



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Miss P Ali**

v

**A&S Restaurants Ltd and others**

## OPEN PRELIMINARY HEARING

Heard at: **Birmingham**

On: **1 February 2018**

Before: **Employment Judge Perry**

### Appearances

For the Claimant: **In person**

For the Respondent: **Mr Price (solicitor)**

## JUDGMENT

1. The claimant's unfair dismissal claim was presented out of time, it was reasonably practicable for the claim to be presented in time and the tribunal does not have jurisdiction to hear it.
2. The claimant's direct race discrimination claim was presented out of time but it is just and equitable to extend time.
3. The claimant confirmed any remaining claims including that of Pregnancy/Maternity discrimination are to be argued as background only and they are dismissed (as complaints) on withdrawal.

Employment Judge Perry  
2 February 2018

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.