

**1) The amount DSA has paid out in compensation as a result of accidents at work from 1 May 2011 to 30 April 2012**

**2) The month in which this was paid out**

**3) Whether it was paid out to employees or customers**

**4) How much was paid out each time**

**5) Reason for the compensation pay out**

**6) The amount DSA has paid out in compensation as a result of employment tribunal cases from 1 May 2011 to 30 April 2012**

**7) The month in which this was paid out**

**8) Whether it was paid out to employees or customers**

**9) How much was paid out each time**

**10) Reason for the compensation pay out**

We do hold the information that you have requested. To provide it as detailed as you have requested could, however, lead to individuals being identified and the amount of compensation they received. These individuals have an expectation that information about their accidents, tribunal cases and any financial compensation that they have received will not be put into the public domain. This information is therefore exempt from release under section 40(2) and 40(3) of the Freedom of Information Act. You can find a copy of this exemption in full at Annex B.

I can confirm, however, that during the period 1 May 2011 to 30 April 2012, we paid a total of £19,825.50 in compensation as a result of accidents at work and a total of £49,697.27 in compensation as a result of employment tribunal cases. These payments were made to employees, former employees and customers for the following reasons:

- fractured finger
- broken leg
- knee injury
- knee injury and bruising
- disability discrimination (two cases)
- race discrimination
- unfair dismissal and disability discrimination (two cases)
- trade union discrimination and disability discrimination

Please note that the amount provided in compensation includes payments made in settlement of a claim prior to a court hearing; the fact that a settlement payment has been made is not in itself an admission of liability with respect to the reason for the claim.

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