

**DEFENCE EQUIPMENT AND SUPPORT  
2\* and above overview, with senior pay  
(where disclosed), total staff numbers  
under management, and the (pay) costs  
of those teams.**

**Chief of Defence  
Materiel**  
(OF9) Gen Sir Kevin O'Donoghue  
Total Staff: 20,493 (15,818:4,675)  
Cost: £678.683M

**Chief Operating Officer (SCS3)**  
Dr Andrew Tyler £200k-205k  
Total Staff: 10,575 (7,961:2,614)  
Cost: £345.384M

**Chief of Corporate Services (SCS3)**  
Trevor Woolley £125k-130k  
Total Staff: 1,492 (1,392:100) **(Note 1)**  
Cost: £49.313M

**Chief of Materiel  
Fleet (OF8)**  
VAdm Andy Mathews

**Chief of Materiel  
Land (OF8)**  
Lt Gen Gary Coward

**Chief of Materiel  
Air (OF8)**  
Air Mshl Kevin Leeson

Director Land Equipment (OF7) Maj Gen Ian Dale  
Total Staff: 1,127 (938:189)  
Cost: £40.004M

Director Submarines (OF7) RAdm Simon Lister  
Total Staff: 877(753:124)  
Cost: £32.900M

Director Information Systems Services (OF7) Maj Gen Tim Inshaw  
Total Staff: 2,765 (1,842:923)  
Cost: £98.952M

Director Ships (OF7) RAdm Bob Love  
Total Staff: 1,201 (990:211)  
Cost: £41.982M

Director ISTAR (SCS2) Vic Jenkins £100k-105k  
Total Staff: 816(666:150)  
Cost: £28.945M

Director Combat Air (OF7) AVM Simon Bollam  
Total Staff: 866(572:294)  
Cost: £32.978M

Director Helicopters (SCS2) £90k-95k  
Total Staff: 840(607:233)  
Cost: £30.539M

Director Safety & Engineering (SCS2) Howard Mathers £80k-85k  
Total Staff: 474(397:77)  
Cost: £17.078M

Director Commercial (SCS2) Les Mosco £160k-165k  
Total Staff: 491(491:0)  
Cost: £17.316M

Director Human Resources (OF7) Maj Gen Ken Ferguson  
Total Staff: 326(304:22)  
Cost: £8.397M

Director Weapons (SCS2) £80k-85k  
Total Staff: 756 (606:150)  
Cost: £27.721M

Director Air Support (SCS2) £80k-85k  
Total Staff: 1,167(835:332)  
Cost: £41.005M

Director Programme & Technology Group (OF7) Maj Gen Alan Macklin  
Total Staff: 160(152:8)  
Cost: £6.358M

Naval Bases  
Total Staff: 2,464 (1,243:1,221)  
Staff Cost: £83.126M

Joint Support Chain  
Total Staff: 5,382 (4,529:673)  
Staff Cost: £143.073M

Director Finance (SCS2) David Noble £110k-115k  
Total Staff: 253(252:1)  
Cost: £7.757M

Chief of Staff (SCS2) £80k-85k  
Total Staff: 122(108:14)  
Cost: £4.573M

Director Change (SCS2) Steve McCarthy £85k-90k  
Total Staff: 67(66:1)  
Cost: £2.474M

Director Defence Support Review (SCS2) Chris Mace £125k-130k  
*Singleton post, no dedicated support*

Assistant Chief of the Defence Staff (Logistic Operations) (OF7) Maj Gen Jeff Mason  
Total Staff: 82(31:51)  
Cost: £4.220M

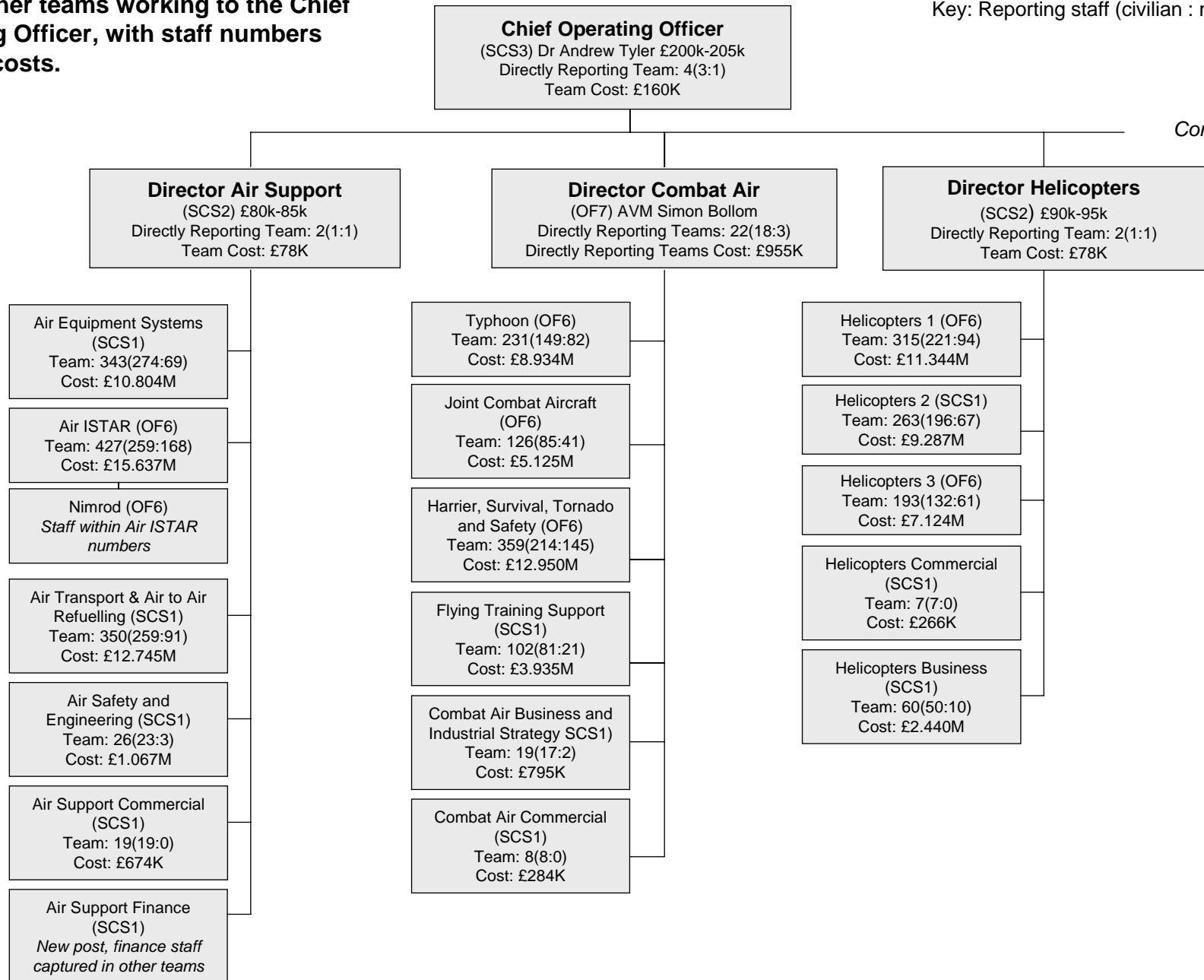
**Note 1:** Chief of Corporate Services also has 4 x SCS1 direct reports (see later)

**DEFENCE EQUIPMENT AND SUPPORT  
1\* and other teams working to the Chief  
Operating Officer, with staff numbers  
and pay costs.**

As at 30 June 2010

Key: Reporting staff (civilian : military)

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**DEFENCE EQUIPMENT AND SUPPORT  
1\* and other teams working to the Chief  
Operating Officer, with staff numbers  
and pay costs.**

As at 30 June 2010

Key: staff numbers (civilian : military)

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**Chief Operating Officer**  
(SCS3) Dr Andrew Tyler £200k-205k  
Directly Reporting Team: 4(3:1)  
Team Cost: £160K

**Director Ships**  
(OF7) RAdm Bob Love  
Directly Reporting Teams: 66(35:31)  
Cost: £2.683M

**Director Submarines**  
(OF7) RAdm Simon Lister  
Directly Reporting Teams: 110(109:1)  
Cost: £3.998M

**Chief Executive Strategic  
Systems**  
(OF7) RAdm Steve Lloyd  
Directly Reporting Team: 2(1:1)  
Cost: £67K

Fleet Wide Equipment (SCS1)  
Team: 529(463:66)  
Cost: £16.756M

Capital Ships (SCS1)  
Team: 103(79:24)  
Cost: £4.164M

Surface Combatants (OF6)  
Team: 127(98:29)  
Cost: £4.870M

Destroyers (OF6)  
Team: 63(51:12)  
Cost: £2.433M

Afloat Support  
(SCS1, Cdre RFA)  
Team: 101(97:4)  
Cost: £3.641M

Ships Commercial (SCS1)  
Team: 19(19:0)  
Cost: £680K

Maritime Combat Systems  
(SCS1)  
Team: 193(148:45)  
Cost: £6.755M

Submarine Programmes (SCS1)  
Team: 50(45:5)  
Cost: £1.993M

Submarine Production (SCS1)  
Team: 110(89:21)  
Cost: £4.258M

In-Service Submarines (SCS1)  
Team: 203(160:43)  
Cost: £7.492M

Nuclear Propulsion (OF6)  
Team: 99(74:25)  
Cost: £4.038M

Submarines Commercial (SCS1)  
Team: 9(9:0)  
Cost: £394K

Future Submarines Concept  
Manager (OF6)  
*Staff captured in other teams*

Chief of Submarine  
Engineering (SCS1)  
*Staff captured in other teams*

Submarines Finance (SCS1)  
*New post, finance staff  
captured in other teams*

Deputy Chief Strategic  
Systems Executive (OF6)  
*Staff captured in other teams*

Strategic Weapons (SCS1)  
Team: 210(192:18)  
Cost: £7.393M

Future Submarines (SCS1)  
Team: 84(74:10)  
Cost: £3.267M

**DEFENCE EQUIPMENT AND SUPPORT  
1\* and other teams working to the Chief  
Operating Officer, with staff numbers  
and pay costs.**

As at 30 June 2010

Key to staff numbers (civilian : military)

**Chief Operating Officer**  
(SCS3) Dr Andrew Tyler £200k-205k  
Directly Reporting Team: 4(3:1)  
Team Cost: £160K

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**Director Weapons**  
(SCS2) £80k-85k  
Directly Reporting Team: 2(1:1)  
Cost: £97K

Team Complex Weapons  
(SCS1)  
Team: 217(162:55)  
Cost: £7.868M

Munitions International  
and Torpedoes (SCS1)  
Team: 313(247:66)  
Cost: £10.871M

Weapons Engineering &  
Defence Ordnance Safety  
Group (SCS1)  
Team: 154(136:18)  
Cost: £5.818M

Weapons Programmes  
(OF6)  
Team: 59(49:10)  
Cost: £2.621M

Head of Weapons  
Commercial (SCS1)  
Team: 11(11:0)  
Cost: £446K

**Director Programme  
and Technology Group**  
(OF7) Maj Gen Alan Macklin  
Directly Reporting Team: 2(2,0)  
Cost: £63K

Programme and Project  
Management Centre of  
Excellence (SCS1)  
Team: 57(55:2)  
Cost: £2.050M

Capability Delivery  
Implementation Team  
(SCS1)  
Team: 5(5:0)  
Cost: £190K

Assistance and  
Assurance (SCS1)  
Team: 49(49:0)  
Cost: £2.108M

Technology Delivery  
(SCS1)  
Team: 47(41:6)  
Cost: £1.945M

**Director Land Equipment**  
(OF7) Maj Gen Ian Dale  
Directly Reporting Teams: 80(74,6)  
Cost: £3.103M

Combat Wheels  
Group (SCS1)  
Team: 134(112:22)  
Cost: 4.850M

Combat Tracks  
Group (OF6)  
Team: 371(294:77)  
Cost: £13.818M

General Support  
Group (SCS1)  
Team: 390(335:55)  
Cost: £12.767M

Individual Capability  
Group (OF6)  
Team: 135(107:28)  
Cost: £4.787M

Land Business  
Transformation (SCS1)  
*No team costs*

Land Equipment  
Commercial (SCS1)  
Team: 12(12:0)  
Cost: £483K

Portfolio and Programme  
Support (SCS1)  
Team: 5(4:1)  
Cost: 196K

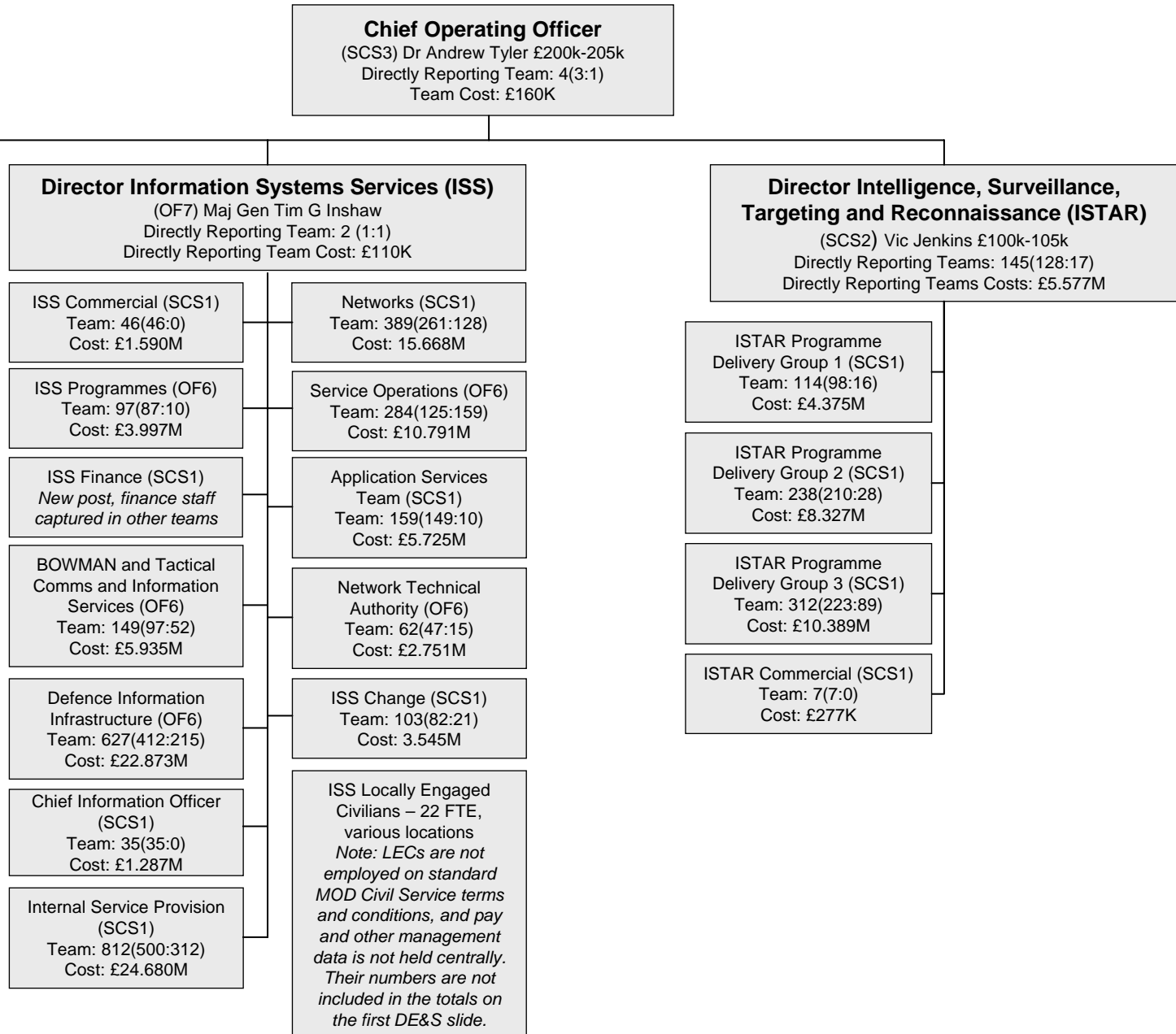
Land Equipment Finance  
(SCS1)  
*New post, finance staff  
captured in other teams*

**DEFENCE EQUIPMENT AND SUPPORT**  
**1\* and other teams working to the Chief**  
**Operating Officer, with staff numbers**  
**and pay costs.**

As at 30 June 2010

Key: staff numbers (civilian : military)

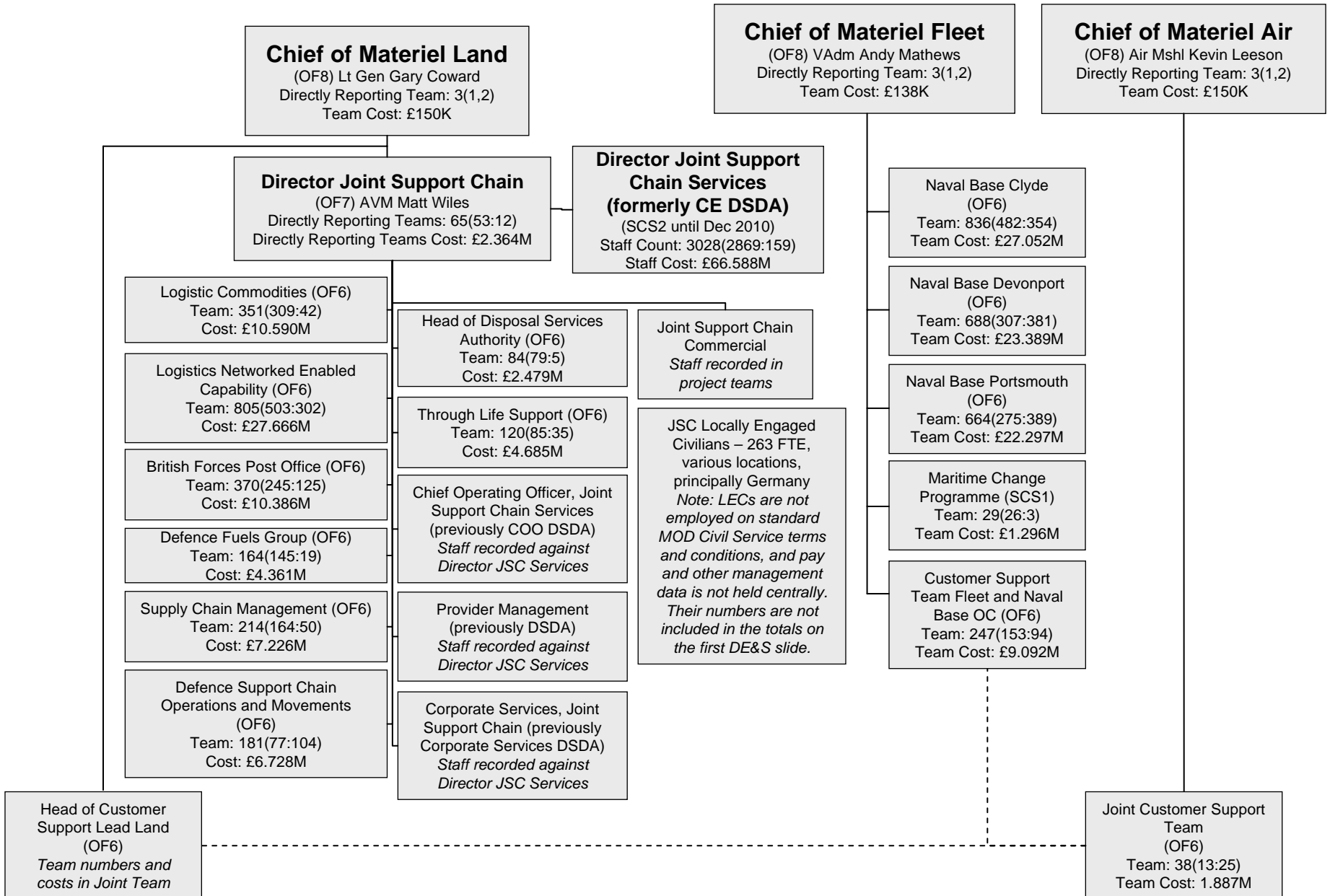
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**DEFENCE EQUIPMENT SUPPORT AND SUPPORT**  
**1\*-led teams working to the Chiefs of Materiel, including the**  
**Joint Support Chain, with staff numbers and pay costs.**

As at 30 June 2010

Key: staff numbers (civilian : military)

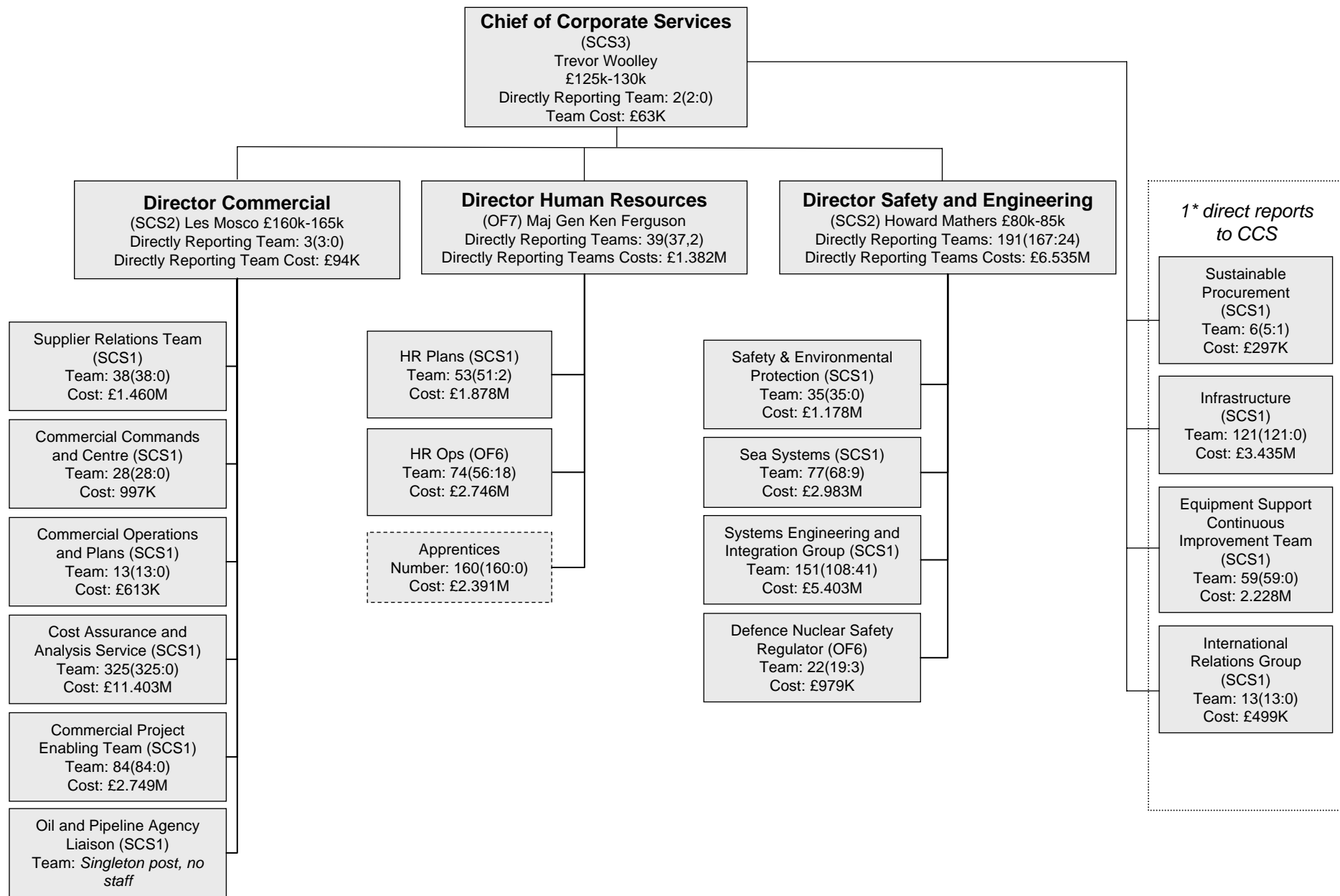


# DEFENCE EQUIPMENT AND SUPPORT

As at 30 June 2010

**1\* led and other teams reporting to Chief Corporate Services (now Chief Corporate Performance), with staff numbers and pay costs.**

Key: staff numbers (civilian : military)



**DEFENCE EQUIPMENT AND SUPPORT**  
**1\* and other teams working to 2\* direct reports**  
**to CDM, with staff numbers and pay costs.**

As at 30 June 2010

Key: team size (civilian : military)

