

DETERMINATIONS OF THE SECRETARY OF STATE UNDER THE POLICE REGULATIONS 2003

The Secretary of State, in exercise of the powers conferred by regulations 24 and 33 of the Police Regulations 2003 (SI 2003/537), as amended, makes the following determination.

In accordance with the requirements of regulation 46 of the Police Regulations 2003, the Secretary of State has taken into consideration the recommendations made by the Police Negotiating Board and supplied that Board with a draft of this determination and taken into consideration the representations made by that Board.

Travelling time for officers on mutual aid

1) The Secretary of State has determined that, with effect from 1st April 2012, after paragraph (5)(b) of Annex E (Duty) there shall be inserted the following sub-paragraph:

“ba) This paragraph applies where a member of a police force who is held in reserve within the meaning of paragraph (11) of the determination made under regulation 34 (Annex U – Allowances) is required to travel other than during the member’s normal daily period of duty or (in the case of a member working in accordance with variable shift arrangements) shift (in this determination referred to as “relevant travelling”).”

Pay on promotion for recipients of Competence Related Threshold Payment

2) The Secretary of State has determined that the substitution of a new Part 9 (Competence Related Threshold Payment for Constables, Sergeants, Inspectors and Chief Inspectors) in Annex F, promulgated in Home Office Circular 05/2012, shall have effect from 1st May 2008 rather than 1st February 2012.

Pay for part time members

3) The Secretary of State has determined that in Part 11 (**Part-Time Members**) of Annex F, following the words “The hourly rate of pay of a part-time member shall be calculated by multiplying by 6/12520 the appropriate annual rate of pay.” there shall be inserted the words “Without prejudice to the provisions of Annex G (Overtime) and H (Public Holidays and Rest Days), a part-time member below the rank of Superintendent shall be paid at the hourly rate in respect of each hour of duty, up to a maximum of 40 hours per week..”. This shall have effect from 1 June 2006.

Maternity Pay

4) The Secretary of State has determined that, with effect from 1st April 2013, in Annex L (Maternity Pay):

a) At the beginning of paragraph (5) there shall be inserted the words “Subject to paragraph (8)”;

b) In paragraph (6), for the words “For the purposes of paragraph (5)” there shall be substituted “For the purposes of paragraphs (5) and (8)”.

c) After paragraph (7) there shall be inserted the following paragraph:

“(8) Where a female member receives half pay in accordance with paragraph (7), the half pay to which the member is entitled is to be reduced, in respect of any week in which she receives statutory maternity pay, by an amount equal to half of the statutory maternity pay that she receives for that week.”

Adoption Leave

5) The Secretary of State has determined that with effect from 1st April 2013 in Annex R (Maternity Leave and Adoption Leave):

a) In paragraph 24, for “13th” there shall be substituted “18th”.

b) After paragraph 24 there shall be inserted the following paragraph:

“24A) A member of a police force entitled to be paid as respects the first eighteen weeks of any period or periods of adoption leave may, with the agreement of the chief officer, elect to receive half pay in the fourteenth to the twenty-third weeks of the period or periods, instead of receiving full pay in the fourteenth to the eighteenth weeks.”

c) At the end of paragraph (25) there shall be inserted the words “The half pay to which a qualified member is entitled under paragraph (24A) shall be reduced, in respect of any week for which the member receives statutory adoption pay, by an amount equal to half of the statutory adoption pay that the member receives for that week.”.

Parental Leave

6) The Secretary of State has determined that with effect from 1st April 2013 in Part 2 of Annex S (Maternity Support Leave, Adoption Support Leave and Parental Leave):

a) Paragraph 14, shall be replaced with:

“14) A member is entitled to eighteen weeks’ leave in respect of any individual child.”.

b) Paragraph 15 shall be omitted.