



Ministry of  
**JUSTICE**

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#### **SENIOR SALARIES REVIEW BODY: REQUEST FOR WRITTEN INFORMATION**

I am writing further to the letter to this Ministry from Dawn Camus dated 15 July requesting information about the judiciary to assist the SSRB with its 2011-12 review of judicial remuneration.

The Written Ministerial Statement about the publication of this year's Report on Senior Salaries, laid before Parliament in March, stated that the Government is not able to make or commit to any changes to judicial salaries at this stage of the public sector pay freeze but will respond in due course. I cannot currently, therefore, comment on specific details such as the proposed pay structure and the removal of the London allowance and salary lead for new appointees to the judiciary as referred to in Dawn Camus' letter.

The current pay freeze does not, though, impact on the question of whether all salaried judicial post holders should fall within the SSRB's remit. It is right that, where appropriate, they should. However, during the course of the recent major review of judicial salaries, the Ministry of Justice provided to the SSRB secretariat evidence that coroners in England and Wales should continue to be outside the SSRB's remit despite the fact that they are judicial office holders. This remains the position given in particular that the nature of their work is different from that of the mainstream judiciary and they are appointed and paid in a different way.

Dawn Camus' letter lists a number of other specific queries, which are set out at annex A to this letter along with our responses.

On 12 April 2010 the majority of executive functions vested in the Lord Chancellor relating to the judiciary and the administration of the courts in Northern Ireland transferred to the Northern Ireland Department of Justice. The Lord Chancellor has, however, retained responsibility for a number of court and judiciary related functions in Northern Ireland, including judicial remuneration for excepted offices, which would formerly have been delivered through his officials in the Northern Ireland Courts and Tribunals Service (NICTS). Those functions are now delivered through officials in this Ministry. Additional information about the Northern Ireland judiciary, is, therefore, included in the annexes to this letter further to your letter to NICTS dated 1 August. This has been collated with the assistance of NICTS officials.

I would also like to take this opportunity to update you further to the question, raised in your major review consultation, whether the post of County Court Judge in Northern Ireland should be paid at the rate for salary group 6.1. The Ministry's response to this question was that our preferred option would be to retain the salary uplift while the non-jury trial provisions of the Justice and Security (NI) Act 2007 remain in force.

These provisions were due to lapse in July. Following a review earlier this year, the Secretary of State for Northern Ireland made a statement in April indicating that he intended to renew the provisions for another 2 years, having conducted a detailed analysis of the current threat and considered the views of stakeholders. The Order necessary to review the provisions was approved by Parliament in July. The Secretary of State for Northern Ireland has, therefore, extended the duration of the non-jury provisions until 31 July 2013.

**IAN GRAY**

## REVIEW BODY QUERIES ABOUT THE JUDICIARY: 2011-12 ANNUAL REVIEW

### Q. Numbers of judicial post holders who fall within SSRB's remit and the total pay bill cost of these individuals.

#### A. Judicial costs and numbers

On 1 April Her Majesty's Courts and Tribunals Service (HMCTS), an agency of the Ministry of Justice, was created. It operates on the basis of a partnership between the Lord Chancellor and the Lord Chief Justice and brings together the functions of the former HM Court Service (HMCS) and the former Tribunal Service (TS).

Members of the judiciary are independent of HMCTS. Their payroll costs are met either from the Consolidated Fund, in the case of senior judiciary, or directly by HMCTS for other judiciary.

In 2010/11, HMCS and TS met the salary costs of 992 (509 HMCS and 483 in TS) full-time equivalent (FTE) Judges. HMCS also funded an additional 57,076 fee paid days whilst TS funded 1,137 FTE fee paid judiciary. The salary costs of a further 984 members of the senior judiciary were met from the Consolidated Fund. The Consolidated Fund is managed centrally and forms part of the HMCTS budget allocation. The Consolidated Fund is 'NON VOTED RDEL', and as such is a separate budget line in the HMCTS delegation.

#### Judicial Remuneration

Judicial remuneration, including for part-time office holders, accounted for £291m (39%) of the 2010-11 total net HMCS Resource outturn (Business As Usual activities) and £162m (54%) of the 2010-11 total net TS Resource outturn.

#### Overall Ministry of Justice Context

In 2010/11, the Ministry of Justice entered a new Comprehensive Spending Review settlement (CSR10) with HM Treasury covering the years 2011-12 to 2014-15 inclusive. The Ministry is required to make savings equating to over £2 billion of value for money savings over the CSR period, and a 33% reduction in the Department's administration budget.

All inflationary pressures on budgets will have to be absorbed within the existing budgets. While every effort will be made to absorb inflationary pressures through efficiency improvements, some savings scenarios may come with the risk of operational consequences for service delivery.

#### Tables

The table at annex B shows judicial offices as at 31 March 2011 for which the Lord Chancellor made the appointment or, where the appointment was made by some other person, the salary was paid by the Ministry of Justice. This table does not include figures for Northern Ireland or posts falling within the ambit of the Scottish Executive and the Welsh Assembly. A separate table at annex B gives information covering Northern Ireland.

The details of the 2010-11 judicial pay bill costs and other HMCS, TS and MoJ (central) costs are set out in table 1 at annex C. This and tables 2 and 3 on page 13, show overall MoJ expenditure for 2010-2011. A separate table at annex C, on page 14, gives information about the judicial pay bill for Northern Ireland.

Current judicial salaries are shown at annex E.

**Q. Numbers of judicial post holders who join and leave each year, including the numbers who leave before retirement age.**

- A. The table at annex B includes figures for judicial leavers and joiners between 1 April 2010 and 31 March 2011.

Annex D gives numbers of judicial retirements, and retirement ages, from 1 April 2006 to 31 March 2011 for the judicial offices for which the Lord Chancellor made the appointment or, where the appointment was made by some other person, the salary was paid by the Ministry of Justice. As with table B, this table does not include figures for Northern Ireland or posts falling within the ambit of the Scottish Executive and the Welsh Assembly. A separate table at annex D gives information covering Northern Ireland.

**Q. Progress on plans for creating a single head of the judiciary.**

- A. As the Review Body noted in its 2011 Report on Senior Salaries, the creation of a single head of the judiciary for England and Wales has implications for the Senior President of Tribunals' current role and responsibilities in Scotland and Northern Ireland. We are still in discussions within Government and with the devolved administrations and the chief justices in Scotland and Northern Ireland about whether and how those responsibilities might be transferred.

**Q. Any conclusions or recommendations so far resulting from the negotiations on pensions following the final report of the Independent Public Service Pensions Commission (chaired by Lord Hutton).**

- A. The Independent Public Service Pensions Commission (IPSPC), identified that there was a clear rationale for increasing member contributions to public service pensions to rebalance the distribution of costs between public service pension scheme members and other taxpayers.

At the 2010 Spending Review, the Government took a series of difficult decisions on public spending to reduce the economic deficit and put the economy back on a sustainable footing. One of these decisions was to accept the IPSPC's reasoning on increasing member contribution rates. The Government, therefore, announced that there would, from April 2012, be changes to the level of member contribution rates leading to savings of £2.8bn a year by 2014/15. This is equivalent to an average increase in member contribution rates across public service schemes of 3.2%.

The Government is committed to securing 40% of the 2.8bn savings in 2012/13, 80% in 2013/14 and the full saving from 2014/15. Scheme-by-scheme consultations on delivering the first year's savings of £1.2bn began in July.

As part of this programme of consultations, the Lord Chancellor wrote a letter to the Lord Chief Justice on 25 July – copied to the Lord Chief Justice of Northern Ireland, Lord President of the Court of Session, President of the Supreme Court and Chancellor of the High Court – including illustrations setting out personal judicial contribution rates based on net personal contributions of 1.28% (40% of 3.2%) in 2012/13, and seeking the views of the judiciary on whether a personal contribution rate should be applied uniformly in 2012/13 or whether there should be some form of differentiation between the judicial salary groups. In response, the Lord Chief Justice has indicated that, although he had not had the opportunity to carry out a comprehensive consultation of judicial colleagues, the judiciary would not favour a differential application of the contribution rate. This position has the support of the Lord Chief Justice for Northern Ireland and the Lord President of the Court of Session.

The Pensions Bill currently before Parliament includes the powers necessary to enable personal judicial pension contributions to be collected. Subject to Royal Assent and the necessary secondary legislation, we will be able to commence taking personal contributions from April 2012.

How best to deliver the savings required in 2013/14 and 2014/15 will be considered as part of wider discussions with the judiciary about judicial pension scheme reform.

Lord Hutton published his final report on 10 March 2011, and made a number of recommendations on public service pension arrangements. In Budget 2011, the Chancellor accepted all his recommendations as the basis for consultation with public service workers, unions and others.

**Q. Does the Ministry track pay movements in comparator groups? If so, which groups does it use?**

A. The Review Body, of course, has an obligation under its terms of reference to have regard to 'the need to maintain broad linkage between the remuneration of the three main remit groups'. The Review Body's recent major review also included surveys of lawyers' earnings and of the judicial pay structures in other countries. The Government gives careful consideration to the findings and recommendations of the Review Body.

**Q. Does the Ministry use data on the job weight of the remit group posts from the major review to make comparisons with other jobs? If so, with which other groups/sectors?**

A. As noted above, the Government gives careful consideration to the findings and recommendations of the Review Body. However, the Ministry does not use the job weight data to make specific comparisons between judicial roles and other jobs.

**Q. Does the Ministry, the Tribunals Service or Judicial Office conduct any exit interviews or surveys with judges who resign before retirement age? If so, what are the results?**

A. The MoJ, including HMCTS, does not carry out exit interviews with judges. You would need to contact Judicial Office directly for its answer on this point.

No exit interviews are held with the Northern Ireland judiciary.

**Q. Are there data on sickness absence of judges? If so, is there any analysis of the data?**

A. The MoJ, including HMCTS, does not collect sickness absence data about judges. HMCTS does, though model assumptions about sickness levels when forecasting sitting day requirements for future years.

Absence information is recorded in Northern Ireland, but there is no collation or analysis of this at Departmental level.

**Q. Is there any measure of the productivity of the remit group? If so, what methodology is used and what are the trends?**

A. The HMCTS and NICTS do collect a range of statistics measuring the work of the courts, but do not measure the productivity of judges.

**Q. Any effects on the judiciary from the devolution of responsibility for justice to the Northern Ireland Executive which came into effect during 2011.**

A. There are judicial representatives on the NICTS agency board and other fora, however it is too early in the devolution process to determine any particular impacts.

The Lord Chief Justice of Northern Ireland may wish to provide a judicial view on this. You may, therefore, wish to consider writing to him directly on this matter.

## STATISTICAL INFORMATION

## Appointments Tables as at 31 March 2011

England & Wales	Number in post as at 31/3/10	Number taking up post 1/4/10 - 31/3/11	Number leaving post 1/4/10 - 31/3/11	Number in post as at 31/3/11
<b>Group 1</b>				
Lord Chief Justice	1	0	0	1
<b>Group 1.1</b>				
Master of the Rolls	1	0	0	1
President of the Supreme Court	1	0	0	1
<b>Group 2</b>				
Chancellor of the High Court	1	0	0	1
Deputy President of the Supreme Court	1	0	0	1
Justices of the Supreme Court	9	1	1	9
President of the Family Division	1	1	1	1
President of the Queen's Bench Division	1	0	0	1
Senior President of Tribunals	1	0	0	1
<b>Group 3</b>				
Lord Justices of Appeal	37	3	5	35
<b>Group 4</b>				
High Court Judges (including the Vice-Chancellor of the County Palatine of Lancaster)	108	8	6	110
<b>Group 5+</b>				
Former Chief Asylum Support Adjudicator, Asylum Support Tribunal (now judge of the First-tier Tribunal, Social Entitlement Chamber, and Deputy Judge of the Upper Tribunal)	1	0	0	1
<b>Group 5</b>				
Former Chairman, Criminal Injuries Compensation Appeal Panel	1	0	0	1
President of the First-tier Tribunal (Health, Education & Social Care Chamber)	1	0	0	1

President of the First-tier Tribunal (Social Entitlement Chamber)	1	0	0	1
President of the First-tier Tribunal (General Regulatory Chamber)	0	1	0	1
Circuit Judges at the Central Criminal Court in London (Old Bailey Judges)	14	0	0	14
Former Deputy President, Asylum & Immigration Tribunal	2	0	0	2
Judge Advocate General	1	0	0	1
Permanent Circuit Judge, Employment Appeals Tribunal	2	0	0	2
Former President, Care Standards Tribunal (now judge of the First-tier Tribunal, Health, Education and Social Care Chamber, and Deputy Judge of the Upper Tribunal)	1	0	0	1
President, Employment Tribunals (Eng & Wales)	1	0	0	1
President, Employment Tribunals (Scotland)	1	0	0	1
President First-tier Tax Chamber	1	0	0	1
President, Lands Chamber of the Upper Tribunal	1	0	0	1
Recorder of Liverpool	1	0	0	1
Recorder of Manchester	0	0	0	0
Senior Circuit Judges	32	2	3	31
Senior District Judge (Chief Magistrate)	1	1	1	1
Specialist Circuit Judges, Technology & Construction Court	8	0	2	6
Specialist Circuit Judges, Chancery, Mercantile, Patents & Business List	17	2	0	19
<b>Group 6.1</b>				
Chief Bankruptcy Registrar	1	0	0	1
Chief Chancery Master	1	0	0	1
Circuit Judges	606	24	37	593
Former Deputy President, Care Standards Tribunal	1	0	1	0
Deputy Chamber President of the First-tier Tribunal (Health, Education & Social Care Chamber)	2	0	0	2



Upper Tribunal Judges – Tax and Chancery Chamber	4	0	0	4
Judge of the First-tier Tribunal and Deputy Judge of the Upper Tribunal (Former President, Charity Tribunal)	1	0	0	1
Judge of First-tier Tribunal Social Entitlement Chamber (Former Regional Chairmen, Appeals Tribunals)	7	0	1	6
Regional Chairmen, Employment Tribunals (E&W)/ Regional Employment Judges	13	2	2	13
Registrar of Criminal Appeals	1	0	0	1
Senior Costs Judge	1	0	0	1
Senior District Judge, Principal Registry of the Family Division	1	0	0	1
Senior Immigration Judges	39	0	3	36
Senior Judge of the Court of Protection	1	0	0	1
Senior Queen's Bench Master	1	0	0	1
Upper Tribunal Judges (Administrative Appeals Chamber)	17	0	0	17
Vice-President, Employment Tribunal (Scotland)	1	0	0	1
<b>Group 6.2</b>				
Adjudicator, HM Land Registry	1	0	0	1
Chairman, Mental Health Review Tribunal (Wales)	1	0	0	1
Deputy Senior District Judge (Magistrates' Courts)	1	0	0	1
Designated Immigration Judges	23	0	0	23
Members, Claims Management Services Tribunal	-	-	-	-
Surveyor Members, Upper Tribunal, Lands Chamber	3	0	0	3
President of the First-tier Tribunal, (War Pensions and Armed Forces Compensation Chamber)	0	0	0	0
Former Regional Chairmen, Mental Health Review Tribunals (England)	2	0	0	2
Vice-Judge Advocate General	1	0	0	1
Former Deputy Chief Asylum Support Adjudicator	1	0	0	1

<b>Group 7+</b>				
President of the Valuation Tribunal (England)	1	0	0	1
<b>Group 7</b>				
Assistant Judge Advocates General	7	0	1	6
Judges of the First-tier Tribunal, Social Entitlement Chamber (Former Asylum Support Adjudicators)	3	0	0	3
Bankruptcy Registrars	5	0	1	4
Employment Judges (Eng & Wales; & Scot)	147	2	11	138
Chancery Masters	5	0	0	5
Chief Medical Member, First-tier Tribunal (Social Entitlement Chamber)	1	0	0	1
Chief Medical Member, First-Tier Tribunal (Health, Education & Social Care Chamber)	0	1	0	1
Costs Judges	6	1	1	6
Deputy Adjudicator to HM Land Registry	3	0	0	3
Former Deputy President, Pensions Appeal Tribunal	1	0	0	1
District Tribunal Judge, Social Security & Child Support Appeals Tribunal	58	0	5	53
District Judges	449	25	25	449
District Judges of the Principal Registry of the Family Division	17	3	1	19
District Judges (Magistrates' Courts)	140	5	10	135
Immigration Judges	111	0	4	107
Queen's Bench Masters	8	1	1	8
Salaried Judges of the First-tier Tribunal (Tax Chamber)	3	0	0	3
Salaried Judges of the First-tier Tribunal (Health, Education & Social Care Chamber)	17	6	2	21
Salaried Judges of the First-tier Tribunal (Social Entitlement Chamber)	17	0	0	17
Salaried Judges of the First-tier Tribunal (Immigration & Asylum Chamber)	0	10	0	10

Northern Ireland	Number in post as at 31/3/10	Number taking up post 1/4/10 - 31/3/11	Number leaving post 1/4/10 - 31/3/11	Number in post as at 31/3/11
<b>Group 1.1</b>				
Lord Chief Justice	1	0	0	1
<b>Group 3</b>				
Lord Justices of Appeal	3	0	0	3
<b>Group 4</b>				
High Court Judges	9	0	0	9
<b>Group 5</b>				
Chief Social Security Commissioner and Child Support Commissioner	1	0	0	1
<b>Group 6.1</b>				
County Court Judges	17	2	2	17
Social Security and Child Support Commissioner	1	0	0	1
President, Appeal Tribunals	1	0	0	1
President, Industrial Tribunals and Fair Employment Tribunal	1	0	0	1
President, Lands Tribunal	1	0	0	1
<b>Group 6.2</b>				
Surveyor Members, Lands Tribunal	1	0	0	1
Vice-President, Industrial Tribunals and Fair Employment Tribunal	1	1	1	1
<b>Group 7</b>				
District Judge (Magistrates' Court) <sup>1</sup>	21	0	0	21
District Judge	4	0	0	4
Masters of the Supreme Court	7	0	0	7
Official Solicitor	1	0	0	1
Coroner <sup>2</sup>	4	0	0	4
Chairmen, Industrial Tribunals and Fair Employment Tribunal	7	0	0	7

<sup>1</sup> Includes 2 part-time

<sup>2</sup> Includes 1 fixed-term post (appointment ends 14/09/11)

Table 1 - Analysis of HMCS; MoJ Central; and Tribunals Service 2010/11 expenditure

	HMCS £m	MoJ (Central) £m	MoJ (Tribunals) £m
<b>Staff Costs</b>	553	80	81
<b>Administration costs</b>	15	32	16
<b>Accommodation/IT Costs</b>	207	86	56
<b>Other Programme Costs (jurors, other court/tribunal costs )</b>	43	-	8
<b>Other Programme Costs (Staff Costs)</b>	9	79	-
<b>Other Programme Costs (IT Costs)</b>	16	130	-
<b>Other Programme Costs (Other Costs)</b>	523	225 <sup>3</sup>	-
<b>Judicial salaries paid from Consolidated Fund</b>	128 <sup>1</sup>	-	-
<b>Judicial salaries paid from Departmental Vote</b>	81 <sup>2</sup>	-	50
<b>Judicial ERNIC</b>	24	-	14
<b>Judicial ASLEC</b>	58	-	16
<b>Judicial /Lay/Medical members' Fees<sup>3</sup></b>	-	-	82
<b>Judicial / Lay/Medical members' T&amp;S</b>	-	-	13
<b>LEGAL AID</b>	-	2,328 <sup>4</sup>	-
<b>Judicial Appointments Commission</b>	-	7 <sup>5</sup>	-
<b>Information Commissioner</b>	-	7 <sup>6</sup>	-
<b>Legal Services Board</b>	-	- 7 <sup>7</sup>	-
<b>Office of Legal Complaints</b>	-	11 <sup>8</sup>	-
<b>Total</b>	<b>1,657</b>	<b>2,985</b>	<b>336</b>

<sup>1</sup> Figure represents an amount which, whilst paid from the Consolidated Fund, forms part of HMCS's budget.

<sup>2</sup> The HMCS figure for judicial salaries paid from Departmental Vote includes expenditure on both judicial fees and salaries as set out in the published accounts.

<sup>3</sup> Figure considerably higher than previous years due to NOMS estates, shared services and procurement budgets being transferred to MoJ Centre.

<sup>4</sup> Figure represents cash grant to the Legal Services Commission.

<sup>5</sup> Figure represents cash grant to the Judicial Appointments Commission.

<sup>6</sup> Figure represents cash grant to Information Commissioner's Office.

<sup>7</sup> Figure represents cash grant to Legal Services Board.

<sup>8</sup> Figure represents cash grant to Office of Legal Complaints.

**Table 2 - Analysis of NOMS Expenditure, 2010/11**

	<b>Probation £m</b>	<b>Other £m</b>	<b>Total NOMS £m</b>
<b>Admin Staff Costs</b>	0.0	92.6	92.6
<b>Admin non-Staff Costs</b>	0.0	57.4	57.4
<b>Programme Staff Costs</b>	762.8	1,708.4	2,471.2
<b>Programme non-Staff Costs</b>	251.1	1,729.3	1,980.4
<b>Total (Gross)</b>	<b>1,013.9</b>	<b>3,587.8</b>	<b>4,601.7</b>
<b>Income</b>	-74.7	-334.8	-409.5
<b>Total (Net)</b>	<b>939.1</b>	<b>3,253.0</b>	<b>4,192.2</b>

Notes: 1. The figures in the table may not sum due to rounding  
2. 'Other' column includes prisons and central NOMS expenditure  
3. Probation includes expenditure met by local Trusts only

**Table 3 - Analysis of Justice Policy Group (JPG) Expenditure, 2010-11**

	<b>YJB<sup>1</sup> £m</b>	<b>JPG Core £m</b>	<b>Total JPG £m</b>
<b>Admin Staff Costs</b>	0	48.4	48.4
<b>Admin non-Staff Costs</b>	0	11.4	11.4
<b>Programme Staff Costs</b>	10.8	2.8	13.6
<b>Programme non-Staff Costs</b>	398.3	92.2	490.5
<b>Total (Gross)</b>	<b>409.1</b>	<b>154.8</b>	<b>563.9</b>
<b>Income</b>	0	-4.2	-4.2
<b>Total (Net)</b>	<b>409.1</b>	<b>150.6</b>	<b>559.7</b>

1. Youth Justice Board

**Northern Ireland: Judicial Pay Bill**

<b>Judicial Pay Bill</b>				
	<b>Salary</b>	<b>ERNIC</b>	<b>ASLC</b>	<b>Total</b>
<b>Consolidated Fund</b>	6,812,701.44	835,128.60	2,190,283.56	9,838,113.60
<b>Departmental Vote</b>	1,615,109.00	188,971.34	519,257.90	2,323,338.24
<b>Total</b>	<b>8,427,810.44</b>	<b>1,024,099.94</b>	<b>2,709,541.46</b>	<b>12,161,451.84</b>

**Note:****Consolidated Fund Judiciary:**

Lord Chief Justice  
 Lord Justice of Appeal  
 High Court Judge (Inc. Pres  
     Land Trib)  
 Recorder of Belfast  
 County Court Judge  
 District Judge Magistrates Court

**Departmental Vote Judiciary:**

Chief Social Security  
     Commissioner  
 Social Security Commissioner  
 Senior Coroner  
 Coroner  
 District Judge  
 Master of the Supreme Court  
 President Appeals Tribunal

## JUDICIAL RETIREMENT AGES, 1 APRIL 2006 – 31 MARCH 2011

England and Wales  
2006/2007

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	9 (4 DIO)	0	1 (1 DIO)	1 (1 DIO)	5 (1 DIO)	2 (1 DIO)
CJ	35 (3 DIO; 1 MR)	0	2 (1 DIO)	17 (1 DIO; 1 MR)	14 (1 DIO)	2
DJ(MC)	1 (1 MR)	0	1 (1 MR)	0	0	0
DJ	6 (1 MR)	0	0	3 (1 MR)	2	1
Sup Ct	0	0	0	0	0	0
Tribs	11 (2 MR)	0	3 (1 MR)	3 (1 MR)	4	1
<b>Total</b>	<b>62 (7 DIO; 5 MR)</b>	<b>0</b>	<b>7 (2 DIO; 2 MR)</b>	<b>24 (2 DIO; 3 MR)</b>	<b>25 (2 DIO)</b>	<b>6 (1 DIO)</b>

## 2007/2008

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	13 (1 DIO)	0	1 (1 DIO)	3	9	0
CJ	30 (4 DIO; 1 MR)	0	4 (3 DIO)	12 (1 DIO; 1 MR)	10	4
DJ(MC)	2 (2 MR)	0	1 (1 MR)	1 (1 MR)	0	0
DJ	15 (1 DIO)	0	0	8	7 (1 DIO)	0
Sup Ct	2 (1 DIO)	0	0	0	0	2 (1 DIO)
Tribs	17 (2 DIO; 1 MR)	0	1 (1 MR)	8 (2 DIO)	6	2
<b>Total</b>	<b>79 (9 DIO; 4 MR)</b>	<b>0</b>	<b>7 (4 DIO; 2 MR)</b>	<b>32 (3 DIO; 2 MR)</b>	<b>32 (1 DIO)</b>	<b>8 (1 DIO)</b>

## 2008/2009

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	13	0	0	3	7	3
CJ	38 (1 DIO; 3 MR)	0	2 (1 DIO)	13 (2 MR)	17 (1 MR)	6
DJ(MC)	5 (1MR)	0	0	3 (1 MR)	2	0
DJ	18 (1 MR)	0	2 (1 MR)	13	1	2
Sup Ct	2	0	0	0	1	1
Tribs	18 (4 MR)	0	2 (2 MR)	10 (2 MR)	3	3
<b>Total</b>	<b>94 (1 DIO; 9 MR)</b>	<b>0</b>	<b>6 (1 DIO; 3 MR)</b>	<b>42 (5 MR)</b>	<b>31 (1 MR)</b>	<b>15</b>

**2009/2010**

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	10 (1 DIO)	0	0	2 (1 DIO)	3	5
CJ	31 (2 MR)	0	0	16 (2 MR)	9	6
DJ(MC)	5 (1 MR)	0	0	4 (1 MR)	1	0
DJ	11 (1 MR)	0	1	7 (1 MR)	3	0
Sup Ct	3	0	0	0	1	2
Tribs	16 (1 MR)	0	0	6 (1 MR)	8	2
<b>Total</b>	<b>76 (1 DIO; 5 MR)</b>	<b>0</b>	<b>1</b>	<b>35 (1 DIO; 5 MR)</b>	<b>25</b>	<b>15</b>

**2010/2011**

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	7	0	0	0	4	3
CJ	41 (4 MR)	0	0	14 (4 MR)	25	2
DJ(MC)	9 (1 DIO)	0	2 (1 DIO)	2	5	0
DJ	22	0	1	7	11	3
Sup Ct	4 (1 MR)	1 (MR)	0	1	0	2
Tribs	22 (1 MR)	0	2 (1 MR)	11	9	0
<b>Total</b>	<b>105 (1 DIO; 6 MR)</b>	<b>1 (MR)</b>	<b>5 (1 DIO; 1 MR)</b>	<b>35 (4 MR)</b>	<b>54</b>	<b>10</b>

DIO = death in office

MR = medical retirement



Northern Ireland  
2006/2007

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	0	0	0	0	0	0
CCJ	0	0	0	0	0	0
DJ(MC)	0	0	0	0	0	0
DJ	0	0	0	0	0	0
Sup Ct	1	0	0	0	0	1
Tribs	0	0	0	0	0	0
Total	1	0	0	0	0	1

2007/2008

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	0	0	0	0	0	0
CCJ	0	0	0	0	0	0
DJ(MC)	0	0	0	0	0	0
DJ	0	0	0	0	0	0
Sup Ct	2	0	0	0	1	1
CSSC&CCSC	0	0	0	0	0	0
SSC	0	0	0	0	0	0
Tribs	1	0	1	0	0	0
Total	3	0	1	0	1	1

2008/2009

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	0	0	0	0	0	0
CCJ	1	0	0	1	0	0
DJ(MC)	0	0	0	0	0	0
DJ	0	0	0	0	0	
Sup Ct	0	0	0	0	0	0
CSSC&CCSC	0	0	0	0	0	0
SSC	1	0	0	1 (MR)	0	0
Tribs	0	0	0	0	0	0
Total	2	0	0	2	0	0

**2009/2010**

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	1	0	0	1	0	0
CCJ	1	0	0	0	0	1
DJ(MC)	0	0	0	0	0	0
DJ	0	0	0	0	0	0
Sup Ct	0	0	0	0	0	0
CSSC&CCSC	0	0	0	0	0	0
SSC	0	0	0	0	0	0
Tribs	0	0	0	0	0	0
Total	2	0	0	1	0	1

**2010/2011**

Office	No of retirements	50-55	55-60	61 – 65	66-70	71 – 75
Higher Judiciary	0	0	0	0	0	0
CCJ	2	0	0	0	2	0
DJ(MC)	0	0	0	0	0	0
DJ	0	0	0	0	0	0
Sup Ct	0	0	0	0	0	0
CSSC&CCSC	0	0	0	0	0	0
SSC	0	0	0	0	0	0
Tribs	0	0	0	0	0	0
Total	2	0	0	0	2	0

MR = medical retirement

## MINISTRY OF JUSTICE

## JUDICIAL SALARIES FROM 1 APRIL 2011

Group	Salaries w.e.f. 01/11/09	Salaries w.e.f. 01/04/10	Salaries w.e.f. 01/04/11
<b>Group 1</b>	<b>239,845</b>	<b>239,845</b>	<b>239,845</b>
Lord Chief Justice			
<b>Group 1.1</b>	<b>214,165</b>	<b>214,165</b>	<b>214,165</b>
Lord Chief Justice of Northern Ireland			
Lord President of the Court of Session			
Master of the Rolls			
President of the Supreme Court			
<b>Group 2</b>	<b>206,857</b>	<b>206,857</b>	<b>206,857</b>
Chancellor of the High Court			
Deputy President of the Supreme Court			
Justices of the Supreme Court			
Lord Justice Clerk			
President of the Family Division			
President of the Queen's Bench Division			
Senior President of Tribunals (Transitional pay)	(197,553)	(199,583)	(201,613)
<b>Group 3</b>	<b>196,707</b>	<b>196,707</b>	<b>196,707</b>
Inner House Judges of the Court of Session			
Lords Justices of Appeal			
Lords Justices of Appeal (N I)			
<b>Group 4</b>	<b>172,753</b>	<b>172,753</b>	<b>172,753</b>
High Court Judges [Note A]			
Outer House Judges of the Court of Session			
Puisne Judges (N I)			
Vice-Chancellor of the County Palatine of Lancaster			
Former Chief Asylum Support Adjudicator, Asylum Support Tribunal (now judge of the First-tier Tribunal, Social Entitlement Chamber, and Deputy Judge of the Upper Tribunal)	146,668	146,668	146,668
<b>Group 5</b>	<b>138,548</b>	<b>138,548</b>	<b>138,548</b>
Chairman, Scottish Land Court			
Chief Social Security Commissioner (N I)			
Circuit Judges at the Central Criminal Court in London (Old Bailey Judges)			
Vice President of the Upper Tribunal (Immigration and Asylum Chamber)			

Group	Salaries w.e.f. 01/11/09	Salaries w.e.f. 01/04/10	Salaries w.e.f. 01/04/11
President of the First-tier Tribunal (Health, Education and Social Care Chamber; Social Entitlement Chamber; General Regulatory Chamber; and Immigration and Asylum Chamber)			
Former Deputy President, Asylum and Immigration Tribunal			
Former President, Care Standards Tribunal (now judge of the First-tier Tribunal, Health, Education and Social Care Chamber, and Deputy Judge of the Upper Tribunal)			
Judge Advocate General			
Judges of the Technology and Construction Court			
Permanent Circuit Judge, Employment Appeals Tribunal			
President, Employment Tribunals (Eng & Wales)			
President, Employment Tribunals (Scot)			
President First-tier Tax Chamber			
President, Lands Chamber of the Upper Tribunal			
President, Lands Tribunal (Scot)			
Recorder of Belfast [Note B]			
Recorder of Liverpool			
Recorder of Manchester			
Senior Circuit Judges			
Senior District Judge (Chief Magistrate)			
Sheriffs Principal			
Specialist Circuit Judges [Note C]			
<b>Group 6.1</b>	<b>128,296</b>	<b>128,296</b>	<b>128,296</b>
Chief Registrar and Senior and Chief Masters			
Circuit Judges			
County Court Judges (N I) [Note D]			
Deputy Chamber President of the First-Tier Tribunal (Health, Education and Social Care Chamber)			
Former Deputy President, Care Standards Tribunal			
President, Appeal Tribunals (N I)			
Judge of the First-Tier Tribunal and Deputy Judge of the Upper Tribunal (Former President, Charity Tribunal)			
Judge of the First-Tier Tribunal and Deputy Judge of the Upper Tribunal (Former President, Consumer Credit & Estates Agent Appeals Tribunals)			
Former President, Gambling Appeals Tribunal			
President, Industrial Tribunals and Fair Employment Tribunal (N I)			
President, Lands Tribunal (N I)			
Regional Chairmen Employment Tribunals (Eng & Wales)			
Judge of the First-Tier Tribunal Social Entitlement Chamber (Former Regional Chairmen, Appeals Tribunals)			
Registrar of Criminal Appeals			
Senior Costs Judge			
Senior District Judge, Principal Registry Of The Family Division			
Senior Judge of The Court Of Protection			
Sheriffs			

Group	Salaries w.e.f. 01/11/09	Salaries w.e.f. 01/04/10	Salaries w.e.f. 01/04/11
Upper Tribunal Judges - Administrative Appeals Chamber and Immigration and Asylum Chamber			
Upper Tribunal Judges – Tax and Chancery Chamber (Transitional Pay)	(121 411)	(122 913)	(124,415)
Social Security and Child Support Commissioner (Northern Ireland)			
Vice President, Employment Tribunal (Scotland)			
<b>Group 6.2</b>	<b>120,785</b>	<b>120,785</b>	<b>120,785</b>
Adjudicator, HM Land Registry			
Deputy Senior District Judge (Magistrates' Courts)			
Members, Claims Management Services Tribunal			
Former Regional Chairmen, Mental Health Review Tribunals, England			
Surveyor Members, Lands Tribunals (Scot & N I)			
Surveyor Members, Upper Tribunal (Lands)			
Vice-Judge Advocate General			
Vice-Presidents, Industrial Tribunals and Fair Employment Tribunal (N I)			
War Pensions and Armed Forces Compensation Chamber President [Note E]			
Designated Immigration Judges (Transitional Pay Outside London)	(111,969)	(113, 922)	(115,875)
Designated Immigration Judges (Transitional Pay London: Note F)	(115,636)	(116,789)	(117,942)
Former Deputy Principal Judge Of The First-Tier Tribunal (Asylum Support) (Transitional Pay London : Note F)	(115,636)	(116,789)	(117,942)
Coroner (Senior), Northern Ireland [Note G]	113,213	113,213	113,213
<b>Group 7 plus [Note H]</b>	<b>111,155</b>	<b>111,155</b>	<b>111,155</b>
Presiding District Judge (Magistrates Courts) (Northern Ireland)			
<b>Group 7 [Note I]</b>	<b>102,921</b>	<b>102,921</b>	<b>102,921</b>
Assistant Judge Advocates General			
Chairmen, Industrial Tribunals and Fair Employment Tribunal (N I)			
Chief Medical Member, First-Tier Tribunal, Health, Education and Social Care Chamber			
Chief Medical Member, First-Tier Tribunal, Social Entitlement Chamber			
Coroner, Northern Ireland			
Costs Judges			
District Judges			
District Judges (Magistrates' Courts)			
District Judges (N I)			
District Judges of the Principal Registry of the Family Division			
Employment Judges (Eng & Wales)			
Employment Judges (Scot)			
First-Tier Tribunal Judges [Note J]			
Masters and Registrars of the Supreme Court			
Masters of the Supreme Court (N I)			
District Judges (Magistrates Courts) (N I)			

Group	Salaries w.e.f. 01/11/09	Salaries w.e.f. 01/04/10	Salaries w.e.f. 01/04/11
Judges of the First-Tier Tribunal, Social Entitlement Chamber (Former Asylum Support Adjudicators) (Transitional Pay: Note K)	(88,779)	(91,865)	(94,951)
Salaried Medical Members, Social Entitlement Chamber (Note L)	-	-	81,620

#### **NOTES:-**

- A. Includes the post of President, Employment Appeals Tribunal, who is a High Court Judge.
- B. Under an arrangement established in April 2002 the current post-holder receives a salary of 108% of the Group 5 rate.
- C. Chancery, Mercantile and Patents Judges.
- D. Post holders are paid the salary for Group 5 so long as they are required to carry out significantly different work from their counterparts elsewhere in the UK.
- E. The present incumbent retains his existing Group 6.1 salary.
- F. The former Deputy Chief Asylum Support Adjudicator and Designated Immigration Judges in London when in Group 7 plus attracted a London salary lead of £2000 per year and a London Allowance of £2000 per year. These have been subsumed into their salaries now the posts fall within salary Group 6.2.
- G. Current post-holder receives a salary of 110% of Group 7 rate.
- H. 108% of the Group 7 rate.
- I. London Group 7 posts attract a London salary lead of £2,000 per year and a London Allowance of £2,000 per year.
- J. This includes former immigration judges.
- K. The former Asylum Support Adjudicators also attract a London weighting allowance of £4,000 per year.
- L. This salary figure is 220 x £371. £371 is the current fee for a medical member in the Social Security and Child Support jurisdiction of the Social Entitlement Chamber where a medical examination may be required and for other medical members in the same jurisdiction who sit for more than 20 days in any one financial year. 220 days represents the typical public sector working year.