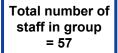
Scotland Office



Alisdair McIntosh

Director, Scotland Office £80,000-£84,999

Chris Flatt Deputy Director, Corporate and Constitution Band A 3 Band B 4 Band C 4 Band D 0.6 Band E/F 8.4 Total spend (£100k) £700k

Kate Richards				
Principal Private Secretary to the Secretary of State				
Band A	0			
Band B	1			
Band C	3			
Band D	4			
Band E/F	0			
Total spend (£100k)	£300k			

John Henderson				
Deputy Director, Edinburgh				
Band A	8			
Band B	2			
Band C	11			
Band D	0			
Band E/F	3.7			
Total spend (£100k)	£950k			

Grade	Band A	Band B	Band C	Band D	Band E/F
(Ministry of Justice grades)	= Grade 6/7	= SEO	= HEO	= EO	= Admin
Pay ranges (Scottish Government/Ministry of Justice minimums and maximums)*	£43,736- £67,969	£32,249- £44,964	£25,165- £36,061	£22,173- £28,000	£15,792- £22,250

Information on staff numbers is correct as at 30 June 2010. *All staff in the Scotland Office are on loan/secondment from other organisations, mainly the Scottish Government and the Ministry of Justice. They either remain on the pay scales of their parent bodies or move on to MOJ rates. Any additional information relating to Senior Civil Service staff is published by their parent organisations.