From: <redacted> Sent: 05 May 2011 16:46 To: <redacted> Cc: <redacted> Subject: New Police Commutaiton factors

<redacted>

<redacted>

Backdating

A retired officer has already asked if there will be any backdating. We are currently considering how we will respond and will run this past you before issuing. Please let me know if you have any thoughts on how to deal with such queries.

Happy to discuss any of this.

Regards

<redacted>