Ministry of Defence	April 2011
Structural Reform Plan Monthly Implementation Update	April 2011

1) Actions due to be completed in April 2011

Section	Action	
1.3(i) (a)	Remove the RN component of the Joint Harrier Force from service	
1.3(i) (b)	Decommission HMS ARK ROYAL	Complete
1.3(i) (c)	Reduce by 4 the number of frigates	Complete
1.3(iii) (b)	Remove the RAF component of the Joint Harrier Force from service	
Milestone 2(C)	AFCAS 2010 published	
Milestone 4(A)	MOD Efficiency programme with a SRO and implementation timetable agreed	
4.4(iii)	Identify the key areas of Defence where the application of the principles will produce the greatest improvement in performance	
4.4(iv)	Identify a supporting behavioural and governance change programme	
Milestone 4(D)	Sustainable Development Strategy published	Not complete

2) Actions due to be started by end April 2011

Section	Action	Status
1.3(i) (d)	Place at extended readiness a landing and command ship (due to complete Mar 2012)	
1.3(i) (e)	Decommission one Bay-class amphibious support ship (due to complete Mar 2012)	
1.3(i) (f)	Reduce the number of RN personnel by around 5,000 (due to complete Apr 2015)	
1.3(ii) (a)	Reduce the non-deployable regional administrative structure to enhance our focus on front-line capabilities (due to complete Mar 2015)	
1.3(ii) (b)	Restructure to deliver 5 multi-role brigades (MRB) (due to complete Apr 2015)	Work Ongoing
1.3(ii) (c)	Reduce our holdings of CR2 MBT by 40% (due to complete Apr 2015)	
1.3(ii) (d)	Reduce our heavy artillery armoured vehicles (AS90) by around 35% (due to complete Apr 2015)	
1.3(ii) (e)	Rationalise wider equipment holdings in the light of experience on operations and improve fleet management (due to complete Apr 2020)	
1.3(ii) (f)	Reduce the number of Army personnel by around 7,000 (due to complete Apr 2015)	
1.3(iii) (a)	Reduce the Tornado Fleet (due to complete Mar 2015)	Work Ongoing

1.3(iii) (c)	Accelerate Typhoon Force growth and increase multi-role capability (due to complete Mar 2018)	Work Ongoing	
1.3(iii) (d)	Switch to the more capable carrier variant of Joint Strike Fighter (due to complete Apr 2023)	Work Ongoing	
1.3(iii) (e)	Withdraw 3 variants of the TriStar transport / tanker aircraft from service (due to complete Apr 2013)		
1.3(iii) (f)	Reduce the role of the VC-10 transport / tanker aircraft to undertake air-to- air refuelling only (due to complete Apr 2013)	Complete	
1.3(iii) (g)	Reduce the number of RAF personnel by around 5,000 (due to complete Apr 2015)	Work Ongoing	
2.5(i) (b)	Murrison: Research developing a post traumatic stress disorder screening tool (due to complete Sep 2011)		
2.5(i) (c)	Murrison: In co-operation with 'Big White Wall' or similar network, design a mental wellbeing website (due to complete Sep 2011)		
2.6(i) (b)	Design process to administer scholarships for the children of Service personnel killed on active service (due to complete Sep 2011)	Work Ongoing	
3.2	 DRU. Conduct work-stream analysis: i. Policy, strategy, financial planning and performance management ii. Armed Forces force generation, including harmony and tour length iii. Acquisition and support iv. Corporate Services and estates v. Top-level governance and the most senior posts (due to complete May 2011) 	Work Ongoing	
3.3	Complete the Defence Reform Unit's review (due to complete Jul 2011)	Work Ongoing	
3.6	Reduce the number of MOD civilians in the core Department by 20,000 (due to complete Apr 2015)	Work Ongoing	
4.1	Continue to drive delivery of efficiencies over the Spending Review 2010 period, including relevant programmes in the Defence Change Portfolio e.g. Whole Fleet Management, Defence Intelligence Modernisation Programme, Future Brize (due to complete Apr 2015)	Work Ongoing	
4.2	Define future programmes for further efficiencies, including through a refresh of the Defence Change Portfolio, throughout the Spending Review 2010 period, building on the Defence Reform Unit's review (due to complete Apr 2015)	Work Ongoing	
4.3	 Take forward activities to achieve efficiencies, including as part of the Defence Reform agenda, and to reduce non-front line cost by £2bn pa by 2014/15: i. Implementing changes to Service and Civilian allowances ii. Estate rationalisation iii. Equipment support savings iv. Training efficiencies v. Administrative cost savings vi. Reductions in commodity spend vii. Contract renegotiation (due to complete Apr 2015) 	Work Ongoing	
4.4(v)	Monitor the delivery of defined programmes (due to complete Mar 2015)	Not started	

3) Explanation of missed deadlines

In April 2011, MOD missed the following deadlines:

Deadline Missed	Reason
Milestone 4(D) Sustainable Development Strategy published	This is expected to conclude shortly.
4.4 Monitor the delivery of defined programmes	This will be initiated on the publication of the Sustainable Development Strategy.

The status of missed deadlines from previous reports

Deadline Missed	Status	Comments
2.2 Issue a revised Service Personnel Strategy to include NEM principles (due to complete Mar 11)	Work Ongoing	This is expected to conclude shortly.