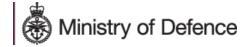
# Naval Service Monthly Personnel Situation Report



1st October 2013

**Produced By:** 

**Defence Statistics (Navy)** 



### Revisions to historic data from the Joint Personnel Administration System

Defence Statistics has recently undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration system. This has resulted in changes to the strengths, intake and outflow data reported in this publication, affecting the following periods:

Flow statistics from the period ending 31 March 2009 to the period ending 31 October 2011 and strength statistics from 1 May 2009 to 1 November 2011 (inclusive).

Changes of around 20 per month have been made to the headline strengths. Changes to monthly outflow figures range from fewer than 10 to around 50.

The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

This Naval Service Monthly Personnel Situation Report is published by Defence Statistics (Navy)

We welcome feedback on the report.

Please contact the Statistician responsible for the report

Email DefStrat-Stat-Navy-Hanalyst-1@mod.uk



Ministry of Defence

#### Naval Service Monthly Personnel Situation Report

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All data are derived from Defence Statistic's ARES2 Manpower Database. Strength data represents the position at the first of the month and flows data is movement reported during the previous calendar month.

The date of this situation report represents data as at the last day of the preceding month, i.e the January 2010 report represents data as at 31 December 2009.

Totals may not equal the sum of parts due to rounding. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20, to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to 0 represented by '~'.

# From June 2011, Liability split by Branch & Spec is taken from the relevant Planning Liability (currently PL 1-13) scaled to DP. Monthly liability figures are calculated using a straight line interploation between the relevant PL April points (currently April 2013 and April 2014).

The Ratings "Branch" split has been changed to reflect the branch manager structure.

RM Aircrewmen are included with XAV, and RM Medical Assistants are included with Medical. Where an RM/RN total split is given, they are included with RM.

Royal Marines Officers includes RM pilots.

'No Spec' (Officers) and 'No Trade' (Ratings) cover personnel whose specialisation has not yet been assigned.

Only Table 1 includes Full Time Reservists (FTRS), unless otherwise stated.

VO exit rates are the 12 month total exits divided by the average strength (calculated as a 13 month centred rolling average).

LTAs and AWOLs have been removed from the strengths.

In the Trained Strengths tables involving branch and specialisation, Transfer Trainees have been removed from the totals.

Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1998.

#### Naval Service Monthly Personnel Situation Report Published by Defence Statistics (Navy) If you have any comments or queries please contact

DefStrat-Stat-Navy-Hanalyst-1@mod.uk

### Summary of NATO Ranks

		Royal Navy	Royal Marines
	OF-10	Admiral of the Fleet	
****	OF-9	Admiral	General
***	OF-8	Vice Admiral	Lieutenant General
**	OF-7	Rear Admiral	Major General
*	OF-6	Commodore	Brigadier
	OF-5	Captain	Colonel
	OF-4	Commander	Lt Colonel
	OF-3	Lieutenant Commander	Major
	OF-2	Lieutenant	Captain
	OF-1	Sub-Lieutenant	Lieutenant/2nd Lieutenant
	OF(D)	Officer Designate	Officer Designate
	OR-9	Warrant Officer 1	Warrant Officer 1
	OR-8	Warrant Officer 2	Warrant Officer 2
	OR-7	Chief Petty Officer	Colour Sergeant
	OR-6	Petty Officer	Sergeant
	OR-5		
	OR-4	Leading Rate	Corporal
	OR-3		Lance Corporal
	OR-2	Able Rate	Marine (1st Class)
	OR-1 <sup>1</sup>	Ordinary Rate/Junior	Marine (2nd Class)/Junior
		-	

<sup>1</sup> The rank of OR-1 is now obsolete.

#### **Trained Strengths and Liability**

		Apr-09	Apr-10	Apr-11	Apr-12	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13
	RNS Regulars	34,400	35,180	35,250	33,190	31,280	31,060	31,070	30,910	30,860	30,670	30,550
	FTRS "Regulars" *	620	330	180	100	150	150	150	150	160	160	170
	FTRS "Non-Regulars" *	-	250	250	260	250	260	270	270	270	280	280
Total	Naval Service	35,020	35,500	35,420	33,290	31,420	31,210	31,220	31,070	31,020	30,830	30,720
	Royal Navy	27,660	28,120	27,860	25,970	24,430	24,220	24,190	24,030	23,960	23,770	23,670
	Royal Marines	6,740	7,060	7,380	7,220	6,850	6,840	6,880	6,880	6,900	6,900	6,880
	FTRS "Regulars" *	620	330	180	100	150	150	150	150	160	160	170
	Liability	35,760	35,790	35,700	34,800	30,530	30,520	30,510	30,500	30,490	30,470	30,450
	Regular Surplus/Deficit	-1,360	-620	-450	-1,610	750	540	560	420	380	200	90
	Regular Surplus/Deficit (%)	-3.8%	-1.7%	-1.3%	-4.6%	2.4%	1.8%	1.8%	1.4%	1.2%	0.6%	0.3%
	Total Surplus/Deficit	-740	-290	-280	-1,510	890	690	700	570	530	360	270
	Total Surplus/Deficit (%)	-2.1%	-0.8%	-0.8%	-4.3%	2.9%	2.3%	2.3%	1.9%	1.7%	1.2%	0.9%
Officers		6,690	6,660	6,620	6,410	6,240	6,190	6,190	6,170	6,150	6,120	6,110
	Royal Naw (inc Careers)	5,760	5,730	5,720	5,560	5,400	5,360	5,370	5,350	5,340	5,300	5,290
	RM GS (inc Careers)	720	770	790	780	750	740	740	740	730	730	720
	RM Band	10	10	10	10	10	10	10	10	10	10	10
	Transfer Trainees	30	20	30	20	10	10	10	10	10	10	10
	FTRS "Regulars" *	170	120	80	40	60	60	60	60	60	70	70
	Liability	6,580	6,630	6,610	6,500	5,810	5,830	5,840	5,850	5,850	5,860	5,860
	Surplus/Deficit	110	30	10	-90	420	360	350	320	300	260	250
	Surplus/Deficit (%)	1.7%	0.4%	0.1%	-1.4%	7.3%	6.1%	6.0%	5.5%	5.1%	4.4%	4.3%
Ratings		28,330	28,850	28,800	26,880	25,190	25,020	25,030	24,900	24,860	24,710	24,610
Raungs	XR	5,540	5,680	5,530	5,140	4,720	4,670	4,630	4,620	4,590	4,550	4,540
	XSM	840	880	860	830	790	780	780	780	780	780	780
	XAV	760	790	820	790	730	720	720	700	710	700	690
	Eng GS	5,140	5.240	5,100	4,490	4,100	4,040	4.060	4.010	3,980	3,940	3,920
	Eng SM	2,070	2,140	2,150	2,130	2,060	2,050	2,050	2,030	2,040	2,020	2,000
	Air Eng	3,340	3,460	3,530	3,260	3,110	3,100	3,100	3,100	3,090	3,070	3,040
	Logistics	3,170	3,230	3,180	2,880	2,680	2,660	2,650	2,620	2,610	2,590	2,560
	Medical	980	1.000	980	2,880	920	2,000	2,030	2,020	920	2,390	2,500
	RM GS	5,580	5,840	6,130	5,960	920 5,630	5,630	920 5,670	5.680	920 5,700	5,700	5.680
	RM GS RM Band	5,580 330	5,840 320	330	5,960 340	5,630 340	5,630 340	5,670 340	5,680 340	5,700 340	5,700 340	5,680 340
	FTRS "Regulars" *	450	200	100	60	90	90	90	90	90	90	100
	Unknown	-	-	-	-	-	-	-	-	-	-	-
	Transfer Trainees	130	60	80	50	30	40	20	20	20	20	20
	Liability	29,180	29,160	29,090	28,300	24,720	24,690	24,670	24,650	24,630	24,610	24,590
	Surplus/Deficit	-850	-320	-290	-1,420	470	330	360	240	230	100	10
	Surplus/Deficit (%)	-2.9%	-1.1%	-1.0%	-5.0%	1.9%	1.3%	1.4%	1.0%	1.0%	0.4%	0.1%

#### Oct-13 Edition.

Oct-13 Edition. From Apr 08 until Dec 09, in this table only, the Liability used is the DP09 Liability Ceiling against which Manning Balance is now measured. From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 1-13) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 13 and April 14). \*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

1a

#### 1b Summary of Naval Service Strength by Service and Arm

Naval Service	30,720		
Royal Navy	23,800		
Royal Marines	6,920		
	Officers	Ratings	
Naval Service	6,110	24,610	
Royal Navy	5,360	18,440	
Royal Marines	750	6,170	
	GS	SM	FAA
Naval Service	21,430	4,180	5,120
Royal Navy	14,600	4,180	5,020
Royal Marines	6,820	-	90

The Strength shown is the total trained Regular and FTRS Regular Personnel Naval Service figures are the Royal Navy and Royal Marines Combined



Mar-13 Apr-13 May-13 Jun-13 Month Jul-13 Aug-13 Sep-13 Oct-13

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		3,870	890	1,270	6,030	5,860	170
Warfare		1,380	320	950	2,640	2,570	70
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	350	-	-	350		
	HM	160	-	_	160		
	Mine Clearance Diver	60	-	_	60		
	Mine Warfare	30	_	_	30		
	Observer	-	_	340	340		
	Pilot			490	490		
	PWO	120	-	490	120		
			-	-	200		
	PWO(A)	200	-	-			
	PWO(C)	60	-	-	60		
	PWO(N)	70	-	-	70		
	PWO(U)	110	-	-	110		
	RN Police	20	-	-	20		
	Submariner	-	320	-	320		
	Unspecified	-	-	-	-		
Engineer		900	480	280	1,660	1,590	70
	Air Engineer	-	-	280	280		
	E(IS)	60	-	-	60		
	E(IS SM)	-	~	-	~		
	E(TM)	190	-	-	190		
	E(TM SM)	-	20	-	20		
	Marine Engineer	280	-	-	280		
	Marine Engineer (SM)	-	250	-	250		
	Weapons Engineer	370	-	-	370		
	Weapons Engineer (SM)	_	210	_	210		
	Unspecified	-		-	-		
Logistics		410	90	_	500	490	10
Logistios	Barrister	40	~	_	40	400	10
	CMA	20	~		20		
		350	~ 80	-	440		
	Logistics	350	80	-	440		
	Logistics Family Services	~	-	-	~		
Medical		260	-	-	260	200	60
Medical Sei	rvices	60	-	-	60	70	-10
Dental Serv	ices	50	-	-	50	70	-10
QARNNS		60	-		60	90	-30
Chaplain		60	_	-	60	60	~
No Spec		-	-	-	-	-	
Royal Marin	195	700	_	40	740	730	10
Noyai widili	Band Service	10	_	40	10	730	10
	General Service	680	-	-	680		
		080	-	-			
	Pilot	-	-	40	40		

#### Trained Regular Officer Strengths\* and Liability\*\* by Branch, Specialisation and Arm

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly low er figures.

\*\* Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

Oct-13 Edition.

2a

#### Trained Regular Rating Strengths\* and Liability\*\* by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability Sur	plus/ <mark>Defici</mark>
Total		17,420	3,250	3,820	24,490	24,590	-110
XR		4,450	-	90	4,540	4,730	-190
	WS	450	-	-	450		
	WS(AWT)	360			360		
	WS(AWW) WS(UW)	320 250			320 250		
	WS(EW)	360		_	360		
	CIS	740			740		
	HM	~	-	-	~		
	HM(H)	90	-	-	90		
	HM(M)	-	-	90	90		
	Mine Warfare	280	-	-	280		
	Diver	330	-	-	330		
	Seaman Specialist	610	-	-	610		
	Weapons Analyst	~	-	-	~		
	PT	210	-	-	210		
	RN Police	230	-	-	230		
	CT	230	-	-	230		
	Unspecified						
XSM		-	780	-	780	760	20
	Coxswain (SM)	-	30	-	30		
	WS(SSM)	-	310	-	310		
	WS(TSM)	-	220	-	220		
	CISSM	-	220	-	220		
XAV		-	-	690	690	780	-90
	Aircrewman	-	-	100	100		
	NA(AC)	-	-	110	110		
	NA(AH)	-	-	380	380		
	NA(PHOT)	-	-	60	60		
	RM Aircrewman	-	-	50	50		
	Unspecified	-	-	-	-		
Engineer Ge	neral Service	3,920		_	3,920	3,990	-70
Engineer de	MEM	180			180	0,000	
	WEM	50	-	_	50		
	ET(ME)	2,230	-	-	2,230		
	ET(WE)	1,460	-	-	1,460		
	ETS	~	-	-	~		
	Unspecified	-	-	-	-		
Engineer Sul	omariner	-	2,000	-	2,000	1,970	30
3	ET(MESM)	-	1,170	-	1,170	,	
	ET(WESM)	-	810	-	810		
	MEM	-	20	-	20		
	WEM	-	~	-	~		
Air Engineer				3,040	3,040	2,970	80
All Engineer	AEA			120	120	2,010	
	AEM	-	-	160	160		
	AET	-	-	2,610	2,610		
	NA(SE)	-	-	140	140		
						0.400	
Logistics	Cateror	2,180 160	380	-	2,560 180	2,480	80
	Caterer	160	20	-	180		
	Chef	480	120	-	590 30		
	Family Service	30 330	70				
	Steward Supply Chain	330 500	70 100	_	400 600		
	Writer	500 700	100 70	_	600 770		
	Unspecified	700	-	-	-		
			~~			0/2	
Medical	Dental Live	830	80	-	920	940	-20
	Dental Hyg Dental SA	10 90	-	-	10		
	Med Assist	90 480	80	-	90 560		
	Med Assist Med Tech	480 20	00	_	20		
	Naval Nurse	170	_	_	170		
	RM Med Assist	60	_		60		
	Unspecified	-	-	-	-		
	I MA & Acmn)	6,030	-	-	6,030	5,980	50
Marines (exc		3,000				0,000	50
Marines (exc		280	-	-	280		
Marines (exc	Band Bugler	280 70	-	-	280 70		

\* The Trained Strength show n in this table does not include the Transfer Trainee Strength, hence the slightly low er figures.
\*\* Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

2b

#### Trained FTRS Officer Strengths by Branch, Specialisation and Arm

2c

Branch	Specialisation	GS	SM	FAA	Tota
Total		100	10	10	120
Warfare		30	10	10	50
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications Intelligence Officer	~	-	-	~
	Fighter Controller	_	_	_	
	General Service Warfare	10	-	_	10
	HM	~	-	-	~
	Mine Clearance Diver	-	-	-	
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	10	10
	PWO	~	-	-	~
	PWO(A)	10 ~	-	-	10
	PWO(C) PWO(N)	~	-	_	~
	PWO(U)	10	_	_	10
	RN Police	-	-	_	
	Submariner	_	10	_	10
	Unspecified	~	-	-	~
Engineer		10	~	~	10
<b>J</b>	Air Engineer	-	-	~	~
	E(IS)	~	-	-	~
	E(IS SM)	-	-	-	-
	E(TM)	~	-	-	~
	E(TM SM)	-	-	-	-
	Marine Engineer	-	-	-	
	Marine Engineer (SM)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM) Unspecified	-	~	-	~
Logistics		10	_	_	10
Logistics	Barrister	-	_	_	10
	CMA	-	_	_	
	Logistics	10	-	_	10
	Logistics Family Services	-	-	-	
Medical		-	_	-	
Medical Se	rvices	-	-	-	
Dental Serv	vices	-	-	-	
QARNNS		~	-	-	~
Chaplain		~	-	-	~
No Spec		-	-	-	
Careers		~	-	-	~
Royal Marir		20	-	~	20
	Band Service	-	-	-	-
	General Service Pilot	20	-	~	20
RNR		30	-	-	30

2d	Spec	alisation	and Ar	m	
Branch	Specialisation	GS	SM	FAA	Total
Total		280	40	10	330
XR		60	-	~	60
	WS	-		-	-
	WS(AWT) WS(AWW)	~ 10		-	~ 10
	WS(UW)	-		-	10
	WS(EW)	~		-	~
	CIS HM	~		-	~
	HM(H)	-		-	
	HM(M)	-		~	~
	Mine Warfare Diver	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		-	~
	Seaman Specialist	20		-	20
	Weapons Analyst	-		-	
	PT RN Police	~ 10		-	~ 10
	CT	~			~
	Unspecified	-			
XSM		_	~	_	-
	Coxswain (SM)	-	~	-	~
	WS(SSM)	-	~		~
	WS(TSM) CISSM	-	~	-	~
XAV		-	-	~	~
	Aircrewman NA(AC)	-		~	~
	NA(AC) NA(AH)			~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	NA(PHOT)	-		~	~
	RM Aircrewman	-			
	Unspecified	-		-	
Engineer Ge	neral Service	~	-	-	~
5	MEM	~		-	~
	WEM	~		-	~
	ET(ME) ET(WE)	~		-	-
	ETS	-		_	-
	Unspecified	-		-	
Engineer Su	hmarinar		40		40
Engineer Su	ET(MESM)	-	<b>40</b> 20	_	<b>40</b> 20
	ET(WESM)	-	10	-	10
	MEM	-		-	
	WEM				
Air Engineer		-	-	~	~
	AEA	-		~	~
	AEM AET	-		~	~
	NA(SE)	-		~	~
	. ,				
Logistics	0-1	10	-	-	10
	Caterer Chef	-			
	Family Service	-			
	Steward	-			
	Supply Chain Writer	~ 10	-	-	~ 10
	Unspecified	-	-	-	-
Medical	Dental Hvg	~	-	-	~
	Dental Hyg Dental SA	-			
	Med Assist	~			~
	Naval Nurse	-			
	RM Med Assist Med Tech	-			
	Unspecified	-			
Marines (exc	HA & Acmn)	50	-	-	50
	Band Bugler			-	
	General Service	50		-	50
RNR		~	-	-	~
RMR		10	_	-	10
Careers		160			160

Total Warfare	Strength Liability Surplus / <mark>Deficit</mark>	40 30							
	Liability			070	4 0 40	4 070	0 500	00	0.000
Warfare			80 70	270 260	1,040 980	1,970 1,920	2,560 2,610	80	6,030 5,860
Warfare		10	10	10	70	50	-50	80	170
	Strength	20	30	110	370	860	1,200	60	2,640
	Liability	20	30	100	360	870	1,190	-	2,570
	Surplus / Deficit	~	~	~	10	-10	10	60	70
Engineer	% Surplus / Deficit	17.9%	7.0%	1.9%	2.8%	-1.6%	1.0%	-	2.8%
Engineer	Strength	10	20	80	290	560	700	_	1,660
	Liability	10	20	80	250	530	710	-	1,590
	Surplus / Deficit	~	~	10	50	30	-10	-	70
	% Surplus / Deficit	-11.6%	-3.4%	6.6%	19.5%	6.0%	-1.7%	-	4.4%
Logistics	Strongth		40	20	00	160	220	10	E00
	Strength Liability	~	10 10	20 20	90 90	160 160	220 210	10	500 490
	Surplus / Deficit	~	10	20	90 ~	~	210	10	490
	% Surplus / Deficit	-	54.1%	5.7%	-1.7%	-2.2%	0.2%	-	1.8%
Vedical									
	Strength	~	~	20	90	100	40	-	260
	Liability Surplus / Deficit	~	~	10 ~	80	70	40	-	200
	% Surplus / Deficit	~ 3.4%	~ 37.8%	~ 26.6%	10 11.8%	40 54.1%	10 24.2%	_	60 29.5%
Dental	to earplact Donoit	0.170	01.070	20.070	11.070	04.170	24.270		20.070
	Strength	-	-	~	20	20	10	-	50
	Liability	-	-	~	20	20	20	-	70
	Surplus / Deficit	-	-	~	~	~	-10	-	-10
Medical Services	% Surplus / Deficit	-	-	29.2%	-18.1%	18.1%	-61.1%	-	-19.3%
medical Services	Strength	_	-	~	10	20	30	-	60
	Liability	-	-	~	10	20	40	-	70
	Surplus / Deficit	-	-	~	~	~	~	-	-10
	% Surplus / Deficit	-	-	3.4%	-15.5%	-10.8%	-12.9%	-	-12.2%
QARNNS									
	Strength	-	-	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	10 10	20	30	-	60
	Liability Surplus / Deficit	-	-	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	30 -10	50 -20	-	90 - <mark>30</mark>
	% Surplus / Deficit	_	_	-37.0%	~ 38.0%	-28.4%	-46.9%	_	-33.9%
Chaplain									
	Strength	~	~	-	50	-	-	-	60
	Liability	~	-	~	60	-	-	-	60
	Surplus / Deficit	~	~	~	~	-	-	-	~
RM General Servic	% Surplus / Deficit	3.4%	-	-100.0%	-2.7%	-	-	-	-2.5%
	Strength	10	10	30	120	220	320	10	720
	Liability	~	10	30	110	210	340	-	720
	Surplus / Deficit	see note 1	~	~	~	10	-20	10	10
	% Surplus / Deficit	see note 1	42.3%	1.1%	3.2%	2.3%	-6.2%	-	1.2%
RM Band									
	Strength	-	-	-	~	~	10	-	10
	Liability	-	-	-	~	~	~	-	10
	Surplus / Deficit % Surplus / Deficit	-	-	-	~ 3.4%	~ 29.2%	~ 24.0%	-	~ 24.0%
Careers/Other					0.470	20.270	- 1.070		/0
	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified	% Surplus / Deficit	-	-	-	-	-	-	-	
	Strength	_	_	_	_	_			

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures. \*\* Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

\*\*\* Figures exclude FTRS personnel in regular posts.

<sup>1</sup> At OF7+ RM GS Officers are assigned under the same regime as their RN counterparts, occupying common appointments where liability is attributable across the Naval Service OF7+ population.

3b

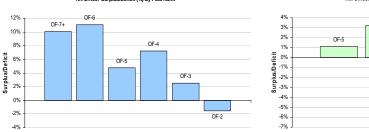
#### Trained\* Regular Rating Strengths and Liability\*\* by Branch and Paid Rank\*\*\*

Branch		OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total									
	Strength	660	710	3,180	3,730	5,760	640	9,810	24,490
	Liability	610	750	3,050	4,260	6,070	see note 2	9,850	24,590
	Surplus / Deficit	60	-40	120	-530	-310	640	-40	-110
XR									
	Strength	150	10	590	760	1,230	-	1,790	4,540
	Liability	140	20	540	860	1,330	-	1,840	4,730
	Surplus / Deficit	10	-10	50	-100	-100	-	-50	-190
	% Surplus / Deficit	8.8%	-36.3%	9.3%	-11.5%	-7.4%	-	-2.8%	-4.1%
XSM									
	Strength	30	-	100	120	170	-	370	780
	Liability	30	-	100	120	180	-	330	760
	Surplus / Deficit % Surplus / Deficit	~ -5.0%	-	~ 0.3%	~ -1.2%	-10 -5.1%	-	40 10.7%	<b>20</b> 3.2%
	76 Sulpius / Delicit	-5.0%	-	0.376	-1.270	-0.176	-	10.7 /0	3.2 /0
XAV									
	Strength	30	-	80	150	210	-	220	690
	Liability	30	-	90	200	270	-	180	780
	Surplus / Deficit % Surplus / Deficit	-9.3%	-	-10 -11.6%	-50 -24.2%	-60 -22.5%	-	40 20.8%	<b>-90</b> 11.0%-
	70 Surpius / Delicit	-9.3%		-11.0%	-24.2%	-22.3%		20.0%	-11.0%
EGS									
	Strength	160	230	760	610	800	-	1,370	3,920
	Liability	130	240	670	940	840	-	1,170	3,990
	Surplus / Deficit	30	-20	90	-330	-50	-	200	-70
	% Surplus / Deficit	22.6%	-6.5%	13.4%	-34.9%	-5.6%		17.4%	-1.7%
ESM									
	Strength	60	170	470	260	400	-	640	2,000
	Liability	60	200	510	270	390	-	540	1,970
	Surplus / Deficit	~	-30	-50	-10	10	-	110	30
	% Surplus / Deficit	-1.5%	-13.2%	-9.1%	-5.4%	3.1%	-	19.9%	1.6%
EAE									
	Strength	60	60	440	660	820	-	1,020	3,040
	Liability	50	60	440	620	760	-	1,020	2,970
	Surplus / Deficit	~	-10	-10	30	60	-	~	80
	% Surplus / Deficit	3.8%	-12.4%	-1.7%	5.3%	7.7%	-	-0.2%	2.6%
LOGS									
2000	Strength	60	-	220	400	760	-	1,130	2,560
	Liability	50	-	210	400	760	-	1,050	2,480
	Surplus / Deficit	10	-	~	~	~	-	70	80
	% Surplus / Deficit	10.2%	-	2.4%	-0.4%	0.0%	-	7.0%	3.3%
MED									
	Strength	30	~	120	180	280	10	310	920
	Liability	30	~	110	190	320	-	290	940
	Surplus / Deficit	~	~	10	-20	-40	10	20	-20
	% Surplus / Deficit	13.8%	37.7%	7.3%	-9.2%	-13.8%	0.0%	6.5%	-2.3%
RMGS	Excludes RM Med Assistant,	RM Aircrev	man RM	Band and	RM Care	ers Service			
	Strength	80	230	380	550	1,040	630	2,780	5,680
	Liability	70	220	350	600	1,150	see note 2	3,240	5,650
	Surplus / Deficit	10	10	30	-50	-120	630	-470	30
	% Surplus / Deficit	13.4%	4.3%	7.5%	-8.7%	-10.4%	0.0%	-14.4%	0.6%
RM Band									
KIVI Danu	Strength	~	10	30	50	60		190	340
	Liability	~	10	30	50	60	-	180	330
	Surplus / Deficit	~	~	~	~	~	-	~	10
	% Surplus / Deficit	3.3%	34.3%	19.2%	-6.5%	1.6%	-	2.7%	3.2%
0									
Career	Otrongth								
	Strength Liability	-	-	-	-	_	-	_	-
	Surplus / Deficit				_				-
	% Surplus / Deficit	-	-	-	-	-	-	-	_
Unspecified	Strength	-	-	-	-	-	-	-	-
04000	1.1-1.104								
CAPPS	Liability	-	-	-	-	-	-		-

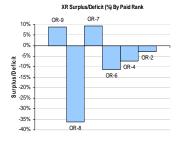
The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.
 Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

 <sup>2</sup> Royal Marines are to the Naval Service to currently contain OR3 strength. As no separate liability for OR3 is produced for the Naval Service, the liability for OR2 also includes OR3.

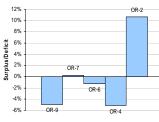
#### Trained Regular Officer Surplus/Deficit by Paid Rank



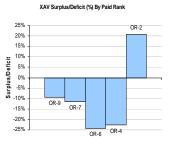
#### Trained Regular Rating Surplus/Deficit by Paid Rank



3d

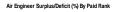


XSM Surplus/Deficit (%) By Paid Rank

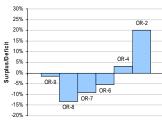


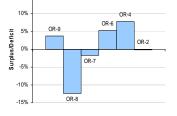
Engineer General Service Surplus/Deficit (%) By Paid Rank

Engineer SM Surplus/Deficit (%) By Paid Rank

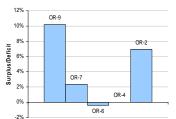




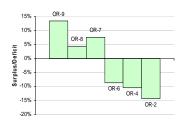






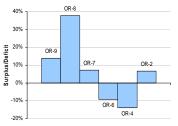


Royal Marines General Service OR Surplus/Deficit (%) By Paid Rank

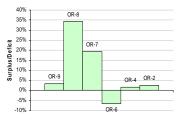




15%



Royal Marines Band OR Surplus/Deficit (%) By Paid Rank



RN Officer Surplus/Deficit (%) By Paid Rank

3c

RM Officer Surplus/Deficit (%) By Paid Rank OF-4

OF-3

OF-2

3e	Trained Offi	cer FTRS	Strengt	th by Br	anch a	nd Paid	Rank	
Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	~	30	60	20	-	120
Warfare	-	-	~	20	30	~	-	50
Engineer			~	~	~	~		10
Logistics			~	~	10			10
Medical								-
Medical Services								-
Dental								-
QARNNS					~	~		~
Chaplain				~				~
RM General Service			~	~	10	~		20
RMBand								-
RNR				~	20	10		30
RMR								-
Careers/Other		-	-	-	-	~	-	~

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3f	Trained Rat	ing FTRS	Strengt	th by Br	anch a	nd Paid	Rank	
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Tot
Total	30	20	120	120	20	~	20	33
r ottai		20	120	120	20		20	00
XR	~	~	30	20	~	-	~	6
XSM	~		~					
XAV			~	~	~			
EGS			~					
ESM		10	20	10	~			4
EAE	~		~	~				
LOGS	~		10	~	~			1
MED			~					
RMGS		~	10	10	10	~	10	5
Excludes RM Med Assis	atant, RM Aircrewman, R	M Band and I	RM Career	rs Service				
RM Band								
RNR			~					
RMR				~			~	1
Career	20	10	50	80	~			16
Unspecified								

4a (GS)

### Trained\* Regular Officer General Service Strengths by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Tota
Total		20	50	170	700	1,280	1,600	50	3,870
Warfare	0	10	20	50	200	450	610	30	1,380
	Communications	-	-	-	-	10	20	-	30
	Intelligence Officer	-	-	-	~	50	70	-	120
	Fighter Controller	-	-	-	-	~	30	~	40
	General Service Warfare	-	-	-	~	20	300	30	350
	HM	-	-	~	20	50	80	-	160
	Mine Clearance Diver	-	-	-	-	30	30	-	60
	Mine Warfare	-	-	-	~	~	20	-	30
	PWO	-	-	-	~	80	40	-	120
	PWO(A)	~	10	20	80	80	~	-	200
	PWO(C)	~	10	10	20	30	~	-	60
	PWO(N)	~	~	10	20	30	10	-	70
	PWO(U)	~	10	10	40	50	-	-	110
	RN Police	-	-	-	~	10	10	-	20
	Unspecified	-	-	-	-	-	-	-	
Engineer		~	10	40	150	320	380	_	900
•	E(IS)	-	-	~	10	20	20	-	60
	E(TM)	-	~	~	20	70	90	-	190
	Marine Engineer	~	~	10	60	100	110	_	280
	Weapons Engineer	-	~	30	70	120	150	_	370
	Unspecified	-	-	-	-	-	-	-	
Logistics		~	10	20	60	130	190	10	410
	Barrister	~	~	~	10	10	~	-	40
	CMA	_	_	_	10	10	_	_	20
	Logistics	_	~	10	40	100	180	10	350
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	100	40	-	260
Medical Servi	ces	-	-	~	10	20	30	-	60
Dental Service	es	-	-	~	20	20	10	-	50
QARNNS		-	-	~	10	20	30	-	60
Chaplain		~	~	-	50	-	-	-	60
Other		-	-	-	-	-	-	-	
Royal Marines	3	10	10	30	110	210	310	10	700
	Band Service	-	-	-	~	~	10	-	10
	General Service	10	10	30	110	200	310	10	680

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

#### 4a (SM)

## Trained\* Regular Officer Submarine Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	50	170	260	370	20	890
Warfare		~	~	20	50	80	140	20	320
	Submariner	~	~	20	50	80	140	20	320
Engineer		10	10	30	90	150	200	_	480
	E(IS SM)	-	-	~	~	10	~	-	20
	E(TM SM)	~	~	10	40	80	~	-	150
	Marine Engineer (SM)	~	~	20	40	60	110	-	230
	Weapons Engineer (SM)	-	-	-	-	-	80	-	80
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	~	~	30	30	30	-	90
-	Barrister	-	-	-	~	~	~	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	30	30	-	80
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

# 4a (FAA)Trained\* Regular Officer Fleet Air Arm Strengths4by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		~	10	40	180	430	590	~	1,270
Warfare		~	10	30	120	320	450	~	950
	Air Traffic Control	_	-	~	~	20	50	~	80
	Aviation	-	-	-	~	20	30	-	40
	Observer	~	~	10	70	120	130	~	340
	Pilot	~	~	20	50	160	240	~	490
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	90	120	_	280
	Air Engineer	-	~	10	50	90	120	-	280
Other		-	-	-	-	-	-	-	-
Royal Marines		-	-	~	10	20	20	-	40
General Service	Pilot	-	-	~	10	20	20	-	40

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4D (GS)	by Branch and Specialisation and Paid Rank											
Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total			
Total		480	490	2,060	2,470	4,030	640	7,340	17,510			
Warfare		150	10	590	760	1,230		1,790	4,540			
wanare	WS	150	10	590	700	1,230	-	430	4,540			
	WS WS(AWT)	20	_	70	100	160	_	430 10	360			
	WS(AWW)	20	_	80	90	120	_	10	320			
	WS(UW)	10	_	40	60	60	_	80	250			
	WS(EW)	10	_	40	60	90	_	160	360			
	CIS	20	-	90	120	190	-	330	740			
	HM		-	-	-	-	-	~	~			
	HM(H)	~	-	10	10	20	-	40	90			
	HM(M)	~	_	10	10	30	_	30	90			
	Mine Warfare	10	-	20	50	70	-	130	280			
	Diver	10	-	20	50	80	-	170	330			
	Seaman Specialist	10	_	40	50	140	_	370	610			
	Weapons Analyst	_	_	~	_	_	_	_	~			
	PT	10	-	30	60	110	-	-	210			
	RN Police	10	-	50	80	100	-	-	230			
	СТ	20	10	110	30	50	-	20	230			
	Unspecified	-	-	-	-	-	-	-	-			
Engineer		160	230	760	610	800	-	1,370	3,920			
-	MEM	30	-	70	90	-	-	-	180			
	WEM	10	-	20	20	-	-	-	50			
	ET(ME)	70	120	320	300	480	-	930	2,230			
	ET(WE) ETS	50	110	360	200 ~	320	-	440	1,460 ~			
	Unspecified	-	-	-	-	-	-	-	-			
Logistics		60	-	190	340	660	-	930	2,180			
-	Caterer	20	-	60	70	-	-	-	160			
	Steward	-	-	-	10	110	-	210	330			
	Chef	-	-	~	40	190	-	250	480			
	Writer	20	-	70	110	210	-	280	700			
	Supply Chain	20	-	40	90	160	-	190	500			
	Family Services	-	-	10	20	-	-	-	30			
Med		30	~	110	150	250	10	290	830			
mea	Dental Hyg		~	~	150	10	-	230	10			
	Dental SA	~	_	~	~ 10	30	_	50	90			
	Med Asst	~ 20	_	~ 60	80	110	_	210	480			
	Naval Nurse	20 ~	_	30	50	80	_	210	170			
	RM Med Asst	-	_	~	10	10	10	~ 30	60			
	Med Techn	-	~	10	~	~	-	-	20			
Other		-	-	-	-	-	-	-	-			
Royal Marines		90	240	410	600	1,090	630	2,960	6,030			
Royal Marines	RM Band	90 ~	<b>240</b> 10	30	50	60	030	<b>2,900</b> 190	340			
	RM GS	~ 80	230	380	550	1,040	630	2,780	5,680			

### 4b (GS)Trained\* Regular Rating General Service Strengthsby Branch and Specialisation and Paid Rank

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	170	600	450	700	-	1,230	3,250
Warfare		30	-	100	120	170	-	370	780
	Coxswain (SM)	10	-	20	-	-	-	-	30
	WS(SSM)	10	-	30	60	70	-	150	310
	WS(TSM)	10	-	30	20	40	-	120	220
	CISSM	~	-	20	40	60	-	100	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	170	470	260	400	-	640	2,000
-	MEM	-	-	20	-	-	-	-	20
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	40	110	280	130	220	-	390	1,170
	ET(WE)	30	60	160	130	180	-	260	810
	Unspecified	-	-	-	-	-	-	-	-
LOGS		~	_	20	60	100	-	200	380
	Caterer	_	-	10	10	-	-	-	20
	Steward	_	-	-	~	20	-	50	70
	Chef	_	-	~	10	30	-	70	120
	Writer	-	-	~	20	20	-	40	70
	Supply Chain	~	-	10	20	20	-	40	100
	Family Services	-	-	-	-	-	-	-	-
MED		~	_	10	20	30	-	20	80
1	Med Asst	~	-	10	20	30	-	20	80
Other		_	_	_	-	_	-	-	_

### 4b (SM)Trained\* Regular Rating Submarine Strengths4b (SM)by Branch and Specialisation and Paid Rank

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

## Trained\* Regular Rating Fleet Air Arm Strengths4b (FAA)by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		90	60	510	810	1,040	-	1,230	3,730
Warfare		30	-	80	150	210	-	220	690
	Aircrewmen	10	-	20	40	20	-	-	100
	NA(AC)	10	-	20	30	40	-	20	110
	NA(AH)	10	-	20	50	100	-	200	380
	NA(PHOT)	~	-	10	20	30	-	-	60
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	60	440	660	820	-	1,020	3,040
-	AEA	-	-	120	-	-	-	-	120
	AEM	10	-	60	100	-	-	-	160
	AET	40	60	240	540	770	-	960	2,610
	NA(SE)	~	-	10	20	60	-	50	140
Other		-	-	-	-	-	-	-	-

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

### Untrained Regular Officer Strengths by Branch and Paid Rank

	OF4+	OF3	OF2	OF1	OFD	Total
Total	~	-	260	450	120	840
Warfare		-	130	200	80	410
Engineer	-	-	90	80	30	210
Logistics	-	-	~	30	10	40
Medical	-	-	30	40	-	80
Medical Services		-	-	~	-	~
Dental	-	-	~	~	-	~
QARNNS	-	-	-	~	-	~
Chaplain	~	-	-	-	-	~
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	90	-	90
RM Band		-	-	-	-	-
Careers/Other	-	-	-	-	-	-

Oct-13 Edition.

5a

Note: Midshipmen are counted as OF-D

#### Untrained Regular Rating Strengths by Branch and Paid Rank

		OR6+	OR4	OR3	OR2	Tota
Total			~	-	2,130	2,130
-						
XR	11/2	-	-	-	270	270
	WS	-	-	-	60	60
	CIS	-	-	-	30	30
	HM	-	-	-	20	20
	Mine Warfare	-	-	-	50	50
	Diver	-	-	-	50	50
	Seaman Specialist	-	-	-	60	60
	CT	-	-	-	10	10
	Unspecified	-	-	-	-	
(SM		_	_	-	60	6
	WS(SSM)	_	_	_	40	4
	WS(TSM)	_	_	_	10	1
	CISSM				20	
		-	-	-		2
	Unspecified	-	-	-	-	
(AV		-	~	-	40	5
	Aircrewman	-	~	-	-	
	NA(AC)	-	-	-	10	1
	NA(AH)	-	-	-	40	4
	NA(Phot)	-	-	_	-	
	Unspecified	-	-	-	-	
EGS		-	-	-	210	21
	ET(ME)	-	-	-	120	12
	ET(WE)	-	-	-	100	10
	Unspecified	-	-	-	-	
ESM					210	21
					110	11
	ET(MESM)	-	-	-		
	ET(WESM) Unspecified	-	-	-	100	10
EAE		-	-	-	290	29
	AET	-	_	-	290	29
	NA(SE)	-	_	_	10	1
	Unspecified	-	-	-	-	
LOGS		-	-	-	140	14
	Chef	-	-	-	80	8
	Steward	-	-	-	20	2
	Supply Chain	-	-	-	20	2
	Writer	-	-	-	20	2
	Unspecified	-	-	-	-	
MED	Dentel CA	-	-	-	80	8
	Dental SA	-	-	-	-	
	Med Asst	-	-	-	60	6
	Naval Nurse	-	-	-	10	1
	Unspecified	-	-	-	-	
RM GS		-	-	-	730	73
M Bond						8
RM Band	Dand	-	-	-	<b>80</b>	
	Band	-	-	-	70	7
	Bugler Unspecified	-	-	-	10	1
	Unspecilied	-	-	-	-	
Jnknown						

Oct-13 Edition.

5b

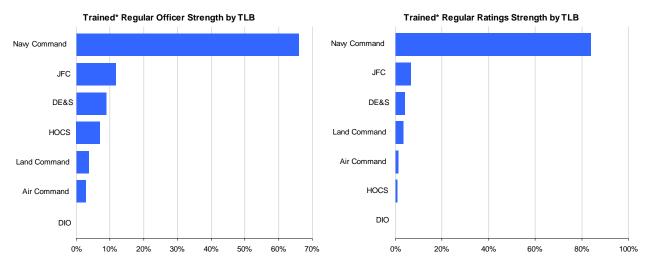
6

#### Trained\* Regular Strength by Top Level Budget and Paid Rank

#### Officers

<u>TLB</u>	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	80	270	1,040	1,970	2,560	80	6,030	100.0%
Navy Command	~	~	10	40	100	500	1,300	1,950	70	3,980	66.1%
DE&S	-	~	~	10	40	120	180	180	~	540	8.9%
HOCS	-	~	10	20	60	180	110	40	-	420	6.9%
JFC	-	~	~	10	60	210	240	180	~	700	11.6%
DIO	-	-	-	-	~	~	~	-	-	~	0.1%
Land Command	-	-	-	~	~	20	70	130	~	220	3.6%
Air Command	-	-	-	~	~	20	60	80	-	170	2.8%

									% of Total Trained
<u>TLB</u>	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	Strength
Total	660	710	3,180	3,730	5,760	640	9,810	24,490	100.0%
Navy Command	470	520	2,250	2,920	4,880	550	8,940	20,540	83.9%
DE&S	100	100	320	200	170	-	130	1,010	4.1%
HOCS	10	10	70	40	50	~	30	220	0.9%
JFC	50	50	280	260	420	70	450	1,590	6.5%
DIO	-	-	~	-	~	-	-	~	0.0%
Land Command	20	10	130	210	190	20	250	820	3.3%
Air Command	10	20	130	100	50	-	10	320	1.3%



\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

#### Royal Navy Officers

Rank	,	Average LOS on	Current	Average LOS on Exit				
		Promotion	Average LOS	Overall	VO	ΤХ	ow	
OF7+	Admiral	32.3	33.3	36.8	N/A	36.8	N/A	
OF6	Commodore	29.4	31.4	34.0	33.7	36.5	35.5	
OF5	Captain	26.5	29.5	32.7	33.0	34.2	N/A	
OF4	Commander	20.1	23.4	26.4	26.1	29.0	25.1	
OF3	Lt Commander	10.9	16.6	20.2	18.9	23.4	18.7	
OF2	Lieutenant	7.0	10.5	12.1	11.7	14.4	9.0	
OF1	Sub-Lieutenant	2.4	4.0	N/A	N/A	N/A	N/A	
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A	
	Overall	14.4	15.9	20.4	19.1	24.2	14.8	

#### Royal Marine Officers

Rank	,	Average LOS		Average LOS on Exit				
		on Promotion			vo	тх	ow	
OF7+	Major General and Above	29.4	32.8	35.7	N/A	35.7	N/A	
OF6	Brigadier	26.0	29.5	29.3	34.2	N/A	N/A	
OF5	Colonel	22.2	26.3	30.8	33.1	33.2	N/A	
OF4	Lt Colonel	16.4	21.1	23.7	21.7	27.0	22.0	
OF3	Major	9.3	14.4	15.0	11.9	21.3	11.5	
OF2	Captain	6.7	10.5	12.6	10.0	12.5	16.0	
OF1	Lieutenant	2.2	3.9	2.0	N/A	N/A	2.0	
	Overall	8.5	14.5	19.2	15.9	22.3	15.1	

#### **Royal Navy Ratings**

Rank		Average LOS	Current		Average LOS on Exit					
		on Promotion	Average LOS	Overall	vo	тх	ow	рто		
OR-9	Warrant Officer 1st Class	26.1	28.9	31.5	29.3	33.0	31.1	N/A		
OR-8	Warrant Officer 2nd Class	20.9	25.5	26.0	25.9	26.7	27.2	16.7		
OR-7	Chief Petty Officer	16.0	20.3	22.7	20.8	25.1	20.7	16.1		
OR-6	Petty Officer	12.4	16.4	19.3	17.8	22.2	16.9	12.6		
OR-4	Leading Hand	7.0	10.4	13.9	11.6	21.1	11.9	7.3		
OR-2	Able Rating	N/A	4.5	6.0	5.5	10.7	5.1	4.4		
	Overall	11.6	11.7	14.7	12.1	23.1	9.0	12.9		

#### Royal Marine Ratings

Rank		Average LOS on	Current		Average	ELOS on	Exit	
		Promotion	Average LOS	Overall	vo	тх	ow	РТО
OR-9	Warrant Officer 1st Class	23.9	26.8	27.6	24.4	30.2	27.2	N/A
OR-8	Warrant Officer 2nd Class	21.1	23.5	26.0	25.9	27.3	23.7	25.6
OR-7	Colour Sergeant	16.5	19.8	24.0	26.2	25.5	21.3	18.9
OR-6	Sergeant	12.4	14.7	18.3	17.4	20.5	16.6	15.0
OR-4	Corporal	7.9	10.0	13.7	11.2	22.4	14.0	11.4
OR-3	Lance Corporal	N/A	6.3	N/A	N/A	N/A	N/A	N/A
OR-2	Marine	N/A	4.4	7.4	6.7	10.6	7.8	4.2
	Overall	11.9	8.8	10.8	8.7	18.7	10.4	12.4

Notes

1 Flows data are for the last 12 months

2 LOS is taken from entry into the Naval Service

3 RN Rating and RM Other Rank exits include Promotion to Officer

4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

Key

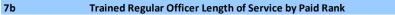
VO Voluntary Outflow

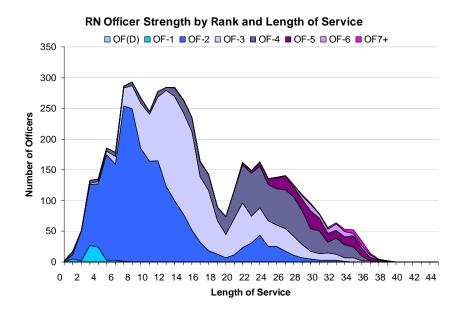
TX Time Expiry

OW Other Wastage

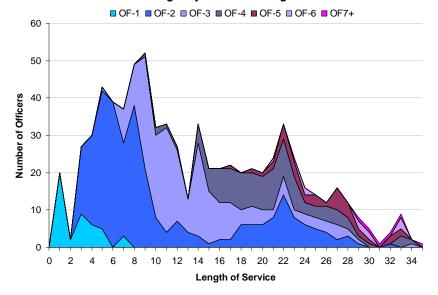
PTO Promotion to Officer

7a

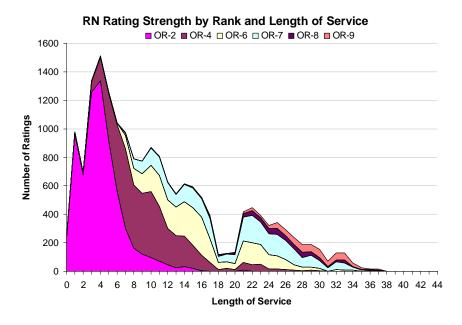




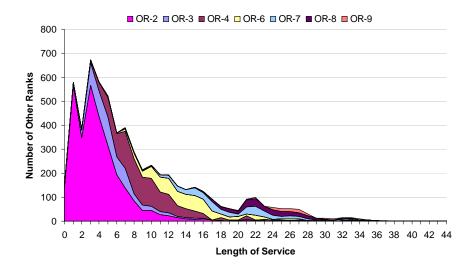
RM Officer Strength by Rank and Length of Service







RM Other Rank Strength by Rank and Length of Service



			2009/2010		2010/2011		2011/2012		2012/2013	12 Mths to	1st Oct 13	Ac
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Se
Total Officers		370	5.7%	390	6.0%	510	7.9%	540	8.5%	520	8.5%	
toyal Navy Officer												
	Total Voluntary Outflow	330 200	5.7% 3.4%	340 170	6.0% 2.9%	450 180	8.0% 3.2%	460 200	8.3% 3.7%	460 220	8.4% 4.0%	
	Other Wastage	20	0.4%	30	0.5%	40	0.7%	40	0.7%	40	0.7%	
	Time Expiry	110	1.9%	150	2.6%	170	3.0%	150	2.7%	150	2.7%	
	Redundancy		0.0%		0.0%	60	1.1%	70	1.2%	50	0.9%	
oyal Marine Offic												
	Total Voluntary Outflow	<b>40</b> 20	5.2% 3.3%	50 20	6.2% 2.4%	60 20	7.6% 3.0%	80 30	10.5% 4.1%	70 20	9.1% 3.2%	
	Other Wastage	10	0.8%	~	0.6%	10	1.0%	10	1.7%	10	1.6%	
	Time Expiry Redundancy	10	1.1% 0.0%	20	3.2% 0.0%	30 ~	3.3% 0.3%	20 10	2.9% 1.8%	20 10	2.5% 1.9%	
	Redundancy		0.0%		0.0%	~	0.3%	10	1.0 %	10	1.9%	
Varfare	Total	140	5.3%	150	5.4%	200	7.3%	190	7.0%	210	7.7%	
	Voluntary Outflow	90	3.2%	70	2.6%	80	3.0%	80	3.0%	100	3.6%	
	Other Wastage	10	0.3%	10	0.4%	20	0.8%	20	0.7%	20	0.6%	
	Time Expiry Redundancy	50	1.8% 0.0%	70	2.4% 0.0%	80 20	2.8% 0.7%	70 20	2.7% 0.5%	80 20	2.9% 0.0%	
ngineer	Total	130	6.8%	130	6.9%	140	7.7%	150	8.6%	150	8.8%	
	Voluntary Outflow	70	3.9%	70	3.7%	60	3.2%	90	5.0%	90	5.4%	
	Other Wastage	10	0.4%	10	0.3%	10	0.6%	10	0.6%	10	0.7%	
	Time Expiry Redundancy	50	2.5% 0.0%	50	2.9% 0.0%	50 20	2.9% 1.0%	50 ~	2.8% 0.2%	50	2.7% 0.0%	
	·····,		2.375						/0			
ogistics	Total	30	4.8%	30	5.6%	60	10.1%	70	12.7%	50	10.2%	
	Total Voluntary Outflow	30 20	4.8% 3.6%	30 20	5.6% 3.1%	60 20	10.1% 2.7%	70 10	12.7% 2.6%	50 10	10.2% 2.5%	
	Other Wastage	~	0.5%	~	0.9%	~	0.3%	~	0.7%	~	1.0%	
	Time Expiry Redundancy	~	0.7%	10	1.6% 0.0%	20 20	2.7% 4.3%	10 40	1.3% 8.0%	10 30	1.4% 5.3%	
			0.070		0.070	20	4.370	-10	0.070		0.070	
<b>Medical</b>												
	Total Voluntary Outflow	<b>10</b> 10	3.9% 2.2%	20 10	6.3% 2.1%	20 10	8.5% 3.5%	30 10	10.3% 3.3%	20 10	9.5% 2.6%	
	Other Wastage		0.0%	~	1.4%	~	0.7%	~	1.8%	~	0.8%	
	Time Expiry Redundancy	~	1.8% 0.0%	10	2.8% 0.0%	10	4.3% 0.0%	10	4.0% 1.1%	10 10	3.8% 2.3%	
	·····,		2.375				2.376					
ental Services	Total	-	, an /	~	e -m/		E 00/	~	6 001	-	10 7%	
	Total Voluntary Outflow	~	3.4% 3.4%	~	6.7% 3.3%	~	5.2% 1.7%	~	6.9% 1.7%	10 ~	<b>10.7%</b> 1.8%	
	Other Wastage		0.0%		0.0%		0.0%		0.0%	-	0.0%	
	Time Expiry Redundancy		0.0%	ĩ	3.3% 0.0%	ĩ	3.5% 0.0%	~	1.7% 3.5%	~	5.4% 3.6%	
			5.070		5.676		5.070		2.070		2.070	
ledical Services	Total	~	3.2%	10	12.5%	10	13.8%	~	8.3%	~	5.0%	
	Voluntary Outflow	~	3.2%	10	12.5% 3.1%	~	13.8% 7.6%	~	8.3% 5.0%	-	5.0%	
	Other Wastage		0.0%	~	1.6%		0.0%	~	1.7%	-	0.0%	
	Time Expiry Redundancy		0.0%	~	7.8% 0.0%	~	6.1% 0.0%	~	1.7% 0.0%		0.0% 0.0%	
	,											
DARNNS	Total	10	8.5%		3.8%	10	9.3%	10	10.1%	10	14.0%	
	Total Voluntary Outflow	10	8.5% 3.6%	-	3.8% 1.3%	10	9.3% 4.0%	10	8.6%	10	14.9% 4.5%	
	Other Wastage	~	2.4%	~	2.5%	~	1.3%		0.0%	~	6.0%	
	Time Expiry Redundancy	~	2.4% 0.0%		0.0%	~	4.0% 0.0%	~	1.4% 0.0%	~	4.5% 0.0%	
			0.070		0.070		0.070		0.070		0.070	
Chaplain	T-1-1					45						
	Total Voluntary Outflow	-	7.8% 4.7%	~	4.6% 0.0%	10 ~	17.0% 6.8%	~	5.3% 1.8%	~	5.3% 1.8%	
	Other Wastage		0.0%	~	1.5%		0.0%		0.0%	-	0.0%	
	Time Expiry Redundancy	~	3.1% 0.0%	~	3.1% 0.0%	10	10.2% 0.0%	~	3.5% 0.0%	~	3.5% 0.0%	
	reduniddfiCy		0.0%		0.0%		0.0%		0.0%		0.0%	
Other / No Spec *	T-1-1				•···							
	Total Voluntary Outflow		N/A N/A		N/A N/A		N/A N/A		N/A N/A	1	N/A N/A	
	Other Wastage		N/A		N/A		N/A		N/A		N/A	
	Time Expiry		N/A		N/A		N/A		N/A	-	N/A	
	Redundancy		N/A		N/A		N/A		N/A		N/A	
MGS												
	Total Voluntary Outflow	<b>40</b> 20	5.1% 3.1%	50 20	6.3% 2.5%	60 20	7.6% 3.1%	<b>80</b> 30	<b>10.4%</b> 4.1%	70 20	9.0% 3.1%	
	Other Wastage	10	0.9%	~	0.6%	10	1.0%	10	1.6%	10	1.5%	
	Time Expiry Redundancy	10	1.1% 0.0%	20	3.2% 0.0%	20	3.2% 0.3%	20 10	2.9% 1.8%	20 10	2.6% 1.9%	
	Redundancy		0.0%		0.0%	~	0.3%	10	1.8%	10	1.9%	
M BS												
	Total Voluntary Outflow	~	<b>17.8%</b> 17.8%		0.0%		0.0% 0.0%	~	16.9% 8.5%	~	16.9% 8.5%	
	Other Wastage		17.8%		0.0%		0.0%	~	8.5%	-	8.5% 8.5%	
	Time Expiry		0.0%		0.0%		0.0%		0.0%	-	0.0%	
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	
areer *												
	Total		N/A		N/A	~	N/A		N/A	-	N/A	
	Voluntary Outflow Other Wastage		N/A N/A		N/A N/A		N/A N/A		N/A N/A		N/A N/A	
	Time Expiry		N/A		N/A	~	N/A		N/A	-	N/A	
	Redundancy		N/A		N/A		N/A		N/A	1	N/A	1

 $^{\star}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Oct-13 Edition.

9b				Tra	ained Regul	ar Nava	Service Ra	ting Out	flow			
		Nos.	2009/2010 %	Nos.	2010/2011 %	Nos.	2011/2012 %	Nos.	2012/2013 %	12 Mths to Nos.	1st Oct 13 %	Actu Sep
Total Ratings		2,260	8.0%	2,450	8.5%	3,360	12.0%	3,290	12.7%	3,020	12.0%	33
Royal Navy Rati	ngs Total	1,780	8.1%	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,350	12.3%	20
	Voluntary Outflow	910	4.1%	900	4.0%	870	4.0%	1,060	5.3%	1,140	6.0%	1:
	Other Wastage	380	1.7%	510	2.3%	640	3.0%	410	2.1%	410	2.1%	
	Time Expiry	410	1.9%	490	2.2%	510	2.4%	530	2.7%	640	3.4%	1
	Promotion to Officer	80	0.4%	90	0.4%	50	0.2%	50	0.2%	60	0.3%	:
	Redundancy		0.0%		0.0%	590	2.8%	350	1.8%	100	0.5%	
Royal Marine Ra	-											
	Total	480	7.8%	460	7.2%	690	10.6%	900	14.6%	670	11.0%	
	Voluntary Outflow Other Wastage	260	4.2%	240	3.8%	380 180	5.8%	560 190	9.0% 3.1%	380 170	6.2%	
	Time Expiry	120 80	1.9% 1.3%	100 100	1.6% 1.6%	120	2.8% 1.8%	190	2.3%	110	2.8% 1.8%	
I	Promotion to Officer	20	0.3%	20	0.2%	20	0.3%	140	0.2%	20	0.3%	
	Redundancy		0.0%	-	0.0%		0.0%		0.0%	-	0.0%	
XR												
AN	Total	480	8.6%	550	9.8%	660	12.2%	710	14.5%	630	13.3%	
	Voluntary Outflow	250	4.4%	270	4.7%	260	4.9%	320	6.6%	340	7.3%	:
	Other Wastage	120	2.2%	140	2.5%	170	3.2%	110	2.2%	120	2.6%	
	Time Expiry	100	1.7%	130	2.3%	130	2.4%	130	2.7%	140	3.0%	:
	Promotion to Officer Redundancy	10	0.2%	10	0.2%	~ 90	0.1% 1.6%	10 140	0.2% 2.7%	10 10	0.2% 0.3%	
	Redundancy	-	0.0%		0.0%	90	1.0%	140	2.1%	10	0.3%	
XSM												
	Total	60	7.1%	80	8.6%	80	9.0%	80	9.4%	70	9.3%	
	Voluntary Outflow	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3.8%	
	Other Wastage Time Expiry	20 20	1.9% 2.3%	20 20	1.9% 2.5%	20 30	2.0% 3.3%	20 30	2.2% 3.2%	10 30	1.8% 3.5%	
	Promotion to Officer	~	0.2%	~	0.5%	-	0.0%	-	0.0%	~	0.3%	
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	
XAV												
	Total	60	7.5%	60	7.4%	80	9.3%	100	13.0%	110	14.8%	
	Voluntary Outflow	30	4.0%	30	3.8%	30	3.5%	20	2.6%	30	4.4%	
	Other Wastage	10	1.8%	10	1.6%	10	1.3%	10	1.8%	10	1.4%	
	Time Expiry	10	1.3%	20	1.8%	10	1.6%	20	2.0%	20	2.9%	
	Promotion to Officer Redundancy	~	0.4%	~	0.2%	20	0.0%	~ 50	0.5% 6.0%	~ 40	0.6% 5.5%	
	riodulidanoy		0.070		0.070	20	2.070	00	0.070	10	0.070	
EGS	<b>T</b> -1-1		0.5%	400	0.000		45.00/		44.404		45 400	
	Total Voluntary Outflow	490 250	9.5% 4.8%	480 220	9.2% 4.2%	760 240	15.6% 5.0%	600 310	14.1% 7.3%	620 370	15.1% 8.9%	
	Other Wastage	100	4.8%	130	4.2%	180	3.7%	80	1.9%	90	2.2%	
	Time Expiry	120	2.2%	100	1.9%	140	2.8%	120	2.7%	150	3.6%	
	Promotion to Officer	20	0.5%	30	0.5%	20	0.4%	10	0.3%	20	0.4%	
	Redundancy		0.0%		0.0%	180	3.8%	80	2.0%		0.0%	
ESM												
	Total	150	7.0%	170	8.0%	160	7.4%	200	9.5%	230	11.3%	:
	Voluntary Outflow	70	3.1%	50	2.4%	60	2.7%	110	5.2%	110	5.4%	
	Other Wastage	30	1.3%	50	2.5%	40	2.1%	30	1.5%	40	2.2%	
	Time Expiry	50	2.2%	50	2.4%	50	2.4%	60	2.7%	70	3.5%	
	Promotion to Officer Redundancy	10	0.3%	10	0.6% 0.0%	~	0.2%	~	0.2%	~	0.2% 0.0%	
	reconcerned to y		0.070		0.070		0.070		0.070		5.070	
EAE	Tari							•				
	Total	230	6.9%	270 120	7.6%	460	13.1%	240 110	7.7%	260	8.4%	
	Voluntary Outflow Other Wastage	150 30	4.3% 0.8%	120 50	3.5% 1.4%	100 100	2.7% 2.7%	110 50	3.3% 1.6%	110 40	3.6% 1.4%	1
	Time Expiry	30 40	1.2%	50 70	2.1%	60	2.7%	50 70	2.2%	40 90	2.9%	
	Promotion to Officer	40	0.6%	20	0.5%	10	0.4%	10	0.2%	20	0.5%	
	Redundancy		0.0%									
			0.070		0.0%	200	5.6%	10	0.3%	~	0.0%	

				rained	Regular Nav	al Servi	ce Rating O	uniow (c	continuea)		
			2009/2010		2010/2011		2011/2012		2012/2013	12 Mths to	1st Oct 13
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
OGS											
	Total	250	7.8%	290	8.9%	380	12.4%	340	12.2%	330	12.3%
	Voluntary Outflow	110	3.5%	130	4.1%	110	3.7%	110	3.9%	110	4.1%
	Other Wastage	60	2.0%	70	2.2%	90	3.0%	80	2.9%	60	2.4%
	Time Expiry	60	2.0%	80	2.4%	80	2.4%	90	3.3%	120	4.5%
	Promotion to Officer	10	0.3%	10	0.2%	10	0.2%	~	0.1%	10	0.2%
	Redundancy		0.0%		0.0%	100	3.1%	60	2.1%	30	1.0%
_											
)	Total	70	7.3%	100	10.4%	100	10.6%	120	12.5%	110	11.5%
	Voluntary Outflow	30	3.4%	50	4.8%	40	4.2%	50	5.1%	40	4.8%
	Other Wastage	10	1.3%	30	3.2%	30	3.3%	20	2.1%	20	2.2%
	Time Expiry	20	1.9%	20	1.9%	20	1.9%	20	2.5%	20	2.3%
	Promotion to Officer	10	0.7%	10	0.6%	10	0.6%	10	1.0%	10	0.6%
	Redundancy	-	0.0%	-	0.0%	10	0.6%	20	1.8%	20	1.6%
er / No Spec *	Total		N/A		N/A	~	N/A		N/A	_	N/A
	Voluntary Outflow		NA		N/A		NA		N/A	-	N/A
	Other Wastage		N/A		N/A		N/A		N/A	-	N/A
	Time Expiry		N/A		N/A	~	N/A		N/A	-	N/A
	Promotion to Officer		N/A		N/A		NA		N/A	-	N/A
	Redundancy		N/A		N/A		N/A		N/A	-	N/A
GS	Total	440	7.7%	430	7.2%	680	11.1%	870	15.2%	640	11.2%
	Voluntary Outflow	250	4.4%	220	3.7%	370	6.1%	540	9.5%	360	6.5%
	Other Wastage	100	4.4%	100	1.6%	180	2.9%	180	3.2%	160	2.8%
	Time Expiry	70	1.3%	100	1.6%	110	1.8%	140	2.4%	100	1.7%
	Promotion to Officer	20	0.3%	20	0.3%	20	0.3%	140	0.1%	100	0.2%
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
BS	Total	30	8.8%	20	6.7%	10	3.9%	20	5.3%	20	5.8%
	Voluntary Outflow	10	2.1%	10	3.3%	10	1.8%	10	1.8%	~	0.9%
	Other Wastage	10	3.6%	~	1.5%	~	0.3%	~	1.5%	10	1.8%
	Time Expiry	10	2.7%	10	1.8%	10	1.8%	~	1.5%	10	2.6%
	Promotion to Officer	~	0.3%	-	0.0%	-	0.0%	~	0.6%	~	0.6%
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%
er*	Total		N/A		N⁄A		N/A		NA	-	N/A
	Voluntary Outflow		N/A		N/A		N/A		N/A	-	N/A
	Other Wastage		N/A		N/A		N/A		N/A	-	N/A
	Time Expiry		N/A		N/A		NA		N/A	-	N/A
	Promotion to Officer		N/A		N/A		N/A		N/A		
										-	N/A

\* No outflow as a percentage of strength is shown for Other/No Spec or Careers Oct-13 Edition.

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#### Trained Regular Officer Voluntary Outflow Exits by Paid Rank

Actual Sep 13

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	20	009/2010	20	010/2011	2	011/2012	2	012/2013	12 Months to	1st Oct 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
Total Officers	220	3.4%	190	2.9%	200	3.1%	240	3.7%	240	3.9%
Royal Navy Officers										
Total	200	3.4%	170	2.9%	180	3.2%	200	3.7%	220	4.0%
OF9	-	-	-	-	_	-	-	-	-	
OF8	-	-	-	-	-	-	-	-	-	
OF7	~	4.1%	-	-	-	-	-	-	-	
OF6	10	8.2%	~	6.9%	10	10.1%	10	10.2%	10	13.4%
OF5	20	6.0%	10	4.7%	10	5.5%	10	5.3%	10	5.5%
OF4	30	2.9%	40	3.4%	30	3.4%	40	4.3%	40	4.7%
OF3	70	3.6%	60	3.0%	70	3.7%	70	3.9%	70	3.8%
OF2	70	3.1%	60	2.4%	50	2.3%	70	3.1%	80	3.6%
OF1	-	-	-	-	~	1.1%	-	-	-	
Royal Marine Officers										
Total	20	3.3%	20	2.4%	20	3.0%	30	4.1%	20	3.2%
OF9	-	-	-	-	_	-	-	-	-	
OF8	-	-	-	-	-	-	-	-	-	
OF7	-	-	-	-	-	-	-	-	-	
OF6	-	-	-	-	-	-	~	27.3%	~	9.8%
OF5	-	-	~	5.5%	-	-	-	-	~	2.7%
OF4	~	4.2%	~	3.3%	~	4.1%	10	5.1%	10	6.3%
OF3	~	1.9%	~	1.2%	10	3.3%	10	3.9%	10	2.6%
OF2	20	4.9%	10	3.1%	10	3.3%	10	4.3%	10	2.8%
OF1	-	-	-	-	-	-	-	-	-	

10b

#### Trained Regular Rating Voluntary Outflow Exits by Paid Rank 1 of 2

	2	009/2010	20	010/2011	20	011/2012	2	012/2013	12 Months to	1st Oct
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	
Fotal Ratings	1,170	4.2%	1,110	3.9%	1,240	4.4%	1,610	6.2%	1,520	6
(P										
KR Total	250	4.4%	270	4.7%	260	4.9%	320	6.6%	340	7
OR9	~	2.7%	10	3.8%	10	4.8%	10	8.8%	10	4.
OR8					~	10.6%	~	13.4%	~	7.
OR7	40	5.5%	20	3.2%	30	4.6%	40	6.4%	40	6.
OR6	20	1.9%	30	2.8%	20	1.8%	40	4.4%	40	4.
OR4	40	2.9%	40	3.4%	30	2.2%	60	4.4%	70	5.
OR2	150	6.1%	170	6.7%	180	7.7%	180	8.7%	190	9.
XSM Total	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3
000		0.40/		4.00/		5.0%		44.50/		0
OR9	~	2.1%	~	4.6%	~	5.0%	~	11.5%	~	9.
OR8		- -		0.001		-		2.00/		
OR7	~	3.5%	~	2.8%	~	2.9%	~	2.9%	~	4.
OR6	~	2.5%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	3.3%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	3.3%	~ ~	1.6%	~ ~	4.
OR4		1.1%		2.1%		2.7%		2.3%		2.
OR2	10	3.3%	20	4.8%	20	4.4%	20	5.2%	10	3.
XAV										
Total	30	4.0%	30	3.8%	30	3.5%	20	2.6%	30	4.
Total	50	4.0 /8	50	5.076	50	3.376	20	2.078	50	4.
OR9	~	10.3%	~	8.1%	~	2.8%	~	3.1%	~	13.
OR8		-		0.170		2.070		0.170		10.
OR7	~	4.4%	~	5.5%	10	7.7%	~	5.7%	~	2.
OR6	10	3.4%	10	5.5%	~	3.1%	~	1.9%	10	4.
OR4	10	2.5%	~	1.5%	10	2.4%	~	1.7%	10	3.
OR3	10	2.070		1.070	-	2.470		-	10	0.
OR2	10	4.8%	10	3.6%	10	3.5%	10	2.9%	10	5.
EGS										
Total	250	4.8%	220	4.2%	240	5.0%	310	7.3%	370	8.
OR9	10	4.7%	10	4.9%	10	5.6%	20	12.3%	10	4.
OR8	10	4.7%	10	4.7%	20	6.9%	30	12.8%	30	12.
OR7	70	5.8%	40	3.4%	40	3.9%	50	5.5%	60	7.
OR6	40	4.1%	30	2.8%	40	4.3%	50	7.0%	60	9.
OR4	30	2.7%	40	3.9%	20	2.7%	50	5.6%	70	8.
OR2	100	5.8%	100	5.5%	110	6.9%	120	8.0%	140	9.
ESM										
Total	70	3.1%	50	2.4%	60	2.7%	110	5.2%	110	5.
OR9	~	7.0%	~	1.4%	~	5.9%	~	4.8%	~	5.
OR8	10	5.1%	~	2.2%	~	1.6%	10	4.0%	~	1.
OR7	20	3.9%	20	2.9%	10	2.5%	30	6.0%	30	6.
OR6	10	3.0%	20	3.9%	20	4.1%	30	9.0%	40	12.
OR4	10	1.7%	~	1.6%	10	1.8%	20	5.3%	20	4.
OR2	10	2.3%	10	1.6%	20	2.4%	20	2.9%	20	2.
EAE	150	4 20/	120	2 59/	100	2 79/	110	2 29/	110	
Total	150	4.3%	120	3.5%	100	2.7%	110	3.3%	110	3
OR9	~	6.0%	~	4.8%	~	7.0%	~	5.5%	~	1.
OR8	~	6.5%	~	5.2%	~	5.9%	~	2.0%	~	3.
OR7	30	4.2%	30	5.2%	20	3.2%	20	3.5%	10	3.
OR6	20	3.2%	20	2.5%	20	2.1%	20	3.0%	20	2.
	20	3.6%	~	0.5%	10	1.3%	20	3.1%	10	1.
OR4										

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Actual Sep 13

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#### Trained Regular Rating Voluntary Outflow Exits by Paid Rank 2 of 2

	20	009/2010	2	010/2011	20	011/2012	2	012/2013	12 Months to	1st Oct 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
GS Total	440	2 59/	120	4.1%	110	2 70/	110	2.09/	440	4 49/
Total	110	3.5%	130	4.176	110	3.7%	110	3.9%	110	4.1%
OR9	~	5.0%	~	5.2%	~	5.6%	~	6.5%	~	5.1%
OR8								-	-	-
OR7	10	2.7%	10	2.3%	10	5.6%	10	4.1%	10	6.4%
OR6	10	1.7%	10	2.1%	10	2.6%	10	2.1%	10	1.7%
OR4	30	2.9%	20	2.8%	20	2.4%	30	3.4%	20	2.8%
OR2	60	4.4%	90	5.8%	60	4.4%	60	4.5%	60	5.3%
d										
Total	30	3.4%	50	4.8%	40	4.2%	50	5.0%	40	4.8%
OR9	~	3.8%	~	14.3%	~	11.4%	~	7.5%	~	7.5%
OR8								-	-	_
OR7	~	2.5%	~	1.7%	~	2.4%	~	3.3%	~	4.2%
OR6	10	3.1%	10	3.7%	~	1.6%	~	2.8%	~	2.2%
OR4	10	4.2%	10	2.7%	20	5.0%	20	5.6%	20	7.0%
OR3	-	-	-	-	~	11.0%	-	-	-	-
OR2	10	3.2%	30	8.1%	20	4.8%	20	6.4%	10	4.6%
~~										
GS Total	250	4.4%	220	3.7%	370	6.1%	540	9.5%	360	6.5%
OR9	~	2.7%	~	4.1%	~	5.3%	10	10.2%	~	5.0%
OR8	10	3.3%	~	0.9%	10	3.5%	10	4.0%	10	3.9%
OR7	10	2.1%	~	1.3%	10	2.1%	20	3.9%	10	1.9%
OR6	10	1.4%	10	1.8%	10	1.9%	30	5.3%	10	2.0%
OR4	40	3.2%	50	4.1%	90	7.4%	140	12.7%	50	5.1%
OR3	20	4.1%	20	3.5%	30	4.8%	20	3.0%	20	2.5%
OR2	160	5.9%	130	4.5%	220	7.1%	330	11.8%	270	9.6%
Band										
Total	10	2.1%	10	3.3%	10	1.8%	10	1.8%	~	0.9%
OR9								-	-	
OR8			~	9.5%				-	-	-
OR7			~	3.4%				-	-	-
OR6	~	4.0%	~	2.0%				-	-	-
OR4	~	1.8%	~	1.6%	~	1.7%		-	-	-
OR3								-	-	-
OR2	~	2.2%	10	4.1%	~	2.8%	10	3.3%	~	1.7%
eer/Other										
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
000		61/4		A#/A		A1/A		NKA		N1/4
OR9		N/A		N∕A N∕A		N/A		N/A	-	N/A
OR8		N/A				N/A		N/A		N/A
OR7		N/A		N/A		N/A		N/A	-	N/A
OR6		N/A		N/A		N/A		N/A	-	N/A
OR4		N/A		N/A		N/A		N/A	-	N/A
OR3		N/A		N/A		N/A		N/A	-	N/A
OR2		N/A		N/A		N/A		N/A	-	N/A
Spec										
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
OR9		N/A		N/A		N/A		N/A	_	N/A
OR8		N/A		N/A		N/A		N/A		N/A
OR7	-	N/A	-	N/A	_	N/A	-	N/A	_	N/A
OR6	-	N/A	-	N/A N/A	-	N/A N/A	-	N/A	-	N/A
OR4	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
OR3	-	N/A N/A	-	N/A N/A		N/A	-	N/A	_	N/A
OR3 OR2	-	N/A	-	N/A N/A	-	N/A	-	N/A	-	N/A

 $^{\ast}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Oct-13 Edition.

Trained Regular Officer Promotions to Substantive Rank

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Oct 13
Total Officers	540	500	480	490	500
OF7 and Above	10	10	20	10	10
OF6	10	20	20	20	20
OF5	40	40	40	30	40
OF4	130	110	100	100	90
OF3	250	240	180	210	200
OF2	100	80	110	120	130
OF1	N/A	N/A	N/A	N/A	N/A

11b Trained Regular Rating & Other Rank Promotions to Substa	antive Rank
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	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Oct 13
Total Ratings	3,430	2,540	1,880	1,530	2,22
OR9	150	90	70	30	10
OR8	250	120	110	30	12
OR7	670	460	360	300	38
OR6	950	700	550	410	57
OR4	1,400	1,150	800	760	1,05
OR3	10	20	~	~	

Oct-13 Edition.

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Gains to the Trained Regular Officer Strength from Untrained by Branch

		2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Oct 13
Royal Navy	Officers					
	Total	290	330	290	290	220
Royal Marines	Officers					
	Total	80	70	40	50	40
	Warfare	130	180	160	140	110
	Engineer	80	90	70	100	80
	Logistics	40	40	30	20	10
	Medical	20	20	20	10	10
	Medical Services	10	~	~	~	~
	Dental	~	~	~	~	~
	QARNNS	~	~		~	~
	Chaplain	~	~	~	~	~
	Other				-	-
	RM GS	80	70	40	50	40
	RM BS		~		~	~
	Careers					
	No Spec				-	

	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-1
Officers												
Total	10	20	10	20	20	30	~	40	10	20	~	40
Officers												
Total	-		30	-	10	-	-	-	-	-		
Warfare	~	10	10	~	20	10	~	10	10	20	~	10
Engineer	~	10		20	~			30	~	~		20
Logistics			~					~				10
Medical						10	~					
Medical Services	~							~		~		
Dental						~						
QARNNS	~				~					~		
Chaplain	~											
Other												
RM GS			30		10							
RM BS					~							
Careers												
No Spec												
	Total Officers Total Engineer Logistics Medical Services Dental OARNNS Chaptain Other RM GS RM BS	Officers Total 10 Officers Total - Warlare - Engineer - Logistics - Medical Services - Medical Services - OarRNNS - Chaplain - Chaplain - RM GS - Careers - Careers -	Officers       Total     10     20       Officers     -     -       Total     -     -       Warfare     -     10       Engineer     -     10       Logistics     -     -       Medical     -     -       Dental     -     -       OARNNS     -     -       Other     -     -       RM GS     -     -       RM BS     -     -       Careers     -     -	Officers         10         20         10           Officers         Total         -         -         30           Warfare         -         10         10         10           Engineer         -         10         0         -           Logistics         -         -         7         10         -           Logistics         -	Officers         10         20         10         20           Officers         Total         -         -         30         -           Total         -         -         30         -         -           Warfare         -         10         10         -         Engineer         -         10         10         -           Engineer         -         10         -	Officers         10         20         10         20         20           Officers         Total         -         -         30         -         10           Total         -         -         30         -         10           Warlare         -         10         10         -         20           Engineer         -         10         10         -         20           Logistics         -         -         -         -         -           Medical Services         -         -         -         -         -           OARNNS         -         -         -         -         -         -         -           Other         -         -         -         -         -         -         -           RM GS         -         -         30         -         10         -         -           Careers         -         -         -         -         -         -         -	Officers         10         20         10         20         20         30           Officers         Total         -         -         30         -         10         -           Total         -         -         30         -         10         -         -           Warfare         -         10         10         -         20         10         -           Engineer         -         10         0         -         20         -         -           Logistics         -         -         -         -         -         10         -	Officers         10         20         10         20         20         30         -           Officers         Total         -         -         30         -         10         -         -           Warfare         -         10         10         -         20         10         -           Warfare         -         10         10         -         20         10         -           Engineer         -         10         -         20         -         -         -           Logistics         -         -         -         -         10         -<	Officers         10         20         10         20         20         30         -         40           Officers         Total         -         -         30         -         10         -         -         40           Officers         -         -         30         -         10         -         -         40           Officers         -         -         30         -         10         -	Officers         10         20         10         20         20         30         -         40         10           Officers         Total         -         -         30         -         10         -         -         40         10           Officers         Total         -         -         30         -         10         - <td>Officers         10         20         10         20         20         30         -         40         10         20           Officers         Total         -         -         30         -         10         -         -         40         10         20           Officers         -         -         30         -         10         -</td> <td>Officers         10         20         10         20         20         30         -         40         10         20         -           Officers         Total         -         -         30         -         10         -         -         40         10         20         -         -         Officers           Total         -         -         30         -         10         -&lt;</td>	Officers         10         20         10         20         20         30         -         40         10         20           Officers         Total         -         -         30         -         10         -         -         40         10         20           Officers         -         -         30         -         10         -	Officers         10         20         10         20         20         30         -         40         10         20         -           Officers         Total         -         -         30         -         10         -         -         40         10         20         -         -         Officers           Total         -         -         30         -         10         -<

Royal Navy Royal Marines	Ratings Total Other Ranks	2009/2010 2,200	2010/2011	2011/2012 910	2012/2013
Royal Marines	Total	2,200	1,690	010	
	Other Panks			910	980
	Total	700	730	530	540
R	WS	590 240	390 150	240 70	270 120
	WS(AWT)	240	150	~	120
	WS(AWW)				
	WS(EW)				
	WS(UW)	120	~	40	-
	CIS HM	120 10	60 10	40	40 20
	HM(H)	10	~		
	HM(M)	~			~
	Mine Warfare	50	30	20	40
	Diver Seaman Specialist	30 100	20 100	20 60	20 20
	Weapons Analyst	-	100	-	20
	PT			~	
	RN Police				
	CT Unspecified	20	20	10	10
	Unspecilieu				
SM		100	60	40	40
	Coxswain (SM)				
	WS(SSM)	40	20	20	20
	WS(TSM) CISSM	30 30	20 20	20	10 10
	Unspecified	-			-
AV		70	80	20	20
	Aircrewman NA(AC)	10	20	10	10
	NA(AC) NA(AH)	60	60	20	10
	NA(Phot)	~		-	
	RM Aircrewmen				
	Unspecified				
GS		520	260	460	
	MEM	530	360	160	210
	WEM				
	ET(ME)	360	220	90	150
	ET(WE)	160	130	70	60
	ETS Unspecified				
	Unapecilied				
BM		190	160	130	130
	MEM				
	WEM	-	-	-	-
	ET(MESM) ET(WESM)	100 80	100 60	60 70	90 40
AE	454	340	340	190	100
	AEA AEM				
	AET	320	320	180	100
	NA(SE)	20	20	~	
	Unspecified				
DGS		300	230	90	140
	Caterer	500	230	50	140
	Chef	90	50	40	40
	Steward	90	60	10	20
	Supply Chain	60	40	10	30
	Writer Family Service	60	80	30	50
	Family Service Unspecified				
IED	Dental H	70	70	50	60
	Dental Hyg Dental SA	10	10	-	-
	Med Asst	60	50	40	40
	NN	10	10	10	10
	Med Techn				~
	RM Med Asst Unspecified				
	Unspecilied				
		680	700	510	520
MGS					
	Band	<b>20</b>	<b>30</b>	<b>20</b>	20
	Band Bugler	<b>20</b> 20	20	20 20 ~	<b>20</b> 20
RM GS RM Band	Band Bugler	20		20	20

									and Spec				
		Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-1
Royal Navy	Ratings												
	Total	120	110	50	70	80	70	30	170	70	140	-	150
Royal Marines	Other Ranks Total	50	60	40	70	70	50	20	80	50	60	40	50
	Iotal			40				20				40	
(R	WS	<b>20</b> 10	<b>40</b> 20	-	30 30	20 ~	<b>30</b> 10	-	20 20	<b>50</b> 10	30 20	-	<b>40</b> 30
	WS WS(AWT)	10	20		- 30	~	-		20	-	20		30
	WS(AWW)												
	WS(EW)												
	WS(UW)		-			-							
	CIS HM		10 10			10	10			20			
	HM(H)		-				-						
	HM(M)						~						
	Mine Warfare	10					10			10			
	Diver					10				10			10
	Seaman Specialist Weapons Analyst					~							10
	PT												
	RN Police												
	СТ				~						10		~
	Unspecified												
(SM		10	-	_	_	10	-	-	10	-	10	-	20
(ON)	Coxswain (SM)	10	-	-	-	10		-	10		10	-	20
	WS(SSM)					10			10		~		10
	WS(TSM)	10									~		
	CISSM												10
	Unspecified												
(AV		_	-		_	_	10		_		20	_	
	Aircrewman										-		
	NA(AC)						10						
	NA(AH)										20		
	NA(Phot)												
	RM Aircrewmen Unspecified												
	Unspecified												
GS		20	20	10	10	20	~	10	70	-	20	-	60
	MEM												
	WEM					-			-		-		-
	ET(ME) ET(WE)	20	20 ~	~ 10	~ 10	20	~	10	50 30	~	20		40 20
	ETS			-	-			-	-				20
	Unspecified												
SM		30	-	30	~	-	-	10	30	-	20	-	10
	MEM WEM												
	ET(MESM)	20		20	~				20		20		~
	ET(WESM)	~		10				10	10				~
AE		10	20	-	10	20	20	10	20	20	~	-	20
	AEA AEM												
	AET	10	20		10	20	20	10	20	20	~		20
	NA(SE)								-				
	Unspecified												
LOGS	Catarat	30	20	~	10	~	~	~	20	10	20	-	~
	Caterer Chef	10			10				20		10		
	Steward	~	~	~	-			~	~		~		~
	Supply Chain	10	10				~		~		10		
	Writer	10	10	~	~	~	~			10			
	Family Service												
	Unspecified												
IED			10	~	10	10	10	-	10	~	10	-	10
	Dental Hyg				-	-			-		-		
	Dental SA			~						~			~
	Med Asst Naval Nurse		10		10	10	~		10	~	10		10
	Naval Nurse Med Techn		~			~	~				~		~
	RM Med Asst												
	Unspecified												
MGS		50	60	40	70	70	50	20	80	50	60	40	30
M Band		-	~		~	-	_	-	_	_	-	-	
	Band		~	-	~	-		~	-		-	-	<b>10</b> 10
Dana			-					-					10
					~								
Dana	Bugler				~								

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#### Trained Intake to Trained Regular Strength

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Oct 13	Actua Sep 1
otal Officers	10	10	~	10	10	
Warfare	~	~	~	~	~	
Engineer	-	-	-	~	~	
Logistics	~	_	_	~	_	
Medical	_	~	_	_	~	
Medical Services	-	-	~	-		
QARNNS	~	-	-	-		
Dental	~	~	-	-		
Chaplain	-	-	-	-	-	
RM GS	~	~	~	~	~	
RM Band	-	-	-	-		
No Value	_	-	-	-	-	
						8
otal Ratings	120	80	40	60	80	
XR	30	20	20	20	20	
XSM	~	~	~	-	-	
XAV	~	~	~	~	~	
EGS	10	10	~	~	10	
ESM	10	~	~	-	~	
EAE	10	~	-	~	10	
LOGS	10	10	~	~	~	
MED	~	~	~	~	~	
QARNNS	-	-	-	-	-	
RM GS	40	30	10	20	40	
RM Band	-	~	-	~	-	
No Value	-	-	-	-	-	

The figures shown above are for Trained Intake to the Regular strengths and shows people entering from Civil Life, Another Service and Maritime Reserves.

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### Glossary

Term	Definition
RNR	Royal Navy Reserves
RMR	Royal Marines Reserves
FTRS	Full Time Reserve Service
FTRS Regular	FTRS Personnel counted against the Regular Liability
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability
Transfer Trainees	People who are trained but are undergoing further training in an alternative discipline
GS	General Service - Surface Fleet
SM	Submarine - Submarines
FAA	Fleet Air Arm - Aviation
XR	Warfare General Service
XSM	Warfare Submarine
XAV	Warfare Aviation and RM Aircrew
EGS	General Service Engineers
ESM	Submarine Engineers
EAE	Aviation Engineers
QARNNS	Queen Alexandra's Royal Naval Nursing Service

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
CT	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survery Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological)
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare