

Harshbir Sangha,

Thank-you for the opportunity to respond to the proposals. Wycombe District Council's response is as below.

'Wycombe District Council supports the proposals stated in the policy review paper 'Equality Act 2010: The public sector Equality Duty: reducing bureaucracy'. We feel the proposals provide slightly more flexibility and by removing the onerous publication requirements on our engagement processes, equality analysis and background information moves the focus to outputs and outcomes rather than processes. We would also welcome any clear, practical guidance that the GEO and the Equality and Human Rights Commission can provide in order to enable us to meet the requirements of the Duty.'

If you have any queries regarding the response please don't hesitate to contact me,

Kind Regards,

**Claire Hook**  
**Equality officer (part-time)**

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