

I can confirm that no Civil Servants have been rehired by the Department after having been made redundant by this organisation in the period since April 2007. As such, the Department has no redundancy costs to report for staff rehired following redundancy.

Further to our duty to assist, you may also wish to note that there are Civil Service wide policies and rules which relate to reemployment with the Civil Service which DCLG is required to comply with. For example, ex Civil Servants who are re-engaged after receiving any award under the Civil Service compensation scheme may be covered by the abatement regulations. Further information can be found at [Civil Service pensions](#). You may also find it helpful to look at the [Civil Service Management Code](#), section 1.7 which outlines the provision for re-appointing ex civil servants to the Civil Service.

It is also worth pointing out that this Department adheres to reemployment terms as set out in the Civil Service Compensation Scheme Rules. The rules state that where an individual is reemployed in an organisation covered by the Civil Service pension and compensation arrangements within 28 days of leaving the Department, any compensation will be cancelled and their service treated as continuous. In these circumstances the full compensation amount is repaid by the individual. Furthermore, where an individual is reemployed in an organisation covered by the Civil Service pension and compensation arrangements outside the 28 day period, but within the lesser of; six months, and the notional period of the compensation payment – the individual has to repay their compensation payment pro-rata. Repayment is reduced in cases where the new employment is at a lower salary level than before. If compensation is taken in the form of pension, repayment is based on the compensation payment that would otherwise have been paid. In all cases, if an individual has taken their pension on leaving, it may be subject to abatement on re-employment.