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Format of the AFCAS reference tables

1. Each reference table refers to a question asked at the tri-Service level and are arranged generally in the order in which they were asked in the questionnaires (i.e. each Service had its own separate questionnaire). Each table is broken down by Service and also by Rank Group with the Total column referring to the Officers and Other Ranks results combined. Not all questions have been asked since 2007 and are greyed-out in the tables where necessary. Footnotes are given for some tables to explain certain relevant information relating to how the data in the table have been produced. The title of each table reflects the question asked in the questionnaire and the number in square brackets at the end of a title i.e. those preceded by an 'A' are simply a unique question identifier used to administer and keep track of questions over the years.
2. Unless otherwise specified, 'don't know' and 'not applicable' responses are ignored and percentages are based only on the numbers of respondents who chose the remaining item response options.
3. Attitudinal questions in the questionnaires have generally been regrouped to assist in analysing results and to aid interpretation. For example, questions asked at a 5-point level have generally been regrouped to a 3-point level (Table 1 refers).

Table 1: Common groupings of 5 point scales

Type of scale	Group 1	Group2	Group3
Agreement	Agree (strongly agree or agree)	Neutral (neither agree nor disagree)	Disagree (strongly disagree or disagree)
Satisfaction	Satisfied (very satisfied or satisfied)	Neutral (neither satisfied nor dissatisfied)	Dissatisfied (very dissatisfied or dissatisfied)
Comparison	Better (much better or better)	About the same	Worse (much worse or worse)
Level	High (very high or high)	Neither high nor low	Low (very low or low)
Fairness	Fair (very fair or fair)	Neither fair nor unfair	Unfair (very unfair or unfair)

4. Each table includes an estimate of the proportion of the population by category. Standard errors for each survey estimate can be found in separately published Excel tables found on the AFCAS webpage. Total unweighted counts for each question are provided. Where the unweighted count for a Service/Rank Group is less than 30, results by category have been withheld as distributions for these low numbers of respondents are unreliable. Suppressing results based on less than 30 responses also helps to preserve respondent confidentiality.
5. Survey estimates (percentages) that have been underlined in the statistical tables indicate that the difference between that year's estimate and the 2013 estimate is statistically significant. Where a previous year's survey estimate is not underlined this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2013 percentage estimate. Where the survey estimate (percentage) is exactly 0% or 100%, standard errors are not possible and therefore significance tests are not carried out.
6. Where previous years' survey estimates (percentages) or significance tests have not been carried out, the relevant parts of the statistical table have been greyed out and a reason is provided in table footnotes.
7. Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Table B1.1 How strongly do you agree or disagree that the X-factor in your salary is enough compensation for Service lifestyle, working conditions and expectations? [A008]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree				35	35	33	34				24	28	27	26				26	29	28	27
	Neutral				20	16	16	16				26	22	19	20				25	21	19	20
	Disagree				45	49	51	49				49	49	53	54				49	49	53	53
	<i>Total unweighted count (n)</i>							3 430							8 854							
Royal Navy	Agree				41	39	35	34				22	24	22	20				26	27	24	23
	Neutral				19	17	17	16				25	20	20	18				24	20	20	17
	Disagree				40	45	48	50				53	56	58	63				50	53	56	60
	<i>Total unweighted count (n)</i>							973							2 379							
Royal Marines	Agree				27	29	29	26				15	17	17	18				16	18	19	19
	Neutral				17	15	16	21				24	17	17	20				23	16	17	20
	Disagree				56	57	55	54				62	67	66	62				61	66	65	61
	<i>Total unweighted count (n)</i>							337							2 262							
Army	Agree				34	34	33	34				26	30	30	27				27	30	31	28
	Neutral				18	16	15	16				28	24	20	21				27	23	20	21
	Disagree				47	50	52	50				46	46	50	51				46	46	50	51
	<i>Total unweighted count (n)</i>							1 008							1 980							
RAF	Agree				33	36	33	35				22	30	26	27				25	31	27	29
	Neutral				23	16	16	17				23	19	17	19				23	18	17	18
	Disagree				45	49	51	47				55	52	57	54				52	51	56	53
	<i>Total unweighted count (n)</i>							1 112							2 233							

For this question, comparisons with years prior to 2010 have not been made as a 'Don't know' response option was dropped from the questionnaire in 2010 and the above question wording for the RN, RM and Army changed from 'Do you agree...'

Table B1.2 How satisfied are you with the following? My rate of basic pay (basic pay includes X-factor, but excludes Specialist Pay and any allowances). [A001]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>58</u>	<u>59</u>	<u>68</u>	<u>71</u>	<u>59</u>	53	51	<u>36</u>	<u>37</u>	<u>46</u>	<u>49</u>	<u>40</u>	38	37	<u>40</u>	<u>41</u>	<u>50</u>	<u>52</u>	<u>43</u>	40	39		
	Neutral	<u>22</u>	<u>21</u>	<u>17</u>	<u>15</u>	19	21	20	<u>26</u>	<u>24</u>	<u>23</u>	<u>25</u>	<u>25</u>	25	24	<u>25</u>	<u>24</u>	<u>22</u>	<u>23</u>	<u>24</u>	24	23		
	Dissatisfied	<u>21</u>	<u>20</u>	<u>15</u>	<u>14</u>	<u>23</u>	26	29	<u>38</u>	<u>39</u>	<u>31</u>	<u>26</u>	<u>34</u>	38	39	<u>35</u>	<u>36</u>	<u>28</u>	<u>24</u>	<u>32</u>	36	38		
	<i>Total unweighted count (n)</i>								3 440								8 961							
Royal Navy	Satisfied	<u>61</u>	<u>65</u>	<u>70</u>	<u>73</u>	<u>58</u>	54	50	<u>36</u>	<u>41</u>	<u>45</u>	<u>51</u>	<u>39</u>	35	32	<u>41</u>	<u>46</u>	<u>51</u>	<u>55</u>	<u>43</u>	<u>39</u>	36		
	Neutral	<u>20</u>	<u>19</u>	<u>17</u>	<u>15</u>	21	21	20	<u>26</u>	<u>23</u>	<u>26</u>	<u>23</u>	<u>25</u>	25	25	<u>25</u>	<u>22</u>	<u>24</u>	<u>22</u>	<u>24</u>	24	24		
	Dissatisfied	<u>19</u>	<u>16</u>	<u>13</u>	<u>12</u>	<u>21</u>	<u>25</u>	30	<u>38</u>	<u>35</u>	<u>28</u>	<u>26</u>	<u>36</u>	40	43	<u>34</u>	<u>31</u>	<u>25</u>	<u>23</u>	<u>33</u>	<u>37</u>	40		
	<i>Total unweighted count (n)</i>								978								2 398							
Royal Marines	Satisfied	<u>50</u>	<u>55</u>	<u>62</u>	<u>66</u>	54	50	47	<u>21</u>	<u>24</u>	<u>30</u>	<u>28</u>	<u>22</u>	<u>22</u>	25	<u>24</u>	<u>27</u>	<u>34</u>	<u>32</u>	<u>25</u>	<u>25</u>	27		
	Neutral	<u>17</u>	<u>20</u>	<u>19</u>	<u>17</u>	<u>16</u>	18	19	<u>22</u>	<u>15</u>	<u>21</u>	<u>22</u>	<u>20</u>	21	21	<u>21</u>	<u>16</u>	<u>21</u>	<u>21</u>	<u>19</u>	<u>21</u>	21		
	Dissatisfied	<u>33</u>	<u>25</u>	<u>20</u>	<u>17</u>	30	32	34	<u>57</u>	<u>61</u>	<u>48</u>	<u>51</u>	<u>59</u>	<u>57</u>	54	<u>55</u>	<u>57</u>	<u>45</u>	<u>47</u>	<u>55</u>	54	52		
	<i>Total unweighted count (n)</i>								336								2 297							
Army	Satisfied	<u>55</u>	<u>56</u>	<u>67</u>	<u>69</u>	<u>58</u>	51	51	<u>35</u>	<u>35</u>	<u>46</u>	<u>50</u>	<u>40</u>	38	37	<u>38</u>	<u>38</u>	<u>49</u>	<u>53</u>	<u>43</u>	<u>40</u>	39		
	Neutral	<u>22</u>	<u>22</u>	<u>17</u>	<u>15</u>	<u>17</u>	20	20	<u>28</u>	<u>26</u>	<u>24</u>	<u>27</u>	<u>27</u>	26	24	<u>27</u>	<u>25</u>	<u>23</u>	<u>25</u>	<u>26</u>	<u>25</u>	24		
	Dissatisfied	<u>22</u>	<u>22</u>	<u>16</u>	<u>16</u>	<u>24</u>	<u>29</u>	29	<u>38</u>	<u>40</u>	<u>30</u>	<u>23</u>	<u>32</u>	<u>36</u>	39	<u>36</u>	<u>37</u>	<u>28</u>	<u>22</u>	<u>31</u>	<u>35</u>	37		
	<i>Total unweighted count (n)</i>								1 009								2 015							
RAF	Satisfied	<u>59</u>	<u>60</u>	<u>68</u>	<u>71</u>	<u>60</u>	55	52	<u>44</u>	<u>42</u>	<u>49</u>	<u>48</u>	<u>45</u>	41	41	<u>47</u>	<u>46</u>	<u>53</u>	<u>53</u>	<u>48</u>	<u>44</u>	44		
	Neutral	<u>22</u>	<u>20</u>	<u>17</u>	<u>16</u>	<u>20</u>	22	21	<u>23</u>	<u>23</u>	<u>21</u>	<u>22</u>	<u>22</u>	22	23	<u>23</u>	<u>22</u>	<u>20</u>	<u>21</u>	<u>21</u>	<u>22</u>	22		
	Dissatisfied	<u>19</u>	<u>20</u>	<u>15</u>	<u>13</u>	<u>20</u>	<u>22</u>	27	<u>33</u>	<u>35</u>	<u>30</u>	<u>30</u>	<u>33</u>	37	36	<u>30</u>	<u>32</u>	<u>27</u>	<u>26</u>	<u>30</u>	<u>34</u>	34		
	<i>Total unweighted count (n)</i>								1 117								2 251							

Table B1.3 How satisfied are you with the following? My Specialist Pay. [A003]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>35</u>	<u>37</u>	49	49	50	48	48	<u>22</u>	26	27	31	31	31	30	<u>24</u>	<u>28</u>	31	34	33	33	32
	Neutral	<u>43</u>	<u>43</u>	31	<u>32</u>	30	29	26	<u>52</u>	<u>51</u>	<u>50</u>	<u>47</u>	39	37	35	<u>51</u>	<u>50</u>	<u>47</u>	<u>45</u>	<u>38</u>	36	34
	Dissatisfied	22	<u>20</u>	<u>20</u>	<u>19</u>	<u>21</u>	23	26	<u>26</u>	<u>23</u>	<u>23</u>	<u>22</u>	<u>30</u>	32	35	<u>25</u>	<u>23</u>	<u>23</u>	<u>21</u>	<u>29</u>	31	34
	<i>Total unweighted count (n)</i>	1 253							4 422							5 675						
Royal Navy	Satisfied	<u>44</u>	<u>46</u>	53	54	58	56	56	<u>18</u>	23	28	30	<u>34</u>	<u>31</u>	26	<u>24</u>	<u>28</u>	33	34	<u>38</u>	36	32
	Neutral	<u>30</u>	<u>33</u>	<u>29</u>	<u>28</u>	19	21	17	<u>45</u>	<u>49</u>	<u>44</u>	<u>48</u>	31	33	30	<u>42</u>	<u>46</u>	<u>41</u>	<u>44</u>	29	30	27
	Dissatisfied	26	21	<u>18</u>	<u>17</u>	23	23	27	<u>37</u>	<u>28</u>	<u>28</u>	<u>22</u>	<u>36</u>	<u>36</u>	44	<u>35</u>	<u>27</u>	<u>26</u>	<u>21</u>	<u>33</u>	<u>33</u>	41
	<i>Total unweighted count (n)</i>	435							1 180							1 615						
Royal Marines	Satisfied	29	29	28	22	19	28	28	16	15	17	16	16	18	18	17	16	18	16	16	19	19
	Neutral	<u>53</u>	<u>47</u>	37	<u>46</u>	<u>44</u>	40	30	<u>55</u>	<u>48</u>	<u>49</u>	<u>44</u>	30	28	27	<u>55</u>	<u>48</u>	<u>49</u>	<u>44</u>	<u>31</u>	29	27
	Dissatisfied	<u>17</u>	<u>24</u>	35	33	36	32	42	<u>29</u>	<u>37</u>	<u>34</u>	<u>40</u>	54	53	55	<u>28</u>	<u>37</u>	<u>34</u>	<u>40</u>	53	52	54
	<i>Total unweighted count (n)</i>	104							1 613							1 717						
Army	Satisfied	<u>26</u>	<u>28</u>	40	37	36	38	38	<u>24</u>	30	28	34	31	33	33	<u>25</u>	30	30	35	31	33	33
	Neutral	<u>58</u>	<u>56</u>	39	43	46	39	38	<u>53</u>	<u>48</u>	<u>52</u>	<u>47</u>	42	39	37	<u>53</u>	<u>49</u>	<u>51</u>	<u>46</u>	42	39	37
	Dissatisfied	<u>16</u>	<u>16</u>	21	21	18	23	25	<u>23</u>	<u>22</u>	<u>19</u>	<u>19</u>	27	28	30	<u>22</u>	<u>21</u>	<u>19</u>	<u>19</u>	26	28	30
	<i>Total unweighted count (n)</i>	285							812							1 097						
RAF	Satisfied	<u>43</u>	<u>42</u>	58	61	61	54	55	<u>18</u>	<u>16</u>	25	26	32	28	27	<u>25</u>	<u>23</u>	35	36	<u>39</u>	34	33
	Neutral	<u>30</u>	<u>34</u>	23	22	20	23	18	<u>55</u>	<u>64</u>	<u>46</u>	<u>49</u>	38	35	36	<u>48</u>	<u>56</u>	<u>39</u>	<u>42</u>	34	33	33
	Dissatisfied	28	24	<u>19</u>	<u>16</u>	20	23	26	<u>27</u>	<u>20</u>	29	<u>24</u>	<u>30</u>	36	37	<u>27</u>	<u>21</u>	<u>26</u>	<u>22</u>	<u>27</u>	33	35
	<i>Total unweighted count (n)</i>	429							817							1 246						

'N/A' responses are excluded from the analysis

Table B1.4 How satisfied are you with the following? My pension benefits. [A004]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>76</u>	<u>76</u>	<u>71</u>	<u>71</u>	<u>62</u>	<u>60</u>	51	<u>57</u>	<u>56</u>	<u>52</u>	<u>54</u>	<u>47</u>	<u>35</u>	29	<u>60</u>	<u>59</u>	<u>55</u>	<u>56</u>	<u>50</u>	<u>40</u>	33
	Neutral	<u>17</u>	<u>17</u>	<u>20</u>	<u>20</u>	<u>21</u>	<u>19</u>	21	<u>31</u>	<u>32</u>	<u>35</u>	<u>34</u>	<u>34</u>	<u>31</u>	32	<u>29</u>	<u>29</u>	<u>33</u>	<u>32</u>	<u>32</u>	<u>29</u>	30
	Dissatisfied	<u>7</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>17</u>	<u>21</u>	28	<u>12</u>	<u>12</u>	<u>13</u>	<u>12</u>	<u>19</u>	<u>34</u>	40	<u>11</u>	<u>12</u>	<u>12</u>	<u>11</u>	<u>19</u>	<u>32</u>	38
	<i>Total unweighted count (n)</i>	3 367							8 677							12 044						
Royal Navy	Satisfied	<u>79</u>	<u>79</u>	<u>71</u>	<u>76</u>	<u>68</u>	<u>64</u>	53	<u>57</u>	<u>59</u>	<u>53</u>	<u>53</u>	<u>47</u>	<u>38</u>	29	<u>61</u>	<u>63</u>	<u>57</u>	<u>58</u>	<u>52</u>	<u>44</u>	35
	Neutral	<u>15</u>	<u>16</u>	<u>20</u>	<u>17</u>	<u>19</u>	<u>20</u>	19	<u>31</u>	<u>28</u>	<u>33</u>	<u>34</u>	<u>32</u>	<u>30</u>	26	<u>28</u>	<u>26</u>	<u>29</u>	<u>30</u>	<u>29</u>	<u>28</u>	25
	Dissatisfied	<u>5</u>	<u>6</u>	<u>9</u>	<u>7</u>	<u>14</u>	<u>16</u>	28	<u>12</u>	<u>12</u>	<u>14</u>	<u>13</u>	<u>21</u>	<u>31</u>	44	<u>10</u>	<u>11</u>	<u>13</u>	<u>11</u>	<u>19</u>	<u>28</u>	41
	<i>Total unweighted count (n)</i>	960							2 332							3 292						
Royal Marines	Satisfied	<u>70</u>	<u>73</u>	<u>68</u>	<u>67</u>	<u>53</u>	<u>50</u>	41	<u>42</u>	<u>45</u>	<u>41</u>	<u>40</u>	<u>32</u>	<u>26</u>	25	<u>45</u>	<u>48</u>	<u>44</u>	<u>43</u>	<u>35</u>	<u>29</u>	26
	Neutral	<u>20</u>	<u>19</u>	<u>24</u>	<u>24</u>	<u>25</u>	<u>20</u>	23	<u>38</u>	<u>34</u>	<u>41</u>	<u>39</u>	<u>35</u>	<u>30</u>	30	<u>36</u>	<u>32</u>	<u>39</u>	<u>38</u>	<u>34</u>	<u>29</u>	29
	Dissatisfied	<u>10</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>22</u>	<u>30</u>	36	<u>19</u>	<u>22</u>	<u>18</u>	<u>21</u>	<u>32</u>	<u>44</u>	46	<u>18</u>	<u>20</u>	<u>17</u>	<u>19</u>	<u>31</u>	<u>42</u>	45
	<i>Total unweighted count (n)</i>	329							2 246							2 575						
Army	Satisfied	<u>75</u>	<u>75</u>	<u>72</u>	<u>68</u>	<u>58</u>	<u>58</u>	48	<u>59</u>	<u>57</u>	<u>53</u>	<u>56</u>	<u>48</u>	<u>36</u>	29	<u>61</u>	<u>60</u>	<u>56</u>	<u>57</u>	<u>50</u>	<u>39</u>	32
	Neutral	<u>17</u>	<u>18</u>	<u>21</u>	<u>22</u>	<u>22</u>	<u>18</u>	22	<u>30</u>	<u>32</u>	<u>36</u>	<u>33</u>	<u>34</u>	<u>32</u>	34	<u>28</u>	<u>30</u>	<u>33</u>	<u>32</u>	<u>33</u>	<u>30</u>	32
	Dissatisfied	<u>8</u>	<u>7</u>	<u>7</u>	<u>10</u>	<u>21</u>	<u>24</u>	30	<u>11</u>	<u>11</u>	<u>12</u>	<u>11</u>	<u>17</u>	<u>32</u>	38	<u>11</u>	<u>10</u>	<u>11</u>	<u>11</u>	<u>18</u>	<u>31</u>	36
	<i>Total unweighted count (n)</i>	976							1 915							2 891						
RAF	Satisfied	<u>77</u>	<u>75</u>	<u>71</u>	<u>73</u>	<u>66</u>	<u>62</u>	55	<u>54</u>	<u>53</u>	<u>51</u>	<u>50</u>	<u>46</u>	<u>34</u>	29	<u>59</u>	<u>58</u>	<u>55</u>	<u>55</u>	<u>50</u>	<u>40</u>	35
	Neutral	<u>16</u>	<u>17</u>	<u>20</u>	<u>18</u>	<u>20</u>	<u>19</u>	20	<u>32</u>	<u>33</u>	<u>35</u>	<u>37</u>	<u>33</u>	<u>29</u>	30	<u>29</u>	<u>29</u>	<u>31</u>	<u>33</u>	<u>30</u>	<u>27</u>	28
	Dissatisfied	<u>7</u>	<u>8</u>	<u>9</u>	<u>9</u>	<u>14</u>	<u>19</u>	25	<u>13</u>	<u>14</u>	<u>15</u>	<u>13</u>	<u>21</u>	<u>37</u>	41	<u>12</u>	<u>13</u>	<u>13</u>	<u>12</u>	<u>19</u>	<u>33</u>	37
	<i>Total unweighted count (n)</i>	1 102							2 184							3 286						

Table B1.5 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>37</u>	<u>37</u>	<u>52</u>	<u>57</u>	<u>33</u>	<u>35</u>	42	<u>32</u>	<u>35</u>	<u>52</u>	<u>54</u>	<u>38</u>	42	43	<u>33</u>	<u>35</u>	<u>52</u>	<u>55</u>	<u>37</u>	41	43
	Neutral	<u>32</u>	<u>34</u>	<u>27</u>	20	20	19	21	<u>34</u>	<u>36</u>	<u>25</u>	22	20	21	22	<u>34</u>	<u>35</u>	<u>26</u>	21	20	21	22
	Dissatisfied	<u>31</u>	<u>28</u>	<u>21</u>	<u>23</u>	<u>47</u>	<u>45</u>	38	33	<u>30</u>	<u>23</u>	<u>24</u>	<u>42</u>	37	35	33	<u>29</u>	<u>22</u>	<u>24</u>	<u>43</u>	<u>39</u>	35
	<i>Total unweighted count (n)</i>	3 315							8 629							11 944						
Royal Navy	Satisfied	39	42	<u>59</u>	<u>62</u>	<u>38</u>	41	44	<u>30</u>	<u>33</u>	<u>52</u>	<u>56</u>	40	40	43	<u>32</u>	<u>35</u>	<u>53</u>	<u>57</u>	<u>40</u>	41	43
	Neutral	<u>34</u>	<u>36</u>	<u>25</u>	20	24	20	20	<u>36</u>	<u>35</u>	24	21	20	23	21	<u>35</u>	<u>35</u>	<u>24</u>	21	20	23	21
	Dissatisfied	<u>27</u>	<u>23</u>	<u>16</u>	<u>17</u>	38	39	36	35	<u>32</u>	<u>25</u>	<u>22</u>	<u>40</u>	36	36	33	<u>30</u>	<u>23</u>	<u>21</u>	<u>40</u>	37	36
	<i>Total unweighted count (n)</i>	938							2 308							3 246						
Royal Marines	Satisfied	<u>31</u>	<u>34</u>	46	<u>54</u>	<u>28</u>	<u>38</u>	46	<u>19</u>	<u>19</u>	39	<u>42</u>	<u>29</u>	<u>35</u>	38	<u>20</u>	<u>21</u>	40	<u>43</u>	<u>29</u>	<u>35</u>	39
	Neutral	<u>36</u>	<u>34</u>	<u>20</u>	<u>21</u>	<u>19</u>	<u>20</u>	12	<u>33</u>	<u>30</u>	24	24	21	21	23	<u>34</u>	<u>30</u>	24	24	21	21	22
	Dissatisfied	<u>33</u>	<u>31</u>	34	<u>25</u>	<u>53</u>	42	42	<u>48</u>	<u>51</u>	36	<u>34</u>	<u>50</u>	<u>44</u>	39	<u>46</u>	<u>49</u>	36	<u>33</u>	<u>50</u>	<u>44</u>	39
	<i>Total unweighted count (n)</i>	330							2 261							2 591						
Army	Satisfied	44	40	<u>53</u>	<u>62</u>	<u>34</u>	<u>36</u>	44	<u>36</u>	<u>39</u>	<u>54</u>	<u>56</u>	<u>39</u>	45	44	<u>37</u>	<u>39</u>	<u>54</u>	<u>57</u>	<u>38</u>	44	44
	Neutral	<u>30</u>	<u>33</u>	<u>26</u>	17	17	17	20	<u>33</u>	<u>35</u>	24	21	20	21	22	<u>33</u>	<u>35</u>	25	21	19	20	22
	Dissatisfied	<u>26</u>	<u>27</u>	<u>22</u>	<u>21</u>	<u>49</u>	<u>46</u>	36	30	<u>26</u>	<u>21</u>	<u>22</u>	<u>41</u>	35	34	<u>30</u>	<u>26</u>	<u>21</u>	<u>22</u>	<u>42</u>	36	34
	<i>Total unweighted count (n)</i>	972							1 926							2 898						
RAF	Satisfied	<u>25</u>	31	<u>47</u>	<u>47</u>	<u>29</u>	<u>29</u>	36	<u>26</u>	<u>29</u>	<u>48</u>	<u>48</u>	<u>35</u>	<u>35</u>	41	<u>26</u>	<u>29</u>	<u>48</u>	<u>48</u>	<u>34</u>	<u>34</u>	40
	Neutral	<u>34</u>	<u>35</u>	<u>32</u>	24	22	23	23	<u>36</u>	<u>38</u>	<u>29</u>	22	<u>20</u>	<u>20</u>	24	<u>36</u>	<u>38</u>	<u>29</u>	22	<u>21</u>	<u>21</u>	24
	Dissatisfied	41	<u>34</u>	<u>21</u>	<u>29</u>	<u>49</u>	<u>48</u>	41	38	33	<u>23</u>	<u>30</u>	<u>45</u>	<u>45</u>	35	38	<u>33</u>	<u>22</u>	<u>30</u>	<u>46</u>	<u>45</u>	37
	<i>Total unweighted count (n)</i>	1 075							2 134							3 209						

Caution should be taken when comparing to 2007 and 2008. From 2009 an 'N/A' option was added to this question. 'N/A' responses are excluded from the analysis.

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>42</u>	<u>42</u>	46	<u>50</u>	<u>50</u>	49	46	41	43	<u>40</u>	45	<u>48</u>	<u>47</u>	43	41	43	<u>41</u>	46	<u>48</u>	<u>47</u>	44
	Neutral	31	32	32	29	28	30	30	<u>30</u>	<u>29</u>	35	33	32	31	33	<u>30</u>	<u>29</u>	34	33	31	31	33
	Dissatisfied	<u>27</u>	27	22	<u>21</u>	22	22	24	<u>30</u>	<u>28</u>	25	22	<u>21</u>	22	24	<u>29</u>	<u>27</u>	25	22	<u>21</u>	22	24
	<i>Total unweighted count (n)</i>	3 432							8 947							12 379						
Royal Navy	Satisfied	42	43	42	48	47	47	44	<u>35</u>	41	37	41	<u>45</u>	41	40	<u>36</u>	42	38	43	<u>45</u>	42	41
	Neutral	33	32	35	30	30	29	30	30	<u>27</u>	34	33	29	33	32	31	<u>28</u>	34	33	30	32	32
	Dissatisfied	25	26	24	21	24	23	26	<u>35</u>	<u>32</u>	29	25	26	26	28	<u>33</u>	<u>31</u>	28	<u>24</u>	25	26	28
	<i>Total unweighted count (n)</i>	974							2 396							3 370						
Royal Marines	Satisfied	39	<u>35</u>	41	39	44	44	45	<u>35</u>	31	<u>22</u>	<u>27</u>	28	27	30	36	31	<u>24</u>	<u>28</u>	30	29	31
	Neutral	29	28	33	<u>37</u>	33	30	26	<u>29</u>	<u>21</u>	34	33	35	35	35	<u>29</u>	<u>22</u>	34	34	35	34	34
	Dissatisfied	33	<u>37</u>	25	24	24	26	29	36	<u>48</u>	<u>44</u>	<u>40</u>	36	38	35	35	<u>47</u>	<u>42</u>	<u>38</u>	35	37	34
	<i>Total unweighted count (n)</i>	337							2 291							2 628						
Army	Satisfied	46	45	49	<u>55</u>	<u>55</u>	52	49	43	47	43	50	<u>51</u>	<u>52</u>	45	44	47	44	<u>50</u>	<u>52</u>	<u>52</u>	46
	Neutral	29	31	30	26	26	27	28	29	29	34	32	31	30	33	29	29	34	31	30	29	32
	Dissatisfied	25	23	21	18	20	21	22	<u>28</u>	24	22	19	<u>18</u>	18	22	<u>27</u>	24	22	<u>19</u>	<u>18</u>	19	22
	<i>Total unweighted count (n)</i>	1 008							2 011							3 019						
RAF	Satisfied	<u>36</u>	<u>36</u>	43	44	45	45	42	39	<u>39</u>	<u>38</u>	<u>38</u>	45	41	43	<u>39</u>	<u>38</u>	<u>39</u>	<u>39</u>	45	42	43
	Neutral	32	33	34	32	30	33	32	31	32	36	37	34	33	34	31	32	36	36	33	33	34
	Dissatisfied	<u>33</u>	<u>32</u>	23	24	25	22	26	<u>29</u>	<u>29</u>	26	25	22	26	23	<u>30</u>	<u>30</u>	26	25	22	25	24
	<i>Total unweighted count (n)</i>	1 113							2 249							3 362						

Table B1.7 How satisfied are you with the following? My ability to access JPA. [A006]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>52</u>	<u>58</u>	<u>60</u>	<u>70</u>	<u>72</u>	80	79	<u>44</u>	<u>57</u>	<u>62</u>	<u>72</u>	<u>75</u>	79	79	<u>46</u>	<u>57</u>	<u>62</u>	<u>72</u>	<u>74</u>	79	79
	Neutral	<u>19</u>	<u>17</u>	<u>15</u>	<u>14</u>	<u>13</u>	10	11	<u>25</u>	<u>19</u>	<u>17</u>	<u>14</u>	<u>13</u>	11	10	<u>24</u>	<u>19</u>	<u>16</u>	<u>14</u>	<u>13</u>	11	10
	Dissatisfied	<u>29</u>	<u>25</u>	<u>24</u>	<u>15</u>	<u>15</u>	10	11	<u>31</u>	<u>24</u>	<u>21</u>	<u>14</u>	<u>13</u>	10	11	<u>30</u>	<u>24</u>	<u>22</u>	<u>14</u>	<u>13</u>	10	11
	<i>Total unweighted count (n)</i>	3 436							8 951							12 387						
Royal Navy	Satisfied	<u>51</u>	<u>55</u>	<u>57</u>	<u>66</u>	<u>65</u>	74	74	<u>46</u>	<u>53</u>	<u>57</u>	<u>67</u>	<u>71</u>	<u>73</u>	76	<u>47</u>	<u>54</u>	<u>57</u>	<u>67</u>	<u>70</u>	<u>73</u>	76
	Neutral	<u>19</u>	<u>18</u>	15	14	14	12	13	<u>19</u>	<u>19</u>	<u>19</u>	15	13	14	13	<u>19</u>	<u>19</u>	<u>18</u>	<u>15</u>	13	13	13
	Dissatisfied	<u>30</u>	<u>28</u>	<u>28</u>	<u>20</u>	<u>21</u>	14	13	<u>35</u>	<u>28</u>	<u>24</u>	<u>18</u>	<u>15</u>	<u>14</u>	11	<u>34</u>	<u>28</u>	<u>25</u>	<u>18</u>	<u>16</u>	<u>14</u>	11
	<i>Total unweighted count (n)</i>	974							2 401							3 375						
Royal Marines	Satisfied	<u>59</u>	<u>52</u>	<u>61</u>	<u>68</u>	<u>71</u>	83	80	<u>44</u>	<u>46</u>	<u>51</u>	<u>54</u>	<u>52</u>	<u>57</u>	64	<u>46</u>	<u>47</u>	<u>52</u>	<u>56</u>	<u>54</u>	<u>60</u>	66
	Neutral	<u>15</u>	<u>19</u>	14	13	14	8	13	<u>22</u>	20	18	20	19	19	17	<u>21</u>	20	17	19	18	18	17
	Dissatisfied	<u>26</u>	<u>29</u>	<u>25</u>	<u>19</u>	<u>15</u>	10	7	<u>34</u>	<u>34</u>	<u>32</u>	<u>26</u>	<u>29</u>	<u>24</u>	18	<u>33</u>	<u>33</u>	<u>31</u>	<u>25</u>	<u>28</u>	<u>22</u>	17
	<i>Total unweighted count (n)</i>	337							2 290							2 627						
Army	Satisfied	<u>55</u>	<u>61</u>	<u>62</u>	<u>72</u>	76	81	79	<u>41</u>	<u>58</u>	<u>62</u>	<u>72</u>	75	80	78	<u>43</u>	<u>58</u>	<u>62</u>	<u>72</u>	<u>75</u>	80	79
	Neutral	<u>18</u>	<u>14</u>	13	<u>13</u>	12	9	9	<u>28</u>	<u>19</u>	<u>17</u>	<u>14</u>	<u>12</u>	10	10	<u>27</u>	<u>18</u>	<u>16</u>	<u>14</u>	<u>12</u>	10	10
	Dissatisfied	<u>27</u>	<u>25</u>	<u>25</u>	14	12	10	11	<u>31</u>	<u>23</u>	<u>21</u>	14	13	9	12	<u>31</u>	<u>24</u>	<u>22</u>	14	13	9	12
	<i>Total unweighted count (n)</i>	1 009							2 013							3 022						
RAF	Satisfied	<u>48</u>	<u>55</u>	<u>61</u>	<u>71</u>	<u>70</u>	80	80	<u>52</u>	<u>59</u>	<u>68</u>	<u>79</u>	<u>81</u>	86	87	<u>51</u>	<u>58</u>	<u>67</u>	<u>77</u>	<u>79</u>	85	86
	Neutral	<u>23</u>	<u>21</u>	<u>19</u>	<u>15</u>	15	12	12	<u>23</u>	<u>21</u>	<u>15</u>	<u>12</u>	<u>12</u>	9	8	<u>23</u>	<u>21</u>	<u>16</u>	<u>13</u>	<u>12</u>	10	9
	Dissatisfied	<u>30</u>	<u>23</u>	<u>20</u>	<u>14</u>	<u>15</u>	8	8	<u>25</u>	<u>21</u>	<u>16</u>	<u>9</u>	<u>7</u>	5	5	<u>26</u>	<u>21</u>	<u>17</u>	<u>10</u>	<u>9</u>	6	6
	<i>Total unweighted count (n)</i>	1 116							2 247							3 363						

Caution should be taken when comparing to 2007 and 2008 as some changes were made to the question wording in 2009. Additionally in 2009 the 'N/A' option was dropped from the questionnaire. Figures for years prior to 2009 have been analysed excluding 'N/A' responses. Therefore figures prior to 2009 used here may differ from those previously published.

Table B1.8 How satisfied are you with the following? My ability to do my personal admin tasks on JPA. [A007]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>26</u>	<u>31</u>	<u>35</u>	<u>43</u>	<u>55</u>	61	63	<u>30</u>	<u>41</u>	<u>47</u>	<u>56</u>	<u>66</u>	69	71	<u>29</u>	<u>39</u>	<u>45</u>	<u>54</u>	<u>65</u>	68	70
	Neutral	<u>25</u>	<u>23</u>	<u>19</u>	<u>22</u>	<u>19</u>	16	15	<u>32</u>	<u>27</u>	<u>24</u>	<u>23</u>	<u>18</u>	17	16	<u>31</u>	<u>27</u>	<u>23</u>	<u>23</u>	<u>18</u>	16	16
	Dissatisfied	<u>49</u>	<u>47</u>	<u>46</u>	<u>35</u>	<u>26</u>	23	21	<u>38</u>	<u>32</u>	<u>28</u>	<u>21</u>	<u>15</u>	14	13	<u>40</u>	<u>34</u>	<u>31</u>	<u>23</u>	<u>17</u>	16	14
	<i>Total unweighted count (n)</i>	3 439							8 938							12 377						
Royal Navy	Satisfied	<u>25</u>	<u>28</u>	<u>32</u>	<u>42</u>	<u>52</u>	59	59	<u>30</u>	<u>39</u>	<u>44</u>	<u>53</u>	<u>64</u>	<u>64</u>	70	<u>29</u>	<u>36</u>	<u>41</u>	<u>51</u>	<u>61</u>	<u>63</u>	68
	Neutral	<u>23</u>	<u>23</u>	21	21	17	16	18	<u>26</u>	<u>25</u>	<u>26</u>	<u>23</u>	18	19	18	<u>25</u>	<u>25</u>	<u>25</u>	<u>23</u>	18	18	18
	Dissatisfied	<u>52</u>	<u>50</u>	<u>47</u>	<u>38</u>	<u>31</u>	25	23	<u>45</u>	<u>36</u>	<u>30</u>	<u>24</u>	<u>18</u>	<u>17</u>	13	<u>46</u>	<u>39</u>	<u>34</u>	<u>27</u>	<u>21</u>	<u>19</u>	15
	<i>Total unweighted count (n)</i>	974							2 395							3 369						
Royal Marines	Satisfied	<u>27</u>	<u>24</u>	<u>34</u>	<u>42</u>	<u>52</u>	58	62	<u>26</u>	<u>24</u>	<u>34</u>	<u>38</u>	<u>44</u>	<u>50</u>	57	<u>26</u>	<u>24</u>	<u>34</u>	<u>39</u>	<u>45</u>	<u>51</u>	57
	Neutral	21	19	21	18	18	16	17	24	24	24	<u>26</u>	22	24	22	24	24	24	<u>25</u>	22	23	21
	Dissatisfied	<u>52</u>	<u>57</u>	<u>46</u>	<u>40</u>	<u>31</u>	25	21	<u>49</u>	<u>52</u>	<u>42</u>	<u>35</u>	<u>34</u>	<u>27</u>	22	<u>50</u>	<u>52</u>	<u>43</u>	<u>36</u>	<u>33</u>	<u>27</u>	21
	<i>Total unweighted count (n)</i>	337							2 287							2 624						
Army	Satisfied	<u>35</u>	<u>36</u>	<u>37</u>	<u>47</u>	<u>60</u>	63	65	<u>31</u>	<u>46</u>	<u>51</u>	<u>60</u>	69	72	72	<u>31</u>	<u>44</u>	<u>49</u>	<u>58</u>	68	70	71
	Neutral	<u>28</u>	<u>22</u>	17	<u>22</u>	17	14	13	<u>37</u>	<u>29</u>	<u>24</u>	<u>22</u>	18	15	15	<u>36</u>	<u>28</u>	<u>23</u>	<u>22</u>	17	15	15
	Dissatisfied	<u>37</u>	<u>42</u>	<u>46</u>	<u>32</u>	24	24	21	<u>32</u>	<u>26</u>	<u>25</u>	<u>18</u>	13	13	13	<u>33</u>	<u>28</u>	<u>28</u>	<u>20</u>	15	14	14
	<i>Total unweighted count (n)</i>	1 010							2 008							3 018						
RAF	Satisfied	<u>14</u>	<u>25</u>	<u>32</u>	<u>39</u>	<u>50</u>	59	63	<u>28</u>	<u>35</u>	<u>44</u>	<u>52</u>	<u>65</u>	<u>70</u>	75	<u>25</u>	<u>33</u>	<u>41</u>	<u>49</u>	<u>62</u>	<u>67</u>	72
	Neutral	21	<u>23</u>	<u>22</u>	<u>24</u>	<u>24</u>	20	16	<u>25</u>	<u>26</u>	<u>23</u>	<u>24</u>	<u>19</u>	16	15	<u>24</u>	<u>25</u>	<u>23</u>	<u>24</u>	<u>20</u>	17	15
	Dissatisfied	<u>65</u>	<u>52</u>	<u>46</u>	<u>37</u>	<u>26</u>	21	21	<u>47</u>	<u>40</u>	<u>33</u>	<u>24</u>	<u>16</u>	<u>14</u>	10	<u>51</u>	<u>42</u>	<u>36</u>	<u>27</u>	<u>18</u>	<u>15</u>	12
	<i>Total unweighted count (n)</i>	1 118							2 248							3 366						

In previous years an 'N/A' option was also offered for responses to this question, which was no longer offered from 2009. As a result figures for years prior to 2009 have been analysed excluding 'N/A' responses to enable comparison between years. Therefore figures prior to 2009 used here may differ from those previously published. Caution should be taken when interpreting results as the question wording changed in 2011 to specifically ask respondents about their 'personal' tasks only.

Table B1.9 How satisfied are you with the following? My JPA training. [A324]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					<u>27</u>	31	33					<u>43</u>	47	50					<u>40</u>	<u>44</u>	47
	Neutral					29	29	29					26	26	24					26	27	25
	Dissatisfied					<u>43</u>	39	36					<u>29</u>	25	25					<u>32</u>	28	26
	N/A					2	2	2					1	1	1					1	1	2
	<i>Total unweighted count (n)</i>							3 436							8 968							12 404
Royal Navy	Satisfied					<u>24</u>	29	31					<u>40</u>	<u>44</u>	48					<u>37</u>	<u>41</u>	44
	Neutral					32	31	32					27	29	28					28	29	29
	Dissatisfied					<u>42</u>	39	35					<u>32</u>	<u>26</u>	23					<u>34</u>	<u>29</u>	25
	N/A					2	2	2					1	1	1					1	1	1
	<i>Total unweighted count (n)</i>							974							2 402							3 376
Royal Marines	Satisfied					<u>18</u>	24	27					<u>24</u>	28	30					<u>23</u>	<u>27</u>	30
	Neutral					29	27	25					26	28	28					26	28	28
	Dissatisfied					51	48	47					<u>49</u>	<u>43</u>	40					<u>49</u>	<u>44</u>	41
	N/A					1	1	1					2	1	1					1	1	1
	<i>Total unweighted count (n)</i>							337							2 295							2 632
Army	Satisfied					34	35	38					51	53	54					48	51	52
	Neutral					27	27	27					26	25	23					26	25	23
	Dissatisfied					38	36	33					23	21	22					25	23	24
	N/A					1	1	1					1	1	1					1	1	1
	<i>Total unweighted count (n)</i>							1 009							2 017							3 026
RAF	Satisfied					<u>17</u>	25	27					<u>29</u>	<u>35</u>	42					<u>26</u>	<u>33</u>	39
	Neutral					29	30	32					26	29	26					27	29	27
	Dissatisfied					<u>53</u>	43	40					<u>42</u>	<u>34</u>	30					<u>44</u>	<u>36</u>	32
	N/A					2	2	2					3	2	2					3	2	2
	<i>Total unweighted count (n)</i>							1 116							2 254							3 370

This question was not asked prior to 2011.

Table B1.10 How satisfied are you with the following? Viewing my pay statements on JPA. [A325]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					<u>72</u>	77	78					<u>85</u>	87	87					<u>82</u>	85	86
	Neutral					<u>19</u>	17	16					<u>12</u>	10	9					<u>13</u>	11	10
	Dissatisfied					<u>8</u>	5	5					4	3	3					4	4	4
	N/A					1	1	1					0	0	0					0	0	0
	<i>Total unweighted count (n)</i>								3 439							8 960						
Royal Navy	Satisfied					<u>74</u>	77	80					84	84	86					<u>82</u>	<u>82</u>	85
	Neutral					17	16	14					11	12	11					12	13	11
	Dissatisfied					<u>8</u>	6	5					4	<u>5</u>	3					<u>5</u>	<u>5</u>	4
	N/A					1	0	0					0	0	0					0	0	0
	<i>Total unweighted count (n)</i>								974							2 400						
Royal Marines	Satisfied					<u>73</u>	82	83					<u>69</u>	74	76					<u>69</u>	75	77
	Neutral					<u>19</u>	11	12					19	19	17					<u>19</u>	18	17
	Dissatisfied					7	7	5					<u>12</u>	7	6					<u>11</u>	7	6
	N/A					1	—	1					0	0	—					<u>0</u>	0	0
	<i>Total unweighted count (n)</i>								337							2 294						
Army	Satisfied					<u>71</u>	76	77					85	88	87					83	86	86
	Neutral					21	17	17					<u>11</u>	9	8					<u>13</u>	10	10
	Dissatisfied					7	5	5					3	3	4					4	3	4
	N/A					1	2	2					0	0	0					0	1	0
	<i>Total unweighted count (n)</i>								1 010							2 014						
RAF	Satisfied					<u>72</u>	77	80					<u>86</u>	88	89					<u>83</u>	86	87
	Neutral					<u>19</u>	17	15					<u>11</u>	9	9					<u>13</u>	11	10
	Dissatisfied					<u>8</u>	5	4					<u>3</u>	3	2					<u>4</u>	3	2
	N/A					1	1	1					0	0	0					0	0	0
	<i>Total unweighted count (n)</i>								1 118							2 252						

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, significance tests comparing with previous years are therefore not possible.

This question was not asked prior to 2011.

— denotes no respondents.

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Table B2.1 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Military School (e.g. Duke of York's) [A009]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked					97	97	97					99	99	99					99	99	99
	Ticked					3	3	3					1	1	1					1	1	1
	<i>Total unweighted count (n)</i>							3 446							8 994							12 440
Royal Navy	Not Ticked			98	99	99	98	99					99	99	99					99	99	99
	Ticked			2	1	1	2	1					1	1	1					1	1	1
	<i>Total unweighted count (n)</i>							978							2 408							3 386
Royal Marines	Not Ticked			98	98	97	97	96					99	99	98	98				99	99	98
	Ticked			2	2	3	3	4					1	1	2	2				1	1	2
	<i>Total unweighted count (n)</i>							337							2 305							2 642
Army	Not Ticked					95	95	95					99	99	99					98	99	99
	Ticked					5	5	5					1	1	1					2	1	1
	<i>Total unweighted count (n)</i>							1 012							2 024							3 036
RAF	Not Ticked			99	99	99	99	99					99	100	100	99				99	100	100
	Ticked			1	1	1	1	1					1	0	0	1				1	0	0
	<i>Total unweighted count (n)</i>							1 119							2 257							3 376

This question was not asked prior to 2009 and was not asked by the Army prior to 2011.

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Table B2.2 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Scouts/Guides (not Sea Scouts) [A021]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked					75	73	74					85	85	85					83	83	83
	Ticked					25	27	26					15	15	15					17	17	17
	<i>Total unweighted count (n)</i>							3 446							8 994							12 440
Royal Navy	Not Ticked			78	74	74	74	75			82	83	84	82	83			81	81	82	81	81
	Ticked			22	26	26	26	25			18	17	16	18	17			19	19	18	19	19
	<i>Total unweighted count (n)</i>							978							2 408							3 386
Royal Marines	Not Ticked			75	74	74	75	76			86	87	84	85	86			85	85	83	84	85
	Ticked			25	26	26	25	24			14	13	16	15	14			15	15	17	16	15
	<i>Total unweighted count (n)</i>							337							2 305							2 642
Army	Not Ticked					78	74	75					87	87	87					86	85	85
	Ticked					22	26	25					13	13	13					14	15	15
	<i>Total unweighted count (n)</i>							1 012							2 024							3 036
RAF	Not Ticked					70	70	71					81	80	80					78	78	78
	Ticked					30	30	29					19	20	20					22	22	22
	<i>Total unweighted count (n)</i>							1 119							2 257							3 376

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011.

Table B2.3 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Sea/Army/Air Cadets. [A327]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked					76	75	75					75	75	77					75	75	77
	Ticked					24	25	25					25	25	23					25	25	23
	<i>Total unweighted count (n)</i>							3 446							8 994							12 440
Royal Navy	Not Ticked					79	80	79					79	77	80					79	78	79
	Ticked					21	20	21					21	23	20					21	22	21
	<i>Total unweighted count (n)</i>							978							2 408							3 386
Royal Marines	Not Ticked					76	74	78					79	78	79					79	78	79
	Ticked					24	26	22					21	22	21					21	22	21
	<i>Total unweighted count (n)</i>							337							2 305							2 642
Army	Not Ticked					82	81	79					75	76	77					76	76	78
	Ticked					18	19	21					25	24	23					24	24	22
	<i>Total unweighted count (n)</i>							1 012							2 024							3 036
RAF	Not Ticked					64	63	67					73	72	74					71	<u>70</u>	73
	Ticked					36	37	33					27	28	26					29	<u>30</u>	27
	<i>Total unweighted count (n)</i>							1 119							2 257							3 376

This question was not asked prior to 2011.

Table B2.4 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Combined Cadet Force (CCF) [A328]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not Ticked					80	80	80						98	97	98						95	95	95
	Ticked					20	20	20						2	3	2						5	5	5
	<i>Total unweighted count (n)</i>							3 446								8 994								12 440
Royal Navy	Not Ticked					84	85	82						99	98	99						96	96	95
	Ticked					16	15	18						1	2	1						4	4	5
	<i>Total unweighted count (n)</i>							978								2 408								3 386
Royal Marines	Not Ticked					77	77	77						97	97	97						95	95	95
	Ticked					23	23	23						3	3	3						5	5	5
	<i>Total unweighted count (n)</i>							337								2 305								2 642
Army	Not Ticked					74	72	76						97	97	97						94	94	94
	Ticked					26	28	24						3	3	3						6	6	6
	<i>Total unweighted count (n)</i>							1 012								2 024								3 036
RAF	Not Ticked					87	90	87						98	98	99						96	96	96
	Ticked					13	10	13						2	2	1						4	4	4
	<i>Total unweighted count (n)</i>							1 119								2 257								3 376

This question was not asked prior to 2011.

Table B2.5 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? A Reserve Force [A015]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						92	93						97	97						96	96
	Ticked						8	7						3	3						4	4
	<i>Total unweighted count (n)</i>							3 446						8 994								12 440
Royal Navy	Not Ticked			92	93	92	92	92			98	98	97	97	98			96	97	96	96	97
	Ticked			8	7	8	8	8			2	2	3	3	2			4	3	4	4	3
	<i>Total unweighted count (n)</i>							978						2 408								3 386
Royal Marines	Not Ticked			85	87	84	84	81			95	96	95	95	95			94	95	94	94	94
	Ticked			15	13	16	16	19			5	4	5	5	5			6	5	6	6	6
	<i>Total unweighted count (n)</i>							337						2 305								2 642
Army	Not Ticked					93	91	92					97	97	96					97	96	96
	Ticked					7	9	8					3	3	4					3	4	4
	<i>Total unweighted count (n)</i>							1 012						2 024								3 036
RAF	Not Ticked						96	96					98	97						97	97	
	Ticked						4	4					2	3						3	3	
	<i>Total unweighted count (n)</i>							1 119						2 257								3 376

This question was not asked prior to 2009 and was not asked by the Army prior to 2011 nor by the RAF prior to 2012.

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Table B2.6 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Bursary/Scholarship [A018]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked					84	84	84					100	100	100					97	97	97
	Ticked					16	16	16					0	0	0					3	3	3
	<i>Total unweighted count (n)</i>							3 446							8 994							12 440
Royal Navy	Not Ticked			91	91	84	84	86			100	100	100	100	100			98	98	97	97	97
	Ticked			9	9	16	16	14			0	0	0	0	0			2	2	3	3	3
	<i>Total unweighted count (n)</i>							978							2 408							3 386
Royal Marines	Not Ticked			88	93	89	88	90			100	100	100	100	100			99	99	98	98	99
	Ticked			12	7	11	12	10			0	0	0	0	0			1	1	2	2	1
	<i>Total unweighted count (n)</i>							337							2 305							2 642
Army	Not Ticked					83	85	85					100	100	100					97	98	98
	Ticked					17	15	15					0	0	0					3	2	2
	<i>Total unweighted count (n)</i>							1 012							2 024							3 036
RAF	Not Ticked					83	82	82					100	100	100					96	96	96
	Ticked					17	18	18					0	0	0					4	4	4
	<i>Total unweighted count (n)</i>							1 119							2 257							3 376

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011.

Table B2.7 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? None of these. [A329]

		Officers (%)						Other Ranks (%)						Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not Ticked					72	73	72						42	43	43						47	48	48
	Ticked					28	27	28						58	57	57						53	52	52
	<i>Total unweighted count (n)</i>							3 446								8 994								12 440
Royal Navy	Not Ticked					71	70	74						44	45	43						49	50	49
	Ticked					29	30	26						56	55	57						51	50	51
	<i>Total unweighted count (n)</i>							978								2 408								3 386
Royal Marines	Not Ticked					73	75	75						46	45	41						49	48	45
	Ticked					27	25	25						54	55	59						51	52	55
	<i>Total unweighted count (n)</i>							337								2 305								2 642
Army	Not Ticked					71	74	71						40	41	41						44	45	45
	Ticked					29	26	29						60	59	59						56	55	55
	<i>Total unweighted count (n)</i>							1 012								2 024								3 036
RAF	Not Ticked					73	74	73						47	49	48						53	55	53
	Ticked					27	26	27						53	51	52						47	45	47
	<i>Total unweighted count (n)</i>							1 119								2 257								3 376

This question was not asked prior to 2011.

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Table B2.8 How satisfied are you with [Service] life in general? [A022]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>63</u>	<u>64</u>	<u>73</u>	<u>70</u>	<u>62</u>	59	58	<u>44</u>	49	<u>58</u>	<u>57</u>	<u>56</u>	50	48	47	51	<u>61</u>	<u>60</u>	<u>57</u>	51	49
	Neutral	19	18	<u>16</u>	<u>17</u>	19	19	20	24	23	22	23	23	24	23	24	22	21	22	22	23	23
	Dissatisfied	<u>18</u>	<u>17</u>	<u>11</u>	<u>13</u>	19	21	21	31	28	<u>20</u>	<u>20</u>	<u>21</u>	26	29	29	26	<u>18</u>	<u>18</u>	<u>21</u>	26	28
	Total unweighted count (n)	3 400							8 790							12 190						
Royal Navy	Satisfied	59	65	<u>73</u>	<u>73</u>	64	62	63	<u>40</u>	45	<u>49</u>	<u>49</u>	<u>49</u>	43	44	<u>44</u>	49	<u>54</u>	<u>54</u>	<u>52</u>	47	48
	Neutral	24	19	15	17	18	21	19	25	24	<u>28</u>	26	23	26	23	25	23	<u>25</u>	24	22	25	22
	Dissatisfied	17	16	<u>12</u>	<u>10</u>	17	17	18	35	31	<u>23</u>	<u>25</u>	<u>28</u>	31	33	31	28	<u>20</u>	<u>22</u>	<u>26</u>	28	29
	Total unweighted count (n)	965							2 361							3 326						
Royal Marines	Satisfied	78	<u>80</u>	<u>83</u>	76	73	75	73	55	53	<u>61</u>	56	53	<u>50</u>	53	58	56	<u>63</u>	58	55	53	55
	Neutral	12	11	10	19	14	14	15	23	21	22	26	24	24	24	22	<u>20</u>	21	25	23	23	23
	Dissatisfied	10	9	8	<u>5</u>	14	11	12	21	26	<u>17</u>	<u>18</u>	24	<u>26</u>	22	20	24	<u>16</u>	<u>16</u>	23	<u>24</u>	21
	Total unweighted count (n)	333							2 291							2 624						
Army	Satisfied	<u>68</u>	<u>67</u>	<u>74</u>	<u>72</u>	<u>63</u>	60	55	44	50	<u>60</u>	<u>60</u>	<u>57</u>	51	47	48	<u>53</u>	<u>62</u>	<u>62</u>	<u>58</u>	52	48
	Neutral	16	16	<u>14</u>	<u>14</u>	18	17	20	25	23	20	22	23	23	23	23	22	<u>19</u>	21	23	23	23
	Dissatisfied	<u>16</u>	<u>17</u>	<u>12</u>	<u>14</u>	<u>19</u>	23	24	31	26	<u>20</u>	<u>18</u>	<u>19</u>	26	30	29	<u>25</u>	<u>19</u>	<u>17</u>	<u>19</u>	25	29
	Total unweighted count (n)	1 002							1 960							2 962						
RAF	Satisfied	57	59	<u>69</u>	<u>65</u>	58	56	58	<u>45</u>	<u>47</u>	<u>58</u>	<u>56</u>	55	51	52	<u>47</u>	<u>49</u>	<u>61</u>	<u>58</u>	56	52	53
	Neutral	21	21	21	21	21	22	22	24	23	23	24	22	23	23	23	23	23	23	22	23	23
	Dissatisfied	22	19	<u>10</u>	<u>14</u>	21	22	20	<u>32</u>	<u>30</u>	<u>18</u>	<u>20</u>	22	26	25	<u>30</u>	<u>28</u>	<u>17</u>	<u>19</u>	22	25	24
	Total unweighted count (n)	1 100							2 178							3 278						

Table B2.9 How does [Service] life compare with what you expected it to be when you joined? [A023]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Better	<u>29</u>	22	23	26	21	17	19	24	22	<u>29</u>	<u>27</u>	25	23	20	24	22	<u>28</u>	<u>27</u>	24	22	20		
	About the same	46	54	52	51	48	52	48	36	36	41	40	<u>42</u>	37	35	37	38	42	41	<u>42</u>	38	36		
	Worse	25	23	25	<u>22</u>	31	31	33	40	42	<u>31</u>	<u>33</u>	<u>34</u>	40	45	38	40	<u>30</u>	<u>32</u>	<u>33</u>	40	45		
	Total unweighted count (n)								245								1 919							
Royal Navy	Better	26	17	19	24	20	12	20	<u>25</u>	20	17	18	17	14	16	<u>25</u>	20	17	19	18	14	17		
	About the same	52	61	50	58	45	49	49	31	28	<u>40</u>	36	37	35	31	33	31	<u>41</u>	38	38	36	32		
	Worse	23	21	31	18	35	39	31	44	51	<u>44</u>	45	46	50	52	42	49	<u>43</u>	<u>43</u>	45	50	51		
	Total unweighted count (n)								49								507							
Royal Marines	Better				30	25	24		20	15	21	<u>20</u>	18	16	16	21	16	20	<u>21</u>	19	16	16		
	About the same				39	48	52		38	40	<u>50</u>	<u>47</u>	40	38	35	39	40	<u>50</u>	<u>47</u>	41	38	36		
	Worse				32	27	24		41	45	<u>29</u>	<u>33</u>	<u>41</u>	47	49	41	45	<u>29</u>	<u>33</u>	<u>40</u>	46	48		
	Total unweighted count (n)								29								761							
Army	Better	<u>32</u>	23	28	29	20	17	17	22	23	<u>32</u>	<u>29</u>	25	24	20	23	23	<u>32</u>	<u>29</u>	25	23	20		
	About the same	45	54	50	48	49	51	45	37	37	40	39	44	37	35	38	39	41	40	<u>44</u>	38	35		
	Worse	23	24	22	23	31	32	38	41	40	<u>28</u>	<u>32</u>	<u>31</u>	39	45	39	38	<u>28</u>	<u>31</u>	<u>31</u>	38	44		
	Total unweighted count (n)								73								315							
RAF	Better	25	23	11	21	23	19	20	28	22	29	28	32	28	23	28	22	27	27	30	27	23		
	About the same	46	53	60	59	49	55	51	39	38	41	45	39	39	37	40	40	43	47	40	40	38		
	Worse	29	23	28	21	29	26	29	32	40	30	<u>28</u>	<u>30</u>	34	40	32	38	30	<u>27</u>	<u>30</u>	33	39		
	Total unweighted count (n)								94								336							

This question is filtered to include only those personnel with 5 years service or less.

Significance tests for RM Officers are not possible as there were not enough respondents to this question in 2013.

Cells greyed-out for RM Officers 2007-2009 as there were not enough respondents in these years.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.10 How would you rate the level of morale ofMyself? [A024]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	High	<u>45</u>	<u>48</u>	<u>53</u>	<u>53</u>	<u>42</u>	37	39	38	40	<u>48</u>	<u>52</u>	<u>47</u>	<u>43</u>	40	39	42	<u>49</u>	<u>52</u>	<u>46</u>	42	39		
	Neutral	36	36	34	31	33	35	33	32	34	32	30	30	30	31	32	<u>34</u>	32	30	31	31	32		
	Low	<u>19</u>	<u>16</u>	<u>13</u>	<u>16</u>	25	28	28	31	<u>26</u>	<u>20</u>	<u>19</u>	<u>23</u>	28	29	28	<u>24</u>	<u>19</u>	<u>18</u>	<u>23</u>	28	29		
	Total unweighted count (n)								3 405								8 789							
Royal Navy	High	38	46	<u>50</u>	<u>48</u>	41	40	42	<u>32</u>	36	39	39	41	36	37	<u>33</u>	38	41	41	41	37	38		
	Neutral	40	37	32	36	34	36	34	35	35	36	34	32	34	34	36	35	35	35	33	35	34		
	Low	22	<u>17</u>	<u>17</u>	<u>16</u>	25	23	24	<u>33</u>	29	<u>25</u>	27	27	29	29	31	27	<u>23</u>	<u>25</u>	27	28	28		
	Total unweighted count (n)								968								2 364							
Royal Marines	High	61	61	66	60	56	55	59	45	40	47	45	46	42	44	47	42	49	47	47	43	46		
	Neutral	27	<u>30</u>	26	29	23	29	23	32	34	33	<u>36</u>	31	31	30	31	33	32	<u>35</u>	30	31	30		
	Low	<u>12</u>	<u>9</u>	<u>9</u>	<u>11</u>	21	16	18	24	27	<u>20</u>	<u>20</u>	23	27	26	22	25	<u>19</u>	<u>19</u>	23	26	25		
	Total unweighted count (n)								333								2 285							
Army	High	<u>50</u>	<u>50</u>	<u>58</u>	<u>59</u>	<u>45</u>	37	38	41	44	<u>52</u>	<u>59</u>	<u>51</u>	<u>46</u>	40	42	<u>45</u>	<u>53</u>	<u>59</u>	<u>50</u>	45	40		
	Neutral	35	34	31	<u>26</u>	32	35	31	30	32	31	<u>27</u>	30	28	31	31	32	31	<u>26</u>	30	29	31		
	Low	<u>15</u>	<u>16</u>	<u>11</u>	<u>15</u>	<u>23</u>	28	31	29	<u>24</u>	<u>18</u>	<u>15</u>	<u>19</u>	26	29	27	<u>23</u>	<u>17</u>	<u>15</u>	<u>20</u>	26	30		
	Total unweighted count (n)								1 000								1 959							
RAF	High	41	<u>43</u>	<u>46</u>	<u>44</u>	36	33	36	<u>33</u>	<u>34</u>	<u>43</u>	43	42	38	39	35	36	<u>44</u>	<u>43</u>	41	37	38		
	Neutral	37	40	39	37	35	36	37	33	<u>36</u>	33	34	30	30	32	34	<u>37</u>	34	35	31	32	33		
	Low	22	<u>17</u>	<u>15</u>	<u>19</u>	29	31	27	33	30	<u>24</u>	<u>23</u>	28	31	30	31	27	<u>22</u>	<u>22</u>	28	31	29		
	Total unweighted count (n)								1 104								2 181							

The AFCAS 2007 questionnaire included a "Don't know" option. The 2007 figures have been calculated excluding the "Don't know" responses.

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Reference Tables to AFCAS 2013 Main Report
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Table B2.11 How would you rate the level of morale ofMy Unit? [A025]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	High					25	21	20					27	24	19					27	24	19
	Neutral					40	42	41					35	33	34					36	35	35
	Low					35	36	39					37	42	47					37	41	46
	<i>Total unweighted count (n)</i>							3 391							8 770							12 161
Royal Navy	High					27	27	27					23	23	22					24	24	23
	Neutral					42	45	44					38	37	37					39	38	39
	Low					30	29	29					39	40	41					37	38	38
	<i>Total unweighted count (n)</i>							962							2 361							3 323
Royal Marines	High					45	42	40					32	25	27					33	27	28
	Neutral					34	40	40					35	36	37					35	36	37
	Low					21	18	20					33	40	36					32	37	34
	<i>Total unweighted count (n)</i>							329							2 277							2 606
Army	High				44	30	22	18				38	31	28	19				39	31	27	19
	Neutral				38	39	41	39				34	36	32	33				35	36	33	34
	Low				18	31	37	42				28	34	41	48				26	33	40	47
	<i>Total unweighted count (n)</i>							999							1 952							2 951
RAF	High					16	14	17					20	17	14					19	16	15
	Neutral					39	43	42					32	34	32					34	36	34
	Low					46	43	42					48	49	54					47	48	51
	<i>Total unweighted count (n)</i>							1 101							2 180							3 281

This question was not asked prior to 2010 and was not asked by the RN, RM or RAF prior to 2011.

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Table B2.12 How would you rate the level of morale of..... The [Service] as a whole? [A026]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	High	10	12	22	22	10	6	6	10	13	20	25	20	16	13	10	13	21	25	18	15	12
	Neutral	35	42	50	46	35	33	33	26	30	39	42	38	36	33	27	32	41	42	37	35	33
	Low	55	46	28	32	55	60	62	64	57	40	33	42	48	53	63	55	38	33	44	50	55
	Total unweighted count (n)	3 389							8 760							12 149						
Royal Navy	High	6	7	14	15	6	5	7	6	7	11	11	10	8	8	6	7	11	12	9	8	8
	Neutral	38	42	54	53	35	41	44	27	31	39	40	35	36	36	29	34	42	43	35	37	38
	Low	56	51	33	32	59	53	49	67	61	51	49	55	56	56	64	59	46	45	56	55	55
	Total unweighted count (n)	964							2 355							3 319						
Royal Marines	High	54	59	64	59	51	38	42	28	22	34	32	36	21	29	31	26	37	35	37	22	31
	Neutral	34	28	29	32	35	41	42	31	33	39	41	40	36	39	31	32	38	40	40	36	39
	Low	13	13	7	9	14	21	16	41	45	27	27	24	44	32	38	42	25	25	23	41	30
	Total unweighted count (n)	328							2 273							2 601						
Army	High	12	15	28	30	13	7	4	12	16	25	33	25	20	14	12	16	26	32	23	18	13
	Neutral	36	44	47	45	39	31	26	27	32	41	44	41	37	33	28	34	41	44	41	36	32
	Low	52	40	25	25	48	63	70	61	52	34	24	34	43	53	60	50	33	24	36	45	55
	Total unweighted count (n)	999							1 953							2 952						
RAF	High	6	7	14	10	2	3	4	5	5	12	12	11	10	9	5	6	12	12	9	8	8
	Neutral	32	39	53	45	27	32	35	20	24	36	37	29	32	33	22	27	40	39	29	32	33
	Low	62	53	33	45	70	65	61	75	71	52	51	60	58	58	72	67	48	49	62	59	58
	Total unweighted count (n)	1 098							2 179							3 277						

A 'Don't know' option was dropped from the AFCAS 2010 questionnaire. The 2007 to 2009 figures have been calculated excluding the 'Don't know' responses.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.13 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are. [A029]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree				82	83	81	80				77	77	77	75				78	78	78	76
	Neutral				9	9	9	9				13	13	12	14				13	13	12	13
	Disagree				8	8	10	11				10	10	10	11				10	9	10	11
	<i>Total unweighted count (n)</i>							3 394							8 788							12 182
Royal Navy	Agree				84	86	82	79				77	79	80	78				79	80	80	79
	Neutral				8	8	9	10				13	12	12	14				12	12	11	13
	Disagree				7	6	9	11				9	9	9	8				9	8	9	9
	<i>Total unweighted count (n)</i>							960							2 368							3 328
Royal Marines	Agree				87	88	86	87				77	75	77	77				78	77	78	78
	Neutral				8	6	8	5				14	15	15	15				13	14	14	14
	Disagree				5	5	6	8				9	10	8	9				9	9	8	8
	<i>Total unweighted count (n)</i>							332							2 282							2 614
Army	Agree				83	84	82	81				77	76	76	72				78	77	77	74
	Neutral				8	9	9	8				14	14	13	15				13	14	12	14
	Disagree				9	7	9	11				10	10	11	13				10	10	11	13
	<i>Total unweighted count (n)</i>							1 001							1 960							2 961
RAF	Agree				79	80	78	78				78	79	78	79				78	79	78	79
	Neutral				13	10	9	11				12	11	11	11				12	11	11	11
	Disagree				9	10	13	12				10	10	10	10				10	10	11	10
	<i>Total unweighted count (n)</i>							1 101							2 178							3 279

This question was not asked prior to 2010.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.14 In considering your immediate working team, to what extent do you agree or disagree with the following? Members of my team pull together to complete tasks. [A028]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Agree	89	88	90	90	91	91	90	79	79	77	82	83	82	81	81	81	79	83	85	84	83		
	Neutral	8	9	7	6	6	6	5	12	13	15	11	10	11	11	12	12	14	11	10	10	10		
	Disagree	3	4	3	3	3	3	4	8	8	7	7	6	7	8	7	7	7	6	6	6	8		
	<i>Total unweighted count (n)</i>								3 393								8 784							
Royal Navy	Agree	87	88	89	89	91	91	90	79	78	78	80	82	82	83	81	80	81	82	84	84	84		
	Neutral	9	9	8	8	7	6	6	14	14	15	12	10	11	10	13	13	14	11	10	10	10		
	Disagree	4	3	3	2	2	2	4	7	8	7	8	8	7	7	7	7	6	7	7	6	6		
	<i>Total unweighted count (n)</i>								960								2 367							
Royal Marines	Agree	91	90	93	92	94	92	97	90	85	89	86	86	84	84	90	86	89	87	86	85	86		
	Neutral	7	7	5	5	5	7	2	8	10	7	9	11	11	11	8	10	7	8	10	11	10		
	Disagree	2	4	2	3	1	2	2	2	4	4	5	4	5	4	2	4	4	5	4	4	4		
	<i>Total unweighted count (n)</i>								332								2 280							
Army	Agree	90	88	92	91	91	91	91	78	78	75	81	82	81	79	80	79	77	82	83	82	81		
	Neutral	7	9	5	5	6	6	5	12	14	17	12	11	11	11	11	13	16	11	11	11	10		
	Disagree	3	3	3	4	3	3	5	10	8	8	7	7	8	10	9	7	7	6	6	7	9		
	<i>Total unweighted count (n)</i>								1 000								1 959							
RAF	Agree	89	88	89	89	90	91	90	81	82	81	84	88	86	85	82	83	83	85	88	87	86		
	Neutral	8	8	8	7	7	6	6	13	12	12	9	8	8	8	12	11	11	9	8	7	8		
	Disagree	3	4	3	4	3	3	4	6	6	7	7	5	6	6	6	6	6	6	4	5	6		
	<i>Total unweighted count (n)</i>								1 101								2 178							

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Table B2.15 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team. [A027]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	90	86	90		91	90	89	71	71	71		85	84	82	74	74	74		86	85	83
	Neutral	8	9	7		7	7	8	19	18	19		11	12	12	17	17	17		10	11	12
	Disagree	3	4	3		2	3	3	11	11	11		4	5	5	9	10	9		4	4	5
	Total unweighted count (n)	3 392							8 777							12 169						
Royal Navy	Agree	88	87	89	89	93	90	88	72	69	70	81	83	84	85	75	72	75	83	85	85	86
	Neutral	9	9	8	9	6	8	9	19	20	19	14	12	11	11	17	18	17	13	11	11	10
	Disagree	3	4	3	2	1	2	3	9	11	10	5	4	4	5	8	10	8	4	4	4	4
	Total unweighted count (n)	959							2 362							3 321						
Royal Marines	Agree	92	91	93	94	94	95	95	88	83	85	87	86	84	86	88	84	86	88	87	85	87
	Neutral	6	7	6	4	5	5	4	9	10	11	9	11	12	11	9	10	10	9	10	11	10
	Disagree	2	2	2	2	1	1	2	3	7	5	3	3	4	3	3	7	4	3	3	4	3
	Total unweighted count (n)	332							2 280							2 612						
Army	Agree	91	86	91		91	90	89	68	70	69		83	83	80	71	72	72		84	84	81
	Neutral	6	10	6		6	6	7	20	19	20		12	13	13	18	17	18		11	12	12
	Disagree	3	4	3		3	4	4	12	11	11		5	5	7	11	10	10		4	5	6
	Total unweighted count (n)	1 001							1 956							2 957						
RAF	Agree	88	86	88	88	89	89	88	74	74	72	85	88	86	85	77	76	76	86	88	86	86
	Neutral	9	9	8	9	9	8	8	16	16	15	10	8	10	11	15	15	14	10	8	9	11
	Disagree	3	4	4	4	2	3	3	9	10	13	5	4	5	3	8	9	11	4	3	4	3
	Total unweighted count (n)	1 100							2 179							3 279						

The wording of this question changed in 2011 from "Members of my team have confidence in each other". The Army did not ask this question in 2010.

Table B2.16 In considering your immediate working team, to what extent do you agree or disagree with the following? My team can work through difficult challenges. [A030]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree				92	92	92	91				87	88	88	87				88	89	89	88
	Neutral				6	6	6	7				10	9	9	9				9	8	8	9
	Disagree				2	2	2	2				3	3	3	4				3	3	3	3
	<i>Total unweighted count (n)</i>							3 392							8 778							12 170
Royal Navy	Agree				93	93	91	91				86	87	88	88				87	88	89	89
	Neutral				6	5	7	8				11	10	9	9				10	9	9	9
	Disagree				1	2	1	2				3	3	3	3				3	3	3	3
	<i>Total unweighted count (n)</i>							960							2 365							3 325
Royal Marines	Agree				94	95	95	96				89	89	88	89				90	90	88	90
	Neutral				5	5	5	2				8	9	10	9				8	8	9	8
	Disagree				1	0	0	1				3	2	3	3				2	2	3	2
	<i>Total unweighted count (n)</i>							331							2 279							2 610
Army	Agree				93	92	92	91				87	87	87	86				88	88	88	87
	Neutral				5	6	6	6				10	10	9	10				9	9	9	9
	Disagree				2	2	2	2				3	3	4	4				3	3	3	4
	<i>Total unweighted count (n)</i>							1 000							1 956							2 956
RAF	Agree				90	91	92	92				89	92	90	90				89	91	91	90
	Neutral				8	7	6	7				8	6	7	7				8	6	6	7
	Disagree				2	2	2	2				2	3	3	3				2	2	3	3
	<i>Total unweighted count (n)</i>							1 101							2 178							3 279

This question was not asked prior to 2010.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.17 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide. [A330]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					84	85	82					75	75	74					77	76	75
	Neutral					12	12	12					18	17	18					17	16	17
	Disagree					4	4	5					7	8	8					7	7	8
	<i>Total unweighted count (n)</i>							3 393							8 775							12 168
Royal Navy	Agree					83	83	81					72	72	73					74	74	75
	Neutral					14	12	14					20	19	18					19	18	17
	Disagree					3	5	5					8	9	9					7	8	8
	<i>Total unweighted count (n)</i>							960							2 364							3 324
Royal Marines	Agree					90	88	91					79	77	79					80	78	81
	Neutral					8	10	6					16	18	15					15	17	14
	Disagree					2	2	3					5	6	6					5	5	5
	<i>Total unweighted count (n)</i>							332							2 279							2 611
Army	Agree					85	86	83					74	74	73					76	76	74
	Neutral					11	11	12					19	18	19					18	17	18
	Disagree					4	4	5					7	8	9					6	8	8
	<i>Total unweighted count (n)</i>							1 000							1 953							2 953
RAF	Agree					83	84	83					80	78	77					80	79	79
	Neutral					13	13	12					13	15	16					13	15	15
	Disagree					4	4	5					7	7	6					7	6	6
	<i>Total unweighted count (n)</i>							1 101							2 179							3 280

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.18 How strongly do you agree or disagree with the following? I feel proud to be in the [Service]. [A031]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Agree	90	<u>92</u>	<u>94</u>	<u>93</u>	88	89	90	<u>72</u>	78	<u>84</u>	<u>83</u>	81	80	79	<u>75</u>	81	<u>86</u>	<u>85</u>	83	82	81		
	Neutral	8	<u>6</u>	<u>5</u>	<u>5</u>	8	8	7	<u>18</u>	14	11	12	12	13	13	<u>16</u>	13	<u>10</u>	11	12	12	12		
	Disagree	2	2	<u>1</u>	<u>2</u>	4	2	3	<u>10</u>	7	<u>5</u>	<u>5</u>	<u>6</u>	7	8	<u>9</u>	6	<u>4</u>	<u>5</u>	<u>6</u>	6	7		
	Total unweighted count (n)								3 407								8 794							
Royal Navy	Agree	84	86	<u>93</u>	90	85	87	88	<u>62</u>	69	72	71	73	71	71	<u>67</u>	72	77	75	75	74	75		
	Neutral	<u>13</u>	9	6	7	10	10	9	<u>24</u>	19	20	19	17	19	18	<u>22</u>	17	17	17	15	17	16		
	Disagree	3	4	<u>1</u>	3	5	3	4	<u>14</u>	12	<u>8</u>	10	10	11	11	<u>12</u>	10	<u>6</u>	8	9	9	9		
	Total unweighted count (n)								968								2 369							
Royal Marines	Agree	99	99	99	98	96	96	97	<u>94</u>	<u>91</u>	<u>93</u>	<u>91</u>	<u>90</u>	88	87	<u>94</u>	<u>92</u>	<u>93</u>	<u>91</u>	<u>90</u>	89	88		
	Neutral	1	1	1	2	3	2	2	<u>4</u>	<u>6</u>	<u>5</u>	7	7	9	9	<u>4</u>	<u>5</u>	<u>5</u>	6	7	8	8		
	Disagree	0	0	1	0	1	1	1	<u>2</u>	<u>3</u>	<u>2</u>	<u>2</u>	<u>3</u>	4	5	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	3	4		
	Total unweighted count (n)								333								2 286							
Army	Agree	93	<u>95</u>	<u>96</u>	<u>96</u>	93	92	92	<u>74</u>	81	<u>87</u>	<u>87</u>	84	83	81	<u>77</u>	83	<u>88</u>	<u>88</u>	85	84	82		
	Neutral	5	<u>4</u>	<u>4</u>	<u>3</u>	5	7	6	<u>16</u>	13	9	9	12	12	12	<u>15</u>	11	<u>8</u>	<u>8</u>	11	11	11		
	Disagree	2	1	1	1	2	1	2	10	6	<u>4</u>	<u>4</u>	<u>5</u>	6	7	9	5	<u>4</u>	<u>3</u>	<u>4</u>	5	7		
	Total unweighted count (n)								1 002								1 958							
RAF	Agree	89	<u>91</u>	<u>92</u>	<u>90</u>	<u>82</u>	86	87	<u>69</u>	<u>75</u>	<u>82</u>	80	79	79	79	<u>73</u>	78	<u>84</u>	82	80	80	80		
	Neutral	8	6	6	7	12	10	9	<u>21</u>	<u>17</u>	13	14	13	14	14	<u>18</u>	15	12	12	13	13	13		
	Disagree	3	<u>2</u>	<u>1</u>	3	6	4	4	<u>11</u>	8	<u>5</u>	7	8	7	8	9	7	<u>4</u>	6	7	6	7		
	Total unweighted count (n)								1 104								2 181							

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.19 How strongly do you agree or disagree with the following? I feel valued in the [Service]. [A032]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	<u>35</u>	<u>37</u>	<u>42</u>	<u>44</u>	33	31	31	<u>24</u>	27	30	<u>36</u>	<u>33</u>	30	27	<u>26</u>	29	<u>32</u>	<u>38</u>	<u>33</u>	30	28
	Neutral	<u>31</u>	<u>32</u>	29	28	27	28	27	29	29	<u>31</u>	<u>31</u>	<u>30</u>	28	27	29	<u>29</u>	<u>31</u>	<u>30</u>	<u>30</u>	28	27
	Disagree	<u>34</u>	<u>31</u>	<u>29</u>	<u>28</u>	40	41	42	47	44	<u>38</u>	<u>33</u>	<u>36</u>	<u>42</u>	45	45	<u>42</u>	<u>37</u>	<u>32</u>	<u>37</u>	<u>42</u>	45
	Total unweighted count (n)	3 403							8 786							12 189						
Royal Navy	Agree	33	35	<u>43</u>	<u>44</u>	35	35	32	21	22	23	26	25	23	23	23	25	<u>28</u>	<u>29</u>	27	26	25
	Neutral	32	33	29	30	27	27	29	29	30	<u>33</u>	<u>34</u>	29	29	28	30	31	<u>32</u>	<u>33</u>	29	29	28
	Disagree	35	<u>32</u>	<u>28</u>	<u>25</u>	38	38	39	49	48	<u>43</u>	<u>41</u>	46	48	49	46	44	<u>40</u>	<u>38</u>	44	46	47
	Total unweighted count (n)	968							2 366							3 334						
Royal Marines	Agree	55	63	62	59	57	59	56	40	<u>32</u>	43	43	39	39	41	42	<u>35</u>	45	45	41	41	43
	Neutral	24	22	25	25	22	24	23	26	25	28	29	28	27	27	26	25	28	29	28	27	27
	Disagree	21	15	<u>13</u>	16	21	17	20	34	<u>43</u>	29	<u>28</u>	33	34	32	32	<u>40</u>	28	<u>26</u>	31	32	31
	Total unweighted count (n)	331							2 286							2 617						
Army	Agree	<u>41</u>	<u>41</u>	<u>47</u>	<u>50</u>	<u>37</u>	30	31	26	31	<u>34</u>	<u>42</u>	<u>38</u>	<u>34</u>	29	28	32	<u>36</u>	<u>43</u>	<u>38</u>	33	29
	Neutral	30	<u>31</u>	27	25	26	29	25	29	30	<u>31</u>	30	<u>31</u>	27	26	29	<u>30</u>	<u>30</u>	29	<u>30</u>	28	26
	Disagree	<u>29</u>	<u>28</u>	<u>27</u>	<u>25</u>	<u>37</u>	40	44	45	40	<u>35</u>	<u>28</u>	<u>31</u>	<u>39</u>	45	43	<u>38</u>	<u>34</u>	<u>28</u>	<u>32</u>	<u>39</u>	45
	Total unweighted count (n)	1 000							1 956							2 956						
RAF	Agree	25	29	31	33	24	25	28	<u>17</u>	20	22	26	24	22	22	<u>18</u>	22	24	<u>27</u>	24	23	24
	Neutral	31	<u>33</u>	<u>34</u>	32	30	28	28	30	27	33	32	30	28	30	30	28	33	32	30	28	30
	Disagree	44	<u>38</u>	<u>34</u>	<u>35</u>	47	46	44	<u>53</u>	<u>53</u>	46	<u>43</u>	46	49	47	<u>51</u>	49	43	<u>41</u>	46	49	47
	Total unweighted count (n)	1 104							2 178							3 282						

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.20 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	51	<u>55</u>	<u>61</u>	<u>60</u>	50	48	49	36	41	<u>53</u>	<u>50</u>	<u>46</u>	<u>43</u>	39	39	<u>44</u>	<u>55</u>	<u>52</u>	<u>47</u>	44	41
	Neutral	26	26	<u>24</u>	<u>24</u>	26	29	28	25	25	<u>23</u>	27	28	28	28	<u>25</u>	<u>26</u>	<u>23</u>	26	28	28	28
	Disagree	22	<u>18</u>	<u>15</u>	<u>16</u>	24	23	23	<u>39</u>	33	<u>23</u>	<u>23</u>	<u>26</u>	<u>29</u>	33	<u>36</u>	31	<u>22</u>	<u>22</u>	<u>25</u>	<u>28</u>	31
	Total unweighted count (n)	3 399							8 778							12 177						
Royal Navy	Agree	46	46	54	<u>60</u>	47	48	49	<u>31</u>	33	<u>44</u>	<u>41</u>	36	35	36	<u>34</u>	<u>36</u>	<u>46</u>	<u>45</u>	39	38	39
	Neutral	27	32	28	<u>25</u>	28	29	30	<u>23</u>	27	26	29	29	30	28	<u>24</u>	28	26	28	29	30	29
	Disagree	<u>27</u>	22	18	<u>15</u>	24	23	21	<u>46</u>	40	<u>31</u>	<u>30</u>	35	35	35	<u>42</u>	<u>36</u>	<u>28</u>	<u>27</u>	32	32	32
	Total unweighted count (n)	968							2 362							3 330						
Royal Marines	Agree	<u>70</u>	74	80	78	74	76	78	49	48	<u>58</u>	54	50	<u>48</u>	52	51	<u>50</u>	<u>60</u>	57	53	<u>51</u>	55
	Neutral	<u>23</u>	16	13	18	18	16	14	27	25	<u>22</u>	27	28	28	27	26	24	<u>21</u>	26	27	27	26
	Disagree	7	9	8	<u>3</u>	8	8	7	25	<u>27</u>	20	18	22	<u>24</u>	21	23	<u>25</u>	19	<u>17</u>	21	<u>22</u>	20
	Total unweighted count (n)	331							2 277							2 608						
Army	Agree	<u>60</u>	<u>62</u>	<u>66</u>	<u>65</u>	<u>57</u>	51	49	39	<u>45</u>	<u>57</u>	<u>54</u>	<u>49</u>	<u>45</u>	38	42	<u>48</u>	<u>58</u>	<u>55</u>	<u>50</u>	45	40
	Neutral	23	23	<u>20</u>	22	22	28	26	24	24	<u>22</u>	26	29	28	27	24	24	<u>22</u>	26	28	28	27
	Disagree	<u>17</u>	<u>15</u>	<u>13</u>	<u>12</u>	20	22	24	37	30	<u>21</u>	<u>20</u>	<u>22</u>	<u>28</u>	35	34	<u>28</u>	<u>20</u>	<u>19</u>	<u>22</u>	<u>27</u>	33
	Total unweighted count (n)	1 000							1 961							2 961						
RAF	Agree	41	50	<u>56</u>	50	<u>37</u>	42	46	<u>30</u>	<u>36</u>	<u>50</u>	45	43	41	41	<u>33</u>	<u>39</u>	<u>51</u>	<u>46</u>	42	41	42
	Neutral	31	29	27	28	31	32	31	29	27	26	26	26	27	29	29	27	<u>26</u>	<u>27</u>	27	29	30
	Disagree	<u>29</u>	21	<u>17</u>	23	<u>31</u>	26	23	<u>41</u>	<u>37</u>	<u>24</u>	29	31	31	29	<u>38</u>	<u>34</u>	<u>23</u>	28	31	30	28
	Total unweighted count (n)	1 100							2 178							3 278						

Prior to 2010 the question included "... e.g. friends and family."

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.21 How strongly do you agree or disagree with the following? I believe I offer an important service to the country. [A034]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree				87	84	85	85				75	74	71	69				77	75	73	72
	Neutral				10	11	11	11				18	18	20	20				17	17	18	18
	Disagree				3	4	4	4				7	8	10	11				6	8	9	10
	<i>Total unweighted count (n)</i>							3 404							8 786							12 190
Royal Navy	Agree				85	82	85	83				65	67	63	63				69	70	68	68
	Neutral				11	12	10	12				23	21	24	23				21	19	21	20
	Disagree				4	6	5	5				12	12	13	14				11	11	11	12
	<i>Total unweighted count (n)</i>							968							2 366							3 334
Royal Marines	Agree				88	85	85	86				74	70	68	67				76	72	70	69
	Neutral				10	12	13	12				18	20	21	22				17	19	20	21
	Disagree				2	3	2	3				8	9	12	11				7	9	11	10
	<i>Total unweighted count (n)</i>							331							2 285							2 616
Army	Agree				89	87	85	86				77	77	73	70				79	78	75	72
	Neutral				8	10	11	10				17	16	19	19				16	16	17	18
	Disagree				2	3	4	4				6	7	9	11				5	6	8	10
	<i>Total unweighted count (n)</i>							1 001							1 959							2 960
RAF	Agree				85	83	83	83				75	70	71	71				77	73	74	74
	Neutral				11	13	12	12				18	20	19	19				17	18	18	17
	Disagree				4	5	5	5				7	10	10	10				6	9	9	9
	<i>Total unweighted count (n)</i>							1 104							2 176							3 280

This question was not asked prior to 2010.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.22 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					73	72	72					<u>58</u>	54	54					<u>60</u>	57	57
	Neutral					16	17	16					25	26	24					23	25	23
	Disagree					11	10	11					<u>18</u>	20	22					<u>17</u>	18	20
	<i>Total unweighted count (n)</i>							3 406							8 793							12 199
Royal Navy	Agree					72	71	73					48	46	46					53	51	52
	Neutral					17	17	16					27	29	27					25	26	25
	Disagree					11	11	11					25	26	27					22	23	24
	<i>Total unweighted count (n)</i>							968							2 367							3 335
Royal Marines	Agree					86	86	84					70	68	68					72	70	70
	Neutral					11	11	12					20	20	20					19	19	19
	Disagree					3	3	3					<u>9</u>	12	12					<u>9</u>	11	11
	<i>Total unweighted count (n)</i>							332							2 287							2 619
Army	Agree					77	75	73					<u>61</u>	56	56					<u>63</u>	59	58
	Neutral					14	17	16					24	26	23					23	25	22
	Disagree					9	8	11					<u>15</u>	17	21					<u>14</u>	16	20
	<i>Total unweighted count (n)</i>							1 002							1 960							2 962
RAF	Agree					67	68	69					54	52	53					57	55	56
	Neutral					19	18	17					25	25	25					24	24	24
	Disagree					15	14	14					21	23	22					20	21	20
	<i>Total unweighted count (n)</i>							1 104							2 179							3 283

This question was not asked prior to 2011.

Table B2.23 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					51	48	47					54	50	47					54	49	47
	Neutral					30	31	31					29	29	31					29	30	31
	Disagree					19	21	23					17	21	22					17	21	22
	<i>Total unweighted count (n)</i>							3 405							8 781							12 186
Royal Navy	Agree					44	44	45					40	38	38					41	39	40
	Neutral					35	34	34					35	35	33					35	34	33
	Disagree					21	22	21					24	27	28					24	26	27
	<i>Total unweighted count (n)</i>							968							2 366							3 334
Royal Marines	Agree					81	80	79					69	66	68					70	67	69
	Neutral					15	14	14					21	22	21					21	21	20
	Disagree					4	6	7					10	13	11					9	12	11
	<i>Total unweighted count (n)</i>							333							2 282							2 615
Army	Agree					58	53	49					60	54	49					60	54	49
	Neutral					26	29	29					26	27	29					26	27	29
	Disagree					16	19	22					14	19	22					14	19	22
	<i>Total unweighted count (n)</i>							1 000							1 957							2 957
RAF	Agree					42	39	40					45	42	43					45	42	42
	Neutral					34	35	34					33	34	35					33	34	35
	Disagree					24	26	27					22	24	22					22	24	23
	<i>Total unweighted count (n)</i>							1 104							2 176							3 280

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.24 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					<u>38</u>	35	34					<u>48</u>	<u>43</u>	39					<u>46</u>	<u>42</u>	38
	Neutral					34	36	35					<u>31</u>	32	35					<u>32</u>	33	35
	Disagree					<u>28</u>	29	31					<u>21</u>	25	26					<u>22</u>	25	27
	<i>Total unweighted count (n)</i>							3 400							8 787							12 187
Royal Navy	Agree					33	35	32					33	31	31					33	32	31
	Neutral					39	36	39					38	37	37					38	37	37
	Disagree					29	29	29					<u>29</u>	32	33					29	31	32
	<i>Total unweighted count (n)</i>							968							2 364							3 332
Royal Marines	Agree					70	68	64					60	56	57					61	57	58
	Neutral					22	23	26					27	28	27					26	28	27
	Disagree					8	9	11					14	16	15					13	15	15
	<i>Total unweighted count (n)</i>							333							2 284							2 617
Army	Agree					<u>45</u>	39	37					<u>55</u>	<u>49</u>	42					<u>54</u>	<u>47</u>	41
	Neutral					31	35	32					<u>28</u>	30	34					<u>29</u>	31	34
	Disagree					<u>25</u>	26	30					<u>17</u>	21	24					<u>18</u>	22	25
	<i>Total unweighted count (n)</i>							999							1 959							2 958
RAF	Agree					28	26	26					34	33	33					33	31	31
	Neutral					39	39	39					37	36	38					38	37	38
	Disagree					34	34	35					29	31	29					30	32	30
	<i>Total unweighted count (n)</i>							1 100							2 180							3 280

This question was not asked prior to 2011.

Table B2.25 How strongly do you agree or disagree with the following? I feel that members of the Armed Forces are respected by society at large. [A571]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Agree							68							47								50
	Neutral							20							25								24
	Disagree							12							28								26
	<i>Total unweighted count (n)</i>							3 389							8 735								12 124
Royal Navy	Agree							61							42								46
	Neutral							24							23								23
	Disagree							16							35								31
	<i>Total unweighted count (n)</i>							963							2 345								3 308
Royal Marines	Agree							66							45								47
	Neutral							23							27								26
	Disagree							11							29								27
	<i>Total unweighted count (n)</i>							332							2 280								2 612
Army	Agree							74							46								50
	Neutral							17							26								25
	Disagree							9							28								25
	<i>Total unweighted count (n)</i>							998							1 942								2 940
RAF	Agree							63							52								54
	Neutral							22							22								22
	Disagree							15							26								23
	<i>Total unweighted count (n)</i>							1 096							2 168								3 264

This question was not asked prior to 2013.

'Don't know' responses are excluded from the analysis.

Table B2.26 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces. [A334]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					89	89	92					89	90	91					89	90	91
	Neutral					8	8	7					8	7	7					8	7	7
	Disagree					3	2	1					3	3	2					3	3	2
	<i>Total unweighted count (n)</i>							3 384							8 732							12 116
Royal Navy	Agree					89	91	93					87	89	90					87	90	91
	Neutral					9	7	6					10	9	8					10	8	7
	Disagree					2	2	1					3	2	2					3	2	2
	<i>Total unweighted count (n)</i>							963							2 358							3 321
Royal Marines	Agree					92	93	93					90	90	90					90	90	91
	Neutral					7	7	6					8	8	8					8	7	7
	Disagree					1	1	1					2	3	2					2	2	2
	<i>Total unweighted count (n)</i>							333							2 272							2 605
Army	Agree					90	89	92					90	90	90					90	90	90
	Neutral					7	9	7					8	7	8					7	7	7
	Disagree					3	3	1					3	3	2					3	3	2
	<i>Total unweighted count (n)</i>							995							1 946							2 941
RAF	Agree					88	89	91					90	90	93					89	90	93
	Neutral					10	9	8					8	8	6					8	8	6
	Disagree					3	2	1					3	2	1					3	2	1
	<i>Total unweighted count (n)</i>							1 093							2 156							3 249

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.27 How strongly do you agree or disagree with the following? My family benefits from being a Service family. [A335]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					17	15	17					24	23	21					23	21	20
	Neutral					21	22	22					28	27	27					27	26	26
	Disagree					62	63	62					47	50	52					50	52	54
	<i>Total unweighted count (n)</i>							3 196							8 165							11 361
Royal Navy	Agree					17	16	16					16	16	14					16	16	14
	Neutral					24	24	26					26	28	29					26	27	28
	Disagree					58	60	58					57	56	58					58	57	58
	<i>Total unweighted count (n)</i>							924							2 212							3 136
Royal Marines	Agree					14	12	14					19	18	19					18	17	18
	Neutral					21	25	28					30	29	29					29	29	29
	Disagree					65	63	58					51	53	52					53	54	53
	<i>Total unweighted count (n)</i>							325							2 187							2 512
Army	Agree					19	16	18					30	27	24					28	25	23
	Neutral					18	21	20					29	27	26					27	26	26
	Disagree					63	63	62					41	46	50					44	48	51
	<i>Total unweighted count (n)</i>							918							1 792							2 710
RAF	Agree					13	14	15					17	17	16					16	16	16
	Neutral					25	21	21					27	26	27					26	25	25
	Disagree					62	65	64					56	58	57					58	59	59
	<i>Total unweighted count (n)</i>							1 029							1 974							3 003

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.28 How strongly do you agree or disagree with the following? My family supports me in my job. [A336]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					85	84	86					82	84	84					83	84	84
	Neutral					11	12	11					14	12	13					13	12	12
	Disagree					3	3	3					4	4	3					4	4	3
	<i>Total unweighted count (n)</i>							3 356							8 657							12 013
Royal Navy	Agree					84	84	87					81	81	84					82	81	85
	Neutral					12	13	10					14	15	13					14	14	12
	Disagree					4	3	2					5	4	3					5	4	3
	<i>Total unweighted count (n)</i>							959							2 336							3 295
Royal Marines	Agree					83	85	86					81	83	82					81	83	83
	Neutral					13	12	12					15	13	14					15	13	14
	Disagree					4	2	2					4	4	4					4	4	4
	<i>Total unweighted count (n)</i>							331							2 270							2 601
Army	Agree					86	83	86					82	84	83					83	84	83
	Neutral					10	13	11					14	12	14					13	12	13
	Disagree					4	4	4					4	4	3					4	4	3
	<i>Total unweighted count (n)</i>							984							1 925							2 909
RAF	Agree					86	87	86					83	86	87					83	86	87
	Neutral					12	10	11					13	11	9					13	11	10
	Disagree					2	3	3					4	3	3					4	3	3
	<i>Total unweighted count (n)</i>							1 082							2 126							3 208

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.29 Do you feel that the [Service] discipline system is? [A035]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Fair	<u>88</u>	<u>91</u>	<u>91</u>	<u>89</u>	<u>89</u>	87	85	60	65	<u>68</u>	<u>67</u>	<u>66</u>	65	63	65	<u>69</u>	<u>72</u>	<u>71</u>	<u>70</u>	69	66		
	Neutral	9	<u>7</u>	<u>7</u>	<u>8</u>	<u>8</u>	9	10	24	22	20	<u>20</u>	21	21	23	22	19	<u>18</u>	<u>18</u>	19	19	20		
	Unfair	<u>3</u>	<u>3</u>	<u>3</u>	<u>4</u>	<u>3</u>	<u>3</u>	5	16	13	<u>12</u>	<u>13</u>	13	14	15	14	12	<u>10</u>	<u>11</u>	<u>11</u>	12	13		
	Total unweighted count (n)								3 403								8 787							
Royal Navy	Fair	<u>92</u>	<u>94</u>	<u>93</u>	<u>92</u>	90	91	88	59	64	<u>66</u>	60	58	60	61	66	<u>70</u>	<u>72</u>	66	65	66	67		
	Neutral	7	<u>5</u>	<u>5</u>	7	7	7	9	24	21	22	24	24	24	24	21	<u>18</u>	<u>18</u>	20	21	21	21		
	Unfair	<u>1</u>	2	2	2	3	2	3	17	15	<u>12</u>	16	17	16	15	14	12	<u>10</u>	13	14	13	13		
	Total unweighted count (n)								967								2 365							
Royal Marines	Fair	92	96	95	96	96	95	94	70	70	70	75	73	73	74	72	73	73	77	75	75	76		
	Neutral	5	4	3	3	3	4	4	21	18	21	17	18	19	20	19	17	19	16	17	18	18		
	Unfair	3	1	3	1	1	1	2	10	<u>12</u>	<u>9</u>	8	<u>9</u>	8	7	<u>9</u>	<u>11</u>	<u>9</u>	7	<u>8</u>	7	6		
	Total unweighted count (n)								332								2 287							
Army	Fair	88	<u>90</u>	<u>91</u>	<u>91</u>	<u>91</u>	88	86	56	63	<u>66</u>	<u>67</u>	<u>66</u>	64	60	61	<u>67</u>	<u>70</u>	<u>70</u>	<u>70</u>	68	63		
	Neutral	8	6	6	6	6	8	8	26	22	21	20	21	21	23	24	20	19	18	19	19	21		
	Unfair	4	3	<u>3</u>	<u>3</u>	<u>3</u>	4	6	18	14	<u>13</u>	<u>13</u>	<u>13</u>	15	17	16	13	<u>11</u>	<u>12</u>	<u>11</u>	13	15		
	Total unweighted count (n)								1 001								1 959							
RAF	Fair	85	<u>88</u>	<u>87</u>	83	84	83	82	68	70	<u>76</u>	72	69	70	70	71	74	<u>78</u>	74	72	73	72		
	Neutral	11	<u>9</u>	<u>9</u>	12	11	13	13	21	21	<u>16</u>	18	20	20	20	19	18	<u>14</u>	17	18	18	18		
	Unfair	4	3	4	6	5	4	5	12	10	9	10	12	10	10	10	8	7	9	10	9	9		
	Total unweighted count (n)								1 103								2 176							

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.30 How strongly do you agree or disagree with the following? I understand the values and standards of the [Service]. [A036]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	96	97	98	98	98	98	98	90	93	95	95	95	96	97	91	93	95	96	96	96	97
	Neutral	3	2	2	2	2	1	1	8	6	4	4	4	3	3	7	5	4	4	4	3	2
	Disagree	1	1	1	0	0	0	0	2	2	1	1	1	1	0	2	1	1	1	1	1	0
	Total unweighted count (n)	3 406							8 789							12 195						
Royal Navy	Agree	93	94	94	96	96	96	96	83	85	86	88	93	90	93	85	87	88	89	93	91	93
	Neutral	6	5	4	3	3	3	3	13	11	11	11	6	8	6	11	10	9	9	5	7	5
	Disagree	2	1	2	1	1	1	1	4	4	3	2	1	2	1	4	3	2	2	1	2	1
	Total unweighted count (n)	968							2 363							3 331						
Royal Marines	Agree	99	99	99	100	98	98	99	96	97	97	94	94	95	94	97	97	97	95	94	95	95
	Neutral	1	1	1	0	1	2	0	3	2	3	5	5	5	5	3	2	2	4	5	4	4
	Disagree	-	-	-	-	1	-	0	0	1	1	1	1	1	1	0	1	1	1	1	1	1
	Total unweighted count (n)	333							2 287							2 620						
Army	Agree	99	99	99	100	99	100	99	93	95	97	98	96	98	98	94	96	97	98	96	98	98
	Neutral	0	1	1	0	1	0	1	6	4	3	2	3	2	2	5	4	2	2	3	2	1
	Disagree	0	0	0	-	0	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0
	Total unweighted count (n)	1 002							1 958							2 960						
RAF	Agree	94	96	97	96	97	98	98	87	90	94	94	94	96	97	89	92	95	94	95	97	97
	Neutral	5	3	2	3	2	2	2	10	8	5	5	5	3	3	9	7	4	5	4	3	2
	Disagree	1	1	1	1	0	0	1	3	2	1	1	1	1	1	2	2	1	1	1	1	1
	Total unweighted count (n)	1 103							2 181							3 284						

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.31 How strongly do you agree or disagree with the following? The [Service] ethos is important to me. [A037]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Agree	<u>90</u>	91	93	93	91	92	92	<u>63</u>	<u>70</u>	77	78	78	78	78	<u>68</u>	<u>74</u>	80	80	80	81	81		
	Neutral	<u>8</u>	7	6	6	7	6	6	<u>29</u>	<u>24</u>	19	18	18	17	17	<u>25</u>	<u>21</u>	16	16	16	16	15		
	Disagree	2	2	2	2	2	1	2	<u>8</u>	<u>6</u>	4	4	4	4	4	<u>7</u>	<u>5</u>	4	3	4	4	4		
	Total unweighted count (n)								3 403								8 787							
Royal Navy	Agree	86	<u>83</u>	87	88	87	87	88	<u>52</u>	<u>56</u>	<u>60</u>	63	64	<u>62</u>	66	<u>59</u>	<u>62</u>	<u>66</u>	68	69	<u>67</u>	71		
	Neutral	11	<u>14</u>	11	9	10	11	9	<u>36</u>	<u>33</u>	<u>31</u>	28	28	29	26	<u>30</u>	<u>29</u>	<u>26</u>	24	24	<u>25</u>	22		
	Disagree	4	3	3	3	3	3	4	<u>12</u>	<u>11</u>	9	8	8	9	8	<u>10</u>	9	7	7	7	8	7		
	Total unweighted count (n)								967								2 361							
Royal Marines	Agree	97	97	98	97	96	96	96	86	84	86	86	85	86	86	87	85	87	88	87	87	87		
	Neutral	2	3	1	3	3	2	3	12	13	11	11	12	11	11	11	12	10	10	11	10	11		
	Disagree	0	0	1	-	0	1	1	2	3	3	2	3	2	2	2	3	2	2	2	2	2		
	Total unweighted count (n)								333								2 288							
Army	Agree	95	97	97	96	96	96	96	<u>67</u>	<u>76</u>	83	83	83	84	82	<u>71</u>	<u>79</u>	85	85	85	86	84		
	Neutral	4	3	3	3	3	4	4	<u>27</u>	<u>20</u>	14	15	14	14	15	<u>23</u>	<u>17</u>	12	13	13	12	13		
	Disagree	1	0	1	0	0	0	0	<u>6</u>	4	3	2	2	2	3	<u>6</u>	3	3	2	2	2	3		
	Total unweighted count (n)								1 000								1 958							
RAF	Agree	<u>84</u>	87	90	89	<u>84</u>	89	88	<u>58</u>	<u>62</u>	<u>70</u>	73	71	73	74	<u>64</u>	<u>68</u>	<u>74</u>	77	<u>74</u>	77	77		
	Neutral	<u>13</u>	10	8	8	12	9	9	<u>33</u>	<u>29</u>	<u>24</u>	22	22	21	19	<u>29</u>	<u>25</u>	<u>21</u>	19	<u>20</u>	18	17		
	Disagree	3	3	2	3	4	2	3	<u>9</u>	8	6	5	6	6	6	<u>8</u>	7	5	4	6	5	5		
	Total unweighted count (n)								1 103								2 180							

- denotes no respondents

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.32 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Agree	89	<u>90</u>	<u>91</u>	<u>91</u>	88	89	88	<u>69</u>	<u>74</u>	79	79	79	79	78	<u>72</u>	<u>77</u>	81	81	80	81	80		
	Neutral	8	7	6	6	9	7	8	<u>23</u>	<u>20</u>	16	17	17	15	16	<u>20</u>	<u>17</u>	14	15	15	14	15		
	Disagree	3	3	<u>3</u>	<u>3</u>	3	3	4	<u>8</u>	7	5	<u>4</u>	5	5	6	<u>7</u>	6	4	<u>4</u>	5	5	5		
	Total unweighted count (n)								3 404								8 783							
Royal Navy	Agree	85	84	85	86	83	85	83	<u>60</u>	64	66	68	67	65	67	<u>66</u>	68	70	72	70	69	71		
	Neutral	10	11	10	9	12	11	11	<u>28</u>	26	27	25	25	25	24	<u>25</u>	23	23	22	22	22	21		
	Disagree	5	5	5	4	4	4	6	11	9	8	8	9	11	9	10	9	7	7	8	9	8		
	Total unweighted count (n)								968								2 362							
Royal Marines	Agree	100	96	99	97	96	96	98	88	85	87	85	84	85	85	89	86	88	86	86	86	87		
	Neutral	0	<u>4</u>	1	3	<u>4</u>	3	1	10	11	10	11	12	12	12	9	11	9	11	11	11	10		
	Disagree	-	0	1	-	0	1	1	2	4	3	3	4	3	3	2	3	2	3	3	3	3		
	Total unweighted count (n)								333								2 287							
Army	Agree	95	<u>97</u>	<u>96</u>	<u>96</u>	95	94	93	<u>73</u>	80	85	84	85	85	82	<u>76</u>	82	86	86	86	87	83		
	Neutral	4	3	3	3	4	4	5	<u>21</u>	16	12	13	13	11	14	<u>19</u>	14	11	12	12	10	13		
	Disagree	1	<u>0</u>	1	1	<u>1</u>	2	2	6	4	3	3	<u>2</u>	3	4	5	4	3	<u>2</u>	<u>2</u>	3	4		
	Total unweighted count (n)								1 001								1 955							
RAF	Agree	82	83	85	84	78	83	82	<u>61</u>	<u>63</u>	72	71	<u>68</u>	70	72	<u>65</u>	<u>68</u>	75	74	<u>71</u>	73	75		
	Neutral	12	11	10	11	15	11	12	<u>26</u>	<u>25</u>	21	22	22	21	19	<u>23</u>	<u>22</u>	18	20	<u>21</u>	19	17		
	Disagree	6	6	4	5	7	6	6	<u>13</u>	<u>11</u>	8	7	10	9	9	<u>11</u>	10	7	6	9	8	8		
	Total unweighted count (n)								1 102								2 179							

- denotes no respondents

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

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Table B2.33 How strongly do you feel that you belong to each of the following, if at all? The [Service]. [A042]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Strongly					79	79	79					<u>67</u>	64	62					<u>69</u>	67	65
	Not strongly					21	21	21					<u>33</u>	36	38					<u>31</u>	33	35
	<i>Total unweighted count (n)</i>							3 388							8 638							12 026
Royal Navy	Strongly		81	<u>86</u>	<u>85</u>	81	81	81		58	<u>62</u>	<u>62</u>	59	57	56		62	<u>68</u>	<u>67</u>	64	62	62
	Not strongly		19	<u>14</u>	<u>15</u>	19	19	19		42	<u>38</u>	<u>38</u>	41	43	44		38	<u>32</u>	<u>33</u>	36	38	38
	<i>Total unweighted count (n)</i>							963							2 316							3 279
Royal Marines	Strongly					93	91	90					<u>77</u>	73	74					<u>78</u>	75	75
	Not strongly					7	9	10					<u>23</u>	27	26					<u>22</u>	25	25
	<i>Total unweighted count (n)</i>							333							2 248							2 581
Army	Strongly					85	83	84					<u>72</u>	<u>69</u>	64					<u>74</u>	71	67
	Not strongly					15	17	16					<u>28</u>	<u>31</u>	36					<u>26</u>	29	33
	<i>Total unweighted count (n)</i>							997							1 926							2 923
RAF	Strongly					66	69	69					54	53	56					57	56	59
	Not strongly					34	31	31					46	47	44					43	44	41
	<i>Total unweighted count (n)</i>							1 095							2 148							3 243

This question was not asked prior to 2008 and was not asked by the RM, Army or RAF prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.34 How strongly do you feel that you belong to each of the following, if at all? The MOD. [A338]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Strongly					23	24	26					39	38	36					36	36	35
	Not strongly					77	76	74					61	62	64					64	64	65
	<i>Total unweighted count (n)</i>							3 352							8 450							11 802
Royal Navy	Strongly					27	29	30					31	32	32					30	31	31
	Not strongly					73	71	70					69	68	68					70	69	69
	<i>Total unweighted count (n)</i>							955							2 264							3 219
Royal Marines	Strongly					30	27	31					37	37	39					36	36	38
	Not strongly					70	73	69					63	63	61					64	64	62
	<i>Total unweighted count (n)</i>							330							2 198							2 528
Army	Strongly					22	21	22					46	44	40					43	41	38
	Not strongly					78	79	78					54	56	60					57	59	62
	<i>Total unweighted count (n)</i>							985							1 886							2 871
RAF	Strongly					24	26	29					25	26	29					24	26	29
	Not strongly					76	74	71					75	74	71					76	74	71
	<i>Total unweighted count (n)</i>							1 082							2 102							3 184

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.35 How strongly do you feel that you belong to each of the following, if at all? The National Security Community. [A339]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Strongly					32	29	31					42	40	38					40	38	37
	Not strongly					68	71	69					58	60	62					60	62	63
	<i>Total unweighted count (n)</i>							3 280							8 114							11 394
Royal Navy	Strongly					30	32	33					34	33	32					33	32	32
	Not strongly					70	68	67					66	67	68					67	68	68
	<i>Total unweighted count (n)</i>							933							2 148							3 081
Royal Marines	Strongly					38	37	38					41	38	39					40	38	39
	Not strongly					62	63	62					59	62	61					60	62	61
	<i>Total unweighted count (n)</i>							319							2 133							2 452
Army	Strongly					31	26	27					48	46	41					45	43	39
	Not strongly					69	74	73					52	54	59					55	57	61
	<i>Total unweighted count (n)</i>							973							1 795							2 768
RAF	Strongly					34	32	34					31	30	34					31	30	34
	Not strongly					66	68	66					69	70	66					69	70	66
	<i>Total unweighted count (n)</i>							1 055							2 038							3 093

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.36 How satisfied are you with the following aspects of your current job? My job in general. [A044]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>71</u>	<u>71</u>	<u>73</u>	<u>71</u>	69	67	67	55	56	<u>60</u>	58	<u>62</u>	59	56	58	58	<u>62</u>	<u>60</u>	<u>64</u>	60	58		
	Neutral	14	15	14	15	15	16	16	18	21	19	20	18	19	20	17	20	18	19	18	19	19		
	Dissatisfied	<u>14</u>	<u>14</u>	<u>13</u>	<u>14</u>	16	17	17	27	24	<u>21</u>	22	<u>19</u>	22	24	25	22	<u>20</u>	21	<u>19</u>	21	23		
	Total unweighted count (n)								3 401								8 782							
Royal Navy	Satisfied	69	69	71	71	70	67	68	56	57	57	54	<u>62</u>	58	57	59	60	60	58	<u>64</u>	60	60		
	Neutral	15	16	15	16	13	17	16	18	20	21	<u>23</u>	<u>16</u>	19	19	18	19	20	<u>21</u>	<u>16</u>	19	19		
	Dissatisfied	16	15	14	<u>13</u>	16	16	17	25	23	22	23	21	23	23	23	21	20	21	20	21	22		
	Total unweighted count (n)								966								2 361							
Royal Marines	Satisfied	71	69	70	67	70	73	72	50	<u>47</u>	56	52	53	51	53	52	<u>50</u>	58	54	55	54	55		
	Neutral	16	16	16	17	13	13	13	19	19	21	23	24	22	22	19	19	21	23	23	21	21		
	Dissatisfied	13	15	13	16	17	14	14	<u>31</u>	<u>34</u>	22	24	23	27	25	<u>29</u>	<u>32</u>	21	23	23	26	24		
	Total unweighted count (n)								333								2 286							
Army	Satisfied	<u>73</u>	71	<u>74</u>	<u>73</u>	69	67	66	55	55	60	<u>60</u>	<u>63</u>	58	55	58	58	<u>62</u>	<u>62</u>	<u>64</u>	59	57		
	Neutral	14	15	<u>13</u>	<u>13</u>	15	16	17	18	22	19	19	19	20	21	17	21	18	18	19	20	20		
	Dissatisfied	14	14	13	14	16	17	17	27	23	21	21	<u>17</u>	22	24	25	22	20	20	<u>17</u>	21	23		
	Total unweighted count (n)								1 002								1 959							
RAF	Satisfied	71	<u>73</u>	73	67	67	68	67	56	57	<u>63</u>	58	<u>62</u>	<u>62</u>	58	59	60	<u>65</u>	60	63	<u>63</u>	60		
	Neutral	14	13	15	18	16	16	15	18	19	17	19	17	16	19	17	18	17	19	16	16	18		
	Dissatisfied	15	<u>14</u>	<u>13</u>	15	18	16	18	25	24	20	23	21	22	24	23	22	<u>18</u>	21	21	21	22		
	Total unweighted count (n)								1 100								2 176							

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.37 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work. [A045]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>67</u>	66	<u>69</u>	<u>66</u>	<u>66</u>	63	63	50	51	54	53	<u>57</u>	53	51	53	53	<u>57</u>	55	<u>59</u>	55	53		
	Neutral	17	18	17	18	16	20	18	22	24	23	23	22	23	24	21	23	22	22	21	22	23		
	Dissatisfied	<u>16</u>	<u>16</u>	<u>15</u>	<u>16</u>	17	18	19	<u>28</u>	25	23	23	<u>21</u>	24	25	26	24	22	22	<u>20</u>	23	24		
	Total unweighted count (n)								3 400								8 774							
Royal Navy	Satisfied	62	65	66	67	67	62	64	49	51	52	<u>48</u>	55	51	52	52	54	55	52	57	54	55		
	Neutral	20	17	18	18	17	19	16	22	24	25	26	21	23	24	22	23	23	24	20	22	22		
	Dissatisfied	19	18	16	<u>15</u>	16	19	20	<u>28</u>	24	24	26	24	26	24	26	23	22	24	22	24	23		
	Total unweighted count (n)								967								2 359							
Royal Marines	Satisfied	67	63	60	60	63	66	62	47	44	50	48	48	47	47	49	46	51	49	50	49	49		
	Neutral	17	20	24	24	16	17	21	21	<u>21</u>	25	24	25	25	25	<u>21</u>	<u>21</u>	25	24	24	24	25		
	Dissatisfied	16	17	16	16	21	17	17	32	<u>34</u>	24	28	27	29	28	31	<u>32</u>	24	27	26	27	27		
	Total unweighted count (n)								332								2 283							
Army	Satisfied	<u>70</u>	66	<u>70</u>	<u>67</u>	<u>67</u>	63	62	50	51	55	56	<u>59</u>	53	51	53	54	57	<u>57</u>	<u>60</u>	54	53		
	Neutral	15	19	15	18	17	20	19	22	25	23	23	22	24	24	21	24	22	22	22	23	23		
	Dissatisfied	<u>15</u>	<u>15</u>	<u>14</u>	<u>15</u>	16	17	19	28	24	22	22	<u>18</u>	23	25	26	23	21	21	<u>18</u>	22	24		
	Total unweighted count (n)								1 002								1 957							
RAF	Satisfied	67	66	<u>68</u>	64	65	63	63	51	50	55	52	56	56	53	54	54	58	54	58	58	55		
	Neutral	17	18	18	18	16	19	19	22	22	21	23	20	20	23	21	21	21	22	19	20	22		
	Dissatisfied	16	16	<u>14</u>	18	19	18	19	27	28	24	25	25	24	25	25	25	22	23	23	23	23		
	Total unweighted count (n)								1 099								2 175							

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.38 How satisfied are you with the following aspects of your current job? The challenge in my job. [A046]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	69	69	<u>73</u>	71	71	68	69	<u>49</u>	<u>51</u>	56	57	<u>60</u>	58	55	<u>52</u>	<u>54</u>	59	59	<u>62</u>	59	58		
	Neutral	17	17	<u>16</u>	17	16	19	17	26	24	24	25	23	22	24	24	23	22	23	22	22	23		
	Dissatisfied	14	13	<u>11</u>	<u>12</u>	13	13	14	<u>25</u>	<u>24</u>	20	19	<u>17</u>	20	21	<u>23</u>	<u>22</u>	19	17	<u>16</u>	19	20		
	Total unweighted count (n)								3 401								8 759							
Royal Navy	Satisfied	<u>63</u>	65	71	71	71	68	69	<u>47</u>	<u>47</u>	52	50	<u>57</u>	53	52	<u>50</u>	<u>51</u>	56	55	<u>60</u>	56	55		
	Neutral	20	20	16	17	16	18	18	27	27	27	27	<u>21</u>	24	26	25	26	24	25	<u>20</u>	23	24		
	Dissatisfied	17	15	13	11	13	14	13	<u>26</u>	25	22	23	21	23	22	<u>24</u>	<u>23</u>	20	20	19	21	20		
	Total unweighted count (n)								966								2 355							
Royal Marines	Satisfied	67	66	68	70	67	73	71	49	45	52	50	<u>53</u>	49	49	50	<u>47</u>	54	52	<u>55</u>	51	52		
	Neutral	18	<u>20</u>	<u>21</u>	19	18	14	14	23	24	25	28	24	28	26	23	23	24	27	24	26	25		
	Dissatisfied	16	14	11	10	15	12	15	28	<u>31</u>	23	22	22	24	25	27	<u>29</u>	22	<u>21</u>	22	23	24		
	Total unweighted count (n)								333								2 280							
Army	Satisfied	71	70	<u>74</u>	72	73	68	69	<u>50</u>	54	58	60	<u>63</u>	59	57	<u>53</u>	56	61	62	<u>65</u>	61	59		
	Neutral	16	17	15	16	16	20	17	27	24	23	24	23	22	23	25	23	22	23	22	22	22		
	Dissatisfied	14	13	11	12	12	13	15	24	23	19	<u>16</u>	<u>14</u>	19	20	22	21	18	<u>15</u>	<u>14</u>	18	19		
	Total unweighted count (n)								1 001								1 955							
RAF	Satisfied	70	72	73	69	69	69	68	50	<u>49</u>	54	54	54	<u>58</u>	54	54	54	58	57	57	<u>61</u>	57		
	Neutral	17	16	17	19	17	18	17	23	24	25	24	24	<u>20</u>	25	21	22	23	23	22	<u>20</u>	23		
	Dissatisfied	13	12	<u>10</u>	12	14	13	15	<u>28</u>	<u>27</u>	21	22	23	21	21	<u>25</u>	<u>24</u>	19	20	21	20	20		
	Total unweighted count (n)								1 101								2 169							

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
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Table B2.39 How satisfied are you with the following aspects of your current job? The amount of variety in my work. [A047]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	65		67	68	67	66	67	<u>42</u>		49	48	<u>52</u>	48	48	<u>46</u>		52	51	<u>54</u>	51	52
	Neutral	21		21	19	20	20	19	<u>26</u>		27	27	<u>26</u>	26	25	<u>25</u>		26	26	<u>25</u>	25	24
	Dissatisfied	14		11	13	13	14	13	<u>32</u>		25	25	<u>23</u>	26	26	<u>29</u>		22	23	<u>21</u>	24	24
	<i>Total unweighted count (n)</i>							3 396							8 762							
Royal Navy	Satisfied	<u>59</u>		64	69	69	65	66	<u>42</u>		45	44	50	48	47	<u>45</u>		49	49	54	51	51
	Neutral	24		23	20	19	20	22	<u>28</u>		28	28	25	26	25	<u>27</u>		27	26	23	25	25
	Dissatisfied	<u>17</u>		13	11	12	14	12	<u>30</u>		27	28	26	27	27	<u>27</u>		24	24	23	24	24
	<i>Total unweighted count (n)</i>							964							2 357							
Royal Marines	Satisfied	66	<u>62</u>	<u>60</u>	<u>62</u>	<u>62</u>	71	72	42	<u>38</u>	45	43	46	45	45	44	<u>40</u>	47	<u>45</u>	48	47	48
	Neutral	18	<u>21</u>	<u>27</u>	<u>24</u>	<u>21</u>	17	15	23	26	27	30	26	26	27	22	25	27	<u>29</u>	26	25	26
	Dissatisfied	16	18	13	13	16	12	14	<u>35</u>	<u>36</u>	28	28	27	29	28	<u>33</u>	<u>34</u>	26	26	26	27	26
	<i>Total unweighted count (n)</i>							333							2 279							
Army	Satisfied	68	67	70	70	67	66	67	<u>42</u>	<u>43</u>	50	48	53	47	48	<u>46</u>	<u>47</u>	53	51	55	50	51
	Neutral	20	21	20	17	20	20	19	<u>26</u>	28	27	28	27	27	25	<u>25</u>	<u>27</u>	26	26	26	26	24
	Dissatisfied	12	13	<u>10</u>	13	12	14	14	<u>33</u>	29	24	24	<u>21</u>	26	27	<u>30</u>	26	22	23	<u>20</u>	24	25
	<i>Total unweighted count (n)</i>							1 000							1 953							
RAF	Satisfied	<u>63</u>	69	65	66	66	67	69	<u>44</u>	<u>46</u>	50	50	51	53	50	<u>48</u>	<u>51</u>	53	53	54	56	54
	Neutral	21	19	21	20	21	18	17	<u>24</u>	26	26	26	23	24	25	<u>24</u>	25	25	24	23	22	23
	Dissatisfied	16	12	13	14	14	15	13	<u>32</u>	28	25	24	26	24	25	<u>28</u>	24	22	22	23	22	22
	<i>Total unweighted count (n)</i>							1 099							2 173							

The RN did not ask this question in 2008.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.40 How satisfied are you with the following aspects of your current job? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon). [A048]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied		<u>56</u>	<u>58</u>	61	62	62	63		<u>42</u>	<u>45</u>	<u>47</u>	53	53	51		<u>44</u>	<u>47</u>	<u>50</u>	54	55	53
	Neutral		<u>28</u>	<u>29</u>	26	27	25	24		26	<u>27</u>	26	25	25	24		<u>26</u>	<u>27</u>	<u>26</u>	25	25	24
	Dissatisfied		<u>16</u>	13	13	12	12	13		<u>32</u>	28	27	<u>23</u>	<u>22</u>	25		<u>30</u>	26	24	<u>21</u>	<u>21</u>	23
	<i>Total unweighted count (n)</i>							3 400							8 764							
Royal Navy	Satisfied		44	49	51	48	50	48		42	41	42	<u>46</u>	<u>45</u>	41		43	43	44	<u>46</u>	<u>46</u>	42
	Neutral		34	36	32	34	32	33		26	29	28	27	27	26		28	30	29	28	28	28
	Dissatisfied		22	<u>15</u>	17	18	18	19		32	31	31	<u>28</u>	<u>28</u>	33		30	<u>27</u>	28	<u>26</u>	<u>26</u>	30
	<i>Total unweighted count (n)</i>							966							2 357							
Royal Marines	Satisfied		59	68	66	<u>71</u>	<u>71</u>	61		<u>35</u>	39	<u>36</u>	<u>45</u>	41	39		<u>37</u>	42	39	<u>48</u>	45	42
	Neutral		26	21	24	21	20	23		23	26	<u>30</u>	26	26	26		24	26	<u>29</u>	25	26	25
	Dissatisfied		16	11	<u>10</u>	<u>8</u>	<u>9</u>	17		<u>42</u>	35	34	<u>29</u>	32	35		<u>39</u>	33	32	<u>26</u>	<u>30</u>	33
	<i>Total unweighted count (n)</i>							332							2 279							
Army	Satisfied		<u>64</u>	66	71	72	72	71		<u>43</u>	<u>47</u>	49	54	56	53		<u>46</u>	<u>49</u>	52	57	58	55
	Neutral		<u>24</u>	23	19	20	19	19		25	25	25	24	24	23		25	25	24	23	23	22
	Dissatisfied		12	11	10	8	9	10		<u>32</u>	28	26	22	20	25		<u>29</u>	26	24	20	19	22
	<i>Total unweighted count (n)</i>							1 002							1 955							
RAF	Satisfied		<u>50</u>	<u>50</u>	<u>51</u>	<u>52</u>	<u>55</u>	60		<u>41</u>	<u>45</u>	<u>48</u>	56	53	55		<u>43</u>	<u>46</u>	<u>48</u>	55	53	56
	Neutral		30	<u>34</u>	<u>33</u>	<u>33</u>	<u>31</u>	26		27	<u>29</u>	28	25	25	25		27	<u>30</u>	<u>29</u>	26	27	25
	Dissatisfied		<u>20</u>	16	16	15	14	13		<u>33</u>	<u>26</u>	<u>24</u>	20	22	20		<u>30</u>	<u>24</u>	<u>22</u>	18	20	19
	<i>Total unweighted count (n)</i>							1 100							2 173							

This question was not asked prior to 2008.

Table B2.41 How satisfied are you with the following aspects of your current job? The availability of personal equipment/kit I have to do my job. [A569]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied							56							44								46
	Neutral							27							25								25
	Dissatisfied							17							30								28
	<i>Total unweighted count (n)</i>							3 395							8 760								12 155
Royal Navy	Satisfied							44							36								37
	Neutral							34							25								27
	Dissatisfied							22							39								35
	<i>Total unweighted count (n)</i>							964							2 356								3 320
Royal Marines	Satisfied							56							35								37
	Neutral							24							27								26
	Dissatisfied							20							39								37
	<i>Total unweighted count (n)</i>							332							2 277								2 609
Army	Satisfied							62							46								48
	Neutral							23							25								25
	Dissatisfied							15							29								27
	<i>Total unweighted count (n)</i>							999							1 953								2 952
RAF	Satisfied							56							48								50
	Neutral							27							25								26
	Dissatisfied							17							26								24
	<i>Total unweighted count (n)</i>							1 100							2 174								3 274

This question was not asked prior to 2013.

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Table B2.42 How satisfied are you with the following aspects of your current job? The standard of major equipment (e.g. vehicles and systems) I have to do my job. [A049]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied		<u>34</u>	<u>35</u>	41	<u>41</u>	43	44		<u>30</u>	<u>34</u>	<u>39</u>	44	45	44		<u>31</u>	<u>35</u>	<u>40</u>	44	45	44
	Neutral		32	33	33	34	33	32		30	30	30	30	28	30		30	30	30	30	29	30
	Dissatisfied		<u>33</u>	<u>32</u>	26	25	24	24		<u>40</u>	<u>36</u>	<u>31</u>	26	27	26		<u>39</u>	<u>35</u>	<u>30</u>	26	26	26
	<i>Total unweighted count (n)</i>							3 392							8 763							
Royal Navy	Satisfied		30	<u>30</u>	36	32	33	35		<u>30</u>	<u>30</u>	34	36	34	35		<u>30</u>	<u>30</u>	34	35	34	35
	Neutral		34	40	36	37	39	38		31	33	32	33	33	32		32	35	33	34	34	33
	Dissatisfied		<u>35</u>	31	28	31	28	27		<u>38</u>	<u>37</u>	34	31	33	33		<u>38</u>	<u>36</u>	33	31	32	32
	<i>Total unweighted count (n)</i>							963							2 353							
Royal Marines	Satisfied		32	37	41	<u>51</u>	<u>46</u>	38		<u>23</u>	<u>27</u>	<u>31</u>	37	36	35		<u>24</u>	<u>28</u>	<u>32</u>	<u>39</u>	37	35
	Neutral		29	29	32	26	31	27		28	30	32	30	32	29		28	30	<u>32</u>	30	31	29
	Dissatisfied		39	34	<u>27</u>	<u>23</u>	<u>24</u>	35		<u>49</u>	<u>42</u>	37	<u>33</u>	33	36		<u>48</u>	<u>42</u>	36	<u>32</u>	<u>32</u>	36
	<i>Total unweighted count (n)</i>							332							2 281							
Army	Satisfied		<u>38</u>	<u>40</u>	47	48	50	51		<u>32</u>	<u>36</u>	44	48	50	47		<u>33</u>	<u>37</u>	44	48	50	48
	Neutral		31	30	30	31	29	29		30	30	29	28	27	30		30	30	29	29	28	30
	Dissatisfied		<u>31</u>	<u>31</u>	23	21	21	21		<u>39</u>	<u>34</u>	<u>27</u>	23	23	23		<u>37</u>	<u>33</u>	<u>27</u>	23	23	23
	<i>Total unweighted count (n)</i>							999							1 954							
RAF	Satisfied		<u>31</u>	<u>32</u>	35	35	38	40		<u>29</u>	<u>33</u>	<u>34</u>	40	40	41		<u>29</u>	<u>33</u>	<u>34</u>	39	39	41
	Neutral		33	33	35	<u>39</u>	35	32		29	28	31	30	28	30		30	29	32	32	30	30
	Dissatisfied		<u>35</u>	<u>35</u>	30	27	27	28		<u>43</u>	<u>38</u>	<u>35</u>	29	32	29		<u>41</u>	<u>37</u>	<u>34</u>	29	31	29
	<i>Total unweighted count (n)</i>							1 098							2 175							

This question was not asked prior to 2008.

Table B2.43 How satisfied are you with the following aspects of your current job? The availability of major equipment I have to do my job. [A602]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied							40							41								41
	Neutral							34							34								34
	Dissatisfied							26							25								25
	<i>Total unweighted count (n)</i>							3 390							8 765								12 155
Royal Navy	Satisfied							34							34								34
	Neutral							38							35								36
	Dissatisfied							28							31								30
	<i>Total unweighted count (n)</i>							963							2 352								3 315
Royal Marines	Satisfied							35							34								34
	Neutral							29							34								34
	Dissatisfied							36							32								32
	<i>Total unweighted count (n)</i>							332							2 282								2 614
Army	Satisfied							45							44								44
	Neutral							32							34								33
	Dissatisfied							24							22								23
	<i>Total unweighted count (n)</i>							998							1 958								2 956
RAF	Satisfied							38							41								40
	Neutral							35							33								33
	Dissatisfied							27							26								26
	<i>Total unweighted count (n)</i>							1 097							2 173								3 270

This question was not asked prior to 2013.

Table B2.44 How satisfied are you with the following aspects of your current job? My current work location. [A344]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					69	68	68					60	61	59					62	62	61
	Neutral					17	18	17					20	19	19					19	19	19
	Dissatisfied					14	15	15					20	20	22					19	19	20
	<i>Total unweighted count (n)</i>							3 399							8 766							12 165
Royal Navy	Satisfied					70	69	69					60	61	62					62	63	64
	Neutral					16	15	16					21	21	20					20	20	19
	Dissatisfied					14	16	14					19	18	19					18	18	18
	<i>Total unweighted count (n)</i>							965							2 353							3 318
Royal Marines	Satisfied					69	68	65					56	56	57					57	58	58
	Neutral					15	17	20					22	21	20					21	21	20
	Dissatisfied					16	15	15					22	22	23					22	21	22
	<i>Total unweighted count (n)</i>							333							2 281							2 614
Army	Satisfied					67	66	68					58	59	58					59	60	59
	Neutral					17	18	17					20	19	19					20	19	19
	Dissatisfied					16	15	15					22	21	23					21	21	22
	<i>Total unweighted count (n)</i>							1 002							1 958							2 960
RAF	Satisfied			71	<u>76</u>	71	69	68			<u>68</u>	<u>72</u>	67	66	63			<u>69</u>	<u>73</u>	<u>68</u>	67	64
	Neutral			17	<u>15</u>	16	18	19			<u>17</u>	<u>14</u>	16	15	17			<u>17</u>	<u>14</u>	16	16	18
	Dissatisfied			12	<u>9</u>	13	13	13			<u>15</u>	<u>14</u>	17	19	19			<u>14</u>	<u>13</u>	16	18	18
	<i>Total unweighted count (n)</i>							1 099							2 174							3 273

This question was not asked prior to 2009 and was not asked by the RN, RM or Army prior to 2011.

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Table B2.45 How would you rate your workload over the last 12 months? [A345]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Too high					53	56	58					38	37	41					41	40	44
	About right					42	40	37					54	54	51					52	52	49
	Too low					4	4	4					8	9	8					7	8	7
	<i>Total unweighted count (n)</i>							3 398							8 761							12 159
Royal Navy	Too high					48	51	54					37	40	43					39	42	46
	About right					48	44	41					54	53	51					53	51	48
	Too low					5	5	5					9	7	6					8	6	6
	<i>Total unweighted count (n)</i>							966							2 361							3 327
Royal Marines	Too high					52	45	53					38	32	33					39	33	35
	About right					44	53	44					56	61	62					54	60	60
	Too low					4	3	3					6	8	6					6	7	5
	<i>Total unweighted count (n)</i>							332							2 275							2 607
Army	Too high					60	62	63					40	37	41					43	41	44
	About right					37	36	34					53	54	51					51	51	49
	Too low					3	2	3					7	9	8					6	8	7
	<i>Total unweighted count (n)</i>							1 001							1 953							2 954
RAF	Too high					47	51	54					34	34	40					36	38	43
	About right					47	44	41					56	53	50					54	51	48
	Too low					6	5	5					10	13	10					9	11	9
	<i>Total unweighted count (n)</i>							1 099							2 172							3 271

This question was not asked prior to 2011.

Table B2.46 How strongly do you agree or disagree with the following? I have the resources I need to do my job. [A346]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					49	46	47					57	57	56					56	55	54
	Neutral					18	19	18					21	21	22					21	20	21
	Disagree					33	35	34					22	22	23					24	24	25
	<i>Total unweighted count (n)</i>							3 399							8 770							12 169
Royal Navy	Agree					47	47	45					55	54	52					53	52	50
	Neutral					19	17	18					21	20	21					21	20	20
	Disagree					34	37	38					24	26	27					26	28	29
	<i>Total unweighted count (n)</i>							966							2 358							3 324
Royal Marines	Agree					57	59	53					48	51	53					49	52	53
	Neutral					15	15	16					24	24	25					23	23	24
	Disagree					27	26	32					28	25	23					28	25	24
	<i>Total unweighted count (n)</i>							333							2 284							2 617
Army	Agree					50	46	51					57	59	56					56	57	56
	Neutral					14	18	16					22	20	22					21	20	21
	Disagree					37	36	32					21	21	22					23	23	24
	<i>Total unweighted count (n)</i>							999							1 956							2 955
RAF	Agree					49	46	41					59	56	57					57	54	54
	Neutral					23	22	23					20	20	22					20	21	22
	Disagree					27	32	36					22	23	21					23	25	24
	<i>Total unweighted count (n)</i>							1 101							2 172							3 273

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.47 How strongly do you agree or disagree with the following? : I know that if I do my job well I will be praised or rewarded. [A060]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					43	40	42					40	36	34					40	37	36
	Neutral					30	30	28					28	28	28					28	28	28
	Disagree					27	30	31					32	36	38					31	35	37
	<i>Total unweighted count (n)</i>							3 395							8 743							12 138
Royal Navy	Agree					41	42	42					34	32	32					35	34	34
	Neutral					29	28	28					28	28	28					29	28	28
	Disagree					29	30	30					38	40	40					36	38	38
	<i>Total unweighted count (n)</i>							964							2 353							3 317
Royal Marines	Agree					48	47	48					37	36	40					38	37	41
	Neutral					30	30	29					31	31	31					31	31	31
	Disagree					22	23	23					32	33	29					31	32	29
	<i>Total unweighted count (n)</i>							331							2 276							2 607
Army	Agree					45	40	42					42	38	35					42	38	36
	Neutral					28	29	26					28	27	26					28	27	26
	Disagree					27	31	32					31	35	39					30	35	38
	<i>Total unweighted count (n)</i>							998							1 949							2 947
RAF	Agree			40	40	42	40	42			35	32	39	35	33			36	34	40	36	35
	Neutral			33	32	32	32	29			29	33	29	28	30			30	33	30	29	30
	Disagree			26	27	26	28	29			36	34	31	36	37			34	33	30	35	35
	<i>Total unweighted count (n)</i>							1 102							2 165							3 267

This question was not asked prior to 2009 and was not asked by the RN, RM or Army prior to 2011.

An 'N/A' option was added in 2011. 'N/A' responses are excluded from the analysis.

Table B2.48 How strongly do you agree or disagree with the following? I always put as much effort into my work as I can. [A348]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree				91	90	89					88	88	88					89	88	88	
	Neutral				7	8	8					9	9	9					9	9	9	
	Disagree				2	3	3					3	3	3					3	3	3	
	<i>Total unweighted count (n)</i>						3 403							8 768							12 171	
Royal Navy	Agree				88	88	88					87	84	85					87	85	86	
	Neutral				9	10	9					10	12	12					9	11	11	
	Disagree				3	2	4					4	4	3					4	4	3	
	<i>Total unweighted count (n)</i>						966							2 360							3 326	
Royal Marines	Agree				93	92	91					85	86	85					86	86	86	
	Neutral				6	7	6					12	11	11					11	10	11	
	Disagree				2	1	3					3	3	3					3	3	3	
	<i>Total unweighted count (n)</i>						333							2 279							2 612	
Army	Agree				92	89	89					88	89	88					88	89	88	
	Neutral				6	8	8					9	8	9					9	8	9	
	Disagree				2	3	4					3	3	3					3	3	3	
	<i>Total unweighted count (n)</i>						1 001							1 954							2 955	
RAF	Agree				90	91	90					90	90	90					90	90	90	
	Neutral				8	7	8					8	8	8					8	8	8	
	Disagree				2	2	2					2	2	2					2	2	2	
	<i>Total unweighted count (n)</i>						1 103							2 175							3 278	

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.49 Are you currently registered to vote? [A453]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						89	89						63	65						67	69
	No						9	8						23	20						20	18
	Don't know						2	3						15	14						13	12
	<i>Total unweighted count (n)</i>							3 398						8 762								12 160
Royal Navy	Yes						95	95						74	76						79	80
	No						3	3						14	13						12	11
	Don't know						2	2						12	11						10	9
	<i>Total unweighted count (n)</i>							966						2 362								3 328
Royal Marines	Yes						87	91						64	64						67	67
	No						11	7						18	19						17	17
	Don't know						3	2						18	18						16	16
	<i>Total unweighted count (n)</i>							332						2 276								2 608
Army	Yes						86	87						56	60						60	64
	No						12	10						27	24						25	22
	Don't know						3	3						17	16						15	14
	<i>Total unweighted count (n)</i>							999						1 952								2 951
RAF	Yes						91	89						72	73						76	76
	No						7	8						17	16						15	14
	Don't know						3	3						11	11						9	9
	<i>Total unweighted count (n)</i>							1 101						2 172								3 273

This question was not asked prior to 2012..

Table B2.50 If you are currently registered to vote, are you registered as...? [A454]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	An ordinary residential voter						68	70						72	70						71	70
	A Service voter						30	29						27	29						28	29
	An overseas voter						1	1						1	1						1	1
	<i>Total unweighted count (n)</i>								3 046							6 345						
Royal Navy	An ordinary residential voter						68	70						72	74						71	73
	A Service voter						32	29						27	26						28	27
	An overseas voter						0	1						0	0						0	0
	<i>Total unweighted count (n)</i>							914							1 857							2 771
Royal Marines	An ordinary residential voter						72	77						79	82						78	81
	A Service voter						28	23						20	18						21	18
	An overseas voter						0	1						1	0						0	0
	<i>Total unweighted count (n)</i>							298							1 494							1 792
Army	An ordinary residential voter						68	70						67	64						67	65
	A Service voter						30	29						32	34						31	33
	An overseas voter						2	1						1	2						1	2
	<i>Total unweighted count (n)</i>							861							1 314							2 175
RAF	An ordinary residential voter						68	71						81	78						77	76
	A Service voter						31	29						19	22						22	24
	An overseas voter						1	1						0	0						0	0
	<i>Total unweighted count (n)</i>							973							1 680							2 653

This question is filtered to include only those who state they are currently registered to vote [A453].

This question was not asked prior to 2012.

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Table B2.51 If you are not currently registered to vote, what is the main reason for this? [A455]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	I did not receive an electoral registration form						13	16						11	12						11	13
	I have not got around to it, but aim to do it sometime						41	33						22	22						23	22
	I do not know how to register						2	1						6	6						5	6
	I am not interested in politics						9	9						28	27						27	25
	I wish to remain impartial						15	13						15	16						15	15
	Other						20	27						18	18						19	18
	<i>Total unweighted count (n)</i>							253						1	385							1
Royal Navy	I did not receive an electoral registration form						10	22						10	16						10	16
	I have not got around to it, but aim to do it sometime						43	29						28	24						29	24
	I do not know how to register						3	6						9	9						9	9
	I am not interested in politics						8	6						29	28						27	27
	I wish to remain impartial						11	22						10	13						10	14
	Other						25	16						14	10						15	10
	<i>Total unweighted count (n)</i>							32						268								
Royal Marines	I did not receive an electoral registration form						14							14	15						14	15
	I have not got around to it, but aim to do it sometime						46							26	26						27	27
	I do not know how to register						-							5	9						5	9
	I am not interested in politics						9							25	24						23	24
	I wish to remain impartial						8							11	10						11	10
	Other						23							19	15						19	15
	<i>Total unweighted count (n)</i>							25						397								
Army	I did not receive an electoral registration form						13	16						11	12						11	12
	I have not got around to it, but aim to do it sometime						41	31						20	20						21	20
	I do not know how to register						2	1						5	5						5	5
	I am not interested in politics						10	11						30	28						28	27
	I wish to remain impartial						14	11						16	16						16	16
	Other						20	30						20	19						20	20
	<i>Total unweighted count (n)</i>							103						419								
RAF	I did not receive an electoral registration form						13	14						13	12						13	12
	I have not got around to it, but aim to do it sometime						38	39						26	27						27	28
	I do not know how to register						5	-						5	10						5	8
	I am not interested in politics						8	7						22	20						21	19
	I wish to remain impartial						18	14						17	14						17	14
	Other						18	26						16	17						16	18
	<i>Total unweighted count (n)</i>							93						301								

This question is filtered to include only those who state they are not currently registered to vote [A453].

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

Significance tests for RM Officers are not possible as there were not enough respondents to this question in 2013.

- denotes no respondents.

Table B2.52 How important is it for you to be able to vote in the next elections? Local Elections [A456]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Important						75	70						51	52							55	55
	Not important						25	30						49	48							45	45
	<i>Total unweighted count (n)</i>							3 382							8 685								12 067
Royal Navy	Important						82	77						56	56							61	60
	Not important						18	23						44	44							39	40
	<i>Total unweighted count (n)</i>							959							2 334								3 293
Royal Marines	Important						77	68						51	50							54	52
	Not important						23	32						49	50							46	48
	<i>Total unweighted count (n)</i>							330							2 257								2 587
Army	Important						72	67						47	50							50	52
	Not important						28	33						53	50							50	48
	<i>Total unweighted count (n)</i>							996							1 930								2 926
RAF	Important						77	70						60	57							64	60
	Not important						23	30						40	43							36	40
	<i>Total unweighted count (n)</i>							1 097							2 164								3 261

This question was not asked prior to 2012.

Table B2.53 How important is it for you to be able to vote in the next elections? General Elections [A457]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Important						91	91						63	65						67	69
	Not important						9	9						37	35						33	31
	<i>Total unweighted count (n)</i>							3 380							8 661							12 041
Royal Navy	Important						93	93						66	67						72	73
	Not important						7	7						34	33						28	27
	<i>Total unweighted count (n)</i>							959							2 331							3 290
Royal Marines	Important						93	92						62	62						65	65
	Not important						7	8						38	38						35	35
	<i>Total unweighted count (n)</i>							329							2 242							2 571
Army	Important						89	89						58	62						62	66
	Not important						11	11						42	38						38	34
	<i>Total unweighted count (n)</i>							996							1 924							2 920
RAF	Important						92	91						74	73						78	77
	Not important						8	9						26	27						22	23
	<i>Total unweighted count (n)</i>							1 096							2 164							3 260

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.54 How important is it for you to be able to vote in the next elections? European Parliament Elections [A458]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Important						56	58						39	43							42	46
	Not important						44	42						61	57							58	54
	<i>Total unweighted count (n)</i>							3 379							8 650								12 029
Royal Navy	Important						59	60						42	42							45	46
	Not important						41	40						58	58							55	54
	<i>Total unweighted count (n)</i>							958							2 329								3 287
Royal Marines	Important						51	52						40	43							41	44
	Not important						49	48						60	57							59	56
	<i>Total unweighted count (n)</i>							330							2 239								2 569
Army	Important						53	56						35	42							38	44
	Not important						47	44						65	58							62	56
	<i>Total unweighted count (n)</i>							996							1 919								2 915
RAF	Important						60	61						46	48							49	51
	Not important						40	39						54	52							51	49
	<i>Total unweighted count (n)</i>							1 095							2 163								3 258

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.55 Which of the following best describes what you remember happening in recent months? [A459]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	My Unit Registration Officer ran a voter publicity campaign						14	8						10	5						11	5
	I just saw posters in my Unit advising me to register to vote						49	41						40	34						41	35
	I was not aware whether there was any publicity about registering to vote						38	51						50	62						48	60
	<i>Total unweighted count (n)</i>							3 346							8 619							11 965
Royal Navy	My Unit Registration Officer ran a voter publicity campaign						10	6						5	5						6	5
	I just saw posters in my Unit advising me to register to vote						53	46						41	36						44	38
	I was not aware whether there was any publicity about registering to vote						37	48						53	59						50	57
	<i>Total unweighted count (n)</i>							951							2 320							3 271
Royal Marines	My Unit Registration Officer ran a voter publicity campaign						11	6						5	4						6	4
	I just saw posters in my Unit advising me to register to vote						43	39						28	28						30	30
	I was not aware whether there was any publicity about registering to vote						47	54						67	68						64	66
	<i>Total unweighted count (n)</i>							328							2 243							2 571
Army	My Unit Registration Officer ran a voter publicity campaign						18	11						13	6						14	6
	I just saw posters in my Unit advising me to register to vote						46	39						39	34						40	34
	I was not aware whether there was any publicity about registering to vote						36	50						47	61						46	59
	<i>Total unweighted count (n)</i>							978							1 904							2 882
RAF	My Unit Registration Officer ran a voter publicity campaign						10	5						5	2						6	3
	I just saw posters in my Unit advising me to register to vote						50	40						43	33						44	34
	I was not aware whether there was any publicity about registering to vote						40	56						53	65						50	63
	<i>Total unweighted count (n)</i>							1 089							2 152							3 241

This question was not asked prior to 2012.

Table B2.56 Have you read the 'Register to Vote' leaflet in recent months? [A460]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						24	19						17	13						18	14
	No						76	81						83	87						82	86
	<i>Total unweighted count (n)</i>							3 395						8 741								12 136
Royal Navy	Yes						22	18						14	13						16	14
	No						78	82						86	87						84	86
	<i>Total unweighted count (n)</i>							963						2 360								3 323
Royal Marines	Yes						17	15						8	8						9	9
	No						83	85						92	92						91	91
	<i>Total unweighted count (n)</i>							331						2 269								2 600
Army	Yes						28	21						20	15						21	16
	No						72	79						80	85						79	84
	<i>Total unweighted count (n)</i>							1 000						1 943								2 943
RAF	Yes						20	15						13	9						14	10
	No						80	85						87	91						86	90
	<i>Total unweighted count (n)</i>							1 101						2 169								3 270

This question was not asked prior to 2012.

Table B2.57 Did you take any action as a result of reading the leaflet? [A461]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						12	11						17	20						16	18
	No						15	13						32	25						28	22
	No - I was already registered to vote						72	77						51	55						56	60
	<i>Total unweighted count (n)</i>								607						1 092							
Royal Navy	Yes						8	6						16	15						14	12
	No						12	9						22	24						19	20
	No - I was already registered to vote						81	85						62	61						67	68
	<i>Total unweighted count (n)</i>							180						331								511
Royal Marines	Yes						13	3						17	18						16	15
	No						27	21						28	35						27	33
	No - I was already registered to vote						60	76						56	47						57	52
	<i>Total unweighted count (n)</i>							49						210								259
Army	Yes						14	12						17	23						17	21
	No						18	14						37	26						33	24
	No - I was already registered to vote						68	74						46	51						50	56
	<i>Total unweighted count (n)</i>							212						337								549
RAF	Yes						13	11						15	11						14	11
	No						10	12						21	19						18	17
	No - I was already registered to vote						76	76						64	70						68	72
	<i>Total unweighted count (n)</i>							166						214								380

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460].

This question was not asked prior to 2012.

Table B2.58 What did you do as a result of reading the leaflet? I filled in the registration form. [A462]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						60	60						37	50						41	52
	Ticked						40	40						63	50						59	48
	<i>Total unweighted count (n)</i>							57						158								215
Royal Navy	Not Ticked													47	37						49	39
	Ticked													53	63						51	61
	<i>Total unweighted count (n)</i>							11						47								58
Royal Marines	Not Ticked													50	50						60	50
	Ticked													50	50						40	50
	<i>Total unweighted count (n)</i>							2						34								36
Army	Not Ticked						64							34	52						39	54
	Ticked						36							66	48						61	46
	<i>Total unweighted count (n)</i>							26						59								85
RAF	Not Ticked													39							41	48
	Ticked													61							59	52
	<i>Total unweighted count (n)</i>							18						18								36

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Significance tests for Army Officers/RAF Other Ranks are not possible as there were not enough respondents to this question in 2013.

Table B2.59 What did you do as a result of reading the leaflet? I filled in the postal voting form. [A463]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						68	65						64	83						65	80
	Ticked						32	35						36	17						35	20
	<i>Total unweighted count (n)</i>							57						158								215
Royal Navy	Not Ticked													71	67						68	65
	Ticked													29	33						32	35
	<i>Total unweighted count (n)</i>							11						47								58
Royal Marines	Not Ticked														54						65	53
	Ticked														46						35	47
	<i>Total unweighted count (n)</i>							2						34								36
Army	Not Ticked						70							60	88						61	86
	Ticked						30							40	12						39	14
	<i>Total unweighted count (n)</i>							26						59								85
RAF	Not Ticked													77							76	64
	Ticked													23							24	36
	<i>Total unweighted count (n)</i>							18						18								36

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Significance tests for Army Officers/RAF Other Ranks are not possible as there were not enough respondents to this question in 2013.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.60 What did you do as a result of reading the leaflet? I filled in the proxy form. [A464]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not Ticked						81	83						83	77							83	78
	Ticked						19	17						17	23							17	22
	<i>Total unweighted count (n)</i>							57						158									215
Royal Navy	Not Ticked													76	78							77	80
	Ticked													24	22							23	20
	<i>Total unweighted count (n)</i>							11						47									58
Royal Marines	Not Ticked													98	98							71	98
	Ticked													2	2							29	2
	<i>Total unweighted count (n)</i>							2						34									36
Army	Not Ticked						78							85	74							84	75
	Ticked						22							15	26							16	25
	<i>Total unweighted count (n)</i>							26						59									85
RAF	Not Ticked													85								85	98
	Ticked													15								15	2
	<i>Total unweighted count (n)</i>							18						18									36

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Significance tests for Army Officers/RAF Other Ranks are not possible as there were not enough respondents to this question in 2013.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.61 What did you do as a result of reading the leaflet? I contacted my Unit Registration Officer. [A465]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						94	97						95	97						95	97
	Ticked						6	3						5	3						5	3
	<i>Total unweighted count (n)</i>							57						158								215
Royal Navy	Not Ticked													98	95						98	96
	Ticked													2	5						2	4
	<i>Total unweighted count (n)</i>							11						47								58
Royal Marines	Not Ticked													100	100						97	100
	Ticked													0	0						3	0
	<i>Total unweighted count (n)</i>							2						34								36
Army	Not Ticked						90							94	97						93	97
	Ticked						10							6	3						7	3
	<i>Total unweighted count (n)</i>							26						59								85
RAF	Not Ticked													98							99	95
	Ticked													2							1	5
	<i>Total unweighted count (n)</i>							18						18								36

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Significance tests for Army Officers/RAF Other Ranks are not possible as there were not enough respondents to this question in 2013.

Table B2.62 What did you do as a result of reading the leaflet? I visited www.aboutmyvote.co.uk. [A466]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						68	72						79	81						77	80
	Ticked						32	28						21	19						23	20
	<i>Total unweighted count (n)</i>							57						158								215
Royal Navy	Not Ticked													89	83						86	82
	Ticked													11	17						14	18
	<i>Total unweighted count (n)</i>							11						47								58
Royal Marines	Not Ticked													90	91						68	91
	Ticked													10	9						32	9
	<i>Total unweighted count (n)</i>							2						34								36
Army	Not Ticked						70							82	80						80	79
	Ticked						30							18	20						20	21
	<i>Total unweighted count (n)</i>							26						59								85
RAF	Not Ticked													61							61	75
	Ticked													39							39	25
	<i>Total unweighted count (n)</i>							18						18								36

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Significance tests for Army Officers/RAF Other Ranks are not possible as there were not enough respondents to this question in 2013.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.63 Which of these best sums up your awareness of the Armed Forces Covenant? [A467]

		Officers (%)						Other Ranks (%)						Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	I've never heard of it						3	3							35	33							29	28
	I've heard of it but know nothing about it						8	9							21	22							19	20
	I've heard of it and know a little about it						60	60							39	39							42	42
	I've heard of it and know a lot about it						29	28							6	6							10	10
	<i>Total unweighted count (n)</i>							3 404							8 756									12 160
Royal Navy	I've never heard of it						3	2						34	30							27	24	
	I've heard of it but know nothing about it						10	11						20	21							18	19	
	I've heard of it and know a little about it						68	69						40	43							46	49	
	I've heard of it and know a lot about it						19	18						6	6							9	8	
	<i>Total unweighted count (n)</i>							967						2 356									3 323	
Royal Marines	I've never heard of it						5	3						53	39							48	35	
	I've heard of it but know nothing about it						13	10						20	22							19	20	
	I've heard of it and know a little about it						62	65						24	34							28	38	
	I've heard of it and know a lot about it						20	22						3	5							5	7	
	<i>Total unweighted count (n)</i>							333						2 274									2 607	
Army	I've never heard of it						2	2						35	35							31	30	
	I've heard of it but know nothing about it						4	5						21	22							18	20	
	I've heard of it and know a little about it						52	53						38	36							40	39	
	I've heard of it and know a lot about it						42	39						6	7							11	12	
	<i>Total unweighted count (n)</i>							1 002						1 953									2 955	
RAF	I've never heard of it						4	4						29	29							24	24	
	I've heard of it but know nothing about it						13	14						22	23							20	21	
	I've heard of it and know a little about it						67	66						45	43							50	48	
	I've heard of it and know a lot about it						16	16						4	5							7	7	
	<i>Total unweighted count (n)</i>							1 102						2 173									3 275	

This question was not asked prior to 2012.

Table B2.64 How did you find out about the Armed Forces Covenant? Chain of Command. [A468]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						52	53						66	66						63	63
	Ticked						48	47						34	34						37	37
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						56	62						63	62						61	62
	Ticked						44	38						37	38						39	38
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						55	46						75	58						71	56
	Ticked						45	54						25	42						29	44
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						40	40						59	61						55	57
	Ticked						60	60						41	39						45	43
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						71	71						84	83						81	80
	Ticked						29	29						16	17						19	20
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.65 How did you find out about the Armed Forces Covenant? Colleagues. [A469]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						79	80						76	76						76	77
	Ticked						21	20						24	24						24	23
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						85	83						76	75						79	77
	Ticked						15	17						24	25						21	23
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						83	78						77	77						78	77
	Ticked						17	22						23	23						22	23
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						76	75						75	75						75	75
	Ticked						24	25						25	25						25	25
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						80	85						78	81						79	82
	Ticked						20	15						22	19						21	18
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.66 How did you find out about the Armed Forces Covenant? Newspapers. [A470]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						44	51						67	69						62	65
	Ticked						56	49						33	31						38	35
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						51	53						71	72						65	67
	Ticked						49	47						29	28						35	33
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						44	51						68	77						63	73
	Ticked						56	49						32	23						37	27
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						42	50						69	70						63	66
	Ticked						58	50						31	30						37	34
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						43	51						59	62						55	59
	Ticked						57	49						41	38						45	41
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.67 How did you find out about the Armed Forces Covenant? TV. [A471]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						51	56						56	60						55	59
	Ticked						49	44						44	40						45	41
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						55	57						61	67						59	64
	Ticked						45	43						39	33						41	36
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						53	62						56	72						55	70
	Ticked						47	38						44	28						45	30
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						54	58						58	59						57	59
	Ticked						46	42						42	41						43	41
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						43	53						46	55						45	54
	Ticked						57	47						54	45						55	46
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.68 How did you find out about the Armed Forces Covenant? MOD or Service websites. [A472]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						53	49						66	64						63	61
	Ticked						47	51						34	36						37	39
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						46	46						61	59						57	55
	Ticked						54	54						39	41						43	45
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						57	53						77	71						73	68
	Ticked						43	47						23	29						27	32
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						53	49						67	68						64	64
	Ticked						47	51						33	32						36	36
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						55	51						64	56						61	55
	Ticked						45	49						36	44						39	45
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.69 How did you find out about the Armed Forces Covenant? Charities (e.g. Royal British Legion). [A473]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						92	92						93	94						93	94
	Ticked						8	8						7	6						7	6
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						95	95						95	95						95	95
	Ticked						5	5						5	5						5	5
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						95	94						96	95						96	95
	Ticked						5	6						4	5						4	5
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						91	90						93	93						92	93
	Ticked						9	10						7	7						8	7
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						92	95						94	94						94	95
	Ticked						8	5						6	6						6	5
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.70 How did you find out about the Armed Forces Covenant? Other [A474]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						94	94						96	95						96	95
	Ticked						6	6						4	5						4	5
	<i>Total unweighted count (n)</i>							3 299						6 287								9 586
Royal Navy	Not Ticked						94	93						95	95						95	94
	Ticked						6	7						5	5						5	6
	<i>Total unweighted count (n)</i>							941						1 720								2 661
Royal Marines	Not Ticked						95	96						96	95						96	95
	Ticked						5	4						4	5						4	5
	<i>Total unweighted count (n)</i>							324						1 448								1 772
Army	Not Ticked						94	95						96	95						96	95
	Ticked						6	5						4	5						4	5
	<i>Total unweighted count (n)</i>							980						1 464								2 444
RAF	Not Ticked						95	94						97	96						96	95
	Ticked						5	6						3	4						4	5
	<i>Total unweighted count (n)</i>							1 054						1 655								2 709

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.71 Which of these best sums up your knowledge of the Armed Forces Compensation Scheme? [A476]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	I've never heard of it						3	4						12	10						11	9
	I've heard of it but know nothing about it						18	18						28	27						26	25
	I've heard of it but know a little about it						64	61						51	54						53	55
	I've heard of it but know a lot about it						15	17						9	10						10	11
	<i>Total unweighted count (n)</i>							3 397						8 748								12 145
Royal Navy	I've never heard of it						4	4						15	14						13	12
	I've heard of it but know nothing about it						18	19						33	32						30	29
	I've heard of it but know a little about it						68	64						46	47						50	51
	I've heard of it but know a lot about it						10	12						6	7						7	8
	<i>Total unweighted count (n)</i>							966						2 353								3 319
Royal Marines	I've never heard of it						2	1						13	11						12	10
	I've heard of it but know nothing about it						19	15						31	29						30	28
	I've heard of it but know a little about it						65	67						49	50						50	52
	I've heard of it but know a lot about it						14	17						8	9						8	10
	<i>Total unweighted count (n)</i>							333						2 275								2 608
Army	I've never heard of it						3	2						10	7						9	7
	I've heard of it but know nothing about it						13	15						24	23						23	22
	I've heard of it but know a little about it						65	60						54	58						56	58
	I've heard of it but know a lot about it						19	23						12	12						13	13
	<i>Total unweighted count (n)</i>							999						1 947								2 946
RAF	I've never heard of it						4	6						15	13						13	12
	I've heard of it but know nothing about it						24	23						34	32						32	30
	I've heard of it but know a little about it						61	59						45	48						49	50
	I've heard of it but know a lot about it						11	11						6	7						7	8
	<i>Total unweighted count (n)</i>							1 099						2 173								3 272

This question was not asked prior to 2012.

Table B2.72 How did you find out about the Armed Forces Compensation Scheme? Chain of Command. [A477]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						52	54						60	61						59	60
	Ticked						48	46						40	39						41	40
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						56	59						68	67						65	65
	Ticked						44	41						32	33						35	35
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						46	46						67	63						64	61
	Ticked						54	54						33	37						36	39
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						38	41						51	53						49	51
	Ticked						62	59						49	47						51	49
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						72	76						81	82						79	80
	Ticked						28	24						19	18						21	20
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.73 How did you find out about the Armed Forces Compensation Scheme? Colleagues. [A478]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						69	66						50	48						53	51
	Ticked						31	34						50	52						47	49
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						79	73						57	54						62	59
	Ticked						21	27						43	46						38	41
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						64	52						39	39						42	40
	Ticked						36	48						61	61						58	60
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						66	64						49	46						51	49
	Ticked						34	36						51	54						49	51
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						67	67						51	48						55	53
	Ticked						33	33						49	52						45	47
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.74 How did you find out about the Armed Forces Compensation Scheme? Newspapers. [A479]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						85	89						90	92						89	92
	Ticked						15	11						10	8						11	8
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						84	87						88	92						87	91
	Ticked						16	13						12	8						13	9
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						86	89						93	96						92	95
	Ticked						14	11						7	4						8	5
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						88	90						92	93						91	93
	Ticked						12	10						8	7						9	7
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						81	87						84	89						83	89
	Ticked						19	13						16	11						17	11
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.75 How did you find out about the Armed Forces Compensation Scheme? Formal Training. [A480]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						88	88						88	89						88	89
	Ticked						12	12						12	11						12	11
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						91	88						89	88						89	88
	Ticked						9	12						11	12						11	12
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						90	88						90	92						90	92
	Ticked						10	12						10	8						10	8
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						84	86						86	87						86	87
	Ticked						16	14						14	13						14	13
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						91	91						94	92						93	92
	Ticked						9	9						6	8						7	8
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.76 How did you find out about the Armed Forces Compensation Scheme? MOD or Service websites. [A481]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						48	48						69	69						65	65
	Ticked						52	52						31	31						35	35
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						38	43						64	64						58	59
	Ticked						62	57						36	36						42	41
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						55	52						83	81						79	77
	Ticked						45	48						17	19						21	23
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						54	53						72	71						69	69
	Ticked						46	47						28	29						31	31
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						45	43						62	61						58	56
	Ticked						55	57						38	39						42	44
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.77 How did you find out about the Armed Forces Compensation Scheme? Charities (e.g. Royal British Legion). [A482]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						92	93						91	92						91	92
	Ticked						8	7						9	8						9	8
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						94	93						91	91						92	92
	Ticked						6	7						9	9						8	8
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						93	91						91	93						91	93
	Ticked						7	9						9	7						9	7
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						92	92						91	91						91	91
	Ticked						8	8						9	9						9	9
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						91	94						93	93						92	94
	Ticked						9	6						7	7						8	6
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.78 How did you find out about the Armed Forces Compensation Scheme? Other [A483]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not Ticked						95	94						94	94						94	94
	Ticked						5	6						6	6						6	6
	<i>Total unweighted count (n)</i>							3 239						7 776								11 015
Royal Navy	Not Ticked						95	94						94	95						95	94
	Ticked						5	6						6	5						5	6
	<i>Total unweighted count (n)</i>							915						2 033								2 948
Royal Marines	Not Ticked						95	97						95	95						95	95
	Ticked						5	3						5	5						5	5
	<i>Total unweighted count (n)</i>							329						2 021								2 350
Army	Not Ticked						95	94						94	94						94	94
	Ticked						5	6						6	6						6	6
	<i>Total unweighted count (n)</i>							974						1 814								2 788
RAF	Not Ticked						94	93						94	93						94	93
	Ticked						6	7						6	7						6	7
	<i>Total unweighted count (n)</i>							1 021						1 908								2 929

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.79 How strongly do you agree or disagree with the following statement? I feel prevented from taking an active part in the local civilian community as a result of being in the [Service]. [A572]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Agree							36							34								34
	Neutral							28							36								34
	Disagree							36							31								32
	<i>Total unweighted count (n)</i>							3 390							8 518								11 908
Royal Navy	Agree							42							40								40
	Neutral							28							37								35
	Disagree							31							23								25
	<i>Total unweighted count (n)</i>							965							2 280								3 245
Royal Marines	Agree							42							31								32
	Neutral							28							43								41
	Disagree							30							26								26
	<i>Total unweighted count (n)</i>							330							2 203								2 533
Army	Agree							39							38								38
	Neutral							29							36								35
	Disagree							33							26								27
	<i>Total unweighted count (n)</i>							999							1 896								2 895
RAF	Agree							26							18								20
	Neutral							27							32								31
	Disagree							47							50								49
	<i>Total unweighted count (n)</i>							1 096							2 139								3 235

This question was not asked prior to 2013.

'Don't know' responses are excluded from the analysis.

Table B2.80 When it comes to being able to access the following, are you finding that being in the Armed Forces makes it: The Internet. [A573]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Easier to access							6							16								15
	Has no impact							53							56								56
	Harder to access							40							27								29
	<i>Total unweighted count (n)</i>							3 367							8 654								12 021
Royal Navy	Easier to access							5							11								10
	Has no impact							47							47								47
	Harder to access							48							42								43
	<i>Total unweighted count (n)</i>							963							2 342								3 305
Royal Marines	Easier to access							7							14								13
	Has no impact							48							56								55
	Harder to access							45							30								32
	<i>Total unweighted count (n)</i>							331							2 244								2 575
Army	Easier to access							8							19								18
	Has no impact							53							56								56
	Harder to access							40							25								27
	<i>Total unweighted count (n)</i>							985							1 930								2 915
RAF	Easier to access							5							12								10
	Has no impact							59							64								63
	Harder to access							36							24								27
	<i>Total unweighted count (n)</i>							1 088							2 138								3 226

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B2.81 When it comes to being able to access the following, are you finding that being in the Armed Forces makes it: Delivery of shopping. [A574]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Easier to access							2							9								8
	Has no impact							59							53								54
	Harder to access							39							38								38
	<i>Total unweighted count (n)</i>							3 167							8 015								11 182
Royal Navy	Easier to access							1							5								4
	Has no impact							54							52								52
	Harder to access							44							43								43
	<i>Total unweighted count (n)</i>							927							2 192								3 119
Royal Marines	Easier to access							4							7								7
	Has no impact							63							59								60
	Harder to access							34							34								34
	<i>Total unweighted count (n)</i>							295							2 091								2 386
Army	Easier to access							2							11								10
	Has no impact							58							50								51
	Harder to access							40							39								39
	<i>Total unweighted count (n)</i>							925							1 780								2 705
RAF	Easier to access							2							5								4
	Has no impact							64							64								64
	Harder to access							35							31								32
	<i>Total unweighted count (n)</i>							1 020							1 952								2 972

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B2.82 When it comes to being able to access the following, are you finding that being in the Armed Forces makes it: Public transport. [A575]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Easier to access							7							11								10
	Has no impact							65							63								63
	Harder to access							28							26								27
	<i>Total unweighted count (n)</i>							3 239							8 227								11 466
Royal Navy	Easier to access							8							9								9
	Has no impact							74							68								69
	Harder to access							18							22								21
	<i>Total unweighted count (n)</i>							936							2 223								3 159
Royal Marines	Easier to access							17							12								13
	Has no impact							66							68								68
	Harder to access							16							20								19
	<i>Total unweighted count (n)</i>							316							2 164								2 480
Army	Easier to access							7							12								12
	Has no impact							61							60								60
	Harder to access							31							28								28
	<i>Total unweighted count (n)</i>							940							1 826								2 766
RAF	Easier to access							5							8								7
	Has no impact							63							66								66
	Harder to access							32							26								27
	<i>Total unweighted count (n)</i>							1 047							2 014								3 061

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B2.83 When it comes to being able to access the following, are you finding that being in the Armed Forces makes it: Financial products e.g. mortgage, loan. [A576]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Easier to access							11							20								18
	Has no impact							52							44								46
	Harder to access							37							36								36
	<i>Total unweighted count (n)</i>							3 215							8 139								11 354
Royal Navy	Easier to access							15							24								22
	Has no impact							61							51								53
	Harder to access							25							24								24
	<i>Total unweighted count (n)</i>							925							2 210								3 135
Royal Marines	Easier to access							14							22								21
	Has no impact							60							53								54
	Harder to access							26							25								25
	<i>Total unweighted count (n)</i>							307							2 143								2 450
Army	Easier to access							10							19								18
	Has no impact							47							41								42
	Harder to access							43							40								40
	<i>Total unweighted count (n)</i>							941							1 811								2 752
RAF	Easier to access							11							17								16
	Has no impact							53							48								49
	Harder to access							36							35								35
	<i>Total unweighted count (n)</i>							1 042							1 975								3 017

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B2.84 When it comes to being able to access the following, are you finding that being in the Armed Forces makes it: Public services e.g. school, doctor, hospital, library. [A577]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Easier to access							14							22								20
	Has no impact							42							52								50
	Harder to access							44							27								30
	<i>Total unweighted count (n)</i>							3 192							7 916								11 108
Royal Navy	Easier to access							13							16								16
	Has no impact							52							57								56
	Harder to access							35							27								29
	<i>Total unweighted count (n)</i>							920							2 148								3 068
Royal Marines	Easier to access							19							22								21
	Has no impact							49							57								56
	Harder to access							32							21								22
	<i>Total unweighted count (n)</i>							304							2 082								2 386
Army	Easier to access							16							25								23
	Has no impact							37							48								47
	Harder to access							47							27								30
	<i>Total unweighted count (n)</i>							951							1 774								2 725
RAF	Easier to access							12							17								16
	Has no impact							43							56								53
	Harder to access							45							27								31
	<i>Total unweighted count (n)</i>							1 017							1 912								2 929

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B2.85 How strongly do you agree or disagree that change is managed well in...? My immediate working team. [A352]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				72	63	65					65	60	57					66	61	59
	Neutral				17	21	20					21	25	26					21	24	25
	Disagree				11	16	15					14	15	16					14	15	16
	<i>Total unweighted count (n)</i>						3 386							8 667							12 053
Royal Navy	Agree				71	60	61					61	56	57					63	57	58
	Neutral				20	21	23					23	29	26					22	27	26
	Disagree				9	19	16					16	15	16					15	16	16
	<i>Total unweighted count (n)</i>						957							2 322							3 279
Royal Marines	Agree				79	75	73					62	60	59					64	62	61
	Neutral				15	16	19					25	27	31					24	26	29
	Disagree				6	9	8					12	13	10					11	13	10
	<i>Total unweighted count (n)</i>						333							2 244							2 577
Army	Agree				76	65	66					65	60	56					67	61	58
	Neutral				13	21	20					22	26	27					21	25	26
	Disagree				11	14	14					13	14	17					13	14	16
	<i>Total unweighted count (n)</i>						997							1 934							2 931
RAF	Agree				65	61	65					66	64	60					66	63	61
	Neutral				20	22	19					18	20	23					19	20	22
	Disagree				15	17	16					16	16	17					15	16	17
	<i>Total unweighted count (n)</i>						1 099							2 167							3 266

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B2.86 How strongly do you agree or disagree that change is managed well in...? My Unit/Establishment. [A570]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Agree							46							42								43
	Neutral							27							32								31
	Disagree							27							26								26
	<i>Total unweighted count (n)</i>							3 367							8 605								11 972
Royal Navy	Agree							44							44								44
	Neutral							28							33								32
	Disagree							28							24								25
	<i>Total unweighted count (n)</i>							957							2 316								3 273
Royal Marines	Agree							60							46								48
	Neutral							21							36								34
	Disagree							19							18								18
	<i>Total unweighted count (n)</i>							330							2 230								2 560
Army	Agree							51							42								43
	Neutral							24							31								30
	Disagree							25							27								26
	<i>Total unweighted count (n)</i>							992							1 927								2 919
RAF	Agree							39							41								40
	Neutral							31							33								32
	Disagree							30							27								27
	<i>Total unweighted count (n)</i>							1 088							2 132								3 220

This question was not asked prior to 2013.

'Don't know' responses are excluded from the analysis.

Table B2.87 How strongly do you agree or disagree that change is managed well in...? The [Service]. [A353]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					20	19	19					31	31	30					29	29	28
	Neutral					30	26	27					36	33	33					35	32	32
	Disagree					50	55	54					33	36	36					36	39	40
	<i>Total unweighted count (n)</i>							3 372							8 552							11 924
Royal Navy	Agree					19	17	19					23	23	24					22	22	23
	Neutral					28	27	27					35	32	33					33	31	32
	Disagree					53	56	54					43	45	43					45	47	46
	<i>Total unweighted count (n)</i>							960							2 305							3 265
Royal Marines	Agree					63	55	55					40	42	45					43	43	46
	Neutral					23	27	29					35	33	36					34	32	35
	Disagree					14	18	17					25	25	19					23	24	19
	<i>Total unweighted count (n)</i>							329							2 221							2 550
Army	Agree					22	20	19					36	35	32					34	33	30
	Neutral					31	26	25					37	34	34					36	33	32
	Disagree					47	55	55					28	31	35					30	34	38
	<i>Total unweighted count (n)</i>							995							1 895							2 890
RAF	Agree					14	15	16					21	24	27					20	22	24
	Neutral					31	27	29					35	31	33					34	30	32
	Disagree					55	58	56					44	45	41					46	48	44
	<i>Total unweighted count (n)</i>							1 088							2 131							3 219

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B2.88 How strongly do you agree or disagree that change is managed well in...? The MOD. [A354]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					9	8	11					24	25	25					22	22	23
	Neutral					25	22	23					38	36	37					36	33	35
	Disagree					66	71	66					38	40	37					43	45	42
	<i>Total unweighted count (n)</i>							3 312							8 249							11 561
Royal Navy	Agree					7	6	9					15	16	19					13	14	16
	Neutral					24	19	23					36	35	36					33	32	33
	Disagree					69	75	68					49	49	45					53	55	50
	<i>Total unweighted count (n)</i>							944							2 211							3 155
Royal Marines	Agree					13	8	13					22	21	25					21	20	24
	Neutral					28	25	27					41	38	43					39	37	41
	Disagree					58	67	60					38	40	31					40	43	35
	<i>Total unweighted count (n)</i>							328							2 168							2 496
Army	Agree					11	9	12					30	30	29					28	27	26
	Neutral					26	22	22					39	37	37					37	35	35
	Disagree					63	69	66					31	33	34					36	38	39
	<i>Total unweighted count (n)</i>							972							1 830							2 802
RAF	Agree					5	6	10					14	16	21					12	14	18
	Neutral					25	23	25					36	32	37					34	30	34
	Disagree					70	71	65					50	52	43					55	56	48
	<i>Total unweighted count (n)</i>							1 068							2 040							3 108

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.89 How strongly do you agree or disagree with the following statements? I know what Defence Transformation is about. [A485]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						76	75						46	43						51	48
	Neutral						14	12						29	29						26	26
	Disagree						10	12						25	29						23	26
	<i>Total unweighted count (n)</i>							3 405						8 765								12 170
Royal Navy	Agree						78	73						44	34						51	43
	Neutral						14	13						27	29						24	26
	Disagree						9	14						29	37						25	32
	<i>Total unweighted count (n)</i>							968						2 359								3 327
Royal Marines	Agree						73	71						33	29						37	33
	Neutral						15	14						31	34						29	32
	Disagree						12	15						36	37						34	35
	<i>Total unweighted count (n)</i>							333						2 276								2 609
Army	Agree						77	79						47	47						51	51
	Neutral						12	11						30	29						28	26
	Disagree						10	10						23	25						21	23
	<i>Total unweighted count (n)</i>							1 001						1 955								2 956
RAF	Agree						73	71						49	40						54	47
	Neutral						16	15						24	27						23	25
	Disagree						11	14						27	33						23	29
	<i>Total unweighted count (n)</i>							1 103						2 175								3 278

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.90 How strongly do you agree or disagree with the following statements? I understand the purpose of Defence Transformation. [A486]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						79	76						48	44						53	49
	Neutral						12	13						28	27						25	25
	Disagree						8	11						25	29						22	26
	<i>Total unweighted count (n)</i>							3 402						8 756								12 158
Royal Navy	Agree						80	74						45	37						53	45
	Neutral						11	12						26	29						23	25
	Disagree						8	14						28	35						24	30
	<i>Total unweighted count (n)</i>							967						2 357								3 324
Royal Marines	Agree						78	75						34	31						39	36
	Neutral						12	13						32	33						30	31
	Disagree						10	12						34	36						31	33
	<i>Total unweighted count (n)</i>							333						2 274								2 607
Army	Agree						80	78						48	47						52	52
	Neutral						12	12						29	27						27	25
	Disagree						8	9						23	26						21	23
	<i>Total unweighted count (n)</i>							1 000						1 952								2 952
RAF	Agree						78	73						52	43						58	50
	Neutral						12	14						23	26						20	23
	Disagree						10	12						25	31						22	27
	<i>Total unweighted count (n)</i>							1 102						2 173								3 275

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.91 How strongly do you agree or disagree with the following statements? I believe Defence Transformation will improve working in the [Service]. [A487]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						9	14						12	13						11	13
	Neutral						32	37						42	44						40	43
	Disagree						58	49						47	43						49	44
	<i>Total unweighted count (n)</i>							3 394						8 726								12 120
Royal Navy	Agree						9	12						7	9						8	9
	Neutral						33	41						40	45						38	44
	Disagree						58	48						53	46						54	46
	<i>Total unweighted count (n)</i>							963						2 350								3 313
Royal Marines	Agree						6	12						9	11						9	11
	Neutral						43	43						48	55						48	53
	Disagree						50	45						43	34						43	35
	<i>Total unweighted count (n)</i>							332						2 266								2 598
Army	Agree						10	16						15	16						14	16
	Neutral						32	33						43	41						42	40
	Disagree						58	51						42	43						44	44
	<i>Total unweighted count (n)</i>							997						1 943								2 940
RAF	Agree						8	12						7	8						7	9
	Neutral						32	41						38	47						36	46
	Disagree						60	47						56	44						57	45
	<i>Total unweighted count (n)</i>							1 102						2 167								3 269

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.92 How strongly do you agree or disagree with the following statements? In the last twelve months I have had the opportunity to contribute to Defence Transformation activities that affect me. [A488]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Agree						22	23						10	9							12	11
	Neutral						23	28						37	39							35	37
	Disagree						55	50						53	52							53	52
	<i>Total unweighted count (n)</i>							3 396							8 742								12 138
Royal Navy	Agree						26	22						8	6							12	10
	Neutral						21	28						34	36							31	34
	Disagree						53	51						58	58							57	57
	<i>Total unweighted count (n)</i>							966							2 354								3 320
Royal Marines	Agree						21	24						6	7							8	9
	Neutral						26	31						39	46							37	45
	Disagree						54	45						55	47							55	46
	<i>Total unweighted count (n)</i>							332							2 269								2 601
Army	Agree						21	25						12	11							13	13
	Neutral						22	27						40	41							38	39
	Disagree						57	48						48	49							49	49
	<i>Total unweighted count (n)</i>							998							1 947								2 945
RAF	Agree						23	19						7	7							10	9
	Neutral						24	28						30	35							29	33
	Disagree						53	53						63	59							61	57
	<i>Total unweighted count (n)</i>							1 100							2 172								3 272

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.93 How strongly do you agree or disagree with the following statements? My immediate superior/Chain of Command has helped me understand how Defence Transformation will affect me. [A489]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						30	27						22	18						23	20
	Neutral						30	29						36	37						35	35
	Disagree						40	44						43	45						42	45
	<i>Total unweighted count (n)</i>							3 398						8 753								12 151
Royal Navy	Agree						30	21						19	12						21	14
	Neutral						31	31						35	36						34	35
	Disagree						39	48						46	53						44	52
	<i>Total unweighted count (n)</i>							965						2 355								3 320
Royal Marines	Agree						33	26						14	13						16	14
	Neutral						36	34						39	44						38	43
	Disagree						32	40						47	43						46	43
	<i>Total unweighted count (n)</i>							332						2 272								2 604
Army	Agree						34	36						26	24						27	26
	Neutral						29	27						37	38						36	37
	Disagree						37	36						36	37						36	37
	<i>Total unweighted count (n)</i>							999						1 953								2 952
RAF	Agree						24	15						11	7						14	9
	Neutral						30	30						33	32						32	31
	Disagree						46	54						56	61						54	60
	<i>Total unweighted count (n)</i>							1 102						2 173								3 275

This question was not asked prior to 2012.

Table B2.94 How strongly do you agree or disagree with the following statements? I feel more optimistic about the future of the [Service] as a result of Defence Transformation. [A490]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						5	6						10	9						9	8
	Neutral						20	25						33	35						31	33
	Disagree						75	69						57	56						60	58
	<i>Total unweighted count (n)</i>							3 397							8 746							12 143
Royal Navy	Agree						4	7						6	6						6	6
	Neutral						21	28						29	35						27	33
	Disagree						75	65						65	59						67	60
	<i>Total unweighted count (n)</i>							965							2 355							3 320
Royal Marines	Agree						6	7						9	10						8	10
	Neutral						32	37						42	49						41	47
	Disagree						61	55						49	42						51	43
	<i>Total unweighted count (n)</i>							332							2 269							2 601
Army	Agree						5	8						14	11						13	10
	Neutral						19	22						36	35						34	33
	Disagree						75	70						51	54						54	56
	<i>Total unweighted count (n)</i>							998							1 950							2 948
RAF	Agree						3	4						4	4						4	4
	Neutral						19	26						26	33						25	31
	Disagree						77	70						70	63						71	65
	<i>Total unweighted count (n)</i>							1 102							2 172							3 274

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.95 How strongly do you agree or disagree with the following? I am proud when I tell others I am part of the MOD. [A491]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						46	50						57	56						55	55
	Neutral						31	31						27	28						28	28
	Disagree						23	20						15	16						17	16
	<i>Total unweighted count (n)</i>							3 399						8 775								12 174
Royal Navy	Agree						42	49						47	49						46	49
	Neutral						34	31						33	32						33	32
	Disagree						24	19						20	19						21	19
	<i>Total unweighted count (n)</i>							967						2 360								3 327
Royal Marines	Agree						42	40						46	48						46	47
	Neutral						32	37						36	35						36	35
	Disagree						26	22						18	17						19	18
	<i>Total unweighted count (n)</i>							333						2 282								2 615
Army	Agree						46	49						62	60						60	58
	Neutral						31	30						25	25						25	26
	Disagree						23	21						13	15						14	16
	<i>Total unweighted count (n)</i>							998						1 957								2 955
RAF	Agree						50	52						51	53						51	53
	Neutral						29	30						30	31						30	31
	Disagree						21	18						19	16						19	16
	<i>Total unweighted count (n)</i>							1 101						2 176								3 277

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.96 How strongly do you agree or disagree with the following? I would recommend the MOD as a great place to work. [A492]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree						19	22						32	29						30	28
	Neutral						41	41						38	39						39	39
	Disagree						40	37						30	32						32	33
	<i>Total unweighted count (n)</i>							3 399						8 767								12 166
Royal Navy	Agree						18	21						22	25						22	24
	Neutral						42	42						42	38						42	39
	Disagree						40	38						36	37						37	37
	<i>Total unweighted count (n)</i>							967						2 354								3 321
Royal Marines	Agree						21	22						27	31						27	30
	Neutral						41	50						42	43						42	44
	Disagree						38	28						31	26						31	26
	<i>Total unweighted count (n)</i>							333						2 280								2 613
Army	Agree						21	22						37	31						35	30
	Neutral						41	40						36	38						37	38
	Disagree						39	38						27	31						28	32
	<i>Total unweighted count (n)</i>							998						1 958								2 956
RAF	Agree						18	22						25	26						23	25
	Neutral						41	42						40	42						40	42
	Disagree						41	37						36	31						37	32
	<i>Total unweighted count (n)</i>							1 101						2 175								3 276

This question was not asked prior to 2012.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.97 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the MOD. [A414]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					22	17	21					31	30	29					30	28	28
	Neutral					25	34	32					32	35	34					31	35	34
	Disagree					54	49	46					36	34	36					39	37	38
	<i>Total unweighted count (n)</i>							3 398							8 760							12 158
Royal Navy	Agree					20	17	22					21	21	24					21	20	23
	Neutral					25	36	33					33	38	34					31	37	34
	Disagree					55	47	45					46	41	42					48	42	43
	<i>Total unweighted count (n)</i>							966							2 358							3 324
Royal Marines	Agree					18	15	15					25	24	27					24	23	26
	Neutral					27	35	33					33	38	39					32	37	38
	Disagree					55	50	52					42	38	34					44	39	36
	<i>Total unweighted count (n)</i>							333							2 277							2 610
Army	Agree					22	17	22					38	35	33					36	33	32
	Neutral					25	33	32					33	35	33					32	35	33
	Disagree					53	50	46					29	29	34					32	32	36
	<i>Total unweighted count (n)</i>							998							1 954							2 952
RAF	Agree					22	19	21					20	23	23					20	22	23
	Neutral					24	34	32					30	34	37					29	34	36
	Disagree					54	47	47					50	43	40					51	44	42
	<i>Total unweighted count (n)</i>							1 101							2 171							3 272

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.98 How strongly do you agree or disagree with the following? The MOD inspires me to do the best in my job. [A415]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				<u>12</u>	13	15					<u>27</u>	30	29					<u>25</u>	27	26
	Neutral				<u>30</u>	36	36					<u>36</u>	37	38					<u>35</u>	37	38
	Disagree				<u>58</u>	52	49					<u>37</u>	32	33					<u>41</u>	36	36
	<i>Total unweighted count (n)</i>						3 399							8 759							
Royal Navy	Agree				<u>10</u>	11	14					<u>17</u>	22	23					<u>15</u>	19	21
	Neutral				<u>30</u>	38	38					<u>36</u>	39	39					<u>35</u>	39	39
	Disagree				<u>60</u>	51	47					<u>48</u>	39	38					<u>50</u>	41	40
	<i>Total unweighted count (n)</i>						967							2 355							
Royal Marines	Agree				<u>9</u>	13	12					<u>20</u>	<u>24</u>	27					<u>19</u>	<u>23</u>	26
	Neutral				<u>33</u>	38	38					<u>36</u>	39	40					<u>35</u>	39	40
	Disagree				<u>58</u>	49	50					<u>44</u>	<u>37</u>	32					<u>46</u>	<u>38</u>	34
	<i>Total unweighted count (n)</i>						333							2 279							
Army	Agree				<u>14</u>	14	16					<u>35</u>	36	32					<u>32</u>	33	30
	Neutral				<u>31</u>	34	34					<u>36</u>	37	36					<u>35</u>	36	36
	Disagree				<u>55</u>	52	50					<u>29</u>	28	31					<u>33</u>	31	34
	<i>Total unweighted count (n)</i>						998							1 953							
RAF	Agree				<u>11</u>	12	13					<u>14</u>	22	23					<u>14</u>	20	21
	Neutral				<u>28</u>	37	39					<u>35</u>	37	41					<u>33</u>	37	40
	Disagree				<u>61</u>	51	48					<u>51</u>	<u>41</u>	36					<u>53</u>	<u>43</u>	39
	<i>Total unweighted count (n)</i>						1 101							2 172							

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B2.99 How strongly do you agree or disagree with the following? The MOD motivates me to help it achieve its objectives. [A416]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					11	11	12					26	28	26					23	26	24
	Neutral					31	36	37					36	38	38					35	38	38
	Disagree					58	54	51					38	34	36					41	37	38
	<i>Total unweighted count (n)</i>							3 398							8 764							12 162
Royal Navy	Agree					9	10	12					15	20	20					14	18	18
	Neutral					30	38	39					37	40	39					35	40	39
	Disagree					60	53	49					48	40	41					51	43	43
	<i>Total unweighted count (n)</i>							967							2 356							3 323
Royal Marines	Agree					8	10	11					19	22	26					18	21	24
	Neutral					32	39	37					36	41	41					36	41	40
	Disagree					60	51	52					45	37	34					47	39	36
	<i>Total unweighted count (n)</i>							333							2 279							2 612
Army	Agree					13	12	13					34	34	29					31	31	27
	Neutral					31	34	36					37	37	37					36	37	37
	Disagree					56	54	51					29	29	34					33	32	36
	<i>Total unweighted count (n)</i>							998							1 954							2 952
RAF	Agree					10	10	11					13	19	20					12	17	18
	Neutral					29	36	37					35	38	42					34	38	41
	Disagree					61	54	52					52	42	39					54	45	42
	<i>Total unweighted count (n)</i>							1 100							2 175							3 275

This question was not asked prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.1 Are you eligible for deployment? [A355]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes					94	94	94					90	89	89					90	90	90
	No					6	6	6					10	11	11					10	10	10
	<i>Total unweighted count (n)</i>							3 384							8 703							12 087
Royal Navy	Yes					91	94	93					88	91	91					89	92	91
	No					9	6	7					12	9	9					11	8	9
	<i>Total unweighted count (n)</i>							964							2 351							3 315
Royal Marines	Yes					94	96	95					91	91	92					91	92	93
	No					6	4	5					9	9	8					9	8	7
	<i>Total unweighted count (n)</i>							330							2 256							2 586
Army	Yes					95	94	94					91	89	88					92	90	89
	No					5	6	6					9	11	12					8	10	11
	<i>Total unweighted count (n)</i>							995							1 939							2 934
RAF	Yes					93	94	93					86	88	88					88	90	89
	No					7	6	7					14	12	12					12	10	11
	<i>Total unweighted count (n)</i>							1 095							2 157							3 252

This question was not asked prior to 2011.

These figures should be viewed with caution as the RN, RM and RAF do not include personnel that were shown as on operational deployment at the time their samples were drawn.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.2 Have you been on an operational deployment since 1st January 2010? (Sea-Going RN inc.) [A436]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes					54	53	53					60	57	56					59	56	56
	No					46	47	47					40	43	44					41	44	44
	<i>Total unweighted count (n)</i>							3 384							8 701							12 085
Royal Navy	Yes					50	45	44					73	71	63					68	65	59
	No					50	55	56					27	29	37					32	35	41
	<i>Total unweighted count (n)</i>							961							2 345							3 306
Royal Marines	Yes					62	67	61					53	63	54					54	63	54
	No					38	33	39					47	37	46					46	37	46
	<i>Total unweighted count (n)</i>							333							2 259							2 592
Army	Yes					55	55	57					57	51	53					56	52	54
	No					45	45	43					43	49	47					44	48	46
	<i>Total unweighted count (n)</i>							995							1 939							2 934
RAF	Yes					54	54	54					62	60	61					60	59	59
	No					46	46	46					38	40	39					40	41	41
	<i>Total unweighted count (n)</i>							1 095							2 158							3 253

No comparisons with 2010 figures have been made due to differences in the period of data collection in each year. Although the period of data collection is more similar between the 2011 and 2012 surveys, the comparisons here should be viewed with caution.

Prior to 2011, RN responses to this question included only those RN personnel who stated they had been on an Operational Non-Sea-Going deployment. In 2011, the RN changed this so that this question now includes only those RN personnel who state they have been on a Sea-Going deployment.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.3 Were/are you deployed individually or as part of a Unit? (Sea-Going RN inc.) [A358]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Individually					39	39	41					24	25	25					26	27	27
	As part of a Unit					61	61	59					76	75	75					74	73	73
	<i>Total unweighted count (n)</i>							1 722							4 990							6 712
Royal Navy	Individually					10	11	10					10	10	10					10	10	10
	As part of a Unit					90	89	90					90	90	90					90	90	90
	<i>Total unweighted count (n)</i>							405							1 447							1 852
Royal Marines	Individually					23	21	29					9	7	10					10	9	12
	As part of a Unit					77	79	71					91	93	90					90	91	88
	<i>Total unweighted count (n)</i>							197							1 184							1 381
Army	Individually					34	36	36					14	16	14					17	19	18
	As part of a Unit					66	64	64					86	84	86					83	81	82
	<i>Total unweighted count (n)</i>							546							1 060							1 606
RAF	Individually					65	64	70					65	62	64					65	62	65
	As part of a Unit					35	36	30					35	38	36					35	38	35
	<i>Total unweighted count (n)</i>							574							1 299							1 873

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436].

This question was not asked prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.4 How many weeks notice were you given for your current/last Operational deployment? (Sea Going RN inc.) [A439]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Less than 1 week				<u>1</u>	4	4	3				<u>2</u>	3	4	4				<u>2</u>	3	4	4
	1-2 weeks				3	4	4	3				6	7	6	6				6	6	5	5
	3-5 weeks				10	7	9	9				<u>11</u>	10	8	8				<u>11</u>	9	8	8
	6-8 weeks				<u>14</u>	<u>13</u>	11	9				<u>13</u>	<u>11</u>	7	8				<u>13</u>	<u>12</u>	8	8
	9-10 weeks				5	4	6	6				6	<u>5</u>	5	7				6	<u>5</u>	5	6
	11+ weeks				67	67	67	69				<u>62</u>	<u>65</u>	70	68				<u>62</u>	<u>65</u>	69	68
	Total unweighted count (n)							1 731							5 013							
Royal Navy	Less than 1 week				<u>2</u>	6	6	5				<u>4</u>	5	7	7				<u>3</u>	5	7	6
	1-2 weeks				5	5	<u>6</u>	3				7	9	9	7				6	9	8	7
	3-5 weeks				9	9	13	15				<u>10</u>	12	14	14				<u>10</u>	11	13	14
	6-8 weeks				13	14	14	15				<u>15</u>	14	10	11				<u>14</u>	14	11	11
	9-10 weeks				6	7	5	8				7	6	7	9				7	7	7	8
	11+ weeks				<u>65</u>	59	56	55				<u>58</u>	53	53	53				<u>59</u>	54	54	53
	Total unweighted count (n)							405							1 448							
Royal Marines	Less than 1 week				-	3	6	2				<u>2</u>	7	7	5				<u>2</u>	6	<u>6</u>	4
	1-2 weeks				3	5	5	5				7	7	6	6				6	6	6	6
	3-5 weeks				<u>4</u>	7	9	11				<u>13</u>	<u>12</u>	8	8				12	12	9	9
	6-8 weeks				10	9	6	11				11	10	<u>6</u>	10				11	10	<u>6</u>	10
	9-10 weeks				6	6	6	9				5	3	4	5				5	4	4	6
	11+ weeks				<u>77</u>	69	68	62				62	61	69	66				64	62	69	66
	Total unweighted count (n)							198							1 192							
Army	Less than 1 week				1	3	2	2				2	2	2	3				2	3	2	3
	1-2 weeks				3	4	2	3				7	6	4	5				6	6	4	5
	3-5 weeks				7	6	6	7				<u>11</u>	9	6	6				<u>11</u>	8	6	6
	6-8 weeks				<u>12</u>	11	8	7				<u>13</u>	<u>10</u>	6	6				<u>13</u>	<u>10</u>	6	6
	9-10 weeks				3	3	5	4				5	4	4	6				5	4	4	6
	11+ weeks				74	72	77	78				<u>62</u>	<u>69</u>	79	75				<u>64</u>	<u>69</u>	79	75
	Total unweighted count (n)							547							1 066							
RAF	Less than 1 week				<u>1</u>	4	5	6				<u>2</u>	4	7	4				<u>1</u>	4	6	5
	1-2 weeks				4	4	7	4				5	5	7	6				5	5	7	6
	3-5 weeks				<u>15</u>	8	11	10				11	10	10	9				11	10	11	9
	6-8 weeks				<u>19</u>	<u>18</u>	14	10				<u>15</u>	12	9	10				<u>15</u>	<u>13</u>	10	10
	9-10 weeks				7	4	8	8				7	5	6	7				7	<u>5</u>	6	7
	11+ weeks				<u>55</u>	62	<u>55</u>	62				62	64	62	64				60	64	60	64
	Total unweighted count (n)							581							1 307							

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Caution should be taken when comparing to figures prior to 2012 as this question changed to a tick box response format from a written response format that required recoding into the categories shown.

- denotes no respondents

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.5 How satisfied were you with this much notice? (Sea Going RN inc.) [A440]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				77	79	73	77				72	76	73	72				73	76	73	73
	Neutral				13	12	16	14				16	15	14	17				15	14	15	16
	Dissatisfied				10	8	11	9				12	10	12	11				12	10	12	11
	<i>Total unweighted count (n)</i>							1 733							5 018							6 751
Royal Navy	Satisfied				76	74	64	66				66	65	58	59				67	66	59	60
	Neutral				14	17	19	19				20	20	20	24				19	19	20	23
	Dissatisfied				10	10	16	14				14	15	22	17				13	14	21	17
	<i>Total unweighted count (n)</i>							405							1 448							1 853
Royal Marines	Satisfied				83	84	83	77				74	74	75	74				76	75	76	75
	Neutral				11	9	9	15				17	17	14	17				16	16	14	16
	Dissatisfied				6	7	9	8				9	9	11	9				9	9	10	9
	<i>Total unweighted count (n)</i>							198							1 195							1 393
Army	Satisfied				79	82	78	83				74	80	80	78				75	80	80	79
	Neutral				13	11	15	12				15	13	11	14				14	12	12	14
	Dissatisfied				8	7	7	6				11	7	9	8				11	7	9	8
	<i>Total unweighted count (n)</i>							548							1 068							1 616
RAF	Satisfied				71	77	68	72				70	73	69	67				70	74	69	68
	Neutral				14	12	18	16				15	14	18	19				15	14	18	18
	Dissatisfied				14	11	14	13				16	12	14	14				15	12	14	14
	<i>Total unweighted count (n)</i>							582							1 307							1 889

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.6 How satisfied were you with the following? The pre-operational training that I received for my current/last Operational deployment.(Sea-Going RN inc; Army uses Pre-Deployment Training (PDT)). [A441]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				68	75	70	74				71	74	70	73				71	74	70	73
	Neutral				16	13	15	13				17	15	19	16				17	15	18	16
	Dissatisfied				15	12	15	13				12	11	11	11				12	11	12	11
	<i>Total unweighted count (n)</i>							1 692							4 952							
Royal Navy	Satisfied				65	75	64	68				62	69	61	61				63	70	61	63
	Neutral				20	14	21	17				25	20	27	26				24	19	26	25
	Dissatisfied				14	11	15	15				13	11	12	12				13	11	12	13
	<i>Total unweighted count (n)</i>							404							1 449							
Royal Marines	Satisfied				66	72	74	73				58	56	58	67				59	58	60	68
	Neutral				15	17	14	10				20	21	22	19				19	20	21	18
	Dissatisfied				19	11	13	17				22	23	20	14				22	21	19	14
	<i>Total unweighted count (n)</i>							198							1 194							
Army	Satisfied				67	75	68	75				74	75	73	77				73	75	72	76
	Neutral				15	12	15	13				15	15	17	14				15	14	17	14
	Dissatisfied				18	13	17	12				11	11	10	10				12	11	11	10
	<i>Total unweighted count (n)</i>							531							1 051							
RAF	Satisfied				73	75	76	75				73	80	73	74				73	79	74	74
	Neutral				16	12	12	12				17	12	16	15				17	12	15	14
	Dissatisfied				11	13	12	13				10	9	11	11				10	10	11	12
	<i>Total unweighted count (n)</i>							559							1 258							

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.7 How satisfied were you with the following? The support I received from the [Service] when I returned from my last Operational deployment.(Sea-Going RN inc.) [A442]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				49	44	46				54	45	47				53	44	47			
	Neutral				32	34	33				30	34	33				30	34	33			
	Dissatisfied				19	21	21				16	21	20				17	21	20			
	<i>Total unweighted count (n)</i>						1 680						4 960							6 640		
Royal Navy	Satisfied				36	37	35				34	33	33				34	33	33			
	Neutral				44	45	43				44	43	42				44	43	42			
	Dissatisfied				20	19	22				22	24	26				22	23	25			
	<i>Total unweighted count (n)</i>						404						1 447						1 851			
Royal Marines	Satisfied				63	67	70	67				59	62	59	65				59	63	60	65
	Neutral				27	22	21	23				29	27	28	26				28	26	28	26
	Dissatisfied				10	10	9	11				13	11	12	9				12	11	12	10
	<i>Total unweighted count (n)</i>						196						1 192						1 388			
Army	Satisfied				55	60	47	50				59	62	47	49				58	62	47	49
	Neutral				26	26	31	31				27	24	32	31				26	25	32	31
	Dissatisfied				19	14	22	19				15	14	22	19				15	14	22	19
	<i>Total unweighted count (n)</i>						526						1 051						1 577			
RAF	Satisfied				38	37	42	44				43	47	46	48				42	45	45	47
	Neutral				36	35	35	33				34	33	35	33				35	34	35	33
	Dissatisfied				26	28	24	23				22	20	19	19				23	21	20	20
	<i>Total unweighted count (n)</i>						554						1 270						1 824			

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436].

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

This question was not asked by the RN prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.8 What is your view of the following regarding your experience of Operational deployments? The frequency of my Operational deployments (Sea-Going RN inc.) [A443]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Too often				20	16	17	17				28	23	24	21				26	22	23	20
	About right				74	76	75	76				63	66	66	65				65	68	67	67
	Not often enough				6	8	7	8				9	11	11	14				9	10	10	13
	<i>Total unweighted count (n)</i>							1 726							5 003							6 729
Royal Navy	Too often				31	24	27	29				43	36	35	39				41	34	34	38
	About right				61	68	66	65				48	55	56	52				50	57	57	54
	Not often enough				8	8	7	6				9	9	9	8				9	9	9	8
	<i>Total unweighted count (n)</i>							405							1 443							1 848
Royal Marines	Too often				21	21	18	13				32	27	20	11				31	26	20	11
	About right				74	73	77	75				62	64	67	65				63	65	68	66
	Not often enough				4	6	5	12				6	10	13	24				6	9	12	22
	<i>Total unweighted count (n)</i>							197							1 190							1 387
Army	Too often				18	14	15	12				24	19	20	15				23	18	19	14
	About right				78	78	78	80				66	70	70	70				68	71	71	71
	Not often enough				4	7	8	8				10	11	11	15				9	11	10	14
	<i>Total unweighted count (n)</i>							543							1 067							1 610
RAF	Too often				18	15	17	19				24	20	25	25				23	19	23	24
	About right				74	77	76	74				67	68	65	63				68	70	67	65
	Not often enough				8	8	7	8				9	12	10	12				9	11	10	11
	<i>Total unweighted count (n)</i>							581							1 303							1 884

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.9 What is your view of the following regarding your experience of Operational deployments? The length of my Operational deployments (Sea-Going RN inc.) [A444]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Too long				11	8	12	12				16	15	16	12				16	14	16	12
	About right				83	86	81	82				79	81	78	83				80	82	79	83
	Too short				6	6	6	6				4	4	5	5				4	5	5	5
	<i>Total unweighted count (n)</i>							1 727							5 015							6 742
Royal Navy	Too long				23	19	26	27				34	33	37	32				33	31	35	32
	About right				74	77	71	69				61	63	58	63				63	65	60	64
	Too short				3	4	2	3				5	4	5	5				4	4	5	5
	<i>Total unweighted count (n)</i>							404							1 447							1 851
Royal Marines	Too long				10	10	11	10				27	24	18	14				25	22	17	13
	About right				84	83	84	82				70	72	78	82				72	74	78	82
	Too short				6	6	4	8				3	4	5	5				3	4	5	5
	<i>Total unweighted count (n)</i>							198							1 194							1 392
Army	Too long				7	6	7	5				12	10	10	7				11	9	9	6
	About right				86	88	84	87				84	86	84	88				84	86	84	88
	Too short				7	7	9	8				4	4	6	5				4	4	6	6
	<i>Total unweighted count (n)</i>							544							1 068							1 612
RAF	Too long				11	7	14	14				12	10	15	13				12	10	15	13
	About right				82	88	81	82				83	84	81	84				83	85	81	83
	Too short				7	5	5	4				4	5	4	4				5	5	4	4
	<i>Total unweighted count (n)</i>							581							1 306							1 887

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2010 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.10 In the past 12 months approximately how many weeks have you been away from your usual place of duty for Service reasons? [A566]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not been away						11	11							16	15							15	14
	Up to one month						31	29							18	17							20	19
	1-3 months						32	33							30	30							30	31
	3-6 months						16	16							23	24							21	22
	6-9 months						9	10							12	12							11	12
	9-12 months						1	1							2	2							2	2
	<i>Total unweighted count (n)</i>							3 388							8 718									12 106
Royal Navy	Not been away						17	16							21	22							20	21
	Up to one month						34	33							17	17							21	21
	1-3 months						23	26							19	21							20	22
	3-6 months						15	15							20	21							19	20
	6-9 months						9	8							18	16							16	14
	9-12 months						2	2							5	3							5	3
	<i>Total unweighted count (n)</i>							961							2 347									3 308
Royal Marines	Not been away						7	7							11	14							10	13
	Up to one month						21	22							13	16							14	17
	1-3 months						28	38							26	30							26	31
	3-6 months						25	25							26	29							25	28
	6-9 months						17	8							22	10							22	10
	9-12 months						2	0							2	1							2	1
	<i>Total unweighted count (n)</i>							333							2 266									2 599
Army	Not been away						9	8							13	12							13	11
	Up to one month						27	27							17	15							18	17
	1-3 months						35	34							34	33							34	33
	3-6 months						15	16							23	25							22	24
	6-9 months						12	13							11	13							11	13
	9-12 months						1	2							2	2							2	2
	<i>Total unweighted count (n)</i>							996							1 940									2 936
RAF	Not been away						10	13							21	18							19	17
	Up to one month						34	31							23	23							26	24
	1-3 months						32	36							27	30							28	32
	3-6 months						17	14							23	22							22	20
	6-9 months						5	6							5	6							5	6
	9-12 months						0	0							1	0							1	0
	<i>Total unweighted count (n)</i>							1 098							2 165									3 263

This question was not asked prior to 2012.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B3.11 How satisfied or dissatisfied were you with this amount of time away from your usual place of duty? [A567]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					53	50						43	42							44	44
	Neutral					34	37						36	39							36	39
	Dissatisfied					13	13						21	19							20	18
	<i>Total unweighted count (n)</i>						2 980							7 254								10 234
Royal Navy	Satisfied					56	53						33	37							38	41
	Neutral					32	35						35	35							34	35
	Dissatisfied					12	12						32	28							27	24
	<i>Total unweighted count (n)</i>						804							1 837								2 641
Royal Marines	Satisfied					54	56						36	40							38	42
	Neutral					36	34						42	42							42	41
	Dissatisfied					11	10						21	18							20	17
	<i>Total unweighted count (n)</i>						308							1 929								2 237
Army	Satisfied					49	48						43	43							44	44
	Neutral					36	39						36	39							36	39
	Dissatisfied					15	14						20	18							20	17
	<i>Total unweighted count (n)</i>						908							1 703								2 611
RAF	Satisfied					58	51						49	44							51	45
	Neutral					32	37						36	41							35	40
	Dissatisfied					10	11						16	16							14	15
	<i>Total unweighted count (n)</i>						960							1 785								2 745

This question is filtered to exclude personnel that have not been away from their usual place of duty for Service reasons in the last 12 months (answered option 1 to A566)

This question was not asked prior to 2012.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B4.1 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am treated fairly? [A091]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	<u>89</u>	<u>89</u>	<u>91</u>	84	<u>85</u>	85	82	<u>61</u>	67	<u>70</u>	66	<u>71</u>	69	67	<u>66</u>	71	<u>74</u>	69	<u>73</u>	72	69
	Neutral	<u>8</u>	<u>7</u>	<u>5</u>	10	9	9	10	<u>22</u>	18	17	20	18	18	19	<u>20</u>	16	<u>15</u>	18	16	16	17
	Disagree	<u>3</u>	<u>5</u>	<u>4</u>	7	6	7	7	16	14	12	14	<u>12</u>	13	14	14	13	<u>11</u>	13	<u>11</u>	12	13
	Total unweighted count (n)	3 368							8 646							12 014						
Royal Navy	Agree	<u>89</u>	<u>89</u>	<u>92</u>	86	85	86	84	64	<u>68</u>	<u>69</u>	<u>60</u>	<u>68</u>	65	64	69	<u>72</u>	<u>75</u>	<u>66</u>	72	69	69
	Neutral	8	7	<u>4</u>	8	8	8	8	20	18	20	23	19	20	20	18	16	16	20	17	17	17
	Disagree	<u>4</u>	<u>4</u>	<u>3</u>	6	6	7	8	16	13	<u>10</u>	17	<u>13</u>	15	16	13	<u>11</u>	<u>9</u>	15	<u>11</u>	13	14
	Total unweighted count (n)	960							2 329							3 289						
Royal Marines	Agree	93	<u>95</u>	<u>97</u>	90	88	91	88	<u>78</u>	<u>77</u>	<u>79</u>	73	72	72	71	<u>80</u>	<u>79</u>	<u>81</u>	75	74	74	73
	Neutral	5	4	<u>2</u>	5	6	6	6	<u>15</u>	<u>15</u>	<u>14</u>	18	19	18	19	<u>14</u>	<u>14</u>	<u>13</u>	17	17	17	17
	Disagree	<u>2</u>	<u>1</u>	<u>1</u>	4	6	3	6	<u>7</u>	<u>8</u>	<u>7</u>	9	9	9	10	<u>7</u>	<u>7</u>	<u>6</u>	8	9	9	10
	Total unweighted count (n)	332							2 264							2 596						
Army	Agree	<u>91</u>	<u>89</u>	<u>92</u>	85	<u>87</u>	85	82	<u>57</u>	64	<u>69</u>	66	<u>70</u>	68	65	<u>62</u>	68	<u>73</u>	69	<u>72</u>	70	67
	Neutral	<u>7</u>	<u>6</u>	<u>5</u>	8	<u>7</u>	9	11	24	20	17	21	18	19	20	22	18	15	19	17	17	18
	Disagree	<u>3</u>	5	<u>3</u>	7	6	6	7	18	16	13	14	<u>12</u>	13	16	16	14	12	13	<u>11</u>	12	14
	Total unweighted count (n)	988							1 918							2 906						
RAF	Agree	<u>86</u>	<u>88</u>	<u>87</u>	79	81	84	81	<u>66</u>	72	71	<u>69</u>	75	75	74	<u>70</u>	76	74	<u>72</u>	76	77	76
	Neutral	10	<u>7</u>	<u>7</u>	13	12	9	11	<u>21</u>	15	17	18	15	15	15	<u>18</u>	14	15	<u>17</u>	14	14	14
	Disagree	<u>5</u>	<u>5</u>	6	8	6	7	8	13	12	12	13	11	10	11	11	11	11	12	10	10	10
	Total unweighted count (n)	1 088							2 135							3 223						

The 'Don't know' option was dropped in 2010.

Significance tests have been carried out for 2007-2009 but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (less than 1% in previous years).

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B4.2 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am encouraged to use my talents to the full [A092]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	<u>68</u>	<u>68</u>	<u>72</u>	<u>67</u>	<u>68</u>	<u>67</u>	63	<u>49</u>	<u>51</u>	55	<u>58</u>	<u>63</u>	<u>59</u>	55	<u>52</u>	<u>54</u>	58	<u>60</u>	<u>64</u>	<u>60</u>	56
	Neutral	21	19	17	17	19	18	19	<u>30</u>	<u>29</u>	27	24	<u>23</u>	23	26	<u>28</u>	<u>28</u>	25	23	<u>22</u>	22	25
	Disagree	<u>11</u>	<u>12</u>	<u>11</u>	16	<u>13</u>	<u>15</u>	18	21	20	18	18	<u>14</u>	18	19	20	19	17	18	<u>14</u>	18	19
	Total unweighted count (n)	3 365							8 646							12 011						
Royal Navy	Agree	62	63	<u>69</u>	65	65	65	61	<u>44</u>	<u>46</u>	49	50	<u>55</u>	50	51	<u>48</u>	50	53	53	<u>57</u>	53	53
	Neutral	23	23	20	20	19	18	19	<u>32</u>	<u>32</u>	<u>33</u>	27	26	28	27	<u>30</u>	<u>30</u>	<u>30</u>	25	24	26	25
	Disagree	<u>15</u>	<u>14</u>	<u>11</u>	<u>15</u>	<u>16</u>	16	20	24	21	<u>19</u>	23	19	21	22	22	20	<u>17</u>	21	<u>19</u>	20	22
	Total unweighted count (n)	961							2 323							3 284						
Royal Marines	Agree	<u>79</u>	76	<u>86</u>	<u>79</u>	75	76	71	59	<u>51</u>	58	60	60	59	59	61	<u>54</u>	61	62	61	60	60
	Neutral	14	17	<u>9</u>	13	15	13	18	25	28	28	24	24	25	25	23	26	26	23	23	23	24
	Disagree	8	<u>7</u>	<u>5</u>	8	10	10	12	16	<u>21</u>	13	16	16	17	16	15	<u>19</u>	<u>13</u>	15	15	16	15
	Total unweighted count (n)	332							2 270							2 602						
Army	Agree	<u>75</u>	<u>70</u>	<u>75</u>	69	<u>71</u>	67	64	<u>49</u>	53	58	<u>60</u>	<u>64</u>	<u>60</u>	55	53	55	<u>60</u>	<u>62</u>	<u>65</u>	<u>61</u>	56
	Neutral	16	17	16	<u>15</u>	17	18	19	29	28	24	22	23	22	26	27	26	23	<u>21</u>	22	21	25
	Disagree	<u>9</u>	13	<u>9</u>	16	<u>12</u>	15	16	21	20	17	17	<u>13</u>	18	20	20	19	16	17	<u>13</u>	17	19
	Total unweighted count (n)	987							1 914							2 901						
RAF	Agree	61	<u>68</u>	<u>67</u>	63	64	66	62	<u>48</u>	<u>50</u>	<u>51</u>	57	<u>64</u>	60	59	<u>51</u>	<u>53</u>	<u>54</u>	59	<u>64</u>	61	60
	Neutral	<u>26</u>	21	19	20	21	19	19	<u>31</u>	<u>31</u>	<u>29</u>	26	21	23	24	<u>30</u>	<u>29</u>	<u>27</u>	25	21	22	23
	Disagree	<u>13</u>	<u>12</u>	<u>14</u>	16	15	15	19	<u>21</u>	19	20	17	14	17	17	19	18	19	16	<u>15</u>	16	17
	Total unweighted count (n)	1 085							2 139							3 224						

The 'Don't know' option was dropped in 2010.

Significance tests have been carried out for 2007-2009 but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (less than 1% in previous years).

Table B4.3 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? [A095]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes				8	7	7	8				11	9	9	11				10	9	8	10
	No				92	93	93	92				89	91	91	89				90	91	92	90
	Total unweighted count (n)							3 360							8 644							12 004
Royal Navy	Yes				7	7	8	8				13	11	11	11				12	10	10	10
	No				93	93	92	92				87	89	89	89				88	90	90	90
	Total unweighted count (n)							956							2 326							3 282
Royal Marines	Yes				3	3	3	4				5	4	4	3				5	4	4	3
	No				97	97	97	96				95	96	96	97				95	96	96	97
	Total unweighted count (n)							328							2 259							2 587
Army	Yes				8	6	7	7				11	8	8	12				10	8	8	11
	No				92	94	93	93				89	92	92	88				90	92	92	89
	Total unweighted count (n)							985							1 919							2 904
RAF	Yes				10	9	9	10				11	11	9	8				11	11	9	8
	No				90	91	91	90				89	89	91	92				89	89	91	92
	Total unweighted count (n)							1 091							2 140							3 231

This question was not asked prior to 2010.

Table B.4.4 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, for any reason [A095_D_Any]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	No						95.9	95.6						94.4	92.9						94.6	93.4
	Yes						4.1	4.4						5.6	7.1						5.4	6.6
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	No						95.4	96.0						93.5	93.5						93.9	94.0
	Yes						4.6	4.0						6.5	6.5						6.1	6.0
	<i>Total unweighted count (n)</i>							950							2 311							3 261
Royal Marines	No						97.5	95.8						97.7	98.0						97.7	97.8
	Yes						2.5	4.2						2.3	2.0						2.3	2.2
	<i>Total unweighted count (n)</i>							328							2 250							2 578
Army	No						96.4	96.3						94.3	91.7						94.6	92.4
	Yes						3.6	3.7						5.7	8.3						5.4	7.6
	<i>Total unweighted count (n)</i>							981							1 905							2 886
RAF	No						95.4	94.2						94.6	94.9						94.8	94.8
	Yes						4.6	5.8						5.4	5.1						5.2	5.2
	<i>Total unweighted count (n)</i>							1 087							2 127							3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.5 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A096]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						99.1	99.0						98.8	98.2							98.9	98.4
	Ticked						0.9	1.0						1.2	1.8							1.1	1.6
	<i>Total unweighted count (n)</i>							3 346							8 593								11 939
Royal Navy	Not ticked						98.8	99.1						97.9	98.1							98.1	98.3
	Ticked						1.2	0.9						2.1	1.9							1.9	1.7
	<i>Total unweighted count (n)</i>							950							2 311								3 261
Royal Marines	Not ticked						●	●						99.6	99.7							99.7	99.8
	Ticked						-	-						0.4	0.3							0.3	0.2
	<i>Total unweighted count (n)</i>							328							2 250								2 578
Army	Not ticked						99.0	99.1						99.0	98.1							99.0	98.2
	Ticked						1.0	0.9						1.0	1.9							1.0	1.8
	<i>Total unweighted count (n)</i>							981							1 905								2 886
RAF	Not ticked						99.3	98.7						98.7	98.4							98.9	98.5
	Ticked						0.7	1.3						1.3	1.6							1.1	1.5
	<i>Total unweighted count (n)</i>							1 087							2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.6 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A097]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.8	99.7						98.8	98.0						99.0	98.3
	Ticked						0.2	0.3						1.2	2.0						1.0	1.7
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						99.8	99.3						98.9	98.7						99.1	98.9
	Ticked						0.2	0.7						1.1	1.3						0.9	1.1
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	99.7						99.5	99.6						99.5	99.6
	Ticked						—	0.3						0.5	0.4						0.5	0.4
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.7	99.8						98.6	97.3						98.7	97.6
	Ticked						0.3	0.2						1.4	2.7						1.3	2.4
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						●	99.9						99.5	99.4						99.6	99.5
	Ticked						—	0.1						0.5	0.6						0.4	0.5
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

— denotes no respondents.

Table B4.7 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of social background/class [A098]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.4	99.5						98.8	98.5						98.9	98.6
	Ticked						0.6	0.5						1.2	1.5						1.1	1.4
	<i>Total unweighted count (n)</i>							3 346							8 593							
Royal Navy	Not ticked						99.6	99.4						98.7	99.0						98.9	99.1
	Ticked						0.4	0.6						1.3	1.0						1.1	0.9
	<i>Total unweighted count (n)</i>							950							2 311							3 261
Royal Marines	Not ticked						99.4	99.5						99.3	99.6						99.3	99.6
	Ticked						0.6	0.5						0.7	0.4						0.7	0.4
	<i>Total unweighted count (n)</i>							328							2 250							2 578
Army	Not ticked						99.3	99.5						98.7	98.0						98.8	98.2
	Ticked						0.7	0.5						1.3	2.0						1.2	1.8
	<i>Total unweighted count (n)</i>							981							1 905							2 886
RAF	Not ticked						99.6	99.4						99.1	99.1						99.2	99.2
	Ticked						0.4	0.6						0.9	0.9						0.8	0.8
	<i>Total unweighted count (n)</i>							1 087							2 127							3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.8 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A099]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.9	99.8						99.4	99.2						99.5	99.3
	Ticked						0.1	0.2						0.6	0.8						0.5	0.7
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	Not ticked						99.9	99.9						99.4	99.8						99.5	99.8
	Ticked						0.1	0.1						0.6	0.2						0.5	0.2
	<i>Total unweighted count (n)</i>							950							2 311							3 261
Royal Marines	Not ticked						•	•						99.8	99.9						99.8	99.9
	Ticked						-	-						0.2	0.1						0.2	0.1
	<i>Total unweighted count (n)</i>							328							2 250							2 578
Army	Not ticked						99.8	99.7						99.2	98.8						99.3	98.9
	Ticked						0.2	0.3						0.8	1.2						0.7	1.1
	<i>Total unweighted count (n)</i>							981							1 905							2 886
RAF	Not ticked						•	•						99.9	99.7						99.9	99.8
	Ticked						-	-						0.1	0.3						0.1	0.2
	<i>Total unweighted count (n)</i>							1 087							2 127							3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

- denotes 100%.
- denotes no respondents.

Table B4.9 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A100]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						100.0	99.8						99.7	99.4						99.7	99.4
	Ticked						0.0	0.2						0.3	0.6						0.3	0.6
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						99.8	99.7						99.5	99.4						99.5	99.5
	Ticked						0.2	0.3						0.5	0.6						0.5	0.5
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	●						99.8	99.9						99.8	99.9
	Ticked						-	-						0.2	0.1						0.2	0.1
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						●	99.8						99.7	99.2						99.7	99.2
	Ticked						-	0.2						0.3	0.8						0.3	0.8
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						●	99.9						99.7	99.8						99.8	99.8
	Ticked						-	0.1						0.3	0.2						0.2	0.2
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.10 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of age [A359]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Navy	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Marines	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Army	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
RAF	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.11 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of disability. [A360]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.9	99.7						98.8	98.7						99.0	98.9
	Ticked						0.1	0.3						1.2	1.3						1.0	1.1
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	Not ticked						●	99.9						99.3	99.2						99.4	99.3
	Ticked						—	0.1						0.7	0.8						0.6	0.7
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	99.7						99.8	99.6						99.8	99.6
	Ticked						—	0.3						0.2	0.4						0.2	0.4
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.9	99.6						98.6	98.3						98.8	98.5
	Ticked						0.1	0.4						1.4	1.7						1.2	1.5
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						99.8	99.8						99.1	99.3						99.2	99.4
	Ticked						0.2	0.2						0.9	0.7						0.8	0.6
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.12 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A503]

		Officers (%)							Other Ranks (%)							Total (%)																			
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013													
Tri-Service	Not ticked								99.8	99.7								99.7	99.4								99.7	99.4							
	Ticked								0.2	0.3								0.3	0.6								0.3	0.6							
	<i>Total unweighted count (n)</i>																	3 346									8 593								
Royal Navy	Not ticked								99.7	99.7								99.6	99.6								99.7	99.6							
	Ticked								0.3	0.3								0.4	0.4								0.3	0.4							
	<i>Total unweighted count (n)</i>																	950									2 311								
Royal Marines	Not ticked									●								99.9	99.9								99.9	99.9							
	Ticked									■								0.1	0.1								0.1	0.1							
	<i>Total unweighted count (n)</i>																	328									2 250								
Army	Not ticked								99.9	99.8								99.7	99.2								99.7	99.2							
	Ticked								0.1	0.2								0.3	0.8								0.3	0.8							
	<i>Total unweighted count (n)</i>																	981									1 905								
RAF	Not ticked								99.8	99.7								99.5	99.7								99.5	99.7							
	Ticked								0.2	0.3								0.5	0.3								0.5	0.3							
	<i>Total unweighted count (n)</i>																	1 087									2 127								

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

■ denotes no respondents.

Table B4.13 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on other grounds [A101]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						98.5	98.7						97.7	97.9						97.9	98.0
	Ticked						1.5	1.3						2.3	2.1						2.1	2.0
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						98.9	99.2						97.6	97.4						97.9	97.8
	Ticked						1.1	0.8						2.4	2.6						2.1	2.2
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						99.1	98.9						98.9	99.0						98.9	98.9
	Ticked						0.9	1.1						1.1	1.0						1.1	1.1
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						98.4	98.9						97.7	97.7						97.8	97.9
	Ticked						1.6	1.1						2.3	2.3						2.2	2.1
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						98.4	97.9						97.7	98.3						97.8	98.2
	Ticked						1.6	2.1						2.3	1.7						2.2	1.8
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.14 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, for any reason [A095_H_Any]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	No						98.3	97.3						97.6	96.5						97.7	96.6
	Yes						1.7	2.7						2.4	3.5						2.3	3.4
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	No						98.2	97.6						97.1	97.2						97.4	97.3
	Yes						1.8	2.4						2.9	2.8						2.6	2.7
	<i>Total unweighted count (n)</i>							950							2 311							3 261
Royal Marines	No						99.7	99.4						98.8	98.9						98.9	98.9
	Yes						0.3	0.6						1.2	1.1						1.1	1.1
	<i>Total unweighted count (n)</i>							328							2 250							2 578
Army	No						98.0	97.2						98.0	95.7						98.0	95.9
	Yes						2.0	2.8						<u>2.0</u>	4.3						<u>2.0</u>	4.1
	<i>Total unweighted count (n)</i>							981							1 905							2 886
RAF	No						98.7	97.1						96.7	97.6						97.2	97.5
	Yes						1.3	2.9						3.3	2.4						2.8	2.5
	<i>Total unweighted count (n)</i>							1 087							2 127							3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.15 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A103]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Navy	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Marines	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Army	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
RAF	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

- denotes 100%.
- denotes no respondents.

Table B4.16 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A104]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.8	99.8						99.7	99.0						99.7	99.1
	Ticked						0.2	0.2						0.3	1.0						0.3	0.9
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	Not ticked						●	99.6						99.8	99.3						99.8	99.4
	Ticked						-	0.4						0.2	0.7						0.2	0.6
	<i>Total unweighted count (n)</i>							950						2 311							3 261	
Royal Marines	Not ticked						●	99.9						99.9	99.8						99.9	99.8
	Ticked						-	0.1						0.1	0.2						0.1	0.2
	<i>Total unweighted count (n)</i>							328						2 250							2 578	
Army	Not ticked						99.5	99.9						99.7	98.6						99.7	98.8
	Ticked						0.5	0.1						0.3	1.4						0.3	1.2
	<i>Total unweighted count (n)</i>							981						1 905							2 886	
RAF	Not ticked						●	99.7						99.6	99.8						99.7	99.8
	Ticked						-	0.3						0.4	0.2						0.3	0.2
	<i>Total unweighted count (n)</i>							1 087						2 127							3 214	

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.17 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of social background/class [A105]

		Officers (%)						Other Ranks (%)						Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked						99.7	99.7							99.8	99.1							99.8	99.2
	Ticked						0.3	0.3							0.2	0.9							0.2	0.8
	<i>Total unweighted count (n)</i>							3 346								8 593								11 939
Royal Navy	Not ticked						99.8	99.9							99.7	99.7							99.7	99.7
	Ticked						0.2	0.1							0.3	0.3							0.3	0.3
	<i>Total unweighted count (n)</i>							950								2 311								3 261
Royal Marines	Not ticked						99.7	●							99.7	99.7							99.7	99.8
	Ticked						0.3	-							0.3	0.3							0.3	0.2
	<i>Total unweighted count (n)</i>							328								2 250								2 578
Army	Not ticked						99.6	99.6							99.8	98.7							99.8	98.8
	Ticked						0.4	0.4							0.2	1.3							0.2	1.2
	<i>Total unweighted count (n)</i>							981								1 905								2 886
RAF	Not ticked						99.7	99.7							99.6	99.7							99.7	99.7
	Ticked						0.3	0.3							0.4	0.3							0.3	0.3
	<i>Total unweighted count (n)</i>							1 087								2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.18 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A106]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Navy	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Marines	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Army	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
RAF	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

■ denotes no respondents.

Table B4.19 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A107]

		Officers (%)							Other Ranks (%)							Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013			
Tri-Service	Not ticked						100.0	99.8							99.8	99.2							99.8	99.3	
	Ticked						0.0	0.2							0.2	0.8							0.2	0.7	
	<i>Total unweighted count (n)</i>							3 346								8 593								11 939	
Royal Navy	Not ticked						●	99.5							99.5	99.7							99.6	99.7	
	Ticked						■	0.5							0.5	0.3							0.4	0.3	
	<i>Total unweighted count (n)</i>							950								2 311								3 261	
Royal Marines	Not ticked						●	99.8							100.0	99.7							100.0	99.8	
	Ticked						■	0.2							0.0	0.3							0.0	0.2	
	<i>Total unweighted count (n)</i>							328								2 250								2 578	
Army	Not ticked						●	99.8							99.9	99.0							99.9	99.1	
	Ticked						■	0.2							0.1	1.0							0.1	0.9	
	<i>Total unweighted count (n)</i>							981								1 905								2 886	
RAF	Not ticked							99.9	99.9							99.7	99.5							99.8	99.6
	Ticked							0.1	0.1							0.3	0.5							0.2	0.4
	<i>Total unweighted count (n)</i>							1 087								2 127								3 214	

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

■ denotes no respondents.

Table B4.20 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of age [A361]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.9	99.8						99.7	99.5						99.7	99.5
	Ticked						0.1	0.2						0.3	0.5						0.3	0.5
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						99.9	99.7						99.4	99.4						99.5	99.5
	Ticked						0.1	0.3						0.6	0.6						0.5	0.5
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked							99.7						100.0	99.6						100.0	99.7
	Ticked							0.3						0.0	0.4						0.0	0.3
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.9	99.7						99.8	99.4						99.8	99.5
	Ticked						0.1	0.3						0.2	0.6						0.2	0.5
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						99.9	99.7						99.6	99.7						99.7	99.7
	Ticked						0.1	0.3						0.4	0.3						0.3	0.3
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

• denotes 100%.

– denotes no respondents.

Table B4.21 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of disability. [A362]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						100.0	99.9						99.6	99.4						99.7	99.5
	Ticked						0.0	0.1						0.4	0.6						0.3	0.5
	<i>Total unweighted count (n)</i>							3 346							8 593							11 939
Royal Navy	Not ticked						99.9	99.9						99.8	99.8						99.8	99.8
	Ticked						0.1	0.1						0.2	0.2						0.2	0.2
	<i>Total unweighted count (n)</i>							950							2 311							3 261
Royal Marines	Not ticked						●	●						99.9	99.9						99.9	99.9
	Ticked						-	-						0.1	0.1						0.1	0.1
	<i>Total unweighted count (n)</i>							328							2 250							2 578
Army	Not ticked						●	99.9						99.6	99.1						99.6	99.2
	Ticked						-	0.1						0.4	0.9						0.4	0.8
	<i>Total unweighted count (n)</i>							981							1 905							2 886
RAF	Not ticked						●	99.8						99.5	99.7						99.6	99.7
	Ticked						-	0.2						0.5	0.3						0.4	0.3
	<i>Total unweighted count (n)</i>							1 087							2 127							3 214

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.22 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A504]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.9	100.0						99.9	100.0						99.9	100.0
	Ticked						0.1	0.0						0.1	0.0						0.1	0.0
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						●	99.9						99.9	●						99.9	100.0
	Ticked						—	0.1						0.1	—						0.1	0.0
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	●						●	99.9						●	100.0
	Ticked						—	—						—	0.1						—	0.0
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.9	●						100.0	●						100.0	●
	Ticked						0.1	—						0.0	—						0.0	—
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						99.9	●						99.9	99.9						99.9	100.0
	Ticked						0.1	—						0.1	0.1						0.1	0.0
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

- denotes 100%.
- denotes no respondents.

Table B4.23 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on other grounds [A108]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.1	98.9						99.0	98.7						99.0	98.8
	Ticked						0.9	1.1						1.0	1.3						1.0	1.2
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						98.9	99.0						99.1	99.1						99.1	99.0
	Ticked						1.1	1.0						0.9	0.9						0.9	1.0
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	99.6						99.4	99.5						99.5	99.5
	Ticked						■	0.4						0.6	0.5						0.5	0.5
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						98.9	99.0						99.1	98.4						99.1	98.5
	Ticked						1.1	1.0						0.9	1.6						0.9	1.5
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						99.5	98.6						98.4	99.2						98.6	99.1
	Ticked						0.5	1.4						1.6	0.8						1.4	0.9
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

■ denotes no respondents.

Table B4.24 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, for any reason [A095_B_Any]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	No						97.6	97.5						97.0	96.3						97.1	96.5
	Yes						2.4	2.5						3.0	3.7						2.9	3.5
	<i>Total unweighted count (n)</i>							3 346						8 593								
Royal Navy	No						97.6	96.6						95.9	95.8						96.3	96.0
	Yes						2.4	3.4						4.1	4.2						3.7	4.0
	<i>Total unweighted count (n)</i>							950						2 311								
Royal Marines	No						99.7	99.1						98.7	99.1						98.8	99.1
	Yes						0.3	0.9						1.3	0.9						1.2	0.9
	<i>Total unweighted count (n)</i>							328						2 250								
Army	No						97.8	97.7						97.2	95.7						97.3	96.0
	Yes						2.2	2.3						2.8	4.3						2.7	4.0
	<i>Total unweighted count (n)</i>							981						1 905								
RAF	No						97.2	97.6						96.6	97.6						96.7	97.6
	Yes						2.8	2.4						3.4	2.4						3.3	2.4
	<i>Total unweighted count (n)</i>							1 087						2 127								

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.25 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A110]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Navy	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Royal Marines	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
Army	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					
RAF	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>																					

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

■ denotes no respondents.

Table B4.26 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A111]

		Officers (%)							Other Ranks (%)							Total (%)																			
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013													
Tri-Service	Not ticked								99.9	99.8								99.7	99.2								99.7	99.3							
	Ticked								0.1	0.2								0.3	0.8								0.3	0.7							
	<i>Total unweighted count (n)</i>																	3 346									8 593								
Royal Navy	Not ticked								99.9	99.8								99.5	99.5								99.6	99.6							
	Ticked								0.1	0.2								0.5	0.5								0.4	0.4							
	<i>Total unweighted count (n)</i>																	950									2 311								
Royal Marines	Not ticked									●								99.8	99.8								99.8	99.8							
	Ticked									-								0.2	0.2								0.2	0.2							
	<i>Total unweighted count (n)</i>																	328									2 250								
Army	Not ticked								99.8	99.7								99.7	98.8								99.7	98.9							
	Ticked								0.2	0.3								0.3	1.2								0.3	1.1							
	<i>Total unweighted count (n)</i>																	981									1 905								
RAF	Not ticked									●								99.7	99.9								99.8	99.9							
	Ticked									-								0.3	0.1								0.2	0.1							
	<i>Total unweighted count (n)</i>																	1 087									2 127								

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

- denotes 100%.
- denotes no respondents.

Table B4.27 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of social background/class [A112]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked						99.8	99.7							99.3	99.3							99.4	99.4
	Ticked						0.2	0.3							0.7	0.7							0.6	0.6
	<i>Total unweighted count (n)</i>							3 346							8 593									11 939
Royal Navy	Not ticked						99.9	99.9							99.3	99.4							99.5	99.5
	Ticked						0.1	0.1							0.7	0.6							0.5	0.5
	<i>Total unweighted count (n)</i>							950							2 311									3 261
Royal Marines	Not ticked						•	•							99.8	99.9							99.8	99.9
	Ticked						-	-							0.2	0.1							0.2	0.1
	<i>Total unweighted count (n)</i>							328							2 250									2 578
Army	Not ticked						99.7	99.6							99.3	99.1							99.4	99.2
	Ticked						0.3	0.4							0.7	0.9							0.6	0.8
	<i>Total unweighted count (n)</i>							981							1 905									2 886
RAF	Not ticked						99.7	99.7							99.3	99.7							99.4	99.7
	Ticked						0.3	0.3							0.7	0.3							0.6	0.3
	<i>Total unweighted count (n)</i>							1 087							2 127									3 214

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

- denotes 100%.
- denotes no respondents.

Table B4.28 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A113]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.9	99.8						99.8	99.7						99.8	99.7
	Ticked						0.1	0.2						0.2	0.3						0.2	0.3
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						99.9	99.9						99.9	99.9						99.9	99.9
	Ticked						0.1	0.1						0.1	0.1						0.1	0.1
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						•	•						100.0	•						100.0	•
	Ticked						-	-						0.0	-						0.0	-
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.9	99.8						99.7	99.6						99.7	99.6
	Ticked						0.1	0.2						0.3	0.4						0.3	0.4
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						•	99.9						100.0	99.9						100.0	99.9
	Ticked						-	0.1						0.0	0.1						0.0	0.1
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

• denotes 100%.

- denotes no respondents.

Table B4.29 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A114]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						100.0	99.9						99.9	99.5						99.9	99.6
	Ticked						0.0	0.1						0.1	0.5						0.1	0.4
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						99.8	●						99.6	99.7						99.6	99.8
	Ticked						0.2	-						0.4	0.3						0.4	0.2
	<i>Total unweighted count (n)</i>						950						2 311								3 261	
Royal Marines	Not ticked						●	●						●	99.9						●	99.9
	Ticked						-	-						-	0.1						-	0.1
	<i>Total unweighted count (n)</i>						328						2 250								2 578	
Army	Not ticked						●	99.9						100.0	99.4						100.0	99.5
	Ticked						-	0.1						0.0	0.6						0.0	0.5
	<i>Total unweighted count (n)</i>						981						1 905								2 886	
RAF	Not ticked						●	●						99.9	99.7						100.0	99.8
	Ticked						-	-						0.1	0.3						0.0	0.2
	<i>Total unweighted count (n)</i>						1 087						2 127								3 214	

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.30 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of age [A363]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99.8	99.8						99.7	99.6						99.7	99.6
	Ticked						0.2	0.2						0.3	0.4						0.3	0.4
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						●	99.6						99.5	99.4						99.6	99.4
	Ticked						-	0.4						0.5	0.6						0.4	0.6
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	99.8						99.9	99.8						99.9	99.8
	Ticked						-	0.2						0.1	0.2						0.1	0.2
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						99.8	99.8						99.7	99.6						99.7	99.6
	Ticked						0.2	0.2						0.3	0.4						0.3	0.4
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						99.6	99.9						99.7	99.8						99.7	99.8
	Ticked						0.4	0.1						0.3	0.2						0.3	0.2
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

- denotes no respondents.

Table B4.31 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of disability. [A364]

		Officers (%)							Other Ranks (%)							Total (%)																			
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013													
Tri-Service	Not ticked								99.9	99.8								99.7	99.5								99.7	99.6							
	Ticked								0.1	0.2								0.3	0.5								0.3	0.4							
	<i>Total unweighted count (n)</i>																	3 346									8 593								
Royal Navy	Not ticked									99.9								99.8	99.8								99.9	99.8							
	Ticked								●	0.1								0.2	0.2								0.1	0.2							
	<i>Total unweighted count (n)</i>																	950									2 311								
Royal Marines	Not ticked									99.7								99.9	99.9								99.9	99.9							
	Ticked								●	0.3								0.1	0.1								0.1	0.1							
	<i>Total unweighted count (n)</i>																	328									2 250								
Army	Not ticked								99.9	99.8								99.6	99.3								99.7	99.4							
	Ticked								0.1	0.2								0.4	0.7								0.3	0.6							
	<i>Total unweighted count (n)</i>																	981									1 905								
RAF	Not ticked								99.9	99.9								99.6	99.8								99.7	99.8							
	Ticked								0.1	0.1								0.4	0.2								0.3	0.2							
	<i>Total unweighted count (n)</i>																	1 087									2 127								

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

■ denotes no respondents.

Table B4.32 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A505]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						●	99.9						99.9	100.0						99.9	100.0
	Ticked						■	0.1						0.1	0.0						0.1	0.0
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						●	99.9						99.9	99.9						99.9	99.9
	Ticked						■	0.1						0.1	0.1						0.1	0.1
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						●	99.9						99.9	99.9						99.9	100.0
	Ticked						■	0.1						0.1	0.1						0.1	0.0
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						●	99.9						99.9	●						99.9	100.0
	Ticked						■	0.1						0.1	■						0.1	0.0
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						●	99.9						99.9	99.9						99.9	99.9
	Ticked						■	0.1						0.1	0.1						0.1	0.1
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

● denotes 100%.

■ denotes no respondents.

Table B4.33 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on other grounds [A115]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						98.3	98.1						98.5	98.3						98.5	98.3
	Ticked						1.7	1.9						1.5	1.7						1.5	1.7
	<i>Total unweighted count (n)</i>							3 346						8 593								11 939
Royal Navy	Not ticked						98.2	97.6						97.8	98.0						97.8	97.9
	Ticked						1.8	2.4						2.2	2.0						2.2	2.1
	<i>Total unweighted count (n)</i>							950						2 311								3 261
Royal Marines	Not ticked						99.7	99.4						99.5	99.5						99.5	99.4
	Ticked						0.3	0.6						0.5	0.5						0.5	0.6
	<i>Total unweighted count (n)</i>							328						2 250								2 578
Army	Not ticked						98.6	98.4						98.8	98.2						98.8	98.2
	Ticked						1.4	1.6						1.2	1.8						1.2	1.8
	<i>Total unweighted count (n)</i>							981						1 905								2 886
RAF	Not ticked						97.7	98.1						97.9	98.7						97.8	98.5
	Ticked						2.3	1.9						2.1	1.3						2.2	1.5
	<i>Total unweighted count (n)</i>							1 087						2 127								3 214

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.34 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? [A124]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes	4	7	4	7	7	9	7	14	15	6	9	9	9	8	13	13	6	9	9	9	8
	No	96	93	96	93	93	91	93	86	85	94	91	91	91	92	87	87	94	91	91	91	92
	Total unweighted count (n)	260							644							904						
Royal Navy	Yes	-	3	5	7	14	7	7	14	9	4	11	10	10	10	12	8	4	10	11	10	10
	No	•	97	95	93	86	93	93	86	91	96	89	90	90	90	88	92	96	90	89	90	90
	Total unweighted count (n)	72							232							304						
Royal Marines	Yes																					
	No																					
	Total unweighted count (n)	15							70							85						
Army	Yes																					
	No																					
	Total unweighted count (n)	69							188							257						
RAF	Yes	10	5	2	6	4	10	10	9	10	6	7	5	10	9	9	9	5	7	5	10	10
	No	90	95	98	94	96	90	90	91	90	94	93	95	90	91	91	91	95	93	95	90	90
	Total unweighted count (n)	104							154							258						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

• denotes 100%.

- denotes no respondents.

Table B4.35 If yes, how satisfied were you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled. [A125]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied										36	35	34	45	28			34	35	32	39	30
	Neutral										24	24	18	20	9			23	22	17	22	12
	Dissatisfied										41	41	49	35	63			43	43	51	39	58
	<i>Total unweighted count (n)</i>							18							53							71
Royal Navy	Satisfied																		42			
	Neutral																		19			
	Dissatisfied																		39			
	<i>Total unweighted count (n)</i>							5							22							27
Royal Marines	Satisfied						-															
	Neutral						-															
	Dissatisfied						-															
	<i>Total unweighted count (n)</i>						0								5							5
Army	Satisfied																		40	38		
	Neutral																		25	17		
	Dissatisfied																		35	45		
	<i>Total unweighted count (n)</i>							4							13							17
RAF	Satisfied																				30	
	Neutral																				21	
	Dissatisfied																				49	
	<i>Total unweighted count (n)</i>							9							13							22

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN, Army and RAF are not possible due to the extremely small number of applicable responses to this question in 2013.

- denotes no respondents.

Table B4.36 If yes, how satisfied were you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint. [A126]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied										49	33	25	45	23			48	32	24	39	26
	Neutral										9	25	20	14	9			10	25	19	14	8
	Dissatisfied										42	42	55	41	68			42	43	57	46	66
	<i>Total unweighted count (n)</i>							18							53							71
Royal Navy	Satisfied																				28	
	Neutral																				28	
	Dissatisfied																				44	
	<i>Total unweighted count (n)</i>							5							22							27
Royal Marines	Satisfied						-	-														
	Neutral						-	-														
	Dissatisfied						-	-														
	<i>Total unweighted count (n)</i>						0								5							5
Army	Satisfied																			39	27	
	Neutral																			29	22	
	Dissatisfied																			33	51	
	<i>Total unweighted count (n)</i>							4							13							17
RAF	Satisfied																					8
	Neutral																					31
	Dissatisfied																					62
	<i>Total unweighted count (n)</i>							9							13							22

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN, Army and RAF are not possible due to the extremely small number of applicable responses to this question in 2013.

- denotes no respondents.

Table B4.37 If yes, how satisfied were you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint. [A127]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied									29	25	36	56	24			30	25	33	49	27	
	Neutral									27	22	21	17	11			27	22	20	18	11	
	Dissatisfied									44	52	43	27	64			43	53	46	32	62	
	<i>Total unweighted count (n)</i>							18						53								71
Royal Navy	Satisfied																	19				
	Neutral																	28				
	Dissatisfied																	52				
	<i>Total unweighted count (n)</i>						5							22								27
Royal Marines	Satisfied						-															
	Neutral						-															
	Dissatisfied						-															
	<i>Total unweighted count (n)</i>						0							5								5
Army	Satisfied																	29	40			
	Neutral																	26	24			
	Dissatisfied																	44	36			
	<i>Total unweighted count (n)</i>						4							13								17
RAF	Satisfied																				32	
	Neutral																				19	
	Dissatisfied																				49	
	<i>Total unweighted count (n)</i>						9							13								22

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN, Army and RAF are not possible due to the extremely small number of applicable responses to this question in 2013.

- denotes no respondents.

Table B4.38 If yes, how satisfied were you with the following aspects of your complaint? The support provided by my Assisting Officer. [A128]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied										56	53	36	58	33			56	52	36	54	36
	Neutral										21	25	23	18	9			20	25	23	21	11
	Dissatisfied										23	22	41	24	58			24	23	41	25	53
	<i>Total unweighted count (n)</i>							10							37							47
Royal Navy	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							1							15							16
Royal Marines	Satisfied						-	-														
	Neutral						-	-														
	Dissatisfied						-	-														
	<i>Total unweighted count (n)</i>						0								3							3
Army	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							2							11							13
RAF	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							7							8							15

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

'N/A' responses and the 'Not allocated an Assisting Officer' option are excluded from the analysis.

19% of the total 'TOTAL UNWEIGHTED COUNT' who made a formal written complaint weren't allocated an Assisting Officer.

This question was not asked prior to 2008.

- denotes no respondents.

Table B4.39 If yes, how satisfied were you with the following aspects of your complaint? The outcome of my complaint. [A129]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied										41	22	19	32	25			40	21	19	29	29
	Neutral										14	21	21	21	7			16	19	20	21	6
	Dissatisfied										45	57	61	46	68			45	60	61	49	65
	<i>Total unweighted count (n)</i>							10							37							47
Royal Navy	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							3							17							20
Royal Marines	Satisfied						-	-														
	Neutral						-	-														
	Dissatisfied						-	-														
	<i>Total unweighted count (n)</i>							0							5							5
Army	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							2							8							10
RAF	Satisfied																					
	Neutral																					
	Dissatisfied																					
	<i>Total unweighted count (n)</i>							5							7							12

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

'N/A' responses are excluded from the analysis.

This question was not asked prior to 2008.

▪ denotes no respondents.

Table B4.40 If you did NOT make a formal written complaint why was this? I didn't know what to do. [A130]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked	98	98	98	97	99	99	97	89	89	89	89	94	87	87	90	91	90	90	94	88	88
	Ticked	2	2	2	3	1	1	3	11	11	11	11	6	13	13	10	9	10	10	6	12	12
	<i>Total unweighted count (n)</i>	237							574							811						
Royal Navy	Not ticked	99	96	98	98	●	99	95	94	93	92	94	90	92	92	95	93	93	94	91	93	93
	Ticked	1	4	2	2	■	1	5	6	7	8	6	10	8	8	5	7	7	6	9	7	7
	<i>Total unweighted count (n)</i>	67							205							272						
Royal Marines	Not ticked																					
	Ticked																					
	<i>Total unweighted count (n)</i>	15							58							73						
Army	Not ticked	●	98	98	96	99	●	97	86	89	87	87	97	84	86	87	90	88	88	97	86	87
	Ticked	■	2	2	4	1	■	3	14	11	13	13	3	16	14	13	10	12	12	3	14	13
	<i>Total unweighted count (n)</i>	62							171							233						
RAF	Not ticked	96	98	97	97	99	99	98	93	89	92	92	92	88	87	93	91	93	93	93	91	90
	Ticked	4	2	3	3	1	1	2	7	11	8	8	8	12	13	7	9	7	7	7	9	10
	<i>Total unweighted count (n)</i>	93							140							233						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

- denotes 100%.
- denotes no respondents.

Table B4.41 If you did NOT make a formal written complaint why was this? I considered the incident(s) to be too minor to report. [A131]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked	<u>68</u>	<u>76</u>	<u>72</u>	81	81	83	87	70	71	71	79	80	81	77	<u>70</u>	72	71	80	80	82	78
	Ticked	<u>32</u>	<u>24</u>	<u>28</u>	19	19	17	13	30	29	29	21	20	19	23	<u>30</u>	28	29	20	20	18	22
	Total unweighted count (n)	237							574							811						
Royal Navy	Not ticked	<u>70</u>	78	74	83	84	86	87	68	78	71	77	81	80	77	<u>68</u>	78	72	78	81	81	79
	Ticked	<u>30</u>	22	26	17	16	14	13	32	22	29	23	19	20	23	<u>32</u>	22	28	22	19	19	21
	Total unweighted count (n)	67							205							272						
Royal Marines	Not ticked								79	68	77	82	82	79	81	80	70	78	83	82	80	82
	Ticked								21	32	23	18	18	21	19	20	30	22	17	18	20	18
	Total unweighted count (n)	15							58							73						
Army	Not ticked	<u>65</u>	71	<u>67</u>	80	82	79	87	69	72	70	79	80	84	77	69	72	70	79	81	84	78
	Ticked	<u>35</u>	29	<u>33</u>	20	18	21	13	31	28	30	21	20	16	23	31	28	30	21	19	16	22
	Total unweighted count (n)	62							171							233						
RAF	Not ticked	<u>69</u>	81	77	83	78	84	87	71	66	72	81	80	75	75	71	69	73	82	80	77	78
	Ticked	<u>31</u>	19	23	17	22	16	13	29	34	28	19	20	25	25	29	31	27	18	20	23	22
	Total unweighted count (n)	93							140							233						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Table B4.42 If you did NOT make a formal written complaint why was this? I resolved the situation informally. [A132]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked				86	84	88	87				85	84	87	87				85	84	87	87
	Ticked				14	16	12	13				15	16	13	13				15	16	13	13
	<i>Total unweighted count (n)</i>							237							574							811
Royal Navy	Not ticked				89	81	81	89				82	79	83	84				83	79	83	85
	Ticked				11	19	19	11				18	21	17	16				17	21	17	15
	<i>Total unweighted count (n)</i>						67								205							272
Royal Marines	Not ticked											85	83	84	88				85	84	85	90
	Ticked											15	17	16	12				15	16	15	10
	<i>Total unweighted count (n)</i>						15								58							73
Army	Not ticked				89	88	86	84				85	84	87	88				86	85	87	87
	Ticked				11	12	14	16				15	16	13	12				14	15	13	13
	<i>Total unweighted count (n)</i>						62								171							233
RAF	Not ticked				81	81	95	89				89	86	88	84				87	85	90	86
	Ticked				19	19	5	11				11	14	12	16				13	15	10	14
	<i>Total unweighted count (n)</i>						93								140							233

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

This question was not asked prior to 2010.

Table B4.43 If you did NOT make a formal written complaint why was this? The situation was resolved through mediation. [A133]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked				99	98	97	95				94	95	97	97				95	96	97	96
	Ticked				1	2	3	5				6	5	3	3				5	4	3	4
	<i>Total unweighted count (n)</i>							237							574							811
Royal Navy	Not ticked				93	98	94	98				96	97	97	97				96	97	96	97
	Ticked				7	2	6	2				4	3	3	3				4	3	4	3
	<i>Total unweighted count (n)</i>							67							205							272
Royal Marines	Not ticked										98	99	97	92				99	99	97	94	
	Ticked										2	1	3	8				1	1	3	6	
	<i>Total unweighted count (n)</i>							15						58								73
Army	Not ticked					99	95	92				92	96	97	96				93	96	97	96
	Ticked					1	5	8				8	4	3	4				7	4	3	4
	<i>Total unweighted count (n)</i>							62						171								233
RAF	Not ticked					97	●	95				97	<u>93</u>	97	100				98	<u>94</u>	98	99
	Ticked					3	■	5				3	<u>7</u>	3	0				2	<u>6</u>	2	1
	<i>Total unweighted count (n)</i>							93						140								233

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

This question was not asked prior to 2010.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, significance tests comparing with previous years are therefore not possible.

● denotes 100%.

■ denotes no respondents.

Table B4.44 If you did NOT make a formal written complaint why was this? I did not believe anything would be done if I did complain. [A134]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked	51	57	52	51	45	44	51	48	54	53	41	47	47	45	48	54	52	42	46	46	46	46
	Ticked	49	43	48	49	55	56	49	52	46	47	59	53	53	55	52	46	48	58	54	54	54	54
	<i>Total unweighted count (n)</i>	237							574							811							
Royal Navy	Not ticked	57	58	46	58	47	49	40	49	53	51	47	44	50	48	51	54	50	49	45	50	50	47
	Ticked	43	42	54	42	53	51	60	51	47	49	53	56	50	52	49	46	50	51	55	50	50	53
	<i>Total unweighted count (n)</i>	67							205							272							
Royal Marines	Not ticked								43	53	54	49	47	44	49	42	53	53	50	49	43	43	43
	Ticked								57	47	46	51	53	56	51	58	47	47	50	51	57	57	57
	<i>Total unweighted count (n)</i>	15							58							73							
Army	Not ticked	52	60	53	47	46	40	61	46	57	54	38	48	47	43	46	58	54	39	48	46	46	45
	Ticked	48	40	47	53	54	60	39	54	43	46	62	52	53	57	54	42	46	61	52	54	54	55
	<i>Total unweighted count (n)</i>	62							171							233							
RAF	Not ticked	47	52	55	52	41	44	47	52	47	48	43	45	44	53	51	48	50	45	44	44	44	51
	Ticked	53	48	45	48	59	56	53	48	53	52	57	55	56	47	49	52	50	55	56	56	56	49
	<i>Total unweighted count (n)</i>	93							140							233							

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Table B4.45 If you did NOT make a formal written complaint why was this? I did not want to go through the complaints procedure. [A135]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked	78	79	80	74	74	73	77	77	80	83	77	81	83	80	77	80	83	76	80	81	80
	Ticked	22	21	20	26	26	27	23	23	20	17	23	19	17	20	23	20	17	24	20	19	20
	<i>Total unweighted count (n)</i>	237							574							811						
Royal Navy	Not ticked	85	84	85	71	71	69	71	78	84	80	82	77	82	80	79	84	81	80	76	80	79
	Ticked	15	16	15	29	29	31	29	22	16	20	18	23	18	20	21	16	19	20	24	20	21
	<i>Total unweighted count (n)</i>	67							205							272						
Royal Marines	Not ticked								79	77	65	82	81	69	68	79	78	67	83	82	70	67
	Ticked								21	23	35	18	19	31	32	21	22	33	17	18	30	33
	<i>Total unweighted count (n)</i>	15							58							73						
Army	Not ticked	74	74	76	77	69	74	83	76	81	86	74	83	87	81	76	80	85	74	81	86	81
	Ticked	26	26	24	23	31	26	17	24	19	14	26	17	13	19	24	20	15	26	19	14	19
	<i>Total unweighted count (n)</i>	62							171							233						
RAF	Not ticked	77	82	82	71	81	74	74	78	76	81	81	82	74	76	78	77	81	79	81	74	76
	Ticked	23	18	18	29	19	26	26	22	24	19	19	18	26	24	22	23	19	21	19	26	24
	<i>Total unweighted count (n)</i>	93							140							233						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Table B4.46 If you did NOT make a formal written complaint why was this? I believed it might adversely affect my career or workplace. [A136]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked				38	46	41	48				42	52	50	48				41	51	48	48
	Ticked				62	54	59	52				58	48	50	52				59	49	52	52
	<i>Total unweighted count (n)</i>							237							574							811
Royal Navy	Not ticked				47	35	46	48				51	49	50	49				50	47	49	49
	Ticked				53	65	54	52				49	51	50	51				50	53	51	51
	<i>Total unweighted count (n)</i>							67							205							272
Royal Marines	Not ticked											46	45	45	43				44	45	45	42
	Ticked											54	55	55	57				56	55	55	58
	<i>Total unweighted count (n)</i>							15							58							73
Army	Not ticked				35	43	42	44				37	52	50	48				37	51	49	48
	Ticked				65	57	58	56				63	48	50	52				63	49	51	52
	<i>Total unweighted count (n)</i>							62							171							233
RAF	Not ticked				40	55	36	52				46	54	49	48				45	54	46	49
	Ticked				60	45	64	48				54	46	51	52				55	46	54	51
	<i>Total unweighted count (n)</i>							93							140							233

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

The wording of this question changed substantially in 2010, significance tests comparing with earlier years are therefore not possible.

Table B4.47 If you did NOT make a formal written complaint why was this? I was worried that there would be recriminations from the perpetrators. [A137]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked	80	79	76	74	77	78	79	72	74	78	70	73	70	71	73	75	77	71	74	71	72		
	Ticked	20	21	24	26	23	22	21	28	26	22	30	27	30	29	27	25	23	29	26	29	28		
	<i>Total unweighted count (n)</i>								237								574							
Royal Navy	Not ticked	78	74	80	78	74	83	78	73	75	76	70	70	70	65	74	74	77	71	71	72	68		
	Ticked	22	26	20	22	26	17	22	27	25	24	30	30	30	35	26	26	23	29	29	28	32		
	<i>Total unweighted count (n)</i>								67								205							
Royal Marines	Not ticked									75	70	71	76	70	70	62	76	71	73	77	72	71	65	
	Ticked									25	30	29	24	30	30	38	24	29	27	23	28	29	35	
	<i>Total unweighted count (n)</i>								15								58							
Army	Not ticked	79	80	78	74	76	76	76	71	75	81	71	76	70	72	72	75	80	72	76	71	73		
	Ticked	21	20	22	26	24	24	24	29	25	19	29	24	30	28	28	25	20	28	24	29	27		
	<i>Total unweighted count (n)</i>								62								171							
RAF	Not ticked	80	80	71	73	80	76	82	71	73	71	66	70	69	71	73	74	71	67	72	71	73		
	Ticked	20	20	29	27	20	24	18	29	27	29	34	30	31	29	27	26	29	33	28	29	27		
	<i>Total unweighted count (n)</i>								93								140							

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Table B4.48 If you did NOT make a formal written complaint why was this? I was discouraged from doing so. [A138]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked	93	92	95	91	89	88	88	89	91	90	89	92	91	90	89	91	90	89	91	90	90		
	Ticked	7	8	5	9	11	12	12	11	9	10	11	8	9	10	11	9	10	11	9	10	10		
	<i>Total unweighted count (n)</i>								237								574							
Royal Navy	Not ticked	93	90	91	92	84	93	90	91	92	92	89	87	86	87	91	92	91	90	87	87	88		
	Ticked	7	10	9	8	16	7	10	9	8	8	11	13	14	13	9	8	9	10	13	13	12		
	<i>Total unweighted count (n)</i>								67								205							
Royal Marines	Not ticked									87	<u>98</u>	90	91	88	86	84	87	<u>97</u>	90	92	88	86	84	
	Ticked									13	<u>2</u>	10	9	12	14	16	13	<u>3</u>	10	8	12	14	16	
	<i>Total unweighted count (n)</i>								15								58							
Army	Not ticked	92	91	97	93	88	84	86	86	90	90	89	93	93	90	87	90	91	90	92	92	90		
	Ticked	8	9	3	7	12	16	14	14	10	10	11	7	7	10	13	10	9	10	8	8	10		
	<i>Total unweighted count (n)</i>								62								171							
RAF	Not ticked	93	93	95	88	91	91	90	92	93	87	87	92	90	91	92	93	89	87	92	90	91		
	Ticked	7	7	5	12	9	9	10	8	7	13	13	8	10	9	8	7	11	13	8	10	9		
	<i>Total unweighted count (n)</i>								93								140							

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Table B4.49 If you did NOT make a formal written complaint why was this? Other reason(s) - please specify [A139]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked	80	82	84	84	81	81	84	83	86	89	89	84	85	88	82	86	89	89	83	85	88		
	Ticked	20	18	16	16	19	19	16	17	14	11	11	16	15	12	18	14	11	11	17	15	12		
	<i>Total unweighted count (n)</i>								237								574							
Royal Navy	Not ticked	73	74	88	87	92	79	78	81	82	87	86	91	84	88	80	81	87	86	91	83	86		
	Ticked	27	26	12	13	8	21	22	19	18	13	14	9	16	12	20	19	13	14	9	17	14		
	<i>Total unweighted count (n)</i>								67								205							
Royal Marines	Not ticked									76	87	91	88	91	86	90	76	85	90	89	89	87	88	
	Ticked									24	13	9	12	9	14	10	24	15	10	11	11	13	12	
	<i>Total unweighted count (n)</i>								15								58							
Army	Not ticked	83	85	84	85	78	84	92	81	87	91	92	83	87	89	81	87	90	91	82	86	89		
	Ticked	17	15	16	15	22	16	8	19	13	9	8	17	13	11	19	13	10	9	18	14	11		
	<i>Total unweighted count (n)</i>								62								171							
RAF	Not ticked	81	81	83	81	79	79	78	88	87	85	86	81	83	85	86	85	85	85	80	82	83		
	Ticked	19	19	17	19	21	21	22	12	13	15	14	19	17	15	14	15	15	15	20	18	17		
	<i>Total unweighted count (n)</i>								93								140							

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2013 or previous years, parts of the table have been withheld.

Caution is recommended for significance tests for 2007-2009 as 'Other reasons' for these years may have included the 'resolved informally' and 'mediation' options introduced in 2010.

Table B4.50 Do you know where to get information about the [Service] complaints procedure for unfair treatment, discrimination, harassment and bullying? [A094]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes				<u>94</u>	93	93	92				<u>86</u>	83	82	81				<u>87</u>	84	84	83
	No				<u>6</u>	7	7	8				<u>14</u>	17	18	19				<u>13</u>	16	16	17
	Total unweighted count (n)							3 358							8 646							
Royal Navy	Yes				<u>96</u>	94	94	94				<u>88</u>	85	85	84				<u>89</u>	87	87	86
	No				<u>4</u>	6	6	6				<u>12</u>	15	15	16				<u>11</u>	13	13	14
	Total unweighted count (n)						960								2 329							
Royal Marines	Yes				<u>92</u>	86	87	90				<u>72</u>	<u>68</u>	71	72				<u>74</u>	<u>70</u>	73	74
	No				<u>8</u>	14	13	10				<u>28</u>	<u>32</u>	29	28				<u>26</u>	<u>30</u>	27	26
	Total unweighted count (n)						332								2 261							
Army	Yes				<u>95</u>	95	94	94				<u>87</u>	84	82	81				<u>88</u>	85	84	83
	No				<u>5</u>	5	6	6				<u>13</u>	16	18	19				<u>12</u>	15	16	17
	Total unweighted count (n)						980								1 913							
RAF	Yes				<u>92</u>	89	<u>91</u>	87				<u>86</u>	81	82	82				<u>87</u>	83	84	83
	No				<u>8</u>	11	<u>9</u>	13				<u>14</u>	19	18	18				<u>13</u>	17	16	17
	Total unweighted count (n)						1 086								2 143							

The 'Not sure' option was dropped in 2010 therefore significance tests with previous years are not possible.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B4.51 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes, fully				35	36	39	40				18	23	22	22				21	25	25	25
	To some extent				45	47	46	46				51	49	51	52				50	49	50	51
	No, not at all				9	7	8	9				15	12	15	14				14	11	14	13
	Haven't heard of the Service Complaints Commissioner				12	10	6	5				16	15	12	12				16	14	11	10
	<i>Total unweighted count (n)</i>							3 371							8 647							12 018
Royal Navy	Yes, fully				31	34	37	34				18	22	22	22				21	25	25	25
	To some extent				48	47	47	52				49	49	49	51				49	48	49	51
	No, not at all				9	6	10	9				16	14	15	15				15	12	14	14
	Haven't heard of the Service Complaints Commissioner				12	13	7	5				17	16	14	12				16	15	12	11
	<i>Total unweighted count (n)</i>							963							2 331							3 294
Royal Marines	Yes, fully				30	33	35	37				17	18	18	19				18	19	20	21
	To some extent				44	47	46	50				41	40	45	49				41	41	45	49
	No, not at all				13	10	11	11				22	21	22	21				21	20	21	20
	Haven't heard of the Service Complaints Commissioner				13	9	8	2				20	21	15	12				20	20	14	10
	<i>Total unweighted count (n)</i>							332							2 258							2 590
Army	Yes, fully				41	44	48	48				19	26	25	24				22	29	28	28
	To some extent				44	45	42	42				52	50	51	52				51	49	50	50
	No, not at all				6	5	5	6				14	11	14	13				13	10	13	12
	Haven't heard of the Service Complaints Commissioner				9	6	4	4				14	13	10	11				14	12	9	10
	<i>Total unweighted count (n)</i>							987							1 912							2 899
RAF	Yes, fully				26	25	25	29				13	17	16	15				16	18	18	18
	To some extent				46	49	53	49				50	49	51	55				49	49	52	54
	No, not at all				13	11	12	13				16	14	15	16				15	14	15	15
	Haven't heard of the Service Complaints Commissioner				15	14	10	9				21	20	17	14				20	19	16	12
	<i>Total unweighted count (n)</i>							1 089							2 146							3 235

In 2010, the response option "Haven't heard of the Service Complaints Commissioner" was introduced, so no significance tests comparing with earlier years are possible.
This question was not asked prior to 2008.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B4.52 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: The senior officers of the [Service] understand and represent my interests [A142]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	<u>31</u>	34	<u>34</u>	<u>42</u>	40	39	37	<u>20</u>	23	<u>19</u>	26	<u>28</u>	27	24	<u>22</u>	25	<u>22</u>	<u>29</u>	<u>30</u>	<u>29</u>	26
	Neutral	<u>38</u>	<u>37</u>	<u>36</u>	31	29	30	30	36	37	37	<u>39</u>	37	35	35	36	<u>37</u>	37	<u>38</u>	36	34	34
	Disagree	31	<u>29</u>	31	<u>27</u>	31	31	33	44	40	44	<u>35</u>	<u>35</u>	38	41	42	38	41	<u>33</u>	<u>34</u>	37	39
	Total unweighted count (n)	3 335							8 378							11 713						
Royal Navy	Agree	<u>24</u>	<u>23</u>	<u>29</u>	38	34	34	36	<u>16</u>	<u>15</u>	<u>14</u>	20	19	20	20	<u>18</u>	<u>17</u>	<u>18</u>	24	22	23	23
	Neutral	<u>42</u>	<u>39</u>	<u>38</u>	35	31	33	32	35	35	33	<u>39</u>	35	34	34	36	35	34	<u>38</u>	34	34	34
	Disagree	34	38	33	<u>27</u>	34	33	33	49	50	<u>52</u>	<u>41</u>	46	46	46	46	<u>47</u>	<u>48</u>	<u>38</u>	43	43	43
	Total unweighted count (n)	956							2 284							3 240						
Royal Marines	Agree	59	<u>57</u>	58	<u>75</u>	<u>78</u>	<u>77</u>	66	<u>27</u>	<u>26</u>	<u>22</u>	36	37	38	39	<u>30</u>	<u>29</u>	<u>26</u>	40	42	42	42
	Neutral	<u>31</u>	<u>32</u>	<u>28</u>	18	<u>13</u>	15	21	<u>41</u>	34	<u>40</u>	39	37	35	36	<u>40</u>	34	<u>39</u>	37	34	33	34
	Disagree	10	11	13	<u>7</u>	<u>8</u>	<u>7</u>	13	<u>32</u>	<u>40</u>	<u>37</u>	25	26	27	25	<u>30</u>	<u>37</u>	<u>35</u>	23	24	25	24
	Total unweighted count (n)	329							2 200							2 529						
Army	Agree	44	<u>48</u>	44	<u>52</u>	<u>50</u>	45	41	25	28	24	<u>32</u>	<u>33</u>	<u>31</u>	26	28	31	27	<u>35</u>	<u>35</u>	<u>33</u>	28
	Neutral	<u>36</u>	<u>33</u>	<u>32</u>	26	25	27	26	35	39	38	39	38	35	35	35	<u>38</u>	37	37	36	34	34
	Disagree	<u>20</u>	<u>19</u>	<u>24</u>	<u>22</u>	<u>26</u>	<u>28</u>	33	40	<u>33</u>	38	<u>29</u>	<u>29</u>	<u>34</u>	39	37	<u>31</u>	36	<u>28</u>	<u>28</u>	<u>33</u>	38
	Total unweighted count (n)	979							1 847							2 826						
RAF	Agree	<u>14</u>	<u>19</u>	<u>18</u>	<u>24</u>	24	27	29	<u>11</u>	<u>14</u>	<u>10</u>	<u>13</u>	17	15	17	<u>12</u>	<u>15</u>	<u>12</u>	<u>15</u>	18	18	20
	Neutral	38	42	40	39	35	35	37	37	36	36	40	36	35	37	38	38	37	39	36	35	37
	Disagree	<u>47</u>	40	<u>42</u>	37	<u>41</u>	38	35	<u>52</u>	50	<u>53</u>	48	47	49	46	<u>51</u>	<u>48</u>	<u>51</u>	45	46	<u>47</u>	43
	Total unweighted count (n)	1 071							2 047							3 118						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.53 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: Senior officers are keen to get Service people's views on key decisions [A144]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	<u>36</u>	40	42	42	40	42	42	<u>21</u>	26	<u>25</u>	29	29	28	28	<u>24</u>	<u>28</u>	<u>28</u>	31	31	30	30
	Neutral	<u>35</u>	<u>35</u>	32	30	28	29	29	<u>35</u>	<u>36</u>	<u>35</u>	<u>35</u>	<u>35</u>	32	32	<u>35</u>	<u>36</u>	<u>35</u>	<u>34</u>	<u>34</u>	32	31
	Disagree	30	<u>25</u>	26	28	31	29	29	43	39	40	<u>36</u>	<u>36</u>	40	40	41	36	37	<u>35</u>	<u>35</u>	38	38
	Total unweighted count (n)	3 339							8 412							11 751						
Royal Navy	Agree	<u>31</u>	<u>31</u>	41	39	37	39	39	19	19	20	23	21	20	22	<u>21</u>	<u>22</u>	25	27	25	24	25
	Neutral	<u>36</u>	<u>41</u>	31	33	28	30	30	33	31	33	<u>34</u>	32	31	30	<u>33</u>	33	32	<u>34</u>	31	31	30
	Disagree	34	28	28	28	36	31	31	49	49	47	<u>43</u>	46	49	48	46	45	43	<u>40</u>	44	45	44
	Total unweighted count (n)	955							2 301							3 256						
Royal Marines	Agree	53	56	58	<u>71</u>	<u>65</u>	<u>69</u>	56	<u>25</u>	<u>26</u>	<u>24</u>	35	34	34	35	<u>28</u>	<u>29</u>	<u>28</u>	39	37	38	38
	Neutral	35	30	29	<u>20</u>	<u>23</u>	<u>22</u>	31	39	34	36	38	35	35	36	39	34	36	36	33	33	36
	Disagree	12	14	13	9	13	9	13	<u>36</u>	<u>40</u>	<u>39</u>	27	31	31	28	<u>33</u>	<u>37</u>	<u>37</u>	25	29	29	27
	Total unweighted count (n)	326							2 204							2 530						
Army	Agree	45	49	49	49	47	47	46	25	30	28	<u>34</u>	<u>35</u>	32	29	28	32	31	<u>37</u>	<u>36</u>	34	32
	Neutral	<u>33</u>	<u>32</u>	31	27	26	27	26	35	<u>38</u>	36	35	<u>36</u>	33	32	35	<u>37</u>	<u>36</u>	34	<u>35</u>	32	31
	Disagree	<u>23</u>	<u>19</u>	<u>21</u>	24	26	26	28	39	<u>33</u>	36	<u>30</u>	<u>29</u>	35	39	37	<u>31</u>	34	<u>29</u>	<u>29</u>	34	37
	Total unweighted count (n)	981							1 848							2 829						
RAF	Agree	<u>23</u>	<u>30</u>	32	<u>31</u>	<u>29</u>	32	37	<u>14</u>	<u>19</u>	<u>20</u>	<u>18</u>	<u>19</u>	<u>19</u>	26	<u>16</u>	<u>22</u>	<u>22</u>	<u>21</u>	<u>21</u>	<u>22</u>	29
	Neutral	<u>38</u>	36	34	32	33	32	32	36	34	34	34	33	30	32	<u>36</u>	35	34	33	33	31	32
	Disagree	<u>39</u>	34	35	<u>37</u>	<u>38</u>	35	31	<u>50</u>	<u>46</u>	<u>46</u>	<u>49</u>	<u>48</u>	<u>50</u>	41	<u>48</u>	<u>44</u>	<u>43</u>	<u>46</u>	<u>45</u>	<u>47</u>	39
	Total unweighted count (n)	1 077							2 059							3 136						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
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Table B4.54 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Understands and represents my interests. [A145]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	77	76	77	77	78	78	77	61	<u>65</u>	<u>65</u>	<u>66</u>	<u>67</u>	<u>65</u>	62	64	<u>67</u>	<u>67</u>	<u>68</u>	<u>68</u>	<u>67</u>	64
	Neutral	14	14	14	13	13	13	13	23	22	21	23	22	21	23	22	20	20	21	21	20	20
	Disagree	9	10	10	10	9	9	10	16	<u>13</u>	14	<u>11</u>	<u>11</u>	14	16	15	<u>13</u>	13	<u>11</u>	<u>11</u>	13	15
	Total unweighted count (n)	3 358							8 617							11 975						
Royal Navy	Agree	75	78	76	78	79	80	78	62	67	62	65	67	64	65	64	69	65	68	69	67	68
	Neutral	15	14	<u>16</u>	13	13	11	12	24	19	24	22	21	22	21	22	18	<u>22</u>	20	19	20	19
	Disagree	9	8	8	8	8	9	10	15	13	14	12	12	14	14	14	12	13	12	12	13	13
	Total unweighted count (n)	958							2 324							3 282						
Royal Marines	Agree	76	80	83	83	84	84	82	67	62	68	66	65	68	66	68	64	70	67	67	70	68
	Neutral	<u>16</u>	13	11	13	11	11	9	20	22	21	24	23	<u>21</u>	24	20	21	19	23	22	<u>20</u>	22
	Disagree	8	7	6	<u>4</u>	<u>5</u>	<u>5</u>	9	12	<u>16</u>	11	10	12	11	10	12	<u>15</u>	10	10	11	11	10
	Total unweighted count (n)	330							2 252							2 582						
Army	Agree	78	75	77	76	77	77	74	58	<u>62</u>	<u>64</u>	<u>64</u>	<u>64</u>	<u>63</u>	57	61	<u>64</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>65</u>	59
	Neutral	14	14	12	12	13	14	14	25	24	22	25	25	23	25	23	22	20	23	24	21	23
	Disagree	<u>8</u>	11	11	12	9	10	12	17	<u>14</u>	<u>14</u>	<u>11</u>	<u>11</u>	15	18	16	<u>13</u>	<u>13</u>	<u>11</u>	<u>11</u>	14	17
	Total unweighted count (n)	988							1 906							2 894						
RAF	Agree	<u>76</u>	77	<u>76</u>	<u>76</u>	78	79	81	<u>66</u>	71	69	70	75	73	73	<u>68</u>	72	<u>70</u>	<u>71</u>	75	74	74
	Neutral	15	14	15	14	12	12	11	<u>20</u>	19	18	18	15	17	16	<u>19</u>	18	18	17	14	16	15
	Disagree	9	9	9	9	10	10	8	14	11	13	12	10	10	11	<u>13</u>	10	12	11	10	10	10
	Total unweighted count (n)	1 082							2 135							3 217						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
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Table B4.55 How strongly do you agree or disagree with the following statements about your immediate superior ((Service] or civilian)? He/she... Supports me in my job. [A146]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	80	81	83	81	84	83	82	<u>61</u>	70	<u>73</u>	<u>73</u>	<u>73</u>	<u>72</u>	69	<u>64</u>	72	<u>75</u>	<u>74</u>	<u>75</u>	<u>74</u>	71
	Neutral	<u>14</u>	12	11	12	10	10	10	<u>25</u>	20	<u>18</u>	19	19	18	21	<u>23</u>	18	<u>16</u>	17	18	<u>17</u>	19
	Disagree	6	7	6	8	7	7	8	<u>14</u>	10	9	9	<u>8</u>	10	10	<u>13</u>	10	9	8	<u>8</u>	9	10
	Total unweighted count (n)	3 363							8 633							11 996						
Royal Navy	Agree	80	83	84	82	85	84	83	<u>63</u>	73	69	72	72	72	72	<u>67</u>	75	73	74	75	74	74
	Neutral	13	11	11	12	9	10	10	<u>23</u>	16	20	19	19	19	18	<u>21</u>	15	18	17	17	17	16
	Disagree	7	6	5	7	7	6	7	<u>13</u>	10	10	10	9	10	10	<u>12</u>	10	9	9	8	9	9
	Total unweighted count (n)	960							2 328							3 288						
Royal Marines	Agree	<u>79</u>	83	89	86	87	88	87	69	69	74	71	71	74	71	70	71	76	72	73	75	73
	Neutral	<u>15</u>	11	8	10	8	8	8	19	19	<u>17</u>	22	20	<u>18</u>	22	19	18	<u>16</u>	20	19	<u>17</u>	20
	Disagree	6	5	3	4	5	4	5	<u>11</u>	<u>12</u>	9	8	9	8	8	<u>11</u>	<u>11</u>	8	7	9	8	7
	Total unweighted count (n)	330							2 255							2 585						
Army	Agree	79	79	81	80	83	82	80	<u>57</u>	67	<u>73</u>	<u>71</u>	<u>70</u>	69	65	<u>60</u>	69	<u>74</u>	<u>73</u>	<u>72</u>	71	67
	Neutral	<u>15</u>	12	12	12	11	11	11	27	22	<u>18</u>	<u>20</u>	22	20	24	25	21	<u>17</u>	19	20	19	22
	Disagree	<u>6</u>	8	7	9	7	8	9	<u>16</u>	11	9	9	<u>8</u>	11	11	<u>14</u>	11	9	9	<u>8</u>	10	11
	Total unweighted count (n)	987							1 909							2 896						
RAF	Agree	81	82	84	82	84	86	85	<u>68</u>	77	76	77	80	81	78	<u>71</u>	78	78	78	81	82	80
	Neutral	11	12	10	11	10	9	10	<u>21</u>	15	14	14	13	12	14	<u>19</u>	14	13	14	12	12	13
	Disagree	7	6	6	7	6	6	5	<u>11</u>	8	10	8	7	7	8	<u>10</u>	7	9	8	7	7	7
	Total unweighted count (n)	1 086							2 141							3 227						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

SECTION 4: FAIRNESS AND LEADERSHIP

Reference Tables to AFCAS 2013 Main Report
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[A147]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	77	77	78	76	78	78	77	62	68	70	67	71	68	65	64	69	71	69	72	70	67
	Neutral	15	15	13	14	13	12	13	25	21	19	22	19	20	22	23	20	18	20	18	18	20
	Disagree	8	8	8	10	9	9	10	13	11	11	11	10	12	13	12	11	11	11	10	12	12
	Total unweighted count (n)	3 363							8 633							11 996						
Royal Navy	Agree	77	78	78	78	78	80	78	62	68	67	67	69	66	68	65	70	70	69	71	69	70
	Neutral	16	15	16	14	14	12	12	25	20	21	22	20	21	19	23	19	20	20	19	19	18
	Disagree	7	8	6	8	8	8	10	13	12	11	11	11	13	12	11	11	10	11	10	12	12
	Total unweighted count (n)	960							2 331							3 291						
Royal Marines	Agree	76	78	85	85	85	85	83	68	66	71	66	69	71	69	69	67	73	69	71	72	71
	Neutral	14	14	12	11	9	10	9	19	20	20	24	21	19	21	19	20	19	23	20	18	20
	Disagree	10	9	4	4	6	5	8	12	14	9	9	10	10	9	12	13	8	8	9	9	9
	Total unweighted count (n)	329							2 255							2 584						
Army	Agree	80	77	80	78	80	78	76	60	67	70	67	70	67	62	63	68	71	68	72	69	64
	Neutral	13	14	11	13	11	13	12	26	22	20	23	21	20	24	24	21	18	21	19	19	23
	Disagree	7	9	9	10	9	9	12	14	11	10	10	9	13	14	13	11	10	10	9	12	14
	Total unweighted count (n)	990							1 910							2 900						
RAF	Agree	73	76	76	72	75	77	78	64	69	70	69	73	72	72	66	71	72	70	73	73	74
	Neutral	18	16	14	15	14	13	14	23	21	16	18	15	17	17	22	20	16	18	15	16	16
	Disagree	9	8	10	13	11	10	8	13	10	13	13	13	11	11	12	9	13	13	12	11	10
	Total unweighted count (n)	1 084							2 137							3 221						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

Table B4.57 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Encourages me to develop my skills. [A148]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree		69	70	70	71	70	69		62	65	65	<u>67</u>	65	63		63	66	65	<u>67</u>	66	64
	Neutral		22	20	20	20	19	20		26	22	24	23	22	24		25	22	23	23	22	23
	Disagree		10	10	10	9	10	11		12	13	12	<u>10</u>	12	13		12	12	11	<u>10</u>	12	13
	Total unweighted count (n)							3 358							8 624							11 982
Royal Navy	Agree		70	69	71	68	71	68		63	62	63	65	61	64		64	63	65	65	63	65
	Neutral		21	22	19	24	19	22		24	25	25	24	25	23		23	24	24	24	23	23
	Disagree		9	9	10	9	10	11		13	13	12	11	14	13		12	12	12	11	13	13
	Total unweighted count (n)							958							2 328							3 286
Royal Marines	Agree		<u>66</u>	70	75	74	75	75		<u>58</u>	70	63	65	67	66		<u>59</u>	70	64	66	67	67
	Neutral		<u>25</u>	22	19	19	17	17		27	22	27	25	23	25		27	22	26	24	23	24
	Disagree		9	8	6	7	8	8		<u>15</u>	9	10	10	10	9		<u>14</u>	9	10	10	10	9
	Total unweighted count (n)							330							2 252							2 582
Army	Agree		67	69	69	<u>72</u>	69	67		60	64	64	<u>66</u>	65	61		61	65	65	<u>67</u>	65	61
	Neutral		23	20	20	18	20	20		27	22	24	24	23	25		26	22	24	24	22	24
	Disagree		<u>10</u>	11	11	10	10	13		13	13	11	<u>10</u>	13	15		12	13	<u>11</u>	<u>10</u>	12	14
	Total unweighted count (n)							987							1 907							2 894
RAF	Agree		70	72	70	71	71	72		<u>66</u>	68	67	70	71	70		<u>67</u>	69	68	70	71	70
	Neutral		20	19	21	20	18	21		<u>24</u>	20	21	19	19	20		<u>23</u>	20	21	19	19	20
	Disagree		10	9	10	9	<u>11</u>	8		10	12	12	11	10	10		10	11	11	10	11	10
	Total unweighted count (n)							1 083							2 137							3 220

This question was worded considerably differently in 2007, therefore significance tests comparing with 2007 are not possible.

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

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Reference Tables to AFCAS 2013 Main Report
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Table B4.58 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Is supportive over work/life balance issues. [A149]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	75	<u>71</u>	73	72	75	75	75	<u>55</u>	60	62	64	<u>66</u>	64	61	<u>59</u>	62	64	65	<u>67</u>	66	63
	Neutral	<u>17</u>	<u>19</u>	16	16	15	14	14	<u>25</u>	24	23	22	22	21	22	<u>24</u>	<u>23</u>	22	21	21	20	21
	Disagree	<u>8</u>	10	10	12	10	11	11	19	16	16	<u>14</u>	<u>12</u>	15	17	17	15	15	<u>14</u>	<u>12</u>	14	16
	Total unweighted count (n)	3 355							8 603							11 958						
Royal Navy	Agree	77	75	74	77	76	78	79	<u>57</u>	62	<u>58</u>	62	63	64	64	<u>61</u>	65	<u>62</u>	65	66	67	68
	Neutral	16	<u>18</u>	<u>18</u>	14	16	14	13	<u>26</u>	21	<u>26</u>	<u>23</u>	23	21	20	<u>24</u>	21	<u>24</u>	<u>21</u>	<u>21</u>	19	18
	Disagree	8	7	8	8	8	8	8	17	17	16	15	14	16	16	15	15	14	14	13	14	14
	Total unweighted count (n)	955							2 320							3 275						
Royal Marines	Agree	75	78	83	83	81	84	80	62	<u>59</u>	66	<u>62</u>	64	66	66	63	<u>61</u>	68	64	66	68	67
	Neutral	17	15	13	10	13	11	12	24	23	23	26	24	22	24	24	22	22	24	23	21	22
	Disagree	9	7	4	7	6	4	7	14	<u>18</u>	11	12	12	11	11	13	<u>17</u>	10	11	11	10	11
	Total unweighted count (n)	329							2 248							2 577						
Army	Agree	74	68	72	70	73	72	70	<u>51</u>	58	60	<u>62</u>	<u>64</u>	61	57	55	59	62	<u>63</u>	<u>65</u>	63	59
	Neutral	18	<u>20</u>	16	17	15	16	15	27	25	23	23	24	23	24	26	25	22	22	23	22	23
	Disagree	<u>8</u>	12	11	13	12	12	15	21	17	17	<u>15</u>	<u>13</u>	16	20	19	16	16	<u>15</u>	<u>13</u>	15	19
	Total unweighted count (n)	987							1 901							2 888						
RAF	Agree	74	<u>73</u>	74	<u>72</u>	77	77	79	<u>62</u>	<u>66</u>	66	69	74	72	70	<u>65</u>	<u>68</u>	<u>68</u>	69	74	73	72
	Neutral	17	<u>18</u>	15	16	14	13	14	21	<u>22</u>	20	19	15	16	18	20	<u>21</u>	19	18	15	15	17
	Disagree	9	9	10	<u>12</u>	9	10	8	<u>17</u>	12	13	13	11	12	11	<u>15</u>	11	13	13	10	12	11
	Total unweighted count (n)	1 084							2 134							3 218						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

Table B4.59 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Recognises my efforts. [A150]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree	72	<u>71</u>	74	75	75	75	74	<u>56</u>	60	62	<u>64</u>	<u>64</u>	<u>64</u>	60	<u>59</u>	62	64	<u>65</u>	<u>66</u>	<u>65</u>	63
	Neutral	<u>20</u>	19	17	16	15	15	16	23	23	23	23	23	21	22	23	23	22	22	22	20	21
	Disagree	8	10	9	10	10	9	10	<u>20</u>	16	<u>15</u>	<u>14</u>	<u>13</u>	16	17	18	15	<u>14</u>	<u>13</u>	<u>12</u>	15	16
	Total unweighted count (n)	3 356							8 605							11 961						
Royal Navy	Agree	76	75	75	76	77	75	74	61	63	61	64	63	64	64	64	66	65	67	66	66	66
	Neutral	17	17	17	16	14	16	16	23	22	24	21	23	22	21	22	21	22	20	21	21	20
	Disagree	8	8	8	8	9	9	10	16	15	15	14	14	14	15	15	14	13	13	13	13	14
	Total unweighted count (n)	960							2 324							3 284						
Royal Marines	Agree	71	73	79	83	77	78	77	63	<u>57</u>	64	62	62	65	64	64	<u>59</u>	66	64	64	66	66
	Neutral	<u>22</u>	19	15	14	15	16	15	22	23	24	25	25	23	25	22	23	23	24	24	22	23
	Disagree	7	8	6	<u>4</u>	8	6	8	14	<u>20</u>	12	13	13	13	11	14	<u>19</u>	11	12	12	12	11
	Total unweighted count (n)	330							2 243							2 573						
Army	Agree	71	69	74	74	72	74	72	52	58	<u>62</u>	<u>62</u>	<u>62</u>	<u>61</u>	56	55	60	<u>63</u>	<u>64</u>	<u>63</u>	<u>63</u>	58
	Neutral	21	19	17	16	16	17	17	25	25	23	24	25	21	24	24	24	23	23	24	21	23
	Disagree	8	12	9	10	11	10	11	23	17	<u>15</u>	<u>14</u>	<u>13</u>	18	20	21	16	<u>14</u>	<u>14</u>	<u>13</u>	17	19
	Total unweighted count (n)	985							1 903							2 888						
RAF	Agree	<u>72</u>	<u>71</u>	74	74	76	77	77	<u>62</u>	<u>65</u>	<u>64</u>	66	71	71	69	<u>64</u>	<u>66</u>	<u>66</u>	68	72	72	71
	Neutral	<u>20</u>	<u>19</u>	18	16	15	13	14	21	<u>22</u>	21	21	17	18	18	<u>21</u>	<u>21</u>	<u>20</u>	20	17	17	17
	Disagree	9	10	8	10	9	10	9	<u>17</u>	13	15	13	12	12	13	<u>15</u>	12	13	12	11	11	12
	Total unweighted count (n)	1 081							2 135							3 216						

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. 'Don't know' responses are excluded from the analysis.

Table B4.60 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Tells me what's going on at work. [A367]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				78	77	78					<u>69</u>	66	65					<u>71</u>	68	68
	Neutral				13	13	13					19	20	21					18	19	19
	Disagree				9	10	9					<u>12</u>	14	14					<u>11</u>	13	13
	<i>Total unweighted count (n)</i>						3 363							8 619							11 982
Royal Navy	Agree				78	79	78					68	68	68					70	70	70
	Neutral				14	13	13					18	20	19					18	19	18
	Disagree				8	8	9					13	12	13					12	11	12
	<i>Total unweighted count (n)</i>						959							2 329							3 288
Royal Marines	Agree				84	87	86					66	68	68					68	70	70
	Neutral				11	10	8					22	20	22					21	19	20
	Disagree				5	4	6					11	12	10					11	11	10
	<i>Total unweighted count (n)</i>						330							2 253							2 583
Army	Agree				79	77	78					<u>68</u>	64	63					<u>70</u>	66	65
	Neutral				13	13	12					21	21	22					20	19	21
	Disagree				8	10	10					<u>11</u>	15	15					<u>11</u>	14	14
	<i>Total unweighted count (n)</i>						989							1 904							2 893
RAF	Agree				78	76	77					73	70	71					74	71	73
	Neutral				13	14	15					15	18	17					15	17	16
	Disagree				10	10	8					12	12	12					11	12	11
	<i>Total unweighted count (n)</i>						1 085							2 133							3 218

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.1 How many weeks notice were you given for your current / last assignment (posting)? [A152]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Less than 1 week			<u>1</u>	<u>1</u>	2	2	<u>2</u>			<u>2</u>	<u>3</u>	<u>3</u>	6	<u>6</u>			<u>2</u>	<u>3</u>	<u>3</u>	5	<u>5</u>
	1-2 weeks	4	4	4	<u>6</u>	5	4	<u>4</u>	11	<u>12</u>	<u>12</u>	<u>13</u>	<u>13</u>	10	<u>9</u>	10	<u>10</u>	<u>10</u>	<u>11</u>	<u>11</u>	9	<u>8</u>
	3-5 weeks	10	12	11	11	12	13	<u>13</u>	<u>18</u>	<u>18</u>	21	22	22	20	<u>22</u>	<u>17</u>	<u>17</u>	20	20	20	19	<u>20</u>
	6-8 weeks	<u>18</u>	17	16	17	16	15	<u>15</u>	18	19	20	19	20	17	<u>18</u>	18	18	19	19	19	16	<u>18</u>
	9-10 weeks	<u>4</u>	<u>5</u>	<u>8</u>	<u>7</u>	<u>7</u>	9	<u>10</u>	<u>4</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>7</u>	9	<u>10</u>	<u>4</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>7</u>	9	<u>10</u>
	11+ weeks	59	58	60	58	58	57	<u>57</u>	34	<u>32</u>	38	36	35	38	<u>35</u>	38	<u>36</u>	<u>42</u>	40	39	41	<u>39</u>
	<i>Total unweighted count (n)</i>							3 360							8 525							
Royal Navy	Less than 1 week			<u>1</u>	<u>1</u>	2	3	<u>3</u>			<u>4</u>	<u>3</u>	<u>5</u>	7	<u>7</u>			<u>3</u>	<u>3</u>	<u>4</u>	6	<u>6</u>
	1-2 weeks	4	4	5	7	6	4	<u>5</u>	9	9	<u>10</u>	<u>12</u>	<u>12</u>	8	<u>7</u>	8	8	<u>9</u>	<u>11</u>	<u>11</u>	7	<u>6</u>
	3-5 weeks	<u>8</u>	<u>10</u>	11	12	<u>10</u>	13	<u>14</u>	<u>11</u>	<u>13</u>	<u>15</u>	16	16	<u>15</u>	<u>18</u>	<u>11</u>	<u>12</u>	<u>14</u>	<u>15</u>	<u>15</u>	<u>17</u>	<u>17</u>
	6-8 weeks	14	14	<u>11</u>	15	16	14	<u>17</u>	14	16	15	16	15	14	<u>15</u>	14	16	14	16	15	14	<u>15</u>
	9-10 weeks	<u>3</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>7</u>	8	<u>11</u>	<u>3</u>	<u>4</u>	<u>6</u>	<u>7</u>	<u>7</u>	9	<u>9</u>	<u>3</u>	<u>4</u>	<u>6</u>	<u>7</u>	<u>7</u>	9	<u>10</u>
	11+ weeks	<u>67</u>	<u>65</u>	<u>65</u>	<u>59</u>	<u>60</u>	<u>57</u>	<u>50</u>	<u>52</u>	<u>48</u>	<u>50</u>	<u>47</u>	<u>45</u>	<u>47</u>	<u>43</u>	<u>55</u>	<u>51</u>	<u>54</u>	<u>50</u>	<u>48</u>	<u>49</u>	<u>45</u>
	<i>Total unweighted count (n)</i>							960							2 301							
Royal Marines	Less than 1 week			-	-	0	1	<u>1</u>			<u>3</u>	<u>5</u>	<u>6</u>	11	<u>8</u>			<u>3</u>	<u>5</u>	<u>5</u>	<u>10</u>	<u>7</u>
	1-2 weeks	3	4	<u>3</u>	6	6	7	<u>7</u>	17	18	<u>18</u>	<u>22</u>	<u>21</u>	17	<u>14</u>	15	16	17	<u>20</u>	<u>19</u>	16	<u>14</u>
	3-5 weeks	<u>8</u>	11	12	14	16	12	<u>15</u>	22	22	23	24	<u>26</u>	22	<u>23</u>	20	21	22	23	<u>25</u>	21	<u>22</u>
	6-8 weeks	<u>12</u>	14	<u>10</u>	14	<u>12</u>	15	<u>19</u>	21	21	18	16	16	<u>14</u>	<u>18</u>	20	20	17	16	<u>15</u>	<u>14</u>	<u>18</u>
	9-10 weeks	6	<u>5</u>	9	6	7	9	<u>10</u>	<u>5</u>	<u>3</u>	<u>7</u>	<u>6</u>	<u>6</u>	9	<u>10</u>	<u>5</u>	<u>3</u>	<u>7</u>	<u>6</u>	<u>6</u>	9	<u>10</u>
	11+ weeks	<u>70</u>	<u>66</u>	<u>66</u>	<u>60</u>	<u>58</u>	<u>56</u>	<u>48</u>	26	25	30	26	26	28	<u>27</u>	30	29	<u>34</u>	30	30	31	<u>29</u>
	<i>Total unweighted count (n)</i>							332							2 260							
Army	Less than 1 week			1	1	1	1	<u>1</u>			<u>3</u>	<u>3</u>	<u>4</u>	6	<u>6</u>			<u>2</u>	<u>3</u>	<u>3</u>	6	<u>6</u>
	1-2 weeks	3	4	2	<u>4</u>	3	3	<u>2</u>	13	<u>14</u>	13	<u>14</u>	<u>14</u>	11	<u>10</u>	12	<u>12</u>	12	<u>12</u>	<u>12</u>	10	<u>9</u>
	3-5 weeks	8	9	8	9	10	10	<u>10</u>	22	<u>20</u>	25	26	25	23	<u>25</u>	19	<u>19</u>	22	24	23	22	<u>23</u>
	6-8 weeks	<u>16</u>	12	15	<u>15</u>	14	12	<u>11</u>	19	19	21	22	23	18	<u>20</u>	19	18	20	21	21	17	<u>18</u>
	9-10 weeks	<u>5</u>	<u>5</u>	8	<u>6</u>	<u>6</u>	9	<u>10</u>	<u>4</u>	<u>5</u>	8	<u>6</u>	<u>7</u>	9	<u>10</u>	<u>4</u>	<u>5</u>	8	<u>6</u>	<u>7</u>	9	<u>10</u>
	11+ weeks	65	65	66	65	65	64	<u>66</u>	26	<u>23</u>	30	29	27	32	<u>30</u>	32	<u>29</u>	36	34	33	37	<u>35</u>
	<i>Total unweighted count (n)</i>							984							1 865							
RAF	Less than 1 week			1	1	2	3	<u>2</u>			<u>1</u>	2	<u>1</u>	3	<u>3</u>			<u>1</u>	2	<u>2</u>	3	<u>3</u>
	1-2 weeks	7	6	7	7	7	6	<u>5</u>	6	6	7	8	9	6	<u>7</u>	6	6	7	8	8	6	<u>6</u>
	3-5 weeks	17	18	17	15	18	18	<u>16</u>	15	14	16	15	17	15	<u>15</u>	16	15	16	15	17	16	<u>15</u>
	6-8 weeks	<u>26</u>	<u>26</u>	23	21	21	20	<u>20</u>	18	19	<u>20</u>	16	17	15	<u>16</u>	<u>20</u>	<u>20</u>	<u>21</u>	17	18	16	<u>17</u>
	9-10 weeks	<u>5</u>	<u>7</u>	8	9	8	10	<u>10</u>	<u>6</u>	<u>6</u>	<u>5</u>	<u>8</u>	<u>8</u>	12	<u>12</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>9</u>	<u>8</u>	12	<u>11</u>
	11+ weeks	42	<u>41</u>	45	47	44	44	<u>47</u>	<u>43</u>	45	51	50	49	49	<u>48</u>	<u>43</u>	44	50	49	48	48	<u>48</u>
	<i>Total unweighted count (n)</i>							1 084							2 099							

No significance testing could be carried out for the 'Less than 1 week' response for 2007 and 2008 due to problems with distinguishing between valid and invalid data.

- denotes no respondents.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.2 How satisfied were you with this much notice? [A153]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	74	73	72	74	74	71	72	66	64	67	69	68	67	65	68	66	68	70	69	68	67		
	Neutral	11	12	12	11	12	13	13	18	20	18	18	19	19	19	17	19	17	16	18	18	18		
	Dissatisfied	14	15	16	15	14	15	15	16	16	15	14	13	14	16	16	16	15	14	13	15	16		
	<i>Total unweighted count (n)</i>								3 357								8 520							
Royal Navy	Satisfied	77	75	75	73	74	67	66	69	67	67	67	67	66	65	71	68	69	69	69	66	65		
	Neutral	11	11	11	13	12	16	16	17	17	17	18	17	19	20	15	15	16	17	16	18	19		
	Dissatisfied	12	14	14	14	14	17	18	15	17	16	15	16	15	16	14	16	15	15	16	16	16		
	<i>Total unweighted count (n)</i>								959								2 300							
Royal Marines	Satisfied	80	77	80	76	81	75	72	61	60	62	61	58	58	58	63	62	64	62	61	60	60		
	Neutral	6	10	10	12	8	12	10	22	20	21	21	22	22	24	20	19	19	20	21	21	22		
	Dissatisfied	13	13	10	12	11	13	17	17	20	17	19	19	20	18	17	19	16	18	18	19	18		
	<i>Total unweighted count (n)</i>								332								2 257							
Army	Satisfied	77	76	74	77	76	75	76	62	59	63	67	66	64	63	64	62	64	69	67	66	65		
	Neutral	10	12	12	9	11	11	10	19	23	20	18	21	20	19	18	21	18	17	19	18	18		
	Dissatisfied	13	12	14	14	13	14	13	19	18	18	15	13	16	18	18	17	17	15	13	16	17		
	<i>Total unweighted count (n)</i>								985								1 863							
RAF	Satisfied	67	67	67	70	70	68	69	76	75	78	76	78	77	75	74	73	76	75	76	75	74		
	Neutral	14	13	13	13	13	16	14	14	16	13	15	14	14	15	14	15	13	15	14	15	15		
	Dissatisfied	19	20	20	16	17	16	17	10	9	8	9	8	8	10	12	12	11	10	10	10	11		
	<i>Total unweighted count (n)</i>								1 081								2 100							

Table B5.3 Which of these qualifications do you hold? No qualifications. [A506]

		Officers (%)						Other Ranks (%)						Total (%)											
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013			
Tri-Service	Not ticked							99	99							97	97							97	97
	Ticked							1	1							3	3							3	3
	<i>Total unweighted count (n)</i>								3 360								8 568								11 928
Royal Navy	Not ticked							●	100							97	97							98	98
	Ticked							-	0							3	3							2	2
	<i>Total unweighted count (n)</i>								960								2 307								3 267
Royal Marines	Not ticked							100	●							95	95							96	96
	Ticked							0	-							5	5							4	4
	<i>Total unweighted count (n)</i>								331								2 263								2 594
Army	Not ticked							99	99							96	96							96	97
	Ticked							1	1							4	4							4	3
	<i>Total unweighted count (n)</i>								985								1 886								2 871
RAF	Not ticked							●	●							99	99							99	99
	Ticked							-	-							1	1							1	1
	<i>Total unweighted count (n)</i>								1 084								2 112								3 196

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B5.4 Which of these qualifications do you hold? Apprenticeship. [A557]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked						96	95							87	84							88	86
	Ticked						4	5							13	16							12	14
	<i>Total unweighted count (n)</i>							3 360								8 568								11 928
Royal Navy	Not ticked						91	89							84	82							85	84
	Ticked						9	11							16	18							15	16
	<i>Total unweighted count (n)</i>							960								2 307								3 267
Royal Marines	Not ticked						99	●							92	90							93	91
	Ticked						1	-							8	10							7	9
	<i>Total unweighted count (n)</i>							331								2 263								2 594
Army	Not ticked						97	96							89	85							90	87
	Ticked						3	4							11	15							10	13
	<i>Total unweighted count (n)</i>							985								1 886								2 871
RAF	Not ticked						97	97							82	78							85	82
	Ticked						3	3							18	22							15	18
	<i>Total unweighted count (n)</i>							1 084								2 112								3 196

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B5.5 Which of these qualifications do you hold? Entry Level (1-4 O levels/CSEs/GCSEs any grades). [A507]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						78	81						45	50							51	55
	Ticked						22	19						55	50							49	45
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						77	81						43	47							50	55
	Ticked						23	19						57	53							50	45
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						79	81						46	54							49	57
	Ticked						21	19						54	46							51	43
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						77	77						45	49							49	53
	Ticked						23	23						55	51							51	47
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						79	86						48	53							55	60
	Ticked						21	14						52	47							45	40
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.6 Which of these qualifications do you hold? NVQ Level 1, Foundation GNVQ, Basic Skills. [A508]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						95	95						62	61						68	67
	Ticked						5	5						38	39						32	33
	<i>Total unweighted count (n)</i>							3 360							8 568							11 928
Royal Navy	Not ticked						96	96						66	65						73	72
	Ticked						4	4						34	35						27	28
	<i>Total unweighted count (n)</i>							960							2 307							3 267
Royal Marines	Not ticked						93	94						67	66						70	69
	Ticked						7	6						33	34						30	31
	<i>Total unweighted count (n)</i>							331							2 263							2 594
Army	Not ticked						95	93						56	55						62	61
	Ticked						5	7						44	45						38	39
	<i>Total unweighted count (n)</i>							985							1 886							2 871
RAF	Not ticked						96	97						76	74						80	79
	Ticked						4	3						24	26						20	21
	<i>Total unweighted count (n)</i>							1 084							2 112							3 196

This question was not asked prior to 2012.

Table B5.7 Which of these qualifications do you hold? 5+ O levels (passes)/CSEs (grade 1)/GCSEs (grades A*-C), School Certificate, 1 A level/ 2-3 AS levels/ VCEs, Higher Diploma. [A509]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						33	35						62	58							57	54
	Ticked						67	65						38	42							43	46
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						28	28						57	53							51	47
	Ticked						72	72						43	47							49	53
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						33	29						55	53							52	50
	Ticked						67	71						45	47							48	50
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						39	40						70	66							66	62
	Ticked						61	60						30	34							34	38
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						27	30						44	42							40	39
	Ticked						73	70						56	58							60	61
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.8 Which of these qualifications do you hold? NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/ General Diploma, RSA Diploma. [A510]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						91	90						60	60						65	65
	Ticked						9	10						40	40						35	35
	<i>Total unweighted count (n)</i>							3 360						8 568								11 928
Royal Navy	Not ticked						90	88						55	54						62	62
	Ticked						10	12						45	46						38	38
	<i>Total unweighted count (n)</i>							960						2 307								3 267
Royal Marines	Not ticked						93	90						67	68						70	71
	Ticked						7	10						33	32						30	29
	<i>Total unweighted count (n)</i>							331						2 263								2 594
Army	Not ticked						91	90						62	62						66	66
	Ticked						9	10						38	38						34	34
	<i>Total unweighted count (n)</i>							985						1 886								2 871
RAF	Not ticked						91	91						57	58						65	65
	Ticked						9	9						43	42						35	35
	<i>Total unweighted count (n)</i>							1 084						2 112								3 196

This question was not asked prior to 2012.

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Table B5.9 Which of these qualifications do you hold? 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma. [A511]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						43	44						87	85							80	78
	Ticked						57	56						13	15							20	22
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						40	41						87	83							77	74
	Ticked						60	59						13	17							23	26
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						45	41						77	78							73	74
	Ticked						55	59						23	22							27	26
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						45	47						91	88							84	82
	Ticked						55	53						9	12							16	18
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						42	42						78	77							70	69
	Ticked						58	58						22	23							30	31
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.10 Which of these qualifications do you hold? NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National, RSA Advanced Diploma. [A512]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						89	88						70	70							73	73
	Ticked						11	12						30	30							27	27
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						88	88						73	73							76	76
	Ticked						12	12						27	27							24	24
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						89	90						77	78							78	79
	Ticked						11	10						23	22							22	21
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						90	88						75	76							77	77
	Ticked						10	12						25	24							23	23
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						87	88						50	50							58	58
	Ticked						13	12						50	50							42	42
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.11 Which of these qualifications do you hold? NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level. [A513]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						84	82						87	87							87	86
	Ticked						16	18						13	13							13	14
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						85	83						81	79							82	80
	Ticked						15	17						19	21							18	20
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						85	83						90	91							89	90
	Ticked						15	17						10	9							11	10
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						84	82						90	90							89	89
	Ticked						16	18						10	10							11	11
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						84	82						83	82							83	82
	Ticked						16	18						17	18							17	18
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.12 Which of these qualifications do you hold? Degree (for example BA, BSc), Higher Degree (for example MA, PhD, PGCE). [A514]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						29	32						94	93							83	82
	Ticked						71	68						6	7							17	18
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						23	25						93	92							79	77
	Ticked						77	75						7	8							21	23
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						40	33						92	91							87	85
	Ticked						60	67						8	9							13	15
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						31	36						95	94							86	86
	Ticked						69	64						5	6							14	14
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						30	30						93	91							79	77
	Ticked						70	70						7	9							21	23
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.13 Which of these qualifications do you hold? Professional qualifications (for example teaching, nursing, accountancy). [A556]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						78	76						93	93							90	90
	Ticked						22	24						7	7							10	10
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						75	73						92	91							89	87
	Ticked						25	27						8	9							11	13
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						93	92						94	93							94	93
	Ticked						7	8						6	7							6	7
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						78	77						93	94							91	91
	Ticked						22	23						7	6							9	9
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						78	77						91	91							88	87
	Ticked						22	23						9	9							12	13
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.14 Which of these qualifications do you hold? Foreign qualifications. [A515]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						97	97						94	95							95	95
	Ticked						3	3						6	5							5	5
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						97	98						97	98							97	98
	Ticked						3	2						3	2							3	2
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						96	97						96	97							96	97
	Ticked						4	3						4	3							4	3
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						97	96						91	93							92	93
	Ticked						3	4						9	7							8	7
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						98	98						99	99							99	99
	Ticked						2	2						1	1							1	1
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

Table B5.15 Which of these qualifications do you hold? Other vocational/work-related qualifications. [A558]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						73	68						72	71							72	70
	Ticked						27	32						28	29							28	30
	<i>Total unweighted count (n)</i>							3 360							8 568								11 928
Royal Navy	Not ticked						73	65						72	72							72	70
	Ticked						27	35						28	28							28	30
	<i>Total unweighted count (n)</i>							960							2 307								3 267
Royal Marines	Not ticked						80	71						79	78							79	77
	Ticked						20	29						21	22							21	23
	<i>Total unweighted count (n)</i>							331							2 263								2 594
Army	Not ticked						73	69						73	72							73	71
	Ticked						27	31						27	28							27	29
	<i>Total unweighted count (n)</i>							985							1 886								2 871
RAF	Not ticked						71	69						65	67							67	67
	Ticked						29	31						35	33							33	33
	<i>Total unweighted count (n)</i>							1 084							2 112								3 196

This question was not asked prior to 2012.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.16 Overall, how satisfied are you with the career management service provided by: the NPT Career Manager and Branch Advisers (RN/RM) / Army Personnel Centre (APC) / the RAF? [A154]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>37</u>	<u>35</u>	41	45	43	42	43	<u>22</u>	<u>23</u>	<u>30</u>	35	<u>38</u>	<u>38</u>	35	<u>24</u>	<u>25</u>	<u>32</u>	37	39	39	36
	Neutral	<u>30</u>	<u>30</u>	<u>31</u>	<u>30</u>	27	27	25	<u>49</u>	<u>49</u>	<u>44</u>	<u>44</u>	39	39	39	<u>46</u>	<u>46</u>	<u>42</u>	<u>41</u>	37	37	37
	Dissatisfied	33	35	<u>28</u>	<u>25</u>	30	31	32	<u>29</u>	27	26	<u>21</u>	<u>23</u>	23	26	<u>30</u>	29	26	<u>22</u>	<u>24</u>	<u>25</u>	27
	Total unweighted count (n)	3 324							8 243							11 567						
Royal Navy	Satisfied	43	<u>40</u>	43	<u>54</u>	50	48	48	<u>27</u>	<u>28</u>	<u>24</u>	<u>40</u>	34	35	32	<u>30</u>	<u>30</u>	<u>29</u>	<u>43</u>	38	38	35
	Neutral	<u>32</u>	30	<u>33</u>	25	25	25	26	<u>51</u>	<u>51</u>	<u>56</u>	40	42	41	43	<u>47</u>	<u>46</u>	<u>51</u>	37	38	38	39
	Dissatisfied	25	30	24	<u>21</u>	25	26	26	22	22	<u>20</u>	<u>20</u>	24	24	25	23	23	<u>21</u>	<u>20</u>	24	25	25
	Total unweighted count (n)	947							2 187							3 134						
Royal Marines	Satisfied	49	51	61	50	51	57	53	30	<u>27</u>	35	32	<u>28</u>	31	32	32	<u>30</u>	37	34	<u>31</u>	34	34
	Neutral	29	25	20	28	25	24	23	44	42	<u>40</u>	47	46	43	44	43	40	<u>38</u>	45	43	41	42
	Dissatisfied	23	24	19	22	24	19	24	26	<u>31</u>	25	21	26	26	24	25	<u>30</u>	25	21	26	25	24
	Total unweighted count (n)	326							2 155							2 481						
Army	Satisfied	48	42	47	45	46	43	47	<u>24</u>	<u>24</u>	35	36	<u>41</u>	39	36	<u>28</u>	<u>27</u>	37	37	<u>42</u>	40	37
	Neutral	26	28	28	<u>33</u>	26	27	25	44	<u>49</u>	40	<u>45</u>	38	39	39	41	<u>46</u>	38	<u>43</u>	37	37	37
	Dissatisfied	26	30	25	<u>23</u>	28	30	28	<u>32</u>	27	25	<u>20</u>	<u>20</u>	21	25	<u>31</u>	27	25	<u>20</u>	<u>21</u>	23	26
	Total unweighted count (n)	972							1 805							2 777						
RAF	Satisfied	<u>16</u>	<u>20</u>	27	<u>38</u>	31	34	31	<u>10</u>	<u>16</u>	<u>20</u>	<u>31</u>	33	38	35	<u>11</u>	<u>17</u>	<u>22</u>	32	32	37	34
	Neutral	<u>35</u>	<u>32</u>	<u>35</u>	30	30	29	26	<u>62</u>	<u>52</u>	<u>48</u>	<u>42</u>	37	36	36	<u>56</u>	<u>48</u>	<u>45</u>	<u>40</u>	36	34	34
	Dissatisfied	<u>50</u>	48	38	<u>32</u>	39	<u>37</u>	43	28	31	32	27	30	26	28	33	<u>35</u>	34	<u>28</u>	32	29	31
	Total unweighted count (n)	1 079							2 096							3 175						

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.17 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the skills, knowledge and experience to do my job. [A378]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					89	89	89					88	88	88					88	88	88
	Neutral					6	5	6					8	8	8					8	8	7
	Disagree					4	5	6					4	4	5					4	4	5
	<i>Total unweighted count (n)</i>							3 356							8 570							11 926
Royal Navy	Agree					91	89	87					85	86	86					86	86	86
	Neutral					5	6	6					9	9	8					9	8	8
	Disagree					4	5	7					5	5	6					5	5	6
	<i>Total unweighted count (n)</i>							959							2 306							3 265
Royal Marines	Agree					84	87	85					86	86	85					86	86	85
	Neutral					9	7	6					10	11	11					10	11	10
	Disagree					6	6	8					4	3	4					4	3	4
	<i>Total unweighted count (n)</i>							332							2 264							2 596
Army	Agree					89	89	89					88	87	88					88	87	88
	Neutral					7	5	5					9	9	8					9	8	8
	Disagree					4	6	6					3	4	4					3	5	5
	<i>Total unweighted count (n)</i>							984							1 890							2 874
RAF	Agree					90	90	90					91	91	91					91	91	90
	Neutral					5	6	6					5	6	5					5	6	5
	Disagree					5	4	5					4	3	4					4	3	4
	<i>Total unweighted count (n)</i>							1 081							2 110							3 191

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Table B5.18 In terms of your current assignment, how strongly do you agree or disagree with the following? My skills and experience are being used. [A379]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					81	81	80					72	70	69					74	72	71
	Neutral					8	9	9					15	16	15					14	15	14
	Disagree					10	10	11					13	14	16					12	13	15
	<i>Total unweighted count (n)</i>							3 354							8 566							11 920
Royal Navy	Agree					81	81	80					70	71	71					72	73	73
	Neutral					9	8	9					16	15	14					14	14	13
	Disagree					10	10	10					15	14	14					14	13	13
	<i>Total unweighted count (n)</i>							958							2 307							3 265
Royal Marines	Agree					83	84	81					69	69	70					71	71	72
	Neutral					7	9	9					17	18	16					16	17	16
	Disagree					10	8	10					14	13	13					13	12	13
	<i>Total unweighted count (n)</i>							332							2 264							2 596
Army	Agree					83	81	82					73	69	68					75	71	70
	Neutral					8	9	9					16	17	15					15	16	14
	Disagree					9	10	9					10	14	17					10	13	16
	<i>Total unweighted count (n)</i>							983							1 885							2 868
RAF	Agree					79	81	78					72	73	72					73	75	73
	Neutral					9	8	9					11	11	14					10	11	13
	Disagree					12	11	13					18	16	14					17	15	14
	<i>Total unweighted count (n)</i>							1 081							2 110							3 191

This question was not asked prior to 2011.

Table B5.19 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects. [A380]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					55	54	54					55	54	53					55	54	53
	Neutral					20	21	21					25	24	24					24	24	24
	Disagree					25	25	24					20	22	23					21	23	23
	<i>Total unweighted count (n)</i>							3 350							8 542							11 892
Royal Navy	Agree					56	55	53					54	51	52					54	52	52
	Neutral					19	20	20					22	24	24					22	23	23
	Disagree					25	26	27					24	25	24					24	25	24
	<i>Total unweighted count (n)</i>							955							2 299							3 254
Royal Marines	Agree					60	65	65					54	55	58					54	56	59
	Neutral					22	17	16					27	27	26					27	26	25
	Disagree					18	18	18					19	18	16					19	18	16
	<i>Total unweighted count (n)</i>							331							2 256							2 587
Army	Agree					58	55	57					57	55	54					57	55	54
	Neutral					19	22	21					25	25	25					25	24	24
	Disagree					23	23	22					17	20	22					18	21	22
	<i>Total unweighted count (n)</i>							983							1 881							2 864
RAF	Agree					51	50	50					48	51	52					48	51	51
	Neutral					22	21	23					25	23	22					24	23	22
	Disagree					28	29	27					27	26	26					27	26	26
	<i>Total unweighted count (n)</i>							1 081							2 106							3 187

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Table B5.20 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account. [A381]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Agree					70	70	71					58	56	54					60	59	57
	Neutral					14	13	13					24	23	23					22	21	21
	Disagree					15	17	16					18	21	23					18	20	22
	<i>Total unweighted count (n)</i>							3 352							8 550							11 902
Royal Navy	Agree					71	68	69					60	59	59					62	61	62
	Neutral					15	15	14					23	21	19					21	20	18
	Disagree					14	17	16					17	21	21					17	20	20
	<i>Total unweighted count (n)</i>							956							2 301							3 257
Royal Marines	Agree					69	73	72					50	51	52					52	54	54
	Neutral					15	14	14					28	25	25					26	24	24
	Disagree					16	13	14					23	24	22					22	23	21
	<i>Total unweighted count (n)</i>							331							2 261							2 592
Army	Agree					69	71	72					55	54	50					57	56	53
	Neutral					14	11	12					26	25	25					24	23	23
	Disagree					17	18	16					19	21	25					18	20	24
	<i>Total unweighted count (n)</i>							984							1 884							2 868
RAF	Agree					72	72	71					65	63	63					67	65	65
	Neutral					14	14	15					17	18	18					16	17	17
	Disagree					14	15	14					18	19	19					17	18	18
	<i>Total unweighted count (n)</i>							1 081							2 104							3 185

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Table B5.21 How satisfied are you with the following ? The fairness of the appraisal system. [A161]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>55</u>	<u>52</u>	<u>53</u>	<u>69</u>	67	68	65	<u>28</u>	<u>30</u>	<u>34</u>	<u>54</u>	<u>55</u>	51	49	<u>32</u>	<u>33</u>	<u>37</u>	<u>57</u>	<u>57</u>	54	52
	Neutral	<u>27</u>	<u>28</u>	<u>26</u>	17	17	16	18	<u>38</u>	<u>40</u>	<u>38</u>	27	26	27	27	<u>36</u>	<u>38</u>	<u>36</u>	25	25	25	26
	Dissatisfied	18	<u>21</u>	<u>20</u>	<u>14</u>	15	16	17	<u>35</u>	<u>30</u>	<u>28</u>	<u>19</u>	<u>18</u>	22	24	<u>32</u>	<u>29</u>	<u>26</u>	<u>18</u>	<u>18</u>	21	22
	<i>Total unweighted count (n)</i>	3 361							8 567							11 928						
Royal Navy	Satisfied	<u>57</u>	<u>54</u>	<u>56</u>	<u>74</u>	67	<u>73</u>	67	<u>33</u>	<u>34</u>	<u>32</u>	57	59	56	55	<u>38</u>	<u>38</u>	<u>38</u>	<u>61</u>	60	60	58
	Neutral	<u>26</u>	<u>27</u>	<u>26</u>	16	20	16	19	<u>41</u>	<u>41</u>	<u>46</u>	27	26	25	24	<u>37</u>	<u>38</u>	<u>41</u>	25	24	23	23
	Dissatisfied	17	<u>19</u>	18	11	13	12	14	<u>26</u>	25	22	<u>16</u>	<u>16</u>	19	21	<u>24</u>	<u>23</u>	21	<u>15</u>	<u>15</u>	<u>17</u>	20
	<i>Total unweighted count (n)</i>	961							2 305							3 266						
Royal Marines	Satisfied	62	62	65	76	<u>76</u>	73	69	<u>31</u>	<u>28</u>	<u>35</u>	53	49	49	52	<u>34</u>	<u>31</u>	<u>38</u>	56	52	52	54
	Neutral	<u>24</u>	<u>23</u>	22	15	13	12	16	<u>38</u>	<u>36</u>	<u>39</u>	29	32	32	30	<u>36</u>	<u>35</u>	<u>37</u>	27	30	30	29
	Dissatisfied	14	15	13	<u>9</u>	11	15	15	<u>31</u>	<u>36</u>	<u>27</u>	18	19	19	18	<u>29</u>	<u>34</u>	<u>25</u>	17	18	19	18
	<i>Total unweighted count (n)</i>	331							2 264							2 595						
Army	Satisfied	<u>62</u>	<u>56</u>	<u>58</u>	73	72	71	70	<u>27</u>	<u>30</u>	<u>37</u>	<u>58</u>	<u>59</u>	53	51	<u>32</u>	<u>34</u>	<u>40</u>	<u>60</u>	<u>60</u>	55	53
	Neutral	<u>23</u>	<u>26</u>	<u>24</u>	15	14	13	15	<u>41</u>	<u>44</u>	<u>40</u>	28	27	29	29	<u>38</u>	<u>41</u>	<u>37</u>	26	26	27	27
	Dissatisfied	15	18	18	12	14	16	16	<u>33</u>	<u>26</u>	24	<u>15</u>	<u>14</u>	18	20	<u>30</u>	<u>25</u>	<u>23</u>	<u>14</u>	<u>14</u>	18	19
	<i>Total unweighted count (n)</i>	986							1 887							2 873						
RAF	Satisfied	<u>42</u>	<u>42</u>	<u>43</u>	59	59	58	55	<u>26</u>	<u>26</u>	<u>27</u>	42	<u>46</u>	42	40	<u>29</u>	<u>29</u>	<u>31</u>	46	<u>49</u>	45	43
	Neutral	<u>35</u>	<u>31</u>	<u>30</u>	20	22	20	22	<u>29</u>	<u>30</u>	<u>31</u>	26	23	23	24	<u>30</u>	<u>30</u>	<u>30</u>	24	22	22	23
	Dissatisfied	24	27	27	21	20	21	23	<u>46</u>	<u>44</u>	<u>42</u>	33	<u>32</u>	36	36	<u>41</u>	<u>40</u>	<u>39</u>	<u>30</u>	<u>29</u>	33	33
	<i>Total unweighted count (n)</i>	1 083							2 111							3 194						

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Table B5.22 How satisfied are you with the following ? The fairness of the promotion system. [A162]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>45</u>	<u>44</u>	<u>47</u>	<u>55</u>	54	52	51	<u>24</u>	<u>27</u>	<u>28</u>	<u>40</u>	<u>40</u>	<u>38</u>	34	<u>28</u>	<u>30</u>	<u>31</u>	<u>42</u>	<u>42</u>	<u>41</u>	37
	Neutral	<u>28</u>	<u>29</u>	<u>27</u>	23	21	22	22	<u>30</u>	<u>31</u>	<u>31</u>	27	28	26	27	<u>30</u>	<u>30</u>	<u>31</u>	26	27	26	26
	Dissatisfied	27	28	26	<u>22</u>	25	26	27	<u>45</u>	<u>43</u>	41	<u>33</u>	<u>32</u>	<u>35</u>	39	<u>42</u>	<u>40</u>	38	<u>31</u>	<u>31</u>	<u>34</u>	36
	Total unweighted count (n)	3 356							8 567							11 923						
Royal Navy	Satisfied	<u>37</u>	<u>38</u>	42	<u>54</u>	48	50	45	<u>27</u>	<u>29</u>	<u>29</u>	43	41	39	41	<u>29</u>	<u>31</u>	<u>32</u>	<u>46</u>	42	42	42
	Neutral	28	29	27	26	25	25	27	<u>31</u>	<u>31</u>	<u>37</u>	27	28	27	25	<u>30</u>	<u>31</u>	<u>35</u>	27	27	27	26
	Dissatisfied	<u>35</u>	33	31	<u>20</u>	28	25	28	<u>43</u>	<u>40</u>	34	<u>30</u>	31	34	34	<u>41</u>	<u>39</u>	33	<u>28</u>	30	32	33
	Total unweighted count (n)	958							2 307							3 265						
Royal Marines	Satisfied	52	51	55	59	60	58	55	<u>30</u>	<u>25</u>	<u>31</u>	43	41	40	41	<u>33</u>	<u>27</u>	<u>33</u>	45	43	42	42
	Neutral	24	<u>26</u>	24	17	17	19	19	33	32	<u>34</u>	30	30	30	29	32	31	<u>33</u>	28	29	29	28
	Dissatisfied	25	23	21	24	23	23	26	<u>37</u>	<u>43</u>	<u>35</u>	27	29	30	30	<u>35</u>	<u>41</u>	<u>34</u>	<u>27</u>	28	29	30
	Total unweighted count (n)	332							2 261							2 593						
Army	Satisfied	56	<u>53</u>	56	65	64	61	61	<u>25</u>	<u>29</u>	<u>30</u>	<u>43</u>	<u>43</u>	<u>42</u>	35	<u>30</u>	<u>33</u>	<u>34</u>	<u>46</u>	<u>46</u>	<u>45</u>	39
	Neutral	<u>23</u>	<u>27</u>	<u>24</u>	19	17	19	18	31	32	31	27	28	26	28	30	<u>31</u>	30	26	27	25	27
	Dissatisfied	21	20	20	<u>16</u>	19	20	21	<u>44</u>	39	39	<u>30</u>	<u>29</u>	<u>32</u>	37	<u>40</u>	36	36	<u>28</u>	<u>27</u>	<u>30</u>	34
	Total unweighted count (n)	984							1 889							2 873						
RAF	Satisfied	33	<u>31</u>	34	40	39	39	37	<u>19</u>	<u>19</u>	<u>21</u>	28	30	27	27	<u>22</u>	<u>21</u>	<u>24</u>	31	32	30	29
	Neutral	<u>35</u>	31	31	27	27	25	28	28	27	28	28	25	26	24	<u>29</u>	28	<u>28</u>	28	26	26	25
	Dissatisfied	33	38	35	33	34	35	35	53	<u>54</u>	51	<u>44</u>	45	47	49	49	<u>51</u>	48	<u>41</u>	43	45	46
	Total unweighted count (n)	1 082							2 110							3 192						

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Table B5.23 How satisfied are you with the following ? My opportunities for promotion. [A163]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	45	45	46	47	42	42	43	32	34	36	42	42	42	41	34	36	38	43	42	42	41		
	Neutral	24	24	24	24	23	23	25	31	31	31	29	29	27	28	30	30	30	28	28	27	27		
	Dissatisfied	31	31	30	29	35	34	32	37	35	33	29	30	31	31	36	34	33	29	31	31	31		
	<i>Total unweighted count (n)</i>								3 354								8 552							
Royal Navy	Satisfied	28	32	38	42	34	39	37	31	34	35	44	39	40	45	30	34	35	44	38	40	43		
	Neutral	20	24	24	25	25	24	23	30	31	35	27	29	29	27	28	29	32	26	28	28	26		
	Dissatisfied	51	44	38	33	41	37	40	39	35	30	29	33	32	28	42	37	32	30	35	33	31		
	<i>Total unweighted count (n)</i>								958								2 308							
Royal Marines	Satisfied	46	53	53	46	51	43	48	36	31	36	44	42	45	46	37	33	38	45	43	45	46		
	Neutral	20	21	22	22	18	20	21	35	33	36	32	33	30	32	33	32	35	31	32	29	31		
	Dissatisfied	34	27	25	31	31	37	30	29	36	28	24	25	25	22	30	35	28	24	25	26	23		
	<i>Total unweighted count (n)</i>								331								2 256							
Army	Satisfied	58	58	55	60	54	52	51	36	39	39	45	47	47	43	39	41	41	47	48	47	44		
	Neutral	20	21	21	19	20	21	23	31	32	30	29	28	26	28	29	30	29	27	27	26	27		
	Dissatisfied	22	21	24	21	26	27	26	33	29	31	26	25	27	30	31	28	30	25	25	27	29		
	<i>Total unweighted count (n)</i>								985								1 885							
RAF	Satisfied	36	33	36	31	26	29	33	22	23	28	30	29	28	31	25	25	30	30	28	28	32		
	Neutral	31	31	31	30	28	27	31	30	29	29	32	28	29	29	31	29	29	31	28	29	29		
	Dissatisfied	32	36	34	39	46	44	37	47	48	43	39	44	43	40	44	46	41	39	44	43	39		
	<i>Total unweighted count (n)</i>								1 080								2 103							

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Table B5.24 How satisfied are you with the following ? My opportunities for personal development. [A164]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	53	52	56	<u>60</u>	58	56	55	<u>40</u>	<u>43</u>	<u>47</u>	<u>55</u>	<u>56</u>	53	51	<u>42</u>	<u>44</u>	<u>49</u>	<u>56</u>	<u>57</u>	54	52
	Neutral	<u>30</u>	<u>30</u>	<u>30</u>	25	25	25	26	<u>37</u>	<u>38</u>	<u>35</u>	28	28	28	29	<u>36</u>	<u>36</u>	<u>34</u>	28	28	28	28
	Dissatisfied	16	17	<u>14</u>	<u>16</u>	17	19	19	23	20	<u>18</u>	<u>17</u>	<u>15</u>	18	20	22	19	<u>17</u>	<u>16</u>	<u>16</u>	18	20
	Total unweighted count (n)	3 354							8 541							11 895						
Royal Navy	Satisfied	47	50	53	<u>60</u>	54	56	53	<u>41</u>	<u>44</u>	<u>43</u>	55	53	50	52	<u>42</u>	<u>45</u>	<u>45</u>	<u>56</u>	54	51	52
	Neutral	33	31	31	26	29	26	29	<u>39</u>	<u>39</u>	<u>38</u>	29	29	30	28	<u>37</u>	<u>37</u>	<u>36</u>	28	29	29	28
	Dissatisfied	20	18	16	<u>14</u>	17	18	18	20	18	19	<u>17</u>	18	20	21	20	18	18	<u>16</u>	18	20	20
	Total unweighted count (n)	960							2 302							3 262						
Royal Marines	Satisfied	47	47	50	54	58	57	53	<u>42</u>	<u>35</u>	<u>41</u>	49	<u>47</u>	49	51	<u>43</u>	<u>36</u>	<u>42</u>	50	<u>48</u>	50	51
	Neutral	29	34	35	30	<u>22</u>	24	29	<u>36</u>	<u>37</u>	<u>38</u>	32	33	31	30	<u>35</u>	<u>36</u>	<u>38</u>	32	31	30	30
	Dissatisfied	24	19	15	16	20	19	17	22	<u>29</u>	21	19	20	20	19	22	<u>28</u>	20	18	20	20	18
	Total unweighted count (n)	332							2 252							2 584						
Army	Satisfied	59	56	57	61	61	56	56	<u>38</u>	<u>42</u>	46	<u>55</u>	<u>57</u>	52	48	<u>41</u>	<u>44</u>	48	<u>56</u>	<u>58</u>	53	50
	Neutral	27	27	28	22	22	24	23	<u>36</u>	<u>37</u>	<u>35</u>	28	28	29	29	<u>35</u>	<u>36</u>	<u>34</u>	27	27	28	28
	Dissatisfied	<u>13</u>	17	<u>15</u>	17	17	20	20	26	21	19	<u>17</u>	<u>15</u>	19	22	24	20	19	<u>17</u>	<u>15</u>	19	22
	Total unweighted count (n)	984							1 883							2 867						
RAF	Satisfied	<u>49</u>	<u>47</u>	56	57	55	55	55	<u>42</u>	<u>46</u>	54	58	58	61	57	<u>44</u>	<u>46</u>	54	58	57	59	57
	Neutral	33	<u>35</u>	32	27	29	27	29	<u>39</u>	<u>37</u>	<u>35</u>	27	28	26	28	<u>38</u>	<u>37</u>	<u>34</u>	27	28	26	28
	Dissatisfied	19	18	<u>11</u>	15	16	18	16	<u>18</u>	17	12	15	15	14	15	<u>18</u>	17	<u>12</u>	15	15	14	15
	Total unweighted count (n)	1 078							2 104							3 182						

Table B5.25 How satisfied are you with the following ? The amount of training I have received in order to carry out my current job roles. [A516]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						58	58						65	64						64	63
	Neutral						24	25						22	22						22	22
	Dissatisfied						18	18						13	14						14	15
	<i>Total unweighted count (n)</i>							3 357						8 561								11 918
Royal Navy	Satisfied						58	56						60	60						60	59
	Neutral						24	26						23	24						23	25
	Dissatisfied						18	18						17	15						17	16
	<i>Total unweighted count (n)</i>							960						2 306								3 266
Royal Marines	Satisfied						50	52						60	62						59	61
	Neutral						26	24						28	26						28	26
	Dissatisfied						24	24						12	12						14	13
	<i>Total unweighted count (n)</i>							332						2 259								2 591
Army	Satisfied						58	58						65	63						64	62
	Neutral						22	23						23	22						23	22
	Dissatisfied						19	19						12	15						13	15
	<i>Total unweighted count (n)</i>							983						1 888								2 871
RAF	Satisfied						58	60						71	70						68	68
	Neutral						25	25						18	19						19	20
	Dissatisfied						17	15						12	10						13	12
	<i>Total unweighted count (n)</i>							1 082						2 108								3 190

This question was not asked prior to 2012.

Table B5.26 How satisfied are you with the following ? The quality of training I have received in order to carry out my current job roles. [A517]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						56	55						65	64						64	62
	Neutral						27	28						23	24						24	24
	Dissatisfied						17	16						12	12						13	13
	<i>Total unweighted count (n)</i>							3 355						8 561								11 916
Royal Navy	Satisfied						57	52						60	59						59	58
	Neutral						28	31						25	25						25	27
	Dissatisfied						15	17						15	15						15	16
	<i>Total unweighted count (n)</i>							959						2 301								3 260
Royal Marines	Satisfied						50	51						62	64						61	63
	Neutral						28	28						27	25						27	26
	Dissatisfied						21	21						11	11						12	12
	<i>Total unweighted count (n)</i>							331						2 262								2 593
Army	Satisfied						55	55						65	63						64	62
	Neutral						26	27						24	24						24	24
	Dissatisfied						18	18						11	13						12	14
	<i>Total unweighted count (n)</i>							984						1 892								2 876
RAF	Satisfied						56	58						70	69						67	67
	Neutral						28	29						19	22						21	23
	Dissatisfied						16	14						11	9						12	10
	<i>Total unweighted count (n)</i>							1 081						2 106								3 187

This question was not asked prior to 2012.

Table B5.27 How satisfied are you with the following ? The timing of the training I have received in order to carry out my current job roles. [A518]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied						52	52						61	59							59	58
	Neutral						29	30						27	27							27	28
	Dissatisfied						19	18						13	13							14	14
	<i>Total unweighted count (n)</i>							3 355							8 558								11 913
Royal Navy	Satisfied						53	50						56	55							55	53
	Neutral						29	31						28	30							28	30
	Dissatisfied						18	19						16	16							17	16
	<i>Total unweighted count (n)</i>							960							2 302								3 262
Royal Marines	Satisfied						48	44						58	60							57	58
	Neutral						30	32						31	29							31	30
	Dissatisfied						22	25						11	11							12	12
	<i>Total unweighted count (n)</i>							332							2 260								2 592
Army	Satisfied						54	53						62	59							61	58
	Neutral						28	28						27	28							27	28
	Dissatisfied						18	18						12	14							12	14
	<i>Total unweighted count (n)</i>							982							1 885								2 867
RAF	Satisfied						49	53						63	64							60	62
	Neutral						31	30						24	25							25	26
	Dissatisfied						20	17						13	11							15	13
	<i>Total unweighted count (n)</i>							1 081							2 111								3 192

This question was not asked prior to 2012.

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Table B5.28 How satisfied are you with the following ? The extent to which I am doing the job for which I was trained. [A166]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>57</u>	<u>54</u>	<u>57</u>	62	<u>65</u>	62	61	<u>44</u>	<u>46</u>	<u>48</u>	58	<u>61</u>	60	58	<u>46</u>	<u>47</u>	<u>50</u>	59	<u>62</u>	61	58		
	Neutral	25	27	26	23	<u>22</u>	25	25	<u>30</u>	<u>31</u>	<u>30</u>	24	24	25	26	<u>29</u>	<u>30</u>	<u>29</u>	24	24	25	26		
	Dissatisfied	<u>18</u>	<u>19</u>	<u>17</u>	16	13	13	14	<u>26</u>	<u>23</u>	<u>22</u>	17	15	15	17	<u>25</u>	<u>23</u>	<u>21</u>	17	14	14	16		
	Total unweighted count (n)								3 357								8 562							
Royal Navy	Satisfied	54	<u>53</u>	56	64	<u>65</u>	<u>64</u>	59	<u>42</u>	<u>44</u>	<u>44</u>	56	59	57	58	<u>45</u>	<u>46</u>	<u>47</u>	58	60	59	58		
	Neutral	25	28	25	23	23	24	26	<u>32</u>	<u>32</u>	<u>35</u>	25	24	27	27	<u>31</u>	<u>31</u>	<u>33</u>	25	24	26	27		
	Dissatisfied	<u>21</u>	<u>19</u>	<u>20</u>	13	12	12	15	<u>25</u>	<u>25</u>	<u>21</u>	<u>19</u>	17	16	15	<u>24</u>	<u>23</u>	<u>21</u>	18	16	15	15		
	Total unweighted count (n)								960								2 303							
Royal Marines	Satisfied	45	47	44	49	57	53	53	<u>38</u>	<u>41</u>	<u>44</u>	<u>54</u>	<u>53</u>	55	58	<u>39</u>	<u>42</u>	<u>44</u>	<u>53</u>	<u>53</u>	55	57		
	Neutral	33	29	29	25	22	25	27	29	29	<u>32</u>	28	29	29	27	29	29	<u>32</u>	28	28	29	27		
	Dissatisfied	22	24	27	26	21	22	20	<u>33</u>	<u>30</u>	<u>24</u>	<u>18</u>	18	16	15	<u>32</u>	<u>29</u>	<u>25</u>	<u>19</u>	18	16	16		
	Total unweighted count (n)								332								2 264							
Army	Satisfied	57	<u>53</u>	<u>56</u>	61	66	63	63	<u>42</u>	<u>44</u>	<u>47</u>	58	<u>62</u>	60	55	<u>44</u>	<u>45</u>	<u>48</u>	58	<u>63</u>	60	56		
	Neutral	24	26	26	23	21	25	23	30	<u>32</u>	30	25	24	26	26	29	<u>31</u>	29	24	24	26	26		
	Dissatisfied	<u>19</u>	<u>21</u>	18	16	13	13	14	<u>27</u>	<u>24</u>	<u>23</u>	18	<u>13</u>	<u>14</u>	19	<u>26</u>	<u>23</u>	<u>22</u>	17	<u>13</u>	<u>14</u>	18		
	Total unweighted count (n)								984								1 887							
RAF	Satisfied	60	57	61	63	64	60	59	<u>50</u>	<u>53</u>	<u>56</u>	61	62	65	64	<u>52</u>	<u>53</u>	<u>57</u>	61	63	64	63		
	Neutral	25	26	25	<u>22</u>	<u>22</u>	25	28	<u>28</u>	<u>27</u>	27	23	22	21	23	<u>27</u>	27	26	23	22	22	24		
	Dissatisfied	15	<u>17</u>	14	15	14	15	13	<u>22</u>	<u>20</u>	<u>18</u>	<u>16</u>	<u>16</u>	13	13	<u>20</u>	<u>20</u>	<u>17</u>	<u>16</u>	<u>16</u>	14	13		
	Total unweighted count (n)								1 081								2 108							

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Table B5.29 How satisfied are you with the following ? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships. [A167]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	38	38	41	46	43	37	36	42	43	46	50	52	48	44	42	42	45	50	51	46	43
	Neutral	39	42	40	32	35	37	37	27	31	30	26	27	27	30	29	33	32	27	28	29	31
	Dissatisfied	23	20	19	22	22	27	27	30	26	24	24	21	25	26	29	25	23	23	21	26	26
	Total unweighted count (n)	3 350							8 555							11 905						
Royal Navy	Satisfied	40	41	44	52	49	37	37	41	41	41	48	48	39	41	41	42	49	48	39	40	
	Neutral	38	39	39	30	31	38	36	29	30	32	27	26	29	28	31	31	34	27	27	31	30
	Dissatisfied	22	21	17	18	20	24	26	30	30	26	25	26	31	31	28	28	24	24	25	30	30
	Total unweighted count (n)	957							2 302							3 259						
Royal Marines	Satisfied	38	28	29	32	34	27	28	33	34	38	41	40	40	41	33	33	37	40	39	38	39
	Neutral	34	43	41	39	37	40	34	35	29	34	31	33	33	32	35	30	35	31	34	34	32
	Dissatisfied	28	30	30	29	28	33	38	32	38	28	28	27	27	27	32	37	28	28	27	28	29
	Total unweighted count (n)	331							2 260							2 591						
Army	Satisfied	38	39	41	46	45	38	39	42	43	46	52	54	49	43	41	43	46	51	53	48	43
	Neutral	41	42	41	31	34	35	33	25	31	30	25	26	26	30	28	33	31	26	27	27	30
	Dissatisfied	21	19	18	23	21	27	27	33	25	24	23	20	25	27	31	25	23	23	20	25	27
	Total unweighted count (n)	981							1 888							2 869						
RAF	Satisfied	36	35	41	43	38	35	32	46	46	50	50	52	51	49	44	43	48	49	49	47	45
	Neutral	39	43	40	35	39	39	42	30	31	28	27	28	27	29	32	33	31	29	30	29	32
	Dissatisfied	25	22	19	22	24	27	25	24	24	22	22	20	22	22	24	23	21	22	21	23	23
	Total unweighted count (n)	1 081							2 105							3 186						

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Table B5.30 What are your plans for the future? [A173]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	To stay serving as long as I can	<u>26</u>	30	30	32	29	32	30	<u>28</u>	<u>35</u>	<u>43</u>	<u>42</u>	<u>43</u>	40	38	<u>28</u>	<u>34</u>	<u>40</u>	<u>40</u>	<u>41</u>	39	37
	To stay serving to the end of current engagement/commission	34	34	<u>36</u>	36	35	33	33	<u>28</u>	<u>26</u>	25	24	24	24	23	<u>29</u>	<u>28</u>	<u>27</u>	26	26	26	25
	To leave the [Service] before the end of my current engagement/commission	18	16	<u>13</u>	<u>12</u>	<u>14</u>	16	17	11	9	<u>7</u>	<u>8</u>	<u>8</u>	9	11	12	10	<u>8</u>	<u>8</u>	<u>9</u>	10	12
	To leave the [Service] as soon as I can	3	<u>2</u>	<u>2</u>	<u>2</u>	3	3	3	9	7	<u>4</u>	<u>5</u>	<u>5</u>	7	7	8	6	<u>4</u>	<u>5</u>	<u>4</u>	6	6
	I have put in my notice to leave	3	<u>3</u>	1	1	2	2	2	<u>6</u>	<u>5</u>	2	3	3	3	3	<u>5</u>	<u>5</u>	2	3	3	3	3
	Don't know	17	16	<u>18</u>	17	<u>18</u>	13	15	19	17	18	18	17	16	18	18	17	18	18	18	16	18
<i>Total unweighted count (n)</i>	3 342							8 470							11 812							
Royal Navy	To stay serving as long as I can	27	31	32	35	31	32	31	<u>21</u>	30	33	32	<u>36</u>	<u>36</u>	30	<u>23</u>	30	33	33	<u>35</u>	<u>35</u>	30
	To stay serving to the end of current engagement/commission	31	31	33	33	34	30	33	<u>32</u>	<u>28</u>	<u>28</u>	25	25	24	24	<u>32</u>	<u>29</u>	<u>29</u>	26	27	26	26
	To leave the [Service] before the end of my current engagement/commission	<u>22</u>	20	16	<u>12</u>	14	17	17	15	12	11	<u>10</u>	<u>10</u>	11	13	<u>16</u>	14	12	<u>10</u>	<u>10</u>	13	14
	To leave the [Service] as soon as I can	3	2	2	2	3	3	3	9	8	<u>6</u>	8	7	7	8	7	7	<u>5</u>	7	6	6	7
	I have put in my notice to leave	2	3	1	<u>1</u>	1	1	3	5	5	<u>2</u>	<u>3</u>	<u>2</u>	<u>3</u>	5	4	4	<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	4
	Don't know	16	12	15	18	17	17	15	19	17	20	22	20	18	20	18	<u>16</u>	19	21	19	17	19
<i>Total unweighted count (n)</i>	959							2 298							3 257							
Royal Marines	To stay serving as long as I can	<u>22</u>	28	32	33	34	31	32	<u>25</u>	<u>30</u>	38	37	36	37	38	<u>25</u>	<u>30</u>	37	37	36	36	37
	To stay serving to the end of current engagement/commission	34	33	33	31	29	28	28	<u>23</u>	<u>23</u>	22	22	20	16	20	<u>24</u>	<u>24</u>	23	23	21	18	20
	To leave the [Service] before the end of my current engagement/commission	24	16	<u>8</u>	14	13	19	19	13	<u>15</u>	10	8	10	9	10	<u>14</u>	<u>15</u>	10	<u>9</u>	11	10	11
	To leave the [Service] as soon as I can	1	2	2	1	2	2	2	<u>9</u>	7	4	5	<u>8</u>	<u>7</u>	5	<u>8</u>	6	4	5	<u>7</u>	<u>7</u>	5
	I have put in my notice to leave	3	3	2	2	1	2	3	4	4	<u>2</u>	4	3	<u>7</u>	4	4	4	<u>2</u>	4	3	<u>7</u>	4
	Don't know	15	18	23	19	20	18	16	25	21	24	22	23	23	24	24	20	24	22	23	23	23
<i>Total unweighted count (n)</i>	330							2 249							2 579							
Army	To stay serving as long as I can	28	31	31	32	30	35	31	<u>30</u>	38	45	45	45	40	40	<u>30</u>	37	43	43	43	39	39
	To stay serving to the end of current engagement/commission	29	31	35	36	32	30	31	<u>24</u>	23	23	21	22	23	20	<u>25</u>	24	25	23	23	24	22
	To leave the [Service] before the end of my current engagement/commission	19	17	13	<u>12</u>	15	16	16	9	<u>7</u>	<u>6</u>	<u>7</u>	<u>7</u>	8	10	11	9	<u>7</u>	<u>8</u>	<u>8</u>	9	11
	To leave the [Service] as soon as I can	3	2	2	2	2	3	3	11	8	<u>5</u>	6	<u>5</u>	8	8	10	7	<u>4</u>	5	<u>5</u>	7	7
	I have put in my notice to leave	3	<u>3</u>	1	2	2	2	1	<u>7</u>	<u>5</u>	3	3	4	4	3	<u>6</u>	<u>5</u>	2	3	3	4	2
	Don't know	18	17	17	17	20	13	17	19	18	18	19	18	17	19	19	18	18	18	18	17	19
<i>Total unweighted count (n)</i>	972							1 827							2 799							
RAF	To stay serving as long as I can	<u>22</u>	26	26	30	25	28	28	<u>30</u>	<u>32</u>	<u>42</u>	<u>44</u>	<u>45</u>	<u>46</u>	38	<u>28</u>	<u>31</u>	39	<u>41</u>	<u>41</u>	<u>42</u>	36
	To stay serving to the end of current engagement/commission	<u>46</u>	41	41	38	41	40	37	34	35	31	31	30	29	32	36	36	33	33	32	32	34
	To leave the [Service] before the end of my current engagement/commission	<u>12</u>	<u>13</u>	<u>10</u>	<u>13</u>	<u>12</u>	16	18	11	11	<u>7</u>	<u>8</u>	<u>8</u>	10	11	11	11	<u>7</u>	<u>9</u>	<u>9</u>	11	12
	To leave the [Service] as soon as I can	2	2	<u>1</u>	<u>1</u>	3	4	3	4	3	<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	4	3	3	<u>2</u>	<u>2</u>	<u>3</u>	3	4
	I have put in my notice to leave	2	2	2	1	1	2	2	<u>4</u>	<u>4</u>	2	2	1	1	2	<u>4</u>	<u>4</u>	2	2	1	1	2
	Don't know	<u>16</u>	<u>15</u>	<u>20</u>	<u>16</u>	<u>17</u>	10	11	<u>18</u>	15	15	13	13	11	13	<u>17</u>	<u>15</u>	<u>16</u>	14	14	11	13
<i>Total unweighted count (n)</i>	1 081							2 096							3 177							

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Table B5.31 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	8	8	10	11	10	9	10	12	14	19	19	20	19	20	11	13	18	17	19	17	18
	Has no effect on my intentions to stay or leave	21	21	21	21	19	17	18	28	29	30	31	31	30	25	27	27	28	29	29	28	24
	Increases my intentions to leave	71	71	69	68	72	74	72	60	57	51	51	49	51	55	62	60	54	54	53	55	58
	<i>Total unweighted count (n)</i>	3 337							8 497							11 834						
Royal Navy	Increases my intentions to stay	7	10	8	11	9	9	7	8	9	12	12	13	13	11	8	9	11	12	12	12	10
	Has no effect on my intentions to stay or leave	23	24	25	25	23	19	19	28	27	28	28	29	28	24	27	26	27	27	27	26	23
	Increases my intentions to leave	69	66	67	64	67	73	75	64	64	60	60	59	59	65	66	65	62	61	60	62	67
	<i>Total unweighted count (n)</i>	957							2 302							3 259						
Royal Marines	Increases my intentions to stay	6	6	12	10	11	6	8	8	10	15	15	16	15	15	8	9	15	14	16	14	14
	Has no effect on my intentions to stay or leave	24	21	20	21	22	25	20	30	29	32	34	32	33	34	30	28	31	32	31	32	32
	Increases my intentions to leave	70	73	68	69	67	69	72	62	62	53	51	52	53	52	63	63	54	53	54	54	54
	<i>Total unweighted count (n)</i>	332							2 259							2 591						
Army	Increases my intentions to stay	10	8	12	12	11	10	9	14	17	22	21	24	22	22	14	15	21	20	22	20	20
	Has no effect on my intentions to stay or leave	19	21	20	20	17	16	18	28	30	30	31	32	32	25	27	28	29	29	30	30	24
	Increases my intentions to leave	71	72	68	68	72	73	73	58	54	47	48	44	46	53	60	56	50	51	48	50	56
	<i>Total unweighted count (n)</i>	970							1 833							2 803						
RAF	Increases my intentions to stay	6	7	8	9	7	8	14	9	11	16	16	16	17	22	8	10	14	15	14	15	20
	Has no effect on my intentions to stay or leave	21	19	20	21	18	16	17	28	28	29	31	28	27	24	27	26	27	29	26	25	22
	Increases my intentions to leave	73	74	72	70	74	75	69	63	61	55	52	56	56	54	65	64	58	56	60	61	57
	<i>Total unweighted count (n)</i>	1 078							2 103							3 181						

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Table B5.32 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	8	15	22	21	21	21	19	15	23	36	34	38	36	31	14	22	34	32	35	34	29
	Has no effect on my intentions to stay or leave	33	37	36	36	30	27	26	34	37	36	37	35	32	30	34	37	36	37	34	31	29
	Increases my intentions to leave	58	49	42	43	49	53	55	50	39	28	29	27	32	39	52	41	30	31	31	36	41
	<i>Total unweighted count (n)</i>	3 340							8 507							11 847						
Royal Navy	Increases my intentions to stay	8	14	20	21	22	21	19	15	24	33	36	38	40	30	13	22	30	32	35	36	27
	Has no effect on my intentions to stay or leave	28	33	32	35	26	24	23	30	34	36	35	33	30	27	30	33	35	35	31	28	26
	Increases my intentions to leave	65	53	48	44	52	55	58	55	42	30	30	29	30	43	57	44	34	33	34	36	46
	<i>Total unweighted count (n)</i>	959							2 303							3 262						
Royal Marines	Increases my intentions to stay	8	17	27	24	23	15	17	10	21	32	28	30	23	28	10	21	32	28	29	22	27
	Has no effect on my intentions to stay or leave	28	28	33	40	28	29	30	32	33	32	39	31	28	35	32	32	32	39	31	28	35
	Increases my intentions to leave	65	54	40	36	49	56	53	57	46	35	33	39	49	37	58	47	36	33	40	50	38
	<i>Total unweighted count (n)</i>	331							2 259							2 590						
Army	Increases my intentions to stay	9	18	24	22	21	21	19	17	24	38	35	38	37	32	16	23	36	33	36	34	30
	Has no effect on my intentions to stay or leave	35	38	40	37	32	28	28	36	39	37	39	37	34	32	35	39	37	38	37	33	32
	Increases my intentions to leave	56	45	36	41	46	51	53	48	36	25	27	24	29	36	49	38	27	29	27	32	38
	<i>Total unweighted count (n)</i>	970							1 836							2 806						
RAF	Increases my intentions to stay	7	9	20	19	20	20	21	13	21	33	32	38	35	32	12	18	30	29	34	31	29
	Has no effect on my intentions to stay or leave	35	39	34	35	29	27	24	35	36	34	35	30	27	25	35	36	34	35	30	27	24
	Increases my intentions to leave	57	51	47	46	51	53	56	52	44	33	33	32	39	44	53	45	36	36	36	42	46
	<i>Total unweighted count (n)</i>	1 080							2 109							3 189						

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Table B5.33 How do the following factors impact on your intention to stay or leave the [Service]? Management in my unit [A178]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	17	18	21	20	21	18	18	13	15	18	19	21	19	16	13	16	18	19	21	19	16
	Has no effect on my intentions to stay or leave	61	59	59	58	59	59	58	49	50	50	52	52	51	49	51	51	52	53	53	52	51
	Increases my intentions to leave	22	23	20	22	21	24	25	39	35	32	29	27	31	35	36	33	30	28	26	30	33
	<i>Total unweighted count (n)</i>	3 325							8 477							11 802						
Royal Navy	Increases my intentions to stay	21	20	22	23	21	20	18	12	15	14	17	18	16	14	14	16	16	18	19	17	15
	Has no effect on my intentions to stay or leave	61	61	62	62	63	61	61	61	58	60	59	61	59	58	61	59	61	59	61	60	59
	Increases my intentions to leave	18	19	16	15	16	18	20	27	27	26	24	21	25	28	25	25	23	22	20	24	26
	<i>Total unweighted count (n)</i>	953							2 295							3 248						
Royal Marines	Increases my intentions to stay	17	25	22	21	24	28	22	9	12	16	15	16	12	14	9	13	17	16	17	14	15
	Has no effect on my intentions to stay or leave	71	60	67	65	59	62	64	59	51	54	59	54	57	58	61	52	55	60	55	58	59
	Increases my intentions to leave	12	15	11	14	16	11	14	32	37	30	26	30	30	27	30	35	28	25	28	28	26
	<i>Total unweighted count (n)</i>	332							2 250							2 582						
Army	Increases my intentions to stay	19	20	23	22	23	18	20	15	17	20	22	23	22	17	15	17	20	22	23	21	17
	Has no effect on my intentions to stay or leave	60	56	54	54	55	56	54	42	45	46	48	49	46	44	45	46	47	49	49	47	45
	Increases my intentions to leave	22	25	23	24	22	26	26	43	38	34	30	28	33	39	40	36	33	30	27	32	37
	<i>Total unweighted count (n)</i>	966							1 829							2 795						
RAF	Increases my intentions to stay	13	13	17	15	15	14	14	9	11	15	15	16	14	14	10	12	15	15	16	14	14
	Has no effect on my intentions to stay or leave	62	64	64	62	62	61	60	54	56	54	57	56	57	55	56	57	57	58	57	57	56
	Increases my intentions to leave	25	23	19	23	22	25	26	37	33	31	28	28	29	31	34	31	28	27	27	28	30
	<i>Total unweighted count (n)</i>	1 074							2 103							3 177						

SECTION 5: YOUR CAREER

Table B5.34 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for longer commission/extended engagement. [A520]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay						35	36						32	32							33	32
	Has no effect on my intentions to stay or leave						55	53						58	58							58	57
	Increases my intentions to leave						10	11						10	10							10	10
	<i>Total unweighted count (n)</i>							3 325						8 469									11 794
Royal Navy	Increases my intentions to stay						37	43						29	29							31	32
	Has no effect on my intentions to stay or leave						54	48						61	60							60	58
	Increases my intentions to leave						9	9						10	10							10	10
	<i>Total unweighted count (n)</i>							954						2 284									3 238
Royal Marines	Increases my intentions to stay						31	38						27	28							28	29
	Has no effect on my intentions to stay or leave						54	48						64	63							63	61
	Increases my intentions to leave						15	15						9	8							10	9
	<i>Total unweighted count (n)</i>							329						2 256									2 585
Army	Increases my intentions to stay						35	33						31	29							32	30
	Has no effect on my intentions to stay or leave						54	53						60	60							59	59
	Increases my intentions to leave						11	14						9	10							9	11
	<i>Total unweighted count (n)</i>							964						1 831									2 795
RAF	Increases my intentions to stay						32	36						39	40							37	39
	Has no effect on my intentions to stay or leave						60	58						50	50							52	52
	Increases my intentions to leave						8	6						11	9							10	9
	<i>Total unweighted count (n)</i>							1 078						2 098									3 176

This question was not asked prior to 2012.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.35 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction. [A179]

	Officers (%)								Other Ranks (%)							Total (%)								
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Increases my intentions to stay	47	47	52	49	47	49	50		30	32	37	36	39	40	39	33	35	40	39	41	41	41	
	Has no effect on my intentions to stay or leave	29	28	26	27	27	22	22		33	34	33	33	32	29	26	33	33	32	32	31	28	25	
	Increases my intentions to leave	24	25	21	23	26	28	28		36	34	29	30	29	32	35	34	32	28	29	29	31	33	
	<i>Total unweighted count (n)</i>								3 343								8 499							
Royal Navy	Increases my intentions to stay	43	46	50	49	48	50	50		26	32	31	31	35	35	35	29	35	35	35	38	38	38	
	Has no effect on my intentions to stay or leave	31	28	28	29	28	23	24		40	36	39	35	34	33	30	38	34	36	34	33	31	28	
	Increases my intentions to leave	26	26	22	22	23	27	27		34	32	31	34	31	32	35	32	31	29	31	29	31	33	
	<i>Total unweighted count (n)</i>								959								2 302							
Royal Marines	Increases my intentions to stay	41	49	50	43	49	55	50		30	30	37	33	33	36	37	31	32	38	34	35	38	39	
	Has no effect on my intentions to stay or leave	36	29	29	32	25	22	26		32	32	34	35	33	28	30	32	32	34	34	32	28	29	
	Increases my intentions to leave	23	23	21	25	26	23	25		38	38	29	33	33	36	33	36	36	28	32	32	34	32	
	<i>Total unweighted count (n)</i>								332								2 256							
Army	Increases my intentions to stay	48	47	54	49	46	48	49		31	32	38	37	41	38	40	33	34	40	38	41	40	41	
	Has no effect on my intentions to stay or leave	28	27	25	26	27	22	21		32	34	34	34	32	29	25	32	33	32	33	32	28	24	
	Increases my intentions to leave	23	25	21	24	27	30	30		37	34	29	30	27	33	36	35	32	28	29	27	33	35	
	<i>Total unweighted count (n)</i>								972								1 836							
RAF	Increases my intentions to stay	47	48	51	50	48	51	50		32	33	41	41	41	47	42	36	36	44	43	42	48	44	
	Has no effect on my intentions to stay or leave	29	29	28	28	25	22	23		31	32	29	31	27	26	26	30	31	29	30	27	25	25	
	Increases my intentions to leave	23	23	20	22	27	27	27		37	35	30	28	32	27	32	34	32	28	27	31	27	31	
	<i>Total unweighted count (n)</i>								1 080								2 105							

SECTION 5: YOUR CAREER

Table B5.36 How do the following factors impact on your intention to stay or leave the [Service]? Job security. [A382]

	Officers (%)							Other Ranks (%)							Total (%)						
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay				68	64	64					69	64	63					69	64	63
	Has no effect on my intentions to stay or leave				19	21	22					23	25	25					22	25	25
	Increases my intentions to leave				13	14	13					8	10	12					9	11	12
	<i>Total unweighted count (n)</i>						3 338							8 507							11 845
Royal Navy	Increases my intentions to stay				69	69	70					67	65	68					67	66	69
	Has no effect on my intentions to stay or leave				17	21	23					22	27	25					21	26	25
	Increases my intentions to leave				14	9	7					11	8	7					12	8	7
	<i>Total unweighted count (n)</i>						959							2 298							3 257
Royal Marines	Increases my intentions to stay				77	74	75					70	70	71					71	70	72
	Has no effect on my intentions to stay or leave				17	21	20					24	25	25					23	25	24
	Increases my intentions to leave				6	5	5					5	5	4					6	5	4
	<i>Total unweighted count (n)</i>						331							2 264							2 595
Army	Increases my intentions to stay				71	60	58					69	61	58					69	61	58
	Has no effect on my intentions to stay or leave				18	21	23					26	28	28					25	27	27
	Increases my intentions to leave				10	19	19					6	11	15					7	12	15
	<i>Total unweighted count (n)</i>						969							1 835							2 804
RAF	Increases my intentions to stay				61	67	70					73	72	72					70	71	71
	Has no effect on my intentions to stay or leave				20	22	21					16	18	19					17	19	19
	Increases my intentions to leave				19	12	9					11	10	10					13	11	10
	<i>Total unweighted count (n)</i>						1 079							2 110							3 189

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.37 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	41	44	50	47	41	40	40	30	33	42	40	43	39	38	38	32	35	43	41	43	39	38	
	Has no effect on my intentions to stay or leave	26	27	23	23	22	20	20	30	32	30	31	29	27	24	24	30	31	29	29	28	26	23	
	Increases my intentions to leave	33	29	27	30	37	39	40	39	35	28	30	28	34	38	38	38	34	28	30	30	35	38	
	<i>Total unweighted count (n)</i>								3 337								8 500							
Royal Navy	Increases my intentions to stay	35	43	49	45	39	41	41	26	30	31	31	34	33	33	27	28	32	35	34	35	35	35	
	Has no effect on my intentions to stay or leave	27	27	22	25	23	22	22	30	31	33	31	32	29	27	27	30	30	30	29	30	28	26	
	Increases my intentions to leave	37	30	29	31	37	37	38	44	40	36	38	34	37	40	43	38	34	37	35	37	39	39	
	<i>Total unweighted count (n)</i>								957								2 295							
Royal Marines	Increases my intentions to stay	47	51	54	48	49	58	48	34	35	40	38	40	40	40	40	36	36	41	39	41	42	41	
	Has no effect on my intentions to stay or leave	27	25	25	27	21	17	26	32	29	34	34	32	28	31	31	32	29	33	34	31	27	31	
	Increases my intentions to leave	26	24	21	25	30	25	26	34	36	27	28	28	32	29	29	33	35	26	28	28	31	29	
	<i>Total unweighted count (n)</i>								330								2 260							
Army	Increases my intentions to stay	44	46	52	50	44	38	40	32	35	45	42	45	39	38	38	34	37	46	43	45	39	39	
	Has no effect on my intentions to stay or leave	26	27	24	22	22	21	20	32	33	31	32	29	28	23	23	31	32	30	31	28	27	23	
	Increases my intentions to leave	30	28	24	29	35	41	41	36	32	24	26	25	33	38	36	36	31	24	26	27	34	39	
	<i>Total unweighted count (n)</i>								971								1 836							
RAF	Increases my intentions to stay	40	41	47	45	36	42	41	29	29	41	39	42	43	39	39	31	32	42	40	41	43	40	
	Has no effect on my intentions to stay or leave	24	27	23	23	21	18	18	27	29	26	26	25	22	22	22	26	29	25	26	24	22	21	
	Increases my intentions to leave	36	32	30	33	43	40	41	44	42	33	34	33	34	39	39	42	40	33	34	35	35	39	
	<i>Total unweighted count (n)</i>								1 079								2 109							

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.38 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	21	23	31	31	24	22	22	19	21	31	30	33	30	28	19	21	31	30	31	28	27		
	Has no effect on my intentions to stay or leave	41	45	45	43	35	32	31	42	43	44	44	40	38	33	42	43	44	44	39	37	33		
	Increases my intentions to leave	38	32	24	26	41	46	47	40	36	25	26	27	33	39	39	36	25	26	30	35	40		
	<i>Total unweighted count (n)</i>								3 340								8 492							
Royal Navy	Increases my intentions to stay	15	19	26	26	19	21	21	13	16	19	20	21	21	20	14	17	21	21	20	21	20		
	Has no effect on my intentions to stay or leave	41	43	47	46	35	37	35	40	42	47	45	43	42	38	40	42	47	45	41	41	38		
	Increases my intentions to leave	44	38	28	28	46	43	43	46	42	34	35	36	37	42	46	41	33	34	38	38	42		
	<i>Total unweighted count (n)</i>								958								2 296							
Royal Marines	Increases my intentions to stay	38	44	46	42	37	36	35	28	26	33	32	35	31	33	29	28	35	33	35	31	33		
	Has no effect on my intentions to stay or leave	45	40	42	42	34	33	40	45	43	48	46	42	37	42	45	43	48	45	42	37	42		
	Increases my intentions to leave	18	16	11	15	29	31	25	27	31	18	23	23	32	25	26	29	18	22	23	32	25		
	<i>Total unweighted count (n)</i>								332								2 256							
Army	Increases my intentions to stay	25	26	36	36	28	21	21	22	24	35	35	38	32	29	22	25	35	35	36	30	28		
	Has no effect on my intentions to stay or leave	43	49	45	44	37	32	30	44	46	45	45	40	38	32	44	46	45	45	40	37	32		
	Increases my intentions to leave	32	26	20	21	35	46	49	34	30	20	20	22	30	39	34	29	20	20	24	32	40		
	<i>Total unweighted count (n)</i>								970								1 833							
RAF	Increases my intentions to stay	18	19	27	25	19	24	24	13	15	26	23	28	29	28	14	16	26	24	26	28	27		
	Has no effect on my intentions to stay or leave	36	40	44	40	32	28	28	36	35	39	42	36	33	33	36	36	40	41	35	32	32		
	Increases my intentions to leave	46	41	29	35	49	48	48	51	50	35	35	36	38	40	50	48	34	35	39	40	42		
	<i>Total unweighted count (n)</i>								1 080								2 107							

SECTION 5: YOUR CAREER

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Table B5.39 How do the following factors impact on your intention to stay or leave the [Service]? Amount of extra duties. [A182]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	<u>2</u>	3	4	4	4	4	<u>5</u>	7	8	9	10	10	9	<u>4</u>	7	7	8	9	9	8	
	Has no effect on my intentions to stay or leave	<u>72</u>	<u>68</u>	<u>68</u>	<u>70</u>	<u>67</u>	64	58	58	<u>61</u>	<u>62</u>	<u>61</u>	59	57	<u>61</u>	60	<u>62</u>	<u>63</u>	<u>62</u>	60	58	
	Increases my intentions to leave	<u>26</u>	<u>29</u>	<u>29</u>	<u>26</u>	<u>30</u>	32	33	37	34	32	<u>29</u>	<u>29</u>	30	34	35	33	<u>31</u>	<u>28</u>	<u>29</u>	31	34
	Total unweighted count (n)	3 337							8 495							11 832						
Royal Navy	Increases my intentions to stay	<u>1</u>	3	4	4	3	3	4	5	6	7	6	6	5	<u>3</u>	5	5	6	5	5	5	
	Has no effect on my intentions to stay or leave	<u>73</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>68</u>	63	59	52	52	54	53	<u>55</u>	55	51	<u>56</u>	55	<u>57</u>	<u>56</u>	<u>58</u>	56	53
	Increases my intentions to leave	<u>26</u>	<u>31</u>	<u>30</u>	<u>30</u>	<u>29</u>	34	38	44	43	41	<u>40</u>	<u>39</u>	<u>39</u>	44	41	40	<u>38</u>	<u>38</u>	<u>37</u>	38	42
	Total unweighted count (n)	958							2 299							3 257						
Royal Marines	Increases my intentions to stay	<u>1</u>	3	1	3	4	3	4	7	7	9	10	8	8	<u>4</u>	6	6	8	9	8	8	
	Has no effect on my intentions to stay or leave	78	76	79	79	75	76	73	67	62	64	67	64	66	66	68	64	66	68	65	68	67
	Increases my intentions to leave	21	21	19	18	21	21	23	30	<u>31</u>	29	25	26	25	25	29	<u>30</u>	28	24	25	25	25
	Total unweighted count (n)	331							2 257							2 588						
Army	Increases my intentions to stay	<u>2</u>	3	4	5	4	4	3	<u>5</u>	9	8	10	12	12	10	<u>5</u>	8	8	9	11	11	9
	Has no effect on my intentions to stay or leave	<u>77</u>	73	73	74	70	69	70	61	60	63	<u>65</u>	63	62	60	63	62	65	<u>66</u>	64	63	61
	Increases my intentions to leave	<u>20</u>	24	23	<u>21</u>	25	27	27	34	31	29	<u>25</u>	<u>25</u>	27	31	32	30	28	<u>25</u>	<u>25</u>	27	30
	Total unweighted count (n)	968							1 831							2 799						
RAF	Increases my intentions to stay	<u>2</u>	4	4	5	4	5	5	<u>4</u>	<u>6</u>	<u>7</u>	8	9	10	10	<u>4</u>	<u>5</u>	<u>6</u>	7	8	9	9
	Has no effect on my intentions to stay or leave	<u>64</u>	<u>61</u>	58	<u>63</u>	<u>59</u>	56	53	<u>55</u>	<u>56</u>	<u>58</u>	<u>60</u>	<u>59</u>	54	50	<u>57</u>	<u>57</u>	<u>58</u>	<u>61</u>	<u>59</u>	<u>55</u>	51
	Increases my intentions to leave	<u>34</u>	<u>36</u>	38	<u>32</u>	<u>37</u>	39	43	40	38	35	<u>32</u>	<u>33</u>	36	39	39	38	<u>35</u>	<u>32</u>	<u>34</u>	36	40
	Total unweighted count (n)	1 080							2 108							3 188						

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Table B5.40 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	<u>24</u>	<u>31</u>	<u>41</u>	<u>40</u>	<u>38</u>	<u>35</u>	34	<u>20</u>	<u>25</u>	<u>36</u>	<u>35</u>	<u>40</u>	<u>37</u>	36	<u>21</u>	<u>26</u>	<u>37</u>	<u>36</u>	<u>39</u>	<u>36</u>	36		
	Has no effect on my intentions to stay or leave	<u>39</u>	<u>36</u>	<u>34</u>	<u>35</u>	<u>32</u>	<u>33</u>	31	<u>32</u>	<u>29</u>	<u>31</u>	<u>34</u>	<u>33</u>	<u>32</u>	29	<u>33</u>	<u>31</u>	<u>32</u>	<u>34</u>	<u>33</u>	<u>32</u>	29		
	Increases my intentions to leave	<u>37</u>	<u>32</u>	<u>25</u>	<u>25</u>	<u>30</u>	<u>32</u>	35	<u>48</u>	<u>45</u>	<u>33</u>	<u>31</u>	<u>28</u>	<u>31</u>	35	<u>46</u>	<u>43</u>	<u>32</u>	<u>30</u>	<u>28</u>	<u>31</u>	35		
	Total unweighted count (n)							3 339							8 496								11 835	
Royal Navy	Increases my intentions to stay	<u>29</u>	<u>37</u>	<u>43</u>	<u>42</u>	<u>42</u>	<u>37</u>	34	<u>20</u>	<u>28</u>	<u>34</u>	<u>35</u>	<u>38</u>	<u>37</u>	32	<u>22</u>	<u>30</u>	<u>36</u>	<u>37</u>	<u>39</u>	<u>37</u>	32		
	Has no effect on my intentions to stay or leave	<u>39</u>	<u>37</u>	<u>35</u>	<u>37</u>	<u>33</u>	<u>33</u>	32	<u>32</u>	<u>32</u>	<u>35</u>	<u>35</u>	<u>33</u>	<u>33</u>	28	<u>33</u>	<u>33</u>	<u>35</u>	<u>35</u>	<u>33</u>	<u>33</u>	29		
	Increases my intentions to leave	<u>32</u>	<u>27</u>	<u>23</u>	<u>21</u>	<u>25</u>	<u>30</u>	34	<u>48</u>	<u>39</u>	<u>30</u>	<u>30</u>	<u>29</u>	<u>30</u>	40	<u>45</u>	<u>37</u>	<u>29</u>	<u>28</u>	<u>28</u>	<u>30</u>	38		
	Total unweighted count (n)							957							2 296								3 253	
Royal Marines	Increases my intentions to stay	<u>17</u>	<u>23</u>	<u>27</u>	<u>32</u>	<u>33</u>	<u>28</u>	26	<u>11</u>	<u>17</u>	<u>22</u>	<u>21</u>	<u>24</u>	<u>22</u>	26	<u>11</u>	<u>18</u>	<u>23</u>	<u>22</u>	<u>25</u>	<u>22</u>	26		
	Has no effect on my intentions to stay or leave	<u>32</u>	<u>34</u>	<u>34</u>	<u>37</u>	<u>30</u>	<u>27</u>	29	<u>22</u>	<u>20</u>	<u>28</u>	<u>29</u>	<u>27</u>	<u>24</u>	27	<u>23</u>	<u>22</u>	<u>29</u>	<u>30</u>	<u>28</u>	<u>25</u>	27		
	Increases my intentions to leave	<u>51</u>	<u>43</u>	<u>39</u>	<u>31</u>	<u>37</u>	<u>44</u>	46	<u>67</u>	<u>62</u>	<u>50</u>	<u>49</u>	<u>49</u>	<u>54</u>	47	<u>65</u>	<u>60</u>	<u>49</u>	<u>47</u>	<u>48</u>	<u>53</u>	47		
	Total unweighted count (n)							332							2 260								2 592	
Army	Increases my intentions to stay	<u>22</u>	<u>29</u>	<u>41</u>	<u>39</u>	<u>36</u>	<u>33</u>	31	<u>19</u>	<u>25</u>	<u>36</u>	<u>35</u>	<u>40</u>	<u>36</u>	36	<u>20</u>	<u>26</u>	<u>37</u>	<u>36</u>	<u>39</u>	<u>36</u>	35		
	Has no effect on my intentions to stay or leave	<u>37</u>	<u>36</u>	<u>34</u>	<u>34</u>	<u>31</u>	<u>33</u>	32	<u>32</u>	<u>29</u>	<u>32</u>	<u>35</u>	<u>34</u>	<u>34</u>	30	<u>33</u>	<u>30</u>	<u>32</u>	<u>35</u>	<u>34</u>	<u>34</u>	31		
	Increases my intentions to leave	<u>41</u>	<u>36</u>	<u>25</u>	<u>27</u>	<u>33</u>	<u>34</u>	37	<u>49</u>	<u>46</u>	<u>32</u>	<u>30</u>	<u>26</u>	<u>30</u>	34	<u>48</u>	<u>44</u>	<u>31</u>	<u>29</u>	<u>27</u>	<u>31</u>	34		
	Total unweighted count (n)							969							1 833								2 802	
RAF	Increases my intentions to stay	<u>25</u>	<u>33</u>	<u>42</u>	<u>41</u>	<u>41</u>	<u>39</u>	39	<u>24</u>	<u>26</u>	<u>37</u>	<u>37</u>	<u>43</u>	<u>40</u>	41	<u>24</u>	<u>27</u>	<u>38</u>	<u>38</u>	<u>43</u>	<u>40</u>	41		
	Has no effect on my intentions to stay or leave	<u>42</u>	<u>38</u>	<u>34</u>	<u>36</u>	<u>31</u>	<u>33</u>	29	<u>33</u>	<u>30</u>	<u>29</u>	<u>31</u>	<u>29</u>	<u>29</u>	25	<u>35</u>	<u>32</u>	<u>30</u>	<u>32</u>	<u>30</u>	<u>30</u>	25		
	Increases my intentions to leave	<u>33</u>	<u>30</u>	<u>24</u>	<u>23</u>	<u>28</u>	<u>28</u>	32	<u>43</u>	<u>44</u>	<u>34</u>	<u>32</u>	<u>28</u>	<u>31</u>	34	<u>41</u>	<u>41</u>	<u>32</u>	<u>30</u>	<u>28</u>	<u>30</u>	34		
	Total unweighted count (n)							1 081							2 107								3 188	

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.41 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	18	24	29	29	19	22	24	19	25	34	32	29	31	31	19	25	33	32	28	29	30
	Has no effect on my intentions to stay or leave	49	47	49	47	38	39	40	45	43	44	46	42	42	41	46	44	45	46	41	41	41
	Increases my intentions to leave	33	29	22	24	43	39	35	36	32	22	22	29	28	28	36	31	22	22	31	30	29
	<i>Total unweighted count (n)</i>	3 338							8 495							11 833						
Royal Navy	Increases my intentions to stay	21	28	33	31	23	22	26	18	27	31	32	31	30	28	19	27	31	32	30	28	27
	Has no effect on my intentions to stay or leave	51	48	47	48	40	42	39	43	43	47	45	41	43	42	45	44	47	46	41	43	41
	Increases my intentions to leave	28	24	20	21	37	36	36	38	31	23	22	28	27	31	36	29	22	22	30	29	32
	<i>Total unweighted count (n)</i>	958							2 296							3 254						
Royal Marines	Increases my intentions to stay	14	19	22	26	21	22	19	13	19	22	22	22	22	26	13	19	22	22	22	22	25
	Has no effect on my intentions to stay or leave	42	41	46	50	33	35	39	39	31	40	41	37	37	39	39	32	41	42	37	37	39
	Increases my intentions to leave	44	40	32	24	46	42	42	48	51	38	38	41	41	35	48	50	38	36	41	41	36
	<i>Total unweighted count (n)</i>	332							2 257							2 589						
Army	Increases my intentions to stay	18	25	31	31	19	23	25	19	27	36	35	30	32	32	19	26	35	34	29	31	31
	Has no effect on my intentions to stay or leave	49	49	49	47	37	39	41	45	43	43	46	43	42	41	46	44	44	46	42	42	41
	Increases my intentions to leave	32	27	21	22	44	38	34	36	30	20	19	27	25	27	35	30	20	19	29	27	28
	<i>Total unweighted count (n)</i>	971							1 835							2 806						
RAF	Increases my intentions to stay	15	20	25	25	16	21	23	19	22	32	28	26	28	32	18	21	31	27	24	26	30
	Has no effect on my intentions to stay or leave	47	46	49	46	39	38	41	48	46	45	47	43	39	40	47	46	46	47	42	39	40
	Increases my intentions to leave	38	35	26	29	46	41	35	33	32	23	25	31	33	28	34	33	24	26	34	35	30
	<i>Total unweighted count (n)</i>	1 077							2 107							3 184						

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.42 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	39	40	44	38	36	38	35	33	38	47	40	44	42	41	34	39	46	40	42	41	40
	Has no effect on my intentions to stay or leave	34	34	34	39	39	36	36	39	36	33	41	40	39	37	38	35	33	41	40	38	37
	Increases my intentions to leave	28	26	22	23	25	26	28	28	26	20	19	17	20	22	28	26	20	20	18	21	23
	<i>Total unweighted count (n)</i>	3 335							8 490							11 825						
Royal Navy	Increases my intentions to stay	36	39	41	37	38	40	35	30	37	37	36	38	38	37	31	38	38	36	38	38	37
	Has no effect on my intentions to stay or leave	31	31	31	40	34	34	36	41	39	40	43	42	41	39	39	37	38	42	41	40	39
	Increases my intentions to leave	33	30	27	23	28	26	29	29	24	23	22	20	21	23	29	25	24	22	21	22	25
	<i>Total unweighted count (n)</i>	959							2 293							3 252						
Royal Marines	Increases my intentions to stay	30	38	40	31	34	36	30	30	37	30	35	37	35	35	30	31	37	30	34	37	34
	Has no effect on my intentions to stay or leave	40	35	38	45	40	40	43	41	37	38	45	42	42	45	41	37	38	45	42	41	45
	Increases my intentions to leave	30	26	22	24	26	25	27	29	33	25	25	23	21	20	29	32	25	25	23	21	21
	<i>Total unweighted count (n)</i>	332							2 255							2 587						
Army	Increases my intentions to stay	42	43	46	40	36	38	36	33	40	49	42	46	42	41	34	41	49	42	45	42	40
	Has no effect on my intentions to stay or leave	34	36	36	38	41	37	38	38	35	32	41	40	38	37	38	35	32	40	40	38	37
	Increases my intentions to leave	24	21	18	22	22	25	26	29	25	19	18	14	20	22	28	24	19	18	15	21	23
	<i>Total unweighted count (n)</i>	967							1 834							2 801						
RAF	Increases my intentions to stay	36	36	42	35	33	36	35	35	36	47	40	43	44	45	35	36	46	39	41	42	43
	Has no effect on my intentions to stay or leave	33	33	33	40	39	36	32	38	35	32	40	38	37	35	37	35	32	40	38	37	34
	Increases my intentions to leave	30	31	24	25	28	28	33	27	29	21	20	19	19	20	28	29	21	21	21	21	23
	<i>Total unweighted count (n)</i>	1 077							2 108							3 185						

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.43 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

	Officers (%)								Other Ranks (%)							Total (%)								
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Increases my intentions to stay	42	<u>44</u>	<u>48</u>	40	41	41	39	<u>37</u>	42	<u>49</u>	44	46	45	43	<u>38</u>	42	<u>49</u>	43	<u>45</u>	44	43		
	Has no effect on my intentions to stay or leave	37	37	37	42	41	37	39	39	38	35	<u>40</u>	<u>40</u>	38	37	39	37	35	<u>40</u>	<u>40</u>	38	37		
	Increases my intentions to leave	20	<u>18</u>	<u>15</u>	<u>18</u>	<u>18</u>	21	22	<u>24</u>	21	<u>16</u>	<u>16</u>	<u>14</u>	17	20	<u>23</u>	20	<u>16</u>	<u>16</u>	<u>15</u>	18	20		
	Total unweighted count (n)								3 338								8 491							
Royal Navy	Increases my intentions to stay	40	43	<u>47</u>	40	42	41	39	<u>34</u>	39	40	38	41	40	40	<u>35</u>	40	42	39	42	40	39		
	Has no effect on my intentions to stay or leave	40	37	35	43	40	38	39	<u>44</u>	40	42	<u>44</u>	43	43	40	<u>43</u>	40	40	<u>44</u>	42	42	40		
	Increases my intentions to leave	20	20	<u>18</u>	<u>17</u>	<u>18</u>	21	23	22	20	18	<u>17</u>	<u>16</u>	18	20	21	20	<u>18</u>	<u>17</u>	<u>16</u>	18	21		
	Total unweighted count (n)								955								2 297							
Royal Marines	Increases my intentions to stay	37	<u>45</u>	41	31	36	37	35	34	34	41	34	36	<u>41</u>	37	35	35	<u>41</u>	<u>33</u>	36	41	37		
	Has no effect on my intentions to stay or leave	38	35	39	46	42	40	39	41	40	<u>38</u>	45	43	<u>38</u>	43	41	39	<u>38</u>	45	43	<u>39</u>	42		
	Increases my intentions to leave	25	20	20	23	22	23	26	24	<u>27</u>	21	22	21	21	20	25	<u>26</u>	21	22	21	21	21		
	Total unweighted count (n)								332								2 253							
Army	Increases my intentions to stay	<u>44</u>	<u>46</u>	<u>48</u>	39	41	41	38	<u>35</u>	42	<u>50</u>	45	47	43	42	<u>37</u>	42	<u>50</u>	44	<u>46</u>	43	42		
	Has no effect on my intentions to stay or leave	36	36	38	42	39	36	40	37	36	33	39	40	38	36	37	36	34	39	40	37	37		
	Increases my intentions to leave	20	18	<u>14</u>	19	19	23	22	<u>27</u>	22	<u>17</u>	<u>16</u>	<u>14</u>	19	22	<u>26</u>	21	<u>16</u>	<u>16</u>	<u>15</u>	20	22		
	Total unweighted count (n)								970								1 837							
RAF	Increases my intentions to stay	41	43	<u>51</u>	44	40	44	43	<u>42</u>	<u>45</u>	53	47	50	52	50	<u>42</u>	<u>44</u>	<u>53</u>	46	48	50	49		
	Has no effect on my intentions to stay or leave	38	39	36	40	<u>43</u>	38	36	<u>41</u>	38	34	39	38	37	35	<u>40</u>	38	35	<u>39</u>	39	37	36		
	Increases my intentions to leave	21	18	<u>13</u>	<u>16</u>	17	18	21	<u>17</u>	<u>17</u>	12	14	12	<u>11</u>	14	18	18	<u>12</u>	14	<u>13</u>	12	16		
	Total unweighted count (n)								1 081								2 104							

SECTION 5: YOUR CAREER

Table B5.44 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport. [A521]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Increases my intentions to stay						43	42							46	44							45	44
	Has no effect on my intentions to stay or leave						45	46							45	45							45	45
	Increases my intentions to leave						12	11							9	11							10	11
	<i>Total unweighted count (n)</i>							3 343								8 497								11 840
Royal Navy	Increases my intentions to stay						42	38							42	40							42	40
	Has no effect on my intentions to stay or leave						49	50							48	49							49	49
	Increases my intentions to leave						8	13							10	11							9	12
	<i>Total unweighted count (n)</i>							959								2 299								3 258
Royal Marines	Increases my intentions to stay						37	33							40	40							40	40
	Has no effect on my intentions to stay or leave						48	48							45	44							46	44
	Increases my intentions to leave						14	19							15	16							15	16
	<i>Total unweighted count (n)</i>							332								2 258								2 590
Army	Increases my intentions to stay						43	44							44	43							44	43
	Has no effect on my intentions to stay or leave						43	45							45	45							45	45
	Increases my intentions to leave						14	11							10	12							11	12
	<i>Total unweighted count (n)</i>							970								1 833								2 803
RAF	Increases my intentions to stay						44	44							53	51							51	49
	Has no effect on my intentions to stay or leave						45	46							41	43							42	43
	Increases my intentions to leave						11	11							5	6							7	7
	<i>Total unweighted count (n)</i>							1 082								2 107								3 189

This question was not asked prior to 2012.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.45 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training. [A522]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay						44	41						44	42						44	42
	Has no effect on my intentions to stay or leave						43	47						45	45						45	46
	Increases my intentions to leave						13	11						11	13						11	12
	<i>Total unweighted count (n)</i>							3 343						8 496								11 839
Royal Navy	Increases my intentions to stay						42	37						38	37						39	37
	Has no effect on my intentions to stay or leave						48	50						52	51						51	51
	Increases my intentions to leave						10	13						10	12						10	12
	<i>Total unweighted count (n)</i>							959						2 298								3 257
Royal Marines	Increases my intentions to stay						38	33						39	38						39	37
	Has no effect on my intentions to stay or leave						45	51						44	45						44	45
	Increases my intentions to leave						18	16						17	17						17	17
	<i>Total unweighted count (n)</i>							332						2 256								2 588
Army	Increases my intentions to stay						43	42						43	41						43	41
	Has no effect on my intentions to stay or leave						41	47						44	44						44	45
	Increases my intentions to leave						16	11						13	15						13	14
	<i>Total unweighted count (n)</i>							971						1 835								2 806
RAF	Increases my intentions to stay						47	44						50	49						49	48
	Has no effect on my intentions to stay or leave						42	46						45	45						44	45
	Increases my intentions to leave						11	10						6	6						7	7
	<i>Total unweighted count (n)</i>							1 081						2 107								3 188

This question was not asked prior to 2012.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.46 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	36	38	42	35	32	37	37	34	37	44	39	41	43	43	35	37	43	39	39	42	42		
	Has no effect on my intentions to stay or leave	32	31	30	31	29	25	26	34	32	30	33	33	31	30	34	32	30	33	32	30	29		
	Increases my intentions to leave	32	31	28	33	39	37	37	32	30	26	28	26	26	27	32	30	26	29	28	28	29		
	<i>Total unweighted count (n)</i>								3 342								8 507							
Royal Navy	Increases my intentions to stay	26	30	37	30	27	35	34	30	36	39	37	36	38	41	30	35	38	36	34	38	40		
	Has no effect on my intentions to stay or leave	25	26	26	31	28	25	22	34	34	36	35	37	36	34	32	32	33	34	35	34	31		
	Increases my intentions to leave	49	44	37	39	45	41	44	35	30	25	28	27	25	25	38	33	28	30	31	29	29		
	<i>Total unweighted count (n)</i>								959								2 302							
Royal Marines	Increases my intentions to stay	36	44	47	36	34	38	38	32	33	39	34	35	41	41	32	34	40	35	35	41	41		
	Has no effect on my intentions to stay or leave	30	28	27	29	28	20	25	41	36	36	41	39	38	39	39	35	35	40	38	36	38		
	Increases my intentions to leave	34	29	25	35	38	42	37	27	30	24	24	26	21	20	28	30	25	26	27	23	22		
	<i>Total unweighted count (n)</i>								332								2 261							
Army	Increases my intentions to stay	43	43	46	41	39	42	40	37	41	46	42	45	45	45	38	42	46	42	44	45	44		
	Has no effect on my intentions to stay or leave	34	33	32	32	30	26	29	36	33	30	33	33	31	29	36	33	30	33	33	30	29		
	Increases my intentions to leave	23	24	22	28	32	32	31	28	26	24	25	22	24	26	27	25	23	25	23	25	26		
	<i>Total unweighted count (n)</i>								970								1 835							
RAF	Increases my intentions to stay	32	34	40	30	22	31	33	31	29	41	34	35	38	40	31	30	41	33	32	37	39		
	Has no effect on my intentions to stay or leave	33	30	30	31	31	25	26	30	29	26	30	27	27	26	30	29	27	30	28	26	26		
	Increases my intentions to leave	34	36	31	39	47	44	41	39	42	33	36	38	35	34	38	41	32	37	40	37	35		
	<i>Total unweighted count (n)</i>								1 081								2 109							

SECTION 5: YOUR CAREER

Table B5.47 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013			
Tri-Service	Increases my intentions to stay	46	50	55	57	58	60	57	55	60	67	65	68	67	66	54	58	65	64	66	66	64		
	Has no effect on my intentions to stay or leave	41	40	38	38	37	37	39	37	34	29	31	29	30	30	38	35	31	33	31	31	32		
	Increases my intentions to leave	13	10	7	5	4	4	5	7	6	3	3	3	3	4	8	7	4	4	3	3	4		
	<i>Total unweighted count (n)</i>								3 340								8 497							
Royal Navy	Increases my intentions to stay	47	51	56	58	60	62	60	50	59	61	61	66	62	62	50	58	60	60	65	62	61		
	Has no effect on my intentions to stay or leave	43	41	40	38	36	35	38	42	36	35	36	30	34	34	42	37	36	36	32	34	35		
	Increases my intentions to leave	10	8	3	3	3	2	2	7	5	4	3	3	4	4	8	5	4	3	3	4	4		
	<i>Total unweighted count (n)</i>								956								2 296							
Royal Marines	Increases my intentions to stay	41	56	60	58	59	65	61	50	59	62	58	63	65	65	49	59	62	58	62	65	65		
	Has no effect on my intentions to stay or leave	52	40	38	41	38	34	37	43	35	33	38	33	31	32	44	35	33	38	34	31	33		
	Increases my intentions to leave	7	5	2	1	3	1	2	7	6	5	5	4	4	3	7	6	5	4	4	4	3		
	<i>Total unweighted count (n)</i>								332								2 257							
Army	Increases my intentions to stay	48	51	54	55	57	55	54	57	60	69	66	67	67	65	56	59	67	64	65	65	64		
	Has no effect on my intentions to stay or leave	42	40	40	40	40	40	42	36	34	28	31	30	30	31	37	35	30	32	32	31	32		
	Increases my intentions to leave	10	8	7	5	4	4	5	7	6	3	4	3	3	4	8	7	4	4	3	3	4		
	<i>Total unweighted count (n)</i>								973								1 838							
RAF	Increases my intentions to stay	43	46	57	58	60	64	60	56	59	69	68	72	71	71	54	57	66	66	69	70	68		
	Has no effect on my intentions to stay or leave	37	39	34	35	34	32	34	36	33	27	29	25	26	27	36	35	29	30	27	28	29		
	Increases my intentions to leave	20	15	9	7	6	4	6	7	7	4	3	3	2	3	10	9	5	4	4	3	3		
	<i>Total unweighted count (n)</i>								1 079								2 106							

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.48 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision. [A383]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay					60	61	59					69	69	67					67	67	66
	Has no effect on my intentions to stay or leave					36	36	37					29	29	30					30	30	31
	Increases my intentions to leave					4	3	4					2	3	3					3	3	3
	<i>Total unweighted count (n)</i>							3 345							8 500							11 845
Royal Navy	Increases my intentions to stay					62	64	62					68	65	63					67	64	63
	Has no effect on my intentions to stay or leave					35	35	36					30	33	34					31	33	34
	Increases my intentions to leave					3	1	2					2	3	3					2	3	3
	<i>Total unweighted count (n)</i>							960							2 299							3 259
Royal Marines	Increases my intentions to stay					61	67	62					64	67	67					64	67	66
	Has no effect on my intentions to stay or leave					37	32	37					32	30	31					33	30	32
	Increases my intentions to leave					2	0	1					4	4	2					4	3	2
	<i>Total unweighted count (n)</i>							332							2 261							2 593
Army	Increases my intentions to stay					58	57	56					68	69	66					66	67	65
	Has no effect on my intentions to stay or leave					39	39	40					30	29	31					31	30	32
	Increases my intentions to leave					4	4	4					2	3	3					2	3	3
	<i>Total unweighted count (n)</i>							972							1 834							2 806
RAF	Increases my intentions to stay					61	65	62					73	72	71					70	70	69
	Has no effect on my intentions to stay or leave					32	32	33					24	26	27					26	28	28
	Increases my intentions to leave					6	3	6					3	2	2					3	2	3
	<i>Total unweighted count (n)</i>							1 081							2 106							3 187

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Table B5.49 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision. [A384]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay					32	35	33					49	50	49					46	47	46
	Has no effect on my intentions to stay or leave					65	63	64					48	46	47					51	49	50
	Increases my intentions to leave					3	3	3					3	4	4					3	4	4
	<i>Total unweighted count (n)</i>							3 344							8 488							11 832
Royal Navy	Increases my intentions to stay					29	29	30					43	41	41					40	38	38
	Has no effect on my intentions to stay or leave					68	69	68					53	56	55					56	59	58
	Increases my intentions to leave					3	2	2					4	3	4					4	3	4
	<i>Total unweighted count (n)</i>							959							2 295							3 254
Royal Marines	Increases my intentions to stay					39	38	38					46	47	49					45	46	47
	Has no effect on my intentions to stay or leave					59	60	61					48	48	48					50	50	49
	Increases my intentions to leave					2	2	2					5	5	4					5	4	3
	<i>Total unweighted count (n)</i>							332							2 257							2 589
Army	Increases my intentions to stay					34	35	33					51	53	51					49	51	49
	Has no effect on my intentions to stay or leave					62	61	64					46	42	44					48	45	47
	Increases my intentions to leave					3	3	3					3	4	4					3	4	4
	<i>Total unweighted count (n)</i>							973							1 831							2 804
RAF	Increases my intentions to stay					30	36	35					47	48	50					43	45	47
	Has no effect on my intentions to stay or leave					67	61	62					51	50	48					54	52	51
	Increases my intentions to leave					3	2	3					2	2	2					3	2	2
	<i>Total unweighted count (n)</i>							1 080							2 105							3 185

This question was not asked prior to 2011.

SECTION 5: YOUR CAREER

Table B5.50 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	69	71	75	76	72	65	61	60	64	72	69	69	59	52	62	65	72	70	70	60	54
	Has no effect on my intentions to stay or leave	25	22	20	19	16	16	16	33	29	24	26	24	24	26	32	28	24	25	23	23	24
	Increases my intentions to leave	6	6	5	5	12	19	23	7	7	4	5	7	17	22	7	7	4	5	8	17	22
	<i>Total unweighted count (n)</i>	3 341							8 496							11 837						
Royal Navy	Increases my intentions to stay	71	72	77	79	73	71	62	58	63	67	66	70	59	47	61	65	70	68	70	62	50
	Has no effect on my intentions to stay or leave	25	22	18	17	16	15	16	35	31	27	28	23	27	24	33	29	25	26	21	24	22
	Increases my intentions to leave	4	6	5	5	11	13	22	7	6	6	6	8	14	29	6	6	6	6	8	14	27
	<i>Total unweighted count (n)</i>	959							2 297							3 256						
Royal Marines	Increases my intentions to stay	68	74	73	71	69	57	51	56	60	64	60	61	51	50	57	61	65	61	62	52	50
	Has no effect on my intentions to stay or leave	26	23	23	23	21	19	21	37	31	29	32	29	25	28	36	30	29	31	28	24	28
	Increases my intentions to leave	6	4	4	7	10	24	28	7	9	7	8	10	24	21	7	9	6	8	10	24	22
	<i>Total unweighted count (n)</i>	332							2 263							2 595						
Army	Increases my intentions to stay	68	72	74	75	70	64	61	61	65	72	69	69	60	53	62	66	72	70	69	60	54
	Has no effect on my intentions to stay or leave	25	23	22	21	17	16	17	32	29	25	27	25	25	27	31	28	24	26	24	24	26
	Increases my intentions to leave	6	5	4	5	13	20	22	7	6	3	4	6	16	20	7	6	3	4	7	16	20
	<i>Total unweighted count (n)</i>	971							1 830							2 801						
RAF	Increases my intentions to stay	68	70	75	76	73	65	63	60	63	75	71	72	60	56	62	65	75	72	72	61	57
	Has no effect on my intentions to stay or leave	25	22	18	17	16	15	14	33	29	20	24	21	20	21	31	27	20	22	20	19	19
	Increases my intentions to leave	7	8	7	7	11	19	24	7	8	4	5	7	20	23	7	8	5	5	8	20	24
	<i>Total unweighted count (n)</i>	1 079							2 106							3 185						

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.51 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions. [A190]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	24	22	24	26	26	29	28	23	25	30	31	31	33	31	23	24	29	30	30	32	31		
	Has no effect on my intentions to stay or leave	57	58	56	57	54	52	51	52	51	51	50	49	47	46	52	53	51	52	50	48	47		
	Increases my intentions to leave	19	21	20	17	21	19	21	25	24	19	19	20	20	23	24	23	20	19	20	20	23		
	<i>Total unweighted count (n)</i>								3 335								8 484							
Royal Navy	Increases my intentions to stay	25	20	23	29	25	27	27	24	24	25	27	28	28	25	24	23	25	27	28	28	25		
	Has no effect on my intentions to stay or leave	57	57	55	54	53	52	47	51	49	49	48	45	49	46	52	50	51	49	47	50	47		
	Increases my intentions to leave	19	23	22	17	23	21	26	25	27	26	25	27	23	29	24	26	25	23	26	22	28		
	<i>Total unweighted count (n)</i>								958								2 297							
Royal Marines	Increases my intentions to stay	24	31	28	30	24	33	28	27	29	30	29	30	31	33	27	29	30	29	30	31	33		
	Has no effect on my intentions to stay or leave	55	49	50	51	49	43	48	49	45	48	49	44	44	45	50	46	48	49	44	44	46		
	Increases my intentions to leave	21	20	22	19	27	24	24	24	26	22	22	26	25	21	24	25	22	22	26	25	22		
	<i>Total unweighted count (n)</i>								331								2 254							
Army	Increases my intentions to stay	25	22	23	24	25	28	27	23	26	30	31	32	34	31	23	25	29	30	31	33	30		
	Has no effect on my intentions to stay or leave	57	57	56	59	56	53	53	50	51	51	50	50	45	46	51	52	52	51	51	46	47		
	Increases my intentions to leave	18	20	21	18	19	19	21	27	24	19	19	19	21	23	26	23	19	19	19	21	23		
	<i>Total unweighted count (n)</i>								970								1 828							
RAF	Increases my intentions to stay	21	21	24	28	28	32	32	23	23	33	33	33	34	36	23	23	31	32	32	34	35		
	Has no effect on my intentions to stay or leave	57	60	58	57	52	51	50	56	57	51	53	50	52	47	56	57	52	54	50	51	48		
	Increases my intentions to leave	23	19	18	16	21	17	18	21	20	16	14	17	15	17	21	20	16	14	18	15	17		
	<i>Total unweighted count (n)</i>								1 076								2 105							

SECTION 5: YOUR CAREER

Table B5.52 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	59	61	64	64	61	61	58	35	39	45	44	46	44	42	39	43	48	47	49	46	45
	Has no effect on my intentions to stay or leave	32	30	29	28	30	28	30	42	40	38	39	37	37	36	40	38	36	37	36	35	35
	Increases my intentions to leave	9	9	7	8	9	11	12	23	21	17	18	16	19	22	21	19	15	16	15	18	20
	<i>Total unweighted count (n)</i>	3 341							8 496							11 837						
Royal Navy	Increases my intentions to stay	54	53	60	62	58	58	54	28	31	32	34	38	35	32	33	36	39	40	42	40	37
	Has no effect on my intentions to stay or leave	34	35	32	28	33	29	33	46	44	47	42	41	42	42	44	42	43	39	39	39	40
	Increases my intentions to leave	13	12	9	10	10	13	14	26	25	21	24	21	23	26	23	22	18	21	19	21	23
	<i>Total unweighted count (n)</i>	958							2 295							3 253						
Royal Marines	Increases my intentions to stay	62	65	68	60	65	68	61	52	51	50	47	49	47	46	53	52	52	48	51	49	47
	Has no effect on my intentions to stay or leave	31	31	27	31	25	24	27	32	33	35	37	35	34	36	32	33	34	37	34	33	35
	Increases my intentions to leave	7	5	5	9	9	8	12	16	16	14	16	16	19	18	15	15	13	15	15	18	17
	<i>Total unweighted count (n)</i>	331							2 258							2 589						
Army	Increases my intentions to stay	63	65	64	66	63	61	59	37	42	48	45	48	44	43	41	46	51	48	50	47	45
	Has no effect on my intentions to stay or leave	29	28	29	27	29	28	29	40	38	35	38	37	36	34	39	36	34	36	36	35	33
	Increases my intentions to leave	7	8	7	7	8	12	13	23	20	17	17	15	20	23	20	18	15	16	14	18	21
	<i>Total unweighted count (n)</i>	971							1 835							2 806						
RAF	Increases my intentions to stay	56	60	66	63	60	63	59	32	35	44	45	48	47	46	37	41	49	49	50	50	49
	Has no effect on my intentions to stay or leave	35	32	27	29	29	28	29	44	43	39	39	35	37	36	42	41	36	37	34	35	35
	Increases my intentions to leave	10	8	6	8	11	10	11	24	21	17	16	17	17	17	21	19	14	14	16	15	16
	<i>Total unweighted count (n)</i>	1 081							2 108							3 189						

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.53 How do the following factors impact on your intention to stay or leave the [Service]? Children's education. [A192]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	33	34	36	37	30	29	30	24	27	31	34	30	30	29	26	28	32	34	30	30	30
	Has no effect on my intentions to stay or leave	32	37	37	37	36	39	37	46	50	48	47	50	48	46	43	47	46	45	48	46	44
	Increases my intentions to leave	35	29	27	26	34	31	33	30	23	21	19	20	22	24	31	25	22	21	23	24	26
	<i>Total unweighted count (n)</i>	1 815							3 946							5 761						
Royal Navy	Increases my intentions to stay	30	27	31	30	22	20	22	19	19	21	22	19	20	18	22	21	24	24	20	20	19
	Has no effect on my intentions to stay or leave	53	56	54	54	53	55	54	67	64	66	64	64	67	63	63	62	63	61	61	64	61
	Increases my intentions to leave	17	17	15	16	24	25	25	14	17	13	14	18	13	19	15	17	14	15	19	16	20
	<i>Total unweighted count (n)</i>	518							1 047							1 565						
Royal Marines	Increases my intentions to stay	38	36	42	31	24	21	24	24	21	27	24	24	22	25	27	23	29	25	24	22	25
	Has no effect on my intentions to stay or leave	37	44	42	53	43	44	50	55	58	59	59	55	58	58	52	55	56	58	53	56	57
	Increases my intentions to leave	25	20	15	15	32	34	26	21	21	14	17	21	20	17	22	21	15	16	23	22	18
	<i>Total unweighted count (n)</i>	185							908							1 093						
Army	Increases my intentions to stay	41	40	42	43	36	37	35	25	30	34	38	34	34	33	28	32	35	39	34	34	33
	Has no effect on my intentions to stay or leave	22	30	30	29	30	33	32	42	47	43	43	48	44	42	38	44	41	41	45	42	41
	Increases my intentions to leave	37	30	28	27	34	30	32	33	23	23	19	18	23	25	34	24	24	20	21	24	26
	<i>Total unweighted count (n)</i>	524							998							1 522						
RAF	Increases my intentions to stay	24	28	29	32	26	24	28	23	24	30	30	25	28	28	23	25	30	31	26	27	28
	Has no effect on my intentions to stay or leave	31	35	34	37	33	37	31	44	46	48	46	48	47	44	41	43	45	43	45	45	40
	Increases my intentions to leave	45	37	36	32	40	39	42	33	30	23	24	26	25	28	36	32	26	26	30	28	31
	<i>Total unweighted count (n)</i>	588							993							1 581						

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.54 How do the following factors impact on your intention to stay or leave the [Service]? Unfair treatment (bullying, harassment, discrimination). [A385]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay					7	7	8					15	13	13					14	12	12
	Has no effect on my intentions to stay or leave					79	77	77					69	69	66					70	71	68
	Increases my intentions to leave					14	16	16					16	17	21					16	17	20
	<i>Total unweighted count (n)</i>							2 446							6 614							9 060
Royal Navy	Increases my intentions to stay					8	6	7					10	9	11					10	8	10
	Has no effect on my intentions to stay or leave					81	78	77					74	74	71					75	75	73
	Increases my intentions to leave					10	16	16					16	17	18					15	17	17
	<i>Total unweighted count (n)</i>							707							1 834							2 541
Royal Marines	Increases my intentions to stay					8	7	8					14	9	13					13	9	12
	Has no effect on my intentions to stay or leave					83	82	82					77	79	77					77	80	78
	Increases my intentions to leave					10	11	10					10	12	10					10	12	10
	<i>Total unweighted count (n)</i>							233							1 808							2 041
Army	Increases my intentions to stay					8	7	7					18	15	14					17	14	13
	Has no effect on my intentions to stay or leave					78	77	77					66	67	63					68	68	65
	Increases my intentions to leave					14	17	16					16	18	24					16	17	22
	<i>Total unweighted count (n)</i>							716							1 406							2 122
RAF	Increases my intentions to stay					5	7	9					10	11	13					9	10	12
	Has no effect on my intentions to stay or leave					80	78	75					70	70	68					72	72	70
	Increases my intentions to leave					15	16	16					19	19	18					18	18	18
	<i>Total unweighted count (n)</i>							790							1 566							2 356

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.55 How do the following factors impact on your intention to stay or leave the [Service]? Effect of operational commitment and stretch. [A176]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	8	8	9	10	7	8	7	11	13	18	17	18	17	17	11	13	16	16	17	15	15
	Has no effect on my intentions to stay or leave	39	40	44	45	47	46	48	43	44	48	51	54	53	54	42	43	47	50	52	52	53
	Increases my intentions to leave	54	52	47	45	46	46	45	46	42	34	31	28	30	29	47	44	36	34	31	33	32
	<i>Total unweighted count (n)</i>	3 180							7 845							11 025						
Royal Navy	Increases my intentions to stay	4	5	4	7	4	3	3	7	8	9	10	10	9	9	6	7	8	10	9	8	7
	Has no effect on my intentions to stay or leave	38	39	43	44	43	42	39	42	42	47	47	53	51	49	41	41	46	47	51	49	47
	Increases my intentions to leave	59	56	53	49	53	54	57	52	50	44	42	37	39	42	53	51	46	44	41	43	46
	<i>Total unweighted count (n)</i>	910							2 120							3 030						
Royal Marines	Increases my intentions to stay	7	6	6	8	12	8	12	15	13	16	15	15	13	15	14	12	15	14	15	12	15
	Has no effect on my intentions to stay or leave	40	35	45	44	44	50	52	45	41	45	51	57	61	66	44	41	45	50	55	60	64
	Increases my intentions to leave	53	59	49	48	44	42	36	40	46	38	34	28	26	19	41	47	40	36	30	28	21
	<i>Total unweighted count (n)</i>	315							2 074							2 389						
Army	Increases my intentions to stay	11	11	13	13	9	10	9	14	17	23	21	23	20	20	14	16	22	20	21	19	19
	Has no effect on my intentions to stay or leave	42	43	48	47	51	51	56	46	48	51	54	55	56	57	45	47	50	53	55	55	57
	Increases my intentions to leave	47	46	39	41	40	39	35	40	35	26	25	22	24	23	41	36	28	27	24	26	25
	<i>Total unweighted count (n)</i>	919							1 669							2 588						
RAF	Increases my intentions to stay	6	6	5	7	6	7	7	6	8	9	12	13	12	15	6	7	8	11	11	11	13
	Has no effect on my intentions to stay or leave	34	35	39	43	43	41	40	35	36	43	47	49	46	46	35	36	42	46	48	45	44
	Increases my intentions to leave	61	59	56	50	51	52	53	59	57	48	41	38	41	40	59	57	50	43	41	44	43
	<i>Total unweighted count (n)</i>	1 036							1 982							3 018						

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
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Table B5.56 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus. [A193]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	31	26	30	30	27	29	30	36	36	42	48	48	47	47	36	35	41	45	45	45	44
	Has no effect on my intentions to stay or leave	61	63	61	62	60	59	56	49	48	44	42	41	41	41	50	50	47	44	44	44	43
	Increases my intentions to leave	8	11	9	8	13	12	14	15	16	13	11	11	12	13	14	16	13	10	11	12	13
	<i>Total unweighted count (n)</i>	2 372							7 427							9 799						
Royal Navy	Increases my intentions to stay	30	25	29	25	24	26	30	35	37	37	43	45	43	43	34	35	35	40	41	40	40
	Has no effect on my intentions to stay or leave	64	65	64	70	63	62	55	52	47	49	46	44	46	43	54	50	52	50	47	49	45
	Increases my intentions to leave	6	9	7	5	13	12	14	13	16	13	11	11	12	15	12	15	12	10	11	12	15
	<i>Total unweighted count (n)</i>	649							2 016							2 665						
Royal Marines	Increases my intentions to stay	27	21	19	22	21	19	20	36	36	37	38	36	36	41	35	35	36	36	35	34	39
	Has no effect on my intentions to stay or leave	61	66	68	69	61	62	59	43	39	44	46	42	40	41	44	41	46	48	44	42	42
	Increases my intentions to leave	12	13	13	9	18	19	22	21	25	19	17	21	25	18	20	24	19	16	21	24	18
	<i>Total unweighted count (n)</i>	245							2 084							2 329						
Army	Increases my intentions to stay	27	21	20	27	24	26	25	35	35	42	48	49	48	47	34	34	40	46	46	45	44
	Has no effect on my intentions to stay or leave	66	67	71	64	64	61	62	51	50	46	42	41	42	42	52	52	48	45	44	44	44
	Increases my intentions to leave	7	11	9	9	12	12	13	14	15	13	10	10	10	12	13	14	12	10	10	11	12
	<i>Total unweighted count (n)</i>	685							1 579							2 264						
RAF	Increases my intentions to stay	38	34	47	40	35	38	41	41	37	49	52	52	51	52	40	36	49	50	49	48	50
	Has no effect on my intentions to stay or leave	52	53	43	52	51	51	45	43	44	37	36	37	36	35	44	45	38	39	40	39	37
	Increases my intentions to leave	10	12	10	8	13	11	15	17	19	14	12	11	13	13	15	18	13	12	12	13	13
	<i>Total unweighted count (n)</i>	793							1 748							2 541						

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.57 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career. [A194]

	Officers (%)							Other Ranks (%)							Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	6	5	6	8	6	7	7	11	13	16	17	16	15	17	10	11	14	15	14	13	15
	Has no effect on my intentions to stay or leave	42	41	41	40	38	36	33	46	46	47	47	47	46	40	45	45	45	46	45	44	39
	Increases my intentions to leave	52	54	54	52	55	57	60	43	41	37	36	36	39	43	45	43	41	39	40	43	47
	<i>Total unweighted count (n)</i>	2 685							5 925							8 610						
Royal Navy	Increases my intentions to stay	5	5	6	8	6	7	6	10	9	12	14	12	12	11	9	8	11	13	10	11	9
	Has no effect on my intentions to stay or leave	54	54	56	50	50	45	43	59	56	56	53	53	55	51	58	55	56	53	52	52	49
	Increases my intentions to leave	40	42	38	42	44	48	51	31	36	32	32	35	33	39	33	37	33	35	37	37	42
	<i>Total unweighted count (n)</i>	787							1 582							2 369						
Royal Marines	Increases my intentions to stay	3	7	8	6	5	6	4	7	10	12	10	10	11	13	7	10	11	10	9	10	12
	Has no effect on my intentions to stay or leave	53	53	53	49	43	42	44	58	57	59	59	56	54	54	57	57	58	57	54	53	52
	Increases my intentions to leave	45	40	39	45	51	52	53	35	33	29	31	34	34	33	36	33	30	33	37	37	36
	<i>Total unweighted count (n)</i>	262							1 492							1 754						
Army	Increases my intentions to stay	6	5	5	8	7	7	6	12	15	17	19	19	16	18	11	14	15	17	17	15	16
	Has no effect on my intentions to stay or leave	38	36	33	35	33	32	29	43	43	43	46	46	45	38	42	42	42	44	44	43	36
	Increases my intentions to leave	56	59	62	57	60	61	65	45	42	39	35	35	39	44	47	45	43	39	39	43	47
	<i>Total unweighted count (n)</i>	763							1 300							2 063						
RAF	Increases my intentions to stay	5	5	6	8	6	6	9	10	11	15	16	14	14	17	9	10	13	14	12	12	15
	Has no effect on my intentions to stay or leave	40	38	41	39	37	37	32	44	46	47	45	45	42	37	43	45	45	43	43	41	36
	Increases my intentions to leave	55	57	53	52	57	57	59	46	42	38	39	41	44	46	48	46	42	43	45	47	49
	<i>Total unweighted count (n)</i>	873							1 551							2 424						

This question is filtered to include only those who state they are married / in a civil partnership or in a long term / established relationship [A247].

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.58 How do the following factors impact on your intention to stay or leave the [Service]? Continuity of Education Allowance. [A195]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013			
Tri-Service	Increases my intentions to stay	45	44	45	49	41	38	40	22	25	28	28	26	28	28	26	29	31	32	29	30	30		
	Has no effect on my intentions to stay or leave	49	51	52	47	49	53	53	69	66	66	66	67	66	66	65	64	63	62	64	63	64		
	Increases my intentions to leave	6	4	4	5	11	9	8	10	8	6	6	7	6	6	9	8	6	6	7	7	6		
	<i>Total unweighted count (n)</i>								1 472								3 580							
Royal Navy	Increases my intentions to stay	34	29	33	34	27	27	23	18	22	21	22	22	22	21	22	24	24	25	24	23	21		
	Has no effect on my intentions to stay or leave	64	68	65	62	63	67	69	76	72	75	71	72	73	73	73	71	72	69	70	72	72		
	Increases my intentions to leave	3	3	2	4	9	6	8	6	6	5	6	6	5	6	5	5	4	6	7	5	7		
	<i>Total unweighted count (n)</i>								393								949							
Royal Marines	Increases my intentions to stay	38	39	40	39	29	26	26	26	23	27	25	22	23	27	28	25	29	27	23	24	27		
	Has no effect on my intentions to stay or leave	56	57	55	58	55	59	66	66	68	62	67	68	68	67	64	66	61	66	66	67	66		
	Increases my intentions to leave	6	4	5	3	16	15	8	9	10	11	8	10	9	7	8	9	10	7	11	10	7		
	<i>Total unweighted count (n)</i>								149								874							
Army	Increases my intentions to stay	55	55	53	56	49	44	50	22	26	30	30	29	31	30	27	31	34	34	32	33	33		
	Has no effect on my intentions to stay or leave	37	41	42	38	40	45	42	67	64	63	63	64	63	63	62	61	60	59	60	60	60		
	Increases my intentions to leave	8	4	5	6	11	11	8	11	10	7	7	7	7	6	11	9	7	7	8	7	7		
	<i>Total unweighted count (n)</i>								449								906							
RAF	Increases my intentions to stay	37	38	38	47	36	35	34	22	26	28	25	22	25	24	25	29	30	30	25	27	27		
	Has no effect on my intentions to stay or leave	58	57	59	51	54	56	58	71	67	67	71	72	69	71	68	65	65	66	68	66	68		
	Increases my intentions to leave	5	6	3	2	10	8	8	7	6	5	4	6	6	5	7	6	4	4	7	6	6		
	<i>Total unweighted count (n)</i>								481								851							

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.59 How do the following factors impact on your intention to stay or leave the [Service]? Frequency of operational tours/deployments. [A196]

	Officers (%)								Other Ranks (%)								Total (%)							
	2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013		2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Increases my intentions to stay	9	9	8	10	9	10	11		12	13	15	18	20	20	20	11	12	14	17	18	18	19	
	Has no effect on my intentions to stay or leave	50	55	59	61	62	61	62		44	47	53	53	54	53	54	45	48	54	54	56	55	56	
	Increases my intentions to leave	41	36	33	30	29	29	27		44	41	32	29	26	27	25	43	40	32	29	26	27	25	
	<i>Total unweighted count (n)</i>								3 195								8 077							
Royal Navy	Increases my intentions to stay	6	5	5	7	6	6	6		8	8	9	13	12	13	12	8	7	8	12	11	11	10	
	Has no effect on my intentions to stay or leave	59	62	66	63	65	60	62		46	47	50	48	50	49	48	49	50	54	51	53	51	51	
	Increases my intentions to leave	36	33	30	30	29	35	32		46	45	40	39	38	38	40	44	43	38	37	36	37	38	
	<i>Total unweighted count (n)</i>								897								2 176							
Royal Marines	Increases my intentions to stay	7	7	6	11	14	13	15		20	12	14	17	18	18	20	18	12	13	16	17	18	20	
	Has no effect on my intentions to stay or leave	55	51	61	57	58	59	62		45	45	50	56	56	56	60	46	46	52	56	56	56	60	
	Increases my intentions to leave	38	42	33	32	28	28	23		35	42	36	27	27	26	20	35	42	35	28	27	26	20	
	<i>Total unweighted count (n)</i>								322								2 145							
Army	Increases my intentions to stay	11	12	11	12	11	13	13		14	16	18	22	24	23	24	14	16	17	20	22	21	22	
	Has no effect on my intentions to stay or leave	48	55	60	62	63	63	66		46	49	55	54	55	56	57	46	50	56	55	56	57	59	
	Increases my intentions to leave	41	34	29	27	27	24	21		40	35	27	24	20	21	19	40	35	27	24	21	22	19	
	<i>Total unweighted count (n)</i>								929								1 722							
RAF	Increases my intentions to stay	6	7	5	8	8	8	11		7	7	10	13	15	16	18	7	7	9	12	14	15	16	
	Has no effect on my intentions to stay or leave	47	50	52	57	58	58	55		39	41	51	51	54	49	50	41	43	51	52	55	51	51	
	Increases my intentions to leave	47	42	42	34	34	33	34		54	52	39	36	31	35	33	52	50	40	36	32	34	33	
	<i>Total unweighted count (n)</i>								1 047								2 034							

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.60 How do the following factors impact on your intention to stay or leave the [Service]? Service Accommodation. [A197]

	Officers (%)							Other Ranks (%)							Total (%)									
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013			
Tri-Service	Increases my intentions to stay	<u>10</u>	<u>10</u>	<u>11</u>	<u>14</u>	<u>17</u>	<u>17</u>	20	<u>15</u>	<u>17</u>	<u>20</u>	<u>23</u>	<u>26</u>	<u>26</u>	27	<u>14</u>	<u>16</u>	<u>18</u>	<u>22</u>	<u>24</u>	<u>25</u>	25		
	Has no effect on my intentions to stay or leave	<u>42</u>	<u>43</u>	<u>46</u>	<u>48</u>	<u>46</u>	<u>44</u>	43	<u>42</u>	<u>42</u>	<u>43</u>	<u>45</u>	<u>47</u>	<u>45</u>	44	<u>42</u>	<u>42</u>	<u>43</u>	<u>45</u>	<u>47</u>	<u>45</u>	43		
	Increases my intentions to leave	<u>48</u>	<u>47</u>	<u>43</u>	<u>38</u>	<u>38</u>	<u>38</u>	37	<u>43</u>	<u>41</u>	<u>37</u>	<u>32</u>	<u>27</u>	<u>29</u>	30	<u>44</u>	<u>42</u>	<u>38</u>	<u>33</u>	<u>29</u>	<u>31</u>	31		
	<i>Total unweighted count (n)</i>								2 972								7 643							
Royal Navy	Increases my intentions to stay	<u>10</u>	<u>9</u>	<u>11</u>	<u>15</u>	<u>14</u>	<u>15</u>	18	<u>13</u>	<u>17</u>	<u>13</u>	<u>19</u>	<u>17</u>	<u>19</u>	20	<u>12</u>	<u>15</u>	<u>12</u>	<u>18</u>	<u>17</u>	<u>18</u>	19		
	Has no effect on my intentions to stay or leave	<u>63</u>	<u>64</u>	<u>66</u>	<u>65</u>	<u>62</u>	<u>65</u>	60	<u>55</u>	<u>57</u>	<u>61</u>	<u>58</u>	<u>57</u>	<u>57</u>	56	<u>57</u>	<u>59</u>	<u>62</u>	<u>59</u>	<u>58</u>	<u>59</u>	57		
	Increases my intentions to leave	<u>27</u>	<u>27</u>	<u>23</u>	<u>21</u>	<u>23</u>	<u>20</u>	23	<u>32</u>	<u>26</u>	<u>26</u>	<u>23</u>	<u>25</u>	<u>24</u>	24	<u>31</u>	<u>26</u>	<u>25</u>	<u>23</u>	<u>25</u>	<u>23</u>	24		
	<i>Total unweighted count (n)</i>								824								2 016							
Royal Marines	Increases my intentions to stay	<u>8</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>17</u>	<u>15</u>	14	<u>10</u>	<u>12</u>	<u>18</u>	<u>17</u>	<u>19</u>	<u>19</u>	21	<u>10</u>	<u>12</u>	<u>17</u>	<u>17</u>	<u>19</u>	<u>18</u>	20		
	Has no effect on my intentions to stay or leave	<u>59</u>	<u>52</u>	<u>54</u>	<u>58</u>	<u>53</u>	<u>58</u>	55	<u>50</u>	<u>47</u>	<u>50</u>	<u>53</u>	<u>53</u>	<u>49</u>	51	<u>51</u>	<u>48</u>	<u>51</u>	<u>54</u>	<u>53</u>	<u>50</u>	51		
	Increases my intentions to leave	<u>33</u>	<u>37</u>	<u>35</u>	<u>30</u>	<u>31</u>	<u>27</u>	30	<u>39</u>	<u>41</u>	<u>32</u>	<u>30</u>	<u>28</u>	<u>32</u>	29	<u>39</u>	<u>40</u>	<u>32</u>	<u>30</u>	<u>28</u>	<u>31</u>	29		
	<i>Total unweighted count (n)</i>								290								2 082							
Army	Increases my intentions to stay	<u>11</u>	<u>11</u>	<u>12</u>	<u>15</u>	<u>18</u>	<u>20</u>	21	<u>17</u>	<u>19</u>	<u>23</u>	<u>27</u>	<u>30</u>	<u>30</u>	29	<u>16</u>	<u>18</u>	<u>22</u>	<u>25</u>	<u>28</u>	<u>28</u>	28		
	Has no effect on my intentions to stay or leave	<u>35</u>	<u>37</u>	<u>38</u>	<u>44</u>	<u>39</u>	<u>38</u>	38	<u>40</u>	<u>40</u>	<u>38</u>	<u>42</u>	<u>44</u>	<u>42</u>	41	<u>39</u>	<u>39</u>	<u>38</u>	<u>43</u>	<u>43</u>	<u>42</u>	41		
	Increases my intentions to leave	<u>54</u>	<u>52</u>	<u>50</u>	<u>42</u>	<u>44</u>	<u>42</u>	41	<u>44</u>	<u>41</u>	<u>38</u>	<u>31</u>	<u>26</u>	<u>28</u>	30	<u>45</u>	<u>43</u>	<u>40</u>	<u>33</u>	<u>29</u>	<u>30</u>	31		
	<i>Total unweighted count (n)</i>								882								1 695							
RAF	Increases my intentions to stay	<u>7</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>16</u>	<u>14</u>	20	<u>11</u>	<u>12</u>	<u>15</u>	<u>17</u>	<u>21</u>	<u>23</u>	25	<u>10</u>	<u>11</u>	<u>14</u>	<u>16</u>	<u>20</u>	<u>21</u>	24		
	Has no effect on my intentions to stay or leave	<u>39</u>	<u>38</u>	<u>42</u>	<u>44</u>	<u>46</u>	<u>41</u>	37	<u>39</u>	<u>37</u>	<u>43</u>	<u>42</u>	<u>48</u>	<u>41</u>	40	<u>39</u>	<u>37</u>	<u>43</u>	<u>42</u>	<u>47</u>	<u>41</u>	40		
	Increases my intentions to leave	<u>54</u>	<u>52</u>	<u>48</u>	<u>44</u>	<u>38</u>	<u>44</u>	43	<u>50</u>	<u>51</u>	<u>42</u>	<u>41</u>	<u>31</u>	<u>36</u>	35	<u>51</u>	<u>52</u>	<u>43</u>	<u>42</u>	<u>32</u>	<u>38</u>	37		
	<i>Total unweighted count (n)</i>								976								1 850							

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B5.61 How do the following factors impact on your intention to stay or leave the [Service]? Support given to my family by the [Service]. [A198]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay				15	16	18	19				22	24	24	23				21	22	23	22
	Has no effect on my intentions to stay or leave				60	54	54	51				52	51	50	49				53	51	50	49
	Increases my intentions to leave				24	30	29	30				26	25	26	28				26	26	27	29
	<i>Total unweighted count (n)</i>							2 974							7 551							10 525
Royal Navy	Increases my intentions to stay				14	12	14	14				18	18	17	16				17	17	16	16
	Has no effect on my intentions to stay or leave				68	60	63	58				58	53	55	53				60	54	57	54
	Increases my intentions to leave				17	27	23	28				24	29	28	31				23	29	27	30
	<i>Total unweighted count (n)</i>							857							2 038							2 895
Royal Marines	Increases my intentions to stay				21	24	24	21				22	22	23	22				22	22	23	22
	Has no effect on my intentions to stay or leave				68	59	61	63				61	60	61	61				61	60	61	61
	Increases my intentions to leave				11	17	15	16				17	18	16	18				16	18	16	17
	<i>Total unweighted count (n)</i>							307							2 061							2 368
Army	Increases my intentions to stay				16	17	21	20				24	27	27	24				23	26	26	24
	Has no effect on my intentions to stay or leave				59	53	48	48				50	49	48	47				51	49	48	47
	Increases my intentions to leave				24	30	31	32				26	24	25	29				26	25	26	30
	<i>Total unweighted count (n)</i>							852							1 612							2 464
RAF	Increases my intentions to stay				14	14	14	20				19	19	21	23				18	18	19	22
	Has no effect on my intentions to stay or leave				56	52	55	50				52	53	48	50				53	53	50	50
	Increases my intentions to leave				30	34	31	31				29	28	31	27				29	30	31	28
	<i>Total unweighted count (n)</i>							958							1 840							2 798

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.62 How do the following factors impact on your intention to stay or leave the [Service]? I feel I have now completed the amount of operational tours I wanted and I am ready to leave. [A386]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Increases my intentions to stay					9	8	8					16	15	14					15	14	13
	Has no effect on my intentions to stay or leave					74	71	71					70	70	68					71	70	69
	Increases my intentions to leave					18	20	21					14	15	18					15	16	19
	<i>Total unweighted count (n)</i>							2 517							6 629							9 146
Royal Navy	Increases my intentions to stay					7	7	7					10	10	9					9	10	9
	Has no effect on my intentions to stay or leave					77	74	71					71	68	66					72	69	67
	Increases my intentions to leave					16	19	22					19	21	24					18	21	24
	<i>Total unweighted count (n)</i>							701							1 791							2 492
Royal Marines	Increases my intentions to stay					13	6	10					15	14	15					14	13	15
	Has no effect on my intentions to stay or leave					68	75	73					69	67	70					69	68	70
	Increases my intentions to leave					19	19	17					17	19	15					17	19	15
	<i>Total unweighted count (n)</i>							247							1 835							2 082
Army	Increases my intentions to stay					11	10	9					19	17	15					18	16	14
	Has no effect on my intentions to stay or leave					72	69	71					69	70	67					69	70	68
	Increases my intentions to leave					17	20	20					12	13	18					13	14	18
	<i>Total unweighted count (n)</i>							777							1 415							2 192
RAF	Increases my intentions to stay					5	6	7					10	11	13					8	10	11
	Has no effect on my intentions to stay or leave					74	72	71					75	74	71					75	73	71
	Increases my intentions to leave					21	21	21					16	16	16					17	17	17
	<i>Total unweighted count (n)</i>							792							1 588							2 380

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.63 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Most important reason for leaving. [A199]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Impact of [Service] life on family and personal life.	41%	Impact of [Service] life on family and personal life.	47%	Impact of [Service] life on family and personal life.	46%
	Opportunities outside the [Service].	20%	Current job satisfaction.	17%	Current job satisfaction.	16%
	Opportunities for career development.	8%	Opportunities outside the [Service].	5%	Opportunities outside the [Service].	7%
	Promotion prospects.	7%	I feel I have now completed the amount of operational tours I wanted an	5%	I feel I have now completed the amount of operational tours I wanted an	4%
	My morale.	7%	Unfair treatment (bullying, harassment, discrimination).	5%	Promotion prospects.	4%
Total unweighted count (n)	63		258		321	
Royal Navy			Impact of [Service] life on family and personal life.	53%	Impact of [Service] life on family and personal life.	51%
			Opportunities outside the [Service].	10%	Opportunities outside the [Service].	11%
			Current job satisfaction.	9%	Promotion prospects.	10%
			Promotion prospects.	9%	Current job satisfaction.	8%
			Amount of pay.	4%	My morale.	3%
Total unweighted count (n)	25		106		131	
Royal Marines			Impact of [Service] life on family and personal life.	31%	Impact of [Service] life on family and personal life.	33%
			Current job satisfaction.	24%	Current job satisfaction.	21%
			Opportunities outside the [Service].	18%	Opportunities outside the [Service].	19%
			Amount of pay.	5%	Amount of pay.	4%
			Management in my unit.	4%	Management in my unit.	4%
Total unweighted count (n)	11		70		81	
Army			Impact of [Service] life on family and personal life.	47%	Impact of [Service] life on family and personal life.	46%
			Current job satisfaction.	22%	Current job satisfaction.	20%
			I feel I have now completed the amount of operational tours I wanted an	9%	I feel I have now completed the amount of operational tours I wanted an	9%
			Unfair treatment (bullying, harassment, discrimination).	9%	Unfair treatment (bullying, harassment, discrimination).	8%
			Excitement of the job.	6%	Excitement of the job.	6%
Total unweighted count (n)	10		36		46	
RAF			Impact of [Service] life on family and personal life.	44%	Impact of [Service] life on family and personal life.	44%
			Current job satisfaction.	13%	Current job satisfaction.	11%
			Opportunities outside the [Service].	12%	Opportunities outside the [Service].	11%
			Promotion prospects.	11%	Promotion prospects.	10%
			Amount of pay.	8%	Amount of pay.	7%
Total unweighted count (n)	17		46		63	

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 5: YOUR CAREER

Table B5.64 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Second most important reason for leaving. [A200]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service		Current job satisfaction. 17%	My morale. 15%	Current job satisfaction. 15%	Current job satisfaction. 15%	15%
		Opportunities outside the [Service]. 11%	Opportunities outside the [Service]. 15%	Opportunities outside the [Service]. 14%	Opportunities outside the [Service]. 14%	14%
		Opportunities for career development. 10%	Current job satisfaction. 15%	My morale. 14%	My morale. 14%	14%
		Pension. 8%	Impact of [Service] life on family and personal life. 13%	Impact of [Service] life on family and personal life. 12%	Impact of [Service] life on family and personal life. 12%	12%
		Opportunities for longer commission/extended engagement. 7%	Management in my unit. 9%	Management in my unit. 8%	Management in my unit. 8%	8%
	Total unweighted count (n)	63	256	319		
Royal Navy			Impact of [Service] life on family and personal life. 17%	Impact of [Service] life on family and personal life. 17%	Impact of [Service] life on family and personal life. 17%	17%
			Opportunities outside the [Service]. 15%	Opportunities outside the [Service]. 15%	Opportunities outside the [Service]. 15%	15%
			Current job satisfaction. 13%	Current job satisfaction. 12%	Current job satisfaction. 12%	12%
			My morale. 10%	My morale. 9%	My morale. 9%	9%
			Pension. 7%	Pension. 7%	Pension. 7%	7%
	Total unweighted count (n)	25	105	130		
Royal Marines			Amount of pay. 28%	Amount of pay. 26%	Amount of pay. 26%	26%
			Opportunities outside the [Service]. 15%	Opportunities outside the [Service]. 15%	Opportunities outside the [Service]. 15%	15%
			Current job satisfaction. 11%	Current job satisfaction. 10%	Current job satisfaction. 10%	10%
			My morale. 9%	Impact of [Service] life on family and personal life. 9%	Impact of [Service] life on family and personal life. 9%	9%
			Impact of [Service] life on family and personal life. 8%	My morale. 9%	My morale. 9%	9%
	Total unweighted count (n)	11	69	80		
Army			Opportunities outside the [Service]. 17%	Current job satisfaction. 17%	Current job satisfaction. 17%	17%
			Current job satisfaction. 16%	Opportunities outside the [Service]. 17%	Opportunities outside the [Service]. 17%	17%
			My morale. 16%	My morale. 15%	My morale. 15%	15%
			Management in my unit. 16%	Management in my unit. 15%	Management in my unit. 15%	15%
			Impact of [Service] life on family and personal life. 13%	Impact of [Service] life on family and personal life. 12%	Impact of [Service] life on family and personal life. 12%	12%
	Total unweighted count (n)	10	36	46		
RAF			My morale. 23%	My morale. 21%	My morale. 21%	21%
			Current job satisfaction. 14%	Current job satisfaction. 15%	Current job satisfaction. 15%	15%
			Amount of pay. 9%	Amount of pay. 8%	Amount of pay. 8%	8%
			Opportunities outside the [Service]. 7%	Opportunities outside the [Service]. 7%	Opportunities outside the [Service]. 7%	7%
			Impact of [Service] life on family and personal life. 7%	Impact of [Service] life on family and personal life. 7%	Impact of [Service] life on family and personal life. 7%	7%
	Total unweighted count (n)	17	46	63		

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 5: YOUR CAREER

Table B5.65 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Third most important reason for leaving. [A201]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Impact of [Service] life on family and personal life.	19%	My morale.	19%	My morale.	17%
	Opportunities outside the [Service].	12%	Current job satisfaction.	13%	Current job satisfaction.	12%
	Current job satisfaction.	10%	Management in my unit.	11%	Impact of [Service] life on family and personal life.	12%
	Opportunities for career development.	7%	Impact of [Service] life on family and personal life.	11%	Management in my unit.	10%
	Promotion prospects.	6%	Opportunities outside the [Service].	8%	Opportunities outside the [Service].	9%
Total unweighted count (n)	63		253		316	
Royal Navy			My morale.	16%	My morale.	14%
			Opportunities outside the [Service].	11%	Opportunities outside the [Service].	12%
			Current job satisfaction.	9%	Current job satisfaction.	9%
			I feel I have now completed the amount of operational tours I wanted an	8%	I feel I have now completed the amount of operational tours I wanted an	8%
			Service Accommodation	8%	Service Accommodation	7%
Total unweighted count (n)	25		104		129	
Royal Marines			Current job satisfaction.	18%	Current job satisfaction.	17%
			Opportunities outside the [Service].	14%	Opportunities outside the [Service].	14%
			Excitement of the job.	13%	Excitement of the job.	13%
			My morale.	11%	My morale.	10%
			Amount of pay.	9%	Amount of pay.	9%
Total unweighted count (n)	11		68		79	
Army			My morale.	22%	My morale.	21%
			Management in my unit.	17%	Impact of [Service] life on family and personal life.	16%
			Current job satisfaction.	15%	Management in my unit.	16%
			Impact of [Service] life on family and personal life.	14%	Current job satisfaction.	14%
			Spouse/partner's career.	7%	Opportunities outside the [Service].	7%
Total unweighted count (n)	10		36		46	
RAF			My morale.	13%	Impact of [Service] life on family and personal life.	12%
			Impact of [Service] life on family and personal life.	12%	My morale.	12%
			Service morale.	10%	Current job satisfaction.	11%
			Opportunities outside the [Service].	9%	Opportunities outside the [Service].	9%
			Current job satisfaction.	8%	Service morale.	8%
Total unweighted count (n)	17		45		62	

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 6: YOUR ACCOMMODATION

Table B6.1 What kind of accommodation do you live in at present during the working week? [A207]

	Officers (%)						Other Ranks (%)						Total (%)									
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Service Family Accommodation (SFA)					34	39						29	33							30	34
	Substitute Service Family Accommodation (SSFA)	3	3	3	3	3	3	1	2	1	1	1	2	2	1	2	1	1	2	2	2	2
	Single Living Accommodation of any type (SLA)			22	24		25				40	41		44				37	38		41	
	Substitute Single Living Accommodation (SSLA)			8	7	6	6				4	4	2	2				4	4	2	3	
	Property I own	26	26	26	27	25	27	18	16	15	14	13	14	13	19	18	17	16	15	16	15	
	Privately rented accommodation	3	3	3	3	4	3	4	3	3	4	4	4	4	4	3	3	4	4	4	4	
	Relative's home	0	0	0	0	0	0	1	1	1	1	1	1	0	1	1	0	0	0	1	0	
	Other			0	0	1	1			0	0	1	1	1			0	0	1	1	1	
	Onboard a ship or submarine		2	2	2	2	1		4	4	4	3	3	3		3	4	4	3	3	3	
<i>Total unweighted count (n)</i>							3 329							8 486							11 815	
Royal Navy	Service Family Accommodation (SFA)					18	23						14	15							14	17
	Substitute Service Family Accommodation (SSFA)	3	3	4	3	3	2	1	1	1	1	2	1	2	1	2	2	1	2	2	2	
	Single Living Accommodation of any type (SLA)			20	20		21				21	23		25				21	22		24	
	Substitute Single Living Accommodation (SSLA)			12	10	9	9				3	4	2	4				5	5	4	5	
	Property I own	39	39	35	38	36	39	32	28	27	24	24	24	27	34	30	29	27	26	27	29	
	Privately rented accommodation	3	3	1	2	4	3	3	4	4	5	5	6	6	3	4	4	5	5	5	5	
	Relative's home		0	0	0		0	3	3	2	2	1	2	1	2	2	2	1	1	2	1	
	Other			1	1	1	1			1	1	2	2	2			1	1	1	2	2	
	Onboard a ship or submarine		9	10	8	8	7		22	28	30	21	21	17		19	23	25	18	18	14	
<i>Total unweighted count (n)</i>							953							2 289							3 242	
Royal Marine	Service Family Accommodation (SFA)					22	22						13	13							14	14
	Substitute Service Family Accommodation (SSFA)	3	4	3	3	3	3	1	1	1	1	1	2	2	1	1	1	1	1	1	2	
	Single Living Accommodation of any type (SLA)			28	30		34				51	52		53				48	49		51	
	Substitute Single Living Accommodation (SSLA)			7	7	7	4				4	6	1	5				4	6	2	5	
	Property I own	33	32	32	34	32	33	25	23	20	18	17	18	20	26	24	21	20	18	19	22	
	Privately rented accommodation	3	4	3	3	4	2	2	5	3	4	4	4	5	2	5	3	4	4	4	5	
	Relative's home					0		1	1	1	1	1	1	1	1	1	1	1	1	1	1	
	Other			1	0		1			1	1	1	3	3			1	1	1	3	3	
	Onboard a ship or submarine		1	1	0	1	1		2	5	1	2	2	2		2	5	1	2	2	2	
<i>Total unweighted count (n)</i>							329							2 229							2 558	
Army	Service Family Accommodation (SFA)					43	49						34	39							35	41
	Substitute Service Family Accommodation (SSFA)	4	3	3	3	3	3	1	3	1	1	1	2	2	2	3	1	1	1	2	2	
	Single Living Accommodation of any type (SLA)			24	27		28				46	48		51				43	45		48	
	Substitute Single Living Accommodation (SSLA)			8	7	5	5				4	4	1	2				5	5	2	3	
	Property I own	15	15	16	19	16	19	9	7	7	6	6	7	6	10	8	8	8	7	9	8	
	Privately rented accommodation	3	3	2	2	3	2	4	3	3	3	4	3	3	4	3	3	3	4	3	3	
	Relative's home	0	0	0	0	0		0	1	0	0	0	1	0	0	1	0	0	0	1	0	
	Other			0	0	1	1			0	0	1	2	1			0	0	1	1	1	
	Onboard a ship or submarine																					
<i>Total unweighted count (n)</i>							973							1 870							2 843	
RAF	Service Family Accommodation (SFA)					33	36						32	30							32	32
	Substitute Service Family Accommodation (SSFA)	2	3	3	4	4	3	1	1	1	1	1	2	1	1	1	1	2	2	2	2	
	Single Living Accommodation of any type (SLA)			21	22		22				33	34		35				30	32		32	
	Substitute Single Living Accommodation (SSLA)			5	5	5	5				2	2	2	2				3	2	2	3	
	Property I own	33	34	35	31	30	32	29	30	27	27	24	24	23	30	31	29	28	26	26	25	
	Privately rented accommodation	4	3	4	4	5	4	4	4	5	4	6	5	5	4	4	5	4	6	5	5	
	Relative's home		0	0		0		1	0	0	0	1	0	0	1	0	0	0	1	0	0	
	Other			0	0	1	1			0	0	0	0	1			0	0	1	0	0	
	Onboard a ship or submarine																					
<i>Total unweighted count (n)</i>							1 074							2 098							3 172	

Significance tests have not been carried out for SFA for 2007-2011 as the options for this question were considerably different prior to 2012.
 Significance tests have not been carried out for SLA of any type for 2011 as the responses given for this option were unreliable.
 Significance tests have not been carried out for SLA of any type for 2007 or 2008 as the responses given for this option would have included Ships or Submarine Accommodation which wasn't asked until 2008 and Substitute Single Living Accommodation which was not asked until 2009.
 Significance tests have not been carried out for SSLA for 2007 and 2008 as this question was only introduced in 2009.
 Significance tests have not been carried out for the Onboard a ship or submarine option for 2007 as this question was only introduced in 2008.
 Significance tests have not been carried out for Other for 2007 and 2008 due to the introduction of the Onboard a ship or submarine option in 2008 and the SSLA option in 2009.
 Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.
 The Army and RAF are not asked the 'Onboard a ship or submarine' option.
 - denotes no respondents.

SECTION 6: YOUR ACCOMMODATION

Table B6.2 If you currently live in SFA or SLA, in the last 12 months did you move from a Substitute SFA or Substitute SLA into your current accommodation? [A525]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Yes						9						19								17	18	
	No						91						81								83	82	
	<i>Total unweighted count (n)</i>																					1 845	5 040
Royal Navy	Yes						8						11								10	13	
	No						92						89								90	87	
	<i>Total unweighted count (n)</i>																					402	937
Royal Marines	Yes						8						19								18	21	
	No						92						81								82	79	
	<i>Total unweighted count (n)</i>																					176	1 294
Army	Yes						10						21								20	20	
	No						90						79								80	80	
	<i>Total unweighted count (n)</i>																					668	1 501
RAF	Yes						9						13								13	12	
	No						91						87								87	88	
	<i>Total unweighted count (n)</i>																					599	1 308

This question is filtered to include only those who state they live in Service Family Accommodation (SFA) or in Single Living Accommodation (SLA) [A207].

This question was not asked prior to 2012.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.3 If you currently live in Service Accommodation, have you moved from your own home into Service Accommodation in the last 12 months? [A526]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Yes						15	15						10	9							11	10
	No						85	85						90	91							89	90
	<i>Total unweighted count (n)</i>							2 169							5 798								7 967
Royal Navy	Yes						26	25						17	14							19	17
	No						74	75						83	86							81	83
	<i>Total unweighted count (n)</i>							542							1 357								1 899
Royal Marines	Yes						21	18						13	15							14	15
	No						79	82						87	85							86	85
	<i>Total unweighted count (n)</i>							193							1 478								1 671
Army	Yes						10	10						8	6							8	7
	No						90	90						92	94							92	93
	<i>Total unweighted count (n)</i>							741							1 576								2 317
RAF	Yes						17	17						13	13							14	14
	No						83	83						87	87							86	86
	<i>Total unweighted count (n)</i>							693							1 387								2 080

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207].

This question was not asked prior to 2012.

Table B6.4 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Posting requirement. [A527]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						16	19						36	29							32	27
	Ticked						84	81						64	71							68	73
	<i>Total unweighted count (n)</i>							348							736								1 084
Royal Navy	Not ticked						12	18						31	29							26	25
	Ticked						88	82						69	71							74	75
	<i>Total unweighted count (n)</i>							127							193								320
Royal Marines	Not ticked						23	15						31	32							30	30
	Ticked						77	85						69	68							70	70
	<i>Total unweighted count (n)</i>							33							222								255
Army	Not ticked						18	20						45	27							41	25
	Ticked						82	80						55	73							59	75
	<i>Total unweighted count (n)</i>							71							124								195
RAF	Not ticked						17	18						24	32							22	29
	Ticked						83	82						76	68							78	71
	<i>Total unweighted count (n)</i>							117							197								314

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

Table B6.5 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Economy. [A528]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked						90	91							81	83							83	85
	Ticked						10	9							19	17							17	15
	<i>Total unweighted count (n)</i>							348								736								1 084
Royal Navy	Not ticked						94	85							82	82							85	83
	Ticked						6	15							18	18							15	17
	<i>Total unweighted count (n)</i>							127								193								320
Royal Marines	Not ticked						93	96							69	79							73	81
	Ticked						7	4							31	21							27	19
	<i>Total unweighted count (n)</i>							33								222								255
Army	Not ticked						89	97							78	85							80	87
	Ticked						11	3							22	15							20	13
	<i>Total unweighted count (n)</i>							71								124								195
RAF	Not ticked						88	89							88	81							88	83
	Ticked						12	11							12	19							12	17
	<i>Total unweighted count (n)</i>							117								197								314

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

SECTION 6: YOUR ACCOMMODATION

Table B6.6 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Other. [A529]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						85	85						77	82							79	82
	Ticked						15	15						23	18							21	18
	<i>Total unweighted count (n)</i>							348							736								1 084
Royal Navy	Not ticked						89	90						80	83							82	85
	Ticked						11	10						20	17							18	15
	<i>Total unweighted count (n)</i>							127							193								320
Royal Marines	Not ticked						77	86						89	79							87	80
	Ticked						23	14						11	21							13	20
	<i>Total unweighted count (n)</i>							33							222								255
Army	Not ticked						86	81						71	83							74	83
	Ticked						14	19						29	17							26	17
	<i>Total unweighted count (n)</i>							71							124								195
RAF	Not ticked						83	84						83	79							83	80
	Ticked						17	16						17	21							17	20
	<i>Total unweighted count (n)</i>							117							197								314

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

SECTION 6: YOUR ACCOMMODATION

Table B6.7 With regard to your current Service Accommodation, how satisfied are you with the following? Overall standard of my current accommodation [A209]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	54	57	55	62	63	62	62	47	48	48	52	56	55	56	48	50	49	54	57	56	57
	Neutral	14	12	15	11	13	12	12	14	15	15	15	15	16	13	14	14	15	15	14	15	13
	Dissatisfied	33	31	30	27	25	26	26	39	37	37	33	30	29	30	38	36	36	32	29	29	30
	<i>Total unweighted count (n)</i>	2 192							5 864							8 056						
Royal Navy	Satisfied	62	64	65	71	68	68	68	55	50	44	51	54	55	58	57	52	48	55	57	58	60
	Neutral	13	14	14	10	11	12	11	14	18	20	19	17	18	17	13	17	19	18	16	17	16
	Dissatisfied	25	22	20	19	21	20	21	31	32	36	30	29	27	26	30	30	33	28	27	25	25
	<i>Total unweighted count (n)</i>	545							1 357							1 902						
Royal Marines	Satisfied	60	56	51	58	70	69	61	48	45	54	52	50	45	49	49	46	54	52	51	48	50
	Neutral	11	8	17	6	12	11	10	11	13	16	17	16	16	18	11	12	16	16	16	15	17
	Dissatisfied	30	36	33	36	18	20	29	41	43	29	31	34	39	33	40	42	30	32	33	37	33
	<i>Total unweighted count (n)</i>	199							1 506							1 705						
Army	Satisfied	53	56	55	61	62	60	62	46	48	48	52	55	54	56	47	49	49	53	56	55	57
	Neutral	13	11	14	11	13	11	12	15	14	14	15	15	16	13	15	14	14	15	14	16	12
	Dissatisfied	34	32	31	27	25	28	27	39	38	38	33	30	29	32	38	37	37	32	29	29	31
	<i>Total unweighted count (n)</i>	749							1 602							2 351						
RAF	Satisfied	51	53	49	57	60	59	60	45	48	48	53	59	59	57	46	49	49	54	60	59	58
	Neutral	15	14	17	12	13	15	12	13	15	16	12	12	14	14	14	15	16	12	12	14	14
	Dissatisfied	34	33	34	31	27	26	28	42	37	35	35	28	28	29	40	36	35	34	28	27	28
	<i>Total unweighted count (n)</i>	699							1 399							2 098						

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.8 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard of my current accommodation [A209_SFA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	51	55	51	58		56	58	52	49	50	58		57	57	52	50	50	58		56	57
	Neutral	17	12	15	13		13	12	15	16	16	16		15	15	16	15	16	15		15	15
	Dissatisfied	32	33	34	29		31	30	32	35	34	26		28	28	32	35	34	27		29	29
	Total unweighted count (n)							1 166							2 160							3 326
Royal Navy	Satisfied	58	59	58	67		60	59	55	51	42	53		52	53	55	53	47	57		54	55
	Neutral	16	11	14	9		14	10	15	15	20	17		16	14	15	14	19	15		15	13
	Dissatisfied	26	30	28	24		26	30	30	33	37	30		33	34	30	33	35	28		31	33
	Total unweighted count (n)							217							343							560
Royal Marines	Satisfied	60	59	58	70		62	56	45	42	48	49		55	54	48	45	50	52		56	55
	Neutral	9	5	19	9		8	15	18	13	17	19		13	15	17	12	18	18		12	15
	Dissatisfied	31	37	23	21		30	30	36	45	34	32		32	31	36	44	32	30		32	31
	Total unweighted count (n)							77							311							388
Army	Satisfied	52	56	52	60		56	60	52	49	53	60		57	57	52	50	52	60		57	58
	Neutral	17	11	14	14		13	12	16	16	15	16		15	15	16	15	15	16		15	15
	Dissatisfied	30	33	35	26		31	28	32	36	33	24		27	28	32	35	33	25		28	28
	Total unweighted count (n)							478							848							1 326
RAF	Satisfied	44	50	44	50		54	54	52	53	45	53		56	56	50	52	45	53		56	55
	Neutral	18	16	19	14		15	12	13	15	19	15		14	16	14	16	19	15		15	15
	Dissatisfied	38	34	36	35		31	34	35	32	36	31		29	28	36	32	36	32		30	30
	Total unweighted count (n)							394							658							1 052

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.9 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard of my current accommodation [A209_SLA]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	55	57	54	59		64	64	42	48	46	49		54	55	44	49	46	50		55	56
	Neutral	10	11	13	9		11	10	14	12	13	13		16	12	13	12	13	13		15	12
	Dissatisfied	35	31	33	32		25	26	44	40	41	38		30	33	43	38	40	37		30	32
	<i>Total unweighted count (n)</i>	688							2 905							3 593						
Royal Navy	Satisfied	64	69	64	67		70	75	55	69	65	72		71	70	57	69	65	71		71	71
	Neutral	11	9	11	11		11	9	13	12	10	10		13	13	13	11	10	10		13	13
	Dissatisfied	25	22	24	22		19	16	32	19	25	18		16	17	31	20	25	19		16	17
	<i>Total unweighted count (n)</i>	186							597							783						
Royal Marines	Satisfied	56	52	37	43		74	65	47	47	59	53		45	50	48	47	58	52		47	51
	Neutral	12	9	14	6		8	7	10	12	16	15		15	17	10	12	16	15		15	16
	Dissatisfied	32	38	48	51		17	29	43	41	25	32		40	33	42	41	27	33		38	33
	<i>Total unweighted count (n)</i>	99							997							1 096						
Army	Satisfied	50	54	54	58		64	59	40	46	42	45		51	53	41	47	43	47		52	54
	Neutral	8	13	13	8		9	10	14	11	13	14		17	11	14	12	13	14		16	11
	Dissatisfied	42	33	33	34		27	31	45	43	45	40		32	36	45	42	45	40		31	35
	<i>Total unweighted count (n)</i>	196							655							851						
RAF	Satisfied	57	56	50	58		59	64	38	44	48	51		59	57	42	46	48	52		59	58
	Neutral	12	10	15	8		16	13	13	15	15	10		13	13	13	14	15	9		14	13
	Dissatisfied	30	34	35	33		25	23	48	42	37	40		28	30	45	40	37	39		28	29
	<i>Total unweighted count (n)</i>	207							656							863						

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.10 With regard to your current Service Accommodation, how satisfied are you with the following? Value for money of Service Accommodation. [A210]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	61	62	65	68	69	69	71	57	57	60	62	65	66	67	58	58	60	63	65	67	68
	Neutral	19	20	19	19	16	16	15	20	20	21	21	18	18	18	20	20	21	20	18	18	18
	Dissatisfied	20	18	16	13	15	15	14	23	23	19	18	17	15	15	23	23	19	17	17	15	15
	<i>Total unweighted count (n)</i>	2 153							5 739							7 892						
Royal Navy	Satisfied	70	67	68	70	77	72	73	62	56	50	55	60	64	64	63	57	54	58	63	65	66
	Neutral	18	23	23	21	15	18	15	19	24	31	27	22	22	21	19	24	30	26	21	22	20
	Dissatisfied	12	11	9	9	8	10	12	19	20	19	18	18	14	15	18	18	17	16	16	13	14
	<i>Total unweighted count (n)</i>	520							1 279							1 799						
Royal Marines	Satisfied	71	57	58	62	70	74	63	48	52	58	55	54	53	55	50	53	58	55	55	55	56
	Neutral	16	25	23	25	20	18	19	23	24	24	26	22	23	23	23	24	24	26	21	22	23
	Dissatisfied	13	18	19	13	9	8	18	29	24	18	20	25	24	22	27	23	18	19	23	23	21
	<i>Total unweighted count (n)</i>	197							1 490							1 687						
Army	Satisfied	60	61	65	69	66	67	72	55	56	60	61	64	66	66	56	56	60	62	64	66	67
	Neutral	19	17	17	18	17	16	14	20	18	19	21	19	19	18	20	18	19	20	18	18	17
	Dissatisfied	21	22	18	14	17	17	15	25	26	21	18	18	16	16	24	26	21	18	17	16	15
	<i>Total unweighted count (n)</i>	743							1 588							2 331						
RAF	Satisfied	57	63	61	67	70	73	69	61	63	66	71	72	75	73	60	63	65	70	72	74	72
	Neutral	22	23	21	20	14	15	16	20	21	20	15	14	15	15	20	21	20	16	14	15	15
	Dissatisfied	21	14	18	13	15	13	15	19	16	14	14	14	11	11	20	16	15	14	14	11	12
	<i>Total unweighted count (n)</i>	693							1 382							2 075						

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.11 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money of Service Families Accommodation. [A210_SFA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	59	62	64	69		68	69	65	60	63	70		73	71	64	60	63	70		72	71
	Neutral	20	19	18	18		15	15	17	18	19	17		15	16	18	18	18	17		15	16
	Dissatisfied	22	19	18	13		17	15	18	22	18	13		12	13	19	22	18	13		13	13
	Total unweighted count (n)							1 164							2 159							3 323
Royal Navy	Satisfied	72	73	78	77		73	75	68	64	68	72		77	75	69	66	71	74		76	75
	Neutral	19	16	16	15		17	13	19	19	19	16		14	14	19	18	19	16		15	14
	Dissatisfied	9	11	6	9		10	11	13	16	12	11		9	10	12	15	10	11		9	11
	Total unweighted count (n)							215							343							558
Royal Marines	Satisfied	73	59	68	75		73	63	59	56	64	63		75	72	61	57	65	65		74	70
	Neutral	15	25	16	15		13	21	20	24	22	23		13	17	20	24	21	22		13	18
	Dissatisfied	12	15	16	9		13	16	21	20	14	13		12	11	19	19	14	13		12	12
	Total unweighted count (n)							77							310							387
Army	Satisfied	58	60	64	69		67	70	65	58	62	68		73	70	64	59	62	68		72	70
	Neutral	19	17	17	17		16	14	17	17	18	18		15	16	17	17	18	18		15	16
	Dissatisfied	23	23	19	15		18	16	18	24	21	14		12	13	19	24	20	14		13	14
	Total unweighted count (n)							478							848							1 326
RAF	Satisfied	55	62	60	65		69	65	63	67	67	75		73	72	61	66	65	72		72	70
	Neutral	21	24	20	22		15	19	18	18	20	14		16	16	19	20	20	16		15	17
	Dissatisfied	24	14	20	13		16	15	19	14	13	11		11	12	20	14	15	12		13	13
	Total unweighted count (n)							394							658							1 052

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.12 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money of Single Living Accommodation. [A210_SLA]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	63	62	64	68		71	73	50	55	59	58		63	65	52	56	60	59		64	66		
	Neutral	20	20	19	19		15	14	22	20	21	21		20	19	22	20	20	21		19	19		
	Dissatisfied	18	18	16	13		13	14	27	25	20	21		17	16	26	24	20	20		17	16		
	<i>Total unweighted count (n)</i>								672								2 863							
Royal Navy	Satisfied	68	68	63	72		71	75	58	69	62	70		72	67	60	69	62	70		72	69		
	Neutral	18	20	24	16		18	10	19	15	20	15		17	18	19	16	21	15		17	17		
	Dissatisfied	14	12	12	12		11	15	23	16	17	16		11	15	21	16	16	15		11	15		
	<i>Total unweighted count (n)</i>								180								587							
Royal Marines	Satisfied	68	54	42	50		76	65	45	51	58	53		49	53	46	52	57	53		51	54		
	Neutral	17	26	34	34		18	15	24	24	24	26		24	23	24	24	24	26		23	23		
	Dissatisfied	15	20	23	16		6	20	31	25	18	21		28	24	30	25	18	21		26	23		
	<i>Total unweighted count (n)</i>								97								990							
Army	Satisfied	62	60	66	67		67	72	47	51	57	54		60	62	49	52	58	56		61	63		
	Neutral	19	19	15	19		16	16	23	20	20	23		21	20	23	20	20	22		21	20		
	Dissatisfied	20	21	19	14		17	12	30	29	22	23		19	17	29	28	22	22		18	17		
	<i>Total unweighted count (n)</i>								193								643							
RAF	Satisfied	60	64	64	70		80	75	58	59	65	67		76	75	59	60	65	67		77	75		
	Neutral	23	22	22	18		12	11	21	23	20	16		14	15	22	22	21	16		14	14		
	Dissatisfied	17	15	14	12		8	14	20	18	15	17		10	10	20	17	15	16		10	11		
	<i>Total unweighted count (n)</i>								202								643							

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.13 With regard to your current Service Accommodation, how satisfied are you with the following? Response to requests for maintenance/repair to my current accommodation. [A387]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					44	45	43					43	42	41					43	42	41
	Neutral					19	15	17					22	21	20					21	21	19
	Dissatisfied					37	40	40					36	37	40					36	37	40
	<i>Total unweighted count (n)</i>							2 069							5 636							7 705
Royal Navy	Satisfied					51	50	49					38	40	41					40	42	43
	Neutral					22	20	22					27	26	25					26	25	24
	Dissatisfied					27	30	29					35	33	34					33	33	33
	<i>Total unweighted count (n)</i>							501							1 250							1 751
Royal Marines	Satisfied					49	46	37					38	33	35					39	34	35
	Neutral					20	18	13					21	23	21					21	23	20
	Dissatisfied					31	36	50					41	44	44					40	43	45
	<i>Total unweighted count (n)</i>							190							1 475							1 665
Army	Satisfied					42	43	42					44	41	40					44	41	40
	Neutral					17	13	16					21	21	19					21	20	19
	Dissatisfied					41	44	43					35	38	41					36	39	41
	<i>Total unweighted count (n)</i>							716							1 565							2 281
RAF	Satisfied					43	44	42					43	46	45					43	46	45
	Neutral					20	18	19					19	20	17					20	19	18
	Dissatisfied					37	38	39					38	34	37					38	35	38
	<i>Total unweighted count (n)</i>							662							1 346							2 008

This question is filtered to include only those who state they live in Service Accommodation [A207].

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.14 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387_SFA]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied						44	42						47	47							46	46
	Neutral						13	14						18	16							17	16
	Dissatisfied						43	44						36	37							37	39
	<i>Total unweighted count (n)</i>							1 145							2 136								3 281
Royal Navy	Satisfied						50	50						47	48							48	48
	Neutral						9	16						14	14							13	14
	Dissatisfied						41	34						39	39							39	37
	<i>Total unweighted count (n)</i>							209							339								548
Royal Marines	Satisfied						56	34						49	50							50	47
	Neutral						8	8						17	15							16	14
	Dissatisfied						36	57						34	35							34	39
	<i>Total unweighted count (n)</i>							75							308								383
Army	Satisfied						43	42						46	46							46	45
	Neutral						13	12						18	17							17	16
	Dissatisfied						44	46						36	38							37	39
	<i>Total unweighted count (n)</i>							471							837								1 308
RAF	Satisfied						43	41						48	49							47	47
	Neutral						16	18						16	15							16	16
	Dissatisfied						40	41						35	36							36	38
	<i>Total unweighted count (n)</i>							390							652								1 042

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.15 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387_SLA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						42	38						39	35						39	35
	Neutral						17	22						22	22						22	22
	Dissatisfied						41	40						39	43						39	43
	<i>Total unweighted count (n)</i>							623							2 784							3 407
Royal Navy	Satisfied						46	47						45	42						46	43
	Neutral						26	23						22	25						23	25
	Dissatisfied						29	30						32	33						32	32
	<i>Total unweighted count (n)</i>							165							562							727
Royal Marines	Satisfied						43	37						30	32						31	32
	Neutral						18	14						23	22						23	21
	Dissatisfied						40	49						47	47						47	47
	<i>Total unweighted count (n)</i>							95							972							1 067
Army	Satisfied						42	35						38	32						38	33
	Neutral						12	22						22	22						21	22
	Dissatisfied						46	43						40	46						41	45
	<i>Total unweighted count (n)</i>							176							634							810
RAF	Satisfied						39	39						43	41						43	41
	Neutral						22	21						22	19						22	19
	Dissatisfied						39	40						34	40						35	40
	<i>Total unweighted count (n)</i>							187							616							803

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.16 With regard to your current Service Accommodation, how satisfied are you with the following? Quality of maintenance/repair work to my current accommodation. [A388]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					41	40	37					42	39	40					42	39	40
	Neutral					20	21	20					24	25	22					24	24	22
	Dissatisfied					39	40	43					34	36	38					34	37	38
	<i>Total unweighted count (n)</i>							2 095							5 661							7 756
Royal Navy	Satisfied					49	44	43					36	40	39					38	40	40
	Neutral					23	25	23					30	29	26					29	28	26
	Dissatisfied					28	30	33					34	32	34					33	32	34
	<i>Total unweighted count (n)</i>							515							1 265							1 780
Royal Marines	Satisfied					51	39	34					37	33	35					39	34	35
	Neutral					22	27	19					26	28	24					25	28	23
	Dissatisfied					28	34	48					37	39	41					36	39	42
	<i>Total unweighted count (n)</i>							191							1 478							1 669
Army	Satisfied					39	40	35					44	39	40					43	39	39
	Neutral					19	18	19					24	25	22					23	24	22
	Dissatisfied					42	42	46					32	37	38					34	37	39
	<i>Total unweighted count (n)</i>							724							1 569							2 293
RAF	Satisfied					37	37	37					41	41	42					40	40	41
	Neutral					21	22	20					22	23	20					22	23	20
	Dissatisfied					41	41	43					37	36	38					38	37	39
	<i>Total unweighted count (n)</i>							665							1 349							2 014

This question is filtered to include only those who state they live in Service Accommodation [A207].

This question was not asked prior to 2011.

'NA / Don't know' responses are excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.17 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388_SFA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						34	32						39	41						38	39
	Neutral						19	16						22	19						22	18
	Dissatisfied						47	52						38	40						40	42
	<i>Total unweighted count (n)</i>							1 151							2 140							
Royal Navy	Satisfied						40	37						42	38						41	37
	Neutral						21	15						21	18						21	17
	Dissatisfied						39	48						37	44						37	45
	<i>Total unweighted count (n)</i>							213							340							
Royal Marines	Satisfied						36	30						42	40						41	38
	Neutral						18	16						19	18						19	17
	Dissatisfied						46	54						39	42						40	44
	<i>Total unweighted count (n)</i>							75							310							
Army	Satisfied						34	33						40	42						39	40
	Neutral						19	14						23	19						22	19
	Dissatisfied						47	53						37	39						39	41
	<i>Total unweighted count (n)</i>							471							838							
RAF	Satisfied						31	29						36	39						35	37
	Neutral						20	19						21	18						21	18
	Dissatisfied						50	52						43	43						44	45
	<i>Total unweighted count (n)</i>							392							652							

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.18 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388_SLA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						42	39						39	38						39	38
	Neutral						21	25						25	24						25	24
	Dissatisfied						37	36						36	37						36	37
	<i>Total unweighted count (n)</i>							642							2 797							
Royal Navy	Satisfied						41	45						45	45						45	45
	Neutral						28	27						25	24						26	25
	Dissatisfied						31	27						30	31						30	30
	<i>Total unweighted count (n)</i>							172							570							
Royal Marines	Satisfied						43	36						33	35						33	35
	Neutral						27	19						29	25						28	24
	Dissatisfied						30	45						39	40						38	41
	<i>Total unweighted count (n)</i>							96							972							
Army	Satisfied						44	33						38	37						38	36
	Neutral						16	27						25	25						24	25
	Dissatisfied						40	40						37	38						37	39
	<i>Total unweighted count (n)</i>							185							636							
RAF	Satisfied						38	46						43	42						42	43
	Neutral						25	22						26	22						25	22
	Dissatisfied						37	32						31	36						32	36
	<i>Total unweighted count (n)</i>							189							619							

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.19 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated. [A212]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	39	38	40	38	40	42	45	33	35	37	39	43	41	45	34	35	38	39	42	41	45
	Neutral	35	36	35	33	34	31	28	31	32	32	31	29	32	29	32	32	33	32	29	32	28
	Dissatisfied	26	26	25	28	27	27	27	36	34	31	29	29	27	27	34	32	30	29	28	27	27
	<i>Total unweighted count (n)</i>	2 094							5 624							7 718						
Royal Navy	Satisfied	45	42	44	45	45	47	46	38	34	31	36	36	39	42	40	36	34	38	37	40	43
	Neutral	38	39	41	34	37	32	33	32	39	45	38	35	35	33	33	39	44	37	35	35	33
	Dissatisfied	18	18	15	21	18	21	21	29	27	25	26	29	26	24	27	25	23	25	27	25	23
	<i>Total unweighted count (n)</i>	509							1 243							1 752						
Royal Marines	Satisfied	46	30	31	33	46	43	40	31	34	40	38	37	31	38	33	33	39	37	38	32	38
	Neutral	32	38	43	32	35	34	34	34	34	36	35	30	36	36	34	34	36	35	31	36	36
	Dissatisfied	21	31	25	34	19	24	26	34	33	24	27	32	33	26	33	33	24	28	31	32	26
	<i>Total unweighted count (n)</i>	188							1 463							1 651						
Army	Satisfied	37	37	40	37	38	42	45	33	36	39	41	45	42	46	33	36	39	41	44	42	46
	Neutral	35	35	34	33	32	29	26	30	29	29	30	27	32	27	31	30	30	30	28	32	27
	Dissatisfied	28	29	27	30	30	29	29	37	35	32	29	27	26	27	36	34	31	29	28	26	27
	<i>Total unweighted count (n)</i>	723							1 560							2 283						
RAF	Satisfied	39	39	38	39	39	40	44	32	32	36	34	39	40	43	33	33	36	35	39	40	43
	Neutral	35	37	34	33	36	35	30	34	34	32	31	29	30	30	34	35	33	32	30	31	30
	Dissatisfied	26	25	28	28	25	25	26	34	34	32	35	33	31	27	33	32	31	34	31	29	27
	<i>Total unweighted count (n)</i>	674							1 358							2 032						

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.20 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated. [A212_SFA]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	37	36	36	32		38	42	32	33	35	39		39	42	33	34	35	37		39	42
	Neutral	32	32	32	32		31	27	29	29	28	27		27	26	29	29	29	28		28	27
	Dissatisfied	32	32	32	37		32	31	40	38	37	34		34	32	38	37	36	35		33	32
	<i>Total unweighted count (n)</i>	1 144							2 127							3 271						
Royal Navy	Satisfied	45	48	43	41		48	41	36	32	30	35		37	41	38	36	34	37		40	41
	Neutral	33	27	34	31		29	33	32	32	35	32		28	29	32	31	35	32		28	30
	Dissatisfied	22	26	23	28		24	26	33	36	35	32		35	30	30	34	31	31		32	29
	<i>Total unweighted count (n)</i>	208							334							542						
Royal Marines	Satisfied	41	28	27	32		36	29	28	28	29	32		38	40	30	28	29	32		38	38
	Neutral	28	26	43	25		30	34	36	28	33	33		29	27	35	28	35	31		29	29
	Dissatisfied	30	46	30	43		33	36	36	44	38	36		33	32	35	44	37	37		33	33
	<i>Total unweighted count (n)</i>	76							306							382						
Army	Satisfied	34	34	35	30		37	43	32	34	37	41		41	43	32	34	37	40		41	43
	Neutral	31	32	31	30		29	25	27	28	27	26		26	25	28	29	28	27		27	25
	Dissatisfied	34	34	34	39		34	32	41	38	36	32		32	31	40	37	35	34		33	32
	<i>Total unweighted count (n)</i>	473							835							1 308						
RAF	Satisfied	38	38	36	32		35	41	30	30	30	31		34	37	32	32	32	31		34	38
	Neutral	33	33	32	35		35	30	31	31	30	29		29	29	31	32	30	31		31	29
	Dissatisfied	30	29	32	33		30	29	39	39	40	40		37	34	37	37	38	38		35	33
	<i>Total unweighted count (n)</i>	387							652							1 039						

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.21 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Single Living Accommodation is allocated. [A212_SLA]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	42	40	43	45		48	50	34	38	39	41		42	47	35	38	40	42		43	47
	Neutral	40	40	38	36		32	31	33	33	33	32		35	31	34	34	33	33		35	31
	Dissatisfied	18	20	19	20		21	20	33	30	28	27		22	23	31	28	27	26		22	22
	Total unweighted count (n)							641							2 780							3 421
Royal Navy	Satisfied	44	44	49	49		48	51	40	45	45	49		47	51	41	45	46	49		47	51
	Neutral	41	39	36	32		35	32	32	33	36	28		31	30	34	34	36	29		32	30
	Dissatisfied	15	17	15	19		17	17	28	22	20	23		23	20	25	21	19	22		22	19
	Total unweighted count (n)							173							562							735
Royal Marines	Satisfied	48	31	27	35		50	46	32	36	46	40		30	39	33	35	44	39		31	39
	Neutral	38	47	49	37		30	33	34	35	36	36		38	38	34	36	37	36		37	38
	Dissatisfied	15	22	24	28		20	21	34	30	19	25		32	23	33	29	19	25		31	23
	Total unweighted count (n)							92							965							1 057
Army	Satisfied	41	39	43	44		49	49	34	38	39	42		42	47	35	38	39	42		43	47
	Neutral	41	41	40	37		29	28	32	30	32	32		37	30	33	32	32	33		36	30
	Dissatisfied	18	20	17	20		22	22	35	32	30	26		21	23	33	30	29	25		21	23
	Total unweighted count (n)							178							629							807
RAF	Satisfied	40	40	41	45		45	50	33	33	39	36		45	47	34	35	39	38		45	47
	Neutral	39	40	35	35		36	33	37	37	35	32		30	32	37	38	35	33		31	32
	Dissatisfied	21	20	24	19		20	17	30	29	26	32		25	21	29	28	26	30		24	21
	Total unweighted count (n)							198							624							822

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.22 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes	75	74	75	76	74	75	74	40	39	39	38	35	36	37	46	45	45	44	41	43	43
	No				15	12	13	12				47	43	42	39				42	38	37	35
	No, but saving to buy in the future				9	14	12	13				15	22	22	24				14	20	20	22
	Total unweighted count (n)							3 329							8 467							
Royal Navy	Yes	86	86	84	84	86	86	83	59	58	56	50	51	51	53	65	64	63	58	58	59	59
	No				8	6	8	9				32	31	32	28				27	25	27	24
	No, but saving to buy in the future				7	8	6	8				17	19	17	19				15	16	15	17
	Total unweighted count (n)							955							2 286							
Royal Marines	Yes	87	84	83	78	75	75	76	53	52	49	46	43	43	47	56	55	53	49	47	46	50
	No				12	18	15	12				41	44	44	35				37	41	40	32
	No, but saving to buy in the future				10	7	10	11				13	13	14	18				13	12	13	18
	Total unweighted count (n)							327							2 231							
Army	Yes	70	67	70	71	67	69	69	30	28	30	30	26	27	28	36	34	36	36	32	33	34
	No				19	15	17	15				56	50	49	46				50	45	45	42
	No, but saving to buy in the future				11	18	14	16				14	23	24	25				14	23	23	24
	Total unweighted count (n)							971							1 854							
RAF	Yes	75	77	78	78	76	78	77	48	51	49	50	46	48	48	54	56	55	56	53	55	54
	No				14	11	10	11				37	33	31	28				32	28	26	24
	No, but saving to buy in the future				8	12	12	13				13	21	21	24				12	19	19	22
	Total unweighted count (n)							1 076							2 096							

The wording for the 'No' options changed substantially in 2010 therefore significance tests for 2007-2009 are not possible.

SECTION 6: YOUR ACCOMMODATION

Table B6.23 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						32						25								27		29
	Ticked						68						75								73		71
	<i>Total unweighted count (n)</i>						2 547						4 395								6 942		
Royal Navy	Not ticked						16						17								17		18
	Ticked						84						83								83		82
	<i>Total unweighted count (n)</i>						789						1 326								2 115		
Royal Marines	Not ticked						21						18								18		20
	Ticked						79						82								82		80
	<i>Total unweighted count (n)</i>						254						1 132								1 386		
Army	Not ticked						41						29								32		35
	Ticked						59						71								68		65
	<i>Total unweighted count (n)</i>						676						774								1 450		
RAF	Not ticked						32						27								29		29
	Ticked						68						73								71		71
	<i>Total unweighted count (n)</i>						828						1 163								1 991		

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 6: YOUR ACCOMMODATION

Table B6.24 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home. [A225]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						99	99						95	95						96	96
	Ticked						1	1						5	5						4	4
	<i>Total unweighted count (n)</i>							2 547							4 395							6 942
Royal Navy	Not ticked						98	99						94	94						95	96
	Ticked						2	1						6	6						5	4
	<i>Total unweighted count (n)</i>							789							1 326							2 115
Royal Marines	Not ticked						97	97						89	93						91	94
	Ticked						3	3						11	7						9	6
	<i>Total unweighted count (n)</i>							254							1 132							1 386
Army	Not ticked						100	98						95	96						97	97
	Ticked						0	2						5	4						3	3
	<i>Total unweighted count (n)</i>							676							774							1 450
RAF	Not ticked						99	100						97	96						97	97
	Ticked						1	0						3	4						3	3
	<i>Total unweighted count (n)</i>							828							1 163							1 991

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.25 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						80	79						88	85						85	83
	Ticked						20	21						12	15						15	17
	<i>Total unweighted count (n)</i>							2 547						4 395								6 942
Royal Navy	Not ticked						94	95						96	96						95	96
	Ticked						6	5						4	4						5	4
	<i>Total unweighted count (n)</i>							789						1 326								2 115
Royal Marines	Not ticked						87	87						94	93						93	92
	Ticked						13	13						6	7						7	8
	<i>Total unweighted count (n)</i>							254						1 132								1 386
Army	Not ticked						69	67						82	76						78	73
	Ticked						31	33						18	24						22	27
	<i>Total unweighted count (n)</i>							676						774								1 450
RAF	Not ticked						85	82						90	91						88	88
	Ticked						15	18						10	9						12	12
	<i>Total unweighted count (n)</i>							828						1 163								1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.26 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA. [A227]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						78						82								81	82
	Ticked						22						18								19	18
	<i>Total unweighted count (n)</i>						2 547						4 395									6 942
Royal Navy	Not ticked						86						89								88	87
	Ticked						14						11								12	13
	<i>Total unweighted count (n)</i>						789						1 326									2 115
Royal Marines	Not ticked						83						88								87	85
	Ticked						17						12								13	15
	<i>Total unweighted count (n)</i>						254						1 132									1 386
Army	Not ticked						78						85								83	86
	Ticked						22						15								17	14
	<i>Total unweighted count (n)</i>						676						774									1 450
RAF	Not ticked						73						70								71	72
	Ticked						27						30								29	28
	<i>Total unweighted count (n)</i>						828						1 163									1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 6: YOUR ACCOMMODATION

Table B6.27 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						91	90						92	93						92	92
	Ticked						9	10						8	7						8	8
	<i>Total unweighted count (n)</i>							2 547							4 395							6 942
Royal Navy	Not ticked						94	94						95	94						94	94
	Ticked						6	6						5	6						6	6
	<i>Total unweighted count (n)</i>							789							1 326							2 115
Royal Marines	Not ticked						94	90						95	94						95	94
	Ticked						6	10						5	6						5	6
	<i>Total unweighted count (n)</i>							254							1 132							1 386
Army	Not ticked						89	90						93	95						92	93
	Ticked						11	10						7	5						8	7
	<i>Total unweighted count (n)</i>							676							774							1 450
RAF	Not ticked						90	88						89	89						90	89
	Ticked						10	12						11	11						10	11
	<i>Total unweighted count (n)</i>							828							1 163							1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.28 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						96						98								98	
	Ticked						4						2								2	
	<i>Total unweighted count (n)</i>																					2 547
Royal Navy	Not ticked						97						99								98	
	Ticked						3						1								2	
	<i>Total unweighted count (n)</i>																					789
Royal Marines	Not ticked						98						99								99	
	Ticked						2						1								1	
	<i>Total unweighted count (n)</i>																					254
Army	Not ticked						96						99								98	
	Ticked						4						1								3	
	<i>Total unweighted count (n)</i>																					676
RAF	Not ticked						94						98								97	
	Ticked						6						2								3	
	<i>Total unweighted count (n)</i>																					828
																						1 326
																						1 386
																						774
																						1 450
																						1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.29 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						82	82						73	74							75	76
	Ticked						18	18						27	26							25	24
	<i>Total unweighted count (n)</i>							2 547							4 395								6 942
Royal Navy	Not ticked						75	77						64	68							68	71
	Ticked						25	23						36	32							32	29
	<i>Total unweighted count (n)</i>							789							1 326								2 115
Royal Marines	Not ticked						77	80						66	67							68	69
	Ticked						23	20						34	33							32	31
	<i>Total unweighted count (n)</i>							254							1 132								1 386
Army	Not ticked						89	87						78	78							81	80
	Ticked						11	13						22	22							19	20
	<i>Total unweighted count (n)</i>							676							774								1 450
RAF	Not ticked						77	80						72	73							74	75
	Ticked						23	20						28	27							26	25
	<i>Total unweighted count (n)</i>							828							1 163								1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.30 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						84	83						88	88						87	86
	Ticked						16	17						12	12						13	14
	<i>Total unweighted count (n)</i>							2 547							4 395							6 942
Royal Navy	Not ticked						90	87						91	90						91	89
	Ticked						10	13						9	10						9	11
	<i>Total unweighted count (n)</i>							789							1 326							2 115
Royal Marines	Not ticked						93	88						93	94						93	93
	Ticked						7	12						7	6						7	7
	<i>Total unweighted count (n)</i>							254							1 132							1 386
Army	Not ticked						83	83						88	86						86	85
	Ticked						17	17						12	14						14	15
	<i>Total unweighted count (n)</i>							676							774							1 450
RAF	Not ticked						81	82						86	87						85	85
	Ticked						19	18						14	13						15	15
	<i>Total unweighted count (n)</i>							828							1 163							1 991

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.31 When did you become a home owner? [A531]

		Officers (%)						Other Ranks (%)						Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Less than 12 months ago						6	7							12	13							10	11
	1-2 years ago						7	5							12	12							11	10
	2-5 years ago						20	18							27	24							25	23
	More than 5 years ago						67	69							49	51							55	57
	<i>Total unweighted count (n)</i>							2 569							4 416									6 985
Royal Navy	Less than 12 months ago						5	4							11	9							9	8
	1-2 years ago						5	3							8	8							7	7
	2-5 years ago						15	13							20	22							18	19
	More than 5 years ago						75	80							61	61							66	67
	<i>Total unweighted count (n)</i>							799							1 330									2 129
Royal Marines	Less than 12 months ago						6	7							13	15							12	13
	1-2 years ago						6	5							12	15							11	13
	2-5 years ago						14	16							26	23							24	22
	More than 5 years ago						73	72							50	47							54	52
	<i>Total unweighted count (n)</i>							255							1 139									1 394
Army	Less than 12 months ago						7	8							14	16							12	13
	1-2 years ago						8	6							16	14							14	12
	2-5 years ago						23	22							28	26							26	25
	More than 5 years ago						62	64							43	44							48	50
	<i>Total unweighted count (n)</i>							683							779									1 462
RAF	Less than 12 months ago						4	8							9	10							8	10
	1-2 years ago						7	6							9	9							8	8
	2-5 years ago						22	18							31	23							28	21
	More than 5 years ago						67	68							51	58							56	61
	<i>Total unweighted count (n)</i>							832							1 168									2 000

This question is filtered to include only those who state they own their own home [A213].

This question was not asked prior to 2012.

SECTION 6: YOUR ACCOMMODATION

Table B6.32 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home. [A233]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				43	42	39	37				50	49	48	45				48	47	46	42
	Neutral				29	27	26	27				26	23	22	24				27	24	23	25
	Dissatisfied				28	31	35	36				25	28	29	31				26	29	31	33
	<i>Total unweighted count (n)</i>							2 358							4 177							6 535
Royal Navy	Satisfied				52	46	46	43				56	52	52	50				55	50	50	48
	Neutral				23	23	23	23				20	19	20	20				21	20	21	21
	Dissatisfied				25	31	31	34				24	28	28	30				24	29	29	32
	<i>Total unweighted count (n)</i>							759							1 297							2 056
Royal Marines	Satisfied				45	42	39	36				51	44	42	44				50	44	41	43
	Neutral				23	28	23	28				24	23	24	23				23	24	24	24
	Dissatisfied				32	31	38	36				26	33	34	33				27	33	35	33
	<i>Total unweighted count (n)</i>							242							1 108							1 350
Army	Satisfied				37	36	33	32				40	41	42	36				39	40	39	34
	Neutral				31	31	29	29				32	28	25	30				32	29	26	30
	Dissatisfied				31	33	38	39				28	31	33	35				29	32	34	36
	<i>Total unweighted count (n)</i>							595							665							1 260
RAF	Satisfied				43	45	42	41				60	59	56	55				55	55	52	50
	Neutral				31	26	23	28				21	18	20	18				24	21	21	21
	Dissatisfied				26	29	35	32				19	22	24	27				21	25	27	28
	<i>Total unweighted count (n)</i>							762							1 107							1 869

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

SECTION 6: YOUR ACCOMMODATION

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B6.33 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home. [A234]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				15	13	13	15				25	23	26	25				22	20	22	22
	Neutral				47	45	38	39				38	37	30	35				40	39	32	36
	Dissatisfied				38	42	49	46				37	41	44	40				37	41	45	42
	<i>Total unweighted count (n)</i>							2 032							3 758							5 790
Royal Navy	Satisfied				19	18	18	17				25	23	27	23				23	22	24	21
	Neutral				52	45	42	41				38	36	30	34				42	38	34	36
	Dissatisfied				28	37	40	42				37	41	44	43				34	40	42	43
	<i>Total unweighted count (n)</i>							646							1 158							1 804
Royal Marines	Satisfied				15	12	18	13				31	23	22	26				28	21	21	24
	Neutral				45	36	24	36				32	28	27	28				34	29	26	30
	Dissatisfied				41	52	57	50				38	49	51	46				38	50	52	47
	<i>Total unweighted count (n)</i>							226							1 038							1 264
Army	Satisfied				13	12	9	15				27	23	30	27				23	20	24	24
	Neutral				44	44	35	35				40	38	31	37				41	39	32	36
	Dissatisfied				43	45	55	50				33	40	39	36				36	41	44	40
	<i>Total unweighted count (n)</i>							490							587							1 077
RAF	Satisfied				14	11	14	14				22	23	21	24				19	19	19	21
	Neutral				48	47	38	44				35	38	30	33				39	41	32	37
	Dissatisfied				39	41	48	43				43	39	49	43				42	40	49	43
	<i>Total unweighted count (n)</i>							670							975							1 645

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

Table B6.34 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career. [A214]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						82	83						78	83						79	83
	Ticked						18	17						22	17						21	17
	<i>Total unweighted count (n)</i>							740							3 950							4 690
Royal Navy	Not ticked						85	84						83	85						83	85
	Ticked						15	16						17	15						17	15
	<i>Total unweighted count (n)</i>							154							926							1 080
Royal Marines	Not ticked						75	89						76	78						76	78
	Ticked						25	11						24	22						24	22
	<i>Total unweighted count (n)</i>							66							1 056							1 122
Army	Not ticked						81	83						77	82						77	82
	Ticked						19	17						23	18						23	18
	<i>Total unweighted count (n)</i>							279							1 050							1 329
RAF	Not ticked						84	84						83	83						83	83
	Ticked						16	16						17	17						17	17
	<i>Total unweighted count (n)</i>							241							918							1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.35 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is. [A216]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						72						87								86	85
	Ticked						28						13								14	15
	<i>Total unweighted count (n)</i>						740						3 950								4 690	
Royal Navy	Not ticked						71						88								86	86
	Ticked						29						12								14	14
	<i>Total unweighted count (n)</i>						154						926								1 080	
Royal Marines	Not ticked						74						89								88	89
	Ticked						26						11								12	11
	<i>Total unweighted count (n)</i>						66						1 056								1 122	
Army	Not ticked						74						88								87	86
	Ticked						26						12								13	14
	<i>Total unweighted count (n)</i>						279						1 050								1 329	
RAF	Not ticked						68						81								79	79
	Ticked						32						19								21	21
	<i>Total unweighted count (n)</i>						241						918								1 159	

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.36 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted. [A217]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						77						89								88	86
	Ticked						23						11								12	14
	<i>Total unweighted count (n)</i>						740						3 950								4 690	
Royal Navy	Not ticked						80						95								94	91
	Ticked						20						5								6	9
	<i>Total unweighted count (n)</i>						154						926								1 080	
Royal Marines	Not ticked						84						95								94	94
	Ticked						16						5								6	6
	<i>Total unweighted count (n)</i>						66						1 056								1 122	
Army	Not ticked						77						89								88	86
	Ticked						23						11								12	14
	<i>Total unweighted count (n)</i>						279						1 050								1 329	
RAF	Not ticked						74						82								81	79
	Ticked						26						18								19	21
	<i>Total unweighted count (n)</i>						241						918								1 159	

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.37 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located. [A218]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						71	69						79	76						79	76
	Ticked						29	31						21	24						21	24
	<i>Total unweighted count (n)</i>							740							3 950							4 690
Royal Navy	Not ticked						73	69						78	77						77	76
	Ticked						27	31						22	23						23	24
	<i>Total unweighted count (n)</i>							154							926							1 080
Royal Marines	Not ticked						80	81						82	80						82	80
	Ticked						20	19						18	20						18	20
	<i>Total unweighted count (n)</i>							66							1 056							1 122
Army	Not ticked						72	70						80	78						80	78
	Ticked						28	30						20	22						20	22
	<i>Total unweighted count (n)</i>							279							1 050							1 329
RAF	Not ticked						69	66						77	68						76	68
	Ticked						31	34						23	32						24	32
	<i>Total unweighted count (n)</i>							241							918							1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.38 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment. [A219]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						41	43						35	32						35	33
	Ticked						59	57						65	68						65	67
	<i>Total unweighted count (n)</i>							740							3 950							4 690
Royal Navy	Not ticked						45	45						32	29						33	31
	Ticked						55	55						68	71						67	69
	<i>Total unweighted count (n)</i>							154							926							1 080
Royal Marines	Not ticked						47	39						28	35						29	35
	Ticked						53	61						72	65						71	65
	<i>Total unweighted count (n)</i>							66							1 056							1 122
Army	Not ticked						40	43						37	33						37	34
	Ticked						60	57						63	67						63	66
	<i>Total unweighted count (n)</i>							279							1 050							1 329
RAF	Not ticked						42	41						29	28						30	30
	Ticked						58	59						71	72						70	70
	<i>Total unweighted count (n)</i>							241							918							1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.39 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money. [A220]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						91	89						91	91						91	91
	Ticked						9	11						9	9						9	9
	<i>Total unweighted count (n)</i>							740						3 950								4 690
Royal Navy	Not ticked						93	88						92	93						92	93
	Ticked						7	12						8	7						8	7
	<i>Total unweighted count (n)</i>							154						926								1 080
Royal Marines	Not ticked						95	92						93	92						93	92
	Ticked						5	8						7	8						7	8
	<i>Total unweighted count (n)</i>							66						1 056								1 122
Army	Not ticked						91	88						90	91						90	91
	Ticked						9	12						10	9						10	9
	<i>Total unweighted count (n)</i>							279						1 050								1 329
RAF	Not ticked						90	90						93	89						93	89
	Ticked						10	10						7	11						7	11
	<i>Total unweighted count (n)</i>							241						918								1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.40 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home. [A221]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						70	70						85	80						84	79
	Ticked						30	30						15	20						16	21
	<i>Total unweighted count (n)</i>							740							3 950							4 690
Royal Navy	Not ticked						78	78						86	82						86	81
	Ticked						22	22						14	18						14	19
	<i>Total unweighted count (n)</i>							154							926							1 080
Royal Marines	Not ticked						80	78						85	84						85	83
	Ticked						20	22						15	16						15	17
	<i>Total unweighted count (n)</i>							66							1 056							1 122
Army	Not ticked						68	67						84	80						83	79
	Ticked						32	33						16	20						17	21
	<i>Total unweighted count (n)</i>							279							1 050							1 329
RAF	Not ticked						72	72						87	79						85	78
	Ticked						28	28						13	21						15	22
	<i>Total unweighted count (n)</i>							241							918							1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.41 Please indicate whether each of the following is a reason why you do not own your own home. Other (please write). [A222]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						93	92						94	94						94	94
	Ticked						7	8						6	6						6	6
	<i>Total unweighted count (n)</i>							740						3 950								4 690
Royal Navy	Not ticked						89	91						92	93						92	93
	Ticked						11	9						8	7						8	7
	<i>Total unweighted count (n)</i>							154						926								1 080
Royal Marines	Not ticked						89	83						96	94						96	94
	Ticked						11	17						4	6						4	6
	<i>Total unweighted count (n)</i>							66						1 056								1 122
Army	Not ticked						92	93						94	94						94	94
	Ticked						8	7						6	6						6	6
	<i>Total unweighted count (n)</i>							279						1 050								1 329
RAF	Not ticked						96	92						94	93						94	93
	Ticked						4	8						6	7						6	7
	<i>Total unweighted count (n)</i>							241						918								1 159

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

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Table B6.42 Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home? [A235]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes				1	1	0	1				2	1	2	2				2	1	2	1
	No				85	80	77	79				69	66	64	62				72	69	67	65
	No, but considering				3	3	3	3				8	9	7	9				7	8	7	8
	No, would not use				3	6	7	6				2	3	4	4				2	4	5	5
	Not heard of				8	11	13	11				19	20	22	23				17	18	21	21
	<i>Total unweighted count (n)</i>							3 306							8 360							
Royal Navy	Yes				1	1	0	1				1	1	2	3				1	1	2	2
	No				91	83	83	83				77	72	68	68				80	75	72	72
	No, but considering				2	2	1	2				7	9	8	8				6	7	6	7
	No, would not use				3	5	8	6				3	4	5	6				3	5	6	6
	Not heard of				4	9	7	8				11	13	17	15				10	12	15	13
	<i>Total unweighted count (n)</i>							952							2 258							
Royal Marines	Yes				0	1	1	1				3	2	2	3				2	2	2	2
	No				85	87	78	84				76	75	66	71				77	77	67	73
	No, but considering				4	2	3	4				8	6	8	9				7	6	8	8
	No, would not use				2	2	6	4				2	2	6	5				2	2	6	5
	Not heard of				10	8	12	7				11	14	18	12				11	13	18	12
	<i>Total unweighted count (n)</i>							331							2 188							
Army	Yes				1	1	1	1				2	1	2	1				2	1	2	1
	No				82	78	75	78				64	63	62	58				67	65	64	61
	No, but considering				4	4	4	3				8	9	7	9				7	9	7	8
	No, would not use				4	6	6	6				2	3	3	4				2	4	4	4
	Not heard of				10	11	15	13				24	23	25	27				22	21	24	25
	<i>Total unweighted count (n)</i>							960							1 833							
RAF	Yes				1	0	0	0				2	1	1	1				2	1	1	1
	No				85	81	76	78				73	68	67	66				76	71	69	69
	No, but considering				3	4	3	3				7	9	7	8				6	8	6	7
	No, would not use				3	5	8	6				2	4	5	4				2	4	6	5
	Not heard of				9	10	13	12				16	18	20	21				14	16	19	19
	<i>Total unweighted count (n)</i>							1 063							2 081							

This question was not asked prior to 2010.

SECTION 6: YOUR ACCOMMODATION

Table B6.43 When it comes to paying Council Tax, I am treated: [A598]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	More favourably than a civilian						18							22								21
	No more or less favourably than a civilian						68							64								65
	Less favourably than a civilian						14							13								13
	<i>Total unweighted count (n)</i>						2 803							6 132								8 935
Royal Navy	More favourably than a civilian						13							17								16
	No more or less favourably than a civilian						71							69								70
	Less favourably than a civilian						16							14								14
	<i>Total unweighted count (n)</i>						855							1 725								2 580
Royal Marines	More favourably than a civilian						17							13								14
	No more or less favourably than a civilian						67							74								73
	Less favourably than a civilian						16							13								14
	<i>Total unweighted count (n)</i>						270							1 542								1 812
Army	More favourably than a civilian						20							25								24
	No more or less favourably than a civilian						65							60								61
	Less favourably than a civilian						15							15								15
	<i>Total unweighted count (n)</i>						765							1 245								2 010
RAF	More favourably than a civilian						19							21								21
	No more or less favourably than a civilian						69							69								69
	Less favourably than a civilian						12							10								10
	<i>Total unweighted count (n)</i>						913							1 620								2 533

This question was not asked prior to 2013.

'Don't know / N/A' responses are excluded from the analysis.

Table B6.44 Are you on a unit that has Catering Retail and Leisure (CRL) that operates Pay As You Dine (PAYD)? [A236]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes					51	64	66					56	67	72					55	67	71
	No					49	36	34					44	33	28					45	33	29
	<i>Total unweighted count (n)</i>							3 329							8 468							11 797
Royal Navy	Yes				49	53	64	64				41	55	60	64				43	54	61	64
	No				51	47	36	36				59	45	40	36				57	46	39	36
	<i>Total unweighted count (n)</i>							955							2 277							3 232
Royal Marines	Yes				78	74	84	82				87	89	88	86				86	87	87	86
	No				22	26	16	18				13	11	12	14				14	13	13	14
	<i>Total unweighted count (n)</i>							328							2 233							2 561
Army	Yes				58	62	65	62				70	68	68	70				68	67	67	69
	No				42	38	35	38				30	32	32	30				32	33	33	31
	<i>Total unweighted count (n)</i>							972							1 865							2 837
RAF	Yes					31	62	73				17	68	83					20	67	80	80
	No					69	38	27				83	32	17					80	33	20	20
	<i>Total unweighted count (n)</i>							1 074							2 093							3 167

Due to changes in 2010 to the wording and applicability of the question, significance tests have not been carried out for 2007-2009 .

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

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Table B6.45 Do you use PAYD? [A390]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes					61	70	68					56	56	52					57	58	54
	No					39	30	32					44	44	48					43	42	46
	<i>Total unweighted count (n)</i>							2 250							6 368							8 618
Royal Navy	Yes					66	75	71					47	49	43					51	55	49
	No					34	25	29					53	51	57					49	45	51
	<i>Total unweighted count (n)</i>							609							1 460							2 069
Royal Marines	Yes					82	86	82					63	63	59					65	66	61
	No					18	14	18					37	37	41					35	34	39
	<i>Total unweighted count (n)</i>							266							1 927							2 193
Army	Yes					63	71	69					59	60	56					59	62	57
	No					37	29	31					41	40	44					41	38	43
	<i>Total unweighted count (n)</i>							594							1 271							1 865
RAF	Yes					48	64	63					43	46	46					44	50	49
	No					52	36	37					57	54	54					56	50	51
	<i>Total unweighted count (n)</i>							781							1 710							2 491

This question is filtered to include only those who state that they are on a unit that has Catering Retail and Leisure (CRL) [A236].

This question was not asked prior to 2011.

Table B6.46 If you use PAYD, on average how many Core Meals do you purchase per week? [A532]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	None						16	15						5	5							7	7
	1-2						36	39						27	31							29	33
	3-5						27	29						32	31							31	30
	6-10						13	11						22	20							20	18
	11-15						6	4						9	9							9	8
	16+						2	2						4	4							3	3
	<i>Total unweighted count (n)</i>							1 549							3 242								4 791
Royal Navy	None						15	18						6	5							9	9
	1-2						41	40						33	34							35	36
	3-5						27	31						35	33							32	33
	6-10						11	8						17	20							15	16
	11-15						5	3						7	6							6	5
	16+						0	0						3	3							2	2
	<i>Total unweighted count (n)</i>							432							631								1 063
Royal Marines	None						9	13						5	5							6	6
	1-2						25	24						21	24							21	24
	3-5						34	34						36	37							36	37
	6-10						18	22						28	23							27	23
	11-15						10	7						7	8							8	8
	16+						5	1						2	3							2	2
	<i>Total unweighted count (n)</i>							217							1 140								1 357
Army	None						15	14						5	4							7	6
	1-2						35	36						25	29							26	30
	3-5						25	28						30	29							29	29
	6-10						15	14						24	22							23	21
	11-15						8	6						12	11							11	10
	16+						3	3						5	5							4	5
	<i>Total unweighted count (n)</i>							407							693								1 100
RAF	None						18	16						6	7							9	10
	1-2						37	47						36	41							36	42
	3-5						31	27						37	33							36	31
	6-10						10	7						16	15							14	13
	11-15						2	2						5	4							4	3
	16+						1	1						1	1							1	1
	<i>Total unweighted count (n)</i>							493							778								1 271

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

The wording for this question changed in 2012 from Core Meals purchased per day to those purchased per week; significance tests comparing with previous years are therefore not possible.

Table B6.47 If you purchase a Core Meal, how satisfied are you with: The quantity of food. [A392]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						59	59						<u>46</u>	40						<u>49</u>	43
	Neutral						16	16						18	19						18	18
	Dissatisfied						25	25						<u>35</u>	41						<u>33</u>	38
	<i>Total unweighted count (n)</i>							1 298							3 032							
Royal Navy	Satisfied						64	65						54	51						57	55
	Neutral						18	16						19	18						19	18
	Dissatisfied						17	19						28	31						25	27
	<i>Total unweighted count (n)</i>							351							595							
Royal Marines	Satisfied						55	54						38	39						40	41
	Neutral						14	15						17	18						17	17
	Dissatisfied						31	30						45	44						43	42
	<i>Total unweighted count (n)</i>							186							1 077							
Army	Satisfied						60	64						<u>48</u>	38						<u>50</u>	41
	Neutral						16	14						18	19						18	18
	Dissatisfied						24	23						<u>34</u>	44						<u>32</u>	41
	<i>Total unweighted count (n)</i>							351							646							
RAF	Satisfied						53	49						40	42						43	44
	Neutral						16	19						19	18						18	18
	Dissatisfied						31	33						41	39						39	38
	<i>Total unweighted count (n)</i>							410							714							

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

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Table B6.48 If you purchase a Core Meal, how satisfied are you with: The quality of food. [A393]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						43	43						32	28						34	31
	Neutral						18	19						20	19						19	19
	Dissatisfied						39	38						48	53						47	50
	<i>Total unweighted count (n)</i>							1 296						3 002								4 298
Royal Navy	Satisfied						52	50						33	30						38	36
	Neutral						19	18						20	20						20	19
	Dissatisfied						29	33						47	50						42	45
	<i>Total unweighted count (n)</i>							351						589								940
Royal Marines	Satisfied						43	34						21	23						24	24
	Neutral						19	14						19	19						19	18
	Dissatisfied						38	52						60	58						57	57
	<i>Total unweighted count (n)</i>							186						1 065								1 251
Army	Satisfied						45	49						35	28						36	31
	Neutral						17	19						19	18						19	19
	Dissatisfied						38	32						46	54						45	51
	<i>Total unweighted count (n)</i>							349						637								986
RAF	Satisfied						32	32						28	30						29	30
	Neutral						18	20						21	20						21	20
	Dissatisfied						50	48						51	50						51	50
	<i>Total unweighted count (n)</i>							410						711								1 121

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.49 If you purchase a Core Meal, how satisfied are you with: The value for money. [A394]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						53	54						55	53						54	53
	Neutral						23	23						23	24						23	24
	Dissatisfied						24	23						22	24						22	23
	<i>Total unweighted count (n)</i>							1 293						2 997								4 290
Royal Navy	Satisfied						55	54						60	59						59	57
	Neutral						23	23						22	22						22	22
	Dissatisfied						22	24						18	19						19	20
	<i>Total unweighted count (n)</i>							349						589								938
Royal Marines	Satisfied						50	44						48	51						48	50
	Neutral						26	30						26	23						26	24
	Dissatisfied						24	26						26	26						26	26
	<i>Total unweighted count (n)</i>							186						1 064								1 250
Army	Satisfied						56	59						55	51						55	52
	Neutral						21	18						23	24						23	23
	Dissatisfied						23	22						22	25						22	25
	<i>Total unweighted count (n)</i>							349						637								986
RAF	Satisfied						46	46						54	55						52	53
	Neutral						28	30						24	24						25	25
	Dissatisfied						27	24						22	21						23	22
	<i>Total unweighted count (n)</i>							409						707								1 116

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.50 If you use PAYD, on average how many Retail Meals do you purchase per week? [A533]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	None						37							35	30							35	32
	1-2						36							31	36							32	36
	3-5						19							22	21							22	21
	6-10						6							8	9							7	8
	11-15						2							4	2							3	2
	16+						0							1	1							1	1
	<i>Total unweighted count (n)</i>							1 526						3 223								4 749	
Royal Navy	None						41							37	34							38	34
	1-2						36							33	41							34	41
	3-5						18							21	19							20	18
	6-10						5							6	4							6	4
	11-15						1							1	2							1	1
	16+						0							0	1							0	1
	<i>Total unweighted count (n)</i>							426						628								1 054	
Royal Marines	None						33							29	31							30	32
	1-2						33							33	31							33	31
	3-5						23							25	28							25	27
	6-10						8							10	7							9	7
	11-15						3							2	2							2	2
	16+						0							1	1							1	1
	<i>Total unweighted count (n)</i>							215						1 131								1 346	
Army	None						38							32	28							33	30
	1-2						33							29	34							30	34
	3-5						20							24	22							24	22
	6-10						7							9	11							9	10
	11-15						3							5	3							4	3
	16+						0							1	2							1	2
	<i>Total unweighted count (n)</i>							400						688								1 088	
RAF	None						34							44	36							42	35
	1-2						44							35	40							37	41
	3-5						16							14	18							15	18
	6-10						4							5	5							5	5
	11-15						1							1	1							1	1
	16+						0							0	1							0	0
	<i>Total unweighted count (n)</i>							485						776								1 261	

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

The wording for this question changed in 2012 from Retail Meals purchased per day to those purchased per week; significance tests comparing with previous years are therefore not possible.

Table B6.51 If you purchase a Retail Meal, how satisfied are you with: The quantity of food. [A396]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						62	63						55	52						56	54
	Neutral						20	21						25	22						24	22
	Dissatisfied						18	16						20	25						20	24
	<i>Total unweighted count (n)</i>							970						2 090								3 060
Royal Navy	Satisfied						67	69						59	59						62	62
	Neutral						19	20						24	21						22	21
	Dissatisfied						14	11						17	20						16	17
	<i>Total unweighted count (n)</i>							275						401								676
Royal Marines	Satisfied						56	56						48	50						49	51
	Neutral						24	22						22	21						22	21
	Dissatisfied						20	21						30	29						29	28
	<i>Total unweighted count (n)</i>							139						758								897
Army	Satisfied						61	67						56	52						56	54
	Neutral						22	17						26	23						26	22
	Dissatisfied						18	16						18	25						18	24
	<i>Total unweighted count (n)</i>							241						450								691
RAF	Satisfied						60	55						53	51						55	52
	Neutral						19	27						20	21						20	22
	Dissatisfied						21	19						27	28						25	25
	<i>Total unweighted count (n)</i>							315						481								796

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.52 If you purchase a Retail Meal, how satisfied are you with: The quality of food. [A397]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						55	55						53	52						53	52
	Neutral						19	22						24	23						23	23
	Dissatisfied						26	24						23	25						24	25
	<i>Total unweighted count (n)</i>							970						2 077								3 047
Royal Navy	Satisfied						53	61						52	53						52	55
	Neutral						24	20						26	25						25	23
	Dissatisfied						24	19						22	23						22	21
	<i>Total unweighted count (n)</i>							275						401								676
Royal Marines	Satisfied						52	47						43	44						45	45
	Neutral						26	21						25	24						25	24
	Dissatisfied						22	32						32	32						30	32
	<i>Total unweighted count (n)</i>							138						753								891
Army	Satisfied						58	59						55	53						55	54
	Neutral						19	18						24	23						23	22
	Dissatisfied						23	23						22	24						22	24
	<i>Total unweighted count (n)</i>							241						444								685
RAF	Satisfied						50	45						52	50						51	49
	Neutral						15	28						22	22						20	23
	Dissatisfied						35	27						26	28						29	28
	<i>Total unweighted count (n)</i>							316						479								795

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.53 If you purchase a Retail Meal, how satisfied are you with: The value for money. [A398]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						46	46						45	42						45	43
	Neutral						25	25						29	29						28	28
	Dissatisfied						29	29						27	29						27	29
	<i>Total unweighted count (n)</i>							968						2 075								3 043
Royal Navy	Satisfied						48	51						51	53						50	52
	Neutral						28	24						26	28						27	26
	Dissatisfied						24	25						23	20						23	21
	<i>Total unweighted count (n)</i>							274						401								675
Royal Marines	Satisfied						41	41						39	43						39	43
	Neutral						30	28						29	30						29	30
	Dissatisfied						29	31						33	27						32	28
	<i>Total unweighted count (n)</i>							139						752								891
Army	Satisfied						49	49						44	40						45	41
	Neutral						23	21						30	28						29	27
	Dissatisfied						28	30						26	32						26	32
	<i>Total unweighted count (n)</i>							241						443								684
RAF	Satisfied						40	38						46	44						44	42
	Neutral						27	32						25	30						26	30
	Dissatisfied						33	30						29	26						30	27
	<i>Total unweighted count (n)</i>							314						479								793

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

SECTION 6: YOUR ACCOMMODATION

Table B6.54 How satisfied are you with: The choice of food. [A240]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					49	48	48					37	36	32					39	38	35
	Neutral					24	22	22					24	24	21					24	23	22
	Dissatisfied					27	30	30					<u>40</u>	<u>41</u>	47					<u>38</u>	<u>39</u>	43
	<i>Total unweighted count (n)</i>							1 379							3 052							4 431
Royal Navy	Satisfied				<u>40</u>	46	49	53				<u>23</u>	35	38	37				<u>27</u>	38	41	42
	Neutral				<u>28</u>	26	26	19				<u>32</u>	21	27	25				<u>31</u>	22	27	23
	Dissatisfied				32	28	25	28				<u>45</u>	44	34	38				<u>42</u>	40	32	35
	<i>Total unweighted count (n)</i>							380							584							964
Royal Marines	Satisfied				34	44	47	38				<u>20</u>	30	27	28				<u>21</u>	31	30	30
	Neutral				22	22	22	21				24	25	26	25				24	24	25	25
	Dissatisfied				44	33	<u>30</u>	41				<u>56</u>	46	47	46				<u>55</u>	44	45	46
	<i>Total unweighted count (n)</i>							191							1 081							1 272
Army	Satisfied				<u>37</u>	52	51	55				<u>26</u>	38	38	33				<u>27</u>	40	40	36
	Neutral				27	22	20	20				<u>27</u>	24	23	20				<u>27</u>	23	22	20
	Dissatisfied				<u>36</u>	26	29	25				47	<u>39</u>	39	47				46	<u>37</u>	38	44
	<i>Total unweighted count (n)</i>							359							650							1 009
RAF	Satisfied					46	41	36					36	30	28					39	33	30
	Neutral					29	22	29					27	23	22					28	23	23
	Dissatisfied					25	36	36					37	47	50					<u>33</u>	45	46
	<i>Total unweighted count (n)</i>							449							737							1 186

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

This question was not asked prior to 2010.

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

SECTION 6: YOUR ACCOMMODATION

Table B6.55 How satisfied are you with: The availability of the food and opening hours during the week. [A241]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied					51	49	47					42	43	37					44	44	39
	Neutral					26	27	27					29	26	28					28	26	28
	Dissatisfied					23	24	26					29	31	34					28	30	33
	<i>Total unweighted count (n)</i>							1 377							3 056							4 433
Royal Navy	Satisfied				40	48	52	54				29	41	46	45				31	43	48	48
	Neutral				35	26	27	26				40	26	29	29				39	26	29	28
	Dissatisfied				26	26	21	20				31	33	25	26				30	31	24	24
	<i>Total unweighted count (n)</i>							380							584							964
Royal Marines	Satisfied				34	38	46	47				25	35	33	36				26	35	35	37
	Neutral				28	33	28	29				33	29	30	31				33	30	30	31
	Dissatisfied				39	29	26	25				42	36	37	34				42	35	35	32
	<i>Total unweighted count (n)</i>							193							1 083							1 276
Army	Satisfied				34	53	51	48				35	44	46	37				35	45	46	39
	Neutral				33	24	26	25				33	28	25	28				33	28	25	28
	Dissatisfied				32	22	22	27				32	28	30	35				32	27	29	34
	<i>Total unweighted count (n)</i>							356							651							1 007
RAF	Satisfied					53	44	41					32	37	34					40	38	36
	Neutral					31	29	30					36	25	28					35	26	28
	Dissatisfied					15	27	28					31	38	38					26	36	35
	<i>Total unweighted count (n)</i>							448							738							1 186

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

This question was not asked prior to 2010.

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

SECTION 7: YOUR PERSONAL LIFE

Table B7.1 What is your current personal status? [A247]

	Officers (%)							Other Ranks (%)							Total (%)						
	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Single (never married or formed a civil partnership)	12	12	12	13	11	11	18	18	24	24	24	25	23	17	17	22	22	22	23	21
	Long term/established relationship (but not married or in a civil partnership)	14	15	13	13	13	14	12	25	27	21	24	23	22	22	23	25	20	22	21	21
	Married/in a civil partnership	69	69	71	68	70	70	72	50	49	47	46	45	45	48	53	52	51	50	49	49
	Separated but still legally married/in a civil partnership	2	2	2	2	2	2	2	3	3	4	3	3	4	3	3	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0	0				1	1	1	1				1	1	1
Total unweighted count (n)	3 339							8 498							11 837						
Royal Navy	Single/never married	10	9	12	12	10	10	9	20	21	24	26	25	25	23	18	18	21	23	22	22
	Long term/established relationship (but not married or in a civil partnership)	15	18	13	14	13	13	12	27	28	27	29	28	26	29	25	26	23	26	25	24
	Married/in a civil partnership	71	69	71	68	71	71	74	47	46	43	39	39	41	43	52	50	49	45	46	48
	Separated but still legally married/in a civil partnership	2	2	2	2	3	2	1	3	2	3	3	3	3	2	2	2	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	3	2	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				-	0	0	0				1	1	1	1				1	1	1
Total unweighted count (n)	957							2 292							3 249						
Royal Marines	Single/never married	7	6	10	11	15	12	12	23	21	27	31	32	31	26	21	19	25	29	30	29
	Long term/established relationship (but not married or in a civil partnership)	11	12	10	14	15	16	17	31	35	30	29	28	30	33	29	32	28	27	27	28
	Married/in a civil partnership	77	78	75	70	63	66	67	41	41	38	34	35	34	36	45	44	42	38	38	38
	Separated but still legally married/in a civil partnership	1	3	1	2	3	2	2	2	2	3	2	2	2	2	2	2	3	2	2	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	1	3	3	4	3	3	2	2	3	1	1	2	2	2	2	3	2	2	2
	Widowed/The surviving partner from a civil partnership	0	1	1	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	1	-				1	1	1	2				1	1	1
Total unweighted count (n)	330							2 246							2 576						
Army	Single/never married	14	15	13	15	13	13	12	18	18	26	25	25	27	24	18	17	24	23	24	25
	Long term/established relationship (but not married or in a civil partnership)	15	15	12	13	13	13	12	25	28	20	22	21	21	20	24	26	19	21	20	20
	Married/in a civil partnership	67	66	72	67	69	69	72	50	48	47	46	46	44	49	52	51	50	49	49	48
	Separated but still legally married/in a civil partnership	2	2	3	2	2	2	2	3	4	4	3	4	4	4	3	3	4	3	4	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	2	1	3	2	1	2	3	2	3	3	3	2	2	3	2	3	3	2	2
	Widowed/The surviving partner from a civil partnership	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0	0				1	2	1	1				1	2	1
Total unweighted count (n)	976							1 865							2 841						
RAF	Single/never married	11	10	10	12	9	8	9	17	15	20	18	20	17	18	16	14	18	17	17	15
	Long term/established relationship (but not married or in a civil partnership)	12	13	14	13	14	15	14	22	24	19	22	23	21	23	20	21	18	20	21	19
	Married/in a civil partnership	70	72	69	70	70	70	71	54	55	54	53	49	54	52	58	59	57	57	54	58
	Separated but still legally married/in a civil partnership	3	2	3	2	3	2	3	4	3	3	3	3	4	2	4	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	3	4	4	3	3	3	3	3	5	3	3	3	3	3	3	5	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0	0				1	1	1	1				0	1	1
Total unweighted count (n)	1 076							2 095							3 171						

The 'Prefer not to say' option was introduced in 2010, so no significance tests comparing with earlier years are possible.
Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.
- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B7.2 What is your spouse/partner's current employment situation? [A249]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	In the Armed Forces	14	12	12	13	13	13	12	12	14	12	12	12	11	10	13	13	12	12	12	12	11
	In full-time employment/self-employment (other than Armed Forces)	37	38	36	38	38	38	39	42	42	40	39	38	38	39	41	42	39	38	38	38	39
	In part-time employment/self-employment	25	24	24	24	23	25	24	23	20	20	21	21	21	21	23	21	21	21	21	21	22
	In voluntary (unpaid) employment	2	2	2	1	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Not employed (for any reason)	21	21	22	21	22	20	21	18	18	21	23	24	24	23	18	18	21	23	24	23	23
	In full-time or part-time education	2	2	3	3	2	3	2	5	5	6	5	5	5	5	4	5	6	5	4	4	4
	<i>Total unweighted count (n)</i>							2 836							6 317							
Royal Navy	In the Armed Forces	12	12	11	12	13	11	12	14	16	15	16	15	13	13	14	15	14	15	14	13	13
	In full-time employment/self-employment (other than Armed Forces)	36	39	37	39	39	38	40	45	43	44	42	43	42	46	43	42	42	41	42	41	44
	In part-time employment/self-employment	30	27	27	28	24	29	26	24	23	21	21	20	22	21	25	24	23	23	21	24	23
	In voluntary (unpaid) employment	2	2	2	2	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2
	Not employed	19	17	20	17	20	17	18	13	13	16	15	16	17	14	14	14	17	16	17	17	15
	In full-time or part-time education	2	2	2	2	2	3	2	4	4	3	4	5	5	5	3	4	3	4	4	4	4
	<i>Total unweighted count (n)</i>							822							1 680							
Royal Marines	In the Armed Forces	6	5	6	5	6	7	6	7	7	6	6	6	5	7	7	7	6	6	6	6	7
	In full-time employment/self-employment (other than Armed Forces)	37	39	32	38	37	38	43	50	50	48	47	45	47	50	48	49	46	46	44	46	49
	In part-time employment/self-employment	30	30	33	30	31	28	29	22	21	25	24	24	23	21	23	22	26	25	25	24	22
	In voluntary (unpaid) employment	0	2	3	0	2	1	1	0	0	0	0	1	1	1	0	1	1	0	1	1	1
	Not employed	24	21	23	23	19	24	20	12	12	14	17	16	15	15	14	13	15	18	16	17	16
	In full-time or part-time education	3	3	2	3	5	3	2	8	9	6	7	8	8	6	8	8	5	6	7	7	6
	<i>Total unweighted count (n)</i>							281							1 569							
Army	In the Armed Forces	12	11	10	11	10	12	9	11	12	10	10	10	10	9	11	12	10	10	10	10	9
	In full-time employment/self-employment (other than Armed Forces)	40	39	37	39	39	38	40	40	40	37	36	34	34	35	40	40	37	37	35	35	36
	In part-time employment/self-employment	23	22	23	23	23	24	24	22	20	18	20	21	22	21	22	20	19	21	21	22	22
	In voluntary (unpaid) employment	2	3	2	1	3	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Not employed	22	23	25	23	23	22	24	21	21	25	28	30	29	28	21	21	25	27	29	27	27
	In full-time or part-time education	1	2	4	3	2	3	2	5	6	8	5	5	5	6	5	5	7	5	5	4	5
	<i>Total unweighted count (n)</i>							821							1 433							
RAF	In the Armed Forces	19	14	17	18	18	18	19	15	17	15	18	16	15	13	16	16	16	18	17	15	14
	In full-time employment/self-employment (other than Armed Forces)	34	37	34	33	36	36	36	44	46	43	42	42	43	45	42	44	41	40	41	41	43
	In part-time employment/self-employment	23	25	24	22	22	22	22	23	19	22	20	21	21	21	23	21	22	21	21	21	21
	In voluntary (unpaid) employment	1	2	3	1	1	2	2	1	1	1	1	0	1	1	1	1	1	1	1	1	1
	Not employed	21	20	20	23	21	19	19	14	13	15	16	16	18	18	16	14	16	18	17	18	18
	In full-time or part-time education	1	2	3	2	2	2	2	3	4	4	4	4	4	3	2	4	4	3	3	3	3
	<i>Total unweighted count (n)</i>							912							1 635							

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term/established relationship [A247].

Table B7.3 Do you have any children whom you support financially? [A253]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes	<u>55</u>	<u>54</u>	57	<u>56</u>	58	57	59	46	47	48	46	47	47	49	<u>48</u>	48	49	<u>48</u>	49	49	50
	No	<u>45</u>	<u>46</u>	43	<u>44</u>	42	43	41	54	53	52	54	53	53	51	<u>52</u>	52	51	<u>52</u>	51	51	50
	Total unweighted count (n)							3 331							8 476							11 807
Royal Navy	Yes	62	56	58	58	59	61	60	47	45	46	<u>43</u>	45	45	47	50	48	49	<u>46</u>	48	48	50
	No	38	44	42	42	41	39	40	53	55	54	<u>57</u>	55	55	53	50	52	51	<u>54</u>	52	52	50
	Total unweighted count (n)							956							2 286							3 242
Royal Marines	Yes	<u>68</u>	<u>67</u>	66	62	58	59	58	41	<u>43</u>	41	38	37	37	39	44	<u>46</u>	43	41	40	39	41
	No	<u>32</u>	<u>33</u>	34	38	42	41	42	59	<u>57</u>	59	62	63	63	61	56	<u>54</u>	57	59	60	61	59
	Total unweighted count (n)							331							2 246							2 577
Army	Yes	<u>52</u>	53	57	53	58	55	58	46	48	48	48	49	47	51	<u>47</u>	48	50	49	50	48	52
	No	<u>48</u>	47	43	47	42	45	42	54	52	52	52	51	53	49	<u>53</u>	52	50	51	50	52	48
	Total unweighted count (n)							972							1 858							2 830
RAF	Yes	<u>54</u>	<u>54</u>	<u>54</u>	57	58	56	60	48	48	49	46	47	50	47	49	49	50	49	49	51	50
	No	<u>46</u>	<u>46</u>	<u>46</u>	43	42	44	40	52	52	51	54	53	50	53	51	51	50	51	51	49	50
	Total unweighted count (n)							1 072							2 086							3 158

SECTION 7: YOUR PERSONAL LIFE

Table B7.4 If YES how many children do you have UNDER 5 YEARS... [A254]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	0 children			79	81	78	79	77			75	74	73	74	71			76	75	74	75	72
	1 child			14	13	15	14	15			19	19	19	18	21			18	18	18	18	20
	2 children			6	6	7	6	7			6	7	7	6	7			6	6	7	6	7
	3 children			1	0	0	1	1			0	1	1	1	1			0	1	1	1	1
	4 or more children			-	0	0	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							3 306							8 362							
Royal Navy	0 children			79	81	78	79	78			78	79	78	78	76			78	80	78	78	76
	1 child			14	13	15	15	14			17	16	16	16	18			17	15	16	16	17
	2 children			6	6	6	6	7			4	5	6	5	6			5	5	6	5	6
	3 children			1	0	0	1	1			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	0			-	0	-	0	0			-	0	-	0	0
	<i>Total unweighted count (n)</i>							948							2 250							
Royal Marines	0 children			74	76	76	75	77			78	77	78	78	76			78	77	78	78	76
	1 child			16	14	16	17	15			17	17	15	14	17			17	16	15	15	17
	2 children			10	10	8	8	6			5	6	6	7	6			5	6	6	7	6
	3 children			1	1	0	-	1			0	1	1	0	0			1	1	1	0	1
	4 or more children			-	-	-	-	-			-	0	0	-	0			-	0	0	-	0
	<i>Total unweighted count (n)</i>							330							2 217							
Army	0 children			79	82	78	80	78			73	70	70	73	67			74	72	71	74	69
	1 child			14	11	14	14	15			20	21	21	20	23			19	20	20	19	22
	2 children			7	6	7	5	6			6	7	7	7	9			6	7	7	7	8
	3 children			1	1	0	1	1			0	1	1	1	1			0	1	1	1	1
	4 or more children			-	0	0	-	-			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							966							1 828							
RAF	0 children			80	78	77	79	75			78	78	78	76	76			79	78	78	77	76
	1 child			14	14	15	14	18			16	16	17	18	18			15	15	16	17	18
	2 children			6	7	7	6	7			5	6	5	6	6			5	6	6	6	6
	3 children			1	0	1	0	0			0	0	0	0	0			1	0	0	0	0
	4 or more children			-	0	-	0	-			-	0	0	0	-			-	0	0	0	-
	<i>Total unweighted count (n)</i>							1 062							2 067							

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.5 If YES how many children do you have BETWEEN 5 AND 11 YEARS... [A255]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	0 children			75	77	76	78	77			77	79	78	80	79			77	79	78	80	78
	1 child			15	14	15	14	14			16	14	15	14	15			16	14	15	14	15
	2 children			9	7	8	8	8			7	6	6	5	5			7	6	6	6	6
	3 children			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1
	4 or more children			-	0	0	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							3 306							8 362							
Royal Navy	0 children			74	75	75	76	75			79	80	79	82	80			77	79	78	80	79
	1 child			16	15	15	15	15			15	14	14	13	14			15	14	15	13	14
	2 children			9	8	9	9	9			6	5	6	5	6			6	6	7	6	6
	3 children			1	2	1	1	1			0	1	1	1	0			1	1	1	1	1
	4 or more children			-	0	0	-	-			0	-	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							948							2 250							
Royal Marines	0 children			75	69	74	76	75			82	84	84	86	83			82	83	83	85	83
	1 child			13	20	17	16	14			11	11	12	10	12			11	12	12	10	12
	2 children			10	9	9	8	9			5	4	4	4	4			6	5	4	4	4
	3 children			2	1	0	1	2			1	1	0	0	1			1	1	0	0	1
	4 or more children			-	0	0	-	0			0	0	-	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							330							2 217							
Army	0 children			76	80	76	79	78			75	78	77	80	78			75	78	77	79	78
	1 child			15	12	15	13	14			17	14	15	14	15			16	14	15	14	15
	2 children			8	7	7	7	6			7	7	6	5	5			7	7	6	6	5
	3 children			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1
	4 or more children			-	-	-	-	-			0	0	0	0	1			0	0	0	0	1
	<i>Total unweighted count (n)</i>							966							1 828							
RAF	0 children			76	76	77	79	77			79	81	79	80	79			79	80	79	80	79
	1 child			14	16	15	14	13			14	13	14	14	15			14	14	14	14	15
	2 children			8	8	7	7	9			6	5	6	5	5			7	6	6	6	6
	3 children			1	1	1	1	0			1	0	1	1	0			1	1	1	1	0
	4 or more children			-	0	-	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							1 062							2 067							

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.6 If YES how many children do you have BETWEEN 12 AND 16 YEARS... [A256]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	0 children			79	81	80	81	80			87	89	88	89	89			86	87	87	88	87
	1 child			15	13	14	13	13			10	9	9	8	8			11	9	10	9	9
	2 children			6	6	6	6	6			3	2	3	2	3			4	3	3	3	3
	3 children			0	0	0	1	0			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	0	-	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							3 306							8 362							
Royal Navy	0 children			77	78	78	78	79			85	87	87	88	87			84	85	85	86	85
	1 child			15	15	14	15	13			10	10	9	9	10			11	11	10	10	11
	2 children			7	6	7	6	7			4	3	3	2	3			5	3	4	3	4
	3 children			1	0	1	1	0			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	0			0	0	0	0	-			0	0	0	0	0
	<i>Total unweighted count (n)</i>							948							2 250							
Royal Marines	0 children			78	76	77	81	79			89	92	92	92	92			88	90	90	91	90
	1 child			13	16	16	13	13			9	6	6	6	6			9	7	8	7	7
	2 children			9	8	6	4	7			2	2	1	2	2			3	3	2	2	3
	3 children			1	0	1	2	1			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	-			0	-	-	-	0			0	-	-	-	0
	<i>Total unweighted count (n)</i>							330							2 217							
Army	0 children			80	82	82	82	79			87	90	88	90	89			86	89	87	89	88
	1 child			15	12	13	13	14			9	8	9	8	8			10	8	9	8	9
	2 children			5	5	5	5	6			3	2	3	2	3			3	3	3	2	3
	3 children			0	0	0	0	1			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	0	-	-	0			-	0	0	0	0			-	0	0	0	0
	<i>Total unweighted count (n)</i>							966							1 828							
RAF	0 children			80	81	80	81	82			86	86	87	87	88			84	85	85	86	86
	1 child			14	13	14	12	13			11	10	10	10	9			11	11	11	10	10
	2 children			6	6	6	6	5			3	3	3	2	3			4	4	4	3	3
	3 children			1	0	0	1	0			0	0	0	0	0			0	0	0	0	1
	4 or more children			-	-	-	0	-			0	-	-	0	-			0	-	-	0	-
	<i>Total unweighted count (n)</i>							1 062							2 067							

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.7 If YES how many children do you have BETWEEN 17 AND 19 YEARS... [A257]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	0 children			91	89	89	90	89			95	96	96	96	96			95	95	95	95	95
	1 child			8	10	9	8	9			4	3	4	4	4			5	4	5	4	5
	2 children			1	1	1	1	1			0	1	0	0	0			1	1	1	1	0
	3 children			0	-	0	0	0			0	0	0	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	-			0	0	-	0	-			0	0	-	0	-
	<i>Total unweighted count (n)</i>							3 306							8 362							
Royal Navy	0 children			90	89	90	90	89			95	95	95	95	95			94	94	94	94	94
	1 child			9	9	9	9	9			4	4	5	5	4			5	5	6	6	5
	2 children			1	2	1	1	2			1	0	1	1	0			1	1	1	1	1
	3 children			0	-	-	0	-			-	0	0	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	-			-	0	-	-	-			-	0	-	-	-
	<i>Total unweighted count (n)</i>							948							2 250							
Royal Marines	0 children			89	89	91	89	91			96	97	97	97	97			95	96	96	96	96
	1 child			10	10	8	9	8			3	3	3	2	3			4	3	3	3	3
	2 children			2	1	1	1	1			1	0	0	0	0			1	0	0	1	0
	3 children			-	-	-	-	-			0	-	-	-	-			0	-	-	-	-
	4 or more children			-	-	-	-	-			-	-	-	-	-			-	-	-	-	-
	<i>Total unweighted count (n)</i>							330							2 217							
Army	0 children			90	88	88	90	89			96	97	97	96	97			95	95	95	96	95
	1 child			8	10	10	8	10			3	3	3	3	3			4	4	4	4	4
	2 children			1	2	2	1	1			0	0	0	0	0			0	1	1	0	0
	3 children			-	-	0	0	-			0	0	0	-	0			0	0	0	0	0
	4 or more children			-	-	-	-	-			-	-	-	0	-			-	-	-	0	-
	<i>Total unweighted count (n)</i>							966							1 828							
RAF	0 children			92	90	91	91	90			93	94	94	95	95			93	93	93	94	94
	1 child			7	9	8	8	9			6	5	5	5	5			6	6	6	5	6
	2 children			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1
	3 children			0	-	0	-	0			0	-	0	-	0			0	-	0	-	0
	4 or more children			-	-	-	-	-			0	-	-	0	-			0	-	-	0	-
	<i>Total unweighted count (n)</i>							1 062							2 067							

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.8 If YES how many children do you have OVER 19 YEARS... [A258]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	0 children			91	92	89	91	90			97	98	98	97	97			96	97	96	96	96
	1 child			5	5	6	6	6			2	2	2	2	2			2	2	3	2	3
	2 children			3	3	4	3	4			1	1	1	1	1			1	1	1	1	1
	3 children			0	0	0	0	0			0	0	0	0	0			0	0	0	0	0
	4 or more children			0	0	0	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							3 306							8 362							
Royal Navy	0 children			92	91	91	90	91			97	97	96	97	96			96	96	95	95	95
	1 child			5	5	6	6	5			2	2	2	2	2			3	3	3	3	3
	2 children			3	3	3	4	3			1	1	1	1	1			1	1	1	1	2
	3 children			0	1	0	0	0			0	0	0	0	0			0	0	0	0	0
	4 or more children			0	0	-	0	0			-	-	-	0	0			0	0	-	0	0
	<i>Total unweighted count (n)</i>							948							2 250							
Royal Marines	0 children			93	94	92	94	90			98	98	98	98	98			97	97	97	97	97
	1 child			4	5	5	4	5			2	1	1	1	2			2	2	2	2	2
	2 children			3	2	2	1	4			0	1	1	1	1			1	1	1	1	1
	3 children			1	-	0	1	1			0	0	-	0	0			0	0	0	0	0
	4 or more children			-	-	-	-	-			-	-	0	-	-			-	-	0	-	-
	<i>Total unweighted count (n)</i>							330							2 217							
Army	0 children			90	91	87	91	89			98	98	98	98	98			97	97	97	97	97
	1 child			5	6	7	5	6			1	1	1	1	1			2	2	2	2	2
	2 children			4	3	5	3	4			0	0	0	0	0			1	1	1	1	1
	3 children			1	0	0	1	0			0	0	-	0	0			0	0	0	0	0
	4 or more children			-	0	0	0	0			-	-	-	-	0			-	0	0	0	0
	<i>Total unweighted count (n)</i>							966							1 828							
RAF	0 children			93	93	92	91	90			96	95	96	96	96			95	95	95	95	95
	1 child			4	4	5	6	5			3	3	3	3	3			3	3	3	3	3
	2 children			3	2	3	3	3			1	1	1	1	1			2	2	1	2	2
	3 children			0	0	0	0	1			0	0	0	0	0			0	0	0	0	0
	4 or more children			0	0	-	0	0			0	0	0	0	0			0	0	0	0	0
	<i>Total unweighted count (n)</i>							1 062							2 067							

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.9 Do any of your children live with you? [A260]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes				80	80	80	80				77	75	75	76				77	76	76	76
	Shared access				1	1	1	1				2	3	3	2				2	3	2	2
	Weekends / holidays only				11	11	11	12				7	8	8	8				8	8	9	9
	No				7	7	7	7				14	14	14	13				12	13	13	12
	N/A				0	0	0	0				0	1	1	1				0	1	1	1
	<i>Total unweighted count (n)</i>							2 002							4 353							
Royal Navy	Yes			81	82	80	81	80			74	77	74	75	78			76	78	75	77	78
	Shared access			2	3	1	1	1			4	4	3	3	3			3	4	2	2	3
	Weekends / holidays only			11	8	11	11	10			9	8	11	9	9			10	8	11	10	9
	No			5	7	8	5	8			12	11	11	12	9			10	10	10	10	9
	N/A			0	0	0	0	1			0	1	1	1	1			0	0	1	1	1
	<i>Total unweighted count (n)</i>						580							1 152								
Royal Marines	Yes			78	82	80	78	78			76	73	73	73	73			76	74	74	74	74
	Shared access			2	1	2	0	1			2	3	3	3	2			2	2	3	2	2
	Weekends / holidays only			13	12	14	13	9			7	10	10	8	9			8	10	10	9	9
	No			6	5	4	8	10			15	14	13	15	14			13	12	12	14	13
	N/A			1	1	1	0	0			1	1	1	1	1			1	1	1	1	1
	<i>Total unweighted count (n)</i>						204							977								
Army	Yes			79	81	81	79	79			75	74	72	74	74			75	75	74	74	75
	Shared access			1	1	1	1	1			2	3	3	2	2			1	2	2	2	2
	Weekends / holidays only			13	11	11	14	14			7	7	9	8	8			8	7	9	9	9
	No			7	7	7	7	7			16	16	16	15	15			15	15	14	14	14
	N/A			-	0	0	0	0			0	0	0	1	1			0	0	0	0	0
	<i>Total unweighted count (n)</i>						572							1 129								
RAF	Yes			79	79	78	78	81			81	84	78	80	79			80	82	78	79	79
	Shared access			1	1	2	2	2			2	2	3	3	2			2	2	3	2	2
	Weekends / holidays only			12	12	12	11	9			9	6	8	7	8			10	8	9	8	9
	No			8	8	8	9	7			7	8	11	9	10			8	8	10	9	9
	N/A			0	0	1	0	0			1	0	1	1	1			0	0	1	1	0
	<i>Total unweighted count (n)</i>						646							1 095								

This question is filtered to include only those who state they have children whom they support financially [A253].

In 2009, the options now used were introduced for the RN, RM and RAF, so no significance tests for the RN, RM and RAF comparing with previous years are possible.

In 2010, the options now used were introduced for the Army, so no significance tests for the Army comparing with previous years are possible.

- denotes no respondents.

SECTION 7: YOUR PERSONAL LIFE

Table B7.10 If you have a child or children who have a Special Needs assessment, were any of them deemed to have a Special Educational Need (SEN)? [A565]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	N/A						75	75						72	74							73	74
	Yes						9	9						8	8							8	8
	No						16	16						19	19							19	18
	<i>Total unweighted count (n)</i>							1 578							3 388								4 966
Royal Navy	N/A						83	81						79	79							80	80
	Yes						6	9						8	7							7	8
	No						10	10						13	13							12	13
	<i>Total unweighted count (n)</i>							462							911								1 373
Royal Marines	N/A						81	78						75	75							76	76
	Yes						9	7						7	7							7	7
	No						11	15						18	18							17	18
	<i>Total unweighted count (n)</i>							161							731								892
Army	N/A						69	70						66	69							67	69
	Yes						11	10						8	8							9	8
	No						20	20						26	23							25	22
	<i>Total unweighted count (n)</i>							440							877								1 317
RAF	N/A						79	80						83	83							82	82
	Yes						9	8						8	8							8	8
	No						12	12						9	9							10	10
	<i>Total unweighted count (n)</i>							515							869								1 384

This question is filtered to include only those who state they have children whom they support financially [A253] and who live with them (excluding those children who only live with them at weekends/holidays) [A260].

This question was not asked prior to 2012.

Table B7.11 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?
[A534]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not been away						8	7						10	10						10	9
	Up to 1 month						24	24						14	14						16	16
	Between 1-3 months						29	30						26	24						27	25
	Between 4-6 months						18	18						24	25						23	23
	Between 7-9 months						16	17						19	21						19	20
	Between 10-12 months						6	5						6	6						6	6
	<i>Total unweighted count (n)</i>							3 166						7 897								11 063
Royal Navy	Not been away						10	9						10	12						10	11
	Up to 1 month						23	24						10	11						13	14
	Between 1-3 months						17	21						15	17						16	18
	Between 4-6 months						18	18						26	25						24	24
	Between 7-9 months						22	22						29	27						27	26
	Between 10-12 months						10	6						10	7						10	7
	<i>Total unweighted count (n)</i>							928						2 163								3 091
Royal Marines	Not been away						5	4						6	9						6	8
	Up to 1 month						15	16						10	12						10	13
	Between 1-3 months						22	33						19	25						19	26
	Between 4-6 months						27	29						26	32						26	31
	Between 7-9 months						25	13						33	17						32	17
	Between 10-12 months						6	5						6	5						6	5
	<i>Total unweighted count (n)</i>							314						2 073								2 387
Army	Not been away						7	5						8	8						8	8
	Up to 1 month						22	24						14	13						15	15
	Between 1-3 months						33	32						30	25						31	26
	Between 4-6 months						17	17						23	24						22	23
	Between 7-9 months						16	18						19	23						18	22
	Between 10-12 months						5	5						6	6						6	6
	<i>Total unweighted count (n)</i>							921						1 731								2 652
RAF	Not been away						8	8						18	14						16	13
	Up to 1 month						28	26						20	19						22	21
	Between 1-3 months						31	32						24	26						26	28
	Between 4-6 months						18	17						24	25						23	23
	Between 7-9 months						11	12						11	11						11	11
	Between 10-12 months						3	5						3	4						3	4
	<i>Total unweighted count (n)</i>							1 003						1 930								2 933

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

Table B7.12 How satisfied are you with this amount of time away from your family? [A535]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied						39	37						28	27							30	29
	Neutral						31	34						34	35							34	34
	Dissatisfied						30	29						38	38							36	36
	<i>Total unweighted count (n)</i>							3 129							7 732								10 861
Royal Navy	Satisfied						38	39						24	25							27	28
	Neutral						28	29						30	31							30	30
	Dissatisfied						34	33						46	44							43	41
	<i>Total unweighted count (n)</i>							922							2 116								3 038
Royal Marines	Satisfied						34	35						22	25							23	26
	Neutral						32	33						36	37							36	37
	Dissatisfied						33	32						41	38							41	37
	<i>Total unweighted count (n)</i>							312							2 057								2 369
Army	Satisfied						39	36						27	26							29	28
	Neutral						31	36						35	34							34	34
	Dissatisfied						30	28						38	40							37	38
	<i>Total unweighted count (n)</i>							909							1 692								2 601
RAF	Satisfied						42	38						36	33							37	34
	Neutral						32	33						36	38							35	37
	Dissatisfied						26	28						28	29							28	29
	<i>Total unweighted count (n)</i>							986							1 867								2 853

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

Table B7.13 How satisfied are you with the following? The ability to plan my own life - short term e.g. work/weekend leave. [A266]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>67</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>	63	62	41	42	<u>47</u>	<u>46</u>	<u>48</u>	44	41	46	46	<u>50</u>	<u>49</u>	<u>51</u>	47	45		
	Neutral	13	14	13	14	14	14	15	18	18	18	19	19	19	17	17	17	17	18	19	18	17		
	Dissatisfied	<u>20</u>	<u>21</u>	21	<u>20</u>	<u>20</u>	22	23	40	40	<u>35</u>	<u>35</u>	<u>32</u>	<u>37</u>	41	37	37	<u>32</u>	<u>33</u>	<u>30</u>	<u>34</u>	38		
	<i>Total unweighted count (n)</i>								3 338								8 490							
Royal Navy	Satisfied	<u>70</u>	<u>69</u>	<u>68</u>	<u>68</u>	66	<u>67</u>	61	44	43	42	39	<u>46</u>	42	40	<u>50</u>	48	<u>49</u>	45	<u>50</u>	47	45		
	Neutral	13	12	14	12	13	13	13	16	17	18	18	15	16	17	15	16	17	17	15	15	16		
	Dissatisfied	<u>17</u>	<u>20</u>	<u>18</u>	<u>20</u>	21	<u>20</u>	25	39	40	39	44	<u>39</u>	43	43	<u>35</u>	36	<u>34</u>	39	<u>35</u>	38	39		
	<i>Total unweighted count (n)</i>								956								2 292							
Royal Marines	Satisfied	69	63	66	60	66	63	61	36	33	35	32	32	32	32	39	36	38	36	36	35	35		
	Neutral	11	15	12	20	13	18	16	<u>17</u>	<u>16</u>	21	22	22	<u>20</u>	23	<u>17</u>	<u>16</u>	20	22	21	20	22		
	Dissatisfied	19	22	22	20	21	19	23	47	<u>51</u>	45	46	46	48	45	44	<u>48</u>	42	43	43	45	43		
	<i>Total unweighted count (n)</i>								330								2 247							
Army	Satisfied	<u>66</u>	<u>63</u>	<u>64</u>	<u>63</u>	<u>64</u>	58	58	34	36	<u>43</u>	<u>42</u>	<u>43</u>	38	36	38	40	<u>46</u>	<u>45</u>	<u>46</u>	41	39		
	Neutral	12	14	12	14	14	16	16	20	19	19	20	<u>22</u>	21	18	19	18	18	19	<u>21</u>	21	17		
	Dissatisfied	22	22	24	23	22	26	26	46	45	<u>38</u>	<u>38</u>	<u>35</u>	<u>41</u>	46	43	41	<u>36</u>	<u>36</u>	<u>33</u>	<u>39</u>	43		
	<i>Total unweighted count (n)</i>								976								1 859							
RAF	Satisfied	67	68	69	71	68	70	69	59	58	<u>64</u>	<u>65</u>	<u>68</u>	<u>64</u>	59	61	61	65	<u>66</u>	<u>68</u>	<u>65</u>	62		
	Neutral	15	14	14	14	15	12	13	15	17	15	16	15	16	15	15	16	15	16	15	15	15		
	Dissatisfied	19	18	17	16	16	18	17	26	25	<u>21</u>	<u>19</u>	<u>17</u>	<u>20</u>	25	24	23	<u>20</u>	<u>18</u>	<u>17</u>	<u>20</u>	24		
	<i>Total unweighted count (n)</i>								1 076								2 092							

SECTION 7: YOUR PERSONAL LIFE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B7.14 How satisfied are you with the following? The ability to plan my own life - long term e.g. holidays/career training. [A267]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>42</u>	42	<u>45</u>	<u>44</u>	<u>42</u>	39	38	<u>23</u>	26	<u>32</u>	<u>31</u>	<u>33</u>	28	27	<u>27</u>	29	<u>34</u>	<u>33</u>	<u>35</u>	30	29
	Neutral	18	19	19	19	21	19	19	18	19	19	<u>21</u>	<u>22</u>	<u>21</u>	18	18	19	19	<u>20</u>	<u>21</u>	<u>21</u>	18
	Dissatisfied	40	39	<u>37</u>	<u>37</u>	<u>37</u>	42	42	<u>59</u>	55	<u>49</u>	<u>48</u>	<u>45</u>	<u>51</u>	55	<u>56</u>	52	<u>47</u>	<u>47</u>	<u>44</u>	<u>49</u>	52
	Total unweighted count (n)	3 339							8 493							11 832						
Royal Navy	Satisfied	<u>47</u>	42	<u>45</u>	<u>46</u>	40	39	38	22	<u>21</u>	23	24	27	22	24	27	25	29	29	30	25	27
	Neutral	15	19	19	20	20	18	18	16	18	21	18	15	17	18	16	18	20	18	16	18	18
	Dissatisfied	<u>38</u>	<u>39</u>	<u>35</u>	<u>34</u>	41	43	44	<u>62</u>	61	57	58	58	61	58	57	57	<u>51</u>	53	54	57	55
	Total unweighted count (n)	957							2 290							3 247						
Royal Marines	Satisfied	38	41	<u>43</u>	38	39	35	34	18	20	<u>24</u>	<u>24</u>	21	20	21	20	22	<u>26</u>	<u>25</u>	23	22	22
	Neutral	22	21	19	24	20	21	21	<u>16</u>	<u>16</u>	<u>19</u>	22	22	21	22	<u>17</u>	<u>17</u>	<u>19</u>	22	22	21	22
	Dissatisfied	40	39	38	38	40	44	45	<u>66</u>	<u>64</u>	57	55	57	59	57	<u>63</u>	<u>61</u>	55	53	55	57	56
	Total unweighted count (n)	330							2 245							2 575						
Army	Satisfied	41	41	<u>43</u>	<u>41</u>	<u>41</u>	36	36	<u>19</u>	24	<u>29</u>	<u>28</u>	<u>31</u>	25	23	22	26	<u>31</u>	<u>30</u>	<u>32</u>	26	25
	Neutral	18	18	18	18	19	18	19	18	18	19	20	<u>23</u>	<u>22</u>	17	18	18	19	20	<u>23</u>	<u>21</u>	17
	Dissatisfied	42	41	39	41	<u>39</u>	47	45	63	58	<u>52</u>	<u>52</u>	<u>46</u>	<u>53</u>	60	60	56	<u>50</u>	<u>50</u>	<u>45</u>	<u>52</u>	58
	Total unweighted count (n)	976							1 865							2 841						
RAF	Satisfied	42	43	47	49	44	45	44	<u>37</u>	<u>37</u>	45	45	47	42	43	<u>38</u>	<u>38</u>	46	46	46	43	43
	Neutral	20	22	19	19	24	20	20	19	22	21	<u>24</u>	21	22	20	19	22	21	23	22	22	20
	Dissatisfied	37	35	34	32	32	35	35	<u>44</u>	<u>41</u>	34	<u>31</u>	<u>32</u>	35	37	<u>43</u>	<u>40</u>	34	<u>31</u>	<u>32</u>	35	36
	Total unweighted count (n)	1 076							2 093							3 169						

Table B7.15 How satisfied are you with the following? The amount of separation from spouse, family and friends. [A268]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	32	31	33	32	32	31	31	<u>16</u>	<u>20</u>	23	23	<u>25</u>	22	22	<u>19</u>	22	24	24	<u>26</u>	23	24
	Neutral	<u>33</u>	34	<u>32</u>	<u>33</u>	<u>31</u>	34	37	37	37	37	37	38	40	38	36	36	36	36	36	39	38
	Dissatisfied	35	35	35	34	<u>37</u>	35	33	<u>46</u>	<u>44</u>	40	40	<u>37</u>	38	40	<u>45</u>	<u>42</u>	39	39	37	38	39
	Total unweighted count (n)	3 338							8 474							11 812						
Royal Navy	Satisfied	34	31	34	33	30	33	31	17	18	17	17	19	17	19	20	20	22	20	22	20	22
	Neutral	<u>27</u>	31	31	33	31	30	32	33	31	31	31	32	34	33	32	31	31	31	32	33	33
	Dissatisfied	39	38	34	34	39	38	37	51	51	<u>52</u>	<u>52</u>	49	49	48	48	48	48	48	47	46	45
	Total unweighted count (n)	956							2 287							3 243						
Royal Marines	Satisfied	25	22	26	27	27	29	27	<u>13</u>	<u>13</u>	16	18	16	<u>15</u>	18	<u>15</u>	<u>14</u>	17	19	17	17	19
	Neutral	32	35	33	33	<u>29</u>	37	38	<u>36</u>	<u>33</u>	<u>35</u>	<u>37</u>	<u>36</u>	41	41	<u>36</u>	<u>33</u>	<u>35</u>	<u>37</u>	<u>35</u>	41	41
	Dissatisfied	43	43	40	40	<u>44</u>	34	36	<u>50</u>	<u>53</u>	<u>49</u>	<u>45</u>	<u>48</u>	43	41	<u>50</u>	<u>52</u>	<u>48</u>	<u>44</u>	<u>47</u>	42	40
	Total unweighted count (n)	330							2 238							2 568						
Army	Satisfied	32	31	33	30	33	30	30	<u>13</u>	19	21	22	<u>25</u>	20	21	<u>16</u>	20	23	23	<u>26</u>	22	22
	Neutral	34	<u>33</u>	<u>30</u>	<u>33</u>	<u>31</u>	34	39	38	37	38	37	38	42	38	37	37	36	36	37	41	38
	Dissatisfied	34	<u>37</u>	37	<u>37</u>	<u>37</u>	<u>36</u>	31	<u>49</u>	44	41	41	37	38	41	<u>47</u>	43	41	41	37	38	40
	Total unweighted count (n)	975							1 858							2 833						
RAF	Satisfied	30	32	34	36	34	33	32	25	<u>25</u>	31	30	<u>33</u>	30	29	<u>26</u>	<u>26</u>	31	31	<u>33</u>	31	29
	Neutral	35	37	35	34	32	37	36	39	40	40	41	39	40	39	38	40	39	40	38	39	38
	Dissatisfied	34	31	31	30	34	30	32	36	35	29	29	28	30	32	35	34	30	29	29	30	32
	Total unweighted count (n)	1 077							2 091							3 168						

Table B7.16 How satisfied are you with the following? The opportunities available to me for flexible working. [A269]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	24	22	24	23	26	25	24	<u>15</u>	<u>17</u>	21	20	<u>23</u>	21	20	<u>17</u>	<u>18</u>	21	20	<u>24</u>	22	21		
	Neutral	39	<u>43</u>	40	42	39	39	39	35	37	38	<u>39</u>	39	39	36	35	38	38	<u>40</u>	39	39	37		
	Dissatisfied	37	35	36	35	35	36	37	<u>50</u>	46	41	<u>41</u>	<u>38</u>	<u>39</u>	44	<u>48</u>	44	41	<u>40</u>	<u>37</u>	<u>39</u>	43		
	<i>Total unweighted count (n)</i>								3 334								8 472							
Royal Navy	Satisfied	27	25	28	31	26	31	28	16	15	17	16	19	18	18	18	<u>17</u>	19	19	20	21	20		
	Neutral	36	37	38	37	39	33	35	30	32	33	32	31	33	33	31	33	35	33	33	33	34		
	Dissatisfied	37	38	34	32	35	35	36	<u>54</u>	<u>53</u>	50	52	50	49	49	<u>51</u>	<u>50</u>	46	48	47	46	46		
	<i>Total unweighted count (n)</i>								956								2 285							
Royal Marines	Satisfied	20	21	28	27	25	29	25	<u>14</u>	<u>13</u>	19	17	17	<u>16</u>	19	<u>14</u>	<u>14</u>	20	18	18	18	20		
	Neutral	34	35	32	35	<u>31</u>	34	39	<u>33</u>	<u>32</u>	35	38	<u>34</u>	37	38	<u>33</u>	<u>32</u>	35	38	<u>34</u>	36	38		
	Dissatisfied	<u>46</u>	<u>44</u>	40	38	<u>44</u>	37	36	<u>54</u>	<u>55</u>	46	44	<u>49</u>	<u>47</u>	43	<u>53</u>	<u>54</u>	46	44	<u>48</u>	<u>46</u>	42		
	<i>Total unweighted count (n)</i>								329								2 241							
Army	Satisfied	24	20	24	19	<u>26</u>	23	21	<u>14</u>	18	21	21	<u>24</u>	22	20	<u>15</u>	19	21	21	<u>25</u>	22	20		
	Neutral	40	45	38	42	40	38	39	36	36	39	39	<u>40</u>	40	35	36	37	39	<u>40</u>	<u>40</u>	40	36		
	Dissatisfied	35	35	39	38	<u>34</u>	39	40	<u>51</u>	45	41	<u>39</u>	<u>35</u>	<u>38</u>	45	48	44	41	<u>39</u>	<u>35</u>	<u>38</u>	44		
	<i>Total unweighted count (n)</i>								974								1 857							
RAF	Satisfied	<u>20</u>	<u>21</u>	22	22	25	24	26	19	<u>17</u>	23	20	25	25	23	<u>20</u>	<u>18</u>	23	<u>21</u>	25	24	24		
	Neutral	41	45	45	46	39	44	43	<u>36</u>	43	39	43	41	41	41	<u>37</u>	43	40	44	41	42	41		
	Dissatisfied	<u>39</u>	33	33	33	36	32	31	<u>45</u>	40	38	36	34	34	37	<u>44</u>	39	37	36	34	34	35		
	<i>Total unweighted count (n)</i>								1 075								2 089							

Table B7.17 How satisfied are you with the following? The effect of Service life on my children's education. [A272]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>15</u>	<u>16</u>	19	24	<u>17</u>	21	21	<u>11</u>	<u>12</u>	16	<u>20</u>	<u>20</u>	19	16	<u>11</u>	<u>13</u>	16	<u>21</u>	20	19	17		
	Neutral	41	40	39	38	34	37	38	48	<u>52</u>	51	50	48	48	48	46	<u>50</u>	48	48	45	46	46		
	Dissatisfied	44	44	42	38	<u>48</u>	42	41	<u>42</u>	36	34	<u>30</u>	32	34	36	<u>42</u>	37	35	<u>31</u>	35	35	37		
	<i>Total unweighted count (n)</i>								1 768								3 760							
Royal Navy	Satisfied	17	<u>13</u>	19	28	19	24	23	<u>10</u>	<u>11</u>	<u>10</u>	18	14	15	15	<u>12</u>	<u>11</u>	<u>13</u>	21	15	17	17		
	Neutral	55	55	55	48	49	47	50	<u>62</u>	<u>63</u>	60	57	55	58	54	<u>60</u>	<u>61</u>	<u>58</u>	55	53	55	53		
	Dissatisfied	28	31	27	24	32	29	27	28	26	30	<u>25</u>	31	27	31	28	28	29	<u>25</u>	31	27	30		
	<i>Total unweighted count (n)</i>								512								994							
Royal Marines	Satisfied	19	16	18	21	17	15	19	<u>10</u>	<u>9</u>	<u>11</u>	19	15	16	18	<u>12</u>	<u>10</u>	<u>12</u>	20	15	16	18		
	Neutral	44	48	47	45	38	45	42	53	55	56	52	51	51	52	51	54	54	51	49	50	51		
	Dissatisfied	37	36	35	33	45	40	39	<u>37</u>	36	33	29	34	33	29	37	36	34	30	36	34	31		
	<i>Total unweighted count (n)</i>								179								869							
Army	Satisfied	17	19	20	24	17	21	21	<u>10</u>	13	16	<u>22</u>	<u>23</u>	19	16	<u>12</u>	14	17	<u>23</u>	<u>22</u>	20	17		
	Neutral	34	34	29	31	27	31	34	42	49	47	46	45	45	45	41	47	44	44	42	43	43		
	Dissatisfied	49	47	50	45	<u>56</u>	47	45	<u>48</u>	38	38	<u>31</u>	<u>32</u>	36	39	<u>48</u>	39	40	<u>34</u>	36	38	40		
	<i>Total unweighted count (n)</i>								508								966							
RAF	Satisfied	<u>10</u>	<u>13</u>	17	20	17	20	20	<u>11</u>	<u>10</u>	20	17	18	20	18	<u>11</u>	<u>11</u>	19	18	18	20	19		
	Neutral	39	39	43	41	37	37	37	51	53	55	56	50	48	51	48	50	52	<u>52</u>	46	45	47		
	Dissatisfied	51	48	40	39	46	43	43	<u>38</u>	<u>37</u>	25	27	32	32	31	<u>41</u>	<u>40</u>	<u>29</u>	30	35	35	34		
	<i>Total unweighted count (n)</i>								569								931							

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

Table B7.18 How satisfied are you with the following? The effect of Service life on my spouse/partner's career? [A273]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	7	<u>6</u>	9	<u>12</u>	9	10	9	<u>6</u>	<u>7</u>	11	14	<u>15</u>	14	12	<u>6</u>	<u>7</u>	10	<u>14</u>	<u>14</u>	13	12
	Neutral	36	<u>38</u>	36	35	34	34	33	41	<u>46</u>	<u>43</u>	41	41	40	38	40	<u>45</u>	<u>41</u>	40	39	39	37
	Dissatisfied	57	56	56	<u>54</u>	57	56	58	52	46	46	<u>45</u>	<u>44</u>	46	49	53	<u>48</u>	48	<u>47</u>	<u>47</u>	48	51
	<i>Total unweighted count (n)</i>							2 530							5 468							7 998
Royal Navy	Satisfied	9	<u>7</u>	10	<u>16</u>	11	14	12	7	9	7	11	9	11	10	<u>8</u>	8	8	12	9	12	10
	Neutral	<u>48</u>	<u>50</u>	47	42	43	41	40	<u>52</u>	<u>52</u>	<u>50</u>	46	47	46	45	<u>51</u>	<u>51</u>	<u>49</u>	45	46	45	44
	Dissatisfied	42	42	43	<u>41</u>	46	45	48	41	<u>40</u>	42	43	44	43	45	<u>41</u>	<u>40</u>	43	43	44	43	46
	<i>Total unweighted count (n)</i>							737							1 461							2 198
Royal Marines	Satisfied	8	8	6	13	12	8	9	<u>5</u>	<u>6</u>	<u>7</u>	11	10	12	12	<u>6</u>	<u>6</u>	<u>7</u>	11	11	11	12
	Neutral	38	44	39	37	30	33	37	<u>51</u>	48	46	45	43	41	44	<u>50</u>	47	45	44	41	40	43
	Dissatisfied	54	48	54	51	57	59	54	43	46	48	45	47	47	44	45	47	48	45	48	48	45
	<i>Total unweighted count (n)</i>							249							1 369							1 618
Army	Satisfied	8	6	8	10	8	8	7	<u>7</u>	<u>8</u>	11	16	<u>18</u>	15	12	<u>7</u>	<u>8</u>	10	<u>15</u>	<u>16</u>	14	12
	Neutral	30	<u>35</u>	30	30	28	29	29	38	<u>45</u>	42	39	39	38	36	36	<u>43</u>	<u>40</u>	37	37	36	34
	Dissatisfied	62	59	62	60	64	63	64	56	47	47	<u>46</u>	<u>44</u>	48	52	57	<u>49</u>	50	<u>48</u>	<u>47</u>	50	54
	<i>Total unweighted count (n)</i>							739							1 245							1 984
RAF	Satisfied	<u>5</u>	<u>5</u>	10	11	8	9	10	<u>5</u>	<u>5</u>	14	13	14	13	14	<u>5</u>	<u>5</u>	13	12	12	12	13
	Neutral	36	34	37	36	37	38	36	42	<u>47</u>	39	43	41	42	40	41	<u>44</u>	39	41	40	41	39
	Dissatisfied	59	<u>61</u>	53	54	55	53	55	<u>53</u>	48	47	44	45	45	47	<u>54</u>	51	48	46	48	47	49
	<i>Total unweighted count (n)</i>							805							1 393							2 198

This question is filtered to include only those who state that they are married/in a civil partnership or are in a long term/established relationship [A247].

The wording for this question changed slightly in 2011.

'N/A' responses are excluded from the analysis.

Table B7.19 Do you have caring responsibilities for infirm or elderly adults? [A274]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes				5	4	4	4				5	5	4	5				5	5	4	5
	No				95	96	96	96				95	95	96	95				95	95	96	95
	<i>Total unweighted count (n)</i>							3 314							8 452							11 766
Royal Navy	Yes				6	5	5	3				4	4	3	3				4	4	3	3
	No				94	95	95	97				96	96	97	97				96	96	97	97
	<i>Total unweighted count (n)</i>							953							2 277							3 230
Royal Marines	Yes				3	3	3	3				4	3	3	3				4	3	3	3
	No				97	97	97	97				96	97	97	97				96	97	97	97
	<i>Total unweighted count (n)</i>							327							2 233							2 560
Army	Yes				6	5	5	5				6	6	5	7				6	6	5	6
	No				94	95	95	95				94	94	95	93				94	94	95	94
	<i>Total unweighted count (n)</i>							964							1 856							2 820
RAF	Yes				5	4	4	4				3	3	3	3				4	3	3	3
	No				95	96	96	96				97	97	97	97				96	97	97	97
	<i>Total unweighted count (n)</i>							1 070							2 086							3 156

This question was not asked prior to 2010.

Table B7.20 In the last 12 months have you applied for a mortgage? [A536]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Yes						15	18						10	11							11	12
	No						85	82						90	89							89	88
	<i>Total unweighted count (n)</i>								3 328						8 477								11 805
Royal Navy	Yes							16	18					12	12							13	13
	No							84	82					88	88							87	87
	<i>Total unweighted count (n)</i>								953						2 289								3 242
Royal Marines	Yes							17	20					13	14							13	15
	No							83	80					87	86							87	85
	<i>Total unweighted count (n)</i>								329						2 238								2 567
Army	Yes							15	17					8	9							9	11
	No							85	83					92	91							91	89
	<i>Total unweighted count (n)</i>								970						1 860								2 830
RAF	Yes							13	18					11	12							12	13
	No							87	82					89	88							88	87
	<i>Total unweighted count (n)</i>								1 076						2 090								3 166

This question was not asked prior to 2012.

Table B7.21 If you have applied for a mortgage in the last 12 months, what happened regarding your most recent application? [A599]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	I was successful							88							76								79
	I was rejected							5							16								14
	I am still waiting for an answer							7							7								7
	<i>Total unweighted count (n)</i>							587							1 052								1 639
Royal Navy	I was successful							93							79								83
	I was rejected							3							11								9
	I am still waiting for an answer							4							9								8
	<i>Total unweighted count (n)</i>							168							277								445
Royal Marines	I was successful							94							85								86
	I was rejected							4							10								9
	I am still waiting for an answer							1							5								4
	<i>Total unweighted count (n)</i>							66							321								387
Army	I was successful							86							70								74
	I was rejected							5							21								17
	I am still waiting for an answer							8							9								9
	<i>Total unweighted count (n)</i>							164							195								359
RAF	I was successful							87							85								86
	I was rejected							6							11								10
	I am still waiting for an answer							6							3								4
	<i>Total unweighted count (n)</i>							189							259								448

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536].

This question was not asked prior to 2013.

Table B7.22 If your mortgage application was rejected, what was the main reason for this? [A540]

		Officers (%)					2013	Other Ranks (%)					2013	Total (%)					2013			
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011				
Tri-Service	Failed credit check					5						28						24	24	23		
	Lack of UK credit history					15						11						11	11	18		
	Too many address moves					22						15						16	16	15		
	Not enough savings for a deposit					5						16						7	15	7		
	Mortgage unaffordable on current single/joint income					15						15						15	15	15		
	Don't know					17						6						8	8	2		
	Prefer not to say					3						3						3	3	3		
	Other					18						7						15	9	17		
<i>Total unweighted count (n)</i>																				114	140	
Royal Navy	Failed credit check											31						29	29	39		
	Lack of UK credit history											11						9	9	3		
	Too many address moves											5						6	6	3		
	Not enough savings for a deposit											9						8	8	25		
	Mortgage unaffordable on current single/joint income											22						21	21	9		
	Don't know											6						8	8	3		
	Prefer not to say											6						6	6	5		
	Other											9						12	12	12		
<i>Total unweighted count (n)</i>																				5	28	33
Royal Marines	Failed credit check											24						23	23	15		
	Lack of UK credit history											2						2	2	18		
	Too many address moves											16						18	18	14		
	Not enough savings for a deposit											25						25	25	20		
	Mortgage unaffordable on current single/joint income											26						25	25	17		
	Don't know											7						8	8	-		
	Prefer not to say											-						-	-	4		
	Other											-						-	-	12		
<i>Total unweighted count (n)</i>																				3	28	31
Army	Failed credit check											26						23	23	18		
	Lack of UK credit history											14						15	15	25		
	Too many address moves											18						18	18	20		
	Not enough savings for a deposit											19						17	17	1		
	Mortgage unaffordable on current single/joint income											12						13	13	20		
	Don't know											5						7	7	-		
	Prefer not to say											1						2	2	-		
	Other											5						7	7	17		
<i>Total unweighted count (n)</i>																				8	30	38
RAF	Failed credit check											30						26	26	29		
	Lack of UK credit history											6						7	7	8		
	Too many address moves											17						19	19	9		
	Not enough savings for a deposit											12						11	11	10		
	Mortgage unaffordable on current single/joint income											10						12	12	5		
	Don't know											11						10	10	8		
	Prefer not to say											3						2	2	8		
	Other											13						12	12	22		
<i>Total unweighted count (n)</i>																				10	28	38

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536] and who had their application(s) rejected [A599].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B7.23 In the last 12 months have you applied for credit? [A542]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						25	27						30	34						29	33
	No						75	73						70	66						71	67
	<i>Total unweighted count (n)</i>							3 328							8 476							11 804
Royal Navy	Yes						25	33						34	34						32	34
	No						75	67						66	66						68	66
	<i>Total unweighted count (n)</i>							955							2 285							3 240
Royal Marines	Yes						22	19						29	29						28	28
	No						78	81						71	71						72	72
	<i>Total unweighted count (n)</i>							325							2 242							2 567
Army	Yes						24	24						28	34						27	33
	No						76	76						72	66						73	67
	<i>Total unweighted count (n)</i>							975							1 856							2 831
RAF	Yes						26	30						35	36						33	34
	No						74	70						65	64						67	66
	<i>Total unweighted count (n)</i>							1 073							2 093							3 166

This question was not asked prior to 2012.

Table B7.24 If you have applied for credit in the last 12 months, what happened regarding your most recent application? [A600]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	I was successful						87						67						70
	I was rejected						12						32						29
	I am still waiting for an answer						1						1						1
	<i>Total unweighted count (n)</i>						910						2 743						3 653
Royal Navy	I was successful						92						78						81
	I was rejected						6						21						18
	I am still waiting for an answer						2						2						2
	<i>Total unweighted count (n)</i>						307						768						1 075
Royal Marines	I was successful						83						76						77
	I was rejected						14						23						22
	I am still waiting for an answer						3						1						1
	<i>Total unweighted count (n)</i>						57						648						705
Army	I was successful						85						60						63
	I was rejected						14						39						37
	I am still waiting for an answer						0						1						1
	<i>Total unweighted count (n)</i>						229						621						850
RAF	I was successful						86						79						81
	I was rejected						13						20						19
	I am still waiting for an answer						1						1						1
	<i>Total unweighted count (n)</i>						317						706						1 023

This question is filtered to include only those who state they applied for credit in the last 12 months [A542].

This question was not asked prior to 2013.

Table B7.25 If your credit application was rejected, what was the main reason for this? [A546]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Failed credit check						23	11						37	36							36	35
	Lack of UK credit history						14	10						17	18							16	17
	Too many address moves						31	58						17	22							18	24
	Don't know						22	11						23	16							23	15
	Prefer not to say						2	0						3	3							3	3
	Other						9	9						4	5							4	5
	<i>Total unweighted count (n)</i>								96						642								
Royal Navy	Failed credit check						24							48	44							46	43
	Lack of UK credit history						3							8	8							7	8
	Too many address moves						10							15	18							15	19
	Don't know						37							19	25							20	25
	Prefer not to say						3							6	3							6	3
	Other						22							5	2							6	3
	<i>Total unweighted count (n)</i>							19						152									
Royal Marines	Failed credit check													41	48							40	47
	Lack of UK credit history													9	14							9	14
	Too many address moves													11	18							12	20
	Don't know													29	16							29	16
	Prefer not to say													6	2							6	2
	Other													4	1							4	2
	<i>Total unweighted count (n)</i>							8						139									
Army	Failed credit check						27	6						34	35							33	34
	Lack of UK credit history						21	13						21	21							21	21
	Too many address moves						30	63						16	22							17	23
	Don't know						18	7						24	14							23	13
	Prefer not to say						-	-						2	2							2	2
	Other						4	10						4	6							4	6
	<i>Total unweighted count (n)</i>							30						221									
RAF	Failed credit check						16	13						38	34							35	31
	Lack of UK credit history						7	7						10	8							10	8
	Too many address moves						40	62						21	28							24	32
	Don't know						20	12						22	20							22	19
	Prefer not to say						6	-						3	5							4	4
	Other						11	5						5	5							6	5
	<i>Total unweighted count (n)</i>							39						130									

This question is filtered to include only those who state they applied for credit in the last 12 months [A542] and who had their application(s) rejected [A600].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B7.26 How confident are you in your ability to manage your finances? [A548]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Confident						98	98						92	92						93	93
	Not confident						2	2						8	8						7	7
	<i>Total unweighted count (n)</i>							3 338							8 500							11 838
Royal Navy	Confident						99	99						92	92						94	93
	Not confident						1	1						8	8						6	7
	<i>Total unweighted count (n)</i>							958							2 292							3 250
Royal Marines	Confident						99	99						88	89						89	90
	Not confident						1	1						12	11						11	10
	<i>Total unweighted count (n)</i>							330							2 246							2 576
Army	Confident						98	98						92	91						92	92
	Not confident						2	2						8	9						8	8
	<i>Total unweighted count (n)</i>							975							1 867							2 842
RAF	Confident						99	98						95	95						96	96
	Not confident						1	2						5	5						4	4
	<i>Total unweighted count (n)</i>							1 075							2 095							3 170

This question was not asked prior to 2012.

Table B7.27 How satisfied are you with the Service provided support (e.g. information) you are given to help you arrange your finances? [A549]

		Officers (%)					Other Ranks (%)					Total (%)											
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Satisfied						27	25						30	27							30	27
	Neutral						59	60						52	54							53	55
	Dissatisfied						15	15						17	19							17	18
	<i>Total unweighted count (n)</i>							2 355							6 435								8 790
Royal Navy	Satisfied						31	29						26	25						27	26	
	Neutral						60	60						54	56						55	57	
	Dissatisfied						9	11						20	19						18	17	
	<i>Total unweighted count (n)</i>							693							1 747							2 440	
Royal Marines	Satisfied						32	29						24	25						25	25	
	Neutral						59	56						51	53						52	53	
	Dissatisfied						9	15						25	23						23	22	
	<i>Total unweighted count (n)</i>							251							1 803							2 054	
Army	Satisfied						29	26						35	30						34	29	
	Neutral						55	56						50	51						50	52	
	Dissatisfied						16	17						16	19						16	19	
	<i>Total unweighted count (n)</i>							713							1 468							2 181	
RAF	Satisfied						19	19						22	21						21	20	
	Neutral						64	68						59	63						60	64	
	Dissatisfied						16	13						19	17						18	16	
	<i>Total unweighted count (n)</i>							698							1 417							2 115	

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

SECTION 8: LEAVE

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B8.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL) (Army: post operational tour leave (POTL)), leave carried over from previous years etc.(RN/RM include Sea Goers Leave (SGL). [A275]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	84	83	86	86	84	84	85	65	66	69	69	69	70	70	69	69	72	72	71	73	72
	Neutral	9	9	9	8	10	9	9	17	17	16	18	19	17	18	16	16	15	16	17	16	16
	Dissatisfied	7	7	6	6	6	7	6	18	16	15	13	13	12	12	16	15	14	12	12	11	11
	<i>Total unweighted count (n)</i>	3 337							8 479							11 816						
Royal Navy	Satisfied	78	77	85	88	85	84	85	62	63	64	68	67	68	68	65	66	69	72	71	71	72
	Neutral	13	13	9	8	9	9	9	20	18	18	18	19	18	19	19	17	16	16	17	16	17
	Dissatisfied	8	10	5	4	6	7	6	18	19	17	14	15	14	13	16	17	15	12	13	13	12
	<i>Total unweighted count (n)</i>	957							2 287							3 244						
Royal Marines	Satisfied	86	83	84	89	79	82	83	66	60	64	62	56	58	58	68	62	66	65	59	60	61
	Neutral	8	10	8	7	11	11	9	18	17	19	23	22	24	26	17	16	18	21	21	22	24
	Dissatisfied	6	7	8	4	10	8	7	16	24	18	15	22	19	16	15	22	16	14	21	17	15
	<i>Total unweighted count (n)</i>	331							2 246							2 577						
Army	Satisfied	86	86	86	86	84	82	85	62	65	67	67	67	68	68	66	68	70	70	69	70	70
	Neutral	7	8	9	8	9	10	8	18	18	16	19	20	19	18	16	17	15	17	19	18	17
	Dissatisfied	7	6	5	6	6	8	7	20	17	16	14	13	13	14	18	15	15	13	12	12	13
	<i>Total unweighted count (n)</i>	972							1 858							2 830						
RAF	Satisfied	84	82	87	85	84	85	85	76	75	77	76	78	81	80	77	76	79	78	79	82	81
	Neutral	10	9	7	8	11	8	9	13	14	13	13	13	11	13	12	13	12	13	10	12	12
	Dissatisfied	7	8	6	6	5	6	6	12	11	10	11	9	8	7	11	11	9	10	8	7	7
	<i>Total unweighted count (n)</i>	1 077							2 088							3 165						

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Table B8.2 How satisfied are you with the following? The opportunity to take leave when I want to. [A276]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	47	45	46	48	49	47	49	31	33	37	37	42	39	38	34	35	38	39	43	40	40
	Neutral	20	20	18	19	19	19	18	20	21	21	23	22	24	21	20	21	21	23	22	23	21
	Dissatisfied	33	35	35	33	33	34	33	48	47	42	39	36	37	41	46	45	41	38	35	36	39
	<i>Total unweighted count (n)</i>	3 337							8 471							11 808						
Royal Navy	Satisfied	46	44	44	48	45	46	45	29	29	28	31	35	34	35	33	32	31	34	37	36	37
	Neutral	21	19	18	19	20	19	19	20	21	21	22	21	22	21	20	20	20	22	21	22	21
	Dissatisfied	33	37	38	33	35	34	35	51	51	52	47	44	44	44	47	48	49	44	42	42	42
	<i>Total unweighted count (n)</i>	956							2 287							3 243						
Royal Marines	Satisfied	36	34	33	32	35	31	33	16	15	18	19	19	18	21	18	17	20	21	21	20	22
	Neutral	21	24	18	24	23	22	22	23	23	26	28	24	29	27	23	23	25	27	24	29	27
	Dissatisfied	44	42	49	44	42	46	45	61	62	56	53	57	52	51	59	60	55	52	55	52	51
	<i>Total unweighted count (n)</i>	331							2 240							2 571						
Army	Satisfied	46	44	46	46	48	45	48	28	29	34	33	37	34	33	30	31	35	35	39	35	35
	Neutral	19	19	16	18	18	19	18	20	21	22	24	24	26	22	20	21	21	23	23	25	22
	Dissatisfied	35	37	38	36	34	36	35	52	50	44	43	39	40	45	50	48	43	42	38	40	43
	<i>Total unweighted count (n)</i>	974							1 857							2 831						
RAF	Satisfied	50	49	50	52	54	53	56	45	48	54	56	63	61	58	46	48	53	55	61	59	57
	Neutral	19	22	22	21	18	19	19	21	19	19	22	19	19	18	20	20	20	22	19	19	18
	Dissatisfied	30	30	28	28	28	27	25	34	33	27	22	18	20	24	33	32	27	23	20	21	25
	<i>Total unweighted count (n)</i>	1 076							2 087							3 163						

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Table B8.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months. [A277]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	59	<u>56</u>	<u>57</u>	61	63	63	62	<u>51</u>	<u>49</u>	54	56	<u>60</u>	60	57	<u>52</u>	<u>50</u>	<u>54</u>	57	<u>60</u>	60	58
	Neutral	15	17	15	15	15	15	16	24	23	23	24	23	23	23	22	22	22	22	22	22	22
	Dissatisfied	25	<u>27</u>	<u>28</u>	24	22	22	23	<u>25</u>	<u>28</u>	<u>23</u>	21	<u>17</u>	<u>17</u>	20	<u>25</u>	<u>28</u>	<u>24</u>	21	<u>18</u>	<u>18</u>	21
	<i>Total unweighted count (n)</i>	3 332							8 454							11 786						
Royal Navy	Satisfied	63	59	57	64	62	<u>66</u>	60	<u>50</u>	<u>46</u>	<u>46</u>	<u>51</u>	54	53	55	<u>53</u>	<u>49</u>	<u>48</u>	54	56	55	57
	Neutral	16	15	15	<u>14</u>	15	<u>14</u>	18	25	23	24	23	23	24	23	23	21	22	21	21	22	22
	Dissatisfied	21	26	<u>28</u>	22	23	20	22	26	<u>31</u>	<u>30</u>	<u>26</u>	23	23	22	25	<u>30</u>	<u>30</u>	<u>25</u>	23	23	22
	<i>Total unweighted count (n)</i>	954							2 284							3 238						
Royal Marines	Satisfied	71	64	67	67	61	63	65	52	46	53	48	<u>44</u>	49	50	54	48	55	50	<u>46</u>	50	52
	Neutral	14	17	<u>12</u>	16	19	20	19	28	30	<u>27</u>	31	30	31	32	27	28	<u>25</u>	29	29	30	30
	Dissatisfied	16	19	21	16	20	17	17	20	<u>24</u>	20	21	<u>26</u>	21	19	19	<u>24</u>	20	20	<u>25</u>	20	18
	<i>Total unweighted count (n)</i>	331							2 237							2 568						
Army	Satisfied	61	56	57	60	63	59	60	<u>48</u>	<u>46</u>	51	53	58	57	53	50	<u>48</u>	52	54	<u>59</u>	57	54
	Neutral	14	16	15	15	15	16	15	25	25	24	25	25	25	24	24	23	23	24	23	24	23
	Dissatisfied	25	28	28	25	22	25	24	27	<u>29</u>	24	22	<u>17</u>	<u>18</u>	23	27	<u>29</u>	25	22	<u>18</u>	<u>19</u>	23
	<i>Total unweighted count (n)</i>	972							1 852							2 824						
RAF	Satisfied	<u>53</u>	<u>54</u>	<u>55</u>	60	65	67	65	<u>58</u>	<u>58</u>	65	68	72	<u>74</u>	69	<u>57</u>	<u>57</u>	<u>63</u>	66	70	<u>72</u>	68
	Neutral	17	<u>19</u>	17	17	16	14	14	20	20	18	19	18	16	17	19	<u>20</u>	17	19	18	16	17
	Dissatisfied	<u>30</u>	<u>27</u>	<u>28</u>	23	20	20	21	<u>22</u>	<u>22</u>	<u>17</u>	13	<u>10</u>	<u>10</u>	14	<u>24</u>	<u>23</u>	<u>20</u>	15	<u>12</u>	<u>12</u>	15
	<i>Total unweighted count (n)</i>	1 075							2 081							3 156						

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Table B8.4 Did you take all of your annual leave, i.e. 38 days (including public holidays), in the last leave year? [A278]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Yes	<u>38</u>	<u>34</u>	<u>32</u>	<u>30</u>	<u>32</u>	<u>31</u>	29	<u>45</u>	<u>39</u>	<u>38</u>	<u>42</u>	<u>50</u>	<u>47</u>	41	<u>43</u>	<u>38</u>	<u>37</u>	<u>40</u>	<u>47</u>	<u>44</u>	39		
	No, less than one year's service	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	0	<u>1</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>2</u>	<u>2</u>	1	<u>1</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	1		
	No, for any other reason	<u>61</u>	<u>66</u>	<u>68</u>	<u>69</u>	<u>67</u>	<u>69</u>	71	<u>54</u>	<u>59</u>	<u>59</u>	<u>55</u>	<u>48</u>	<u>51</u>	58	<u>55</u>	<u>60</u>	<u>60</u>	<u>58</u>	<u>51</u>	<u>54</u>	60		
	Total unweighted count (n)								3 337								8 451							
Royal Navy	Yes	<u>56</u>	<u>48</u>	<u>42</u>	<u>40</u>	<u>38</u>	<u>40</u>	36	<u>53</u>	<u>46</u>	<u>44</u>	<u>45</u>	<u>52</u>	<u>50</u>	44	<u>54</u>	<u>46</u>	<u>44</u>	<u>44</u>	<u>49</u>	<u>48</u>	43		
	No, less than one year's service	<u>■</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>■</u>	<u>0</u>	1	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>0</u>	2	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>0</u>	1		
	No, for any other reason	<u>44</u>	<u>52</u>	<u>57</u>	<u>60</u>	<u>62</u>	<u>60</u>	64	<u>45</u>	<u>53</u>	<u>55</u>	<u>52</u>	<u>47</u>	<u>50</u>	54	<u>45</u>	<u>53</u>	<u>56</u>	<u>54</u>	<u>50</u>	<u>52</u>	56		
	Total unweighted count (n)								958								2 283							
Royal Marines	Yes	<u>71</u>	<u>63</u>	<u>63</u>	<u>56</u>	<u>58</u>	<u>52</u>	53	<u>75</u>	<u>72</u>	<u>73</u>	<u>70</u>	<u>66</u>	<u>67</u>	70	<u>75</u>	<u>71</u>	<u>72</u>	<u>68</u>	<u>65</u>	<u>66</u>	68		
	No, less than one year's service	<u>0</u>	<u>1</u>	<u>■</u>	<u>0</u>	<u>1</u>	<u>2</u>	0	<u>2</u>	<u>3</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	3	<u>2</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>4</u>	<u>4</u>	3		
	No, for any other reason	<u>28</u>	<u>37</u>	<u>37</u>	<u>43</u>	<u>41</u>	<u>47</u>	47	<u>23</u>	<u>25</u>	<u>24</u>	<u>27</u>	<u>30</u>	<u>29</u>	26	<u>23</u>	<u>26</u>	<u>26</u>	<u>29</u>	<u>31</u>	<u>31</u>	28		
	Total unweighted count (n)								331								2 223							
Army	Yes	<u>40</u>	<u>33</u>	<u>28</u>	<u>28</u>	<u>31</u>	<u>30</u>	26	<u>49</u>	<u>40</u>	<u>39</u>	<u>43</u>	<u>54</u>	<u>50</u>	41	<u>48</u>	<u>39</u>	<u>37</u>	<u>41</u>	<u>51</u>	<u>47</u>	39		
	No, less than one year's service	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	0	<u>1</u>	<u>2</u>	<u>4</u>	<u>3</u>	<u>3</u>	<u>3</u>	1	<u>1</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>3</u>	1		
	No, for any other reason	<u>59</u>	<u>66</u>	<u>71</u>	<u>71</u>	<u>68</u>	<u>69</u>	74	<u>50</u>	<u>58</u>	<u>58</u>	<u>54</u>	<u>43</u>	<u>47</u>	57	<u>51</u>	<u>60</u>	<u>59</u>	<u>56</u>	<u>47</u>	<u>50</u>	60		
	Total unweighted count (n)								973								1 856							
RAF	Yes	<u>20</u>	<u>24</u>	<u>26</u>	<u>24</u>	<u>28</u>	<u>24</u>	26	<u>23</u>	<u>26</u>	<u>27</u>	<u>31</u>	<u>36</u>	<u>34</u>	30	<u>22</u>	<u>26</u>	<u>27</u>	<u>29</u>	<u>34</u>	<u>32</u>	29		
	No, less than one year's service	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	0	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	1	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	1		
	No, for any other reason	<u>80</u>	<u>76</u>	<u>73</u>	<u>75</u>	<u>71</u>	<u>75</u>	73	<u>77</u>	<u>73</u>	<u>72</u>	<u>67</u>	<u>64</u>	<u>66</u>	69	<u>77</u>	<u>74</u>	<u>72</u>	<u>69</u>	<u>65</u>	<u>68</u>	70		
	Total unweighted count (n)								1 075								2 089							

■ denotes no respondents.

Table B8.5 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Operational tour. [A279]

		Officers (%)						Other Ranks (%)						Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Not ticked						72	71							70	71							70	71
	Ticked						28	29							30	29							30	29
	<i>Total unweighted count (n)</i>							2 263							4 408									6 671
Royal Navy	Not ticked						65	70							55	60							58	62
	Ticked						35	30							45	40							42	38
	<i>Total unweighted count (n)</i>							602							1 242									1 844
Royal Marines	Not ticked						65	82							65	85							65	85
	Ticked						35	18							35	15							35	15
	<i>Total unweighted count (n)</i>							158							590									748
Army	Not ticked						74	69							74	73							74	73
	Ticked						26	31							26	27							26	27
	<i>Total unweighted count (n)</i>							714							1 141									1 855
RAF	Not ticked						73	72							71	71							72	71
	Ticked						27	28							29	29							28	29
	<i>Total unweighted count (n)</i>							789							1 435									2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.6 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Not allowed. [A280]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						89	87						81	74						83	77
	Ticked						11	13						19	26						17	23
	<i>Total unweighted count (n)</i>							2 263						4 408								6 671
Royal Navy	Not ticked						88	86						74	74						78	77
	Ticked						12	14						26	26						22	23
	<i>Total unweighted count (n)</i>							602						1 242								1 844
Royal Marines	Not ticked						86	88						77	81						78	82
	Ticked						14	12						23	19						22	18
	<i>Total unweighted count (n)</i>							158						590								748
Army	Not ticked						90	89						80	72						82	75
	Ticked						10	11						20	28						18	25
	<i>Total unweighted count (n)</i>							714						1 141								1 855
RAF	Not ticked						89	86						85	80						86	81
	Ticked						11	14						15	20						14	19
	<i>Total unweighted count (n)</i>							789						1 435								2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.7 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Courses/training. [A281]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						71	69						66	66							67	66
	Ticked						29	31						34	34							33	34
	<i>Total unweighted count (n)</i>							2 263							4 408								6 671
Royal Navy	Not ticked						78	76						76	74							77	74
	Ticked						22	24						24	26							23	26
	<i>Total unweighted count (n)</i>							602							1 242								1 844
Royal Marines	Not ticked						76	74						65	63							67	65
	Ticked						24	26						35	37							33	35
	<i>Total unweighted count (n)</i>							158							590								748
Army	Not ticked						67	65						60	63							61	63
	Ticked						33	35						40	37							39	37
	<i>Total unweighted count (n)</i>							714							1 141								1 855
RAF	Not ticked						73	70						72	69							72	69
	Ticked						27	30						28	31							28	31
	<i>Total unweighted count (n)</i>							789							1 435								2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.8 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Personal reasons. [A282]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						92	92						90	91						91	92
	Ticked						8	8						10	9						9	8
	<i>Total unweighted count (n)</i>							2 263							4 408							6 671
Royal Navy	Not ticked						93	91						92	89						92	90
	Ticked						7	9						8	11						8	10
	<i>Total unweighted count (n)</i>							602							1 242							1 844
Royal Marines	Not ticked						96	96						95	93						95	93
	Ticked						4	4						5	7						5	7
	<i>Total unweighted count (n)</i>							158							590							748
Army	Not ticked						94	94						92	94						92	94
	Ticked						6	6						8	6						8	6
	<i>Total unweighted count (n)</i>							714							1 141							1 855
RAF	Not ticked						90	90						85	85						86	87
	Ticked						10	10						15	15						14	13
	<i>Total unweighted count (n)</i>							789							1 435							2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.9 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Workload. [A283]

		Officers (%)						Other Ranks (%)						Total (%)									
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Not ticked						25	25						51	47							45	43
	Ticked						75	75						49	53							55	57
	<i>Total unweighted count (n)</i>							2 263							4 408								6 671
Royal Navy	Not ticked						25	24						50	43							43	38
	Ticked						75	76						50	57							57	62
	<i>Total unweighted count (n)</i>							602							1 242								1 844
Royal Marines	Not ticked						26	17						50	42							46	37
	Ticked						74	83						50	58							54	63
	<i>Total unweighted count (n)</i>							158							590								748
Army	Not ticked						22	22						47	46							42	42
	Ticked						78	78						53	54							58	58
	<i>Total unweighted count (n)</i>							714							1 141								1 855
RAF	Not ticked						29	31						60	54							53	49
	Ticked						71	69						40	46							47	51
	<i>Total unweighted count (n)</i>							789							1 435								2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.10 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Undermanning. [A284]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						68	64						70	64						69	64
	Ticked						32	36						30	36						31	36
	<i>Total unweighted count (n)</i>							2 263							4 408							6 671
Royal Navy	Not ticked						75	69						69	61						71	63
	Ticked						25	31						31	39						29	37
	<i>Total unweighted count (n)</i>							602							1 242							1 844
Royal Marines	Not ticked						83	75						77	75						78	75
	Ticked						17	25						23	25						22	25
	<i>Total unweighted count (n)</i>							158							590							748
Army	Not ticked						69	66						73	69						73	68
	Ticked						31	34						27	31						27	32
	<i>Total unweighted count (n)</i>							714							1 141							1 855
RAF	Not ticked						62	55						61	53						62	54
	Ticked						38	45						39	47						38	46
	<i>Total unweighted count (n)</i>							789							1 435							2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a "Yes/No" response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 8: LEAVE

Table B8.11 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. I wanted to carry days over to the next leave year. [A285]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						85	87						74	79						77	81
	Ticked						15	13						26	21						23	19
	<i>Total unweighted count (n)</i>							2 263							4 408							6 671
Royal Navy	Not ticked						88	87						82	82						84	83
	Ticked						12	13						18	18						16	17
	<i>Total unweighted count (n)</i>							602						1 242								1 844
Royal Marines	Not ticked						94	94						90	87						91	88
	Ticked						6	6						10	13						9	12
	<i>Total unweighted count (n)</i>							158						590								748
Army	Not ticked						88	91						80	83						81	85
	Ticked						12	9						20	17						19	15
	<i>Total unweighted count (n)</i>							714						1 141								1 855
RAF	Not ticked						78	80						58	66						63	69
	Ticked						22	20						42	34						37	31
	<i>Total unweighted count (n)</i>							789						1 435								2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a "Yes/No" response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.12 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Other (please write). [A286]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not ticked						95	94						95	94						95	94
	Ticked						5	6						5	6						5	6
	<i>Total unweighted count (n)</i>							2 263							4 408							6 671
Royal Navy	Not ticked						94	92						94	94						94	94
	Ticked						6	8						6	6						6	6
	<i>Total unweighted count (n)</i>							602							1 242							1 844
Royal Marines	Not ticked						94	95						96	95						96	95
	Ticked						6	5						4	5						4	5
	<i>Total unweighted count (n)</i>							158							590							748
Army	Not ticked						94	96						94	94						94	95
	Ticked						6	4						6	6						6	5
	<i>Total unweighted count (n)</i>							714							1 141							1 855
RAF	Not ticked						95	92						96	95						96	94
	Ticked						5	8						4	5						4	6
	<i>Total unweighted count (n)</i>							789							1 435							2 224

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a "Yes/No" response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B9.1 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it. [A288]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				83	82	85	84				78	78	77	78				79	79	79	79
	Neutral				6	8	7	8				13	14	13	13				12	13	12	12
	Dissatisfied				10	10	8	8				9	8	10	9				10	8	9	9
	<i>Total unweighted count (n)</i>							2 944							7 516							10 460
Royal Navy	Satisfied				86	83	85	84				73	77	75	74				76	78	77	77
	Neutral				5	8	7	8				17	13	16	16				14	12	14	14
	Dissatisfied				9	9	8	8				10	10	10	10				10	10	9	10
	<i>Total unweighted count (n)</i>							844							1 948							2 792
Royal Marines	Satisfied				86	86	86	89				71	74	77	77				72	75	78	78
	Neutral				7	8	9	8				19	18	15	16				17	17	15	15
	Dissatisfied				7	6	5	4				11	8	8	7				10	8	8	7
	<i>Total unweighted count (n)</i>							284							2 017							2 301
Army	Satisfied				84	82	86	84				80	79	79	79				80	80	80	80
	Neutral				6	9	7	8				12	15	13	14				11	14	12	13
	Dissatisfied				11	10	7	9				8	6	8	7				9	6	8	8
	<i>Total unweighted count (n)</i>							853							1 676							2 529
RAF	Satisfied				81	82	82	82				76	77	74	77				77	78	76	78
	Neutral				9	7	7	10				12	11	11	10				11	10	10	10
	Dissatisfied				10	11	11	8				12	12	15	13				12	12	14	12
	<i>Total unweighted count (n)</i>							963							1 875							2 838

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.2 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The medical facilities. [A289]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				82	83	86	85				78	80	78	79				79	80	80	80
	Neutral				11	10	9	9				15	15	15	14				14	14	14	13
	Dissatisfied				7	7	5	6				7	5	7	7				7	6	6	7
	<i>Total unweighted count (n)</i>							2 949							7 523							10 472
Royal Navy	Satisfied				86	84	87	86				75	79	76	76				77	80	78	78
	Neutral				8	10	8	10				18	15	17	17				16	14	15	16
	Dissatisfied				6	6	4	4				7	6	7	7				6	6	7	6
	<i>Total unweighted count (n)</i>							845							1 947							2 792
Royal Marines	Satisfied				83	83	87	90				73	76	79	77				74	77	80	79
	Neutral				11	11	10	7				20	17	15	17				19	17	14	16
	Dissatisfied				6	6	3	3				7	7	6	6				7	6	5	6
	<i>Total unweighted count (n)</i>							285							2 016							2 301
Army	Satisfied				81	82	86	85				79	79	78	79				79	80	80	80
	Neutral				12	9	9	8				15	16	15	14				14	15	14	13
	Dissatisfied				7	8	5	7				6	5	6	7				6	5	6	7
	<i>Total unweighted count (n)</i>							855							1 680							2 535
RAF	Satisfied				82	84	85	85				79	81	80	81				80	82	81	82
	Neutral				12	10	10	10				13	13	13	12				13	13	13	12
	Dissatisfied				6	6	5	5				8	6	7	7				7	6	7	7
	<i>Total unweighted count (n)</i>							964							1 880							2 844

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.3 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The way in which I was treated by the medical staff. [A290]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				84	84	86	86				77	78	76	77				78	79	78	79
	Neutral				10	10	9	10				15	15	15	15				14	14	14	14
	Dissatisfied				5	6	5	4				8	7	9	8				8	7	8	7
	<i>Total unweighted count (n)</i>							2 944							7 507							10 451
Royal Navy	Satisfied				87	84	88	85				72	74	72	71				75	76	76	74
	Neutral				8	9	8	10				17	15	17	17				15	14	15	15
	Dissatisfied				5	7	5	5				11	11	11	12				10	10	10	11
	<i>Total unweighted count (n)</i>							840							1 943							2 783
Royal Marines	Satisfied				87	83	86	90				72	74	76	75				74	75	77	76
	Neutral				8	12	10	8				21	19	16	18				19	18	15	17
	Dissatisfied				5	5	4	2				8	8	8	7				7	7	8	7
	<i>Total unweighted count (n)</i>							285							2 011							2 296
Army	Satisfied				84	84	85	86				78	79	77	78				79	80	78	79
	Neutral				11	10	9	9				15	16	15	15				14	15	14	14
	Dissatisfied				5	6	6	4				7	5	8	7				7	5	8	7
	<i>Total unweighted count (n)</i>							855							1 681							2 536
RAF	Satisfied				83	84	86	85				78	76	78	79				79	78	80	80
	Neutral				11	10	9	11				12	13	13	12				12	12	12	12
	Dissatisfied				6	7	5	4				10	11	9	9				9	10	8	8
	<i>Total unweighted count (n)</i>							964							1 872							2 836

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.4 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The effectiveness of my medical treatment. [A291]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				78	79	82	81				69	71	70	70				71	72	72	72
	Neutral				12	12	12	12				18	18	18	18				17	17	17	17
	Dissatisfied				9	9	6	7				13	11	13	13				12	11	12	12
	<i>Total unweighted count (n)</i>							2 931							7 475							10 406
Royal Navy	Satisfied				82	80	83	82				67	70	67	66				70	72	70	70
	Neutral				10	11	12	12				20	16	20	19				18	15	19	18
	Dissatisfied				8	9	5	6				14	14	13	14				13	13	11	13
	<i>Total unweighted count (n)</i>							837							1 934							2 771
Royal Marines	Satisfied				74	78	82	82				66	68	71	70				67	69	72	71
	Neutral				15	13	11	14				22	22	18	19				21	21	17	19
	Dissatisfied				10	9	7	4				12	11	11	11				12	10	11	10
	<i>Total unweighted count (n)</i>							284							2 007							2 291
Army	Satisfied				78	79	83	82				70	72	70	70				71	73	72	71
	Neutral				12	12	12	10				18	19	18	18				17	18	17	17
	Dissatisfied				11	9	6	8				12	9	12	12				12	9	11	12
	<i>Total unweighted count (n)</i>							851							1 669							2 520
RAF	Satisfied				77	77	81	79				70	69	71	72				72	71	73	74
	Neutral				15	13	12	15				16	16	15	15				16	15	14	15
	Dissatisfied				8	9	8	6				14	15	14	12				12	14	13	11
	<i>Total unweighted count (n)</i>							959							1 865							2 824

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B9.5 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with this treatment? [A292]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>85</u>	<u>87</u>	88	<u>87</u>	88	90	90	82	83	83	85	<u>87</u>	86	84	<u>82</u>	84	84	85	87	86	85
	Neutral	<u>7</u>	6	6	<u>7</u>	6	5	5	10	9	9	9	8	9	9	10	9	9	9	8	8	8
	Dissatisfied	<u>8</u>	7	6	6	6	5	5	8	8	8	6	<u>5</u>	6	6	<u>8</u>	7	7	6	5	5	6
	<i>Total unweighted count (n)</i>							3 098							7 854							
Royal Navy	Satisfied	88	91	90	91	89	91	90	84	86	84	84	88	85	85	84	87	85	86	88	87	86
	Neutral	<u>8</u>	5	6	5	5	5	4	9	8	9	9	8	9	9	8	8	8	8	7	8	8
	Dissatisfied	5	4	5	5	5	4	5	<u>8</u>	6	7	6	4	6	5	7	6	6	6	5	6	5
	<i>Total unweighted count (n)</i>							894							2 111							
Royal Marines	Satisfied	95	90	90	90	<u>88</u>	93	94	80	84	82	82	84	83	81	81	84	83	83	84	84	82
	Neutral	2	6	6	6	4	2	3	11	<u>8</u>	10	10	<u>10</u>	<u>9</u>	12	10	<u>8</u>	9	10	<u>9</u>	<u>8</u>	11
	Dissatisfied	3	4	4	4	<u>7</u>	4	3	9	9	8	7	6	8	7	8	8	8	7	7	8	6
	<i>Total unweighted count (n)</i>							304							2 090							
Army	Satisfied	<u>85</u>	87	87	<u>86</u>	87	88	90	81	82	82	84	<u>87</u>	86	83	81	83	82	84	87	86	84
	Neutral	6	5	6	7	6	6	4	11	10	10	10	9	9	10	10	9	9	9	8	9	9
	Dissatisfied	<u>10</u>	8	7	7	6	6	6	8	8	9	6	5	5	7	8	8	8	7	5	5	7
	<i>Total unweighted count (n)</i>							908							1 731							
RAF	Satisfied	<u>84</u>	86	86	86	88	91	89	<u>84</u>	<u>84</u>	<u>86</u>	86	88	87	89	<u>84</u>	<u>85</u>	<u>86</u>	<u>86</u>	88	88	89
	Neutral	9	7	8	8	6	5	6	8	<u>9</u>	8	8	8	7	6	<u>8</u>	<u>9</u>	8	8	7	7	6
	Dissatisfied	7	7	6	6	6	4	5	<u>8</u>	7	6	6	5	6	5	<u>8</u>	<u>7</u>	6	6	5	5	5
	<i>Total unweighted count (n)</i>							992							1 922							

*N/A' responses are excluded from the analysis.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.6 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied	<u>67</u>	<u>71</u>	78	<u>77</u>	79	<u>77</u>	80	<u>67</u>	<u>72</u>	78	77	<u>78</u>	78	75	<u>67</u>	<u>72</u>	78	77	78	78	76
	Neutral	<u>16</u>	13	10	12	12	13	12	<u>18</u>	16	<u>11</u>	13	14	15	15	<u>18</u>	15	<u>11</u>	13	13	14	15
	Dissatisfied	<u>17</u>	<u>16</u>	<u>12</u>	<u>11</u>	10	11	9	<u>15</u>	<u>12</u>	11	9	8	7	9	<u>15</u>	<u>13</u>	<u>11</u>	10	9	8	9
	Total unweighted count (n)	3 333							8 486							11 819						
Royal Navy	Satisfied	<u>71</u>	<u>75</u>	<u>79</u>	81	81	84	84	<u>71</u>	<u>76</u>	<u>77</u>	<u>76</u>	81	80	80	<u>71</u>	<u>75</u>	<u>77</u>	<u>77</u>	81	81	81
	Neutral	<u>17</u>	15	10	11	11	11	12	<u>18</u>	14	14	13	11	14	14	<u>17</u>	14	13	13	11	13	13
	Dissatisfied	<u>13</u>	<u>11</u>	<u>11</u>	<u>8</u>	<u>8</u>	5	5	<u>11</u>	<u>10</u>	<u>9</u>	<u>10</u>	8	6	7	<u>11</u>	<u>10</u>	<u>10</u>	<u>10</u>	<u>8</u>	6	6
	Total unweighted count (n)	956							2 292							3 248						
Royal Marines	Satisfied	<u>72</u>	<u>75</u>	86	80	81	85	82	72	69	<u>79</u>	<u>80</u>	<u>76</u>	75	72	72	<u>69</u>	<u>80</u>	<u>80</u>	76	<u>76</u>	73
	Neutral	12	13	8	9	10	9	12	14	15	<u>12</u>	<u>12</u>	14	14	15	14	15	<u>11</u>	<u>12</u>	13	14	15
	Dissatisfied	<u>16</u>	<u>12</u>	6	<u>10</u>	9	6	6	14	<u>17</u>	<u>9</u>	<u>8</u>	11	11	12	14	<u>16</u>	<u>9</u>	<u>8</u>	11	10	12
	Total unweighted count (n)	330							2 246							2 576						
Army	Satisfied	<u>65</u>	<u>67</u>	74	73	75	<u>72</u>	77	<u>64</u>	71	76	76	76	76	72	<u>64</u>	70	75	75	76	75	73
	Neutral	15	14	11	13	13	13	12	19	17	<u>12</u>	15	16	17	18	19	16	<u>12</u>	14	16	16	17
	Dissatisfied	<u>20</u>	<u>20</u>	15	14	12	<u>15</u>	11	<u>17</u>	<u>13</u>	12	10	8	8	10	<u>17</u>	<u>14</u>	12	10	9	9	10
	Total unweighted count (n)	969							1 859							2 828						
RAF	Satisfied	<u>67</u>	76	83	80	83	80	81	<u>71</u>	<u>75</u>	85	82	83	83	82	<u>70</u>	<u>76</u>	<u>85</u>	82	83	82	82
	Neutral	<u>17</u>	11	9	11	11	12	11	<u>16</u>	<u>14</u>	8	10	8	10	10	<u>16</u>	<u>13</u>	<u>8</u>	10	9	10	10
	Dissatisfied	<u>16</u>	<u>12</u>	8	10	7	8	8	<u>13</u>	11	7	8	9	7	8	<u>14</u>	<u>11</u>	8	8	9	7	8
	Total unweighted count (n)	1 078							2 089							3 167						

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.7 How satisfied are you with the following? My opportunities to pursue fitness activities. [A297]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied			63	62	63	63	64			67	<u>69</u>	<u>69</u>	<u>68</u>	64			66	<u>68</u>	<u>68</u>	67	64
	Neutral			15	16	16	17	16			<u>16</u>	<u>17</u>	18	19	20			<u>16</u>	<u>17</u>	18	19	19
	Dissatisfied			22	22	21	21	20			17	14	13	<u>13</u>	15			18	15	15	14	16
	<i>Total unweighted count (n)</i>							3 334							8 462							
Royal Navy	Satisfied			58	60	62	64	60			60	60	65	64	63			60	60	65	64	62
	Neutral			16	18	16	16	17			16	17	<u>16</u>	20	19			16	17	<u>16</u>	19	18
	Dissatisfied			26	21	22	20	23			<u>23</u>	<u>23</u>	19	17	18			<u>24</u>	<u>22</u>	20	17	19
	<i>Total unweighted count (n)</i>							956							2 285							
Royal Marines	Satisfied			71	69	65	67	71			64	<u>67</u>	63	63	62			65	<u>67</u>	63	64	63
	Neutral			10	14	15	18	13			18	<u>17</u>	19	19	20			17	<u>16</u>	18	19	19
	Dissatisfied			19	17	20	15	16			18	17	18	18	18			18	17	19	18	18
	<i>Total unweighted count (n)</i>							330							2 240							
Army	Satisfied			64	63	63	62	66			<u>68</u>	<u>71</u>	<u>69</u>	67	63			67	<u>70</u>	<u>68</u>	66	63
	Neutral			15	14	15	15	15			<u>17</u>	<u>18</u>	19	21	22			<u>17</u>	<u>17</u>	19	20	21
	Dissatisfied			21	23	22	23	19			15	<u>12</u>	<u>12</u>	<u>12</u>	15			16	13	13	13	16
	<i>Total unweighted count (n)</i>							970							1 850							
RAF	Satisfied			66	60	65	63	63			69	70	71	74	71			68	68	70	71	69
	Neutral			13	18	18	19	17			13	15	16	14	16			<u>13</u>	16	16	15	16
	Dissatisfied			21	22	17	19	20			<u>18</u>	15	13	12	13			<u>18</u>	17	14	14	14
	<i>Total unweighted count (n)</i>							1 078							2 087							

This question was not asked prior to 2009.

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.8 How satisfied are you with the following? My opportunities to pursue Adventure Training. [A298]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied			<u>43</u>	38	37	38	39			43	43	45	44	42			43	42	44	43	42
	Neutral			<u>21</u>	<u>23</u>	24	26	26			<u>26</u>	27	27	29	29			<u>25</u>	27	27	28	29
	Dissatisfied			35	<u>39</u>	<u>38</u>	36	35			<u>32</u>	30	27	27	28			<u>32</u>	32	29	28	29
	<i>Total unweighted count (n)</i>							3 334							8 461							
Royal Navy	Satisfied			41	41	40	43	38			44	46	48	46	44			43	45	46	45	43
	Neutral			<u>21</u>	23	25	24	26			<u>25</u>	<u>25</u>	<u>25</u>	29	29			<u>24</u>	<u>25</u>	<u>25</u>	28	29
	Dissatisfied			38	36	36	33	35			<u>31</u>	29	27	26	26			<u>33</u>	31	29	27	28
	<i>Total unweighted count (n)</i>							956							2 285							
Royal Marines	Satisfied			39	37	33	36	37			40	40	36	40	38			40	40	36	39	38
	Neutral			20	20	25	27	25			<u>22</u>	<u>22</u>	24	25	27			<u>21</u>	<u>22</u>	24	25	26
	Dissatisfied			42	43	41	37	38			38	38	<u>40</u>	35	35			39	<u>39</u>	<u>40</u>	35	35
	<i>Total unweighted count (n)</i>							330							2 241							
Army	Satisfied			41	36	36	33	37			39	40	<u>42</u>	40	38			40	39	<u>41</u>	39	38
	Neutral			21	22	22	25	26			26	27	28	30	30			<u>25</u>	27	28	29	30
	Dissatisfied			38	42	41	41	38			35	33	29	30	32			35	34	31	32	33
	<i>Total unweighted count (n)</i>							970							1 848							
RAF	Satisfied			48	<u>38</u>	38	42	43			<u>51</u>	<u>48</u>	53	56	56			51	<u>46</u>	50	53	53
	Neutral			23	26	27	28	27			26	29	27	27	26			26	29	27	27	27
	Dissatisfied			29	<u>36</u>	<u>35</u>	30	29			<u>22</u>	<u>23</u>	20	17	18			<u>24</u>	<u>26</u>	<u>23</u>	20	20
	<i>Total unweighted count (n)</i>							1 078							2 087							

This question was not asked prior to 2009.

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.9 Overall, how satisfied are you with your life nowadays? [A550]

		Officers (%)							Other Ranks (%)							Total (%)												
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013						
Tri-Service	Not at all						0	0							2	1								2	1			
	1						1	0							1	1								1	1			
	2						2	2							3	4								3	3			
	3						6	7							7	7								7	7			
	4						7	6							8	8								8	8			
	5						9	9							13	14								12	13			
	6						17	16							15	15								15	15			
	7						25	28							23	22								23	23			
	8						24	23							18	17								19	18			
	9						7	7							5	6								6	6			
Completely						2	2							4	4								4	4				
Total unweighted count (n)							3	332							2	844								2	816			
Royal Navy	Not at all						0	0							2	2								1	1			
	1						1	0							1	1								1	1			
	2						2	2							4	4								3	3			
	3						5	5							8	7								7	7			
	4						7	7							8	8								8	8			
	5						7	9							13	14								12	13			
	6						18	16							14	15								15	15			
	7						28	29							24	24								24	25			
	8						23	25							18	17								19	18			
	9						7	6							6	5								6	5			
Completely						2	1							3	4								3	3				
Total unweighted count (n)								956								2	290									3	246	
Royal Marines	Not at all						0	1							2	3								2	2			
	1						1	0							2	2								2	1			
	2						1	1							4	4								3	3			
	3						4	4							8	7								8	6			
	4						7	6							7	7								7	7			
	5						6	7							13	15								12	14			
	6						15	21							14	13								14	14			
	7						24	24							21	22								22	22			
	8						26	26							19	19								20	20			
	9						13	8							5	6								6	6			
Completely						4	3							4	4								4	4				
Total unweighted count (n)								329								2	250									2	579	
Army	Not at all						0	0							2	1								2	1			
	1						1	1							1	2								1	2			
	2						2	2							3	4								3	4			
	3						7	8							8	8								8	8			
	4						8	6							8	9								8	9			
	5						10	9							13	15								13	14			
	6						17	16							14	15								14	15			
	7						24	27							22	19								22	20			
	8						22	22							17	16								18	17			
	9						7	7							5	6								6	6			
Completely						2	2							5	5								5	5				
Total unweighted count (n)								971								1	858									2	829	
RAF	Not at all						0	0							1	1								1	0			
	1						0	0							1	1								1	1			
	2						3	3							3	3								3	3			
	3						6	6							5	6								5	6			
	4						6	7							7	6								7	7			
	5						8	9							10	11								10	10			
	6						15	14							17	16								17	16			
	7						27	29							26	29								26	29			
	8						26	24							22	19								23	20			
	9						7	7							6	6								6	6			
Completely						2	2							2	2								2	2				
Total unweighted count (n)								1	076							2	086										3	162

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.10 Overall, how happy did you feel yesterday? [A551]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not at all					1	1						3	3							3	2
	1					1	1						3	3							3	3
	2					4	4					6	5							6	5	
	3					6	7					8	8							7	8	
	4					8	7					9	9							9	9	
	5					10	10					14	13							13	13	
	6					16	15					12	15							13	15	
	7					22	23					17	17							18	18	
	8					19	21					16	15							16	16	
	9					9	7					7	6							7	6	
	Completely					3	3					6	6							5	5	
	Total unweighted count (n)						3 330						8 477									11 807
Royal Navy	Not at all					1	1					4	3							3	3	
	1					1	1					3	3							3	2	
	2					4	4					6	6							6	6	
	3					6	6					9	9							9	8	
	4					8	9					9	9							9	9	
	5					9	10					12	14							12	13	
	6					18	14					13	13							14	13	
	7					22	25					17	17							18	19	
	8					20	21					14	15							16	17	
	9					9	7					8	6							8	6	
	Completely					3	2					5	5							4	4	
	Total unweighted count (n)						956					2 287										3 243
Royal Marines	Not at all					2	2					4	5							4	4	
	1					1	1					4	3							4	3	
	2					2	1					6	5							5	5	
	3					4	4					7	8							7	7	
	4					7	8					7	8							8	7	
	5					10	12					14	14							13	13	
	6					12	13					12	12							12	12	
	7					19	24					16	18							16	19	
	8					25	23					15	16							16	17	
	9					11	9					7	6							8	7	
	Completely					6	4					6	6							6	6	
	Total unweighted count (n)						329					2 246										2 575
Army	Not at all					1	1					4	3							3	2	
	1					1	2					3	3							3	3	
	2					4	4					6	5							6	5	
	3					7	7					8	8							7	8	
	4					9	6					9	10							9	9	
	5					11	10					15	14							14	13	
	6					16	16					11	15							12	15	
	7					21	22					15	15							16	16	
	8					18	22					15	15							16	16	
	9					8	6					6	6							7	6	
	Completely					3	3					7	7							6	6	
	Total unweighted count (n)						970					1 858										2 828
RAF	Not at all					1	1					2	2							2	2	
	1					1	1					2	2							2	2	
	2					4	4					4	4							4	4	
	3					6	7					7	6							7	6	
	4					7	8					8	9							8	9	
	5					10	10					11	11							11	11	
	6					15	15					15	16							15	16	
	7					25	24					21	22							22	22	
	8					19	20					18	17							18	18	
	9					10	9					8	6							8	7	
	Completely					3	2					4	4							4	4	
	Total unweighted count (n)						1 075					2 086										3 161

This question was not asked prior to 2012.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.11 Overall, how anxious did you feel yesterday? [A552]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not at all						17	16					24	23							23	22
	1						11	11					7	7							8	8
	2						16	18					12	13							13	14
	3						12	14					11	11							11	11
	4						8	8					8	8							8	8
	5						11	10					15	14							14	13
	6						9	9					9	8							9	8
	7						9	8					7	7							7	8
	8						5	4					4	6							4	5
	9						2	2					2	2							2	2
Completely						0	1					2	2							1	2	
Total unweighted count (n)							3 330					23	24							8 471	11 801	
Royal Navy	Not at all						17	14					23	24							22	21
	1						13	11					9	7							10	8
	2						17	19					16	13							16	14
	3						14	14					11	11							11	12
	4						7	9					9	7							8	8
	5						9	10					13	15							12	14
	6						9	9					7	8							8	8
	7						8	7					6	8							7	7
	8						5	4					3	4							4	4
	9						1	2					2	1							2	1
Completely						0	1					1	2							1	1	
Total unweighted count (n)							956					30	27							2 285	3 241	
Royal Marines	Not at all						24	22					30	27							30	26
	1						14	11					8	8							9	9
	2						21	21					10	14							11	15
	3						11	12					9	9							9	10
	4						7	7					7	7							7	7
	5						6	10					14	17							13	16
	6						7	9					7	6							7	6
	7						7	3					7	6							7	6
	8						2	3					5	4							4	4
	9						2	1					1	1							1	1
Completely						0	1					2	1							2	1	
Total unweighted count (n)							328					24	23							2 245	2 523	
Army	Not at all						17	17					24	23							23	22
	1						10	12					7	6							7	7
	2						16	17					10	12							11	12
	3						11	14					10	10							10	11
	4						9	8					8	9							8	8
	5						12	11					16	15							16	14
	6						9	8					9	8							9	8
	7						9	8					7	8							8	8
	8						4	4					4	6							4	6
	9						2	2					2	2							2	2
Completely						0	1					2	2							2	2	
Total unweighted count (n)							971					24	23							1 855	2 826	
RAF	Not at all						16	17					23	23							21	22
	1						10	10					8	9							9	9
	2						16	18					15	15							15	15
	3						14	14					12	11							13	12
	4						8	8					8	8							8	8
	5						10	9					12	11							11	11
	6						9	9					8	8							8	8
	7						11	10					7	7							8	8
	8						5	4					4	5							4	5
	9						1	1					1	2							1	1
Completely						0	0					1	1							1	1	
Total unweighted count (n)							1 075					23	23							2 086	3 161	

This question was not asked prior to 2012.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.12 Overall, to what extent do you feel the things you do in your life are worthwhile? [A553]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Not at all						0	0					2	1							2	1
	1						1	1					2	2							1	2
	2						1	2					3	3							3	3
	3						4	4					6	6							5	5
	4						5	6					7	7							6	7
	5						10	11					15	16							14	15
	6						15	14					13	14							14	14
	7						25	24					20	19							21	20
	8						23	24					19	17							19	18
	9						11	10					8	7							8	8
Completely						5	6					6	8							6	7	
Total unweighted count (n)							3 328						8 478								11 803	
Royal Navy	Not at all						0	0					3	2							2	1
	1						0	0					2	1							1	1
	2						2	2					3	4							3	3
	3						4	2					7	6							6	5
	4						5	6					7	7							6	7
	5						10	11					17	17							16	16
	6						16	17					12	13							13	14
	7						25	22					20	21							21	21
	8						23	26					16	18							18	20
	9						10	10					7	7							8	7
Completely						4	4					6	5							6	5	
Total unweighted count (n)							954						2 284								3 238	
Royal Marines	Not at all						1	-					3	2							3	2
	1						1	0					2	2							2	2
	2						1	1					4	4							4	4
	3						2	3					6	5							6	5
	4						4	5					6	6							6	6
	5						9	11					16	18							15	17
	6						12	13					12	12							12	13
	7						23	23					18	18							19	19
	8						26	26					18	18							19	19
	9						12	12					7	7							7	7
Completely						9	6					8	7							8	7	
Total unweighted count (n)							327						2 249								2 576	
Army	Not at all						-	0					2	2							2	1
	1						0	1					2	3							2	2
	2						1	2					3	3							3	3
	3						4	4					5	6							5	6
	4						5	6					7	8							7	7
	5						10	11					16	16							15	16
	6						16	12					13	15							14	14
	7						25	24					18	17							19	18
	8						23	23					18	15							19	16
	9						11	10					8	7							8	8
Completely						5	6					7	9							7	8	
Total unweighted count (n)							970						1 857								2 827	
RAF	Not at all						0	0					1	1							1	1
	1						1	0					1	1							1	1
	2						1	1					2	2							2	2
	3						3	3					5	4							5	4
	4						5	5					6	7							6	6
	5						10	10					12	13							12	13
	6						14	14					15	15							15	15
	7						26	26					24	23							25	24
	8						25	24					21	21							22	22
	9						10	11					7	8							8	8
Completely						5	5					5	5							5	5	
Total unweighted count (n)							1 077						2 085								3 162	

This question was not asked prior to 2012.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B10.1 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A270]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied				46	49	62	63				34	40	53	53				36	42	55	55
	Neutral				39	38	25	26				47	43	33	33				45	42	32	32
	Dissatisfied				15	12	13	11				19	17	13	14				19	16	13	14
	<i>Total unweighted count (n)</i>							1 637							4 668							6 305
Royal Navy	Satisfied				47	38	57	58				25	23	42	38				29	25	44	42
	Neutral				41	49	26	27				52	52	41	41				51	51	39	39
	Dissatisfied				12	13	16	15				22	25	18	21				21	23	18	20
	<i>Total unweighted count (n)</i>							373							1 309							1 682
Royal Marines	Satisfied				43	47	70	67				30	31	51	51				31	33	53	53
	Neutral				41	32	18	21				45	42	35	37				45	41	33	35
	Dissatisfied				16	21	12	13				25	27	14	12				24	26	13	12
	<i>Total unweighted count (n)</i>							193							1 152							1 345
Army	Satisfied				46	52	69	70				35	43	60	58				37	44	62	60
	Neutral				41	38	20	22				47	43	29	30				46	42	28	29
	Dissatisfied				13	10	11	8				18	14	10	12				17	14	10	11
	<i>Total unweighted count (n)</i>							526							1 009							1 535
RAF	Satisfied				46	51	51	52				38	50	46	50				39	50	47	50
	Neutral				34	34	34	32				42	34	37	35				41	34	37	35
	Dissatisfied				20	15	14	16				20	15	17	15				20	15	17	15
	<i>Total unweighted count (n)</i>							545							1 198							1 743

This question is filtered to include only those who state they had been on an operational (RN: sea-going) deployment since 1st January 2010. [A436].

The wording of the filter question changed considerably in 2010, therefore significance tests comparing with earlier years are not possible.

'N/A' responses are excluded from the analysis.

Table B10.2 How satisfied are you with the following? The welfare support provided by the [Service] for me. [A309]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						55	55						52	49						52	50
	Neutral						36	36						36	36						36	36
	Dissatisfied						9	10						13	15						12	14
	<i>Total unweighted count (n)</i>							2 991						7 784								10 775
Royal Navy	Satisfied						49	51						39	38						41	41
	Neutral						42	40						45	44						45	43
	Dissatisfied						8	9						16	18						14	16
	<i>Total unweighted count (n)</i>							816						2 073								2 889
Royal Marines	Satisfied						72	66						53	52						55	53
	Neutral						24	29						38	40						36	38
	Dissatisfied						4	4						9	9						9	8
	<i>Total unweighted count (n)</i>							306						2 040								2 346
Army	Satisfied						62	59						57	52						58	53
	Neutral						30	31						31	34						31	33
	Dissatisfied						8	10						12	14						11	14
	<i>Total unweighted count (n)</i>							894						1 746								2 640
RAF	Satisfied						45	49						45	47						45	48
	Neutral						44	40						41	39						41	39
	Dissatisfied						11	11						15	14						14	13
	<i>Total unweighted count (n)</i>							975						1 925								2 900

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

'N/A' responses are excluded from the analysis.

Table B10.3 How satisfied are you with the following? The welfare support provided by the [Service] for my family. [A310]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Satisfied						38	38						40	39						40	39
	Neutral						39	38						37	37						37	37
	Dissatisfied						23	24						23	24						23	24
	<i>Total unweighted count (n)</i>							2 725							7 205							9 930
Royal Navy	Satisfied						34	34						30	30						31	31
	Neutral						49	48						45	44						46	45
	Dissatisfied						17	18						25	25						23	24
	<i>Total unweighted count (n)</i>							761							1 917							2 678
Royal Marines	Satisfied						57	52						47	46						48	46
	Neutral						31	34						40	41						39	40
	Dissatisfied						12	15						13	13						13	14
	<i>Total unweighted count (n)</i>							285							1 962							2 247
Army	Satisfied						45	42						45	42						45	42
	Neutral						33	32						34	35						33	34
	Dissatisfied						23	25						22	23						22	24
	<i>Total unweighted count (n)</i>							808							1 592							2 400
RAF	Satisfied						27	31						32	35						31	34
	Neutral						45	41						38	39						39	39
	Dissatisfied						28	28						30	26						30	27
	<i>Total unweighted count (n)</i>							871							1 734							2 605

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

'N/A' responses are excluded from the analysis.

Table B10.4 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent. [A271]

		Officers (%)							Other Ranks (%)							Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013		
Tri-Service	Satisfied	<u>20</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	29	30	<u>12</u>	<u>16</u>	<u>18</u>	22	23	30	31	<u>14</u>	<u>16</u>	<u>18</u>	<u>22</u>	<u>23</u>	30	30		
	Neutral	<u>44</u>	<u>45</u>	<u>44</u>	<u>49</u>	<u>45</u>	39	39	<u>36</u>	<u>39</u>	<u>38</u>	45	41	35	36	<u>38</u>	<u>40</u>	<u>39</u>	<u>46</u>	<u>42</u>	36	36		
	Dissatisfied	<u>36</u>	<u>36</u>	<u>36</u>	30	33	33	32	<u>52</u>	<u>45</u>	<u>44</u>	33	36	34	34	<u>49</u>	<u>43</u>	<u>42</u>	32	35	34	33		
	<i>Total unweighted count (n)</i>								2 421								5 554							
Royal Navy	Satisfied	16	<u>14</u>	<u>13</u>	14	14	19	19	<u>11</u>	15	<u>12</u>	13	10	19	17	<u>12</u>	<u>15</u>	<u>12</u>	<u>13</u>	<u>11</u>	19	18		
	Neutral	55	54	55	<u>60</u>	51	51	52	39	40	42	49	43	43	41	43	43	45	<u>52</u>	45	45	44		
	Dissatisfied	29	32	32	25	34	30	29	<u>49</u>	45	<u>47</u>	38	47	38	41	<u>44</u>	<u>42</u>	<u>43</u>	35	<u>44</u>	36	38		
	<i>Total unweighted count (n)</i>								674								1 472							
Royal Marines	Satisfied	<u>26</u>	34	33	30	<u>24</u>	42	38	<u>18</u>	<u>20</u>	<u>18</u>	21	20	37	36	<u>19</u>	<u>22</u>	<u>20</u>	<u>22</u>	<u>21</u>	37	36		
	Neutral	<u>53</u>	44	<u>48</u>	<u>47</u>	<u>50</u>	36	37	44	42	47	51	45	40	42	45	42	<u>47</u>	<u>50</u>	<u>46</u>	39	41		
	Dissatisfied	21	22	19	22	26	22	26	<u>38</u>	<u>38</u>	<u>35</u>	28	35	24	22	<u>36</u>	<u>36</u>	<u>33</u>	<u>27</u>	<u>33</u>	24	23		
	<i>Total unweighted count (n)</i>								256								1 403							
Army	Satisfied	<u>23</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>27</u>	35	36	<u>12</u>	<u>17</u>	<u>20</u>	25	26	36	34	<u>14</u>	<u>18</u>	<u>21</u>	<u>25</u>	<u>26</u>	35	35		
	Neutral	<u>39</u>	<u>39</u>	<u>39</u>	<u>46</u>	<u>42</u>	32	32	34	38	35	46	40	32	33	35	<u>38</u>	36	<u>46</u>	<u>41</u>	32	33		
	Dissatisfied	38	37	37	28	32	33	32	<u>54</u>	<u>45</u>	<u>45</u>	30	34	32	33	<u>51</u>	<u>44</u>	<u>43</u>	30	33	32	33		
	<i>Total unweighted count (n)</i>								720								1 271							
RAF	Satisfied	<u>16</u>	<u>15</u>	<u>16</u>	<u>19</u>	<u>18</u>	23	25	<u>11</u>	<u>13</u>	<u>17</u>	21	24	24	28	<u>12</u>	<u>13</u>	<u>17</u>	<u>20</u>	<u>22</u>	24	28		
	Neutral	45	<u>48</u>	46	44	47	42	41	39	<u>42</u>	40	40	40	36	37	40	<u>44</u>	42	41	42	37	38		
	Dissatisfied	39	37	38	37	35	35	34	<u>50</u>	<u>45</u>	<u>43</u>	40	36	40	34	<u>48</u>	<u>43</u>	<u>42</u>	<u>39</u>	36	<u>39</u>	34		
	<i>Total unweighted count (n)</i>								771								1 408							

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term established relationship [A247].

*N/A' responses are excluded from the analysis.

Table B10.5 Do you know how to contact the following? My unit's Padre. (Chaplain for RN/RM). [A312]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						85							83							83
	No						15							17							17
	<i>Total unweighted count (n)</i>													8 450							
Royal Navy	Yes						81							74							75
	No						19							26							25
	<i>Total unweighted count (n)</i>													2 282							
Royal Marines	Yes						90							80							81
	No						10							20							19
	<i>Total unweighted count (n)</i>													2 228							
Army	Yes						85							83							83
	No						15							17							17
	<i>Total unweighted count (n)</i>													1 853							
RAF	Yes					86	86					87	88					87	88		
	No					14	14					13	12					13	12		
	<i>Total unweighted count (n)</i>													2 087							

This question was not asked prior to 2009.

In 2011, the wording for this question changed and the 'N/A' option was dropped, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF prior to 2012.

Table B10.6 Do you know how to contact the following? The HIVE. [A314]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						78	78						77	76						77	76
	No						10	11						15	15						14	14
	N/A						11	10						6	7						7	8
	Not heard of it						1	1						3	2						2	2
	<i>Total unweighted count (n)</i>								3 326							8 462						
Royal Navy	Yes						69	69						65	70						66	70
	No						15	18						20	20						19	20
	N/A						14	12						8	6						10	7
	Not heard of it						2	1						6	4						5	4
	<i>Total unweighted count (n)</i>							956							2 283							3 239
Royal Marines	Yes						76	73						69	66						69	66
	No						11	15						17	22						16	22
	N/A						13	11						10	8						10	8
	Not heard of it						0	1						5	4						4	4
	<i>Total unweighted count (n)</i>							328							2 241							2 569
Army	Yes						80	79						77	74						77	75
	No						10	10						15	15						14	14
	N/A						10	10						6	9						7	9
	Not heard of it						1	1						2	1						2	1
	<i>Total unweighted count (n)</i>							969							1 855							2 824
RAF	Yes				85	86	83	84				89	87	86	87				89	87	85	87
	No				8	7	8	7				8	8	10	8				8	8	9	8
	N/A				7	8	9	9				2	4	3	4				3	5	5	5
	Not heard of it				0	-	0	-				0	0	1	0				0	0	0	0
	<i>Total unweighted count (n)</i>							1 073							2 083							3 156

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF for 2009-2011.

The 'Not heard of it' option was introduced in 2010, so no significance tests comparing with 2009 are possible.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B10.7 Do you know how to contact the following? The [Service] Families Federation. [A315]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						66	70						49	50						52	53
	No						20	18						26	26						25	25
	N/A						7	6						9	9						9	8
	Not heard of it						7	6						16	15						14	13
	<i>Total unweighted count (n)</i>								3 320						8 439							
Royal Navy	Yes						68	70						52	57						56	60
	No						18	19						25	26						24	24
	N/A						7	5						8	6						8	6
	Not heard of it						7	6						15	11						13	10
	<i>Total unweighted count (n)</i>							955						2 282								3 237
Royal Marines	Yes						48	57						30	33						32	36
	No						21	22						25	31						24	30
	N/A						7	5						10	8						10	8
	Not heard of it						24	16						34	28						33	26
	<i>Total unweighted count (n)</i>							329						2 231								2 560
Army	Yes						70	74						50	49						53	52
	No						17	14						24	25						23	23
	N/A						8	7						10	10						10	9
	Not heard of it						5	5						16	17						14	15
	<i>Total unweighted count (n)</i>							967						1 845								2 812
RAF	Yes				53	60	61	66				41	44	48	52				43	48	51	55
	No				34	28	26	24				40	34	34	31				39	33	32	30
	N/A				5	5	6	6				5	8	6	7				5	7	6	7
	Not heard of it				9	7	6	4				14	14	11	9				13	12	10	8
	<i>Total unweighted count (n)</i>							1 069						2 081								3 150

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF for 2009-2011.

The 'Not heard of it' option was introduced in 2010, so no significance tests comparing with 2009 are possible.

Table B11.1 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Volunteer Reserve. (RN/RM: Maritime, Army: includes TA, RAF: RAF's Volunteer)
[A559]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Yes						80	81						66	68							69	70
	No						20	19						34	32							31	30
	<i>Total unweighted count (n)</i>							3 319							8 408								11 727
Royal Navy	Yes						70	71						57	59							60	62
	No						30	29						43	41							40	38
	<i>Total unweighted count (n)</i>							948							2 263								3 211
Royal Marines	Yes						74	80						53	57							55	60
	No						26	20						47	43							45	40
	<i>Total unweighted count (n)</i>							328							2 231								2 559
Army	Yes						83	85						69	69							71	72
	No						17	15						31	31							29	28
	<i>Total unweighted count (n)</i>							968							1 835								2 803
RAF	Yes						82	82						69	72							72	74
	No						18	18						31	28							28	26
	<i>Total unweighted count (n)</i>							1 075							2 079								3 154

This question was not asked prior to 2012.

Table B11.2 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Regular Reserve. (RN/RM: Maritime, Army: excludes TA, RAF: RAF's Volunteer) [A560]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						83	85						69	70						71	72
	No						17	15						31	30						29	28
	<i>Total unweighted count (n)</i>							3 310						8 391								11 701
Royal Navy	Yes						77	79						60	64						64	68
	No						23	21						40	36						36	32
	<i>Total unweighted count (n)</i>							944						2 256								3 200
Royal Marines	Yes						82	86						59	63						61	65
	No						18	14						41	37						39	35
	<i>Total unweighted count (n)</i>							329						2 226								2 555
Army	Yes						86	88						71	71						73	73
	No						14	12						29	29						27	27
	<i>Total unweighted count (n)</i>							967						1 836								2 803
RAF	Yes						82	82						70	73						73	75
	No						18	18						30	27						27	25
	<i>Total unweighted count (n)</i>							1 070						2 073								3 143

This question was not asked prior to 2012.

Table B11.3 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Full-Time Reserve Service (FTRS) (Full Commitment). (RN/RM: Maritime, Army: includes TA, RAF: RAF's Volunteer) [A561]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						81	86						53	63						58	67
	No						19	14						47	37						42	33
	<i>Total unweighted count (n)</i>							3 313							8 392							11 705
Royal Navy	Yes						77	82						51	61						57	66
	No						23	18						49	39						43	34
	<i>Total unweighted count (n)</i>							947							2 257							3 204
Royal Marines	Yes						79	87						43	58						47	61
	No						21	13						57	42						53	39
	<i>Total unweighted count (n)</i>							326							2 225							2 551
Army	Yes						82	88						56	62						60	66
	No						18	12						44	38						40	34
	<i>Total unweighted count (n)</i>							966							1 836							2 802
RAF	Yes						82	85						49	66						57	70
	No						18	15						51	34						43	30
	<i>Total unweighted count (n)</i>							1 074							2 074							3 148

This question was not asked prior to 2012.

Table B11.4 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Full-Time Reserve Service (FTRS) (Limited Commitment). (RN/RM: Maritime, Army: includes TA, RAF: RAF's Volunteer) [A562]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						75	81						49	58						53	62
	No						25	19						51	42						47	38
	<i>Total unweighted count (n)</i>							3 314							8 389							11 703
Royal Navy	Yes						70	74						47	57						52	61
	No						30	26						53	43						48	39
	<i>Total unweighted count (n)</i>							947							2 255							3 202
Royal Marines	Yes						72	83						40	54						43	57
	No						28	17						60	46						57	43
	<i>Total unweighted count (n)</i>							326							2 226							2 552
Army	Yes						76	83						51	58						55	61
	No						24	17						49	42						45	39
	<i>Total unweighted count (n)</i>							967							1 835							2 802
RAF	Yes						76	82						45	62						52	67
	No						24	18						55	38						48	33
	<i>Total unweighted count (n)</i>							1 074							2 073							3 147

This question was not asked prior to 2012.

Table B11.5 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Full-Time Reserve Service (FTRS) (Home Commitment). (RN/RM: Maritime, Army: includes TA, RAF: RAF's Volunteer) [A563]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						72	78						46	56						51	60
	No						28	22						54	44						49	40
	<i>Total unweighted count (n)</i>							3 308						8 388								11 696
Royal Navy	Yes						66	69						43	53						48	57
	No						34	31						57	47						52	43
	<i>Total unweighted count (n)</i>						949						2 259								3 208	
Royal Marines	Yes						66	75						37	51						40	54
	No						34	25						63	49						60	46
	<i>Total unweighted count (n)</i>						323						2 222								2 545	
Army	Yes						75	81						49	56						52	59
	No						25	19						51	44						48	41
	<i>Total unweighted count (n)</i>						964						1 833								2 797	
RAF	Yes						73	78						44	60						50	64
	No						27	22						56	40						50	36
	<i>Total unweighted count (n)</i>						1 072						2 074								3 146	

This question was not asked prior to 2012.

Table B11.6 Are you aware of the following roles you could undertake in the [Service] Reserve Forces? Additional Duties Commitment (ADC). (RN/RM: Maritime, Army: includes TA, RAF: RAF's Volunteer) [A564]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						45	49						36	40						38	42
	No						55	51						64	60						62	58
	<i>Total unweighted count (n)</i>							3 311							8 384							11 695
Royal Navy	Yes						37	36						29	35						31	35
	No						63	64						71	65						69	65
	<i>Total unweighted count (n)</i>							949							2 256							3 205
Royal Marines	Yes						45	48						30	39						32	40
	No						55	52						70	61						68	60
	<i>Total unweighted count (n)</i>							327							2 226							2 553
Army	Yes						48	54						40	43						41	44
	No						52	46						60	57						59	56
	<i>Total unweighted count (n)</i>							964							1 831							2 795
RAF	Yes						47	51						31	38						34	41
	No						53	49						69	62						66	59
	<i>Total unweighted count (n)</i>							1 071							2 071							3 142

This question was not asked prior to 2012.

SECTION 11: WORKING WITH RESERVES

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B11.7 When you leave the [Service], would you consider joining the [Service] Volunteer Reserve Forces? Full-time. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A204]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes						20	23						16	18						16	18
	No						54	51						52	52						52	52
	Don't know						27	26						33	31						32	30
	<i>Total unweighted count (n)</i>								3 227						8 297							
Royal Navy	Yes						19	23						12	14						13	16
	No						52	48						54	54						54	53
	Don't know						29	29						34	32						33	32
	<i>Total unweighted count (n)</i>								911						2 249							
Royal Marines	Yes						16	16						15	15						15	15
	No						57	56						48	48						49	49
	Don't know						27	28						37	37						36	36
	<i>Total unweighted count (n)</i>								306						2 185							
Army	Yes						19	21						17	19						17	20
	No						58	57						51	51						52	52
	Don't know						23	22						32	30						31	29
	<i>Total unweighted count (n)</i>								949						1 800							
RAF	Yes				19	18	22	26				11	11	15	15				12	13	16	18
	No				53	56	48	42				61	63	53	54				60	61	52	51
	Don't know				28	26	30	32				28	26	33	31				28	26	32	31
	<i>Total unweighted count (n)</i>								1 061						2 063							

This question was not asked prior to 2010 and only asked by the RAF prior to 2012.

SECTION 11: WORKING WITH RESERVES

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B11.8 When you leave the [Service], would you consider joining the [Service] Volunteer Reserve Forces? Part-time. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A205]

		Officers (%)							Other Ranks (%)							Total (%)							
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	
Tri-Service	Yes						31	32						22	22							23	24
	No						41	39						45	46							45	45
	Don't know						28	29						33	33							32	32
	<i>Total unweighted count (n)</i>							3 276						8 222									11 498
Royal Navy	Yes						36	40						18	18							22	23
	No						34	31						47	48							44	44
	Don't know						30	30						35	34							34	33
	<i>Total unweighted count (n)</i>							941						2 221									3 162
Royal Marines	Yes						38	39						21	24							23	25
	No						37	37						40	40							40	40
	Don't know						25	25						38	36							37	35
	<i>Total unweighted count (n)</i>							325						2 187									2 512
Army	Yes						30	30						24	24							25	25
	No						46	45						45	45							45	45
	Don't know						25	25						32	32							31	31
	<i>Total unweighted count (n)</i>							951						1 759									2 710
RAF	Yes				27	26	30	30				14	13	18	18				17	16	21	20	
	No				42	46	38	36				56	57	47	49				53	55	45	46	
	Don't know				31	28	33	34				31	29	35	33				31	29	35	33	
	<i>Total unweighted count (n)</i>							1 059						2 055									3 114

This question was not asked prior to 2010 and only asked by the RAF prior to 2012.

SECTION 11: WORKING WITH RESERVES

Reference Tables to AFCAS 2013 Main Report
Dated 25 July 2013

Table B11.9 Have you had working contact with the [Service] Reserve Forces in the last two years? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A319]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Yes					44	59	63					29	41	45					32	44	48
	No					54	39	36					66	55	51					64	52	48
	Don't know					1	2	1					4	4	4					4	4	3
	<i>Total unweighted count (n)</i>							3 327							8 449							11 776
Royal Navy	Yes					34	49	53					13	21	21					18	27	28
	No					65	48	46					77	72	71					74	67	65
	Don't know					1	2	1					10	7	8					8	6	7
	<i>Total unweighted count (n)</i>							952							2 282							3 234
Royal Marines	Yes					44	52	48					25	24	20					27	27	23
	No					54	47	50					67	66	72					65	64	69
	Don't know					2	1	2					9	10	8					8	9	7
	<i>Total unweighted count (n)</i>							330							2 236							2 566
Army	Yes					53	69	75					34	51	57					37	54	59
	No					47	30	25					62	47	41					60	44	39
	Don't know					0	1	0					3	2	2					3	2	2
	<i>Total unweighted count (n)</i>							972							1 845							2 817
RAF	Yes					38	50	50					27	31	34					30	35	38
	No					60	46	47					70	64	60					68	60	57
	Don't know					3	4	3					3	5	6					3	5	5
	<i>Total unweighted count (n)</i>							1 073							2 086							3 159

The wording and options for this question were changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B11.10 In your experience, do you believe the [Service] Reserve Forces' contribution to the [Service] is...? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A320]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Valuable					76	71	69					73	66	55					73	67	58
	Not very valuable					22	27	29					22	29	39					22	28	37
	Don't know					2	2	2					5	5	6					4	4	5
	<i>Total unweighted count (n)</i>							1 894							2 800							4 694
Royal Navy	Valuable					74	78	78					63	56	60					67	65	67
	Not very valuable					24	19	21					34	34	31					30	28	27
	Don't know					2	3	2					3	10	9					3	7	6
	<i>Total unweighted count (n)</i>							478							498							976
Royal Marines	Valuable					85	81	73					64	61	58					68	65	62
	Not very valuable					12	17	26					30	34	37					27	31	34
	Don't know					3	1	1					6	5	5					5	5	4
	<i>Total unweighted count (n)</i>							153							465							618
Army	Valuable					72	63	60					73	65	50					73	64	52
	Not very valuable					27	36	39					22	31	45					23	32	44
	Don't know					1	1	2					5	4	6					4	4	5
	<i>Total unweighted count (n)</i>							722							1 096							1 818
RAF	Valuable					84	86	87					76	79	76					78	81	79
	Not very valuable					12	11	11					18	14	18					16	13	16
	Don't know					4	4	2					6	7	6					5	6	5
	<i>Total unweighted count (n)</i>							541							741							1 282

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

SECTION 11: WORKING WITH RESERVES

Table B11.11 In your experience, how well integrated with the [Service] Regular Service are the [Service] Reserve Forces? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A321]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Well					53	42	38					57	51	40					56	49	40
	Not very well					45	55	59					38	45	54					40	47	55
	Don't know					2	3	2					5	4	5					4	4	5
	<i>Total unweighted count (n)</i>							1 929							2 861							4 790
Royal Navy	Well					56	60	55					58	55	56					57	57	56
	Not very well					41	35	42					38	36	36					39	36	38
	Don't know					3	4	3					3	9	9					3	7	6
	<i>Total unweighted count (n)</i>							497							519							1 016
Royal Marines	Well					78	76	67					63	58	58					66	62	60
	Not very well					17	20	32					31	34	37					28	31	36
	Don't know					5	4	1					6	8	5					6	7	4
	<i>Total unweighted count (n)</i>							158							483							641
Army	Well					46	27	23					55	48	33					53	44	32
	Not very well					53	72	75					41	50	62					44	54	64
	Don't know					1	1	1					4	2	5					4	2	4
	<i>Total unweighted count (n)</i>							729							1 112							1 841
RAF	Well					65	62	60					65	62	66					65	62	64
	Not very well					31	33	35					28	30	28					29	31	30
	Don't know					4	6	4					6	8	7					6	7	6
	<i>Total unweighted count (n)</i>							545							747							1 292

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

SECTION 11: WORKING WITH RESERVES

Table B11.12 How do you rate the professionalism of the [Service] Reserve Forces? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A322]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Professional				71	60	57					66	58	49					67	59	51	
	Not very professional				26	37	39					30	37	45					29	37	44	
	Dont know				2	3	4					4	5	6					4	4	5	
	<i>Total unweighted count (n)</i>						1 931							2 856							4 787	
Royal Navy	Professional				75	76	77					70	68	70					72	71	73	
	Not very professional				23	18	19					26	23	24					25	21	22	
	Dont know				2	5	4					4	9	6					3	8	5	
	<i>Total unweighted count (n)</i>						500							518							1 018	
Royal Marines	Professional				86	81	77					64	66	57					68	69	62	
	Not very professional				12	16	22					27	27	36					24	25	33	
	Dont know				2	3	1					8	7	7					7	6	5	
	<i>Total unweighted count (n)</i>						158							480							638	
Army	Professional				64	47	41					62	53	41					63	52	41	
	Not very professional				34	52	56					34	43	53					34	45	54	
	Dont know				2	2	3					4	4	5					3	3	5	
	<i>Total unweighted count (n)</i>						729							1 109							1 838	
RAF	Professional				83	79	82					77	76	78					78	77	79	
	Not very professional				13	17	13					18	17	16					16	17	15	
	Dont know				4	5	5					5	7	7					5	6	6	
	<i>Total unweighted count (n)</i>						544							749							1 293	

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B12.1 This survey is? [A417]

		Officers (%)							Other Ranks (%)							Total (%)						
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Too long					<u>24</u>	<u>34</u>	40					<u>38</u>	46	49					<u>35</u>	<u>44</u>	47
	About right					<u>76</u>	<u>66</u>	59					<u>61</u>	52	50					<u>63</u>	<u>55</u>	52
	Too short					1	1	1					1	2	1					1	1	1
	<i>Total unweighted count (n)</i>							3 318							8 430							11 748
Royal Navy	Too long					<u>23</u>	<u>32</u>	37					<u>31</u>	44	47					<u>30</u>	<u>41</u>	45
	About right					<u>76</u>	<u>68</u>	62					<u>67</u>	55	52					<u>69</u>	<u>58</u>	54
	Too short					1	0	1					2	1	1					1	1	1
	<i>Total unweighted count (n)</i>							952							2 278							3 230
Royal Marines	Too long					<u>26</u>	40	44					<u>56</u>	64	64					<u>53</u>	61	62
	About right					<u>74</u>	<u>59</u>	56					<u>43</u>	36	35					<u>47</u>	38	37
	Too short					-	1	-					1	1	1					1	1	1
	<i>Total unweighted count (n)</i>							330							2 234							2 564
Army	Too long					<u>24</u>	<u>36</u>	41					<u>42</u>	48	49					<u>40</u>	46	48
	About right					<u>75</u>	<u>64</u>	58					<u>56</u>	50	50					<u>59</u>	52	51
	Too short					1	0	1					1	2	1					1	2	1
	<i>Total unweighted count (n)</i>							965							1 843							2 808
RAF	Too long					<u>23</u>	<u>31</u>	40					<u>26</u>	<u>37</u>	45					<u>25</u>	<u>36</u>	44
	About right					<u>76</u>	<u>68</u>	59					<u>73</u>	<u>61</u>	54					<u>73</u>	<u>63</u>	55
	Too short					1	1	0					<u>2</u>	<u>2</u>	1					<u>2</u>	<u>1</u>	1
	<i>Total unweighted count (n)</i>							1 071							2 075							3 146

The proportions here are based on respondents - there is a risk that those who did not return a completed questionnaire may have differing views to those who did.

This question was not asked prior to 2011.

In 2013, RN were asked an additional 15 questions, RM an additional 15, Army an additional 14 and RAF an additional 34.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

SECTION 12: YOUR COMMENTS

Table B12.2 How long did it take you to complete this survey? [A601]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013	2007	2008	2009	2010	2011	2012	2013
Tri-Service	Less than 10 minutes						3							2								2
	10-20 minutes						38							26								28
	20-30 minutes						34							31								32
	30-40 minutes						17							22								21
	40-50 minutes						4							8								8
	50-60 minutes						2							5								4
	Over an hour						1							5								4
	<i>Total unweighted count (n)</i>							3 327							8 441							
Royal Navy	Less than 10 minutes						3							3								3
	10-20 minutes						40							26								29
	20-30 minutes						34							33								33
	30-40 minutes						16							21								20
	40-50 minutes						4							9								8
	50-60 minutes						2							4								4
	Over an hour						1							4								4
	<i>Total unweighted count (n)</i>							954							2 283							
Royal Marines	Less than 10 minutes						5							3								3
	10-20 minutes						42							34								35
	20-30 minutes						34							33								33
	30-40 minutes						13							19								18
	40-50 minutes						4							5								5
	50-60 minutes						1							2								2
	Over an hour						1							3								3
	<i>Total unweighted count (n)</i>							329							2 236							
Army	Less than 10 minutes						4							2								2
	10-20 minutes						39							25								27
	20-30 minutes						32							30								30
	30-40 minutes						18							23								22
	40-50 minutes						4							8								8
	50-60 minutes						2							5								5
	Over an hour						1							6								5
	<i>Total unweighted count (n)</i>							967							1 846							
RAF	Less than 10 minutes						3							2								2
	10-20 minutes						34							28								30
	20-30 minutes						37							32								33
	30-40 minutes						18							21								20
	40-50 minutes						4							9								8
	50-60 minutes						2							4								3
	Over an hour						2							4								3
	<i>Total unweighted count (n)</i>							1 077							2 076							

This question was not asked prior to 2013.