweighted count (n)</i>	492					1,220					1,712				
RAF	Increases my intentions to stay	47	2.2	9%	9%	10%	25	1.6				30	1.3			
	Has no effect on my intentions to stay or leave	51	2.2				71	1.7				66	1.4			
	Increases my intentions to leave	2	0.7				4	0.7			-3%	4	0.6			-2%
	<i>Total unweighted count (n)</i>	491					828					1,319				

This question is filtered to only include respondents who state they have children whom they support financially.  
N/A responses are excluded from the analysis.

Table B5.37 How do the following factors impact on your intention to stay or leave the [Service]? Frequency of operational tours/deployments [A196]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	10	0.5				18	0.6	3%	6%	6%	17	0.5	3%	5%	6%
	Has no effect on my intentions to stay or leave	61	0.9	6%	11%		53	0.7	6%	8%		54	0.6	6%	9%	
	Increases my intentions to leave	30	0.8	-6%	-12%		29	0.6	-3%	-12%	-15%	29	0.5	-3%	-11%	-14%
	Total unweighted count (n)	3,307					8,459					11,766				
Royal Navy	Increases my intentions to stay	7	0.8				13	0.7	3%	5%	5%	12	0.6	3%	4%	4%
	Has no effect on my intentions to stay or leave	63	1.5				48	1.0				51	0.9			
	Increases my intentions to leave	30	1.4				39	1.0		-7%	-7%	37	0.8		-6%	-7%
	Total unweighted count (n)	891					2,195					3,086				
Royal Marines	Increases my intentions to stay	11	1.4	6%			17	0.7		4%		16	0.7	3%	4%	
	Has no effect on my intentions to stay or leave	57	2.3				56	1.0	5%	10%	11%	56	0.9	10%	10%	9%
	Increases my intentions to leave	32	2.2		-10%		27	0.9	-8%	-15%	-8%	28	0.8	-7%	-14%	-7%
	Total unweighted count (n)	281					1,805					2,086				
Army	Increases my intentions to stay	12	1.0				22	0.9		5%	7%	20	0.8		5%	6%
	Has no effect on my intentions to stay or leave	62	1.4	7%	14%		54	1.0	5%	9%		55	0.9	6%	9%	
	Increases my intentions to leave	27	1.3	-7%	-14%		24	0.9	-11%	-16%		24	0.8	-10%	-16%	
	Total unweighted count (n)	1,062					2,482					3,544				
RAF	Increases my intentions to stay	8	0.8				13	0.8	3%	6%	6%	12	0.7	3%	5%	5%
	Has no effect on my intentions to stay or leave	57	1.4	7%	11%		51	1.2	10%	11%		52	1.0	9%	11%	
	Increases my intentions to leave	34	1.4	-8%	-8%	-12%	36	1.1	-16%	-18%		36	0.9	-4%	-14%	-16%
	Total unweighted count (n)	1,073					1,977					3,050				

N/A responses are excluded from the analysis.

Table B5.38 How do the following factors impact on your intention to stay or leave the [Service]? Service accommodation [A197]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	14	0.6		3%	4%	23	0.6	3%	6%	9%	22	0.5	3%	6%	8%
	Has no effect on my intentions to stay or leave	48	0.9		5%	6%	45	0.7		3%		45	0.6		3%	3%
	Increases my intentions to leave	38	0.9	-5%	-8%	-10%	32	0.6	-5%	-9%	-11%	33	0.6	-5%	-9%	-11%
	Total unweighted count (n)	3,085					8,114					11,199				
Royal Navy	Increases my intentions to stay	15	1.1		6%	4%	19	0.8	6%		6%	18	0.7	6%	3%	6%
	Has no effect on my intentions to stay or leave	65	1.5				58	1.0				59	0.9			
	Increases my intentions to leave	21	1.3		-6%	-6%	23	0.9			-9%	23	0.7		-4%	-9%
	Total unweighted count (n)	835					2,092					2,927				
Royal Marines	Increases my intentions to stay	12	1.6				17	0.8	5%	7%		17	0.7	5%	7%	
	Has no effect on my intentions to stay or leave	58	2.4				53	1.0	6%			54	0.9	6%		
	Increases my intentions to leave	30	2.3				30	0.9	-11%	-10%		30	0.9	-11%	-9%	
	Total unweighted count (n)	249					1,751					2,000				
Army	Increases my intentions to stay	15	1.1				27	0.9	8%	10%		25	0.8	7%	9%	
	Has no effect on my intentions to stay or leave	44	1.5		7%	9%	42	1.0				43	0.9	4%		
	Increases my intentions to leave	42	1.5	-8%	-10%	-12%	31	0.9	-7%	-10%	-13%	33	0.8	-8%	-10%	-13%
	Total unweighted count (n)	1,010					2,495					3,505				
RAF	Increases my intentions to stay	11	0.9			4%	17	1.0	6%	7%		16	0.8	5%	6%	
	Has no effect on my intentions to stay or leave	44	1.5		6%		42	1.2	5%			42	1.0	5%		
	Increases my intentions to leave	44	1.5	-8%	-10%		41	1.2	-10%	-9%		42	1.0	-10%	-9%	
	Total unweighted count (n)	991					1,776					2,767				

N/A responses are excluded from the analysis.

Table B5.39 How do the following factors impact on your intention to stay or leave the [Service]? Support given to your family by the [Service] [A198]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	15	0.7				22	0.6				21	0.5			
	Has no effect on my intentions to stay or leave	60	0.9				52	0.7				53	0.6			
	Increases my intentions to leave	24	0.8				26	0.6				26	0.5			
	<i>Total unweighted count (n)</i>	3,105					8,068					11,173				
Royal Navy	Increases my intentions to stay	14	1.1				18	0.8				17	0.7			
	Has no effect on my intentions to stay or leave	68	1.4				58	1.0				60	0.9			
	Increases my intentions to leave	17	1.2				24	0.9				23	0.7			
	<i>Total unweighted count (n)</i>	873					2,109					2,982				
Royal Marines	Increases my intentions to stay	21	2.0				22	0.8				22	0.8			
	Has no effect on my intentions to stay or leave	68	2.2				61	1.0				61	0.9			
	Increases my intentions to leave	11	1.5				17	0.8				16	0.7			
	<i>Total unweighted count (n)</i>	264					1,758					2,022				
Army	Increases my intentions to stay	16	1.1				24	0.9				23	0.8			
	Has no effect on my intentions to stay or leave	59	1.5				50	1.1				51	0.9			
	Increases my intentions to leave	24	1.3				26	0.9				26	0.8			
	<i>Total unweighted count (n)</i>	981					2,376					3,357				
RAF	Increases my intentions to stay	14	1.0				19	1.0				18	0.8			
	Has no effect on my intentions to stay or leave	56	1.5				52	1.2				53	1.0			
	Increases my intentions to leave	30	1.4				29	1.1				29	0.9			
	<i>Total unweighted count (n)</i>	987					1,825					2,812				

This is a new question introduced in 2010 therefore significance tests with previous years are not applicable.  
N/A responses are excluded from the analysis.

Table B5.40 If you have put your notice in, please indicate the three factors that have most influenced your decision to leave: Most important reason for leaving. [A199]

	Officers		Other ranks		Total		
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)	
Tri-Service		Impact of [Service] life on family and personal life	44	Impact of [Service] life on family and personal life	38	Impact of [Service] life on family and personal life	38
		Opportunities outside the [Service]	25	Opportunities outside the [Service]	11	Opportunities outside the [Service]	12
		Promotion prospects.	13	Current job satisfaction	10	Current job satisfaction	9
		Current job satisfaction	4	Management in my unit	8	Management in my unit	8
		Frequency of operational tours/deployments	4	Promotion prospects.	7	Promotion prospects	8
	Total unweighted count (n)	41		231		272	
Royal Navy				Impact of [Service] life on family and personal life	39	Impact of [Service] life on family and personal life	39
				My morale.	11	My morale.	11
				Opportunities outside the [Service]	10	Opportunities outside the [Service]	11
				Promotion prospects.	9	Promotion prospects.	9
				Current job satisfaction	9	Current job satisfaction	8
	Total unweighted count (n)	9		60		69	
Royal Marines				Impact of [Service] life on family and personal life	41	Impact of [Service] life on family and personal life	42
				Opportunities outside the [Service]	21	Opportunities outside the [Service]	20
				Amount of pay.	18	Amount of pay.	17
				Current job satisfaction	6	Current job satisfaction	6
				Frequency of operational tours/deployments	4	Frequency of operational tours/deployments	4
	Total unweighted count (n)	5		69		74	
Army				Impact of [Service] life on family and personal life	38	Impact of [Service] life on family and personal life	39
				Opportunities outside the [Service]	11	Opportunities outside the [Service]	13
				Current job satisfaction	11	Current job satisfaction	11
				Management in my unit	8	Promotion prospects.	8
				Promotion prospects.	8	Management in my unit	8
	Total unweighted count (n)	17		74		91	
RAF						Impact of [Service] life on family and personal life	32
						Management in my unit	15
						Effect of operational commitment and stretch.	9
						Current job satisfaction	7
						Opportunities outside the [Service]	7
	Total unweighted count (n)	10		28		38	

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

This is a new question introduced in 2010.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B5.41 If you have put your notice in, please indicate the three factors that have most influenced your decision to leave: Second most important reason for leaving. [A200]

	Officers		Other ranks		Total		
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)	
Tri-Service		Opportunities outside the [Service]	15	Current job satisfaction	18	Current job satisfaction	16
		Impact of [Service] life on family and personal life	15	Opportunities outside the [Service]	16	Opportunities outside the [Service]	16
		Effect of operational commitment and stretch.	12	My morale.	11	My morale.	11
		My morale.	11	Impact of [Service] life on family and personal life	9	Impact of [Service] life on family and personal life	10
		Amount of extra duties.	7	Promotion prospects.	7	Promotion prospects.	7
	Total unweighted count (n)	41		231		272	
Royal Navy				Amount of pay.	15	My morale.	14
				My morale.	14	Amount of pay.	14
				Current job satisfaction	13	Current job satisfaction	12
				Opportunities outside the [Service]	12	Opportunities outside the [Service]	11
				Effect of operational commitment and stretch.	10	Effect of operational commitment and stretch.	10
	Total unweighted count (n)	9		60		69	
Royal Marines				Current job satisfaction	25	Current job satisfaction	25
				Amount of pay.	19	Amount of pay.	18
				My morale.	9	My morale.	9
				Impact of [Service] life on family and personal life	7	Impact of [Service] life on family and personal life	7
				Opportunities outside the [Service]	6	Opportunities outside the [Service]	6
	Total unweighted count (n)	5		69		74	
Army				Opportunities outside the [Service]	18	Opportunities outside the [Service]	18
				Current job satisfaction	17	Current job satisfaction	16
				My morale.	11	Impact of [Service] life on family and personal life	11
				Impact of [Service] life on family and personal life	10	My morale.	11
				Promotion prospects.	7	Promotion prospects.	7
	Total unweighted count (n)	17		74		91	
RAF						Current job satisfaction	21
						Opportunities outside the [Service]	13
						Spouse/partner's career	12
						Effect of operational commitment and stretch.	12
						Impact of [Service] life on family and personal life	7
	Total unweighted count (n)	10		28		38	

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

This is a new question introduced in 2010.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B5.42 If you have put your notice in, please indicate the three factors that have most influenced your decision to leave: Third most important reason for leaving. [A201]

	Officers		Other ranks		Total		
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)	
Tri-Service		Current job satisfaction	18	Current job satisfaction	13	Current job satisfaction	14
		Spouse/partner's career	14	Impact of [Service] life on family and personal life	12	Amount of pay.	12
		Not Specified	9	Amount of pay.	12	Impact of [Service] life on family and personal life	12
		Children's education.	8	My morale.	10	My morale.	10
		Service accommodation	7	Opportunities outside the [Service]	8	Opportunities outside the [Service]	8
	Total unweighted count (n)	41		231		272	
Royal Navy				Impact of [Service] life on family and personal life	20	Impact of [Service] life on family and personal life	19
				Frequency of operational tours/deployments	12	Frequency of operational tours/deployments	11
				My morale.	10	Current job satisfaction	10
				Current job satisfaction	7	My morale.	10
				Excitement of the job.	7	Promotion prospects.	7
	Total unweighted count (n)	9		60		69	
Royal Marines				Opportunities outside the [Service]	18	Opportunities outside the [Service]	18
				Amount of pay.	16	Amount of pay.	16
				Impact of [Service] life on family and personal life	9	Impact of [Service] life on family and personal life	8
				Promotion prospects.	9	Promotion prospects.	8
				My morale.	6	My morale.	7
	Total unweighted count (n)	5		69		74	
Army				Current job satisfaction	15	Current job satisfaction	16
				Amount of pay.	14	Amount of pay.	14
				My morale.	11	Impact of [Service] life on family and personal life	10
				Impact of [Service] life on family and personal life	11	My morale.	10
				Opportunities outside the [Service]	9	Opportunities outside the [Service]	8
	Total unweighted count (n)	17		74		91	
RAF						Impact of [Service] life on family and personal life	12
						Service morale.	10
						Current job satisfaction	10
						Support given to your family by the [Service]	10
						Amount of pay.	8
	Total unweighted count (n)	10		28		38	

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

This is a new question introduced in 2010.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

## SECTION 6: YOUR ACCOMMODATION

AFCAS 2010 Main Report  
Dated 31 March 2011

Table B6.1 What kind of accommodation do you live in at present during the working week? [A207]

	Officers					Other ranks					Total					
	Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
			2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Service Families Accommodation - inside	9	0.5		-4%	8	0.4		-8%		8	0.3		-7%		
	Service Families Accommodation - outside	25	0.8			23	0.6				23	0.5				
	Substitute Service Families Accommodation	3	0.3			1	0.1		-1%		1	0.1		-1%		
	Service Single Living Accommodation	24	0.7			41	0.6		8%		38	0.5		6%		
	Substitute Service Single Living Accommodation	7	0.4			4	0.2				4	0.2				
	Property you own	27	0.7			14	0.3		-2%	-4%	16	0.3		-2%	-3%	
	Privately rented accommodation	3	0.3			4	0.3				4	0.2				
	Relative's home	0	0.1			1	0.1				0	0.1				
	Other	0	0.1		-2%	-3%	0	0.1		-1%	-2%	0	0.1		-1%	-2%
	Ships/Boats	2	0.2			4	0.1		1%		4	0.1		1%		
Total unweighted count (n)	3,460					8,833					12,293					
Royal Navy	Service Families Accommodation - inside	2	0.4			1	0.2		-2%		1	0.2		-2%		
	Service Families Accommodation - outside	15	1.0			10	0.6		-3%		11	0.5		-3%		
	Substitute Service Families Accommodation	3	0.5			1	0.2				1	0.2				
	Service Single Living Accommodation	20	1.2			23	0.8		-10%		22	0.7		-3%	-9%	
	Substitute Service Single Living Accommodation	10	0.9			4	0.4				5	0.3				
	Property you own	38	1.4			24	0.8		-4%	-8%	27	0.7		-3%	-7%	
	Privately rented accommodation	2	0.5			5	0.4			2%	5	0.4			2%	
	Relative's home	0	0.2			2	0.3				1	0.2				
	Other	1	0.3		-5%	-8%	1	0.2		-1%	-11%	1	0.2		-2%	-10%
	Ships/Boats	8	0.8			30	0.9		8%		25	0.7		6%		
Royal Marines	Service Families Accommodation - outside	20	1.8			12	0.6				13	0.6				
	Substitute Service Families Accommodation	3	0.8			1	0.2				1	0.2				
	Service Single Living Accommodation	30	2.0			52	0.9				49	0.9				
	Substitute Service Single Living Accommodation	7	1.2			6	0.5				6	0.4				
	Property you own	34	2.2			18	0.7		-5%	-7%	20	0.6		-5%	-6%	
	Privately rented accommodation	3	0.8			4	0.4				4	0.4				
	Relative's home	0				1	0.2				1	0.2				
	Other	0	0.3		-4%	-3%	1	0.2		-4%		1	0.2		-4%	
	Ships/Boats	0	0.3			1	0.2		-4%		1	0.2		-3%		
	Total unweighted count (n)	287					1,839					2,126				
Army	Service Families Accommodation - inside	10	0.9		-7%	9	0.6		-14%		9	0.5		-13%		
	Service Families Accommodation - outside	31	1.3			28	0.9				28	0.8				
	Substitute Service Families Accommodation	3	0.5			1	0.2		-2%		1	0.2		-2%		
	Service Single Living Accommodation	27	1.2			48	1.0		14%		45	0.8		12%		
	Substitute Service Single Living Accommodation	7	0.7			4	0.4				5	0.4				
	Property you own	19	1.1			6	0.4			-2%	8	0.4				
	Privately rented accommodation	2	0.5			3	0.4				3	0.3				
	Relative's home	0	0.1			0	0.1				0	0.1				
	Other	0	0.2			0	0.1		-1%		0	0.1		-1%		
	Ships/Boats															
Total unweighted count (n)	149					217					366					
RAF	Service Families Accommodation - inside	13	0.9			10	0.7				11	0.6				
	Service Families Accommodation - outside	21	1.1			20	0.9				20	0.7				
	Substitute Service Families Accommodation	4	0.5			1	0.2				2	0.2			1%	
	Service Single Living Accommodation	22	1.2		2%	34	1.0				32	0.9				
	Substitute Service Single Living Accommodation	5	0.6			2	0.3				2	0.3				
	Property you own	31	1.3			27	0.9				28	0.8				
	Privately rented accommodation	4	0.5			4	0.5				4	0.4				
	Relative's home	0				0	0.2				0	0.1				
	Other	0	0.1		-1%	-2%	0	0.1		-1%	-1%	0	0.1		-1%	-1%
	Ships/Boats															
Total unweighted count (n)	1,112					2,062					3,174					

Significance tests have not been carried out for the Ships/Boats option for AFCAS 2007 as this question was only introduced in AFCAS 2008.

Significance tests have not been carried out for the Substitute Service Single Living Accommodation for 2007 and 2008 as this question was introduced in AFCAS 2009.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.



**Table B6.2 If you live in Service Accommodation of any type (INCLUDING SHIPS AND BOATS for RN/RM), how satisfied are you with the following? The overall standard of your current accommodation [A209]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	62	1.1	6%	5%	8%	52	0.8	4%	4%	5%	54	0.7	5%	4%	6%
	Neutral	11	0.7	-4%			15	0.6				15	0.5			
	Dissatisfied	27	1.0			-6%	33	0.7	-5%	-5%	-6%	32	0.6	-4%	-4%	-6%
	<i>Total unweighted count (n)</i>	2,219					6,374					8,593				
Royal Navy	Satisfied	71	1.9			9%	51	1.3	7%			55	1.1	6%		
	Neutral	10	1.2				19	1.0			6%	18	0.8			4%
	Dissatisfied	19	1.7				30	1.2	-7%			28	1.0	-5%		
	<i>Total unweighted count (n)</i>	525					1,471					1,996				
Royal Marines	Satisfied	58	3.3				52	1.2	7%			52	1.1	6%		
	Neutral	6	1.6	-10%			17	0.9	4%	6%		16	0.8	4%	5%	
	Dissatisfied	36	3.2				31	1.1	-11%	-10%		32	1.1	-10%	-8%	
	<i>Total unweighted count (n)</i>	170					1,324					1,494				
Army	Satisfied	61	1.7			9%	52	1.1			6%	53	1.0	4%	4%	6%
	Neutral	11	1.1				15	0.8				15	0.7			
	Dissatisfied	27	1.5			-7%	33	1.0	-6%	-5%	-6%	32	0.9	-6%	-5%	-6%
	<i>Total unweighted count (n)</i>	826					2,282					3,108				
RAF	Satisfied	57	1.8	8%			53	1.5			8%	54	1.2	5%		8%
	Neutral	12	1.2	-5%			12	0.9	-4%			12	0.8	-4%		
	Dissatisfied	31	1.7				35	1.4			-7%	34	1.2			-6%
	<i>Total unweighted count (n)</i>	698					1,297					1,995				

This question is filtered to only include respondents who stated they live in Service Accommodation.

**Table B6.3 If you live in Service Families Accommodation of any type (excluding Substitute Service Families Accommodation) how satisfied are you with the following? The overall standard of your current accommodation. [A209]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	58	1.6	7%		7%	58	1.2	7%	8%	6%	58	1.0	7%	8%	6%
	Neutral	13	1.1				16	0.9				15	0.8			
	Dissatisfied	29	1.4				26	1.1	-7%	-9%	-6%	27	0.9	-7%	-8%	-6%
	<i>Total unweighted count (n)</i>	<i>1,063</i>					<i>2,221</i>					<i>3,284</i>				
Royal Navy	Satisfied	67	3.6				53	3.1				57	2.5	10%		
	Neutral	9	2.1				17	2.4				15	1.8			
	Dissatisfied	24	3.3				30	2.9				28	2.3			
	<i>Total unweighted count (n)</i>	<i>167</i>					<i>254</i>					<i>421</i>				
Royal Marines	Satisfied	70	5.5				49	2.9				52	2.6			
	Neutral	9	3.5				19	2.3				18	2.0			
	Dissatisfied	21	4.8				32	2.7	-13%			30	2.4	-14%		
	<i>Total unweighted count (n)</i>	<i>66</i>					<i>286</i>					<i>352</i>				
Army	Satisfied	60	2.3				60	1.6	7%	11%	8%	60	1.4	7%	10%	8%
	Neutral	14	1.6				16	1.2				16	1.0			
	Dissatisfied	26	2.0				24	1.4	-8%	-11%	-7%	25	1.2	-8%	-11%	-7%
	<i>Total unweighted count (n)</i>	<i>454</i>					<i>1,028</i>					<i>1,482</i>				
RAF	Satisfied	50	2.5				53	2.1	8%			53	1.7	8%		
	Neutral	14	1.8				15	1.5				15	1.2			
	Dissatisfied	35	2.4				31	1.9				32	1.6			
	<i>Total unweighted count (n)</i>	<i>376</i>					<i>653</i>					<i>1,029</i>				

This question is filtered to only include respondents who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation).

**Table B6.4 If you live in Service Single Living Accommodation (excluding ships & boats for RN/RM and excluding Substitute Service Single Living Accommodation) how satisfied are you with the following? The overall standard of your current accommodation. [A209]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	59	1.9				49	1.1			7%	50	1.0			6%
	Neutral	9	1.1				13	0.8				13	0.7			
	Dissatisfied	32	1.8				38	1.1			-6%	37	1.0			-6%
	<i>Total unweighted count (n)</i>	791					3,113					3,904				
Royal Navy	Satisfied	67	3.4				72	2.0			17%	71	1.7			14%
	Neutral	11	2.2				10	1.3				10	1.2			
	Dissatisfied	22	3.0				18	1.7	-7%	-14%		19	1.5	-6%		-12%
	<i>Total unweighted count (n)</i>	190					514					704				
Royal Marines	Satisfied	43	5.0				53	1.5				52	1.5			
	Neutral	6	2.3				15	1.1			6%	15	1.0			5%
	Dissatisfied	51	5.1			20%	32	1.4	7%	-9%	-11%	33	1.4	7%	-8%	-9%
	<i>Total unweighted count (n)</i>	86					907					993				
Army	Satisfied	58	2.9				45	1.5				47	1.4			
	Neutral	8	1.6				14	1.1				14	1.0			
	Dissatisfied	34	2.8				40	1.5				40	1.4			
	<i>Total unweighted count (n)</i>	279					1,109					1,388				
RAF	Satisfied	58	3.2				51	2.2			12%	52	1.9			10%
	Neutral	8	1.8				10	1.3				9	1.1	-5%		
	Dissatisfied	33	3.0				40	2.1			-8%	39	1.9			
	<i>Total unweighted count (n)</i>	236					583					819				

This question is filtered to only include respondents who state they live in Service Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Service Single Living Accommodation).

**Table B6.5 If you live in Service Accommodation of any type (INCLUDING SHIPS AND BOATS for RN/RM), how satisfied are you with the following? The value for money of Service accommodation. [A210]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	68	1.0	6%	7%		62	0.8	5%	5%		63	0.7	5%	5%	
	Neutral	19	0.9				21	0.6				20	0.5			
	Dissatisfied	13	0.7	-3%	-5%	-7%	18	0.6	-6%	-5%		17	0.5	-6%	-6%	
	<i>Total unweighted count (n)</i>	<i>2,210</i>					<i>6,326</i>					<i>8,536</i>				
Royal Navy	Satisfied	70	1.9				55	1.3	6%	-7%		58	1.1	4%	-6%	
	Neutral	21	1.7				27	1.1	-4%	8%		26	1.0	-4%	7%	
	Dissatisfied	9	1.2				18	1.0				16	0.8			
	<i>Total unweighted count (n)</i>	<i>522</i>					<i>1,463</i>					<i>1,985</i>				
Royal Marines	Satisfied	62	3.2				55	1.2		7%		55	1.1			
	Neutral	25	2.9				26	1.1				26	1.0			
	Dissatisfied	13	2.2				20	1.0		-9%		19	0.9		-8%	
	<i>Total unweighted count (n)</i>	<i>169</i>					<i>1,311</i>					<i>1,480</i>				
Army	Satisfied	69	1.6	8%	8%		61	1.1	5%	5%		62	0.9	6%	6%	
	Neutral	18	1.3				21	0.9				20	0.8			
	Dissatisfied	14	1.2	-8%	-7%		18	0.8	-8%	-6%		18	0.8	-8%	-6%	
	<i>Total unweighted count (n)</i>	<i>823</i>					<i>2,261</i>					<i>3,084</i>				
RAF	Satisfied	67	1.7			10%	71	1.3	7%	10%		70	1.1	5%	7%	10%
	Neutral	20	1.5				15	1.0	-5%	-6%	-5%	16	0.9	-4%	-5%	-4%
	Dissatisfied	13	1.2			-8%	14	1.0		-5%		14	0.9			-6%
	<i>Total unweighted count (n)</i>	<i>696</i>					<i>1,291</i>					<i>1,987</i>				

This question is filtered to only include respondents who state they live in Service Accommodation.

**Table B6.6 If you live in Service Families Accommodation of any type (excluding Substitute Service Families Accommodation) how satisfied are you with the following? The value for money of Service accommodation. [A210]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	69	1.5	7%	10%		70	1.2	7%	10%	5%	70	1.0	6%	9%	6%
	Neutral	18	1.2				17	1.0				17	0.8			
	Dissatisfied	13	1.1	-6%	-8%		13	0.8	-5%	-9%	-5%	13	0.7	-5%	-9%	-6%
	<i>Total unweighted count (n)</i>	<i>1,057</i>					<i>2,203</i>					<i>3,260</i>				
Royal Navy	Satisfied	77	3.2				72	2.8				74	2.2			
	Neutral	15	2.7				16	2.3				16	1.8			
	Dissatisfied	9	2.2				11	2.0				11	1.5			
	<i>Total unweighted count (n)</i>	<i>166</i>					<i>253</i>					<i>419</i>				
Royal Marines	Satisfied	75	5.2				63	2.8				65	2.5			
	Neutral	15	4.4				23	2.5				22	2.2			
	Dissatisfied	9	3.4				13	2.0				13	1.8			
	<i>Total unweighted count (n)</i>	<i>65</i>					<i>284</i>					<i>349</i>				
Army	Satisfied	69	2.2	8%	11%		68	1.5	7%	10%		68	1.3	6%	10%	
	Neutral	17	1.7				18	1.3				18	1.1			
	Dissatisfied	15	1.6	-8%	-8%		14	1.1	-7%	-11%		14	1.0	-7%	-11%	-5%
	<i>Total unweighted count (n)</i>	<i>451</i>					<i>1,017</i>					<i>1,468</i>				
RAF	Satisfied	65	2.4				75	1.8	8%	7%	12%	72	1.5	7%	6%	11%
	Neutral	22	2.1				14	1.4				16	1.2			
	Dissatisfied	13	1.7			-11%	11	1.3			-7%	12	1.1			-8%
	<i>Total unweighted count (n)</i>	<i>375</i>					<i>649</i>					<i>1,024</i>				

This question is filtered to only include respondents who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation).

**Table B6.7 If you live in Service Single Living Accommodation (excluding ships & boats for RN/RM and excluding Substitute Service Single Living Accommodation how satisfied are you with the following? The value for money of Service accommodation. [A210]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	68	1.8				58	1.1			8%	59	1.0			7%
	Neutral	19	1.5				21	0.9				21	0.9			
	Dissatisfied	13	1.3				21	0.9		-6%		20	0.9		-3%	-6%
	<i>Total unweighted count (n)</i>	789					3,095					3,884				
Royal Navy	Satisfied	72	3.2				70	2.0		11%		70	1.7	8%		10%
	Neutral	16	2.7				15	1.5				15	1.4	-6%		
	Dissatisfied	12	2.3				16	1.6		-7%		15	1.4			-6%
	<i>Total unweighted count (n)</i>	189					514					703				
Royal Marines	Satisfied	50	5.1				53	1.5		9%		53	1.5			
	Neutral	34	4.8			17%	26	1.3				26	1.3			
	Dissatisfied	16	3.7				21	1.2		-10%		21	1.2			-9%
	<i>Total unweighted count (n)</i>	86					899					985				
Army	Satisfied	67	2.8				54	1.5		8%		56	1.4			7%
	Neutral	19	2.3				23	1.3				22	1.2			
	Dissatisfied	14	2.1				23	1.3		-6%	-7%	22	1.2		-6%	-7%
	<i>Total unweighted count (n)</i>	279					1,101					1,380				
RAF	Satisfied	70	3.0				67	2.0		9%		67	1.8	7%		9%
	Neutral	18	2.5				16	1.6		-7%		16	1.4			-6%
	Dissatisfied	12	2.1				17	1.6				16	1.4			
	<i>Total unweighted count (n)</i>	235					581					816				

This question is filtered to only include respondents who state they live in Service Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Service Single Living Accommodation).

**Table B6.8 If you live in Service Accommodation of any type (INCLUDING SHIPS AND BOATS for RN/RM), how satisfied are you with the following? Efforts made to maintain/improve your current accommodation. [A211]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	37	1.1	5%	9%		37	0.8	4%	7%		37	0.7	4%	7%	
	Neutral	21	0.9				22	0.6				22	0.6			
	Dissatisfied	42	1.1	-4%	-7%		40	0.8	-4%	-5%	-9%	41	0.7	-4%	-5%	-8%
	<i>Total unweighted count (n)</i>	2,208					6,330					8,538				
Royal Navy	Satisfied	44	2.1				39	1.2	7%			40	1.1	6%		
	Neutral	25	1.8				25	1.1				25	1.0			
	Dissatisfied	32	2.0				36	1.2	-6%			35	1.1			
	<i>Total unweighted count (n)</i>	523					1,467					1,990				
Royal Marines	Satisfied	37	3.2				38	1.2	-6%			38	1.1	-5%		
	Neutral	19	2.6				21	1.0				21	0.9			
	Dissatisfied	44	3.3				41	1.2	6%			41	1.1	5%		
	<i>Total unweighted count (n)</i>	169					1,310					1,479				
Army	Satisfied	37	1.6			9%	38	1.1			8%	38	0.9	4%	8%	
	Neutral	21	1.4				22	0.9	4%			22	0.8	3%		
	Dissatisfied	43	1.7			-10%	39	1.1	-6%	-6%	-9%	40	0.9	-5%	-6%	-9%
	<i>Total unweighted count (n)</i>	822					2,259					3,081				
RAF	Satisfied	32	1.7			10%	34	1.4			7%	33	1.2			7%
	Neutral	20	1.4				20	1.2				20	1.0			
	Dissatisfied	48	1.8				46	1.5			-9%	47	1.2			-8%
	<i>Total unweighted count (n)</i>	694					1,294					1,988				

This question is filtered to only include respondents who state they live in Service Accommodation.

**Table B6.9 If you live in Service Families Accommodation of any type (excluding Substitute Service Families Accommodation) how satisfied are you with the following?  
Efforts made to maintain/improve your current accommodation. [A211]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	31	1.5			6%	39	1.2	5%	6%	9%	38	1.0	4%	5%	8%
	Neutral	19	1.3				21	1.0				21	0.9			
	Dissatisfied	51	1.6			-8%	39	1.2	-8%	-8%	-9%	42	1.0	-7%	-7%	-9%
	<i>Total unweighted count (n)</i>	1,056					2,203					3,259				
Royal Navy	Satisfied	40	3.8				40	3.1	11%			40	2.5	9%		
	Neutral	19	3.0				18	2.4				18	1.9			
	Dissatisfied	41	3.8				42	3.1				42	2.5		-10%	
	<i>Total unweighted count (n)</i>	166					252					418				
Royal Marines	Satisfied	37	5.8				39	2.9	13%			39	2.6	12%		
	Neutral	17	4.3				25	2.5			13%	24	2.3			11%
	Dissatisfied	46	6.0				36	2.8	-20%	-21%		37	2.5	-17%	-19%	
	<i>Total unweighted count (n)</i>	65					285					350				
Army	Satisfied	31	2.2				41	1.6	8%	11%		40	1.4	7%	10%	
	Neutral	20	1.9				22	1.4				22	1.2	5%		
	Dissatisfied	49	2.3				36	1.5	-9%	-10%	-11%	38	1.3	-8%	-9%	-11%
	<i>Total unweighted count (n)</i>	451					1,016					1,467				
RAF	Satisfied	25	2.2				32	1.9				31	1.6			
	Neutral	16	1.9				18	1.6				18	1.3			
	Dissatisfied	58	2.5				49	2.1				52	1.7			
	<i>Total unweighted count (n)</i>	374					650					1,024				

This question is filtered to only include respondents who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation).



**Table B6.10 If you live in Service Single Living Accommodation (excluding ships & boats for RN/RM and excluding Substitute Service Single Living Accommodation how satisfied are you with the following? Efforts made to maintain/improve your current accommodation. [A211]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	40	1.9			9%	37	1.1			6%	37	1.0			6%
	Neutral	20	1.5			-8%	21	0.9				21	0.9			
	Dissatisfied	41	1.9				42	1.1			-7%	42	1.0			-6%
	<i>Total unweighted count (n)</i>	788					3,094					3,882				
Royal Navy	Satisfied	48	3.6				52	2.2			9%	51	1.9			8%
	Neutral	16	2.6			-14%	20	1.8				19	1.5			
	Dissatisfied	36	3.4				28	2.0				30	1.7			
	<i>Total unweighted count (n)</i>	190					514					704				
Royal Marines	Satisfied	36	4.9				38	1.5	-12%			38	1.4	-11%		
	Neutral	16	3.7			-16%	19	1.2				19	1.2			
	Dissatisfied	48	5.1				43	1.5	12%			43	1.5	10%		
	<i>Total unweighted count (n)</i>	86					897					983				
Army	Satisfied	39	2.9				35	1.5				36	1.4			
	Neutral	20	2.4				22	1.3				22	1.2			
	Dissatisfied	41	2.9				43	1.5				43	1.4			-7%
	<i>Total unweighted count (n)</i>	278					1,100					1,378				
RAF	Satisfied	37	3.1				34	2.1			9%	34	1.8			9%
	Neutral	21	2.7			-12%	20	1.8				21	1.6			
	Dissatisfied	42	3.2				46	2.2			-12%	45	1.9			-9%
	<i>Total unweighted count (n)</i>	234					583					817				

This question is filtered to only include respondents who state they live in Service Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Service Single Living Accommodation).

**Table B6.11 If you live in Service Accommodation of any type (INCLUDING SHIPS AND BOATS for RN/RM), how satisfied are you with the following? How fairly Service accommodation is allocated. [A212]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	38	1.1				39	0.8	4%	6%		39	0.7	4%	5%	
	Neutral	33	1.0				31	0.7				32	0.6			
	Dissatisfied	28	1.0				29	0.7	-4%	-7%		29	0.6	-3%	-5%	
	<i>Total unweighted count (n)</i>	2,207					6,318					8,525				
Royal Navy	Satisfied	45	2.1				36	1.2	6%			38	1.1	4%		
	Neutral	34	2.0				38	1.2	-7%		6%	37	1.1	-6%		
	Dissatisfied	21	1.7	6%			26	1.1				25	1.0			
	<i>Total unweighted count (n)</i>	521					1,459					1,980				
Royal Marines	Satisfied	33	3.1			-13%	38	1.2			7%	37	1.1			
	Neutral	32	3.1				35	1.2				35	1.1			
	Dissatisfied	34	3.2			13%	27	1.1	-6%	-7%		28	1.0			
	<i>Total unweighted count (n)</i>	169					1,311					1,480				
Army	Satisfied	37	1.6				41	1.1	6%	9%		41	1.0	5%	8%	
	Neutral	33	1.6				30	1.0				30	0.9			
	Dissatisfied	30	1.6				29	1.0	-6%	-9%		29	0.9	-5%	-7%	
	<i>Total unweighted count (n)</i>	821					2,257					3,078				
RAF	Satisfied	39	1.8				34	1.4				35	1.2			
	Neutral	33	1.7				31	1.4				32	1.1			
	Dissatisfied	28	1.6				35	1.4				34	1.2			
	<i>Total unweighted count (n)</i>	696					1,291					1,987				

This question is filtered to only include respondents who state they live in Service Accommodation.

**Table B6.12 If you live in Service Families Accommodation of any type (excluding Substitute Service Families Accommodation) how satisfied are you with the following?  
How fairly Service accommodation is allocated. [A212]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	32	1.5				39	1.2	5%	7%		37	1.0			5%
	Neutral	32	1.5				27	1.1				28	0.9			
	Dissatisfied	37	1.6				34	1.1			-5%	35	1.0			
	<i>Total unweighted count (n)</i>	1,055					2,199					3,254				
Royal Navy	Satisfied	41	3.8				35	3.0				37	2.4			
	Neutral	31	3.5				32	2.9				32	2.3			
	Dissatisfied	28	3.5				32	2.9				31	2.3			
	<i>Total unweighted count (n)</i>	165					252					417				
Royal Marines	Satisfied	32	5.5				32	2.7				32	2.5			
	Neutral	25	5.1				33	2.7				31	2.4			
	Dissatisfied	43	5.9				36	2.8				37	2.5			
	<i>Total unweighted count (n)</i>	65					285					350				
Army	Satisfied	30	2.2				41	1.6	7%	9%		40	1.4	6%	7%	
	Neutral	30	2.1				26	1.4				27	1.3			
	Dissatisfied	39	2.3				32	1.5			-8%	34	1.3			-6%
	<i>Total unweighted count (n)</i>	450					1,014					1,464				
RAF	Satisfied	32	2.4				31	1.9				31	1.6			
	Neutral	35	2.4				29	1.9				31	1.6			
	Dissatisfied	33	2.4				40	2.0				38	1.6			
	<i>Total unweighted count (n)</i>	375					648					1,023				

This question is filtered to only include respondents who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation).

**Table B6.13 If you live in Service Single Living Accommodation (excluding ships & boats for RN/RM and excluding Substitute Service Single Living Accommodation how satisfied are you with the following? How fairly Service accommodation is allocated. [A212]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	45	1.9				41	1.1			7%	42	1.0			6%
	Neutral	36	1.8				32	1.1				33	1.0			
	Dissatisfied	20	1.5				27	1.0			-6%	26	0.9			-5%
	<i>Total unweighted count (n)</i>	788					3,092					3,880				
Royal Navy	Satisfied	49	3.6				49	2.2			9%	49	1.9			8%
	Neutral	32	3.4				28	2.0				29	1.7		-7%	
	Dissatisfied	19	2.8				23	1.9				22	1.6			
	<i>Total unweighted count (n)</i>	189					513					702				
Royal Marines	Satisfied	35	4.8				40	1.5			8%	39	1.4			
	Neutral	37	4.9				36	1.5				36	1.4			
	Dissatisfied	28	4.5				25	1.3	6%		-10%	25	1.3	6%		-8%
	<i>Total unweighted count (n)</i>	86					898					984				
Army	Satisfied	44	2.9				42	1.5			8%	42	1.4			7%
	Neutral	37	2.8				32	1.4				33	1.3			
	Dissatisfied	20	2.4				26	1.3			-9%	25	1.2			-7%
	<i>Total unweighted count (n)</i>	278					1,099					1,377				
RAF	Satisfied	45	3.2				36	2.1				38	1.9			
	Neutral	35	3.1				32	2.0				33	1.8			
	Dissatisfied	19	2.5				32	2.0				30	1.8			
	<i>Total unweighted count (n)</i>	235					582					817				

This question is filtered to only include respondents who state they live in Service Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Service Single Living Accommodation).

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'yes' response.

Table B6.14 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Yes	76	0.7				38	0.5				44	0.5				
	No	15	0.6				47	0.6				42	0.5				
	No, but making preparations to buy	9	0.5				15	0.5				14	0.4				
	<i>Total unweighted count (n)</i>	3,482					8,759					12,241					
Royal Navy	Yes	84	1.1				50	0.8	-5%	-7%	-8%	58	0.7	-5%	-6%	-7%	
	No	8	0.8				32	0.9				27	0.7				
	No, but making preparations to buy	7	0.8				17	0.7				15	0.6				
	<i>Total unweighted count (n)</i>	980					2,307					3,287					
Royal Marines	Yes	78	1.8			-9%	46	0.9			-6%	-7%	49	0.8		-5%	-7%
	No	12	1.5				41	0.9				37	0.8				
	No, but making preparations to buy	10	1.3				13	0.7				13	0.6				
	<i>Total unweighted count (n)</i>	289					1,855					2,144					
Army	Yes	71	1.3				30	0.8				36	0.7				
	No	19	1.1				56	0.9				50	0.8				
	No, but making preparations to buy	11	0.9				14	0.7				14	0.6				
	<i>Total unweighted count (n)</i>	1,097					2,556					3,653					
RAF	Yes	78	1.2				50	1.0				56	0.9				
	No	14	1.0				37	1.1				32	0.9				
	No, but making preparations to buy	8	0.8				13	0.8				12	0.7				
	<i>Total unweighted count (n)</i>	1,116					2,041					3,157					

The 'No' options were changed in the 2010 questionnaire, so no significance tests comparing with earlier years have been carried out for the 'No' categories.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.15 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I don't want to own a home at this stage in my life/career. [A214]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	21	1.6		31	0.9		30	0.8	
	No	79	1.6		69	0.9		70	0.8	
	Total unweighted count (n)	733			4,254			4,987		
Royal Navy	Yes	20	3.5		25	1.4		25	1.3	
	No	80	3.5		75	1.4		75	1.3	
	Total unweighted count (n)	132			874			1,006		
Royal Marines	Yes	26	5.3		31	1.4		30	1.3	
	No	74	5.3		69	1.4		70	1.3	
	Total unweighted count (n)	59			905			964		
Army	Yes	22	2.4		33	1.2		33	1.1	
	No	78	2.4		67	1.2		67	1.1	
	Total unweighted count (n)	301			1,615			1,916		
RAF	Yes	20	2.5		25	1.6		24	1.4	
	No	80	2.5		75	1.6		76	1.4	
	Total unweighted count (n)	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.16 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I am expecting to be posted overseas or to an area where I don't want to buy a home. [A215]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	19	1.6		12	0.6		13	0.6	
	No	81	1.6		88	0.6		87	0.6	
	<i>Total unweighted count (n)</i>	733			4,254			4,987		
Royal Navy	Yes	19	3.4		12	1.0		12	1.0	
	No	81	3.4		88	1.0		88	1.0	
	<i>Total unweighted count (n)</i>	132			874			1,006		
Royal Marines	Yes	12	4.0		12	1.0		12	1.0	
	No	88	4.0		88	1.0		88	1.0	
	<i>Total unweighted count (n)</i>	59			905			964		
Army	Yes	21	2.3		14	0.9		14	0.8	
	No	79	2.3		86	0.9		86	0.8	
	<i>Total unweighted count (n)</i>	301			1,615			1,916		
RAF	Yes	16	2.3		8	1.0		9	0.9	
	No	84	2.3		92	1.0		91	0.9	
	<i>Total unweighted count (n)</i>	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.17 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) Living in Service accommodation is better suited to my/my family's needs at present than home ownership is. [A216]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	40	1.9		31	0.9		32	0.8	
	No	60	1.9		69	0.9		68	0.8	
	<i>Total unweighted count (n)</i>	733			4,254			4,987		
Royal Navy	Yes	46	4.2		20	1.3		22	1.2	
	No	54	4.2		80	1.3		78	1.2	
	<i>Total unweighted count (n)</i>	132			874			1,006		
Royal Marines	Yes	42	6.1		27	1.3		28	1.3	
	No	58	6.1		73	1.3		72	1.3	
	<i>Total unweighted count (n)</i>	59			905			964		
Army	Yes	39	2.8		33	1.2		33	1.1	
	No	61	2.8		67	1.2		67	1.1	
	<i>Total unweighted count (n)</i>	301			1,615			1,916		
RAF	Yes	39	3.1		34	1.7		35	1.5	
	No	61	3.1		66	1.7		65	1.5	
	<i>Total unweighted count (n)</i>	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.



Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.18 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I want to be able to move about/move my family with me when I am posted. [A217]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	34	1.8				28	0.8				29	0.8			
	No	66	1.8				72	0.8				71	0.8			
	<i>Total unweighted count (n)</i>	733					4,254					4,987				
Royal Navy	Yes	34	4.0				13	1.1				15	1.1			
	No	66	4.0				87	1.1				85	1.1			
	<i>Total unweighted count (n)</i>	132					874					1,006				
Royal Marines	Yes	24	5.2				19	1.2				19	1.1			
	No	76	5.2				81	1.2				81	1.1			
	<i>Total unweighted count (n)</i>	59					905					964				
Army	Yes	32	2.6				30	1.1				30	1.1			
	No	68	2.6				70	1.1				70	1.1			
	<i>Total unweighted count (n)</i>	301					1,615					1,916				
RAF	Yes	40	3.1				33	1.6				34	1.5			
	No	60	3.1				67	1.6				66	1.5			
	<i>Total unweighted count (n)</i>	241					860					1,101				

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.19 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I don't want to buy a home where I am currently located. [A218]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	46	2.0		42	0.9		42	0.9	
	No	54	2.0		58	0.9		58	0.9	
	Total unweighted count (n)	733			4,254			4,987		
Royal Navy	Yes	36	4.2		31	1.5		32	1.4	
	No	64	4.2		69	1.5		68	1.4	
	Total unweighted count (n)	132			874			1,006		
Royal Marines	Yes	36	6.0		36	1.4		36	1.4	
	No	64	6.0		64	1.4		64	1.4	
	Total unweighted count (n)	59			905			964		
Army	Yes	48	2.9		44	1.3		44	1.2	
	No	52	2.9		56	1.3		56	1.2	
	Total unweighted count (n)	301			1,615			1,916		
RAF	Yes	47	3.2		40	1.7		41	1.6	
	No	53	3.2		60	1.7		59	1.6	
	Total unweighted count (n)	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.20 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I can't afford to buy a suitable home at the moment. [A219]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	63	1.9		74	0.8		73	0.8	
	No	37	1.9		26	0.8		27	0.8	
	<i>Total unweighted count (n)</i>	733			4,254			4,987		
Royal Navy	Yes	53	4.3		73	1.4		72	1.4	
	No	47	4.3		27	1.4		28	1.4	
	<i>Total unweighted count (n)</i>	132			874			1,006		
Royal Marines	Yes	50	6.1		75	1.3		74	1.3	
	No	50	6.1		25	1.3		26	1.3	
	<i>Total unweighted count (n)</i>	59			905			964		
Army	Yes	65	2.7		72	1.1		71	1.1	
	No	35	2.7		28	1.1		29	1.1	
	<i>Total unweighted count (n)</i>	301			1,615			1,916		
RAF	Yes	64	3.1		80	1.4		78	1.3	
	No	36	3.1		20	1.4		22	1.3	
	<i>Total unweighted count (n)</i>	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

Table B6.21 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I don't want to risk losing money. [A220]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	21	1.6		30	0.9		30	0.8	
	No	79	1.6		70	0.9		70	0.8	
	Total unweighted count (n)	733			4,254			4,987		
Royal Navy	Yes	15	3.1		21	1.3		21	1.3	
	No	85	3.1		79	1.3		79	1.3	
	Total unweighted count (n)	132			874			1,006		
Royal Marines	Yes	15	4.5		27	1.3		26	1.3	
	No	85	4.5		73	1.3		74	1.3	
	Total unweighted count (n)	59			905			964		
Army	Yes	20	2.3		33	1.2		32	1.1	
	No	80	2.3		67	1.2		68	1.1	
	Total unweighted count (n)	301			1,615			1,916		
RAF	Yes	26	2.8		25	1.6		25	1.4	
	No	74	2.8		75	1.6		75	1.4	
	Total unweighted count (n)	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.  
This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

Table B6.22 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) I wouldn't be able to live in the home. [A221]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	40	1.9		32	0.9		32	0.8	
	No	60	1.9		68	0.9		68	0.8	
	Total unweighted count (n)	733			4,254			4,987		
Royal Navy	Yes	31	3.9		23	1.4		24	1.3	
	No	69	3.9		77	1.4		76	1.3	
	Total unweighted count (n)	132			874			1,006		
Royal Marines	Yes	27	5.5		28	1.3		28	1.3	
	No	73	5.5		72	1.3		72	1.3	
	Total unweighted count (n)	59			905			964		
Army	Yes	44	2.8		36	1.2		36	1.1	
	No	56	2.8		64	1.2		64	1.1	
	Total unweighted count (n)	301			1,615			1,916		
RAF	Yes	36	3.1		23	1.5		25	1.4	
	No	64	3.1		77	1.5		75	1.4	
	Total unweighted count (n)	241			860			1,101		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:  
coding of some responses as missing when they should have been a valid 'no' response.

Table B6.23 Please indicate whether each of the following is a reason why you do NOT own your own home. (Please tick all boxes that apply) Other (please write). [A222]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	10	1.1		4	0.4		5	0.4	
	No	90	1.1		96	0.4		95	0.4	
	Total unweighted count (n)	733			4,254			4,987		
Royal Navy	Yes	14	3.0		6	0.8		7	0.8	
	No	86	3.0		94	0.8		93	0.8	
	Total unweighted count (n)	132			874			1,006		
Royal Marines	Yes				4	0.6		4	0.6	
	No				96	0.6		96	0.6	
	Total unweighted count (n)	59			905			964		
Army	Yes	9	1.6		4	0.5		4	0.5	
	No	91	1.6		96	0.5		96	0.5	
	Total unweighted count (n)	301			1,615			1,916		
RAF	Yes	10	1.9		4	0.7		5	0.7	
	No	90	1.9		96	0.7		95	0.7	
	Total unweighted count (n)	241			860			1,101		

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

This question is filtered to only include those who state that they do not own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.24 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	74	0.9		85	0.7		81	0.6	
	No	26	0.9		15	0.7		19	0.6	
	<i>Total unweighted count (n)</i>	2,663			4,145			6,808		
Royal Navy	Yes	89	1.0		91	0.8		90	0.6	
	No	11	1.0		9	0.8		10	0.6	
	<i>Total unweighted count (n)</i>	826			1,222			2,048		
Royal Marines	Yes	84	2.0		89	1.0		88	0.9	
	No	16	2.0		11	1.0		12	0.9	
	<i>Total unweighted count (n)</i>	225			888			1,113		
Army	Yes	65	1.7		81	1.4		76	1.1	
	No	35	1.7		19	1.4		24	1.1	
	<i>Total unweighted count (n)</i>	763			890			1,653		
RAF	Yes	73	1.4		85	1.1		81	0.9	
	No	27	1.4		15	1.1		19	0.9	
	<i>Total unweighted count (n)</i>	849			1,145			1,994		

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.25 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in your own home. [A225]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	2	0.3		10	0.6		8	0.4	
	No	98	0.3		90	0.6		92	0.4	
	<i>Total unweighted count (n)</i>	2,663			4,145			6,808		
Royal Navy	Yes	3	0.5		11	0.9		8	0.6	
	No	97	0.5		89	0.9		92	0.6	
	<i>Total unweighted count (n)</i>	826			1,222			2,048		
Royal Marines	Yes	6	1.3		20	1.2		17	1.0	
	No	94	1.3		80	1.2		83	1.0	
	<i>Total unweighted count (n)</i>	225			888			1,113		
Army	Yes	1	0.4		10	1.1		8	0.8	
	No	99	0.4		90	1.1		92	0.8	
	<i>Total unweighted count (n)</i>	763			890			1,653		
RAF	Yes	2	0.5		8	0.9		6	0.7	
	No	98	0.5		92	0.9		94	0.7	
	<i>Total unweighted count (n)</i>	849			1,145			1,994		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they own their own home.



Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.26 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	25	0.9		18	0.8		20	0.6	
	No	75	0.9		82	0.8		80	0.6	
	Total unweighted count (n)	2,663			4,145			6,808		
Royal Navy	Yes	8	0.9		5	0.6		6	0.5	
	No	92	0.9		95	0.6		94	0.5	
	Total unweighted count (n)	826			1,222			2,048		
Royal Marines	Yes	16	2.0		10	0.9		11	0.9	
	No	84	2.0		90	0.9		89	0.9	
	Total unweighted count (n)	225			888			1,113		
Army	Yes	37	1.7		29	1.6		31	1.2	
	No	63	1.7		71	1.6		69	1.2	
	Total unweighted count (n)	763			890			1,653		
RAF	Yes	20	1.3		12	1.0		14	0.8	
	No	80	1.3		88	1.0		86	0.8	
	Total unweighted count (n)	849			1,145			1,994		

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

**Table B6.27 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of Single Living Accommodation (SLA) or Services Family Accommodation (SFA). [A227]**

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	33	0.9		31	0.9		31	0.7	
	No	67	0.9		69	0.9		69	0.7	
	Total unweighted count (n)	2,663			4,145			6,808		
Royal Navy	Yes	25	1.4		22	1.2		23	0.9	
	No	75	1.4		78	1.2		77	0.9	
	Total unweighted count (n)	826			1,222			2,048		
Royal Marines	Yes	27	2.5		23	1.3		24	1.1	
	No	73	2.5		77	1.3		76	1.1	
	Total unweighted count (n)	225			888			1,113		
Army	Yes	31	1.6		27	1.5		28	1.2	
	No	69	1.6		73	1.5		72	1.2	
	Total unweighted count (n)	763			890			1,653		
RAF	Yes	42	1.6		44	1.5		44	1.2	
	No	58	1.6		56	1.5		56	1.2	
	Total unweighted count (n)	849			1,145			1,994		

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.28 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	16	0.7				16	0.7				16	0.5			
	No	84	0.7				84	0.7				84	0.5			
	<i>Total unweighted count (n)</i>	2,663					4,145					6,808				
Royal Navy	Yes	13	1.1				12	0.9				12	0.7			
	No	87	1.1				88	0.9				88	0.7			
	<i>Total unweighted count (n)</i>	826					1,222					2,048				
Royal Marines	Yes	16	2.0				16	1.1				16	1.0			
	No	84	2.0				84	1.1				84	1.0			
	<i>Total unweighted count (n)</i>	225					888					1,113				
Army	Yes	15	1.3				15	1.2				15	1.0			
	No	85	1.3				85	1.2				85	1.0			
	<i>Total unweighted count (n)</i>	763					890					1,653				
RAF	Yes	19	1.3				19	1.2				19	0.9			
	No	81	1.3				81	1.2				81	0.9			
	<i>Total unweighted count (n)</i>	849					1,145					1,994				

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.29 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	7	0.5		6	0.4		6	0.3	
	No	93	0.5		94	0.4		94	0.3	
	Total unweighted count (n)	2,663			4,145			6,808		
Royal Navy	Yes	5	0.7		5	0.6		5	0.5	
	No	95	0.7		95	0.6		95	0.5	
	Total unweighted count (n)	826			1,222			2,048		
Royal Marines	Yes	5	1.3		6	0.7		6	0.6	
	No	95	1.3		94	0.7		94	0.6	
	Total unweighted count (n)	225			888			1,113		
Army	Yes	7	0.9		5	0.8		6	0.6	
	No	93	0.9		95	0.8		94	0.6	
	Total unweighted count (n)	763			890			1,653		
RAF	Yes	10	1.0		6	0.7		7	0.6	
	No	90	1.0		94	0.7		93	0.6	
	Total unweighted count (n)	849			1,145			1,994		

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.30 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	32	0.9		44	0.9		41	0.7	
	No	68	0.9		56	0.9		59	0.7	
	Total unweighted count (n)	2,663			4,145			6,808		
Royal Navy	Yes	50	1.6		57	1.4		55	1.1	
	No	50	1.6		43	1.4		45	1.1	
	Total unweighted count (n)	826			1,222			2,048		
Royal Marines	Yes	54	2.8		58	1.5		57	1.3	
	No	46	2.8		42	1.5		43	1.3	
	Total unweighted count (n)	225			888			1,113		
Army	Yes	23	1.5		36	1.7		32	1.3	
	No	77	1.5		64	1.7		68	1.3	
	Total unweighted count (n)	763			890			1,653		
RAF	Yes	32	1.5		44	1.5		40	1.2	
	No	68	1.5		56	1.5		60	1.2	
	Total unweighted count (n)	849			1,145			1,994		

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:

treating some home owners valid responses as missing and the coding of some responses as missing when they should have been a valid 'no' response.

Table B6.31 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	18	0.8				14	0.6				15	0.5			
	No	82	0.8				86	0.6				85	0.5			
	Total unweighted count (n)	2,663					4,145					6,808				
Royal Navy	Yes	22	1.3				21	1.1				21	0.9			
	No	78	1.3				79	1.1				79	0.9			
	Total unweighted count (n)	826					1,222					2,048				
Royal Marines	Yes	17	2.1				19	1.2				18	1.1			
	No	83	2.1				81	1.2				82	1.1			
	Total unweighted count (n)	225					888					1,113				
Army	Yes	16	1.3				11	1.1				12	0.9			
	No	84	1.3				89	1.1				88	0.9			
	Total unweighted count (n)	763					890					1,653				
RAF	Yes	18	1.3				13	1.1				14	0.8			
	No	82	1.3				87	1.1				86	0.8			
	Total unweighted count (n)	849					1,145					1,994				

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:  
treating some home owners valid responses as missing.

Table B6.32 If you currently own a home, how satisfied are you with the following...? The opportunity to live in your own home. [A233]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	43	1.0				50	1.0				48	0.7			
	Neutral	29	0.9				26	0.9				27	0.7			
	Dissatisfied	28	0.9				25	0.9				26	0.7			
	<i>Total unweighted count (n)</i>	2,536					3,923					6,459				
Royal Navy	Satisfied	52	1.6				56	1.4				55	1.1			
	Neutral	23	1.4				20	1.1				21	0.9			
	Dissatisfied	25	1.4				24	1.2				24	0.9			
	<i>Total unweighted count (n)</i>	807					1,178					1,985				
Royal Marines	Satisfied	45	2.7				51	1.6				50	1.4			
	Neutral	23	2.3				24	1.3				23	1.2			
	Dissatisfied	32	2.6				26	1.4				27	1.2			
	<i>Total unweighted count (n)</i>	219					844					1,063				
Army	Satisfied	37	1.8				40	1.8				39	1.4			
	Neutral	31	1.7				32	1.7				32	1.3			
	Dissatisfied	31	1.7				28	1.7				29	1.3			
	<i>Total unweighted count (n)</i>	679					782					1,461				
RAF	Satisfied	43	1.6				60	1.5				55	1.2			
	Neutral	31	1.5				21	1.3				24	1.0			
	Dissatisfied	26	1.5				19	1.2				21	1.0			
	<i>Total unweighted count (n)</i>	831					1,119					1,950				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Revised Aug 2012. This revision corrected the following:  
treating some home owners valid responses as missing.

Table B6.33 If you currently own a home, how satisfied are you with the following...? The allowances of living in your own home. [A234]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Satisfied	15	0.8		25	0.9		22	0.7	
	Neutral	47	1.1		38	1.0		40	0.8	
	Dissatisfied	38	1.1		37	1.0		37	0.8	
	<i>Total unweighted count (n)</i>	2,140			3,423			5,563		
Royal Navy	Satisfied	19	1.4		25	1.3		23	1.0	
	Neutral	52	1.8		38	1.5		42	1.2	
	Dissatisfied	28	1.6		37	1.5		34	1.1	
	<i>Total unweighted count (n)</i>	672			1,021			1,693		
Royal Marines	Satisfied	15	2.1		31	1.5		28	1.3	
	Neutral	45	2.9		32	1.5		34	1.4	
	Dissatisfied	41	2.9		38	1.6		38	1.4	
	<i>Total unweighted count (n)</i>	196			779			975		
Army	Satisfied	13	1.4		27	1.8		23	1.4	
	Neutral	44	2.0		40	1.9		41	1.5	
	Dissatisfied	43	2.0		33	1.8		36	1.5	
	<i>Total unweighted count (n)</i>	563			688			1,251		
RAF	Satisfied	14	1.2		22	1.4		19	1.1	
	Neutral	48	1.8		35	1.6		39	1.3	
	Dissatisfied	39	1.7		43	1.7		42	1.3	
	<i>Total unweighted count (n)</i>	709			935			1,644		

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.



**Table B6.34 Have you used a government Affordable Housing Scheme in the last year to buy or rent your home? [A235]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	1	0.2				2	0.2				2	0.2			
	No	85	0.7				69	0.7				72	0.6			
	No, but considering it	3	0.3				8	0.4				7	0.3			
	No, would not use	3	0.3				2	0.2				2	0.2			
	Not heard of this	8	0.5				19	0.6				17	0.5			
	<i>Total unweighted count (n)</i>		3,131				7,459					10,590				
Royal Navy	Yes	1	0.2				1	0.2				1	0.2			
	No	91	0.9				77	0.8				80	0.7			
	No, but considering it	2	0.4				7	0.5				6	0.4			
	No, would not use	3	0.5				3	0.4				3	0.3			
	Not heard of this	4	0.6				11	0.7				10	0.5			
	<i>Total unweighted count (n)</i>		952				2,170					3,122				
Royal Marines	Yes	0	0.4				3	0.4				2	0.3			
	No	85	1.8				76	0.9				77	0.9			
	No, but considering it	4	1.0				8	0.6				7	0.5			
	No, would not use	2	0.7				2	0.3				2	0.3			
	Not heard of this	10	1.5				11	0.7				11	0.6			
	<i>Total unweighted count (n)</i>		219				1,469					1,688				
Army	Yes	1	0.2				2	0.3				2	0.3			
	No	82	1.2				64	1.1				67	0.9			
	No, but considering it	4	0.6				8	0.6				7	0.5			
	No, would not use	4	0.6				2	0.3				2	0.3			
	Not heard of this	10	0.9				24	1.0				22	0.8			
	<i>Total unweighted count (n)</i>		971				2,105					3,076				
RAF	Yes	1	0.3				2	0.4				2	0.3			
	No	85	1.1				73	1.1				76	0.9			
	No, but considering it	3	0.5				7	0.7				6	0.5			
	No, would not use	3	0.5				2	0.4				2	0.3			
	Not heard of this	9	0.8				16	1.0				14	0.8			
	<i>Total unweighted count (n)</i>		989				1,715					2,704				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Table B7.1 What is your current personal status? [A247]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri Service	Single/never married	13	0.6				24	0.6	6%	5%		22	0.5	5%	4%		
	Long term/established relationship (but not married or in a civil partnership)	13	0.6				24	0.6	-4%			22	0.5	-3%			
	Married/in a civil partnership	68	0.8				46	0.6	-3%	-4%		50	0.5	-3%	-3%		
	Separated but still legally married/in a civil partnership	2	0.2				3	0.2				3	0.2				
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.3				3	0.2				3	0.2				
	Widowed/The surviving partner from a civil partnership	0	0.1				0	0.0				0	0.0				
	Prefer not to say	0	0.1				1	0.1				1	0.1				
	<b>Total unweighted count (n)</b>	<b>3,485</b>					<b>8,901</b>						<b>12,386</b>				
Royal Navy	Single/never married	12	0.9	4%			26	0.8	5%	6%		23	0.7	5%	5%		
	Long term/established relationship (but not married or in a civil partnership)	14	1.0	-4%			29	0.9				26	0.7				
	Married/in a civil partnership	68	1.3				39	0.8	-4%	-7%	-9%	45	0.7	-5%	-6%	-8%	
	Separated but still legally married/in a civil partnership	2	0.4				3	0.3				3	0.3				
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.5				3	0.3				3	0.3				
	Widowed/The surviving partner from a civil partnership	0	0.2				0	0.0				0	0.0				
	Prefer not to say	0					1	0.2				1	0.2				
	<b>Total unweighted count (n)</b>	<b>981</b>					<b>2,330</b>					<b>3,311</b>					
Royal Marines	Single/never married	11	1.3	5%			31	0.8	4%	11%	8%	29	0.8	4%	10%	8%	
	Long term/established relationship (but not married or in a civil partnership)	14	1.5				29	0.9	-5%			27	0.8	-5%			
	Married/in a civil partnership	70	1.9	-8%	-8%		34	0.8	-6%	-7%		38	0.7	-4%	-6%	-7%	
	Separated but still legally married/in a civil partnership	2	0.6				2	0.3				2	0.3				
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.8				1	0.2				2	0.2				
	Widowed/The surviving partner from a civil partnership	0	0.3				0	0.1				0	0.1				
	Prefer not to say	0	0.3				1	0.2				1	0.2				
	<b>Total unweighted count (n)</b>	<b>290</b>					<b>1,885</b>					<b>2,175</b>					
Army	Single/never married	15	1.0				25	0.9	7%	6%		23	0.7	6%	5%		
	Long term/established relationship (but not married or in a civil partnership)	13	1.0				22	0.8	-6%			21	0.7	-5%			
	Married/in a civil partnership	67	1.3				46	0.9				49	0.8				
	Separated but still legally married/in a civil partnership	2	0.4				3	0.3				3	0.3				
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.5				3	0.3				3	0.3				
	Widowed/The surviving partner from a civil partnership	0	0.1				0	0.0				0	0.0				
	Prefer not to say	0	0.1				1	0.2				1	0.2				
	<b>Total unweighted count (n)</b>	<b>1,099</b>					<b>2,626</b>					<b>3,725</b>					
RAF	Single/never married	12	0.9				18	0.9	3%			17	0.8	3%			
	Long term/established relationship (but not married or in a civil partnership)	13	0.9				22	1.0				20	0.8				
	Married/in a civil partnership	70	1.2				53	1.0				57	0.9				
	Separated but still legally married/in a civil partnership	2	0.4				3	0.4				3	0.3				
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.5				3	0.3				3	0.3				
	Widowed/The surviving partner from a civil partnership	0	0.2				0	0.1				0	0.1				
	Prefer not to say	0	0.1				1	0.2				0	0.2				
	<b>Total unweighted count (n)</b>	<b>1,115</b>					<b>2,060</b>					<b>3,175</b>					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.  
In 2010 the response option 'prefer not to say' was introduced.

Table B7.2 What is your spouse/partner's current employment situation? [A249]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri Service	In the Armed Forces	13	0.6				12	0.5				12	0.4			
	In FT employment (other than Armed Forces)	38	1.0				39	0.8	-4%	-3%		38	0.7		-3%	
	In PT paid employment	24	0.8				21	0.6				21	0.5			
	Voluntary (unpaid) employment	1	0.2		-1%		1	0.1				1	0.1			
	Not employed	21	0.8				23	0.7	5%	5%		23	0.6		4%	4%
	In education	3	0.3				5	0.4				5	0.3			
	<i>Total unweighted count (n)</i>		2,769				6,054					8,823				
Royal Navy	In the Armed Forces	12	1.1				16	0.9				15	0.7			
	In FT employment (other than Armed Forces)	39	1.6				42	1.2				41	1.0			
	In PT paid employment	28	1.4				21	1.0				23	0.8			
	Voluntary (unpaid) employment	2	0.4				1	0.2				1	0.2			
	Not employed	17	1.2				15	0.9				16	0.7			
	In education	2	0.5				4	0.5				4	0.4			
	<i>Total unweighted count (n)</i>		804				1,578					2,382				
Royal Marines	In the Armed Forces	5	1.2				6	0.6				6	0.6			
	In FT employment (other than Armed Forces)	38	2.5				47	1.3				46	1.2			
	In PT paid employment	30	2.4				24	1.1				25	1.0			
	Voluntary (unpaid) employment	0	0.4		-3%		0	0.1				0	0.1			
	Not employed	23	2.2				17	1.0	5%	4%		18	0.9		5%	
	In education	3	1.0				7	0.7				6	0.6			
	<i>Total unweighted count (n)</i>		236				1,198					1,434				
Army	In the Armed Forces	11	1.0				10	0.7				10	0.6			
	In FT employment (other than Armed Forces)	39	1.6				36	1.2				37	1.0			
	In PT paid employment	23	1.4				20	0.9				21	0.8			
	Voluntary (unpaid) employment	1	0.4				1	0.2				1	0.2			
	Not employed	23	1.4				28	1.1	6%	7%		27	0.9		5%	6%
	In education	3	0.6				5	0.6				5	0.5			
	<i>Total unweighted count (n)</i>		882				1,840					2,722				
RAF	In the Armed Forces	18	1.3				18	1.1				18	0.9			
	In FT employment (other than Armed Forces)	33	1.5				42	1.4				40	1.1			
	In PT paid employment	22	1.3				20	1.1				21	0.9			
	Voluntary (unpaid) employment	1	0.4				1	0.2				1	0.2			
	Not employed	23	1.4				16	1.0				18	0.8		3%	
	In education	2	0.5				4	0.6				3	0.4			
	<i>Total unweighted count (n)</i>		847				1,438					2,285				

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

FT = full time; PT = part time

Table B7.3 Do you have any children whom you support financially? [A253]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri Service	Yes	56	0.8				46	0.6				48	0.5			
	No	44	0.8				54	0.6				52	0.5			
	<i>Total unweighted count (n)</i>	3,491					8,906					12,397				
Royal Navy	Yes	58	1.3				43	0.9	-3%	-4%		46	0.7	-3%	-4%	
	No	42	1.3				57	0.9	3%	4%		54	0.7	3%	4%	
	<i>Total unweighted count (n)</i>	982					2,337					3,319				
Royal Marines	Yes	62	2.0				38	0.8	-5%			41	0.8	-5%		
	No	38	2.0				62	0.8	5%			59	0.8	5%		
	<i>Total unweighted count (n)</i>	290					1,885					2,175				
Army	Yes	53	1.4				48	0.9				49	0.8			
	No	47	1.4				52	0.9				51	0.8			
	<i>Total unweighted count (n)</i>	1,103					2,623					3,726				
RAF	Yes	57	1.3				46	1.0				49	0.9			
	No	43	1.3				54	1.0				51	0.9			
	<i>Total unweighted count (n)</i>	1,116					2,061					3,177				

Table B7.4 If YES how many children do you have UNDER 5 YEARS... [A254]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	0 children	81	0.7		74	0.6		75	0.5	
	1 child	13	0.6		19	0.5		18	0.4	
	2 children	6	0.4		7	0.3		6	0.3	
	3 children	0	0.1		1	0.1		1	0.1	
	4 or more children	0	0.1		0	0.1		0	0.0	
	<i>Total unweighted count (n)</i>	3,443			8,706			12,149		
Royal Navy	0 children	81	1.1		79	0.8		80	0.7	
	1 child	13	1.0		16	0.7		15	0.6	
	2 children	6	0.7		5	0.4		5	0.4	
	3 children	0	0.1		0	0.1		0	0.1	
	4 or more children	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	970			2,293			3,263		
Royal Marines	0 children	76	1.9		77	0.8		77	0.7	
	1 child	14	1.6		17	0.7		16	0.7	
	2 children	10	1.3		6	0.5		6	0.4	
	3 children	1	0.4		1	0.2		1	0.2	
	4 or more children	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	286			1,851			2,137		
Army	0 children	82	1.1		70	0.9		72	0.8	
	1 child	11	0.9		21	0.8		20	0.7	
	2 children	6	0.7		7	0.5		7	0.5	
	3 children	1	0.2		1	0.2		1	0.2	
	4 or more children	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,083			2,532			3,615		
RAF	0 children	78	1.2		78	1.0		78	0.8	
	1 child	14	1.0		16	0.8		15	0.7	
	2 children	7	0.7		6	0.6		6	0.5	
	3 children	0	0.1		0	0.2		0	0.1	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	1,104			2,030			3,134		

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.5 If YES how many children do you have BETWEEN 5 AND 11 YEARS... [A255]

		Officers			Other ranks			Total				
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007		
Tri-Service	0 children	77	0.7		79	0.5	2%		79	0.4	2%	
	1 child	14	0.6		14	0.4			14	0.4	-2%	
	2 children	7	0.4		6	0.3			6	0.3		
	3 children	1	0.2		1	0.1			1	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	3,443			8,706				12,149			
Royal Navy	0 children	75	1.2		80	0.7			79	0.6		
	1 child	15	1.0		14	0.6			14	0.6		
	2 children	8	0.8		5	0.4			6	0.4		
	3 children	2	0.4		1	0.2			1	0.2		
	4 or more children	0	0.1		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	970			2,293				3,263			
Royal Marines	0 children	69	2.1		84	0.6			83	0.6		
	1 child	20	1.8	7%	11	0.6			12	0.5		
	2 children	9	1.3		4	0.4			5	0.4		
	3 children	1	0.5		1	0.1			1	0.1		
	4 or more children	0	0.3		0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	286			1,851				2,137			
Army	0 children	80	1.2		78	0.8			78	0.7	3%	
	1 child	12	0.9		14	0.6			14	0.6		
	2 children	7	0.7		7	0.5			7	0.4		
	3 children	1	0.3		1	0.2			1	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	1,083			2,532				3,615			
RAF	0 children	76	1.2		81	0.8			80	0.7		
	1 child	16	1.0		13	0.7			14	0.6		
	2 children	8	0.7		5	0.5			6	0.4		
	3 children	1	0.3		0	0.1			1	0.1		
	4 or more children	0	0.1		0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	1,104			2,030				3,134			

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.6 If YES how many children do you have BETWEEN 12 AND 16 YEARS... [A256]

		Officers			Other ranks			Total				
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007		
Tri-Service	0 children	81	0.7		89	0.4	2%		87	0.3	2%	
	1 child	13	0.6		9	0.3			9	0.3	-1%	
	2 children	6	0.4		2	0.2	-1%		3	0.2		
	3 children	0	0.1		0	0.1			0	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	3,443			8,706				12,149			
Royal Navy	0 children	78	1.1		87	0.6			85	0.5		
	1 child	15	1.0		10	0.5			11	0.5		
	2 children	6	0.7		3	0.3	-1%		3	0.3	-1%	
	3 children	0	0.2		0	0.1			0	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	970			2,293				3,263			
Royal Marines	0 children	76	1.9		92	0.5	3%		90	0.5		
	1 child	16	1.7		6	0.4	-2%		7	0.4		
	2 children	8	1.2		2	0.2			3	0.3		
	3 children	0	0.3		0	0.1			0	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	286			1,851				2,137			
Army	0 children	82	1.1		90	0.5			89	0.5	2%	
	1 child	12	1.0		8	0.5			8	0.4		
	2 children	5	0.7		2	0.3			3	0.2		
	3 children	0	0.2		0	0.1			0	0.1		
	4 or more children	0	0.1		0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	1,083			2,532				3,615			
RAF	0 children	81	1.1		86	0.6			85	0.5		
	1 child	13	0.9		10	0.6			11	0.5		
	2 children	6	0.6		3	0.3			4	0.3		
	3 children	0	0.1		0	0.1			0	0.1		
	4 or more children	0	0.0		0	0.0			0	0.0		
	<i>Total unweighted count (n)</i>	1,104			2,030				3,134			

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.7 If YES how many children do you have BETWEEN 17 AND 19 YEARS... [A257]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	0 children	89	0.5		96	0.2		95	0.2	
	1 child	10	0.5		3	0.2		4	0.2	
	2 children	1	0.2		1	0.1		1	0.1	
	3 children	0			0	0.0		0	0.0	
	4 or more children	0			0	0.0		0		
	<i>Total unweighted count (n)</i>	3,443			8,706			12,149		
Royal Navy	0 children	89	0.9		95	0.4		94	0.3	
	1 child	9	0.8		4	0.4		5	0.3	
	2 children	2	0.4		0	0.1		1	0.1	
	3 children	0			0	0.0		0	0.0	
	4 or more children	0			0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	970			2,293			3,263		
Royal Marines	0 children	89	1.4		97	0.3		96	0.3	
	1 child	10	1.4		3	0.3		3	0.3	
	2 children	1	0.4		0	0.1		0	0.1	
	3 children	0			0			0		
	4 or more children	0			0			0		
	<i>Total unweighted count (n)</i>	286			1,851			2,137		
Army	0 children	88	0.9		97	0.3		95	0.3	
	1 child	10	0.9		3	0.3		4	0.3	
	2 children	2	0.4		0	0.1		1	0.1	
	3 children	0			0	0.0		0	0.0	
	4 or more children	0			0			0		
	<i>Total unweighted count (n)</i>	1,083			2,532			3,615		
RAF	0 children	90	0.8		94	0.4		93	0.4	
	1 child	9	0.8		5	0.4		6	0.3	
	2 children	1	0.3		1	0.2		1	0.2	
	3 children	0			0			0		
	4 or more children	0			0			0		
	<i>Total unweighted count (n)</i>	1,104			2,030			3,134		

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.



Table B7.8 If YES how many children do you have OVER 19 YEARS... [A258]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	0 children	92	0.5		98	0.2		97	0.1	
	1 child	5	0.4		2	0.1		2	0.1	
	2 children	3	0.3		1	0.1		1	0.1	
	3 children	0	0.1		0	0.0		0	0.0	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	<i>3,443</i>			<i>8,706</i>			<i>12,149</i>		
Royal Navy	0 children	91	0.8		97	0.3		96	0.3	
	1 child	5	0.6		2	0.2		3	0.2	
	2 children	3	0.5		1	0.2		1	0.2	
	3 children	1	0.2		0	0.1		0	0.1	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	<i>970</i>			<i>2,293</i>			<i>3,263</i>		
Royal Marines	0 children	94	1.1		98	0.2		97	0.2	
	1 child	5	1.0		1	0.2		2	0.2	
	2 children	2	0.6		1	0.1		1	0.1	
	3 children	0	0.1		0	0.1		0	0.0	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	<i>286</i>			<i>1,851</i>			<i>2,137</i>		
Army	0 children	91	0.8		98	0.2		97	0.2	
	1 child	6	0.7		1	0.2		2	0.2	
	2 children	3	0.5		0	0.1		1	0.1	
	3 children	0	0.2		0	0.0		0	0.0	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	<i>1,083</i>			<i>2,532</i>			<i>3,615</i>		
RAF	0 children	93	0.7		95	0.4		95	0.3	
	1 child	4	0.6		3	0.3		3	0.3	
	2 children	2	0.4		1	0.2		2	0.2	
	3 children	0	0.2		0	0.1		0	0.1	
	4 or more children	0	0.1		0	0.0		0	0.0	
	<i>Total unweighted count (n)</i>	<i>1,104</i>			<i>2,030</i>			<i>3,134</i>		

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.9 Do any of your children live with you? [A260]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	80	0.9		77	0.8		77	0.7	
	Shared access	1	0.3		2	0.2		2	0.2	
	Weekends / holidays only	11	0.8		7	0.5		8	0.4	
	No	7	0.6		14	0.7		12	0.6	
	N/A	0	0.1		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	1,973			4,202			6,175		
Royal Navy	Yes	82	1.5		77	1.3		78	1.0	
	Shared access	3	0.7		4	0.6		4	0.5	
	Weekends / holidays only	8	1.1		8	0.8		8	0.7	
	No	7	1.0		11	1.0		10	0.8	
	N/A	0	0.2		1	0.2		0	0.2	
	<i>Total unweighted count (n)</i>	573			1,035			1,608		
Royal Marines	Yes	82	2.5		73	1.5		74	1.3	
	Shared access	1	0.5		3	0.5		2	0.5	
	Weekends / holidays only	12	2.1		10	1.0		10	0.9	
	No	5	1.4		14	1.2		12	1.0	
	N/A	1	0.5		1	0.4		1	0.3	
	<i>Total unweighted count (n)</i>	175			748			923		
Army	Yes	79	1.6		75	1.2		75	1.1	
	Shared access	1	0.4		2	0.4		1	0.3	
	Weekends / holidays only	13	1.3		7	0.7		8	0.7	
	No	7	1.0		16	1.1		15	0.9	
	N/A	0	0.0		0	0.2		0	0.2	
	<i>Total unweighted count (n)</i>	584			1,351			1,935		
RAF	Yes	79	1.5		84	1.1		82	0.9	
	Shared access	1	0.5		2	0.4		2	0.3	
	Weekends / holidays only	12	1.2		6	0.8		8	0.6	
	No	8	1.0		8	0.8		8	0.7	
	N/A	0	0.3		0	0.1		0	0.1	
	<i>Total unweighted count (n)</i>	641			1,068			1,709		

This question is filtered to include only those who responded that they have children whom they support financially.

In 2009 the RN, RM and RAF response options changed considerably, so no significance tests comparing earlier years are possible for the RN, RM and RAF and hence Tri-Service figures.

In 2010 the Army response options changed considerably, so no significance tests comparing with earlier years are possible for the Army and hence Tri-Service figures.

**Table B7.10 How satisfied are you with the following? The ability to plan your own life - short term e.g. work/weekend leave. [A266]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	66	0.8				46	0.6	4%	5%		49	0.5	3%	4%	
	Neutral	14	0.6				19	0.5				18	0.4			
	Dissatisfied	20	0.7				35	0.6	-5%	-5%		33	0.5	-4%	-4%	
	<i>Total unweighted count (n)</i>	3,492					8,899					12,391				
Royal Navy	Satisfied	68	1.3				39	0.9	-4%	-6%		45	0.8	-4%	-3%	-5%
	Neutral	12	0.9				18	0.8				17	0.6			
	Dissatisfied	20	1.2				44	1.0	4%	4%		39	0.8	5%	4%	
	<i>Total unweighted count (n)</i>	982					2,332					3,314				
Royal Marines	Satisfied	60	2.1			-9%	32	0.9				36	0.8			
	Neutral	20	1.8	8%		9%	22	0.8	5%	4%		22	0.7	5%	5%	
	Dissatisfied	20	1.7				46	1.0	-5%			43	0.9	-5%		
	<i>Total unweighted count (n)</i>	291					1,872					2,163				
Army	Satisfied	63	1.4				42	1.0	6%	8%		45	0.9	5%	7%	
	Neutral	14	1.0				20	0.8				19	0.7			
	Dissatisfied	23	1.2				38	1.0	-7%	-8%		36	0.8	-6%	-7%	
	<i>Total unweighted count (n)</i>	1,101					2,637					3,738				
RAF	Satisfied	71	1.3				65	1.1	6%	5%		66	0.9	5%	5%	
	Neutral	14	1.0				16	0.8				16	0.7			
	Dissatisfied	16	1.0				19	0.9	-6%	-7%		18	0.8	-5%	-6%	
	<i>Total unweighted count (n)</i>	1,118					2,058					3,176				

Table B7.11 How satisfied are you with the following? The ability to plan your own life - long term e.g. holidays/career training. [A267]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	44	0.8				31	0.6	5%	7%		33	0.5	4%	6%	
	Neutral	19	0.7				21	0.5	2%	3%		20	0.5			3%
	Dissatisfied	37	0.8				48	0.6	-7%	-10%		47	0.6	-6%	-9%	
	Total unweighted count (n)	3,493					8,892					12,385				
Royal Navy	Satisfied	46	1.4				24	0.8	3%			29	0.7	3%		
	Neutral	20	1.2				18	0.8				18	0.6			
	Dissatisfied	34	1.4				58	1.0				53	0.8	-3%	-3%	
	Total unweighted count (n)	982					2,331					3,313				
Royal Marines	Satisfied	38	2.1				24	0.8	4%	5%		25	0.7	3%	5%	
	Neutral	24	1.9				22	0.8	6%	5%		22	0.7	3%	5%	
	Dissatisfied	38	2.1				55	1.0	-9%	-11%		53	0.9	-9%	-10%	
	Total unweighted count (n)	291					1,871					2,162				
Army	Satisfied	41	1.4				28	0.9	4%	9%		30	0.8	3%	8%	
	Neutral	18	1.1				20	0.8				20	0.7			
	Dissatisfied	41	1.4				52	1.0	-7%	-12%		50	0.9	-6%	-10%	
	Total unweighted count (n)	1,101					2,634					3,735				
RAF	Satisfied	49	1.4	6%	6%		45	1.1	8%	8%		46	0.9	7%	8%	
	Neutral	19	1.1				24	1.0		5%		23	0.8			3%
	Dissatisfied	32	1.3				31	1.1	-10%	-13%		31	0.9	-8%	-11%	
	Total unweighted count (n)	1,119					2,056					3,175				

**Table B7.12 How satisfied are you with the following? The amount of separation from spouse, family and friends? [A268]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	32	0.8				23	0.5	3%	6%		24	0.5	3%	5%	
	Neutral	33	0.8				37	0.6				36	0.5			
	Dissatisfied	34	0.8				40	0.6	-3%	-6%		39	0.6	-3%	-5%	
	<i>Total unweighted count (n)</i>	3,489					8,865					12,354				
Royal Navy	Satisfied	33	1.4				17	0.7				20	0.6			
	Neutral	33	1.4			6%	31	0.9				31	0.8			
	Dissatisfied	34	1.4				52	1.0				48	0.8			
	<i>Total unweighted count (n)</i>	982					2,329					3,311				
Royal Marines	Satisfied	27	2.0				18	0.7	4%	4%		19	0.7	5%	4%	
	Neutral	33	2.1				37	0.9				37	0.9			
	Dissatisfied	40	2.2				45	1.0	-8%			44	0.9	-8%	-5%	
	<i>Total unweighted count (n)</i>	289					1,853					2,142				
Army	Satisfied	30	1.3				22	0.8	3%	9%		23	0.7		7%	
	Neutral	33	1.4				37	1.0				36	0.9			
	Dissatisfied	37	1.4				41	1.0		-8%		41	0.9		-6%	
	<i>Total unweighted count (n)</i>	1,099					2,629					3,728				
RAF	Satisfied	36	1.3			5%	30	1.0	6%	5%		31	0.9	5%	5%	
	Neutral	34	1.3				41	1.1				40	0.9			
	Dissatisfied	30	1.3				29	1.1	-7%	-7%		29	0.9	-5%	-6%	
	<i>Total unweighted count (n)</i>	1,119					2,054					3,173				

In 2010 this question was changed to include the word 'spouse'.

Table B7.13 How satisfied are you with the following? The opportunities available to you for flexible working. [A269]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	23	0.7				20	0.5	3%	5%		20	0.5	2%	4%	
	Neutral	42	0.9				39	0.6			4%	40	0.6			4%
	Dissatisfied	35	0.8				41	0.6	-5%	-9%		40	0.6	-4%	-8%	
	Total unweighted count (n)	3,469					8,791					12,260				
Royal Navy	Satisfied	31	1.3		5%		16	0.7				19	0.6			
	Neutral	37	1.4				32	0.9				33	0.8			
	Dissatisfied	32	1.4				52	1.0				48	0.8			
	Total unweighted count (n)	979					2,330					3,309				
Royal Marines	Satisfied	27	2.0				17	0.7	4%	4%		18	0.7	4%	4%	
	Neutral	35	2.2				38	1.0	7%	6%		38	0.9	6%	5%	
	Dissatisfied	38	2.2				44	1.0	-10%	-9%		44	0.9	-10%	-9%	
	Total unweighted count (n)	284					1,776					2,060				
Army	Satisfied	19	1.2			-5%	21	0.8			7%	21	0.7			6%
	Neutral	42	1.4				39	1.0				40	0.9			
	Dissatisfied	38	1.4				39	1.0	-6%	-11%		39	0.9	-5%	-9%	
	Total unweighted count (n)	1,092					2,628					3,720				
RAF	Satisfied	22	1.2				20	0.9				21	0.8			
	Neutral	46	1.4				43	1.1			7%	44	0.9			7%
	Dissatisfied	33	1.3			-7%	36	1.1			-8%	36	0.9			-8%
	Total unweighted count (n)	1,114					2,057					3,171				

**Table B7.14 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A270]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	46	1.3				35	0.9				37	0.8			
	Neutral	39	1.3				46	0.9				45	0.8			
	Dissatisfied	15	0.9				19	0.7				18	0.6			
	<i>Total unweighted count (n)</i>	1,632					4,210					5,842				
Royal Navy	Satisfied	53	3.5				26	2.3				34	1.9			
	Neutral	37	3.3				51	2.7				47	2.2			
	Dissatisfied	10	2.0				23	2.3				19	1.8			
	<i>Total unweighted count (n)</i>	205					332					537				
Royal Marines	Satisfied	43	2.9				30	1.3				31	1.2			
	Neutral	41	2.9				45	1.4				45	1.3			
	Dissatisfied	16	2.1				25	1.2				24	1.1			
	<i>Total unweighted count (n)</i>	209					1,067					1,276				
Army	Satisfied	46	1.9				35	1.2				37	1.1			
	Neutral	41	1.9				47	1.3				46	1.1			
	Dissatisfied	13	1.3				18	1.0				17	0.9			
	<i>Total unweighted count (n)</i>	668					1,600					2,268				
RAF	Satisfied	46	2.0				38	1.5				39	1.2			
	Neutral	34	2.0				42	1.5				41	1.3			
	Dissatisfied	20	1.6				20	1.2				20	1.0			
	<i>Total unweighted count (n)</i>	550					1,211					1,761				

This question was filtered to only include those who stated they had been on an operational (RN: non-sea-going) deployment since 1st January 2007. [A062].

The wording of the filter question changed in 2010 to include 'since 1st January 2007', significance tests comparing with earlier years are therefore not possible.

The RAF 'N/A' option has been excluded from this analysis making its response options shown in this table consistent with the other Services.

**Table B7.15 How satisfied are you with the following? The support your spouse/partner gets from the [Service] when you are absent. [A271]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	21	0.8				22	0.7				22	0.6			
	Neutral	49	1.0				45	0.8				46	0.7			
	Dissatisfied	30	0.9				33	0.7				32	0.6			
	<i>Total unweighted count (n)</i>	2,691					6,003					8,694				
Royal Navy	Satisfied	14	1.1				13	0.8				13	0.7			
	Neutral	60	1.6				49	1.2				52	1.0			
	Dissatisfied	25	1.4				38	1.2				35	1.0			
	<i>Total unweighted count (n)</i>	810					1,577					2,387				
Royal Marines	Satisfied	30	2.4				21	1.0				22	1.0			
	Neutral	47	2.6				51	1.3				50	1.2			
	Dissatisfied	22	2.2				28	1.2				27	1.1			
	<i>Total unweighted count (n)</i>	240					1,182					1,422				
Army	Satisfied	25	1.4				25	1.0				25	0.9			
	Neutral	46	1.6				46	1.2				46	1.0			
	Dissatisfied	28	1.5				30	1.1				30	0.9			
	<i>Total unweighted count (n)</i>	879					1,853					2,732				
RAF	Satisfied	19	1.3				21	1.1	8%	10%		20	0.9	4%	7%	8%
	Neutral	44	1.7				40	1.4				41	1.1			
	Dissatisfied	37	1.7				40	1.4	-5%	-11%		39	1.1			-9%
	<i>Total unweighted count (n)</i>	762					1,391					2,153				

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

N/A' option was dropped from the 2010 questionnaire for the RN, RM and Army. As such significance test against earlier years is not possible.

The RAF 'N/A' option has been excluded from this analysis making its response options shown in this table consistent with the other Services.



**Table B7.16 How satisfied are you with the following? The effect of Service life on your children's education. [A272]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	24	1.0	5%	8%	9%	20	0.8	5%	8%	10%	21	0.7	5%	8%	10%
	Neutral	38	1.2				50	1.0				48	0.8			
	Dissatisfied	38	1.2	-5%	-6%		30	0.9	-4%	-6%	-12%	31	0.8	-4%	-6%	-11%
	<i>Total unweighted count (n)</i>	1,820					3,761					5,581				
Royal Navy	Satisfied	28	1.8	10%	15%	11%	18	1.2	7%	7%	7%	21	1.0	8%	9%	8%
	Neutral	48	2.1				57	1.6				55	1.3	-6%	-6%	
	Dissatisfied	24	1.8		-8%		25	1.4				25	1.1			
	<i>Total unweighted count (n)</i>	533					916					1,449				
Royal Marines	Satisfied	21	2.7				19	1.4	9%	10%	9%	20	1.2	8%	10%	8%
	Neutral	45	3.3				52	1.8				51	1.6			
	Dissatisfied	33	3.1				29	1.6		-7%	-8%	30	1.5	-6%	-7%	
	<i>Total unweighted count (n)</i>	163					657					820				
Army	Satisfied	24	1.8			8%	22	1.2	7%	9%	12%	23	1.1	6%	8%	11%
	Neutral	31	2.0				46	1.5				44	1.3			
	Dissatisfied	45	2.1				31	1.4	-6%	-6%	-16%	34	1.2	-6%	-6%	-14%
	<i>Total unweighted count (n)</i>	544					1,233					1,777				
RAF	Satisfied	20	1.6		8%	10%	17	1.2		7%	6%	18	1.0		7%	7%
	Neutral	41	2.0				56	1.6				52	1.3			
	Dissatisfied	39	2.0	-9%	-12%		27	1.5	-10%	-11%		30	1.2	-10%	-11%	
	<i>Total unweighted count (n)</i>	580					955					1,535				

This question filtered to include only those who had responded that they had children that they supported financially.

**Table B7.17 How satisfied are you with the following? The effect of Service life on your spouse/partner's career? [A273]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	12	0.6	3%	5%	4%	14	0.6	3%	7%	8%	14	0.5	3%	7%	7%
	Neutral	35	0.9				41	0.8	-6%			40	0.7	-5%		
	Dissatisfied	54	1.0				45	0.8			-7%	47	0.7			-7%
	<i>Total unweighted count (n)</i>	2,633					5,547					8,180				
Royal Navy	Satisfied	16	1.3	7%	9%	7%	11	0.8	3%		4%	12	0.7	4%	4%	5%
	Neutral	42	1.7		-8%		46	1.3		-6%	-6%	45	1.1	-4%	-6%	-6%
	Dissatisfied	41	1.7				43	1.3				43	1.0			
	<i>Total unweighted count (n)</i>	749					1,384					2,133				
Royal Marines	Satisfied	13	1.9	6%			11	0.8	4%	5%	5%	11	0.7	4%	5%	5%
	Neutral	37	2.7				45	1.4				44	1.2			
	Dissatisfied	51	2.8				45	1.4				45	1.2			
	<i>Total unweighted count (n)</i>	217					1,042					1,259				
Army	Satisfied	10	1.0		4%		16	0.9	5%	8%	9%	15	0.8	5%	7%	8%
	Neutral	30	1.6				39	1.2		-6%		37	1.1		-6%	
	Dissatisfied	60	1.7				46	1.3			-10%	48	1.1			-9%
	<i>Total unweighted count (n)</i>	813					1,648					2,461				
RAF	Satisfied	11	1.0		6%	6%	13	0.9		8%	8%	12	0.7		7%	7%
	Neutral	36	1.6				43	1.3				41	1.1			
	Dissatisfied	54	1.6		-8%		44	1.4			-9%	46	1.1		-5%	-8%
	<i>Total unweighted count (n)</i>	854					1,473					2,327				

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

**Table B7.18 Do you have any caring responsibilities for infirm or elderly adults? [A274]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri Service	Yes	5	0.4				5	0.3				5	0.3			
	No	95	0.4				95	0.3				95	0.3			
	<i>Total unweighted count (n)</i>	3,469					8,777					12,246				
Royal Navy	Yes	6	0.7				4	0.4				4	0.3			
	No	94	0.7				96	0.4				96	0.3			
	<i>Total unweighted count (n)</i>	971					2,263					3,234				
Royal Marines	Yes	3	0.8				4	0.4				4	0.4			
	No	97	0.8				96	0.4				96	0.4			
	<i>Total unweighted count (n)</i>	291					1,853					2,144				
Army	Yes	6	0.7				6	0.5				6	0.4			
	No	94	0.7				94	0.5				94	0.4			
	<i>Total unweighted count (n)</i>	1,091					2,613					3,704				
RAF	Yes	5	0.6				3	0.4				4	0.3			
	No	95	0.6				97	0.4				96	0.3			
	<i>Total unweighted count (n)</i>	1,116					2,048					3,164				

This is a new question for 2010, therefore no significance tests can be carried out.

**Table B8.1 How satisfied are you with the following? Your overall leave entitlement i.e. annual leave, post operational leave (POL). [A275]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	86	0.6	3%	3%		69	0.6	3%	4%		72	0.5	3%	3%	
	Neutral	8	0.5				18	0.5				16	0.4			
	Dissatisfied	6	0.4	-2%			13	0.5	-3%	-4%		12	0.4	-3%	-4%	
	<i>Total unweighted count (n)</i>	3,497					8,968					12,465				
Royal Navy	Satisfied	88	1.0	11%	9%		68	0.9	4%	5%	6%	72	0.7	3%	6%	7%
	Neutral	8	0.8	-5%	-5%		18	0.8				16	0.6			-3%
	Dissatisfied	4	0.6	-6%	-4%		14	0.7	-3%	-5%	-4%	12	0.6	-2%	-5%	-4%
	<i>Total unweighted count (n)</i>	984					2,346					3,330				
Royal Marines	Satisfied	89	1.4	6%			62	0.9				65	0.8			
	Neutral	7	1.1				23	0.8	4%	6%	5%	21	0.7	3%	5%	4%
	Dissatisfied	4	0.9				15	0.7		-9%		14	0.6		-8%	
	<i>Total unweighted count (n)</i>	291					1,898					2,189				
Army	Satisfied	86	1.0				67	0.9			5%	70	0.8			4%
	Neutral	8	0.8				19	0.8				17	0.7			
	Dissatisfied	6	0.7				14	0.7		-3%	-6%	13	0.6		-3%	-5%
	<i>Total unweighted count (n)</i>	1,103					2,651					3,754				
RAF	Satisfied	85	1.0				76	1.0				78	0.8			
	Neutral	8	0.8				13	0.8				12	0.6			
	Dissatisfied	6	0.7				11	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	1,119					2,073					3,192				

In AFCAS 2009 only a 'Don't know' option was included in the questionnaire. The 'Don't know' option has been excluded from this analysis.

Table B8.2 How satisfied are you with the following? The opportunity to take leave when you want to. [A276]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	48	0.8				37	0.6	5%	6%		39	0.5	4%	5%	
	Neutral	19	0.7				23	0.6	3%	3%		23	0.5	2%	2%	
	Dissatisfied	33	0.8				39	0.6	-7%	-9%		38	0.5	-3%	-6%	-7%
	<i>Total unweighted count (n)</i>	3,492					8,956					12,448				
Royal Navy	Satisfied	48	1.4				31	0.9				34	0.8	3%		
	Neutral	19	1.2				22	0.8				22	0.7			
	Dissatisfied	33	1.3	-6%			47	1.0	-5%	-4%		44	0.8	-5%	-4%	
	<i>Total unweighted count (n)</i>	983					2,345					3,328				
Royal Marines	Satisfied	32	2.0				19	0.7	5%			21	0.7	4%		
	Neutral	24	1.9				28	0.9	5%	5%		27	0.8	4%	5%	
	Dissatisfied	44	2.2				53	1.0	-10%	-8%		52	0.9	-8%	-8%	
	<i>Total unweighted count (n)</i>	291					1,891					2,182				
Army	Satisfied	46	1.4				33	0.9	4%	6%		35	0.8	4%	5%	
	Neutral	18	1.1				24	0.9				23	0.8			
	Dissatisfied	36	1.4				43	1.0	-7%	-9%		42	0.9	-6%	-8%	
	<i>Total unweighted count (n)</i>	1,102					2,648					3,750				
RAF	Satisfied	52	1.4				56	1.1	8%	11%		55	0.9	7%	9%	
	Neutral	21	1.1				22	1.0				22	0.8			
	Dissatisfied	28	1.3				22	1.0	-5%	-11%	-12%	23	0.8	-4%	-9%	-10%
	<i>Total unweighted count (n)</i>	1,116					2,072					3,188				

In AFCAS 2009 only a 'Don't know' option was included in the questionnaire. The 'Don't know' option has been excluded from this analysis.

**Table B8.3 How satisfied are you with the following? The amount of leave you were able to take in the last 12 months. [A277]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	61	0.8	4%	5%		56	0.7	7%	5%		57	0.6	2%	6%	4%
	Neutral	15	0.6				24	0.6				22	0.5			
	Dissatisfied	24	0.7	-4%	-4%		21	0.5	-3%	-7%	-5%	21	0.5	-3%	-6%	-4%
	<i>Total unweighted count (n)</i>	3,491					8,941					12,432				
Royal Navy	Satisfied	64	1.4	8%	6%		51	1.0	5%	4%		54	0.8	6%	5%	
	Neutral	14	1.0				23	0.8				21	0.7			
	Dissatisfied	22	1.2	-6%			26	0.9	-4%	-4%		25	0.7	-4%	-4%	
	<i>Total unweighted count (n)</i>	983					2,340					3,323				
Royal Marines	Satisfied	67	2.1				48	1.0	-5%			50	0.9	-5%		
	Neutral	16	1.7				31	0.9	4%			29	0.8	4%		
	Dissatisfied	16	1.7				21	0.8				20	0.7			
	<i>Total unweighted count (n)</i>	289					1,889					2,178				
Army	Satisfied	60	1.4				53	1.0	7%	5%		54	0.9	6%	4%	
	Neutral	15	1.0				25	0.9				24	0.8			
	Dissatisfied	25	1.3				22	0.8	-7%	-5%		22	0.7	-7%	-4%	
	<i>Total unweighted count (n)</i>	1,103					2,646					3,749				
RAF	Satisfied	60	1.4	6%	7%		68	1.1	10%	10%		66	0.9	9%	9%	
	Neutral	17	1.0				19	0.9				19	0.8			
	Dissatisfied	23	1.2		-7%		13	0.8	-5%	-9%	-10%	15	0.7	-5%	-8%	-9%
	<i>Total unweighted count (n)</i>	1,116					2,066					3,182				

In AFCAS 2009 only a 'Don't know' option was included in the questionnaire. The 'Don't know' option has been excluded from this analysis.

Table B8.4 Did you take all of your annual leave, i.e. 38 days (including public holidays), in the last leave year? [A278]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	30	0.8	-4%	-8%		42	0.6	4%	3%		40	0.6	3%		-3%
	No, less than 1 year's service	1	0.2				3	0.2	1%	1%		2	0.2	1%	1%	
	No for any other reason	69	0.8	3%	8%		55	0.6	-3%	-4%		58	0.6	-3%	-3%	
	<i>Total unweighted count (n)</i>	3,495					8,927					12,422				
Royal Navy	Yes	40	1.4	-8%	-16%		45	1.0		-8%		44	0.8			-10%
	No, less than 1 year's service	0	0.1				2	0.3	2%	1%		2	0.2	1%	1%	
	No for any other reason	60	1.4	8%	16%		52	1.0		7%		54	0.8			9%
	<i>Total unweighted count (n)</i>	984					2,342					3,326				
Royal Marines	Yes	56	2.2		-15%		70	0.9		-6%		68	0.8			-7%
	No, less than 1 year's service	0	0.3				4	0.4		2%		3	0.3			2%
	No for any other reason	43	2.2		15%		27	0.8				29	0.8			5%
	<i>Total unweighted count (n)</i>	290					1,885					2,175				
Army	Yes	28	1.3		-12%		43	1.0	5%		-6%	41	0.9	4%		-6%
	No, less than 1 year's service	1	0.3				3	0.3				2	0.3			
	No for any other reason	71	1.3		12%		54	1.0		-4%		56	0.9			5%
	<i>Total unweighted count (n)</i>	1,104					2,626					3,730				
RAF	Yes	24	1.2				31	1.1		5%	8%	29	0.9		4%	7%
	No, less than 1 year's service	1	0.3		1%		2	0.4		1%	2%	2	0.3		1%	1%
	No for any other reason	75	1.2				67	1.1	-5%	-6%	-9%	69	0.9		-5%	-8%
	<i>Total unweighted count (n)</i>	1,117					2,074					3,191				

**Table B8.5 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Operational tour. [A279]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	36	1.2				42	1.0				41	0.8			
	No	64	1.2				58	1.0				59	0.8			
	<i>Total unweighted count (n)</i>	1,814					3,477					5,291				
Royal Navy	Yes	43	2.2				62	1.5				58	1.3			
	No	57	2.2				38	1.5				42	1.3			
	<i>Total unweighted count (n)</i>	452					947					1,399				
Royal Marines	Yes	31	4.3				33	2.6				33	2.2			
	No	69	4.3				67	2.6				67	2.2			
	<i>Total unweighted count (n)</i>	99					310					409				
Army	Yes	38	1.9				38	1.5				38	1.3			
	No	62	1.9				62	1.5				62	1.3			
	<i>Total unweighted count (n)</i>	594					1,142					1,736				
RAF	Yes	32	1.7				39	1.6				37	1.3			
	No	68	1.7				61	1.6				63	1.3			
	<i>Total unweighted count (n)</i>	669					1,078					1,747				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.



**Table B8.6 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Not allowed [A280]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	27	1.1				40	1.0				37	0.8			
	No	73	1.1				60	1.0				63	0.8			
	<i>Total unweighted count (n)</i>	1,703					3,233					4,936				
Royal Navy	Yes	27	2.1				56	1.6				49	1.4			
	No	73	2.1				44	1.6				51	1.4			
	<i>Total unweighted count (n)</i>	416					847					1,263				
Royal Marines	Yes	23	3.9				45	2.7				41	2.3			
	No	77	3.9				55	2.7				59	2.3			
	<i>Total unweighted count (n)</i>	95					315					410				
Army	Yes	25	1.8				39	1.5				37	1.3			
	No	75	1.8				61	1.5				63	1.3			
	<i>Total unweighted count (n)</i>	554					1,083					1,637				
RAF	Yes	29	1.7				31	1.6				31	1.3			
	No	71	1.7				69	1.6				69	1.3			
	<i>Total unweighted count (n)</i>	638					988					1,626				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.7 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Courses/training [A281]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	51	1.2				56	1.0				55	0.8			
	No	49	1.2				44	1.0				45	0.8			
	<i>Total unweighted count (n)</i>	1,789					3,437					5,226				
Royal Navy	Yes	43	2.2				40	1.6				41	1.3			
	No	57	2.2				60	1.6				59	1.3			
	<i>Total unweighted count (n)</i>	429					841					1,270				
Royal Marines	Yes	47	4.4				64	2.4				61	2.1			
	No	53	4.4				36	2.4				39	2.1			
	<i>Total unweighted count (n)</i>	99					362					461				
Army	Yes	55	1.9				62	1.5				60	1.3			
	No	45	1.9				38	1.5				40	1.3			
	<i>Total unweighted count (n)</i>	594					1,171					1,765				
RAF	Yes	50	1.8				52	1.6				52	1.3			
	No	50	1.8				48	1.6				48	1.3			
	<i>Total unweighted count (n)</i>	667					1,063					1,730				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.8 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Personal reasons. [A282]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	15	0.9				18	0.8				17	0.6			
	No	85	0.9				82	0.8				83	0.6			
	<i>Total unweighted count (n)</i>	1,657					2,993					4,650				
Royal Navy	Yes	15	1.7				17	1.3				16	1.1			
	No	85	1.7				83	1.3				84	1.1			
	<i>Total unweighted count (n)</i>	404					746					1,150				
Royal Marines	Yes	11	2.9				9	1.7				9	1.5			
	No	89	2.9				91	1.7				91	1.5			
	<i>Total unweighted count (n)</i>	93					273					366				
Army	Yes	12	1.4				12	1.1				12	0.9			
	No	88	1.4				88	1.1				88	0.9			
	<i>Total unweighted count (n)</i>	538					1,003					1,541				
RAF	Yes	19	1.5				30	1.5				27	1.2			
	No	81	1.5				70	1.5				73	1.2			
	<i>Total unweighted count (n)</i>	622					971					1,593				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.9 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Workload. [A283]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	87	0.8				70	0.9				74	0.7			
	No	13	0.8				30	0.9				26	0.7			
	<i>Total unweighted count (n)</i>	2,067					3,712					5,779				
Royal Navy	Yes	86	1.5				78	1.3				80	1.0			
	No	14	1.5				22	1.3				20	1.0			
	<i>Total unweighted count (n)</i>	512					978					1,490				
Royal Marines	Yes	88	2.8				77	2.1				79	1.8			
	No	12	2.8				23	2.1				21	1.8			
	<i>Total unweighted count (n)</i>	110					397					507				
Army	Yes	88	1.2				71	1.4				74	1.1			
	No	12	1.2				29	1.4				26	1.1			
	<i>Total unweighted count (n)</i>	690					1,210					1,900				
RAF	Yes	84	1.3				64	1.5				69	1.2			
	No	16	1.3				36	1.5				31	1.2			
	<i>Total unweighted count (n)</i>	755					1,127					1,882				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.10 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Undermanning.  
[A284]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	47	1.2				53	1.0				52	0.8			
	No	53	1.2				47	1.0				48	0.8			
	<i>Total unweighted count (n)</i>	1,786					3,402					5,188				
Royal Navy	Yes	51	2.3				65	1.6				62	1.3			
	No	49	2.3				35	1.6				38	1.3			
	<i>Total unweighted count (n)</i>	439					881					1,320				
Royal Marines	Yes	36	4.5				55	2.6				51	2.3			
	No	64	4.5				45	2.6				49	2.3			
	<i>Total unweighted count (n)</i>	95					328					423				
Army	Yes	40	2.0				44	1.5				43	1.3			
	No	60	2.0				56	1.5				57	1.3			
	<i>Total unweighted count (n)</i>	569					1,074					1,643				
RAF	Yes	56	1.8				65	1.5				63	1.2			
	No	44	1.8				35	1.5				37	1.2			
	<i>Total unweighted count (n)</i>	683					1,119					1,802				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.11 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. I wanted to carry days over to the next leave year. [A285]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	18	0.9				34	1.0				31	0.8			
	No	82	0.9				66	1.0				69	0.8			
	<i>Total unweighted count (n)</i>	1,687					3,196					4,883				
Royal Navy	Yes	20	1.9				31	1.6				28	1.3			
	No	80	1.9				69	1.6				72	1.3			
	<i>Total unweighted count (n)</i>	418					794					1,212				
Royal Marines	Yes	11	3.0				20	2.3				18	1.9			
	No	89	3.0				80	2.3				82	1.9			
	<i>Total unweighted count (n)</i>	94					280					374				
Army	Yes	14	1.5				26	1.4				24	1.2			
	No	86	1.5				74	1.4				76	1.2			
	<i>Total unweighted count (n)</i>	546					1,054					1,600				
RAF	Yes	23	1.6				53	1.6				46	1.3			
	No	77	1.6				47	1.6				54	1.3			
	<i>Total unweighted count (n)</i>	629					1,068					1,697				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B8.12 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Other (please write). [A286]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
Tri-Service	Yes	14	1.1				11	0.8				12	0.7			
	No	86	1.1				89	0.8				88	0.7			
	<i>Total unweighted count (n)</i>	1,115					2,023					3,138				
Royal Navy	Yes	17	2.0				15	1.5				15	1.2			
	No	83	2.0				85	1.5				85	1.2			
	<i>Total unweighted count (n)</i>	305					536					841				
Royal Marines	Yes	24	4.7				11	2.2				14	2.0			
	No	76	4.7				89	2.2				86	2.0			
	<i>Total unweighted count (n)</i>	70					190					260				
Army	Yes	14	1.8				10	1.2				11	1.0			
	No	86	1.8				90	1.2				89	1.0			
	<i>Total unweighted count (n)</i>	354					708					1,062				
RAF	Yes	12	1.6				11	1.4				11	1.1			
	No	88	1.6				89	1.4				89	1.1			
	<i>Total unweighted count (n)</i>	386					589					975				

This question is filtered to only include respondents who state they had not taken all their leave for the previous year (answered "No, for any other reason" to A278). Due to the response options changing from a degree-of-agreement scale to a yes-no scale in 2010, no significance tests have been conducted against prior years.

**Table B9.1 If you have received Service provided medical treatment in the last 2 years, how satisfied were you with....? Being able to access the medical care when you needed it. [A288]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	83	0.7				78	0.6				79	0.5			
	Neutral	6	0.5				13	0.5				12	0.4			
	Dissatisfied	10	0.6				9	0.4				10	0.3			
	<i>Total unweighted count (n)</i>	2,993					7,633					10,626				
Royal Navy	Satisfied	86	1.1				73	1.0				76	0.8			
	Neutral	5	0.7				17	0.8				14	0.7			
	Dissatisfied	9	0.9				10	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	817					1,836					2,653				
Royal Marines	Satisfied	86	1.7				71	1.0				72	0.9			
	Neutral	7	1.3				19	0.8				17	0.8			
	Dissatisfied	7	1.2				11	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	246					1,539					1,785				
Army	Satisfied	84	1.1				80	0.8				80	0.7			
	Neutral	6	0.7				12	0.7				11	0.6			
	Dissatisfied	11	1.0				8	0.6				9	0.5			
	<i>Total unweighted count (n)</i>	968					2,408					3,376				
RAF	Satisfied	81	1.2				76	1.0				77	0.8			
	Neutral	9	0.9				12	0.8				11	0.6			
	Dissatisfied	10	0.9				12	0.8				12	0.6			
	<i>Total unweighted count (n)</i>	962					1,850					2,812				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.  
N/A responses have been excluded from the analysis.



**Table B9.2 If you have received Service provided medical treatment in the last 2 years, how satisfied were you with...? The medical facilities. [A289]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	82	0.7				78	0.6				79	0.5			
	Neutral	11	0.6				15	0.5				14	0.4			
	Dissatisfied	7	0.5				7	0.3				7	0.3			
	<i>Total unweighted count (n)</i>	<i>2,997</i>					<i>7,665</i>					<i>10,662</i>				
Royal Navy	Satisfied	86	1.1				75	1.0				77	0.8			
	Neutral	8	0.9				18	0.9				16	0.7			
	Dissatisfied	6	0.8				7	0.6				6	0.5			
	<i>Total unweighted count (n)</i>	<i>816</i>					<i>1,847</i>					<i>2,663</i>				
Royal Marines	Satisfied	83	1.8				73	0.9				74	0.9			
	Neutral	11	1.5				20	0.9				19	0.8			
	Dissatisfied	6	1.2				7	0.5				7	0.5			
	<i>Total unweighted count (n)</i>	<i>247</i>					<i>1,551</i>					<i>1,798</i>				
Army	Satisfied	81	1.2				79	0.8				79	0.8			
	Neutral	12	1.0				15	0.7				14	0.7			
	Dissatisfied	7	0.8				6	0.5				6	0.4			
	<i>Total unweighted count (n)</i>	<i>971</i>					<i>2,409</i>					<i>3,380</i>				
RAF	Satisfied	82	1.2				79	1.0				80	0.8			
	Neutral	12	1.0				13	0.8				13	0.6			
	Dissatisfied	6	0.7				8	0.7				7	0.5			
	<i>Total unweighted count (n)</i>	<i>963</i>					<i>1,858</i>					<i>2,821</i>				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.  
N/A responses have been excluded from the analysis.

**Table B9.3 If you have received Service provided medical treatment in the last 2 years, how satisfied were you with....? The way in which you were treated by the medical staff. [A290]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	84	0.7				77	0.6				78	0.5			
	Neutral	10	0.6				15	0.5				14	0.4			
	Dissatisfied	5	0.4				8	0.4				8	0.3			
	<i>Total unweighted count (n)</i>	2,992					7,649					10,641				
Royal Navy	Satisfied	87	1.1				72	1.0				75	0.8			
	Neutral	8	0.9				17	0.8				15	0.7			
	Dissatisfied	5	0.7				11	0.7				10	0.6			
	<i>Total unweighted count (n)</i>	816					1,837					2,653				
Royal Marines	Satisfied	87	1.6				72	1.0				74	0.9			
	Neutral	8	1.3				21	0.9				19	0.8			
	Dissatisfied	5	1.1				8	0.6				7	0.5			
	<i>Total unweighted count (n)</i>	247					1,549					1,796				
Army	Satisfied	84	1.2				78	0.9				79	0.8			
	Neutral	11	1.0				15	0.7				14	0.6			
	Dissatisfied	5	0.7				7	0.5				7	0.5			
	<i>Total unweighted count (n)</i>	968					2,406					3,374				
RAF	Satisfied	83	1.1				78	1.0				79	0.8			
	Neutral	11	1.0				12	0.8				12	0.6			
	Dissatisfied	6	0.7				10	0.7				9	0.6			
	<i>Total unweighted count (n)</i>	961					1,857					2,818				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.  
N/A responses have been excluded from the analysis.

Table B9.4 If you have received Service provided medical treatment in the last 2 years, how satisfied were you with....? The effectiveness of your medical treatment. [A291]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	78	0.8				69	0.6				71	0.6			
	Neutral	12	0.6				18	0.5				17	0.5			
	Dissatisfied	9	0.6				13	0.5				12	0.4			
	<i>Total unweighted count (n)</i>	<i>2,987</i>					<i>7,630</i>					<i>10,617</i>				
Royal Navy	Satisfied	82	1.3				67	1.0				70	0.9			
	Neutral	10	1.0				20	0.9				18	0.7			
	Dissatisfied	8	0.9				14	0.8				13	0.6			
	<i>Total unweighted count (n)</i>	<i>814</i>					<i>1,833</i>					<i>2,647</i>				
Royal Marines	Satisfied	74	2.2				66	1.0				67	0.9			
	Neutral	15	1.8				22	0.9				21	0.8			
	Dissatisfied	10	1.5				12	0.7				12	0.6			
	<i>Total unweighted count (n)</i>	<i>246</i>					<i>1,542</i>					<i>1,788</i>				
Army	Satisfied	78	1.3				70	1.0				71	0.8			
	Neutral	12	1.0				18	0.8				17	0.7			
	Dissatisfied	11	1.0				12	0.7				12	0.6			
	<i>Total unweighted count (n)</i>	<i>968</i>					<i>2,400</i>					<i>3,368</i>				
RAF	Satisfied	77	1.3				70	1.1				72	0.9			
	Neutral	15	1.1				16	0.8				16	0.7			
	Dissatisfied	8	0.8				14	0.8				12	0.7			
	<i>Total unweighted count (n)</i>	<i>959</i>					<i>1,855</i>					<i>2,814</i>				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.  
N/A responses have been excluded from the analysis.

Table B9.5 If you have received Service provided dental treatment in the last 2 years, how satisfied were you with the treatment? [A292]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	87	0.6				85	0.5			3%	85	0.4			3%
	Neutral	7	0.5				9	0.4				9	0.3			
	Dissatisfied	6	0.5				6	0.3			-2%	6	0.3			-2%
	<i>Total unweighted count (n)</i>	<i>3,204</i>					<i>8,154</i>					<i>11,358</i>				
Royal Navy	Satisfied	91	0.9				84	0.8				86	0.6			
	Neutral	5	0.6			-3%	9	0.6				8	0.5			
	Dissatisfied	5	0.6				6	0.5				6	0.4			
	<i>Total unweighted count (n)</i>	<i>905</i>					<i>2,116</i>					<i>3,021</i>				
Royal Marines	Satisfied	90	1.4			-5%	82	0.8				83	0.7			
	Neutral	6	1.1			4%	10	0.6				10	0.6			
	Dissatisfied	4	1.0				7	0.5				7	0.5			
	<i>Total unweighted count (n)</i>	<i>261</i>					<i>1,707</i>					<i>1,968</i>				
Army	Satisfied	86	1.0				84	0.8				84	0.7			
	Neutral	7	0.8				10	0.6				9	0.5			
	Dissatisfied	7	0.8				6	0.5				7	0.5			
	<i>Total unweighted count (n)</i>	<i>1,019</i>					<i>2,431</i>					<i>3,450</i>				
RAF	Satisfied	86	1.0				86	0.8				86	0.7			
	Neutral	8	0.8				8	0.6				8	0.5			
	Dissatisfied	6	0.7				6	0.6				6	0.5			
	<i>Total unweighted count (n)</i>	<i>1,019</i>					<i>1,900</i>					<i>2,919</i>				

N/A responses have been excluded from the analysis.

Table B9.6 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	77	0.7	5%	10%		77	0.6	5%	10%		77	0.5	5%	10%	
	Neutral	12	0.6		-4%		13	0.5	2%	-2%	-5%	13	0.4	2%	-2%	-5%
	Dissatisfied	11	0.6	-4%	-6%		9	0.4	-3%	-5%		10	0.3	-3%	-6%	
	<i>Total unweighted count (n)</i>	3,488					8,933					12,421				
Royal Navy	Satisfied	81	1.2	6%	10%		76	0.8		5%		77	0.7		6%	
	Neutral	11	0.9		-5%		13	0.7		-4%		13	0.6		-4%	
	Dissatisfied	8	0.8		-5%		10	0.6				10	0.5			
	<i>Total unweighted count (n)</i>	983					2,341					3,324				
Royal Marines	Satisfied	80	1.8			8%	80	0.8	11%	8%		80	0.7	11%	8%	
	Neutral	9	1.3				12	0.6				12	0.6			
	Dissatisfied	10	1.4				8	0.5	-9%	-6%		8	0.5	-8%	-6%	
	<i>Total unweighted count (n)</i>	290					1,889					2,179				
Army	Satisfied	73	1.3	7%	8%		76	0.9	5%	12%		75	0.8	5%	11%	
	Neutral	13	1.0				15	0.7		-5%		14	0.6		-4%	
	Dissatisfied	14	1.0	-6%	-6%		10	0.6	-3%	-7%		10	0.5	-4%	-7%	
	<i>Total unweighted count (n)</i>	1,100					2,635					3,735				
RAF	Satisfied	80	1.1			13%	82	0.9	7%	11%		82	0.7	-3%	6%	12%
	Neutral	11	0.9			-6%	10	0.7	-4%	-6%		10	0.6	2%	-3%	-6%
	Dissatisfied	10	0.8			-7%	8	0.6	-3%	-5%		8	0.5	-3%	-6%	
	<i>Total unweighted count (n)</i>	1,115					2,068					3,183				

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

**Table B9.7 How satisfied are you with the following? The opportunity to pursue fitness activities? [A297]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	62	0.8				69	0.6				68	0.5			
	Neutral	16	0.6				17	0.5				17	0.4			
	Dissatisfied	22	0.7				14	0.4	-3%			15	0.4	-2%		
	<i>Total unweighted count (n)</i>	<i>3,488</i>					<i>8,910</i>					<i>12,398</i>				
Royal Navy	Satisfied	60	1.4				60	1.0				60	0.8			
	Neutral	18	1.1				17	0.7				17	0.6			
	Dissatisfied	21	1.2				23	0.8				22	0.7			
	<i>Total unweighted count (n)</i>	<i>983</i>					<i>2,339</i>					<i>3,322</i>				
Royal Marines	Satisfied	69	2.1				67	0.9				67	0.8			
	Neutral	14	1.6				17	0.7				16	0.7			
	Dissatisfied	17	1.7				17	0.7				17	0.7			
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,884</i>					<i>2,174</i>				
Army	Satisfied	63	1.4				71	0.9				70	0.8			
	Neutral	14	1.0				18	0.8				17	0.7			
	Dissatisfied	23	1.2				12	0.6	-4%			13	0.6	-3%		
	<i>Total unweighted count (n)</i>	<i>1,099</i>					<i>2,623</i>					<i>3,722</i>				
RAF	Satisfied	60	1.4				70	1.0				68	0.9			
	Neutral	18	1.1	5%			15	0.8				16	0.7			
	Dissatisfied	22	1.2				15	0.8				17	0.7			
	<i>Total unweighted count (n)</i>	<i>1,116</i>					<i>2,064</i>					<i>3,180</i>				

This question was introduced in 2009, so no significance tests against earlier years are possible.  
Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

**Table B9.8 How satisfied are you with the following? The opportunity to pursue Adventure Training? [A298]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	38	0.8	-6%			43	0.6				42	0.6			
	Neutral	23	0.7				27	0.6				27	0.5			
	Dissatisfied	39	0.8	4%			30	0.6				32	0.5			
	<i>Total unweighted count (n)</i>	<i>3,486</i>					<i>8,907</i>					<i>12,393</i>				
Royal Navy	Satisfied	41	1.4				46	1.0				45	0.8			
	Neutral	23	1.2				25	0.9				25	0.7			
	Dissatisfied	36	1.4				29	0.9				31	0.8			
	<i>Total unweighted count (n)</i>	<i>983</i>					<i>2,339</i>					<i>3,322</i>				
Royal Marines	Satisfied	37	2.2				40	0.9				40	0.9			
	Neutral	20	1.8				22	0.8				22	0.7			
	Dissatisfied	43	2.2				38	0.9				39	0.9			
	<i>Total unweighted count (n)</i>	<i>290</i>					<i>1,885</i>					<i>2,175</i>				
Army	Satisfied	36	1.4				40	1.0				39	0.9			
	Neutral	22	1.2				27	0.9				27	0.8			
	Dissatisfied	42	1.4				33	0.9				34	0.8			
	<i>Total unweighted count (n)</i>	<i>1,098</i>					<i>2,620</i>					<i>3,718</i>				
RAF	Satisfied	38	1.4	-11%			48	1.1				46	0.9	-5%		
	Neutral	26	1.2				29	1.0				29	0.9			
	Dissatisfied	36	1.3	7%			23	0.9				26	0.8			
	<i>Total unweighted count (n)</i>	<i>1,115</i>					<i>2,063</i>					<i>3,178</i>				

This question was introduced in 2009, so no significance tests against earlier years are possible.  
Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B10.1 Have you personally had working contact with the [Service] Volunteer Reserve Forces in the last two years? [A319]

		Officers			Other ranks			Total		
		Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	sig change 2009 2008 2007
Tri-Service	Yes	45	0.9		27	0.6		30	0.5	
	No	54	0.9		68	0.6		66	0.5	
	Can't remember	2	0.2		4	0.3		4	0.2	
	Total unweighted count (n)	3,498			8,937			12,435		
Royal Navy	Yes	35	1.4		19	0.8		23	0.7	
	No	63	1.4		76	0.8		74	0.7	
	Can't remember	1	0.3		4	0.4		4	0.3	
	Total unweighted count (n)	983			2,347			3,330		
Royal Marines	Yes	43	2.3		31	0.9		32	0.8	
	No	57	2.3		64	0.9		63	0.9	
	Can't remember	0			6	0.5		5	0.4	
	Total unweighted count (n)	291			1,885			2,176		
Army	Yes	49	1.5		28	0.9		31	0.8	
	No	50	1.5		67	0.9		64	0.8	
	Can't remember	2	0.4		5	0.5		5	0.4	
	Total unweighted count (n)	1,103			2,631			3,734		
RAF	Yes	45	1.4		31	1.0		34	0.9	
	No	53	1.4		67	1.1		64	0.9	
	Can't remember	2	0.4		2	0.3		2	0.3	
	Total unweighted count (n)	1,121			2,074			3,195		

The wording of this question for the RN, RM and Army changed in 2010 to '...Volunteer Reserve Forces' from '...Volunteer Reserve Forces personnel...'. The significant change in the distribution of responses suggests that this wording change has altered the meaning of the question. Therefore, comparisons against earlier years have not been made.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%



**Table B10.2 In your personal experience, do you believe the Services Volunteer Reserve Forces' contribution to the [Service] is.... [A320]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Valuable	82	1.1				74	1.1				76	0.9			
	Not very valuable	17	1.0				21	1.0				20	0.8			
	Don't know	1	0.3				5	0.5				4	0.4			
	<i>Total unweighted count (n)</i>	1,518					2,499					4,017				
Royal Navy	Valuable	83	2.0				61	2.2				68	1.6			
	Not very valuable	16	1.9				32	2.2				27	1.6			
	Don't know	1	0.6				7	1.2				5	0.8			
	<i>Total unweighted count (n)</i>	352					459					811				
Royal Marines	Valuable	89	2.6				80	1.6				81	1.4			
	Not very valuable	10	2.4				17	1.5				16	1.3			
	Don't know	2	1.0				3	0.7				3	0.6			
	<i>Total unweighted count (n)</i>	124					583					707				
Army	Valuable	79	1.8				74	1.6				75	1.3			
	Not very valuable	21	1.7				22	1.5				22	1.3			
	Don't know	1	0.3				4	0.8				3	0.6			
	<i>Total unweighted count (n)</i>	536					779					1,315				
RAF	Valuable	86	1.5				77	1.7				80	1.3			
	Not very valuable	12	1.4				16	1.5				15	1.2			
	Don't know	2	0.6				6	1.0				5	0.8			
	<i>Total unweighted count (n)</i>	506					678					1,184				

This question is filtered to only include respondents who state they have had personal working contact with Volunteer Reserve Forces in the last two years.

The wording of this filter question for the RN, RM and Army changed in 2010 to '...Volunteer Reserve Forces' from '...Volunteer Reserve Forces personnel...'. The significant change in the distribution of responses suggests that this wording change has altered the meaning of the question. Therefore, comparisons against earlier years have not been made.

**Table B10.3 In your personal experience, how well integrated with the [Service] Regular Service are [Service] Volunteer Reserve Forces? [A321]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Well	59	1.3				63	1.2				62	1.0			
	Not very well	38	1.3				32	1.2				33	0.9			
	Don't know	3	0.4				6	0.6				5	0.5			
	<i>Total unweighted count (n)</i>	1,516					2,504					4,020				
Royal Navy	Well	65	2.5				58	2.3				60	1.7			
	Not very well	31	2.4				35	2.2				33	1.7			
	Don't know	4	1.0				7	1.2				6	0.9			
	<i>Total unweighted count (n)</i>	350					461					811				
Royal Marines	Well	84	3.0				72	1.8				74	1.6			
	Not very well	15	2.9				23	1.7				22	1.5			
	Don't know	2	1.0				5	0.9				5	0.8			
	<i>Total unweighted count (n)</i>	124					587					711				
Army	Well	53	2.1				61	1.8				60	1.5			
	Not very well	45	2.1				34	1.8				36	1.4			
	Don't know	1	0.5				5	0.8				4	0.7			
	<i>Total unweighted count (n)</i>	536					778					1,314				
RAF	Well	63	2.1				66	2.0				65	1.5			
	Not very well	31	2.0				27	1.8				28	1.4			
	Don't know	6	1.0				7	1.1				7	0.8			
	<i>Total unweighted count (n)</i>	506					678					1,184				

This question is filtered to only include respondents who state they have had personal working contact with Volunteer Reserve Forces in the last two years.

The wording of this filter question for the RN, RM and Army changed in 2010 to '...Volunteer Reserve Forces' from '...Volunteer Reserve Forces personnel...'. The significant change in the distribution of responses suggests that this wording change has altered the meaning of the question. Therefore, comparisons against earlier years have not been made.

**Table B10.4 How do you rate the professionalism of the [Service] Volunteer Reserve Forces? [A322]**

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Professional	75	1.2				68	1.2				70	0.9			
	Not very professional	22	1.2				26	1.1				25	0.9			
	Dont know	3	0.4				6	0.6				5	0.5			
	<i>Total unweighted count (n)</i>	1,509					2,487					3,996				
Royal Navy	Professional	80	2.1				71	2.1				74	1.6			
	Not very professional	17	2.0				22	1.9				20	1.4			
	Dont know	3	0.9				7	1.2				6	0.9			
	<i>Total unweighted count (n)</i>	352					460					812				
Royal Marines	Professional	89	2.6				75	1.7				77	1.5			
	Not very professional	9	2.3				21	1.6				19	1.4			
	Dont know	2	1.2				4	0.8				4	0.7			
	<i>Total unweighted count (n)</i>	124					580					704				
Army	Professional	69	2.0				63	1.8				64	1.5			
	Not very professional	29	2.0				32	1.7				32	1.4			
	Dont know	2	0.6				5	0.9				4	0.7			
	<i>Total unweighted count (n)</i>	529					772					1,301				
RAF	Professional	81	1.7				78	1.7				79	1.3			
	Not very professional	14	1.5				15	1.4				15	1.1			
	Dont know	5	0.9				7	1.1				6	0.8			
	<i>Total unweighted count (n)</i>	504					675					1,179				

This question is filtered to only include respondents who state they have had personal working contact with Volunteer Reserve Forces in the last two years.

The wording of this filter question for the RN, RM and Army changed in 2010 to '...Volunteer Reserve Forces' from '...Volunteer Reserve Forces personnel...'. The significant change in the distribution of responses suggests that this wording change has altered the meaning of the question. Therefore, comparisons against earlier years have not been made.

