



31 May 2012

This plan will be updated annually

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A) Coalition priorities

- 1. Knowledge and Innovation Promote excellent universities and research and increased business innovation
- 2. Skills Build an internationally competitive skills base and promote more opportunities for individuals in realising their potential
- 3. Enterprise Boost enterprise and make this the decade of the entrepreneur; and rebalance the economy across sectors and across regions
- 4. Trade and investment Stimulate exports and inward investment
- 5. Markets Create a positive business environment; and protect and empower consumers

Departmental responsibilities

This page sets out who in the Department leads on its major responsibilities, including its Coalition priorities.

Permanent Secretary: Martin Donnelly Chief Scientific Adviser: Professor John Perkins UK Trade & Finance & Knowledge & Shareholder Strategy, Analysis **Business & Skills** Markets and People, Innovation Investment Commercial Local Growth Executive and Better Communications Legal Services £11.8bn, £0.04bn £0.4bn. £1.2bn, Regulation and Corporate £0.1bn. £4.3bn, 274 staff 261 staff (admin only), 586 staff 100 staff £0.02bn, Effectiveness 664 staff 550 staff Director Director Director Chief Executive: 214 staff £0.03bn. Director General: General: Chief General: Stephen Director General: 230 staff General: Rachel Sandby-**Howard Orme** Sir Adrian Executive: Bernadette Kelly Lovegrove Tera Allas **Acting Director Thomas** Smith Nick Baird General: Joanna Donaldson Structural 2. Skills Reform 5. Markets 1. Knowledge 4. Trade 3. Enterprise 5. Markets **Priorities** 3. Enterprise 4. Trade & Innovation Higher Further Trade Consumer & Royal Mail & **Economics &** HR, Finance Other Major Post Office Commercial Education Education Investment Competition Policy Analysis Communications. Responsibilities Internal Audit Science Skills Defence and Corporate & Strategy Labour Market Change and Innovation Business Security Finance Growth Corporate Corporate Europe & trade **Fffectiveness** Services Sectors **Exports** policy Practices Better Cyber Security Legal services Regulation Programmes Business environment design and Local Growth Delivery

BIS, as the Department for Growth, is playing a clear and active role to create sustainable, shared and balanced growth – across the country and between sectors of the economy. BIS and Cabinet Office jointly lead the cross–Government Red Tape Challenge to reduce and reform the stock of regulations on the statute book. BIS is also responsible for bringing forward implementing those changes to the regulations for which the Department has overall responsibility.

UK Trade and Investment has two joint host Departments: BIS and the FCO.

BIS hosts the Government Office for Science.

BIS has a network of partner organisations that are responsible for 73 per cent of our expenditure and are vital to delivering our objectives.

B) Structural Reform Plan

This section sets out the key actions the department will take to implement its Coalition priorities. An implementation report will be published online, setting out our progress in completing them.

Additional actions, including our contributions to cross-cutting Government agendas such as the Growth Review, can be found in Annex A. All commitments and end dates relating to legislation and pre-legislative scrutiny are subject to parliamentary timetables.

1. Knowledge and Innovation – Promote excellent universities and research and increased business innovation Lead: Sir Adrian Smith, Knowledge and Innovation

| ACTIC | DNS CONTRACTOR OF THE PROPERTY | <u>Start</u> | <u>End</u> |
|--------------|--|--------------|------------|
| 1.1 | Reform higher education to deliver a sustainable, world class system, that is open to people from all backgrounds while also expecting greater funding contributions from those who can afford to pay | | |
| | i. Implement the new National Scholarship Programme to provide awards to students entering higher education in the academic year 2012/13 | Started | Oct 2012 |
| 1.2 | Improve information for prospective students on different higher education institutions | | |
| | Ensure information is available for each university on key issues for students, including student satisfaction and post-educational outcomes for graduates from different courses and universities | Started | Sep 2012 |
| 1.3 | Ensure that future investment in science and research is focussed on excellence | | |
| | i. Prepare and run a pilot of the Research Excellence Framework (REF) submissions system | Started | Dec 2012 |
| | ii. Develop REF submissions system and open it to responses by institutions | Jan 2013 | Nov 2013 |
| | iii. Conduct assessment of REF submissions | Jan 2014 | Dec 2014 |
| | | | |

1.Knowledge and Innovation - Promote excellent universities and research and increased business innovation

Lead: Sir Adrian Smith, Knowledge and Innovation

| ACTIO | <u>ONS</u> | <u>Start</u> | <u>End</u> |
|-------|---|--------------|------------|
| 1.4 | Provide £100 million capital funding for universities to leverage in private or charity co- | | |
| | investment in significant long-term research partnerships | | |
| | i. Announce approach to competitive allocations | Jul 2012 | Sep 2012 |
| | ii. Award first projects | Mar 2013 | Mar 2013 |
| 1.5 | Enable greater private investment in research and aid the commercialisation of technology | | |
| | and research through the creation of centres of scientific and technological excellence | | |
| | and stronger links between universities and industries | | |
| | i. Implement operational network of Catapult technology and innovation centres in Cell Therapies, the Connected Digital Economy, Future Cities, High Value Manufacturing, Offshore Renewable Energy, Satellite Applications and Transport Systems | Started | Apr 2013 |
| | ii. Support the Technology Strategy Board (TSB) to develop a specification for and establish an Open Data Institute | Started | Mar 2013 |
| | iii. Construction and establishment of the Francis Crick Institute through a unique partnership between the Medical Research Council, Cancer Research UK, Wellcome Trust and three of London's top universities (UCL, ICL, KCL). Its goal will be to understand the biology underlying human health, finding ways to prevent and treat the most significant diseases affecting people today | Started | Jan 2016 |
| | iv. Establish and run the £180m joint MRC/TSB Biomedical Catalyst to provide support to both academically- and commercially-led research and development in a seamless, effective and efficient manner | Started | Mar 2015 |
| 1.6 | Enhance the support that the UK's intellectual property (IP) framework gives to entrepreneurialism, economic growth and social and commercial innovation | | |
| | Publish the Government's decisions on changes to copyright legislation proposed by the Hargreaves Review, following consultation | Started | Mar 2015 |

1. Knowledge and Innovation - Promote excellent universities and research and increased business innovation

Lead: Sir Adrian Smith, Knowledge and Innovation

| <u>ACTI</u> | <u>ONS</u> | <u>Start</u> | <u>End</u> | |
|-------------|------------|---|------------|----------|
| 1.7 | | 's International Approach to Intellectual Property (IP), to benefit the UK ove the international intellectual property system and facilitate worldwide | | |
| | business | a network of IP Attachés in FCO posts in key economies to promote UK interests, policy interests and provide a focal point for supporting UK businesses ated issues | Started | Mar 2013 |
| | | negotiations such that agreement is reached on EU Patent and Patent Court in line with UK priorities | Started | Mar 2015 |

2. Skills - Build an internationally competitive skills base and promote more opportunities for individuals in realising their potential

| <u>ACTI</u> | <u>ONS</u> | <u>Start</u> | <u>End</u> |
|-------------|--|--------------|------------|
| 2.1 | Expand and improve the quality of the apprenticeships programme | | |
| | Provide funding and a training offer to support the creation of additional 75,000 adult apprenticeship places by 2014-15 relative to the level of spending inherited from the previous Government | Started | Mar 2015 |
| | Fund an additional 40,000 adult apprenticeship places focused on the young unemployed and an additional 10,000 advanced and higher apprenticeship places | Started | Mar 2015 |
| | iii. Ensure all new apprenticeships require apprentices who have not reached L2 in English and maths to progress towards it, working with DfE | Started | Sep 2012 |
| | iv. Roll-out the new employer incentives scheme for small employers taking on new young apprentices, working with DfE | Started | Apr 2013 |
| | v. Identify and implement ways to make apprenticeships more accessible to SMEs (including reducing bureaucracy and speedier recruitment processes), working with DfE | Started | Apr 2013 |
| 2.2 | Introduce a new system of loans for further education students, in parallel with reforms to funding of higher education, with the expectation that those adults who benefit most from training will contribute to the costs where they can afford to do so | | |
| | i. Lay Regulations to allow the introduction of Further Education (FE) loans | Jul 2012 | Jul 2012 |
| | ii. Learners begin courses funded using FE loans | Sep 2013 | Sep 2013 |
| 2.3 | Implement a new round of the Growth and Innovation Fund for employer co-funded projects that invest in training and skills development | | |
| | i. Implement the new round of Growth and Innovation Funding | Started | Jul 2012 |
| | Reform English and Maths Basic Skills | | |
| 2.4 | i. Pilot with providers how skills gain in English and Maths can be assessed and measured | Sep 2012 | Sep 2013 |

2. Skills - Build an internationally competitive skills base and promote more opportunities for individuals in realising their potential

| <u>ACTI</u> | <u>ONS</u> | | <u>Start</u> | <u>End</u> |
|-------------|------------|--|--------------|------------|
| 2.5 | fundi | ugh the Employer Ownership of Skills Pilot, test a new approach to vocational skills ng by routing public investment in skills directly to employers to allow them to nase training directly | | |
| | i. | Develop Prospectus which sets out the purpose of the pilot and the criteria against which bids will be assessed and ensure that relevant, high quality bids are submitted | Started | Jun 2012 |
| | ii. | Evaluate effectiveness of first phase of pilot and launch second phase, subject to successful first phase | Sep 2012 | Apr 2013 |

| <u>ACTI</u> | <u>ONS</u> | <u>Start</u> | <u>End</u> |
|-------------|--|-----------------|----------------------|
| 3.1 | Work with industry to develop and implement strategies for key sectors to maximise new business opportunities and growth in manufacturing and services, including the low carbon economy | | |
| | Develop and implement strategies for key sectors to maximise new business opportunities and growth in manufacturing and services | Started | Jan 2013 |
| | ii. Develop and launch a high profile manufacturing industry exhibition alongside the 2012 Olympic and Paralympic games that will be open to a UK and international audience visiting London for the 2012 Games | Started | Sep 2012 |
| 3.2 | Create a single Manufacturing Advisory Service (MAS) in England to replace the eight | | |
| | previous regional services, to achieve economies of scale and improve consistency in service delivery. | | |
| | previous regional services, to achieve economies of scale and improve consistency in | Started | Mar 2013 |
| | previous regional services, to achieve economies of scale and improve consistency in service delivery. i. Deliver a return on BIS investment greater than the previous MAS regional average (for | Started Started | Mar 2013 Mar 2013 |
| 3.3 | previous regional services, to achieve economies of scale and improve consistency in service delivery. i. Deliver a return on BIS investment greater than the previous MAS regional average (for example more than £6 GVA for every £1 invested by BIS) ii. Deliver increases in manufacturing derived Gross Added Value (GVA) and jobs directly | | |
| 3.3 | previous regional services, to achieve economies of scale and improve consistency in service delivery. i. Deliver a return on BIS investment greater than the previous MAS regional average (for example more than £6 GVA for every £1 invested by BIS) ii. Deliver increases in manufacturing derived Gross Added Value (GVA) and jobs directly attributable to MAS intervention Establish a compensation scheme for key electricity-intensive businesses to help offset | | |

| <u>ACTI</u> | ONS | | <u>Start</u> | <u>End</u> |
|-------------|----------------|---|--------------|------------|
| 3.4 | | across government to ensure that LEPs are equipped to deliver their local economic th objectives. In particular by: | | |
| | i. | Ensure that LEPs play a full role in delivery of Enterprise Zones, consistent with their implementation plans, working with DCLG | Started | Mar 2013 |
| | ii. | Ensure that City Deals with the 8 core cities are agreed and include a BIS offer tailored to each City's needs, working with Cabinet Office and DCLG | Started | Jul 2012 |
| | iii. | Deliver the relevant milestones for the BIS-specific commitments agreed as part of the city deals as set out in the action plans agreed by Cabinet Office, BIS and the relevant city | Jun 2012 | Mar 2015 |
| 3.5 | to he priva | n place a Regional Growth Fund to encourage private sector enterprise and support lp places currently reliant on the public sector to make the transition to sustainable te sector led growth, working with HM Treasury and the Department for Communities Local Government | | |
| | i. | Complete further bidding round for the Regional Growth Fund, whereby private bodies and public private partnerships (including Local Enterprise Partnerships) bid for funding to invest in sustainable private sector led growth | Started | Jun 2012 |
| | ii. | Complete a series of Regional events to encourage potential applicants to apply for the fund | Started | Jun 2012 |
| | iii. | Conditional offers announced for successful Regional Growth Fund Round 3 bids | Nov 2012 | Nov 2012 |
| | iv. | Quarterly progress updates on successful projects that have signed final contracts | Started | Dec 2012 |
| 3.6 | Help | improve the flow of credit to viable small and medium-sized enterprises (SMEs) | | |
| | i. | Ensure good communication of the National Loan Guarantee Scheme and Business Finance Partnership, working with Treasury | Started | Jan 2015 |
| | ii. | Deliver the access to finance elements of the Business in You campaign, in particular publicising the Finance Finder tool | Started | Dec 2012 |
| | iii. | Successfully award Business Finance Partnership funding allocated to BIS to proposals for the first £50m of the Business Finance Partnership (non-bank lending) | Started | Nov 2012 |

| ACTI | <u>ONS</u> | | <u>Start</u> | <u>End</u> |
|------|------------|--|--------------|------------|
| 3.7 | - | ove structures of alternative debt markets to diversify external financing options for usinesses | | |
| | i. | Work with industry partners to implement recommendations from the Breedon Review of non-bank lending, including how to enable institutional investors to invest in SMEs, increase the number of private placement investors, promote prompter payment and supply chain finance, and facilitate greater sharing of credit information | Started | Mar 2013 |
| | ii. | Publish a progress report on implementation of Breedon Review | Nov 2012 | Nov 2012 |
| 3.8 | of the | the UK one of the fastest countries in the world to start up a new business, and one e easiest countries to set up a small business, working with Companies House and devenue and Customs | | |
| | i. | Introduce new system enabling small companies to hire employees, pay tax and fulfil other regulatory obligations in one simple internet portal | Started | Mar 2013 |
| | ii. | Make it easier for new types of business model to set up by completing the Red Tape Challenge process on the Disruptive Business Models theme | Started | Jul 2012 |
| | iii. | Agree an action plan for BIS and other Government Departments to implement the Disruptive Business Models theme outcomes | Started | Jul 2012 |
| | iv. | Run a competition to launch a pilot scheme for a programme of enterprise loans to help young people set up and grow their own businesses and appoint organisations to deliver the pilot | Started | Jul 2012 |
| 3.9 | Ratio | nalise and better target information and advice for businesses | | |
| | i. | Manage transition from Businesslink to new online business information and advice offer on single domain, working with HMRC & Government Digital Service | Started | Apr 2013 |
| | ii. | Recruit and train 15,000 mentors (5,000 funded by Government Equalities Office) to provide additional mentoring capacity for SMEs | Started | Dec 2012 |

| ACTIO | <u>DNS</u> | <u>Start</u> | <u>End</u> |
|-------|---|--------------|------------|
| 3.10 | Create a stronger entrepreneurial culture | | |
| | Set up student enterprise societies in the majority of Higher Education and Further Education institutions in England | Started | Apr 2015 |
| | Deliver a sustained campaign (the Business in You) over 2012 to inspire confidence in people to start business and grow established firms, working alongside No10, Start Up Britain and other private sector partners | Started | Jan 2013 |
| 3.11 | Establish a 'virtual' UK centre of excellence (involving a range of UK participants from industry, academia and government) for aerodynamics | | |
| | i. Commission at least one major aerodynamics R&D programme with joint Government and Industry funding to increase UK Competitiveness in aerodynamics | Started | Mar 2013 |

Lead: Stephen Lovegrove, Shareholder Executive

| <u>ACTIONS</u> | | <u>Start</u> | <u>End</u> |
|-----------------|---|--------------|------------|
| | lish a programme to improve the private sector response to the challenges of cyber ity in support of the Government's cyber security agenda | | |
| i. | Establish a programme to improve the private sector response to the challenges of cyber security | Started | Mar 2013 |
| unive Seek t | to ensure an injection of private capital into Royal Mail to secure the future of the real postal service and create a sustainable future for Royal Mail and its employees. To minimise ongoing risk to the taxpayer and ensure that Royal Mail employees are ged in the transformation of the business and are able to share in its future success | | |
| i. | Establish and manage arrangements for the effective and efficient operation of the Royal Mail Statutory Pension Scheme | Started | Mar 2013 |
| ii. | Realise the majority of the assets transferred to Government as part of the Royal Mail pension solution, subject to any sale of assets representing value for money to the taxpayer | Started | Mar 2015 |
| iii. | Secure a sale of shares in Royal Mail, including arrangements for an employee shares scheme | Started | Mar 2015 |
| | out in place measures to sustain the Post Office and its nationwide network of post s, including ensuring that Post Offices can offer a wide range of services | | |
| i. | Develop and implement proposals aimed at building a mutually owned Post Office Ltd, following public consultation | Started | Mar 2015 |
| ii. | Support implementation the transformation programme that will lead to 6,000 modernised branches across a network of at least 11,500 post offices | Started | Mar 2015 |

Lead: Stephen Lovegrove, Shareholder Executive

| ACTIO | ACTIONS <u>Start</u> <u>End</u> | | | | | |
|-------|--|------------|----------|--|--|--|
| 3.15 | Establish a Green Investment Bank to support private investment in green infrastruc | cture | | | | |
| | and late stage technologies | | | | | |
| | i. Green Investment Bank operational | Sep 2012 | Sep 2012 | | | |
| | ii. Release first annual data on the funds in and size of investments made by the Gree | n May 2013 | May 2013 | | | |
| | investment Bank | | | | | |

4. Trade and investment - Stimulate UK exports and inward investment

Leads: Nick Baird, UK Trade and Investment

| CTIONS | | <u>Start</u> | <u>End</u> |
|--------|---|--------------|------------|
| | plement the new UKTI strategy and actions in the Plan for Growth to encourage estment and exports as a route to a more balanced economy | | |
| | Raise the performance of UKTI's inward investment work, including through greater use of payment by results and private sector partnerships | Started | Mar 2015 |
| j | Extend the reach and improve the impact of trade support services across the English Regions through incentivised contracts with private sector delivery partners and stronger partnerships with local business networks and intermediaries | Started | Mar 2015 |
| ii | Increase UKTI and FCO partnership with multiplier organisations, including the launch of new collaborative ventures with Chambers of Commerce, to extend reach and impact, and to support the Prime Minister's National Export Challenge | Started | Mar 2015 |
| i\ | Improve the export performance of mid-sized businesses through a tailored package of support delivered through incentivised private sector contracts | Started | Mar 2015 |
| \ | Drive significant improvements in customer satisfaction, consistency of service delivery and business performance by overseas Posts through the implementation of new Performance Agreements with Ambassadors | Started | Mar 2015 |
| V | . Promote the Prime Minister's Life Sciences Strategy and improve the performance of UKTI's life sciences promotional activities across the board | Started | Mar 2015 |
| Vi | | Started | Mar 2015 |
| vii | i. Improve the quality of delivery and outcomes of overseas trade missions by running them jointly with private sector business partners such as the Confederation of British Industry | Started | Mar 2015 |
| Ċ | | Started | Sep 2012 |

4. Trade and investment - Stimulate UK exports and inward investment

| <u>ACTI</u> | <u>ONS</u> | | <u>Start</u> | <u>End</u> |
|-------------|------------|--|--------------|------------|
| 1.2 | | ove the functioning of the EU's single market and trade agreements to increase the ss of UK business to overseas markets | | |
| | i. | Liberalise European markets for business services by working with EU partners to deliver achieve an ambitious outcome for the European Commission's blueprint to improve trade in the EU (called "Single Market Act") | Started | Dec 2012 |
| | ii. | Make it easier to sell goods and services online in the EU | Started | Dec 2012 |
| | iii. | Make trade in Europe work better through improving transparency, dispute resolution and enforcement for UK companies selling their products in major EU markets | Started | Dec 2012 |
| | iv. | Complete Free Trade Agreement (FTA) negotiations with India, Canada and Singapore and other ASEAN countries; open and make progress on negotiations with Japan; ensure a substantive bilateral process of trade discussions and negotiations with the US | Started | Mar 2015 |
| | V. | Campaign widely - both in Brussels and bilaterally with EU Member State governments - on behalf of our EU growth strategy | Started | Mar 2015 |

| <u>ACTI</u> | ONS | | <u>Start</u> | <u>End</u> |
|-------------|-------|--|--------------|------------|
| 5.1 | Ensu | re that the UK has world-class competition frameworks | | |
| | i. | Introduce a Bill to reform the competition framework | Jun 2012 | Dec 2013 |
| | ii. | Push the EU for a digital single market to overcome barriers to e-commerce and the electronic distribution of goods to Europe, by enhancing alternative dispute resolution mechanisms for businesses and their customers | Started | Dec 2012 |
| 5.2 | Exter | nd the right to request flexible working and develop a new system of shared parental | | |
| | i. | Publish the Government response to the flexible working and shared parental leave elements of the Modern Workplaces consultation | Started | Jul 2012 |
| | ii. | Publish details of how the new system of shared parental leave will work and its relationship to maternity, paternity and adoption provision including proposals for administration of the system | Started | Mar 2013 |
| 5.3 | Depa | ement reforms to the BIS employment laws framework, working with other artments to support a fair, effective and efficient labour market | | |
| | i. | Take forward reforms to dispute resolution and the employment tribunal system and extend the qualifying period for unfair dismissal from one to two years | Started | Apr 2013 |
| | ii. | Bring forward legislative proposals to introduce early conciliation by the Advisory, Conciliation and Arbitration Service (ACAS), amend the formula for uprating redundancy payment limits and introduce a system of financial penalties | Started | May 2014 |
| | iii. | Consult on measures to improve employer confidence with managing staff performance | Jun 2012 | Mar 2013 |
| | iv. | Publish a summary of findings from the Workplace Rights, Compliance and Enforcement Review (WRCER) and consult on key areas for change, including reforming regulation of the recruitment sector | Started | Nov 2012 |
| | V. | Publish update on progress of Employment Law Review | Mar 2013 | Mar 2013 |
| | vi. | Produce draft regulations for merging the current body of National Minimum Wage regulations into a single set of consolidated regulations | Jul 2012 | Apr 2013 |
| | vii. | Call for evidence on dealing with dismissal and compensated no fault dismissal for micro | Started | Jun 2012 |

| ACTIO | <u>DNS</u> | <u>Start</u> | End |
|-------|--|--------------|----------|
| 5.4 | Ensure the UK has world-class corporate governance frameworks | | |
| | Bring into force new regulations on exempting unlisted companies from mandatory audits for subsidiary accounts, subject to conditions contained in 4th Directive and outcome of consultation | S Oct 2012 | Oct 2012 |
| | ii. Agree package of measures to deliver deregulation and reform under company red tape challenge programme and progress delivery of these measures | Jul 2012 | Apr 2013 |
| | iii. Implement micros directive to simplify accounts for the smallest companies | Jul 2012 | Oct 2013 |
| | Simplify procedure for companies to use their assets to secure finance | Started | Oct 2013 |
| | Deliver the Graeme Nuttall Review and the Deputy PM's summer summit on employee share ownership | Started | Aug 2012 |
| | vi. Deliver a Government response to the Graeme Nuttall Review on employee share ownership | Sep 2012 | Dec 2012 |
| | vii. Implement Government proposals on executive and non-executive directors' pay via primary and secondary legislation | Started | Oct 2013 |
| | viii. Implement proposed measures to improve Narrative Reporting for the largest companies including through legislation | s, Started | Oct 2013 |
| | ix. Issue the Government response to John Kay's review of UK equity markets and long terr decision making | n Jul 2012 | Dec 2012 |
| | x. Develop an action plan with Home Office to support business efforts to increase the number of women on Boards, continuing to implement Lord Davies recommendations an publishing annual progress reviews with the Review steering group | Started | Mar 2013 |
| 5.5 | Establish the Public Data Group to deliver efficiencies and improvements in public services through its members (Met Office, Ordnance Survey, Land Registry and Companies House) | | |
| | i. Public Data Group established | Started | Jul 2012 |
| 5.6 | Establish a Data Strategy Board to advise Ministers on how best to maximise the value of data and extending open and free access to data from the Public Data Group (Met Office, Ordnance Survey, the Land Registry and Companies House) | | |
| | i. Data Strategy Board established | Started | Mar 2013 |

| <u>ACTI</u> | <u>ONS</u> | <u>Start</u> | <u>End</u> |
|-------------|--|--------------|------------|
| 5.7 | Introduce reforms to empower consumers through transparency of customer data and ease of feedback, and by improving information and advice | | |
| | Produce a progress report on consumer empowerment which sets out key achievements and milestones for the year ahead and further develop the evidence base to ensure focus on measures with the greatest likely impact | Started | Dec 2012 |
| 5.8 | Introduce stronger consumer protections | | |
| | i. Implement consumer landscape reforms through transferring consumer advice, information and advocacy functions to consumer bodies and the transfer of further enforcement functions to Trading Standards | Started | Jun 2013 |
| | ii. Bring forward proposals for a comprehensive programme of consumer law reform, including a Consumer Bill of Rights, to implement the Consumer Rights Directive and to simplify more than 12 pieces of existing consumer legislation | Started | May 2013 |
| | iii. Develop and bring forward detailed proposals for an improved and proportionate system of consumer credit regulation, working with HMT | Started | Jun 2013 |

Lead: Tera Allas Strategy, Analysis and Better Regulation

| ACTIO | <u>ONS</u> | <u>Start</u> | <u>End</u> |
|-------|---|--------------|------------|
| 5.9 | Work with HMT and other partners to implement the Government's 'Growth Reviews' supporting sustainable and balanced growth domestically and in the EU, for the life of this Parliament | | |
| | i. Work with HMT and other partners to implement the Government's 'Growth Reviews' supporting sustainable and balanced growth domestically and in the EU, for the life of this Parliament | Started | Apr 2015 |
| 5.10 | Publish an independent review into how Government Spending Departments and public sector bodies interact with the private sector and assess their capacity to deliver pro growth policies. This will include a benchmarking exercise comparing how other competing economies implement their industrial strategies | | |
| | i. Publication of independent review | Started | Nov 2012 |
| 5.11 | 'End the culture of 'tick-box' regulation, and instead target inspections on high-risk organisations through co-regulation and improving professional standards | | |
| | Launch a series of regulatory reviews at regular intervals, examining whether the enforcement arrangements under consideration by the reviews are appropriate, proportionate, fit for purpose and risk based. The first three will be small businesses in food manufacturing; chemicals; and volunteer events | Started | Mar 2013 |
| 5.12 | Give the public and business the opportunity to challenge the worst regulations | | |
| | i. Lead the cross-Government Red Tape Challenge to work with Departments to reduce and reform the stock of regulations on the statute book, working with Cabinet Office | Started | Mar 2013 |
| | ii. In line with the Red Tape Challenge, bring forward proposals to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility | Started | Mar 2013 |

Lead: Tera Allas Strategy, Analysis and Better Regulation

| ACTIO | <u>ons</u> | <u>Start</u> | <u>End</u> |
|-------|--|------------------------|------------|
| 5.13 | Establish a rigorous approach to tackling EU regulations on their journey from to UK implementation in order to minimise unnecessary burdens & ensure that businesses are not disadvantaged relative to their European competitors | • | |
| | Monitor Departments' progress in ending gold-plating, including using copy-our right timing, applying review clauses, aligning EU obligations with domestic po- using alternatives to regulation | | Dec 2012 |
| | ii. Work with EU institutions to embed smart regulation, contributing to Commiss overall burden reductions and exemption of micro-businesses. Including areas micro-business exemption or lighter regime identified through Red Tape Chall | s for possible | Dec 2012 |
| | iii. Work with EU partners to set target for reducing the overall burden of EU reguend of 2014 | llation by the Started | Dec 2014 |
| 5.14 | Complete a review of the Regulators Compliance Code to consider whether the requires revision to improve the transparency and accountability of regulators | | |
| | i. Review of the Regulators Compliance Code completed | Started | Nov 2012 |
| 5.15 | Extend the Primary Authority Scheme to improve the coherence, accountability transparency of local regulation | y and | |
| | i. Primary Authority Scheme extended | Started | Apr 2014 |

C) Departmental expenditure

Planned expenditure and major projects 1

This section sets out the Department's planned expenditure over the Spending Review period, as agreed with the Treasury, and expected cost for the 2012/13 financial year on the Department's major projects.

| Planned expenditure (£bn) | 2011/12 (outturn) | 2012/13 | 2013/14 | 2014/15 |
|--|----------------------|---------|---------|---------|
| Total departmental expenditure limits ² | 17.705 | 18.078 | 15.947 | 15.122 |
| Administration spending | 0.827 | 0.697 | 0.623 | 0.594 |
| Programme spending | 15.667 | 15.284 | 14.302 | 13.285 |
| Capital spending | 1.211 | 2.097 | 1.022 | 1.243 |

| Major projects expected cost (top 4, £m) | 2012/13 | Whole Life Cost |
|--|---------|--------------------|
| Higher Education Programme | 370 | 4,600 |
| Further Education Capital Programme | 272 | 1,934 |
| Green Investment Bank | 799 | 1,857 |
| Further Education Loans | 11 | 578 |
| Total (all major projects) | 1,618 | 9,767 |

Definitions:

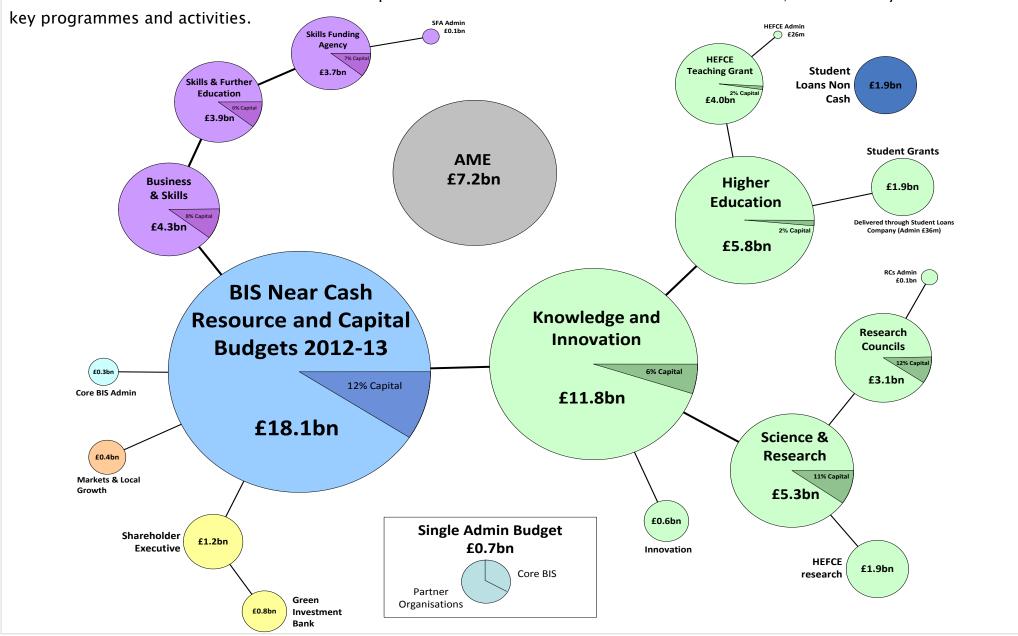
Administration spending: the costs of all central government administration other than the costs of direct frontline service provision Programme spending: spending on activities, goods and services, such as pay and benefits (excl. administration spending as defined above) Capital spending: spending on assets with a lasting value, such as buildings and equipment

¹ Excludes departmental Annually Managed Expenditure. Numbers may not sum due to rounding

² Excludes depreciation

2012-13 budget allocation

This chart sets out further detail on how the Department's settlement will be allocated for the 2012/13 financial year across our



Departmental efficiency

This data aims allows the public to compare the Department's operations to other organisations by setting out the cost of common operational areas, and sets out the Department's efficiency plans for 2012/13.

| Spending Category | Latest Data (QDS ¹ 3 2011) | Actions to improve operational efficiency in 2012/13 |
|---|---|---|
| HR Total FTE for BIS family (as at 31 Dec 2011) | 29,830 people | Improve robustness and accuracy of HR data through senior assurance of data sets, and by cleansing thoroughly the data currently held by the Department; Explore further options for improving efficiency, harnessing economies of scale and sharing strategies for cost reductions between partner organisations. |
| Estates Total office estate (as at 31 Dec 2011) | 278,274 square metres | Disposal of Kingsgate House, London SW1 in March 2012 achieving a saving of £9.9m from 2012/2013 onwards; Progress plan to reduce the BIS Group estate from 192 leaseholds to 46 leaseholds based on an 8:10 desk ratio and 8sq m per person operating from a series of BIS Group hubs. |
| Procurement Total Procurement Spend (Q3 2011-12) | £200.92m | Target of £41.4m procurement savings in 2012-13 across the BIS family; Ensure that consultancy spend control requirements are producing savings; Look to make further efficiencies in communications spend by Identifying and encouraging opportunities for collaboration across the BIS family. |
| Major Projects Whole life cost of all BIS Major Projects | £9,766.87m | Implement the BIS PPM Capability & Capacity Action Plan to ensure teams managing Major Projects have the skills needed to deliver successfully; Drive up quality and improve sharing of best practice through the GMPP Programme Managers Network. |
| Information Technology Total 3rd party IT cost (Q3 2011-12) | £25.26m | Adoption of cross government framework contracts for telephony and data services; Replacement of printers services with new technology, leading to reduction in print charges; Renegotiated ICT contract, reducing costs in 2012-13 by £8.7m |
| Corporate Services (Q3 2011-12) | £31.04m | Implement the first phase of the shared services programme – including finance and HR functions - for the core department and 9 partner organisations; Universal Chart of Accounts to be adopted by the first tranche of partner organisations, and ongoing work to develop future financial process improvements. |
| Fraud, Error and Debt (Q3 2011-12) | £4.55m identified fraud; £0 known errors and £51.04m total debt | Work with partner organisations to fraud-proof new policies and share good practice to improve detection of fraudulent or erroneous payments made to suppliers; Improve error reporting by building it into the new shared services contract. |

¹ Quarterly Data Summary

| Spending Category | Latest Data (QDS ¹ 3 2011) | Actions to improve operational efficiency in 2012/13 |
|--|---------------------------------------|--|
| SMEs and Voluntary Organisations Procurement spend (Q3 2011-12) | £35.00m SME; £0.11m VCS | Improve SME and VCS access to the Department's procurement, through open procurement processes and use of Contracts Finder, with the aspiration that 25% of contracts should be awarded to SMEs. |

D) Transparency

Indicators and other key data

The Department has adopted the following input and impact indicators to help the public assess the effects of our policies and reforms on the cost and impact of public services. These indicators, and the other data specified here and in our Open Data Strategy, will be regularly published online.

| escription | Type of data |
|---|--|
| nowledge and Innovation - support Universities, science and research in building a strong, innovative | e |
| Expenditure on Research and Development performed in Higher Education | Input indicator |
| Funding per student in Higher Education | Input indicator |
| The UK share of highly cited papers | Impact indicator |
| Proportion of firms who are innovation active | Impact indicator |
| The gap between non-free school meal and free school meal 15 year olds going on to higher education (Social Mobility) | Impact indicator |
| The gap between state and independent school students who go on to the 33% most selective higher education institutions (Social Mobility) | Impact indicator |
| The gap between young graduates from professional backgrounds who go on to a "graduate job" 6 months after graduating and | Impact indicator |
| The gap between young graduates from professional backgrounds who go on to a "graduate job" 6 months after graduating and young graduates from non-professional backgrounds (Social Mobility) | |
| | |
| young graduates from non-professional backgrounds (Social Mobility) kills - build an internationally competitive skills base and promote more opportunities for individuals | |
| young graduates from non-professional backgrounds (Social Mobility) kills - build an internationally competitive skills base and promote more opportunities for individuals realising their potential | |
| young graduates from non-professional backgrounds (Social Mobility) kills - build an internationally competitive skills base and promote more opportunities for individuals realising their potential Average funding per course in government-funded adult further education | Input indicator |
| young graduates from non-professional backgrounds (Social Mobility) kills - build an internationally competitive skills base and promote more opportunities for individuals realising their potential Average funding per course in government-funded adult further education Number of government-funded learners participating in Further Education | Input indicator Input indicator |
| young graduates from non-professional backgrounds (Social Mobility) kills - build an internationally competitive skills base and promote more opportunities for individuals realising their potential Average funding per course in government-funded adult further education Number of government-funded learners participating in Further Education International comparison of the qualification levels of the working age population in the UK Proportion of 18-24 year olds who are participating in full or part time education or training activity, with a gap measure for | Input indicator Input indicator Impact indicator |

| Description | Type of data |
|---|------------------|
| Enterprise - boost enterprise and make this the decade of the entrepreneur; and rebalance the economy across sectors and across regions | |
| Offers made from the Regional Growth Fund | Input indicator |
| Value Enterprise Finance Guarantee funds used by businesses | Input indicator |
| Number of Regional Growth Fund contracts signed | Impact indicator |
| Change in Private Sector Employment Share of Total Population Aged 16-64 and those over 64 in the labour market | Impact indicator |
| Early-stage Entrepreneurial activity rate | Impact indicator |
| Ease of doing business in the UK, ranking of UK on World Bank Doing Business Report | Impact indicator |
| Meeting the commitment to maintaining fair access to the Post Office network | Impact indicator |
| Trade and investment - stimulate exports and inward investment | |
| Average Unit Cost per UK Business helped to improve their performance through internationalisation | Input indicator |
| Average Unit Cost per FDI Project attracted to the UK with UKTI involvement | Input indicator |
| Number of UK Businesses helped to improve their performance through internationalisation | Impact indicator |
| Number of Foreign Direct Investment projects attracted to the UK with UKTI involvement | Impact indicator |
| Openness to Trade: Exports plus imports as a share of GDP, ranked against major Competitors | Impact indicator |
| | |
| Markets - create a positive business environment; and protect and empower consumers | |
| Change in the net domestic regulatory burden imposed on business by Government | Impact indicator |
| Change in net domestic employment regulatory burden imposed on business by Government | Impact indicator |
| The value of the consumer benefits of the competition regime | Impact indicator |

Open data

This page sets out a summary of BIS's commitment to open data. Further details, including what new datasets will be published when, will be set out in full in the BIS's Open Data Strategy, to be published this summer.

Growth is the priority of the Department and Open Data has an important role to play in this. Open Data contributes directly through the economic opportunities it creates and through its role in delivering the reforms we are introducing. BIS is committed to increasing the economic impact of existing public sector information and to releasing new public sector information to expand the market for this information. As BIS has responsibility for several data holders who are trading funds, we will also ensure affordability and value for taxpayers while making more free data available for re-use.