IOM Conference 2012

IOM and the Voluntary and Community Sector:

Added value – or embedded value?

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Building VCS involvement in IOM

- Variable levels of VCS involvement from place to place
- Clinks invited to work with Home Office 2010/11 in 4 areas:
 - ➤ Bournemouth, Dorset & Poole
 - Croydon
 - Gloucestershire
 - Leeds
- Local VCS-led programmes with multi-agency steering groups:
 - Strategic partnerships and capacity building VCS engagement
 - Developing innovative services to offenders managed under IOM
 - Volunteering and mentoring opportunities with / by offenders
 - Piloting small seed-corn grants to involve small VCS organisations



Evaluation by Hallam Centre for Community Justice, Sheffield Hallam University

- Both statutory and VCS partners identified real progress in consolidating relationships and involving a more diverse range of VCS organisations in the strategic planning and operational delivery of IOM arrangements.
- The added value of involving the VCS in IOM includes:
 - > Specific skill and knowledge located within the VCS
 - > Strong links to local communities and awareness of local needs
 - ➤ Addressing specific gaps in meeting offender needs
 - Flexibility and responsiveness

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Building operational involvement

Examples of effective practice include:

- Key role of Local Support & Development Organisations (LSDOs) in mapping a wider set of interested VCS stakeholders and brokering engagement with operational teams under IOM arrangements
- Co-location of VCS partners in a multi-agency IOM 'Hub' at the gate of HMP Leeds
- Sustainable VCS services / social enterprises
- Effective use of small seed-corn grants e.g. for work by BAME groups
- Enabling effective service user involvement in IOM



Building strategic involvement

Examples of effective practice include:

- Developing VCS voice and strategic influence through a Forum.
- Local VCS elections to increase representation on key CJS Boards / Partnerships
- Developing a clear local commissioning strategy and guidelines to strengthen partner relationships



Added value – or embedded value?

- Learning suggests VCS organisations have a key role to play in local multi-disciplinary IOM team arrangements
- Approaches involving the VCS need to become embedded in local IOM arrangements – not just an optional 'add-on'
- "Involving the VCS MUST feature in the strategic plans of IOM Boards, Partnerships and Trusts"



Challenges to overcome

- Mixed levels of understanding of IOM amongst the VCS
- Staff buy-in
- Risk
- Developing appropriate information-sharing agreements
- Clarity about roles, outcomes and evidence



Clinks / Home Office Resources

New set of online resources for partners in local IOM arrangements:

- 1. The added value of VCS partners in IOM arrangements
- 2. Mapping and engaging with potential local VCS partners
- 3. The potential brokerage role of LSDOs
- 4. How VCS organisations can engage with local IOM arrangements
- 5. Strategic partnership working
- 6. Operational partnership working
- 7. IOM: the rural challenge

http://www.clinks.org/publications/guides-resources/iom-resources



New work building on this learning - PCCs



- Clinks leading a new VCS partnership Safer Future Communities
- Enabling the VCS to engage with PCCs and other commissioners
- A VCS network now in every police force area, brokered by a Local Support and Development Organisation
- Information including list of local VCS network leads at: http://www.clinks.org/services/sfc

