

Advice note for a pre-registration inspection of an academy/free school/studio school/university technical college (UTC)

School name	One in a Million Free School
DfE registration number	380/
Unique reference number (URN)	138224
Inspection number	422310
Inspection dates	25 July 2013
Reporting inspector	Terry McKenzie

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Information about the inspection

This inspection was conducted by Ofsted at the request of the registration authority for independent schools. It was carried out under section 99 of the Education and Skills Act 2008.¹

Context of the school

The One In A Million free school is located in premises attached to Bradford City Football Club in the centre of the city. It has been established to provide for students who live within the city boundary and who would benefit from a style of education different to mainstream. The sponsor for the school is the One In A Million charity that was founded by a member of the football club. The club is a main partner of the school and has taken a supportive role in its development including identifying opportunities for students to work inside the stadium to enhance the curriculum that will be based around sport and enterprise. Other local businesses are also providing support so that students will have opportunities to gain experience of work in a wide range of facilities throughout the city. The free school will admit students aged 11 to 18 and seeks registration for 420. It is planned that the school will open in September 2013 with the 60 students in Year 7 that have already expressed an interest in being registered. None of these students has a statement of special educational needs. The school aims to provide success in education for students so that their self-esteem can grow, they believe in themselves and gain attributes of independence through undertaking sport- and business-related activities.

Compliance with the regulations

Spiritual, moral, social and cultural development of pupils

The free school is likely to meet all of the regulations associated with this part but implementation could not be seen. The aims of the school are well supported by the policy for personal, social and health education that sets out to equip students to make informed choices about substance abuse and sex education, and to learn how to keep themselves safe. The behaviour policy of the school is designed to encourage students to know about right and wrong and how to respect the civil and criminal law. Clear guidance to students and staff is provided through policies that encourage good behaviour and aim to prevent bullying. It is planned that opportunities will be provided for students to learn about democracy and the public institutions and services of England.

The free school is well placed in the centre of the city for students to gain experience of the rich variety of cultures in Bradford. Consequently, students will have plenty of opportunity to find out how different people in the city work and live. Links are planned with other schools in this country and abroad so that students can

¹ www.legislation.gov.uk/ukpga/2008/25/section/99

communicate with others from very different environments. A full programme of work experience is planned to support the 'enterprising' nature of the curriculum and this will involve students in charitable activities to be undertaken locally. Sporting activities will be a main feature of the curriculum and will provide further opportunities for students to come into contact with others inside and outside of the city. It is intended that the strong links with Bradford City Football Club will provide opportunities for students to work and play in the stadium itself. The proprietorial body of trustees has ensured that political and religious partisanship by staff or students in the free school will not be tolerated. The appropriate policies are designed to ensure equality of all regardless of their religious or cultural backgrounds and beliefs, and that respect for others is implicit to all that is done in the school.

Welfare, health and safety of pupils

All but one of the regulations is likely to be met. The required policies and procedures associated with this part of the regulations are all in place including safeguarding, the management of behaviour, anti-bullying, safe recruitment and first aid. The teacher and one other member of staff have undertaken recent training to ensure their suitability as designated persons for safeguarding. Two members of staff appointed have undertaken training in first aid and all staff will receive training before the school opens in the basic awareness of safeguarding and child protection, first aid and fire safety so that requirements are likely to be met. Suitable policies for health and safety, including fire safety and the associated risk assessments are in place. However, the school is yet to receive a visit from the local fire authority to finally confirm that the arrangements for fire safety are appropriate. Admissions and attendance registers will be kept electronically, backed up and printed as required.

In order to meet the regulations in full the free school should:

- obtain a report from the local fire authority and ensure that it is provided to the Department for Education (paragraph 13).

Suitability of staff, supply staff, and proprietors

All regulations are likely to be met. The proprietorial body has undertaken the required checks to ensure the suitability of the staff already appointed. The headteacher has undertaken training in safer recruitment and has implemented the One In A Million safe recruitment policy to ensure that all of the required checks will be undertaken on staff appointed in the future including any from an agency. All required checks have been carried out on the trustees who form the proprietorial body of the school. A suitable single central register of checks has been established and completed to date.

Premises of and accommodation at the school

The free school is likely to meet all of the regulations. It has been built using the premises that were previously occupied by the Bradford City Football Club supporters' shop. The premises have been reconstructed to provide accommodation

for the school and the work is almost complete except for finishing the decoration, which is being completed to a satisfactory standard. Plans for the layout of the premises regarding classrooms, specialist subject rooms and offices were scrutinised during the visit.

The premises and accommodation are suitable for the proposed curriculum and the target date for handover by the contractor is early August 2013. Decoration of the classrooms was underway during the visit but it can be confirmed that the teaching areas and specialist classrooms are adequate to accommodate the number of students that the school has requested for registration. There are sufficient toilets for staff, students and visitors, with a regulated supply of hot water. Showers and changing rooms are in place for when students undertake physical education using the all-weather pitch located in the grounds. Suitable medical facilities have been provided. The facilities for serving food are satisfactory and where drinking water facilities are provided these are labelled.

Provision of information

The provision is likely to meet all the regulations.

Manner in which complaints are to be handled

The provision is likely to meet all the regulations.

Recommendation to the Department for Education

Registration

- **YES. The school can be registered and allowed to open on receipt by DfE of evidence of improvement in relation to the following matters:**
 - the Department for Education must receive a satisfactory report from the relevant fire authority (paragraph 13).

If registration is recommended, please state:

Recommended number of day pupils: 420

Recommended number of boarders: 0

Recommended age range: 11–18 years

Recommended gender of pupils: Mixed

Recommended type of special educational needs: N/A.