## Ministry of Defence 2011 Business Plan revisions

							2012 start	2012 end	
0044 000			2011 end				date (if	date (if	Explanation (for text/date changes or
2011 SRP		date	date	2012 status	2012 SRP	2012 text (if changed)	changed)	changed)	actions removed from Plan)
1		Ongoing		Structural	1		Started	Mar-2023	End date clarified with refinement of
	capabilities			<b>Reform Plan</b>					actions below.
1.1	Conduct the Strategic Defence and	Completed		Annex C)					
	Security Review (SDSR) including Armed			completed					
	Forces capability reviews			structural					
				reform					
				actions					
1.2	Publish the National Security Strategy	Completed		Annex C)					
	(NSS)/SDSR White Paper			completed					
				structural					
				reform					
				actions					
1.3	Start implementing SDSR outcomes	Ongoing		Removed					This work is ongoing and is caputured
				from					under section 1 of the 2012 SRP.
				Business					
				Plan					
1.4	Build constructive bilateral relationships			Structural	1.2	Build constructive bilateral relationships			Split to enable more coherent and
1.4				Reform Plan					
	including with the US and France; and			Reform Plan	1.5	including with France			targeted reporting
	multilateral relationships in particular					Build constructive multilateral			
	ΝΑΤΟ					relationships, in particular with NATO			
4.4.		Chard and	14						
1.4.i		Started	Mar 2012	Annex C)					
	operation Treaty			completed					
				structural					
				reform					
				actions					
1.4.ii	Establish A400M Joint User Group with	Completed		Annex C)					
	France			completed					
				structural					
				reform					
				actions					
1.4.iii	Conduct Joint User Group study on	Started	Dec 2014	Structural	1.2.ii				
	A400M to inform operating techniques			Reform Plan					
	and procedures and identify								
	opportunities for synthetic and live								
	training								
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1.4.iv	Identify potential to use Future Strategic	Started	Jul 2011	Annex C)					
	Transport Aircraft (FSTA) spare capacity			completed					
	to meet French requirement for AAR and			structural					
	Air Transport (AT)			reform					
				actions					
1.4.v	New NATO Command Structure agreed	Jun 2011	Jun 2011	Annex C)					
	by the Alliance			completed					
	,			structural					
				reform					
				actions					
1.4.vi	UK commitment to new NATO	Mar 2016	Mar 2016	Structural	1.3.iii	Implement UK commitment to new	Dec 2012	Dec 2014	Will be completed early. Reworded for
	Command Structure implemented			<b>Reform Plan</b>		NATO Command Structure			clarity.
1.5 and	Take forward work to develop the Queen	May 2011	May 2011	Annex C)					
1.5.i	Elizabeth Class Carriers: Interim report			completed					
	presented to the MOD's internal			structural					
	Investment Approvals Board			reform					
				actions					
1.6	Take forward restructuring activities as	N/A		Structural	1.5	Take forward restructuring activities as			Split to enable more coherent and
	set out in the SDSR			Reform Plan	1.6	set out in the SDSR in the Royal Navy			targeted reporting
					1.7	Take forward restructuring activities as			
						set out in the SDSR in the Army			
						Take forward restructuring activities as			
						set out in the SDSR in the Royal Air Force			
1.6.i.b	Decomission HMS ARK ROYAL	Completed		Annex C)					
				completed					
				structural					
				reform					
				actions					
1.6.i.c	Reduce by four the number of frigates	Completed		Annex C)					
				completed					
				structural					
				reform					
		ļ	1	actions	ļ			ļ	
1.6.i.d		Started	Mar 2012	Annex C)					
	and command ship			completed					
				structural					
				reform					
				actions					

1.6.i.e	Decomission one Bay-class amphibious support ship	Completed		Annex C) completed structural reform actions					
1.6.i.f	Reduce the number of Royal Navy Personnel by around 5,000	Started	Apr 2015	Structural Reform Plan	1.5.iii				
1.6.i.f.1	Deliver Tranche 1	Started	Sep 2012	Structural Reform Plan	1.5.i	Deliver Tranche 1 of the plan to reduce the number of RN personnel by around 5,000			Action reworded for clarity.
1.6.i.f.2	Identify Tranche 2	Oct 2011	Apr 2012	Removed from Business Plan					This work will be completed in June and the business plan has been updated to reflect delivery of this tranche.
1.6.i.f.3	Identify Tranche 3	Apr 2012	Oct 2012	Removed from Business Plan					The Royal Navy no longer require 3 tranches.
1.6.ii.a	Reduce the non-deployable regional administrative structure to enhance our focus on front-line capabilities	Started	Mar 2015	Structural Reform Plan	1.6.vii	Reduce the non-deployable regional administrative structure to enhance our front line focus			More succinct.
1.6.ii.b	Restructure to deliver five multi-role brigades	Started	Apr 2015	Structural Reform Plan	1.6.x	Restructure to deliver the new brigade structures identified by Army 2020			Action reworded for clarity.
1.6.ii.c	Reduce our holdings of Challenger 2 Main Battle Tanks by 40%	Completed		Annex C) completed structural reform actions					
1.6.ii.d	Reduce our heavy artillery armoured vehicles (AS90) by around 35%	Completed		Annex C) completed structural reform actions					
1.6.ii.e	Rationalise wider equipment holdings in the light of experience on operations and improved fleet management	Started	Apr 2020	Structural Reform Plan	1.6.xv				
1.6.ii.f	Reduce the number of Army Personnel by around 7,000	Started	Apr 2015	Structural Reform Plan	1.6.v	Reduce the number of Army personnel by around 20,000	Started	Dec 2018	Figures and dates updated following outcome of the 3 month exercise.

1.6.ii.f.1	Deliver Tranche 1	Started	Sep 2012	Structural Reform Plan	1.6.i	Deliver Tranche 1 of the plan to reduce the number of Army personnel by around 20,000			Action reworded for clarity.
1.6.ii.f.2	Identify Tranche 2	Oct 2011	Apr 2012	Removed from Business Plan					This work will be completed in June and the business plan has been updated to reflect delivery of this tranche.
1.6.ii.f.3	Identify Tranche 3	Apr 2012	Oct 2012	Structural Reform Plan	1.6.iii	Deliver Tranche 3 of the plan to reduce the number of Army personnel by around 20,000	Dec 2012	Jul 2014	Updated to reflect delivery of this work.
1.6.ii.f.4	Identify Trance 4	Oct 2012	Apr 2013	Structural Reform Plan	1.6.iv	Deliver Tranche 4 of the plan to reduce the number of Army personnel by around 20,000	Dec 2013	Jul 2015	Updated to reflect delivery of this work.
1.6.ii.g	Restructure HQ Allied Rapid Reaction Corps (ARRC) and deployable divisional headquarters	Apr 2012	Apr 2015	Structural Reform Plan	1.3.i	Restructure Headquarters Allied Rapid Reaction Corps (ARRC)	Started		Deliverable split and Restructure deployable divisional headquarters moved to 1.6.v.
1.6.iii.a	Reduce the Tornado Fleet from 40 to 18 Force Elements	Started	Mar 2015	Structural Reform Plan	1.7.v				
1.6.iii.b	Remove the RAF component of the Joint Harrier Force from service	Completed		Annex C) completed structural reform actions					
1.6.iii.c	Accelerate Typhoon Force growth and increase multi-role capability	Started	Mar 2018	Structural Reform Plan	1.7.vi 1.7.vii	Achieve 4th Typhoon squadron Initial Operating Capability (IOC) to accelerate Typhoon Force growth and increase multi-role capability and Achieve 5th Typhoon squadron Initial Operating Capability (IOC) to accelerate Typhoon Force growth and increase multi-role capability			Subsumed into these two deliverables.
1.6.iii.d	Switch to the more capable carrier variant of Joint Strike Fighter	Started	Apr 2023	Structural Reform Plan	1.7.ix	Switch to the Short Take-Off and Vertical Landing (STOVL) variant of Joint Combat Aircraft (LIGHTNING II)			Greater clarity.
1.6.iii.e	Withdraw the three variants of the TriStar transport/tanker aircraft from service	Started	Apr 2013	Structural Reform Plan	1.7.xii			Mar 2014	Extension endorsed as part of Planning Round 12 to mitigate capability gap.
1.6.iii.f	Reduce the role of the VC-10 transport/tanker aircraft to undertake air-to-air refeulling (AAR) only	Completed		Annex C) completed structural reform actions					

1.6.iii.g	Reduce the number of RAF Personnel by around 5,000	Started	Apr 2015	Structural Reform Plan	1.7.iii			
1.6.iii.g.1	Deliver Tranche 1	Started	Sep 2012	Structural Reform Plan	1.7.i	Deliver Tranche 1 of the plan to reduce the number of RAF personnel by around 5,000		Greater clarity.
1.6.iii.g.2	Identify Tranche 2	Oct 2011	Apr 2012	Removed from Business Plan				This work will be completed in June and the business plan has been updated to reflect delivery of this tranche.
1.6.iii.g.3	Identify Tranche 3	Apr 2012	Oct 2012	Removed from Business Plan				The RAF no longer require 3 tranches.
1.7	Restructuring activities for Interim Force 2015 implemented in the Royal Navy, the Army and Royal Air Force	Started	May 2015	Structural Reform Plan	1.10	Restructuring activities for Interim Force 2015 implemented in the RN, Army and RAF		More succinct.
2	Deliver the Armed Forces Covenant and develop the New Employment Model	Started	Sep 2014	Structural Reform Plan	2		Apr 2020	End date extended to reflect addtional actions covered below.
2.1	Introduce Armed Forces Bill	Completed		Annex C) completed structural reform actions				
2.2	Issue a revised Service Personnel sub- Strategy to include New Employment Model (NEM) principles	Started	Mar 2011	Annex C) completed structural reform actions				
2.2.i	NEM Estimate Team Study to confirm NEM programme scope, feasibility and resourcing	Completed		Annex C) completed structural reform actions				
2.2.ii	Conduct Future Accomodation Project	Started	Jun 2012	Structural Reform Plan	2.2.i	Conduct NEM programme projects identified by NEM Estimate (to include Future Accomodation Project (FAP))		Deliverable subsumed into wider NEM work.
2.2.ii.a	Deliver Future Accomodation Project Interim Report	Dec 2011	Dec 2011	Completed Actions annex	2.2.ii			

2.2.ii.b	Deliver Future Accomodation Project Final Report	Jun 2012	Jun 2012	Structural Reform Plan	2.2.i	Conduct NEM programme projects identified by NEM Estimate (to include Future Accomodation Project (FAP))			Deliverable subsumed into wider NEM work.
2.2.iii	Conduct NEM studies identified by NEM Estimate	Apr 2011	Jun 2012	Structural Reform Plan	2.2.i	Conduct NEM programme projects identified by NEM Estimate (to include Future Accomodation Project (FAP))	Started		Greater clarity.
2.2.iv	Deliver NEM Report to include costed options to inform Planning Round 2013	Sep 2012	Sep 2012	Structural Reform Plan	2.2.ii	Deliver NEM Final Report (to include costed options) to inform Annual Budget Cycle 13 (ABC13)			
2.2.v	Develop policy and implement endorsed NEM Report outcomes	Sep 2012	ТВС	Structural Reform Plan	2.2.iii 2.2.iv	Develop NEM policy, software and implementation plan and Implement NEM policy		Apr 2015	Split into two deliverables for greater clarity and ease of reporting.
2.3	Adjust the pay and allowances provision afforded Service Personnel, ensuring a balanced and fair remuneration package while maintaining affordability			Annex C) completed structural reform actions					
2.3.i	Double operational allowance for Service Personnel	Completed		Annex C) completed structural reform actions					
2.3.ii	Include Service pay in the Fair Pay review			Annex C) completed structural reform actions					
2.3.ii.a	Review interim report	Completed		Annex C) completed structural reform actions					
2.3.ii.b	Fair Pay Review Final Report published	Completed		Annex C) completed structural reform actions					

2.4				A			
2.4	Develop rest and recuperation (R&R)			Annex C)			
	arrangements to ensure a balanced use			completed			
	of resources, provide value for money			structural			
	and minimise disruption to Service			reform			
	Personnel and their families			actions			
2.4.i	Compensate Service Personnel who have	Completed		Annex C)			
	lost days from their R&R with extra days			completed			
	during their post operational leave			structural			
				reform			
				actions			
2.4.ii	Ensure short tours are no longer than	Completed		Annex C)			
	119 days to minimise disruption to			completed			
	Service Personnel and their families			structural			
				reform			
				actions			
2.5	Consider changing the rules so that			Annex C)			
2.5	Service Personnel only have to register			completed			
	once on the Service register to be able to			structural			
	vote			reform			
	Vote			actions			
2.5.i	Agree data sharing arrangements	Started	May 2011	Annex C)			
2.3.1				-			
	between MOD and Electoral Registration Officers			completed structural			
	Officers						
				reform			
2.6	Canadust Eutore Deserves 2020 Study	Chauta d	Aug 2011	actions		_	
2.6	Conduct Future Reserves 2020 Study	Started	Aug 2011	Completed			
				Actions			
				annex		-	
2.6.i		Completed		Annex C)			
	requirement for Reserves and define the			completed			
	strategic principles around which the			structural			
	balance between Regular and non-			reform			
	Regular manpower should be designed			actions			
			•				
2.6.ii	0 0	Started	May 2011	Annex C)			
	single Service Reserve Force structures			completed			
	and force generation options which			structural			
	meet the operational requirement			reform			
				actions			

2.6.iii	Conduct Phase 3: Develop a detailed	May 2011	Jul 2011	Annex C)		1	
2.0.111		IVIAY 2011					
	concept and outline plan for			completed			
	implementation of the new Reserves'			structural			
	structure			reform			
				actions			
2.6.iv	Deliver Future Reserves Study	Aug 2011	Aug 2011	Annex C)			
				completed			
				structural			
				reform			
				actions			
2.7	Maintain and further improve the health	N/A		Additional	Maintain and further improve the health	Ongoing	Unnecessary wording removed
	and social care provided to both serving			Reform	and social care provided to serving and		
	and ex-Service personnel			Actions	ex-Service personnel		
				annex			
2.7.i	Develop plan to implement the in-	Completed		Annex C)			
	service elements of the Murrison Report			completed			
				structural			
				reform			
				actions			
2.7.ii	Implement the in-service			Annex B)		Ongoing	
	recommendations from the Murrison			additional			
	report on mental health services for			departmenta			
	Service Personnel			l actions			
2.7.ii.a	Conduct post-deployment mental health	Started	Sep 2014	Annex B)			
	project			additional			
	· - J			departmenta			
				lactions			
2.7.ii.b	Research developing a post-deployment	Started	Sep 2011	Annex C)			
2.7.11.0	mental health / post traumatic stress	otartea	000 2011	completed			
	disorder screening tool			structural			
				reform			
				actions			
2.7.ii.c	Incorporate enhanced mental health			Annex B)		Ongoing	
2.7.11.C	assessments (EMHA) into routine Service			additional		Cirgoing	
	and discharge medical examinations						
	and discharge medical examinations			departmenta			
271101	Pup a tri Sanvica trial	Ctartad	101 2011	l actions			
2.7.ii.c.1	Run a tri-Service trial	Started	Jul 2011	Annex C)			
				completed			
				structural			
				reform			
				actions			

2.7.ii.c.2	Deliver EMHA Report	Aug 2011	Aug 2011	Annex C)				
2.7.11.0.2		AUG 2011		completed				
				structural				
				reform				
				actions				
2.7.ii.c.3	Implement endorsed EMHA findings	Oct 2011	Dec 2011	Annex C)				
2.7.11.0.3	Implement endorsed EMHA indings	000 2011	Dec 2011					
				completed				
				structural				
				reform				
2.7.iii	Work with the Department of Health to			actions		Ongoing		
2.7.111	Work with the Department of Health to			Annex B)		Ongoing		
	implement ex-Service personnel			additional				
	(veterans') element of the Murrison			departmenta				
2 7	Report	Consideration		l actions				
2.7.iii.a	Launch a dedicated 24-hour support line	Completed		Annex C)				
	for ex-Service personnel			completed				
				structural				
				reform				
				actions				
2.7.iii.b	Commission a national service to	Completed		Annex C)				
	improve access to mental health services			completed				
	for veterans, including the introduction			structural				
	of 30 mental health nurses (or			reform				
	equivalents) in Mental Health Trusts			actions				
2.7.iii.c	In co-operation with 'Big White Wall', or	Started	Sep 2011	Annex C)				
2.7.111.0	similar network, design a mental	Started	500 2011	completed				
	wellbeing website			structural				
	wendenig wedsite			reform				
				actions				
2.7.iv	Include the ability for veterans to uses	Started	May 2011	Annex C)				
2.7.10	Defence Departments of Community	Juncu		completed				
	Mental Health (DCMH) for 6 months			structural				
	after their release from service in			reform				
	medical policy			actions				
2.8	Seek to improve education provision to			Annex C)				
2.0	Service Personnel and their dependants			completed				
	Service reisonner and their dependants			structural				
				reform				
				actions				

2.8.i	Provide university and further education	Started	Oct 2011	Annex C)			
2.0.1		Starteu		-			
	scholarships for the children of Service			completed			
	Personnel killed on active service			structural			
				reform			
				actions		 	
2.8.i.a		Completed		Annex C)			
	implementation process			completed			
				structural			
				reform			
			•	actions			
2.8.i.b	Design process to administer	Started	Sep 2011	Annex C)			
	scholarships			completed			
				structural			
				reform			
				actions			
2.8.ii	Work with the Department for Education	Completed	-	Annex C)			
	(DfE) to scope the Troops for Teachers			completed			
	programme			structural			
				reform			
				actions			
2.8.ii.a	Publish DfE Schools White Paper	Completed		Annex C)			
	including the Troops for Teachers intent			completed			
				structural			
				reform			
				actions			
2.9	Conduct Youth Engagement Review	Started	Nov 2011	Annex C)			
-				completed			
				structural			
				reform			
				actions			
2.9.i	Deliver Youth Engagement Review	Jul 2011	Jul 2011	Annex C)			
2.3.1	Interim Report			completed			
				structural			
				reform			
2.9.ii	Deliver Vouth Engagement Deview Final	Nov 2011	Nov 2011	actions Annex C)		 	
2.9.11	Deliver Youth Engagement Review Final						
	Report			completed			
				structural			
				reform			
				actions			

2.10	Publish the Armed Forces Continuous Attitude Survey	Completed		Annex C) completed structural reform actions				
3	Delivery the Defence Reform Unit's review	Ongoing		Structural Reform Plan	3	Transform Defence		To be more succinct.
3.1	Establish the Defence Reform Unit, led by Lord Levene	Completed		Annex C) completed structural reform actions				
3.2	Conduct work-stream analysis to review effectiveness and efficiency of:				3.1			
3.2.i	Policy, strategy, financial planning and performance management			Completed Actions annex				
3.2.ii	Armed Forces force generation, including harmony and tour length			Structural Reform Plan	3.1.i		Ongoing	
3.2.iii	Acquisition and support			Structural Reform Plan	3.1.ii	Identify and implement DE&S Interim Structure to support the transformation of acquisition and support	Ongoing	Greater clarity
3.2.iv	Corporate Services and estate			Removed from Business Plan			Ongoing	This has been subsumed into deliverables 3.1.iv-3.1.ix
3.2.iv.a	Establish Defence Infrastructure Organisation (DIO)	Completed		Annex C) completed structural reform actions				
3.2.iv.b	Establish Defence Business Services (DBS)	Jul 2011	Jul 2011	Annex C) completed structural reform actions				

3.2.v	Top level governance, and the most	Started	Jul 2011	Annex C)					
	senior posts			completed					
				structural					
				reform					
				actions					
3.3	Complete the Defence Reform Unit's			Annex C)					
	review			completed					
				structural					
				reform					
				actions					
3.3.i	Present Defence Reform Unit findings to			Annex C)					
	the Defence Secretary			completed					
				structural					
				reform					
				actions					
3.3.ii	Publish Defence Reform Review Report			Annex C)					
	and Response			completed					
				structural					
				reform					
				actions					
3.3.iii	Publish an implementation plan setting			Annex C)					
	out how the Defence Reform Unit's			completed					
	review will be delivered			structural					
				reform					
				actions					
3.4	Implement Defence Reform Review			Structural	3.2				
	endorsed outcomes			Reform Plan					
3.5	Reduce the number of MOD civilians in	Started	Apr 2015	Structural	3.4				
	the core Department by around 20,000			Reform Plan					
3.5.i	Deliver Tranche 1 profile	Started	Mar 2012	Annex C)					
				completed					
				structural					
				reform					
				actions					
3.5.ii	Deliver Tranche 2 profile	Apr 2012	Mar 2013	Structural	3.4.i	Deliver Tranche 2 by implementing	Started	Mar 2014	Greater clarity - deliverable expanded to
				Reform Plan		Voluntary Early Release Scheme (VERS)			cover years 12-14.
						12/14			
3.5.iii	Deliver Tranche 3 profile	Apr 2013	Mar 2014	Removed					Now subsumed into deliverable 3.4.i.
				from					
				Business					
				Plan					

3.5.iv	Deliver Tranche 4 profile	Apr 2014	Mar 2015	Removed from Business Plan					There is no longer a requirement for 4 tranches.
4	Deliver Defence in the most effective, efficient and sustainable way	Ongoing		Structural Reform Plan	4		Started	Mar 2021	End date clarified with refinement of actions below.
4.1	Continue to drive delivery of efficiencies over the Spending Review 2010 period, including work under the Transforming Defence programme	Started	Apr-2015	Removed from Business Plan					This is now embedded within deliverable A4.1.
4.2	Define future programmes for further efficiencies, including work under the Transforming Defence programme, throughout Spending Review 2010 period, building on the Defence Reform Unit's review	Started	Apr 2015	Annex B) additional departmenta I actions			Ongoing		
4.2.i	Agree the Transforming Defence Portfolio	Oct 2011	Oct 2011	Annex C) completed structural reform actions					
4.3	Take forward activities to achieve efficiencies, including as part of the Defence Reform agenda, and to reduce non-front line costs by £2bn per annum by 2014/15 through:	Ongoing		Structural Reform Plan	4.1				
4.3.i	Endorse MOD Efficiency Programme, identify a Senior Responsible Officer and agree implementation timetable	Completed		Annex C) completed structural reform actions					
4.3.ii	Implementing changes to Service and civilian allowances	Started	Apr 2015	Annex B) additional departmenta I actions		Implement changes to Service allowances Implement changes to Civilian allowances			Split into two deliverables.
4.3.iii	Estate rationalisation (both sales and running cost savings)	Started	Apr 2015	Annex B) additional departmenta l actions			Ongoing	Ongoing	Further deliverables have been identified which contribute to the completion of this work.

4.3.iii.a	Interim announcement on planning for	Jul 2011	Jul 2011					
			101 2011	Annex C)				
	the return of personnel from Germany			completed				
	and the associated rationalisation of the			structural				
	Defence Estate			reform				
				actions				
4.3.iv	Equipment support savings	Started	Apr 2015	Annex B)	Equipment support (ES) savings	Ongoing		Acronym added for clarity.
				additional				
				departmenta				
				l actions				
4.3.iv.a	Establish Defence Suppliers Forum (DSF)	May 2011	May 2011	Annex C)				
				completed				
				structural				
				reform				
				actions				
4.3.iv.b	Conduct Major Project Review Group	Completed		Annex C)				
	(MRPG) review of Successor Deterrent			completed				
				structural				
				reform				
				actions				
4.3.iv.c	Implement Submarine Enterprise	Started	Apr 2022	Annex B)	Work with nuclear defence programme			Greater clarity.
	Performance Programme (SEPP) to	Started	Api 2022	additional	suppliers to improve commercial			Greater clarity.
	deliver at least £900M savings over 10				arrangements and efficiency, and			
	•			departmenta				
	years			l actions	through the Submarine Enterprise			
					Performance Programme (SEPP) deliver			
					savings of at least £900m over 10 years			
4.3.iv.c.1	SEPP Initial Gate Business Case	Aug 2011	Oct 2011	Annex C)				
	submission to Investment Approval			completed				
	Board			structural				
	board			reform				
4.3.iv.c.2	Place BAES Foundation Contract	Started	Mar 2012	actions Annex C)				
4.5.10.0.2								
				completed				
				structural				
				reform				
			ļ	actions				
4.3.iv.c.3	Place Rolls-Royce Foundation Contract	Started	Dec 2012	Annex B)	Establish Foundation Contracts with	Started	Mar 2013	Consolidated into one deliverable.
				additional	BAES, Rolls-Royce and Babcock			
				departmenta				
				l actions				
4.3.iv.c.4	Place Babcock Marine Foundation	Started	Mar 2013	Annex B)	Establish Foundation Contracts with			Consolidated into one deliverable.
	Contract			additional	BAES, Rolls-Royce and Babcock			
				departmenta				
				l actions				

4.3.v	Training efficiencies	Started	Apr 2015	Annex B)		
				additional		
				departmenta		
				l actions		
4.3.vi	Administrative cost savings	Started	Apr 2015	Annex B)		
				additional		
				departmenta		
				l actions		
4.3.vi.a	New administrative cost regime defined	Started	Sep 2011	Annex C)		
				completed		
				structural		
				reform		
				actions		
4.3.vii	Reductions in commodity spend	Started	Apr 2015	Additional		
				Reform		
				Actions		
				annex		
4.3.viii	Contract renegotiation to effect the	Started	Apr 2015	Additional	Contract renegotiation to support the	Greater clarity
	SDSR cost reductions, and make savings			Reform	SDSR cost reductions, and make savings	
	across contracts			Actions	across contracts	
				annex		
4.4	Achieve annual savings identified in			Removed		This is now embedded within A4.1
	MOD Efficiency Programme			from		
				Business		
				Plan		
4.4.i	Year 1	Started	Apr 2012	Annex C)		
				completed		
				structural		
				reform		
				actions		
4.4.ii	Year 2	Mar 2012	Apr 2013	Removed		This is now embedded within A4.1
			1.	from		
				Business		
				Plan		
4.4.iii	Year 3	Mar 2013	Apr 2014	Removed	1	This is now embedded within A4.1
				from		
				Business		
				Plan		
4.4.iv	Year 4	Mar 2014	Apr 2015	Removed	+ +	This is now embedded within A4.1
1. 1.17			, p. 2013	from		
				Business		
		1	1	Dusiness		
				Plan		

4.5	Publish a Logistics sub-Strategy	Started	Oct 2011	Annex C)				
				completed				
				structural				
				reform				
				actions				
4.6	Publish a White Paper: Policy on	Started	Oct 2011	Annex C)				
4.0	equipment, support, and technology for	Started	000 2011	completed				
	UK defence and security			structural				
	or defence and security			reform				
				actions				
4.7	Review of Single Source Pricing	Started	Jul 2012	Annex C)				
4.7	Regulations (The Yellow Book)	Starteu	JUI 2012	completed				
	Regulations (The Tellow Book)			structural				
				reform				
				actions				
4.7.i	Deliver initial report	Jul 2011	Jul 2011	Annex C)				
4.7.1		JUI 2011	Jui 2011	completed				
				structural				
				reform				
				actions				
4.8	Define and deliver a long-term			Annex C)		Define and deliver a long-term		
4.0	sustainable development strategy			completed		sustainable development strategy that		
	sustainable development strategy			structural		supports the delivery of the		
				reform		Department's Greening Government		
				actions		Commitments (GGC)		
4.8.i	Identify sustainable development			Annex C)				
4.0.1	principles			completed				
	principles			structural				
				reform				
				actions				
4.8.ii	Identify sustainable development vision,			Annex C)				
4.0.11	goals and objectives that are aligned			completed				
	with Government sustainability targets			structural				
	and that produce benefits for Defence			reform				
	and that produce benefits for Defence							
4.8.iii	Identify the key areas of Defence where			actions Annex C)				
4.0.111	the application of the principles will			completed				
	produce the greatest improvement in			-				
	produce the greatest improvement in performance			structural				
	performance			reform				
				actions				

4.8.iv 4.8.v	Identify a supporting behavioural and governance change programme Publish Sustainable Development sub- Strategy			Annex C) completed structural reform actions Annex C) completed				
				structural reform actions				
4.8.vi	Monitor the delivery of defined programmes	May 2011	Mar 2015	Structural Reform Plan	4.3.ii	Monitor delivery of Sustainable Development programmes		Greater clarity.
4.8.vii	Sustainable Development sub-Strategy objectives and targets achieved	Apr 2015	Apr 2015	Structural Reform Plan	4.3.xi	Achieve sustainable development objectives and targets		Greater clarity.
	Input and impact indicators							
Indicator	Additional cost of operations in Afghanistan, per Service person deployed [Input Indicator]			Retained				
Indicator	Additional cost of new equipment (Urgent Operational Requirements (UOR)) for operations in Afghanistan, per Service person deployed [Input Indicator]			Retained				
Indicator	Cost of standing military commitments/tasks and contingent operations per committed Service person [Input Indicator]			Removed				Removed as a result of exercise to focus on fewer, more strategic indicators.
Indicator	Average percentage by which the cost of the Department's Equipment Programme (EP) varies compared to forecasts in year [Input Indicator]			Retained				
Indicator	Cost of major Force Elements (FE): ship, brigade, aircraft (fixed wing) and helicopter [Input Indicator]			Retained				

Indicator	Cost/benefit ratio of the major change and efficiency programmes being undertaken in Defence [Input Indicator]	Altered	Cost / Benefit ratio of the most critical programmes within the Defence Transformation Portfolio that have firs business case approval	t	Moved to "Other Key Data". Changed to reflect a DG Finance concern over the external release of immature financial data for pre-first business case programmes within the Defence Transformation Portfolio. This also
					reflects an approach agreed with the Cabinet Office for GMPP reporting.
Indicator	Percentage of non-front line costs versus front line costs, split by Service [Input Indicator]	Removed			Removed as a result of exercise to focus on fewer, more strategic indicators.
Indicator	Direct personnel costs, per Service person [Input Indicator]	Retained			
Indicator	Direct personnel costs, per MOD civilian [Input Indicator]	Removed			This is included in the Department's QDS.
Indicator	Defence spending as a percentage of Gross Domestic Product [Input Indicator]	Retained			Moved to "Other Key Data"
Indicator	Progress toward a stable and secure Afghanistan from written updates to Parliament [Impact Indicator]	Altered	Progress toward a stable and secure Afghanistan		The text stating written updates to Parliament is included in a footnote.
Indicator	Number of Service personnel deployed to support civil agencies (e.g. police and fire service) during emergencies (including counter-terrorism) [Impact Indicator]	Removed			Removed as a result of exercise to focus on fewer, more strategic indicators.
Indicator	Number of attaches and advisors deployed in support of conflict prevention and defence diplomacy activities [Impact Indicator]	Retained			Moved to "Other Key Data".
Indicator	Number of Service and MOD civilian personnel deployed on all operations in a year [Impact Indicator]	Retained			
Indicator	Number of Force Elements (FE) (typically ships, ground force sub-units and aircraft) showing critical or serious weakness against the total number of FE for Strategy of Defence (SfD) priorities [Impact Indicator]	Retained			

Indicator	Average number of months that the MOD Equipment Programme (EP) is delayed in year [Impact Indicator]	Retained			Moved to "Other Key Data".
Indicator	Percentage of Service personnel that are deployable [Impact Indicator]	Retained			
Indicator	Percentage change in filling skills areas where there are insufficient trained Service personnel to meet the specified requirement [Impact Indicator]	Retained			Moved to "Other Key Data".
Indicator	Percentage of Service personnel (split by Officers and Other Ranks (OR)) who are satisfied with Service life in general [Impact Indicator]	Retained			
Indicator	Overall public favourability of the UK Armed Forces [Impact Indicator]	Retained			