

DH Corporate Plan - Roadmap 2012-13**Key milestones / priorities for transforming the Department and health and social care system****Q2: July 12 – Sep 12**

1. **Better health** – helping people live healthier lives by improving our public health system; protecting people’s health by ensuring we have the capabilities and policies in place to address threats to public health; promoting health and wellbeing to deliver better health outcomes and tackle health inequalities across all ages.

2. **Better care** – We will work to improve the quality of care for all people using services, including reforming social care, working with the NHS to strengthen people’s ability to make meaningful choices about their care and treating people with dignity and respect.

Section	Action / Deliverable	Status	Comment(s) / Measure(s) of success
2.5.2	All NHS Very Senior Manager (VSM) recruitment complete (brought forward from Q1)	Delayed	*Approx 50 candidates [$<10\%$] still to be confirmed
2.5.7	1x NTDA NED appointed (brought forward from Q1)	Completed	Appointment made

3. **Better value** – We will work to increase productivity and ensure better value for money for the taxpayer, including reducing bureaucracy and supporting the NHS to save up to £20 billion to reinvest in frontline services.

4. **Successful change** – We will work to ensure a smooth and successful transition of the health and social care system, developing and articulating our common purpose to align our work across all organisations, and establishing a framework that can realise the benefits for the health and care system.

5. **Our partners** - We will work to develop stronger partnerships – working across government, with our external stakeholders and establishing effective ways of working with our new partnership organisations.

Section	Action / Deliverable	Status	Comment(s) / Measure(s) of success
5.2	3x NTDA NEDS appointed (brought forward from Q1)	It has been decided to remove this milestone from future	

		quarterly monitoring as it is not a DH responsibility.	
5.2	Appointments to Health Research Authority (HRA) Board	Completed	Chair, substantive Chief Executive and three non-executive directors all appointed and in post. First board meeting of the newly constituted board held, July 2012
5.2	Public Health Senior Management recruitment complete	Delayed	

6. The DH itself – We will continue to work to improve our capability – developing new ways of working that reflect the leadership role we will play in the new system, the importance of engaging with our partners, and to build understanding within the health and care system and the wider public of our work.

Section	Action / Deliverable	Status	Comment(s) / Measure(s) of success
6.1.4	Organisational Design and People Transition Policies (PTPs) (brought forward from Q1)	In progress	*Delay for minority of policies completed include revision of NHS CB infrastructure Organisation designs completed for majority of bodies. Outstanding designs due end October 12 PTPs delivered for all bodies. Second Module due for PHE only in Q3 2012
6.1.4	All new organisations to confirm what functions are transferring to them (brought forward from Q1)	Delayed	*Currently 91% of the function map has been formally signed off by both receiver and sender organisations. Of the outstanding 9%, we are awaiting the return of 5 signed proformas from the receiver organisations which equates to 6%. The remaining 3% of functions (8) are still to be confirmed.

6.1.4	DH Pre-transfer Selection Processes will take place	Delayed	Slight delay in functional mapping/organisation design. End date now end of October for job matching.
6.2.1	DH Introduction of more effective HR policies to improve the way we handle poor performance	It has been decided to remove this milestone from future quarterly monitoring as it relates to the transition programme	
6.2.1	DH New Pay strategy	Completed	DH Reward Strategy submitted to the Cabinet Office at the end of August. Delay in implementation associated with local pay issue, which has yet to be resolved: awaiting guidance from Cabinet Office.
6.2.1	DH New People strategy	It has been decided to remove this milestone in future as it relates to the transition programme	.