

You asked for information relating to how many and what proportion of the Senior Civil Service in the Home Office as a whole and in IND specifically were paid a performance related bonus in 2004/5 and 2005/6.

As you may be aware, the remuneration of Senior Civil Servants (SCS) is set by the Prime Minister following independent advice from the Senior Salaries Review Body (SSRB). The SSRB steer was that for 2005/06 performance related bonuses should be awarded to between 60%-75% of the SCS cadre overall. This is compared to 75% in 2004/05. The figures below are based on the overall total of substantive SCS members who are paid under normal SCS pay arrangements, so the total is slightly lower than the 243 total postholders.

		Total number of SCS receiving a bonus	% of SCS receiving a bonus
2004/05	Total Home Office	178	82%
	IND	27	84%
2005/06	Total Home Office	158	68%
	IND	18	49%

Members of the Home Office Board and IND Board have declined any bonuses this year in respect of their Home Office work to reflect their corporate responsibility for the performance of the Home Office and of IND.