Please be aware that most of the speakers listed below were not paid for a single event. The speaker will have been involved pre- and post- event, including in the production of tailored material. Many of the speakers will have contributed to more than one event over several days.

Speaker	Paid (£)	Subject	Audience
Martin Scott	1,964.68	Creative Thinking	130 - Senior Managers - UKBA
Martin Scott	1,750.00	Communication	Staff - UKBA
Ben Hunt Davis	9,862.79	Leadership/Team working	347 - Senior Managers - UKBA
Angela Peacock	3,000.00	Leadership/Develop ment	55 - Senior Managers - UKBA
A speaker provided by the company Olivier Mythodrama	4,200.00	Influential Leadership Lessons from Shakespeare's Julius Caesar	Staff - UKBA
Andy Mouncey	2,000.00	Motivational	Staff - UKBA
Dame Tanni Grey-Thompson	4,812.20	Challenges she had faced and how she overcame them	150 - Staff - IPS
Ralph Jacobson	25.00	Lecture on Approaches to Quantifying Image Quality	50 - Staff - HQ
Ms Sara Nathan	462.00	Facilitator at a Science and Research event	400 - Staff - HQ
Chris Moon	2,775.00	inspirational / motivational keynote speech	130 - Staff - UKBA
Dr Wendy Hirsh	500.00	Talent Management	34 - Staff - HQ
Dr Frank Dick OBE	6,050.00	Coaching Matters	34 - Senior Managers - HQ
Sir Nicholas Montagu	2,250.00	Leading Change in the Public Sector	54 - Senior Managers - HQ
Gina Banns	2,600.00	Masterclass Plus: Driving Behavioural Change	Staff - HQ
Alastair Campbell	No Fee *	Leading Strategically	65 - Senior Managers - HQ

^{* £2,375.28} was paid to publishers Blackwell UK Ltd for the purchase of books distributed as part of the event.

Speaker	Subject	Audience
Ruby Wax	Engaging with the public and stakeholders	66 - Senior Managers - HQ
Will Carnegie	Leadership/Development	140 - Senior Managers - UKBA
Manley Hopkinson	Global Challenge	44 - Senior Managers - UKBA
George Alagiah	Recognising the Best awards	200 - Senior Managers - UKBA
Maeve Sherlock	Stakeholder Master Class programme	Senior Managers - UKBA
Miles Hilton-Barber	Overcoming challenges in 2010	350 - Staff - IPS
Prof. Gerben Bruinsma Prof Per-Olof Wikstrom Rob Allen Prof. Shadd Maruna Prof Mike Hough Tom Tyler	Contributed to an Academic Roundtable event for joint Home Office/Ministry of Justice Policy officials.	60 - Staff - HQ and Ministry of Justice.
Ranulph Fiennes	Personal Leadership	100 - Senior Managers - HQ
Krishnan Guru-Murthy	Facilitator at event for corporate partners - Refugee Council, Immigration Advisory Service - on controlling migration for the benefit of Britain	400 - Senior Managers - UKBA
Elizabeth Burton-Phillips	Presentation on the impact of drugs on families	67 - Staff - HQ
Allen Leighton	Leadership: Taking the Lead	46 - Senior Managers - HQ
Ben Zander	Conference for Senior Civil Servants	Senior Managers - HQ
Tim Smit CBE	Vision	40 - Senior Managers - HQ
John Sergeant	Media Awareness: An Inside Perspective	52 - Senior Managers - HQ
Alan Hughes	Delivering for the Public	Senior Managers - HQ
Joshua Rozenberg	On Law	Senior Managers - HQ
Dr Eden Charles	Diversity and the Home Office	44 - Senior Managers - HQ

Caspar Berry	Risk, Uncertainty and	48 - Senior Managers
	Good Decision Making	- HQ