

DH Corporate Plan - Roadmap 2012-13
Key milestones / priorities for transforming the Department and health and social care system

Q1: Apr 12 – Jun 12

1. Better health – helping people live healthier lives by improving our public health system; protecting people’s health by ensuring we have the capabilities and policies in place to address threats to public health; promoting health and wellbeing to deliver better health outcomes and tackle health inequalities across all ages.

2. Better care – We will work to improve the quality of care for all people using services, including reforming social care, working with the NHS to strengthen people’s ability to make meaningful choices about their care and treating people with dignity and respect.

| Section | Action / Deliverable | Status | Comment(s) / Measure(s) of success |
|------------------|---|---------------|---|
| 2.3.9 | HealthWatch Chair appointed | Completed | *Announcement of identified candidate imminent |
| 2.4.14 2.4.15 | Enhancement of UK clinical Trials Gateway; presenting in, accessible form information about trials conducted in the UK | Completed | *Enhanced dataset introducing additional lay summary information; *Now available on Smartphones and tablet PCs |
| 2.5.2 | NHS CB remaining 3 NEDs appointed | Completed | *4 NEDs appointed due to high calibre of applicants |
| 2.5.2 | All NHS Very Senior Manager (VSM) recruitment complete | In progress | *Approx 50 candidates [<10%] still to be confirmed – July 12 |
| 2.5.5 | 1x Monitor NED appointed | Completed | *Heather Lawrence appointed |
| 2.5.6 | HEE Chief Executive appointed | Completed | *Ian Cumming appointed |
| 2.5.7 | 1x NTDA NED appointed | Delayed | *Campaign run; no appointable candidates; *Advert re-run – 24 th June |

3. Better value – We will work to increase productivity and ensure better value for money for the taxpayer, including reducing bureaucracy and supporting the NHS to save up to £20 billion to reinvest in frontline services.

4. Successful change – We will work to ensure a smooth and successful transition of the health and social care system, developing and articulating our common purpose to align our work across all organisations, and establishing a framework that can realise the benefits for the health and care system.

5. Our partners - We will work to develop stronger partnerships – working across government, with our external stakeholders and establishing effective ways of working with our new partnership organisations.

| Section | Action / Deliverable | Status | Comment(s) / Measure(s) of success |
|----------------|---|---------------|--|
| 5.2 | HEE Chair and 1x HEE NED appointed | Completed | *Sir Keith Pearson appointed as Chair; *John Burdett appointed as Audit Chair NED |
| 5.2 | 3x NTDA NEDS appointed | Delayed | *Campaign run; no appointable candidates; *Advert re-run – 24 th June |
| 5.2 | PHE Chief Executive and NTDA chair appointed | Completed | *Duncan Selbie; and *Sir Peter Kerr respectively |

6. The DH itself – We will continue to work to improve our capability – developing new ways of working that reflect the leadership role we will play in the new system, the importance of engaging with our partners, and to build understanding within the health and care system and the wider public of our work.

| Section | Action / Deliverable | Status | Comment(s) / Measure(s) of success |
|----------------|---|---------------|--|
| 6.1.1 | DH Corporate Plan published | Completed | Published on intranet and DH website |
| 6.1.3 | DH – Launch of Capability Action Plan | Completed | *Published via relevant communication channels *Briefed to the SCS Forum |
| 6.1.4 | DH – Revised L&D and Talent Management strategies | Completed | *Presented to DH Transformation and Transition Programme Board |
| 6.1.4 | DH – Launch of new Senior Leadership Team | Completed | *Staff information events held for over 500 staff on the 'Future DH' |
| 6.1.4 | HR Transitional Policy and Procedural Framework | Completed | |
| 6.1.4 | Organisational Design and People Transition Policies (PTPs) | Delayed | *Delay for minority of policies completed include revision of NHS CB infrastructure |
| 6.1.4 | All new organisations to confirm what functions are transferring to them | Delayed | *Approx 4% of functions still 'to be confirmed' |
| 6.1.4 | DH – Launch of flexible resource pool; Project Bank | Completed | |
| 6.1.5 | DH – Olympics planning completed | Completed | *Business Continuity Plans signed off; *Counter-terrorist drills completed; and *Supplier plans in place |
| 6.1.6 | DH – Occupational Health Contract (& EAP) | Completed | *Capita appointed as framework providers |
| 6.2.4 | DH – staff PULSE survey | Completed | *Launched June 2012; *Results available July 2012 |