



Department
for Environment
Food & Rural Affairs

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Your ref:
Our ref: RFI 6238
Date: 25 February 2014

Dear,

REQUEST FOR INFORMATION: STAFF TURNOVER

Thank you for your request for information about staff turnover, which we received on 29 January 2014. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

You asked:

“Please provide information on the number of staff that have joined or been moved into Defra, and the number of staff that have left or been moved out of Defra, in each of the years 2010, 2011, 2012 and 2013. Absolute staff numbers are given in Defra annual reports, but these give no indication of turnover.

Please also provide information of the Autumn 2013 (staff) Survey Report for Defra, which is not available online.”

The information you requested is set out in the table below. Please note that the figures cover the core Department only, i.e. excluding Defra’s five Executive Agencies. They include loans and secondments into and out of Defra, and bulk transfers of staff under machinery of Government changes. They do not include transfers between Defra bodies.

Year	Starters		Leavers	
	Headcount	Full-time equivalent	Headcount	Full-time equivalent
2010	238	234.11	248	240.46
2011	186	183.35	538	508.01
2012	167	163.04	200	194.21
2013	320	315.81	207	200.44



The Defra staff survey results for 2013 have now been published online and are available at: <https://www.gov.uk/government/publications/defra-staff-survey-results-2013>

In keeping with the spirit and effect of the FOIA, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on our website together with any related information that will provide a key to its wider context.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter, please contact me.

Yours sincerely,

Ann Tarran

Direct Line 020 7979 8583

Email ann.tarran@defra.gsi.gov.uk

Annex A

Copyright

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Mike Kaye, Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: requestforinfo@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF