## Employee owner online consultation respondents

Your name:
d
What organisation do you represent (if any)?
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Catherine Shepherd
What organisation do you represent (if any)?
Osborne Clarke
Type: Business representative organisation/trade body
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Type: Central government
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Type: Charity or social enterprise
Type. Charity of Social enterprise
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
David Erdal
What organisation do you represent (if any)?
That organisation as you repressit (if any)!
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Onarty or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
N
Type: Other (please describe)
Author of books on employee ownership
Thank you for taking the time to let us have your views We do n
Thank you for taking the time to let us have your views we us it
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At BIS we carry out our research on many different topics and co
Yes

Your name:
David Hole
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Bruce Hanton
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
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Type: Large business ( over 250 staff)
Type: Legal representative
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No

Your name:
Phil Bagnall
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type. Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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At BIS we carry out our research on many different topics and co

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Your name:
Mary Leeds
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Type: Charity or social enterprise
Type: Individual
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Thank you for taking the time to let us have your views We do n
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Your name:
Brian Ronald Prian Ronald
What organisation do you represent (if any)?
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Type: Central government
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Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

Your name:
Indie Kaur
What organisation do you represent (if any)?
Barts Health
Type: Business representative organisation/trade body
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Thank you for taking the to fee us have your views the do it
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Your name:
Carl Nichols
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
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Individual
Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co
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Your name: Roland Bell What organisation do you represent (if any)? Roland Bell Type: Business representative organisation/trade body Type: Central government Type: Charity or social enterprise Type: Individual Type: Large business ( over 250 staff) Large business (over 250 staff) Type: Legal representative Type: Local government Type: Medium business (50 to 250 staff) Type: Micro business (up to 9 staff) Micro business (up to 9 staff) Type: Small business (10 to 49 staff) Small business (10 to 49 staff) Type: Trade union or staff association Type: Other (please describe) Technology sector entrepreneur Thank you for taking the time to let us have your views We do n Please acknowledge this reply At BIS we carry out our research on many different topics and co No

Your name:
Jamie Rowe
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Thank you for taking the time to let us have your views We do n
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Your name:
Daran Brown
What organisation do you represent (if any)?
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School Herios
Type: Business representative organisation/trade body
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Type: Central government
Type: Charity or social enterprise
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At BIS we carry out our research on many different topics and co
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Steve Collington  What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual Individual  Type: Large business ( over 250 staff)  Type: Legal representative  Type: Local government  Type: Medium business (50 to 250 staff)  Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)	
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At BIS we carry out our research on many different topics and co	
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Your name:  Rachel Evans  What organisation do you represent (if any)?  None  Type: Business representative organisation/trade body
What organisation do you represent (if any)?  None
None
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
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Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Merrie Mannassi
What organisation do you represent (if any)?
Crofton Engineering Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Empel James haveinger ( aven 050 staff)
Type: Large business ( over 250 staff)
Type: Legal representative
Times I and mayor many
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
No

Your name:
Jonathan Holden
What organisation do you represent (if any)?
N/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Tour and the distriction
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Legal representative
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Type: Local government
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rob Hill
What organisation do you represent (if any)?
InfraSolve Ltd
Type: Business representative organisation/trade body
Type: Central government
- January Grand Gr
Type: Charity or social enterprise
Type: Individual
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Type: Legal representative
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Your name:
David Eastham Paris Control of the C
What organisation do you represent (if any)?
Private Citizen
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type. Onanty of Social enterprise
Type: Individual
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Type: Large business ( over 250 staff)
Type: Legal representative
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Type: Local government
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Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Martin Ward
What organisation do you represent (if any)?
ASCL
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
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Type: Micro business (up to 9 staff)
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Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Prateek Buch
What organisation do you represent (if any)?
Social Liberal Forum, writing in personal capacity
Type: Business representative organisation/trade body
Type: Central government
Towns Observing an add antennal and
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
C Austen
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Type: Local government
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Type: Micro business (up to 9 staff)
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Thank you for taking the time to let us have your views We do n
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Your name:
Cornelia East
What organisation do you represent (if any)?
Architectural
Type: Business representative organisation/trade body
Type: Central government
Turno. Charita an againt antonnaige
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Laurence Ross
What arganization do you represent (if any)?
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central gayeryment
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
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Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Laura Josh
What organisation do you represent (if any)?
HM Revenue & Customs
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Local government
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Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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At BIS we carry out our research on many different topics and co
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Your name:
Laura Josh
What organisation do you represent (if any)?
HM Revenue & Customs
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type Legal representative
Type: Legal representative
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Type: Medium business (50 to 250 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Tracy Winter
What organisation do you represent (if any)?
Bibby Consulting and Support
Type: Business representative organisation/trade body
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Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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Thank you for taking the time to let us have your views We do n  Please acknowledge this reply
At BIS we carry out our research on many different topics and co
Yes

Your name:
Andrew OCallaghan
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: Individual
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Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

Your name:
Mark Blackburn
What organisation do you represent (if any)?
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At BIS we carry out our research on many different topics and co
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Your name:
Ben Harding
What organisation do you represent (if any)?
What organisation do you represent (if any):
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Your name:
DAVID HOSSACK
What organisation do you represent (if any)?
MORTON FRASER
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
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Type: Individual
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Your name:
MarkLancaster
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Type: Charity or social enterprise
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Andrew Harrison
What organisation do you represent (if any)?
Co-ownership Solutions LLP
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
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We help businesses convert to employee ownership
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
Yes

Your name:
Sally Stone
What organisation do you represent (if any)?
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Your name:
Nichola Smith
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
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At BIS we carry out our research on many different topics and co

Your name:
Nicola Mullineux
What organisation do you represent (if any)?
Peninsula Business Services Ltd
Type: Business representative organisation/trade body
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Employment Law and Business Consultancy
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Yes

Your name:
Rob Pinniger
What organisation do you represent (if any)?
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Your name:
Geoff Caesar
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Your name:
Claire Campbell
What organisation do you represent (if any)?
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Your name:
Will Winch
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Your name:
Billy Tonner
What organisation do you represent (if any)?
and organization do you represent (in any).
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Yes

Your name:
Ken Worthing
What organisation do you represent (if any)?
Beakbane Ltd
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
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Vour name:
Your name:
Martin Fletcher
What organisation do you represent (if any)?
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Your name:
Peter Reisdorf
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
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India you for taking the time to let us have your views we do n
At RIS we carry out our research on many different tenies and as
At BIS we carry out our research on many different topics and co

Your name:
Chris Fox
What organisation do you represent (if any)?
Canning School Ltd.
Type: Business representative organisation/trade body
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Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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Type: Legal representative
Type: Local government
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Yes

Your name:
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What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Thank you for taking the time to let us have your views We do n
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Your name:
Zoe Martin
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
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Type: Central government
Type: Charity or social enterprise
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Type: Legal representative
Type: Local government
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Thank you for taking the time to let us have your views We do n
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Your name:
Campbell Ritchie
What organisation do you represent (if any)?
HR Advantage
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: Large business ( over 250 staff)
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Jean Evans
What organisation do you represent (if any)?
Liberal Democrats
Type: Business representative organisation/trade body
Type. Business representative organisation/trade body
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At BIS we carry out our research on many different topics and co
Yes

Your name:
Karen Ordoyno
What organisation do you represent (if any)?
Local Government
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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Thank you for taking the time to let us have your views We do n
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Your name:
Roger Englefield
What organisation do you represent (if any)?
Pertemps Network Group Limited
Type: Business representative organisation/trade body
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Type: Central government
Type. Central government
Type: Charity or social enterprise
Type. Charity of Social enterprise
Type, Individual
Type: Individual
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Your name:
David James Portmore White
What organisation do you represent (if any)?
None
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Your name:
Greg Webb
What organisation do you represent (if any)?
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At BIS we carry out our research on many different topics and co
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Your name:
Peter Hayes
What organisation do you represent (if any)?
Peter Hayes
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
Type: Individual
Individual
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Thank you for taking the time to let us have your views we do n
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Your name:
Richard Sealy
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Your name:
Robert Carruthers
What organisation do you represent (if any)?
Centre for Men's Health
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
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Type: Large business ( over 250 staff)
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Type: Local government
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
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Your name:
Martin Tod
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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Thank you for taking the time to let us have your views We do n
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Value in areas.
Your name:
Conor McGovern-Paul
What organisation do you represent (if any)?
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Your name:
Simon Dodd
What organisation do you represent (if any)?
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Type: Large business ( over 250 staff)
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Your name:
Martin Pierce
What organisation do you represent (if any)?
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At BIS we carry out our research on many different topics and co
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Your name:
Lisa Macpherson
What organisation do you represent (if any)?
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Your name:
roger englefield
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Your name: Andy Davies  What organisation do you represent (if any)? Gripple Limited, Sheffield, S4 7UQ  Type: Business representative organisation/trade body  Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise
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Your name:
Samantha Jinks
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Your name:
Julie Barclay
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Julie Barclay
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Ross Welland
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Your name:
Cllr. Nigel Jones
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Sharon Bowden  What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual Individual Type: Large business ( over 250 staff)  Type: Legal representative  Type: Local government  Type: Medium business (50 to 250 staff)  Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)  Type: Trade union or staff association  Type: Other (please describe)  Thank you for taking the time to let us have your views We do n	Your name:
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Your name:
Rob Pickering
What organisation do you represent (if any)?
IP Cortex Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Your name:
Gerald Avison
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What organisation do you represent (if any)?
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Please acknowledge this reply
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Yes

Your name:
Eric Feltin
What organisation do you represent (if any)?
Switchfire Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

Your name:
Matthew Walsh
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At BIS we carry out our research on many different topics and co
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Your name:
Allan Wakefield
What organisation do you represent (if any)?
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Your name:
Graham Shelton
What organisation do you represent (if any)?
None
None
Type: Business representative organisation/trade body
Type: Central government
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type. Large business ( over 250 stan)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
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Type: Small business (10 to 49 staff)
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Type: Trade union or staff association
Type: Trade union of Stan association
Times Other (classes describe)
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
george roussopoulos
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
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Thank you for taking the time to let us have your views We do n
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No

Your name:
Debbie Bullock
What organisation do you represent (if any)?
lakeland
Type: Business representative organisation/trade body
Type: Central government
Type: Ochida government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Large business ( over 250 staff)
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Type: Legal representative
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Type: Local government
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Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Thank you for taking the time to let us have your views We do n
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No

Your name:
David Goodall
What organisation do you represent (if any)?
What organisation do you represent (if any):
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
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At BIS we carry out our research on many different topics and co

Your name:
Chris Lucas
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type. Central government
Type: Charity or social enterprise
Type. Charity of Social enterprise
Type, Individual
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Thank you for taking the time to let us have your views We do n Please acknowledge this reply
At BIS we carry out our research on many different topics and co Yes
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Your name:
Julian Huppert
What organisation do you represent (if any)?
MP for Cambridge
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Turner Military Investments (var. to O. stoff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Member of Parliament
Thank you for taking the time to let us have your views We do n
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Your name:
Joan Finch
What organisation do you represent (if any)?
J Finch & Associates
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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At BIS we carry out our research on many different topics and co
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Your name:
Alastair Macpherson
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type. Charty of Social enterprise
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Individual
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Yes

Your name:
Fiona Bell
What organisation do you represent (if any)?
What organisation do you represent in any):
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type. Onarty of Social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
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Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
At BIS we carry out our research on many different topics and co
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Your name:
Deire MacGinley
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
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Type: Trade union or staff association
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Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
E J Stacey
What organisation do you represent (if any)?
ProjectHR Ltd
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Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
77
Type: Individual
Individual
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Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Type: Small business (10 to 49 staff)
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Type: Trade union or staff association
Type. Trade union of Stan association
Type: Other (please describe)
Experienced HR Consultant
Thank you for taking the time to let us have your views We do n
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At BIS we carry out our research on many different topics and co
Yes

Your name:
Miss Grant
What organisation do you represent (if any)?
- That or gameaners are your represent (in any).
Type: Business representative organisation/trade body
Type. Business representative organisation/trade body
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Central government
Type: Charity or social enterprise
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Type: Legal representative
Type: Local government
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Type: Trade union or staff association
Type: Other (please describe)
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Your name:
Keir Fuller
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
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Type: Small business (10 to 49 staff)
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Thank you for taking the time to let us have your views We do n
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V
Your name:
Gill Phipps
What organisation do you represent (if any)?
Retail shop - school uniform
Type: Business representative organisation/trade body
Typor Duomood representative or gameaners, and o body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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Type: Other (please describe)
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Thank you for taking the time to let us have your views We do n
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Your name:
Janet Abeysundera
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Town Tools union on staff accordation
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
No

V
Your name:
William Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
- y
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type. Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Ivan Morley
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
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Your name:
Richard Broadbent
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Isobel Hooper
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Value in case of
Your name:
NickTamblyn
What organisation do you represent (if any)?
Perkins Slade Ltd
Type: Business representative organisation/trade body
Type. Dusiness representative organisation/riduc body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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Type: Local government
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Type: Medium business (50 to 250 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name: chris smart
unis smart
What organisation do you represent (if any)?
retired company director with employee share ownership
Type: Business representative organisation/trade body
Type: Central government
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Large business ( over 250 staff)
Type Legal representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
employee share owner
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Chris Williams
Mile of a graphic of the state
What organisation do you represent (if any)?  Williams HR
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Typer Chairry or Cooks Chickpriss
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Large business ( over 250 stan)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Thomas Miles
What organisation do you represent (if any)?
none
Turan Business vanyasantativa avganisation/twode hady
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: Local government
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Thank you for taking the time to let us have your views We do n
Thank you for taking the time to let us have your views We do n
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No

Your name:
Matthew Lambert
What organisation do you represent (if any)?
N/A
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type. Charty of Social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type I and representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
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Type: Other (please describe)
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Thank you for taking the time to let us have your views We do n
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Your name:
Simon Banks
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
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Turner Chevita en esciel entermuise
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Thank you for taking the time to let us have your views We do n
Thank you for taking the time to let us have your views We do n Please acknowledge this reply
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No

Your name:
chri smart
What organisation do you represent (if any)?
That organisation do you represent (if any):
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: marviada
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Type: Large business ( over 250 staff)
Large business ( over 250 staff)
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Type: Local government
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Type: Medium business (50 to 250 staff)
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Type, Small hyginess (40 to 40 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type. Trade union of Stan association
Type: Other (please describe)
retired employee owner
Thank you for taking the time to let us have your views We do n
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Your name:
Claire Booker
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Robert Heale
What organisation do you represent (if any)?
What organisation do you represent (if any):
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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Europ Milese hardware (up (a 0 a(aff))
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Trevor
What organisation do you represent (if any)?
gament at year especially any,
Type: Business representative organisation/trade body
Type. Dusiness representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
77
Type: Trade union or staff association
Type: Other (please describe)
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Your name:
Ash Dorey
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type, Individual
Type: Individual Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name: Rory Roberson  What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual Individual  Type: Large business ( over 250 staff)  Type: Legal representative  Type: Local government  Type: Local government  Type: Medium business (50 to 250 staff)  Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)  Type: Trade union or staff association	
What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual individual  Type: Large business ( over 250 staff)  Type: Legal representative  Type: Local government  Type: Medium business (50 to 250 staff)  Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)  Type: Trade union or staff association	
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Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)  Type: Trade union or staff association	Type: Local government
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Your name:
Louise Farrell
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Glenn Andrews
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Nicolette Rattle
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Rob Prowse
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Your name:
Elaine Woodard
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Your name:
David Poole
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Roland Bell
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Founder member of various IT startups since the mid-1970's
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Your name:
Darren Newman
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Employment law trainer, consultant and writer
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Conor McGovern-Paul
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Your name:
Gev Pringle
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Your name:
Paul Clarke
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Gary McKenna
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Robert Hutchison
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Your name:
John Ball
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Steve Comer
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Your name:
Freya Copley-Mills
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Your name:
cynthia james
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Your name:
Laura Binnie
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
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Your name:
John Harnedy
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Your name:
P Edwards
What organisation do you represent (if any)?
Erewash Voluntary Action CVS Ltd
Type: Business representative organisation/trade body
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Melanie Davis
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Type: Large business ( over 250 staff)
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Gareth Epps
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Value name:
Your name:
Lorna Farrant
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Your name:
Matthew Swallow
What organisation do you represent (if any)?
DSL Systems Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
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Your name:
Tim Chudley
What organisation do you represent (if any)?
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James Blessing
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Your name:
Kevin Slevin
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Your name:
Julia Hines
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Thank you for taking the time to let us have your views We do n
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Your name:
Peter Stevens
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Your name:
karl meyer
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What organisation do you represent (if any)?
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Your name:
Bob Browning
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Type: Business representative organisation/trade body
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Your name:
David Evans
What organisation do you represent (if any)?
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Your name:
Charles West
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Your name:
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Your name:
Andrew Toye
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Your name:
Naomi
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Your name:
MarkInskip
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Your name:
Suzanne Fletcher
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Your name:
Richard Fagence
What organisation do you represent (if any)?
Windsor Liberal Democrats
Type: Business representative organisation/trade body
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Your name:
David Becket
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inality you for taking the time to let us have your views we uo n
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Your name:
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What organisation do you represent (if any)?
Wycombe District Council group leader
Type: Business representative organisation/trade body
Type: Central government
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Your name:
Lois Norton
What organisation do you represent (if any)?
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Your name:
Richard East
What organisation do you represent (if any)?
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Vous nome.
Your name:
Gareth Epps
What organisation do you represent (if any)?
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Your name:
Scott Rober Wilson
What organisation do you represent (if any)?
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Your name:
Kirsty Horne
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Thank you for taking the time to let us have your views We do n
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Your name:
Daniel Groom
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Your name:
Katharina Draisbach
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Type: Business representative organisation/trade body
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Your name:
Rachel Prince
What organisation do you represent (if any)?
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Your name:
Simon Tucker
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Your name:
Lucy Hodge
What organisation do you represent (if any)?
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Your name:
Emma Watts
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Your name:
Maria Pretzler
What organisation do you represent (if any)?
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Your name:
Daniel Henry
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Your name:
Christopher Pelling
What organisation do you represent (if any)?
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Maria Pretzler
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At BIS we carry out our research on many different topics and co
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Your name:
Martin Tod
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Peter Howe
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Your name:
Paul Whittle
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Your name:
Dr D L Clements
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Your name:
Dave Harris
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At BIS we carry out our research on many different topics and co
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Your name:
David Hunt
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Your name:
Roger Winter
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Your name:
Sara
What organisation do you represent (if any)?
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Your name:
LINDA WILKINSON
What organisation do you represent (if any)?
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Your name:
Peter Catterall
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Your name:
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Your name:
Gareth Loveridge
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Your name:
Sarah Haywood
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Your name:
Graham Phillips
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Sheryl Waterhouse  What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government
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Nick Barlow
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David Edwards
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Your name:
Sue Bollom
What organisation do you represent (if any)?
Department of Transport Shared Services
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
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Tom Roberts
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Your name:
David Daws
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Peter Shouksmith
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Your name:
Karen Teago
What organisation do you represent (if any)?
Independent Employment Law Specialist
Type: Business representative organisation/trade body
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Your name:
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Your name:
Rod Dowler
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Your name:
Gemma Brown
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Your name:
Shona McCulloch
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Your name:
Alan Lewis
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Your name:
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Iolanda Carneiro
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Your name:
David Jobson
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Your name:
Rona Miller
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Helga Janzen
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Your name:
Andrew Harrison
What organisation do you represent (if any)?
Sutcliffe Play Trustee Ltd
Type: Business representative organisation/trade body
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Your name:
Yvonne
What organisation do you represent (if any)?
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Your name:
Chris Whitmore
What organisation do you represent (if any)?
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Nzube Ufodike
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Your name:
Giles Robertson
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At BIS we carry out our research on many different topics and co

Your name:
Anna Dubert
What organisation do you represent (if any)?
What organisation do you represent (if any):
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Your name:
Paul Wild
What organisation do you represent (if any)?
what organisation do you represent (if any)?
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Type: Charity or social enterprise
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Your name:
George Potter
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
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Type: Charity or social enterprise
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Your name:
Gemma Roulston
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
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a member of the Liberal Democrats  Thank you for taking the time to let us have your views We do n
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Your name:
Fiona White
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Type: Business representative organisation/trade body
Type: Central government
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Your name:
Helen Rowe
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
Type. Central government
Type: Charity or social enterprise
Type: Individual
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Your name:
David Chaplin
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
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Individual
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At BIS we carry out our research on many different topics and co
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Your name:
William Jones
What organisation do you represent (if any)?
what organisation do you represent (ii diry):
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
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Vhat organisation do you represent (if any)?  Individual response  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual  Type: Individual	**
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Your name:
Paul Clarke
What organisation do you represent (if any)?
what organisation do you represent (if any):
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Your name:
Andrea Jones
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Lola Kiss
What organisation do you represent (if any)?
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Your name:
Simon Charters
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Nicholas D Hart
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David Winton
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Your name: Pauline Wilkes What organisation do you represent (if any)? Multiple SME's Type: Business representative organisation/trade body Type: Central government Type: Charity or social enterprise Charity or social enterprise Type: Individual Type: Large business ( over 250 staff) Large business ( over 250 staff) Type: Legal representative \_egal representative Type: Local government Type: Medium business (50 to 250 staff) Medium business (50 to 250 staff) Type: Micro business (up to 9 staff) Micro business (up to 9 staff) Type: Small business (10 to 49 staff) Small business (10 to 49 staff) Type: Trade union or staff association Type: Other (please describe) Thank you for taking the time to let us have your views We do n At BIS we carry out our research on many different topics and co

Your name:
Aaron Hussey
Adiolinussey
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Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Legal representative
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Type: Micro business (up to 9 staff)
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Times Owell have been (40 to 40 staff)
Type: Small business (10 to 49 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Derek Scott
What organisation do you represent (if any)?
D&L Scott (members of Co-operatives UK)
Type: Business representative organisation/trade body
Type: Central government
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Types 20gan representative
Toward and navenument
Type: Local government
Type: Medium business (50 to 250 staff)
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Thank you for taking the time to let us have your views We do n
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At BIS we carry out our research on many different topics and co

Value marga.
Your name:
Alexandra MvAdam Clark
What organisation do you represent (if any)?
McAdam Mediation
Type: Business representative organisation/trade body
Type. Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Legal representative
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Type: Other (please describe)
Mediation provider
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
Yes

Your name:
Fiona Reid
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
Type, Individual
Type: Individual Individual
Type: Large business ( over 250 staff)
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Type: Trade union or staff association
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Alexandra McAdam Clark
What organisation do you represent (if any)?
McADAM mediation
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type. Charity of Social enterprise
Type: Individual
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Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

Your name:
Graeme Taylor
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Individual Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

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Your name:
Brian Berry
What organisation do you represent (if any)?
That organization do you represent (if any).
Type: Business representative organisation/trade body
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At BIS we carry out our research on many different topics and co

Your name:
Professor Deborah Lockton
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What organisation do you represent (if any)?
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At BIS we carry out our research on many different topics and co

Your name:
john murphy
What organisation do you represent (if any)?
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Type. Charity of Social enterprise
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At BIS we carry out our research on many different topics and co
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Your name:
Carol Tricks
What organisation do you represent (if any)?
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At BIS we carry out our research on many different topics and co
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Your name:
Steve Parfett
What organisation do you represent (if any)?
A G Parfett & Sons Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: Large business ( over 250 staff)
Large business ( over 250 staff)
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Please acknowledge this reply
At BIS we carry out our research on many different topics and co
Yes

Your name:
Tracy Connell Tr
What organisation do you represent (if any)?
Liberal Democrats Members
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Individual
Type: Large business ( over 250 staff)
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Your name: Jon Robinson  What organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Type: Individual Individual Type: Large business ( over 250 staff)  Type: Legal representative  Type: Local government  Type: Local government  Type: Medium business (50 to 250 staff)  Type: Micro business (up to 9 staff)  Type: Small business (10 to 49 staff)  Type: Trade union or staff association  Type: Other (please describe)  Thank you for taking the time to let us have your views We do n	
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Your name:
Doug Shaw
What organisation do you represent (if any)?
What Goes Around Limited
Type: Business representative organisation/trade body
Typo: Buomoso representative organisation/illude body
Type: Central government
Type: Charity or social enterprise
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Tomas Individual
Type: Individual
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Thank you for taking the time to let us have your views We do n
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Your name:
jeremy tobias-tarsh
What organisation do you represent (if any)?
not answering as a representative of my organisation
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Type: Trade union or staff association
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I have founded a number of businesses and then sold them to larger where we have gone from medium to large business status. I a
Thank you for taking the time to let us have your views We do n
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Your name:
Fiona Aldridge
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Type: Charity or social enterprise
Type: Individual
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At BIS we carry out our research on many different topics and co
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Your name:
simon garbett
What organisation do you represent (if any)?
The Employment Agents Movement
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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At BIS we carry out our research on many different topics and co

Your name:
Belinda McIntosh
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
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Thank you for taking the time to let us have your views We do n
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Your name:
Robert Edwards
What organisation do you represent (if any)?
Ashmore Group plc
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
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At BIS we carry out our research on many different topics and co
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Your name:
anita monteith
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Your name:
Kevin Aggett
What organisation do you represent (if any)?
University of Exeter
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
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Researcher
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Your name:
Tim Lloyd
ТІПП Шоуа
What organisation do you represent (if any)?
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Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
At BIS we carry out our research on many different topics and co
Yes

Your name:
Fiona Bell
What organisation do you represent (if any)?
QCA
Type: Business representative organisation/trade body
Business representative organisation/trade body
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At BIS we carry out our research on many different topics and co

Your name:
Anon
What organisation do you represent (if any)?
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Your name:
Roger Chater
What organisation do you represent (if any)?
That organization do you represent (if any).
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Vhat organisation do you represent (if any)?  Type: Business representative organisation/trade body  Type: Central government  Type: Charity or social enterprise  Charity or social enterprise  Type: Individual
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Type: Individual
ype: Large business ( over 250 staff)
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ype: Legal representative
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Type: Medium business (50 to 250 staff)
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Type: Micro business (up to 9 staff)
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Your name:
Dale Sinclair
What organisation do you represent (if any)?
Dyer
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
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Type: Trade union or staff association
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Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Niki Rosenbaum
What organisation do you represent (if any)?
Treacletiger
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
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Your name:
Neil Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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At BIS we carry out our research on many different topics and co

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	Yes

Your name:
Daniel Sear
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Della Thomas
What organisation do you represent (if any)?
Liverpool Community College
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Further education provider
Thank you for taking the time to let us have your views We do n
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Your name:
Chris Devine
What organisation do you represent (if any)?
What organisation do you represent (if any):
Type: Business representative organisation/trade body
Type: Central government
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Type: Charity or social enterprise
Type: Individual
Individual
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Type: Trade union or staff association
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Thank you for taking the time to let us have your views We do n
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Your name:
J Mackenzie
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
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Type: Individual
Individual
Type: Large business ( over 250 staff)
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Type: Local government
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Your name:
Matthew Bleasdale
What organisation do you represent (if any)?
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Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business ( over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Value in areas.
Your name:
Flora Jafarzade
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type. Business representative organisation/radio body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business ( over 250 staff)
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Times I and representative
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
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