

ARMED FORCES PENSION SCHEME - UPRATING OF 2012/2013 TRI SERVICE REGULARS BENEFITS

- 1 I am directed to inform you that the existing rates of Service Retired Pay and Pensions, Service Invaliding Retired Pay and Pensions, Service attributable Retired Pay and Pensions, certain Gratuities and Resettlement Grants have been revised.
- 2 The revised rates, which are contained in the attached Annexes, apply to all personnel who are members of the Armed Forces Pension Scheme and whose last day of service is on or after the 31st March 2012. There has been no pay increase for 2012.
- 3 The tables are compiled in a tri-Service format based on NATO grade codings. The key to their equivalent ranks is shown here.
- 4 These revised tables will be available within the Personnel-Military-Pensions Website.

Service Pension Rates - Officers	Annex A
Attrib Lump Sum - Officers	Annex B
Service Pensions Rates - Other Ranks	Annex C
Attrib Lump Sum - Other Ranks	Annex D
Attributable Family Long Term Compensation and Lump	Annex E
Resettlement Grants - Officers, and Other Ranks	Annex F
Supplements for Professional Aviators	Annex G
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	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OF 2	Lt (RN), Capt (RM)	Captain	Flight Lieutenant
OF 2			Flight Lieutenant (Specialist Aircrew)
OF 3	Lt Cdr (RN), Major (RM)	Major	Squadron Leader
OF 4	Commander (RN), Lt Col (RM)	Lt Colonel	Wing Commander
OF 5	Captain (RN) (less than 6 yrs in rank), Col (RM)	Colonel, Deputy Chaplain General	Group Captain
OF 6	Commodore (RN)★, Capt (RN) (6 yrs or more in rank (preserved)); Brigadier (RM) and Col (RM) (OF6) (promoted prior to 1 July 00)★★	Brigadier	Air Commodore
	Chaplain	Chaplain Class 1, 2, 3, 4	Below Principal Chaplain
	Principal Chaplain	Principal Chaplain	Principal Chaplain

- ★ Relates to the introduction of substantive 1 Star rank in RN/RM as outlined in DCI Gen 136/97
- ★★ Relates to rank realignment for RM, effective from 1 Jul 00 as outlined in DCI Gen 39/99. As of 1 April 2000, the QARNNS became part of the Royal Navy. Rank titles have changed to fit with the Royal Navy structure.

OTHER RANKS

	<u>ROYAL NAVY</u>	<u>ARMY</u>	<u>ROYAL AIR FORCE</u>
OR 3	Able Rating, Marine and below	Below Corporal	Aircraft-man/Aircraft-woman
OR 4	Leading Rating (RN), Corporal (RM)	Corporal	Corporal
OR 6	Petty Officer (RN), Sergeant(RM)	Sergeant	Sergeant
OR 7	Chief Petty Officer (RN)★ Colour Sergeant (RM)	Staff Sergeant	Flight Sergeant
OR 8	Warrant Officer 2 (RM)	Warrant Officer 2	
OR 9	Warrant Officer (RN), Warrant Officer (RM)	Warrant Officer Class 1	Warrant Officer

- ★ Relates to the implementation of the WOII rate for Royal Navy artificers and technicians. Substantive WO2 rate introduced in place of non-substantive rate of Charge Chief Petty Officer (CCPO). If served as CCPO for 2 years on 1 April 2004, pension will be paid as that for WO2. DCI RN 146 2003 refers.

RATES OF SERVICE RETIRED PAY PAID ON COMPULSORY RETIREMENT

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2012)
(£ A Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
16	12,557	14,955	19,608	23,751	28,214	14,955	19,608	12,557
17	13,135	15,665	20,610	24,840	29,313	16,406	20,864	13,399
18	13,714	16,376	21,612	25,930	30,413	17,857	22,121	14,241
19	14,293	17,086	22,614	27,019	31,513	19,308	23,377	15,083
20	14,872	17,797	23,616	28,109	32,613	20,760	24,633	15,925
21	15,450	18,507	24,618	29,199	33,713	22,211	25,889	16,767
22	16,029	19,217	25,620	30,288	34,813	23,662	27,145	17,609
23	16,608	19,928	26,622	31,378	35,913	25,113	28,401	18,451
24	17,187	20,638	27,624	32,467	37,013	26,564	29,658	19,293
25	17,765	21,348	28,626	33,557	38,113	28,015	30,914	20,135
26	18,344	22,059	29,628	34,646	39,213	29,466	32,170	20,977
27	18,923	22,769	30,630	35,736	40,313	30,918	33,426	21,820
28	19,502	23,480	31,632	36,826	41,413	32,369	34,682	22,662
29	20,080	24,190	32,634	37,915	42,513	33,820	35,938	23,504
30	20,659	24,900	33,636	39,005	43,613	35,271	37,195	24,346
31	21,238	25,611	34,638	40,094	44,713	36,722	38,451	25,188
32	21,817	26,321	35,640	41,184	45,813	38,173	39,707	26,030
33	22,395	27,031	36,642	42,273	46,913	39,624	40,963	26,872
34	22,974	27,742	37,644	43,363	48,012	41,076	42,219	27,714

RATES OF SERVICE RETIRED PAY PAID ON PREMATURE VOLUNTARY RETIREMENT

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2012)

(£ a Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
16	11,028	13,316	18,069	20,814	23,046	13,316	18,069	11,028
17	11,717	14,148	19,199	22,115	24,486	14,893	19,444	11,987
18	12,406	14,981	20,328	23,416	25,927	16,470	20,818	12,947
19	13,095	15,813	21,457	24,717	27,367	18,048	22,193	13,907
20	13,784	16,645	22,587	26,018	28,807	19,625	23,567	14,866
21	14,474	17,477	23,716	27,319	30,248	21,202	24,942	15,826
22	15,163	18,310	24,845	28,620	31,688	22,779	26,317	16,786
23	15,852	19,142	25,975	29,920	33,129	24,357	27,691	17,745
24	16,541	19,974	27,104	31,221	34,569	25,934	29,066	18,705
25	17,231	20,806	28,233	32,522	36,009	27,511	30,440	19,665
26	17,920	21,639	29,363	33,823	37,450	29,088	31,815	20,625
27	18,609	22,471	30,492	35,124	38,890	30,665	33,189	21,584
28	19,298	23,303	31,632	36,425	40,330	32,243	34,564	22,544
29	20,080	24,190	32,634	37,915	41,771	33,820	35,938	23,504
30	20,659	24,900	33,636	39,005	43,211	35,271	37,195	24,346
31	21,238	25,611	34,638	40,094	44,713	36,722	38,451	25,188
32	21,817	26,321	35,640	41,184	45,813	38,173	39,707	26,030
33	22,395	27,031	36,642	42,273	46,913	39,624	40,963	26,872
34	22,974	27,742	37,644	43,363	48,012	41,076	42,219	27,714

SERVICE INVALIDING RETIRED PAY

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2012)

(£ a Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 1,2,3,4 Class	Principal Chaplain	OF 2 (Specialist Aircrew)
★2	2,757							
★3	4,135							
★4	5,514							
5	6,892	8,323	11,293	13,009	14,404	6,892	11,293	
6	7,511	9,069	12,307	14,176	15,696	7,769	12,307	
7	8,129	9,816	13,320	15,344	16,989	8,646	13,320	
8	8,748	10,563	14,334	16,511	18,282	9,523	14,334	
9	9,366	11,310	15,347	17,679	19,574	10,400	15,347	
10	9,985	12,057	16,361	18,846	20,867	11,277	16,361	
11	10,603	12,804	17,374	20,014	22,160	12,154	17,374	
12	11,222	13,551	18,388	21,181	23,452	13,031	18,388	
13	11,841	14,298	19,401	22,349	24,745	13,908	19,401	
14	12,459	15,045	20,415	23,516	26,038	14,785	20,415	
15	13,078	15,791	21,428	24,684	27,330	15,661	21,428	
16	13,696	16,538	22,442	25,851	28,623	16,538	22,442	13,696
17	14,315	17,285	23,455	27,018	29,915	18,174	23,760	14,631
18	14,933	18,032	24,469	28,186	31,208	19,810	25,079	15,565
19	15,552	18,779	25,482	29,353	32,501	21,446	26,397	16,500
20	16,170	19,526	26,496	30,521	33,793	23,082	27,716	17,434
21	16,789	20,273	27,509	31,688	35,086	24,717	29,034	18,369
22	17,407	21,020	28,523	32,856	36,379	26,353	30,353	19,303
23	18,026	21,767	29,536	34,023	37,671	27,989	31,671	20,238
24	18,644	22,514	30,550	35,191	38,964	29,625	32,990	21,172
25	19,263	23,260	31,563	36,358	40,257	31,261	34,308	22,107
26	19,881	24,007	32,577	37,526	41,549	32,896	35,627	23,041
27	20,500	24,754	33,590	38,693	42,842	34,532	36,945	23,976
28	21,119	25,501	34,604	39,861	44,135	36,168	38,264	24,910
29	21,737	26,248	35,617	41,028	45,427	37,804	39,582	25,845
30	22,356	26,995	36,631	42,196	46,720	39,440	40,901	26,780
31 OR MORE	22,974	27,742	37,644	43,363	48,012	41,076	42,219	27,714

★ Applicable only to Officers with 5 years qualifying service

SERVICE ATTRIBUTABLE ANNUAL COMPENSATION PAYMENT

Officers (Including Chaplains)

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 March 2012)

(£ a Year)

DEGREE of DISABILITY %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less Than 20 Years Service	Chaplains 20 or More Years Service	Principal Chaplain	OF 2 (Specialist Aircrew)
20	7,439	9,346	13,307	15,594	17,454	9,346	14,679	15,137	9,335
30	8,860	11,244	16,195	19,055	21,379	11,244	17,911	18,483	11,230
40	10,282	13,143	19,085	22,516	25,305	13,143	21,143	21,830	13,126
50	12,853	16,428	23,855	28,144	31,631	16,428	26,429	27,286	16,408
60	14,275	18,328	26,745	31,606	35,558	18,328	29,661	30,633	18,304
70	15,696	20,226	29,633	35,066	39,483	20,226	32,893	33,979	20,199
80	19,032	24,436	35,658	42,140	47,409	24,436	39,547	40,843	24,404
90	20,455	26,335	38,548	45,601	51,335	26,335	42,780	44,190	26,301
100	21,876	28,233	41,436	49,061	55,261	28,233	46,011	47,536	28,196

RATES OF SHORT SERVICE LUMP SUM

APPLICABLE TO OFFICERS WHO GIVE FULL PAY SERVICE ON THE ACTIVE LIST

ON OR AFTER 31 MARCH 2012

£

A. Normal Rates	4,270
B. Veterinary Rates	4,905
C. Medical and Dental Officers	
(1) Normal Rate	5,080
(2) Cadetship	2,030
(3) Pre Registration	2,030

Where a commission is terminated voluntarily (other than at a breakpoint) or in certain other circumstances gratuities are calculated under reduction formulae and are less than proportionate to the rates shown in this table.

When retirement occurs before completion of necessary return of service the gratuities payable under C (1) - (3) will be abated in respect of costs incurred during training.

ATTRIBUTABLE LUMP SUM**Officers (including Chaplains)****(Applicable to Officers who give Full Pay Service on the Active List on or after 31st March 2012)****(£)**

Degree of Disability %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less than 20 Years Service	Chaplain 20 or More Years Service	Principal Chaplain	OF 2 (Specialist Aircrew)
20	4,595	5,548	7,529	8,673	9,602	5,548	8,215	8,444	5,543
30	6,892	8,323	11,293	13,009	14,404	8,323	12,323	12,666	8,314
40	9,190	11,097	15,058	17,345	19,205	11,097	16,430	16,888	11,086
50	11,487	13,871	18,822	21,682	24,006	13,871	20,538	21,110	13,857
60	13,784	16,645	22,587	26,018	28,807	16,645	24,645	25,332	16,628
70	16,082	19,419	26,351	30,354	33,609	19,419	28,753	29,553	19,400
80	18,379	22,193	30,115	34,690	38,410	22,193	32,860	33,775	22,171
90	20,677	24,968	33,880	39,027	43,211	24,968	36,968	37,997	24,943
100	22,974	27,742	37,644	43,363	48,012	27,742	41,076	42,219	27,714