



Ref no: 13/0077

12 February 2013

Thank you for your email of 14 January 2013 where you requested the following information:

I am writing to request information on the numbers and salary pay scales of individuals employed in DECC. More specifically I require information on individuals working as specialists within different renewable industries (Marine, Solar, Bioenergy, etc). I also would like information about more routine roles covered, such as security, cleaning, canteen staff etc.

For each of these roles, I need the number in that role, their pay scale, and the unit in which they work. If FTE values are used, rather than the number of individuals employed in each role, is there any way I can find out how many individuals are employed in each role – be that on a temporary, full time or contract capacity?

If routine roles are largely contracted out to another party, can I find the value of these contracts?

I have looked at the [CSV files available on your website](#), which provide a general idea of junior and senior positions in DECC. These don't identify any routine roles, nor do they highlight which technology specialists are employed where.

I am also having problems accessing the [DECC organogram](#), although I'm aware this also uses vague job roles so would not meet my needs.

Freedom of Information Act 2000

Your request has been handled under the Freedom of Information Act 2000 ('the Act'). Under the Act you have the right to:

- know whether we hold the information you have requested and;
- be provided with that information (subject to any exemptions under the Act which may apply).

Further to my earlier email I apologise for the delay in providing this response.

Numbers of people employed in DECC and Pay Scales

As at 31 December 2012 there were 1388.88 (FTE) Civil Servants employed in the Department of Energy and Climate Change. The pay scales for Civil Servants working in DECC are shown at [Annex A](#).

Contracted out roles

DECC does not have specific contracts for the routine roles that you refer to such as security, cleaning, canteen staff etc and therefore does not hold information on those in routine roles or their pay scales. These services are provided by a range of suppliers as part of contracts that are managed by DEFRA, one of our predecessor departments. DECC pays a proportionate cost for the services provided for our staff working in our London offices. The total cost of these Facilities Managements costs, are shown in our Annual Report and Accounts which can be viewed in full at https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/48452/5718-decc-annual-report-and-accounts-201112-.pdf and in particular Chapter 5 (Accounts). It should be noted that the total costs, which include the services that you requested also includes other services such as rent, management costs etc.

DECC Organogram

There have been some issues with access to the DECC Organogram recently but these have now been resolved and you should be able to access it fully via the hyperlinks that you supplied.

People working in Office for Renewable Energy Deployment

From our preliminary assessment, it is clear that we will not be able to answer this part of your request without further clarification.

DECC requires further information in order to identify and locate the information you have asked for. You have requested information in relation to Renewable Energy industries. We have taken that to mean the Office for Renewable Energy Deployment (ORED). However the use of the phrase '*individuals working as specialists*' is unclear and it would help us to respond if you could detail exactly what information you are requesting in this phrase. Do you want to know the number of individuals working on specific renewable technology? Or do you want to know how many specialists – economists for example – working on renewable industries?

Once you have clarified your request, we will be able to begin to process your request. If we do not receive clarification within three months your request will be considered to have lapsed. Under section 1(3) of the Freedom of Information Act (FOIA), a public authority need not comply with a request unless any further information reasonably required to locate the information is supplied.

Appeals procedure

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Security & Information Rights Unit (foi@decc.gsi.gov.uk).

Security & Information Rights Unit
Department for Business, Innovation & Skills
1 Victoria Street
London
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Please do not hesitate to contact me if I can be of further assistance.

Yours faithfully,

Annual Pay Scales in DECC 2012/13

London

| | Min | Max |
|-------------|--------|--------|
| AA | 18,753 | 19,712 |
| AO | 21,463 | 22,646 |
| EO | 25,242 | 29,060 |
| HEO | 29,554 | 34,424 |
| SEO | 35,061 | 41,851 |
| Grade 7 | 47,445 | 56,597 |
| Grade 6 | 57,275 | 68,322 |
| Fast Stream | 27,270 | 33,654 |

National

| | Min | Max |
|-------------|--------|--------|
| AA | 14,713 | 15,712 |
| AO | 17,710 | 19,146 |
| EO | 21,463 | 25,060 |
| HEO | 25,514 | 30,424 |
| SEO | 31,021 | 37,851 |
| Grade 7 | 43,405 | 52,597 |
| Grade 6 | 53,235 | 64,322 |
| Fast Stream | 25,250 | 29,654 |