

Harshbir Sangha  
Specific Duties - Policy Review

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**Your ref**  
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Dear Harshbir

**Equality Act 2010: The public sector Equality Duty: Reducing bureaucracy**

Thank you for the opportunity to comment on the policy review paper published on 17 March 2011, dealing with the above.

Nexus welcomes the intention to develop a set of specific duties that are flexible and proportionate to enable public bodies to focus their efforts on delivering equality improvements rather than complying with prescriptive processes by which this might be achieved.

We believe that you have found an appropriate level of balance between central regulation and holding public bodies to account by the people they serve. The Regulations as drafted are clear and concise about what is required from public bodies, and it will also be most helpful when the EHRC publishes the draft statutory Code of Practice on the general Equality Duty.

Since the previous consultation Passenger Transport Executives, such as Nexus, are now specifically included in the Schedule to the Regulations: is it your intention that there should not also be specific reference to the Integrated Transport Authorities, established under Part 5 of the Local Transport Act 2008? Inclusion may be considered appropriate for parity with similar local government bodies e.g. the metropolitan fire and civil defence authorities covered by section 67 of the Local Government Act 1985.

Yours sincerely

**KEN MACKAY**  
**Director of Rail & Infrastructure**  
**NEXUS**