

ESF Programme Summary – Skills Support for Redundancy

Overview

The purpose of this provision is to ensure that capacity is in place to respond to redundancies and the employment implications of local economic conditions for individuals who are:

- under consultation or notice of redundancy
- have been notified by their employer that they are likely to be directly affected by downsizing or company closure locally
- have recently been made unemployed.

We expect the project to support newly unemployed individuals where initial contact through previous employers has not been possible. Provision will be targeted at up-skilling or re-skilling individuals to improve their employment opportunities through targeted careers advice and skills interventions to meet the needs of employers offering recruitment opportunities.

Providers deliver tailored skills activities from the following list, along with embedded pre-employment support according to the needs of the individual:

- (1) production of a Training Needs Analysis and supporting Individual Learning Plan
- (2) training to update skills needed for a specific employment sector, including pre-employment training to provide skills to enter a different occupation or sector where required
- (3) training in preparation for self-employment
- (4) Skills for Life diagnostics (including ICT) and delivery of Basic Skills training as appropriate

Individuals must be aged 19 or over. They also need to fall into one of the four following categories.

- (a) **Under consultation of redundancy:** consultation about proposed dismissal by reason of redundancy has begun. This will be evidenced by possession of a personal consultation process letter, or by a letter on headed paper from the employer confirming the individual and/or their job role is affected by the proposed dismissal by reason of redundancy.
- (b) **Under notice of redundancy:** in possession of a personal redundancy notice letter, or covered by an overall letter on headed paper from the employer in which the individual is listed as one of those 'under notice' of redundancy from a specific date.



- (c) **Notification by employer of likely downsizing or company closure:** in possession of a letter or email, or covered by an overall letter on headed paper or email from the employer giving notification that their job is likely to be at risk from downsizing or company closure.
- (d) **Newly unemployed:** an individual who is aged 19 or over, not in paid employment or self employment and actively seeking work who have been made redundant within 6 months of their start date.

All of these contracts will end by 31 July 2015.

Current Contractors:

ESF Co-financing Plan region	UPIN	UKPRN	Provider	Contact details	Contract value as of October 9 th October
Cornwall & the Isles of Scilly	115714	10006735	THE LEARNING PARTNERSHIP FOR CORNWALL AND THE ISLE	Jeanette Reed jreed@cornwall-learning-partnership.org 07964 355994	£6,220,940
East Midlands	112490	10005109	DERBY BUSINESS COLLEGE LIMITED	Kerry Bentley kerry@dbc-training.co.uk 01332 295588	£6,001,400
	112390	10003816	LEARNDIRECT LIMITED	Louise Aspin louise.aspin@learndirect.com 07557 230098	£471,850
East of England	105060	10003816	LEARNDIRECT LIMITED	Lorraine Pearce lorraine.pearce@learndirect.com 07585 341 336	£171,700
	118484	10019581	THE CONSULTANCY HOME COUNTIES LIMITED	Lorraine Gimson Lorraine.gimson@tchc.net 01371 879272	£7,721,200
	105498	10005735	SEETEC BUSINESS TECHNOLOGY CENTRE LIMITED	Nicholas Cole Nicholas.Cole@seetec.co.uk 0208 090 9719	£22,000



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London	105498	10005735	SEETEC BUSINESS TECHNOLOGY CENTRE LIMITED	Nicholas Cole Nicholas.Cole@seetec.co.uk 0208 090 9719	£7,898,400
Merseyside	107111	10004599	NEWCASTLE COLLEGE	Joanne Askin joanne.askin@intraining.co.uk 0114 289 8424	£1,524,550
North East	118704	10010762	CONTACT CENTRE PROFESSIONAL LIMITED	Shona Harper shona@ccpro.co.uk 079391 36735	£3,255,150
	108661	10004576	NEW COLLEGE, DURHAM	Coleen Peters coleen.peters@newdur.ac.uk 0191 375 4209	£2,248,050
	107111	10004599	NEWCASTLE COLLEGE	Joanne Askin joanne.askin@intraining.co.uk 0114 289 8424	£3,726,350
North West	107111	10004599	NEWCASTLE COLLEGE	Joanne Askin joanne.askin@intraining.co.uk 0114 289 8424	£5,536,050
South East	107513	10007817	CHICHESTER COLLEGE	Emma Thomson Emma.Thomson@chichester.ac.uk 01243 786321 ext 2152	£2,813,700
	112390	10003816	LEARNDIRECT LIMITED	Lorraine Pearce lorraine.pearce@learndirect.com 07584 341 336	£2,382,000
South West	105156	10001467	CITY OF BRISTOL COLLEGE	Jo Watson joanne.watson@cityofbristol.ac.uk 0117 3126007	£701,200
	112390	10003816	LEARNDIRECT LIMITED	Emma Morris emma.morris@learndirect.com 07591 734407	£1,628,900



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South Yorkshire	107013	10000536	BARNSLEY COLLEGE	Tracy Davis t.davis@barnsley.ac.uk 01226 216480	£1,723,500
West Midlands	107111	10004599	NEWCASTLE COLLEGE	Joanne Askin joanne.askin@intraining.co.uk 0114 289 8424	£7,278,300
Yorkshire and The Humber	107013	10000536	BARNSLEY COLLEGE	Tracy Davis t.davis@barnsley.ac.uk 01226 216480	£107,013