

**DH Corporate Plan - Roadmap 2012-13****Key milestones / priorities for transforming the Department and health and social care system****Q3: Oct 12 – Dec 12**

1. **Better health** – helping people live healthier lives by improving our public health system; protecting people’s health by ensuring we have the capabilities and policies in place to address threats to public health; promoting health and wellbeing to deliver better health outcomes and tackle health inequalities across all ages.

2. **Better care** – We will work to improve the quality of care for all people using services, including reforming social care, working with the NHS to strengthen people’s ability to make meaningful choices about their care and treating people with dignity and respect.

<b>Section</b>	<b>Action / Deliverable</b>	<b>Status</b>	<b>Comment(s) / Measure(s) of success</b>
2.52	All Very Senior Manager (VSM) recruitment complete	Completed	This is 98% achieved  External recruitment processes have been triggered to fill remaining vacancies

3. **Better value** – We will work to increase productivity and ensure better value for money for the taxpayer, including reducing bureaucracy and supporting the NHS to save up to £20 billion to reinvest in frontline services.

4. **Successful change** – We will work to ensure a smooth and successful transition of the health and social care system, developing and articulating our common purpose to align our work across all organisations, and establishing a framework that can realise the benefits for the health and care system.

<b>Section</b>	<b>Action / Deliverable</b>	<b>Status</b>	<b>Comment(s) / Measure(s) of success</b>
4.1	All key transition decisions to have been made by senior boards	It has been decided to remove this from quarterly monitoring as it is not for DH	

**5. Our partners** - We will work to develop stronger partnerships – working across government, with our external stakeholders and establishing effective ways of working with our new partnership organisations.

<b>Section</b>	<b>Action / Deliverable</b>	<b>Status</b>	<b>Comment(s) / Measure(s) of success</b>
5.2	Public Health Senior Management recruitment complete <b>(brought forward from Q2)</b>	Complete	This milestone refers to the senior executive team who are direct reports to Duncan and the milestone is complete. We concluded panels in September, secured all required permission for details of offers in October and all acceptances received

**6. The DH itself** – We will continue to work to improve our capability – developing new ways of working that reflect the leadership role we will play in the new system, the importance of engaging with our partners, and to build understanding within the health and care system and the wider public of our work.

<b>Section</b>	<b>Action / Deliverable</b>	<b>Status</b>	<b>Comment(s) / Measure(s) of success</b>
6.1.4	Organisational Design and People Transition Policies (PTPs) <b>(brought forward from Q1)</b>	Complete	All PTPs were published through Q1 and Q2.
6.1.4	All new organisations to confirm what functions are transferring to them <b>(brought forward from Q1)</b>	Complete	98% of functions agreed by Q3, via escalation routes (TEF, DH, SC & PH Board, HR Strategy Group).
6.1.4	DH Pre-transfer Selection Processes will take place <b>(brought forward from Q2)</b>	Complete	All first stage matching processes completed. 154 staff have correctly secured roles in the new organisations.
6.1.4	All transfers identified - receivers and sender organisations advised of mapping, matching, selection outcomes	It has been decided to remove this from quarterly monitoring	

		as it is not for DH	
6.1.4	All DH and NHS recruitment complete	DH Complete NHS Delayed	<p>The open competition to populate the future DH structure was completed at the end of September 2012. All remaining recruitment now in 'business as usual' mode.</p> <p>The NHS element is not complete, NHS recruitment processes are due to be completed by the end of February 2013.</p>
6.2.4	DH - staff survey commences	Complete	The survey was commenced as planned, analysis published Dec 2012, action plan to be linked with Future DH from Jan 2013.