

Absence Data Published by the Cabinet Office, July 2009

Results

This is the seventh quarterly report providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 31 March 2009.

Cabinet Office Sick Headlines				
Average Working Days Lost	Total Days Lost	% Lost to Long-term	% Staff with No Recorded Sick Absence	
4.8	5849	53.00%	70%	
Analysis of Key Reasons for Absence				
Proportion lost to				
Total Days Lost	Unknown	Mental Disorders	Musculo-skeletal	Respiratory System
5849	1.6%	14.6%	0.0%	13.0%

Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1585	1215.7	5849	4.8	Not Calculated	3.7

Since the last quarter **Mental Disorders** have reduced by 1.5%. **Musculoskeletal absences** have reduced by 0.5% to Nil and **Respiratory System related absences** have reduced by 2.2%.

The health and wellbeing initiative continued during this period and the number of staff with no sick absence during the period has reduced by 3%.

The next quarterly statistics will be the first provided by a new absence management system put in place from 6 April 2009. This new system will over time provide managers with access to sickness absence information.

The data for the 12 months ending 30 June 2009 will be published in October 2009.