

Absence Data Published by the Cabinet Office, January 2009

Results

This is the fifth quarterly report providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 30 September 2008.

Cabinet Office Sick Absence Headlines				
Average Working Days Lost	Total Days Lost	% Lost to Long-term		
5.1	6552	55.9%		
Analysis of Key Reasons for Absence				
Proportion lost to				
Total Days Lost	Unknown & Ill defined	Mental Disorders	Musculo-skeletal	Respiratory System
6552	1.1%	17.1%	0.2%	13.9%

Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1669	1291.7	6552	5.1	Not Calculated	3.9

The Cabinet Office continues to place an emphasis on reducing absences recorded as either unknown or ill defined. As reported in the last quarterly report **ill-defined** illnesses have now been removed from the analysis.

The new reporting process introduced in February 2008 continues to demonstrate a sustained reduction in **Unknown** illnesses which have fallen by 0.4%.

Mental Disorders have now stabilised. **Musculoskeletal absences** remain stable whilst **Respiratory System related absences** have increased by 2.1%.

The health and wellbeing initiative continued during this period and the number of staff with no sick absence during the period has increased by 1% since the last quarter.

The data for the 12 months ending 31 December 2008 will be published in April 2009.

HR Directorate
January 2009