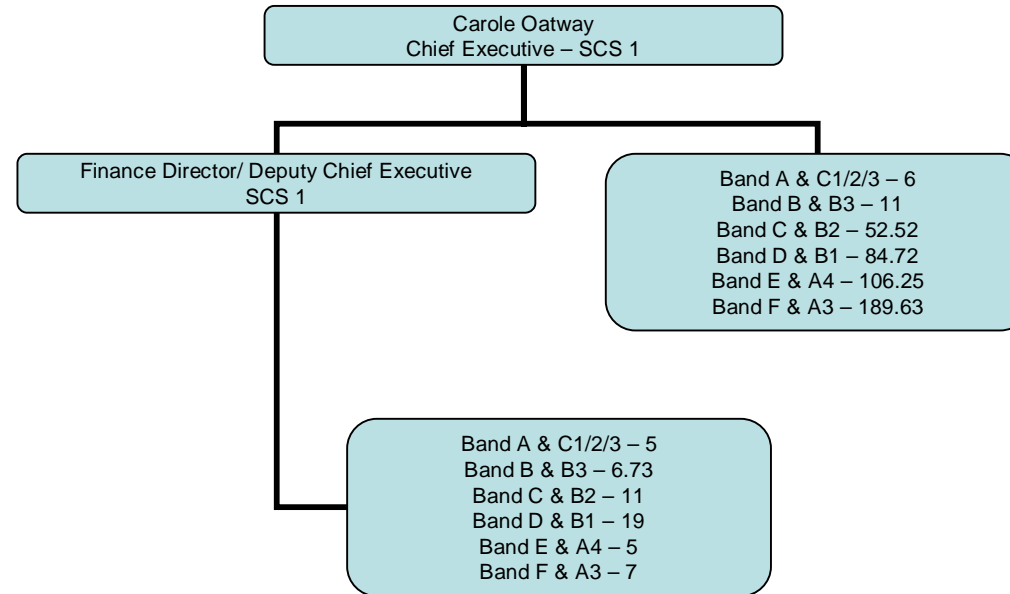


## Criminal Injuries Compensation Authority



| Key to MoJ Grades | Band A  | Band B  | Band C  | Band D  | Band E  | Band F  |
|-------------------|---------|---------|---------|---------|---------|---------|
| Pay Range         | £42,034 | £29,634 | £25,392 | £20,367 | £16,813 | £14,320 |
|                   | £60,649 | £38,690 | £31,939 | £24,727 | £19,550 | £16,000 |

| Key to Scottish Govt Grades | C3      | C2      | C1      | B3      | B2      | B1      | A4      | A3      |
|-----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Pay Range                   | £59,284 | £52,595 | £43,736 | £32,249 | £25,165 | £22,173 | £17,632 | £15,792 |
|                             | £66,671 | £63,743 | £52,595 | £40,173 | £30,267 | £25,165 | £20,405 | £17,632 |

This represents the organisation  
as at 30 June 2010