**From:** Andrew Harley [Andrew.Harley.Cbhomes@colchester.gov.uk]

**Sent:** 06 April 2011 11:54

To: Specific Duties

Cc: Chris Reed; Pamela Donnelly; Lucie Breadman; Paul Smith

Subject: Colchester Borough Council Response to the Policy Review Paper

To: Harshbir Sangha

**Government Equalities Office** 

## **Response to the Policy Review Paper**

We thank the Government Equalities Office for the opportunity to comment on the Policy Review Paper dated 17 March 2011.

This was particularly helpful as we considered the potential impact of the draft Codes of Practice in the lead up to the introduction of the general equality duty on 5 April 2011.

We support the efforts to strike a proportionate balance between appropriate regulation and public bodies being held to account by local people and others, and your statement that the Government Equality Office is

"...committed to developing a set of specific duties that are flexible, proportionate and light-touch, and which support delivery of equal treatment and equality of opportunity for all. "

We support the new draft regulations as set out in the Policy Review Paper and welcome those changes.

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