CIVIL SERVICE FAST STREAM RECRUITMENT 2010

Published by the Cabinet Office, March 2011

This report consists of

INTRODUCTION

The Civil Service Fast Stream is the Civil Service's training and development programme, which attracts some of the country's brightest graduates. Fast Streamers are selected for their potential to become the leaders of the future, and it is expected that many will reach the Senior Civil Service.

The Civil Service recruits to the Fast Stream on the basis of fair and open competition and selection on merit. This report summarises recruitment into the Fast Stream in the year ending November 2010.

To help you understand the Report

The Fast Stream consists of five separate schemes:

- **The Graduate Fast Stream**. This is the largest. In 2010, applicants could ask to be considered for: Central Departments (essentially the Home Civil Service), the Diplomatic Service, the Houses of Parliament, the Science and Engineering Fast Stream and the European Fast Stream. Because the Graduate Fast Stream accounts for such a large proportion of each year's intake into the Fast Stream, the Report focuses on it separately as well as on the Fast Stream as a whole.
- **The Economist Scheme.**
- **The Statistician Scheme.**
- **The Technology in Business Scheme.**
- **The HR Scheme (offered for the first time in 2010).**

The Economist, Statistician, Technology and HR schemes all involve a test of professional aptitude but, in all cases, assessment of suitability for the Fast Stream itself is aligned with that of the Graduate Fast Stream.

All Graduate Fast Stream options except Central Departments apply some form of final selection procedure after the Assessment Centre before deciding whom to recommend for appointment. However, all candidates who achieve the pass mark

at the Assessment Centre have reached the required standard and are guaranteed a place in the Central Departments option if they want it.

There is also an annual competition (the In-Service competition) for serving civil servants who wish to join the Fast Stream. This too is included in the Report.

FAST STREAM SELECTION PROCESS

The Cabinet Office, in partnership with Parity plc, managed the development and delivery of the 2010 competition. As always, our priority was to recruit the best talent available to us, while building on past achievements to make Fast Stream recruitment as diverse, efficient, attractive and accessible as possible. The key considerations were:

- **Speed and efficiency** We use the latest online selection technology, and seek constantly to develop it so that it is as fast and efficient as possible. We aim to complete the process in the shortest possible time, and to make job offers to the best candidates as quickly as possible.

- **Fairness and objectivity** The Civil Service maintains, and must be seen to maintain, the highest standards of open and fair recruitment. The Fast Stream selection process is designed with this aim in mind, and is subject to a thorough annual check on compliance with the Civil Service Commissioners' Principles of fair and open competition. We do everything possible to ensure that our assessment methods are scientifically robust, psychometrically valid and capable of withstanding close scrutiny.

- **Diversity and best practice** We are determined to reach out further to minority groups who have not always been proportionately represented in the Fast Stream. By ensuring that key stages are online, we aim to achieve greater transparency and objectivity, and also allow candidates to drive themselves through each stage of the process using a personalised management support system.

The selection process consists of the following stages:

- Register interest on Fast Stream website

- Online self-assessment

- Application and online tests

- Invigilated electronic in-tray exercise (the "e-Tray")

- Fast Stream Assessment Centre

Candidates are ranked in order of merit, based on a final mark awarded at the Assessment Centre. All candidates, successful and unsuccessful, receive detailed feedback on their performance at the Assessment Centre.

The Fast Stream competency framework

Fast Stream candidates are assessed against six competencies, determined by the needs of the Civil Service. They are spread across three skill sets, as follows:

SKILL SET	COMPETENCY
DELIVERY SKILLS	Drive for results
	Learning and improving
INTELLECTUAL CAPACITY	Decision-making
	Constructive thinking
INTERPERSONAL SKILLS	Building productive relationships
	Communicating with impact

FAST STREAM RECRUITMENT IN 2010

APPLICATIONS

The number of registrations (ie initial expressions of interest) on the Fast Stream website increased by 43% from 2009 (from 22,455 to 32,061). It is assumed that this surge in interest was largely driven by the economic downturn. The number of actual applications (ie those who, after completing the online self-assessment, proceeded to take the online tests), also rose, by 46% (from 14,911 to 21,761).

Chart 1 shows the number of applications submitted to the Fast Stream since 1998. The fall in 2004 reflects the introduction of online self-assessment, which has proved effective in discouraging unrealistic applications. Since then, the popularity of the Fast Stream as a career choice has continued to increase, returning application numbers to pre-2004 levels.

Chart 1 – Applications to the Fast Stream 1998-2010
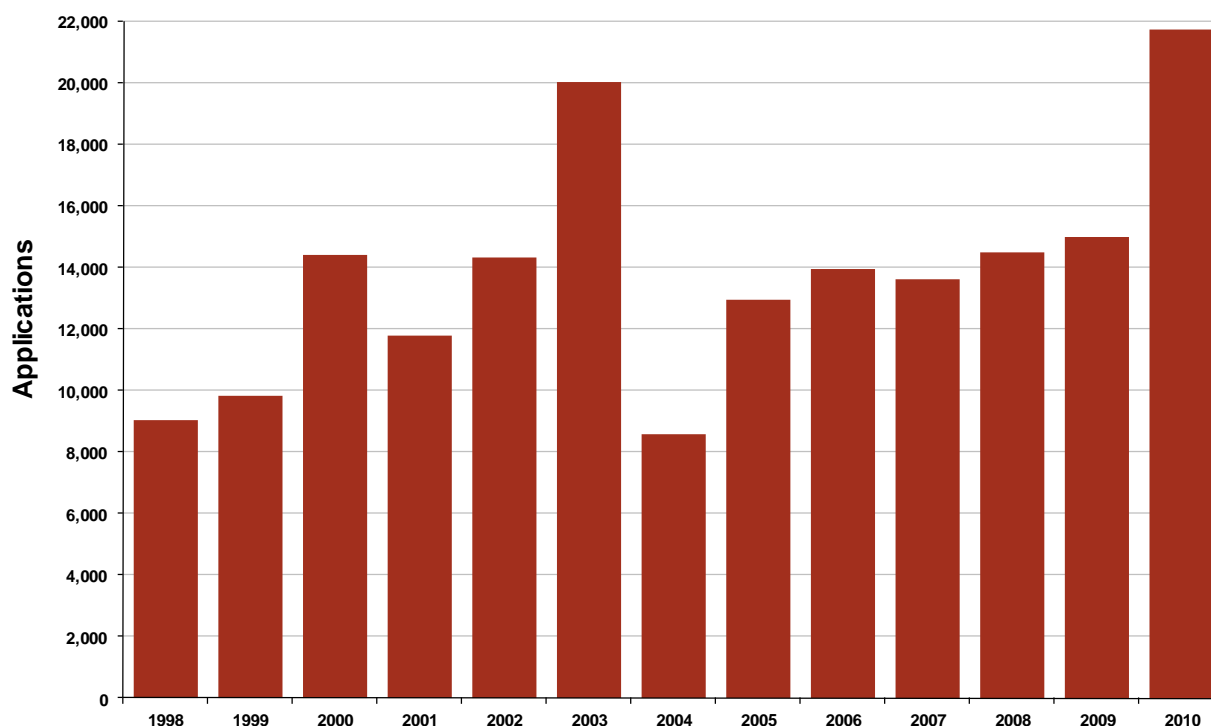
DIVERSITY

By respecting and valuing differences, the Civil Service is better able to ensure that policies and services respond to the needs of the society it serves. We therefore aim to build an increasingly diverse workforce with the richest possible mix of talent, and to ensure that all levels of the Civil Service benefit from better representation of women, colleagues from ethnic minorities and those with a disability. Because many Fast Stream entrants progress to the Senior Civil Service, the Fast Stream is well placed to support this aim.

Tables showing the diversity of the Fast Stream intake every year since 1998 are provided in the main statistical analysis. The following are headline figures from the 2010 competition, including a comparison between the 2009 and 2010 intakes.

(i) Gender

Overall

In 2010 the proportion of applications from women rose to 46.0 per cent, from 43.5 per cent in 2009. The proportion of successful women candidates also rose, to 46.2 per cent, from 42.8 per cent in 2009.

In the **Graduate Fast Stream**, 45.3 per cent of applicants and 49.7 per cent of successful candidates were women. [See Chart 2]

Overall, 2.1 per cent of both male and female applicants were successful.

4

Chart 2 – Applications and Appointments by Competition and Gender

Legend:
- Undeclared
- Men
- Women

Categories (each with "Applications" and "Recommended for Appointment"):
- All Fast Stream
- GFS
- Economists
- Statisticians
- TiB
- HR

Y-axis: 0% to 100% in 10% increments.
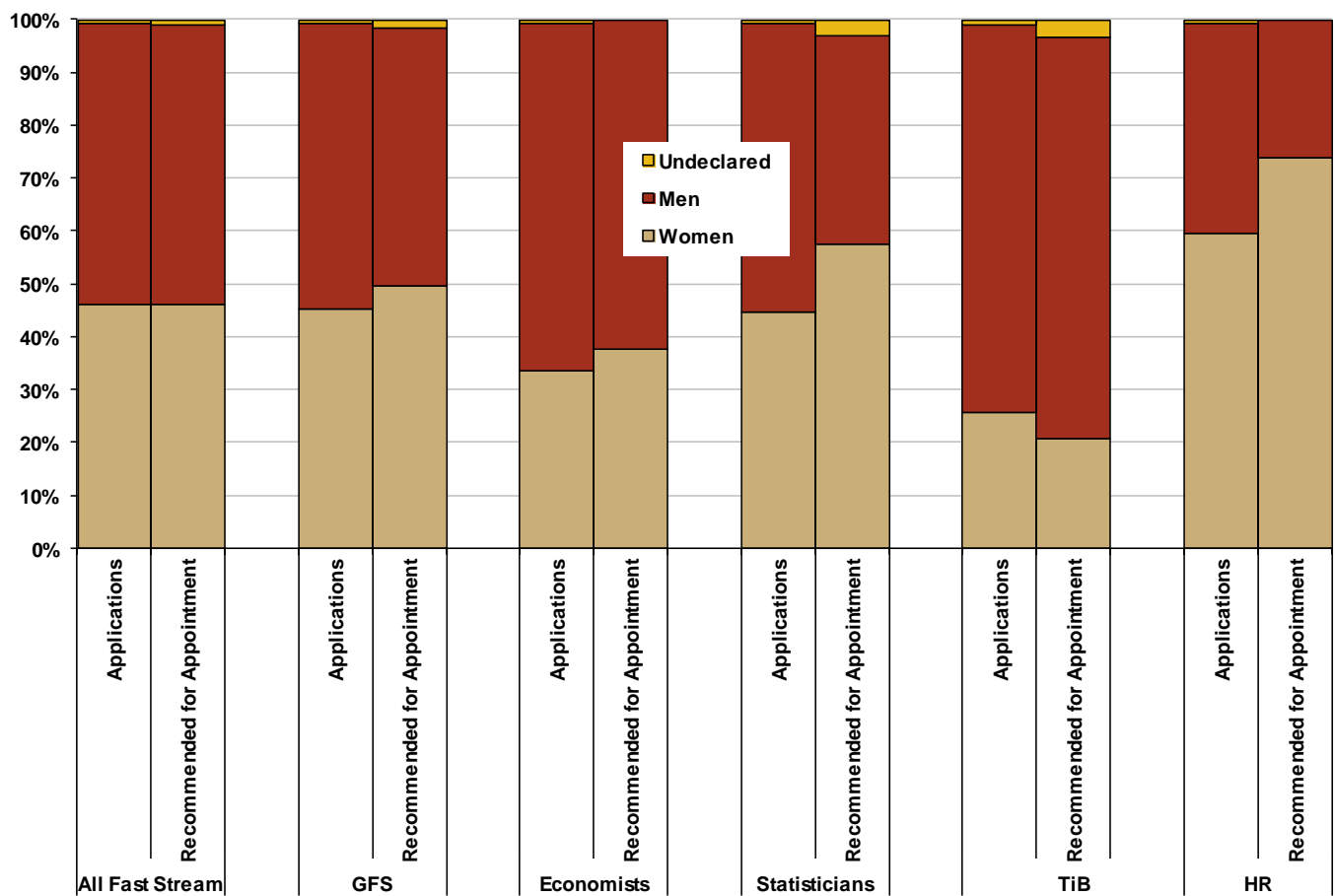
(ii) Ethnicity

Overall, the proportion of applications from ethnic minority groups rose to 21.3 per cent, from 18.3 per cent in 2009. The proportion of successful candidates from ethnic minority groups also rose, to 12.3 per cent, from 10.7 per cent in 2009. [See Chart 3]

In the **Graduate Fast Stream**, 17.5 per cent of applicants, and 6.3 per cent of successful candidates were from an ethnic minority.

Overall, 1.2 per cent of ethnic minority applicants were successful, compared with 2.4 per cent of white applicants.

Chart 3 – Applications and Appointments by Competition and Ethnicity
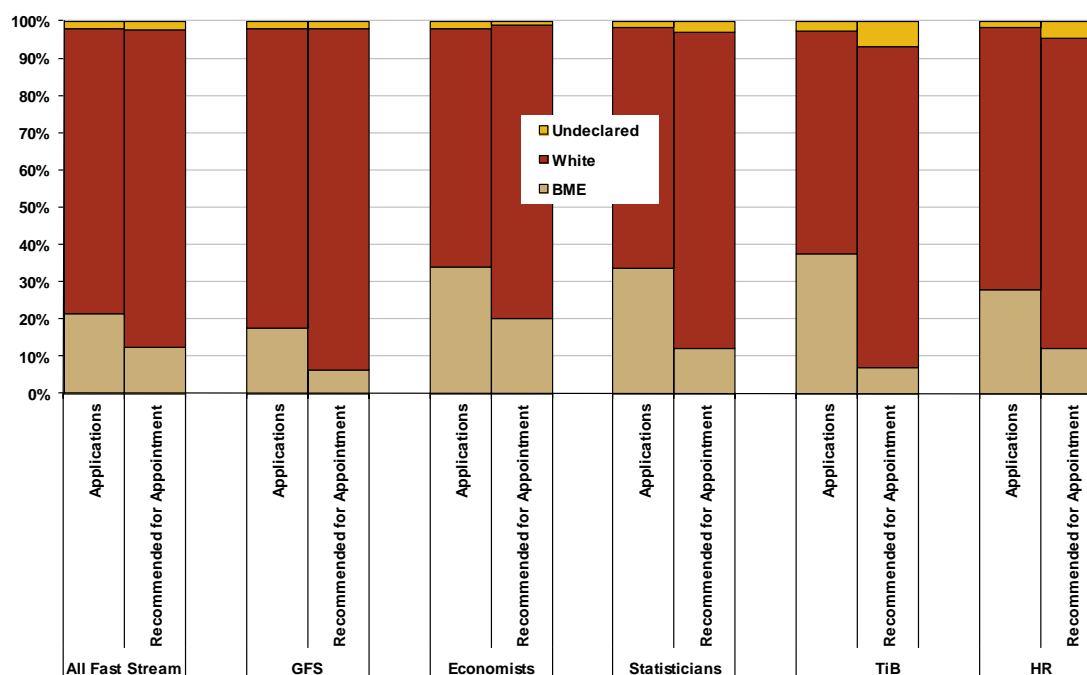
We are required to monitor and publish the number of applications for employment from members of different racial groups. This information is in the following table. Similar information relating to staff in post, training and promotion, will be published by the departments to which successful Fast Stream applicants are assigned after recruitment.

All Fast Stream Schemes (excluding In-Service Fast Stream Competition)

Ethnicity	Applications		Recommended for Appointment	
	Number	Percentage	Number	Percentage
White - British	15,040	69.1%	350	75.5%
White - Irish	400	1.8%	10	1.1%
White - Any other White background	1,210	5.6%	40	8.8%
Asian - Bangladeshi	270	1.3%	..	..
Asian - Indian	1,190	5.5%	20	3.7%
Asian - Pakistani	500	2.3%	10	1.5%
Asian - Any other Asian background	270	1.3%	..	..
Black - African	930	4.3%	..	..
Black - Carribean	190	0.9%	0	0.0%
Black - Any other Black background	40	0.2%	0	0.0%
Chinese - Any Chinese background	290	1.3%	10	1.7%
Mixed - Asian and White	300	1.4%	10	1.1%
Mixed - Black African and White	90	0.4%	..	..
Mixed - Black Caribbean and White	90	0.4%	..	..
Mixed - Any other Mixed ethnic background	260	1.2%	10	1.1%
Any other Ethnic Background	220	1.0%	..	..
Prefer not to say	470	2.2%	10	2.4%
Total	**21,760**	**100%**	**470**	**100%**

Numbers are rounded to the nearest ten and numbers less than five are represented by "..".
Percentages may not total 100% due to suppression of numbers less than five.

(iii) Disability

Overall, the percentage of applicants who consider themselves disabled increased to 5.2 per cent, from 4.7 per cent in 2009. The proportion of successful disabled candidates fell to 13.5 per cent, from 14.6 per cent in 2009. A total of 527 disabled candidates requested and were granted exemption from the online test.

In the **Graduate Fast Stream**, 5.2 per cent of applicants, and 16.8 per cent of successful candidates, were disabled.

Overall, 5.5 per cent of disabled applicants were successful, compared with 2.0 per cent of non-disabled applicants.

Chart 4 – Applications and Appointments by Competition and Disability
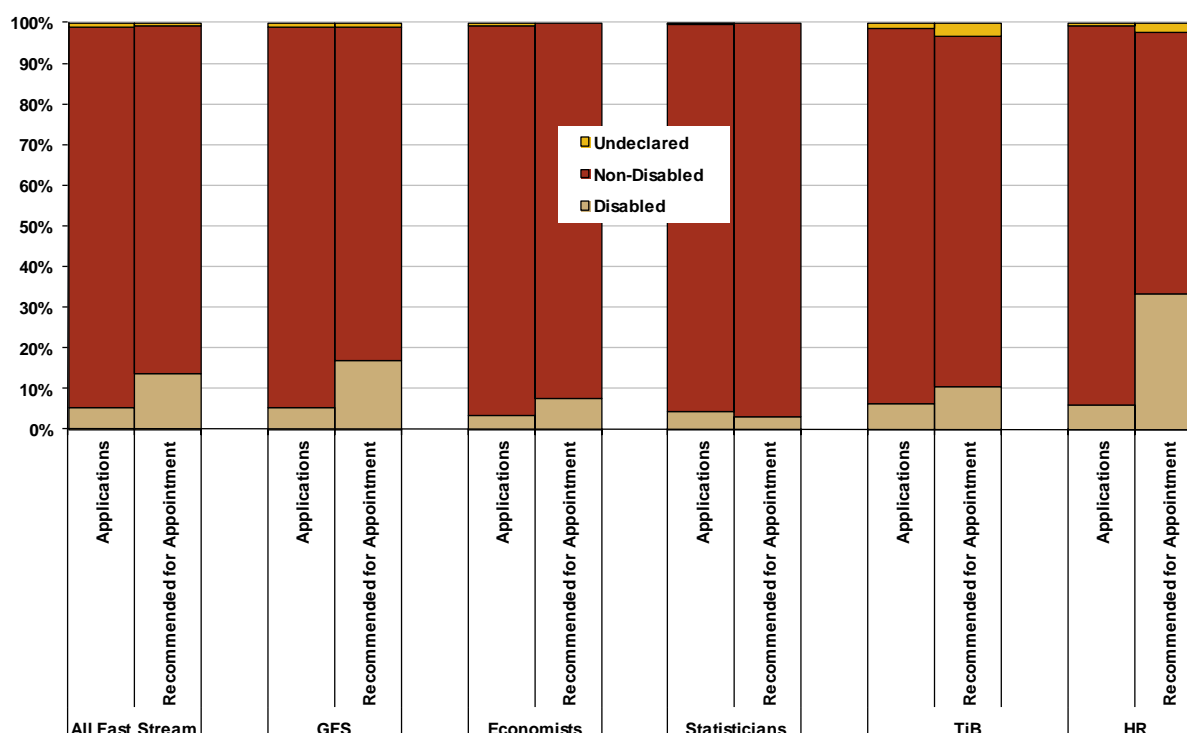
(iv) Academic Institution and Degree Discipline

Applications for the 2010 Fast Stream competition came from about 130 degree-awarding institutions in the UK, and from a wide range of academic backgrounds. Successful candidates came from over 60 different institutions.

Overall, applications from Oxford and Cambridge Universities fell to 9.1 per cent, from 11.1 per cent in 2009. The proportion of successful candidates from those Universities fell to 22.4 per cent, from 26.2 per cent in 2009.

In the **Graduate Fast Stream**, 11.0 per cent of applicants, and 30.9 per cent of successful candidates were from Oxford and Cambridge Universities.

The most common degree disciplines amongst successful **Graduate Fast Stream** candidates were Humanities and Social Science (62 per cent in total).

(v) Age

The average age of applicants was 25.01 years, and the average age of successful candidates was 24.87 years. The oldest successful applicant was 36.

IN-SERVICE COMPETITION

The annual competition for serving civil servants wishing to join the Fast Stream again proved a valuable source of talent. Of those shortlisted by their departments for the Fast Stream selection process in 2010, 37.5 per cent were successful. Of the successful candidates, 62.3 per cent were women, 11.6 per cent were from an ethnic minority and 5.8 per cent were disabled.

Summary of 2010 Fast Stream Recruitment Report

Total: All Fast Stream Schemes (*excluding In-Service Fast Stream Competition)

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Grand Total	**477**	**21,761**	**45.6**	**465**	**2.1%**	**55**

Graduate Fast Stream

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Central Departments	149	12,608	84.6	143	1.1%	20
Houses of Parliament	3	591	197.0	3	0.5%	0
Diplomatic Service	12	1,896	158.0	14	0.7%	0
Science / Engineering	14	246	17.6	11	4.5%	0
European	20	248	12.4	20	8.1%	4
Total	**198**	**15,589**	**78.7**	**191**	**1.2%**	**24**

Other Fast Stream Schemes

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
Economists	170	1,220	7.2	170	13.9%	12
Statisticians	33	653	19.8	33	5.1%	1
Technology in Business	26	917	35.3	29	3.2%	5
HR	50	3,382	67.6	42	1.2%	13
Total	**279**	**6,172**	**22.1**	**274**	**4.4%**	**31**

In-Service Fast Stream Competition*

	Candidates	Recommended for appointment	Overall success rate (as % of applicants)	Declined appointment
	184	69	37.5%	0

Fast Stream Recruitment Report 2010 – In-Service Fast Stream Competition

Gender

	Male		Female		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	80	43.5%	102	55.4%	2	1.1%	184
Attended Fast Stream Assessment Centre	78	44.1%	97	54.8%	2	1.1%	177
Recommended for Appointment	26	37.7%	43	62.3%	0	0.0%	69

Ethnic origin

	White		Ethnic Minority		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	156	84.8%	24	13.0%	4	2.2%	184
Attended Fast Stream Assessment Centre	149	84.2%	24	13.6%	4	2.3%	177
Recommended for Appointment	61	88.4%	8	11.6%	0	0.0%	69

Disability

	Non-Disabled		Disabled		Non-Respondents		Total
	Number	% of total	Number	% of total	Number	% of total	
Candidates	171	92.9%	11	6.0%	2	1.1%	184
Attended Fast Stream Assessment Centre	164	92.7%	11	6.2%	2	1.1%	177
Recommended for Appointment	65	94.2%	4	5.8%	0	0.0%	69

Fast Stream Recruitment Report 2010 – Analysis by Gender

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	**11,586**	**53.2%**	**10,020**	**46.0%**	**155**	**0.7%**	**21,761**
Recommended for Appointment	**245**	**52.7%**	**215**	**46.2%**	**5**	**1.1%**	**465**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	8,408	53.9%	7,069	45.3%	112	0.7%	**15,589**
Sift Stages							
Completed Online Test	7,173	54.5%	5,908	44.9%	89	0.7%	**13,170**
Passed Online Test	1,673	54.8%	1,353	44.3%	29	0.9%	**3,055**
Invited to e-Tray	1,893	54.7%	1,540	44.5%	30	0.9%	**3,463**
Attended e-Tray	1,740	54.5%	1,429	44.7%	25	0.8%	**3,194**
Passed e-Tray	290	46.5%	327	52.5%	6	1.0%	**623**
Interview Stages							
Invited to Fast Stream Assessment Centre	290	46.7%	325	52.3%	6	1.0%	**621**
Attended Fast Stream Assessment Centre	271	46.2%	309	52.7%	6	1.0%	**586**
Recommended for Appointment	**93**	**48.7%**	**95**	**49.7%**	**3**	**1.6%**	**191**

Economists

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	801	65.7%	411	33.7%	8	0.7%	**1,220**
Sift Stages							
Application Assessment	725	65.2%	380	34.2%	7	0.6%	**1,112**
Interview Stages							
Invited to Economic Assessment Centre	334	60.4%	217	39.2%	2	0.4%	**553**
Attended Economic Assessment Centre	273	59.7%	183	40.0%	1	0.2%	**457**
Passed Economic Assessment Centre	182	66.2%	92	33.5%	1	0.4%	**275**
Invited to Fast Stream Assessment Centre	175	66.3%	88	33.3%	1	0.4%	**264**
Attended Fast Stream Assessment Centre	167	66.0%	85	33.6%	1	0.4%	**253**
Recommended for Appointment	**106**	**62.4%**	**64**	**37.6%**	**0**	**0.0%**	**170**

Statisticians

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	358	54.8%	291	44.6%	4	0.6%	**653**
Sift Stages							
Completed Online Test	281	53.3%	244	46.3%	2	0.4%	**527**
Passed Online Test	188	56.6%	142	42.8%	2	0.6%	**332**
Application Assessment	196	56.8%	146	42.3%	3	0.9%	**345**
Passed Application Assessment	96	48.2%	102	51.3%	1	0.5%	**199**
Interview Stages							
Invited to Statistical Assessment Centre	96	48.2%	102	51.3%	1	0.5%	**199**
Attended Statistical Assessment Centre	76	46.6%	86	52.8%	1	0.6%	**163**
Passed Statitical Assessment Centre	32	39.5%	48	59.3%	1	1.2%	**81**
Completed e-Tray	30	40.5%	43	58.1%	1	1.4%	**74**
Passed e-Tray	30	41.1%	42	57.5%	1	1.4%	**73**
Invited to Fast Stream Assessment Centre	30	41.1%	42	57.5%	1	1.4%	**73**
Attended Fast Stream Assessment Centre	30	41.1%	42	57.5%	1	1.4%	**73**
Recommended for Appointment	**13**	**39.4%**	**19**	**57.6%**	**1**	**3.0%**	**33**

Technology in Business

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	672	73.3%	236	25.7%	9	1.0%	**917**
Sift Stages							
Completed On-Line Test	520	73.9%	177	25.1%	7	1.0%	**704**
Passed On-Line Test	165	73.0%	57	25.2%	4	1.8%	**226**
Completed e-Tray	131	79.9%	30	18.3%	3	1.8%	**164**
Passed e-Tray	89	79.5%	21	18.8%	2	1.8%	**112**
Interview Stages							
Invited to Fast Stream Assessment Centre	89	79.5%	21	18.8%	2	1.8%	**112**
Attended Fast Stream Assessment Centre	73	77.7%	19	20.2%	2	2.1%	**94**
Passed Fast Stream Assessment Centre	38	76.0%	11	22.0%	1	2.0%	**50**
Invited to TiB Assessment Centre	38	76.0%	11	22.0%	1	2.0%	**50**
Attended TiB Assessment Centre	34	81.0%	7	16.7%	1	2.4%	**42**
Recommended for Appointment	**22**	**75.9%**	**6**	**20.7%**	**1**	**3.4%**	**29**

HR

	Male		Female		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	1,347	39.8%	2,013	59.5%	22	0.7%	**3,382**
Sift Stages							
Completed On-Line Test	1,087	41.2%	1,538	58.3%	14	0.5%	**2,639**
Passed On-Line Test	163	39.4%	249	60.1%	2	0.5%	**414**
Completed e-Tray	160	37.7%	261	61.6%	3	0.7%	**424**
Passed e-Tray	88	37.6%	144	61.5%	2	0.9%	**234**
Interview Stages							
Invited to Fast Stream Assessment Centre	88	37.8%	143	61.4%	2	0.9%	**233**
Attended Fast Stream Assessment Centre	66	35.9%	116	63.0%	2	1.1%	**184**
Passed Fast Stream Assessment Centre	34	33.3%	66	64.7%	2	2.0%	**102**
Invited to HR Assessment Centre	34	33.3%	66	64.7%	2	2.0%	**102**
Attended HR Assessment Centre	25	32.1%	52	66.7%	1	1.3%	**78**
Recommended for Appointment	**11**	**26.2%**	**31**	**73.8%**	**0**	**0.0%**	**42**

Section B – performance by gender at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	**11,586**	-	**10,020**	-	**155**	-	**21,761**	-
Recommended for Appointment	**245**	**2.1%**	**215**	**2.1%**	**5**	**3.2%**	**465**	**2.1%**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	8,408	-	7,069	-	112	-	**15,589**	-
Sift Stages								
Completed Online Test	7,173	85.3%	5,908	83.6%	89	79.5%	**13,170**	**84.5%**
Passed Online Test	1,673	19.9%	1,353	19.1%	29	25.9%	**3,055**	**19.6%**
Invited to e-Tray	1,893	22.5%	1,540	21.8%	30	26.8%	**3,463**	**22.2%**
Attended e-Tray	1,740	20.7%	1,429	20.2%	25	22.3%	**3,194**	**20.5%**
Passed e-Tray	290	3.4%	327	4.6%	6	5.4%	**623**	**4.0%**
Interview Stages								
Invited to Fast Stream Assessment Centre	290	3.4%	325	4.6%	6	5.4%	**621**	**4.0%**
Attended Fast Stream Assessment Centre	271	3.2%	309	4.4%	6	5.4%	**586**	**3.8%**
Recommended for Appointment	**93**	**1.1%**	**95**	**1.3%**	**3**	**2.7%**	**191**	**1.2%**

Economists

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	801	-	411	-	8	-	**1,220**	-
Sift Stages								
Application Assessment	725	90.5%	380	92.5%	7	87.5%	**1,112**	**91.1%**
Interview Stages								
Invited to Economic Assessment Centre	334	41.7%	217	52.8%	2	25.0%	**553**	**45.3%**
Attended Economic Assessment Centre	273	34.1%	183	44.5%	1	12.5%	**457**	**37.5%**
Passed Economic Assessment Centre	182	22.7%	92	22.4%	1	12.5%	**275**	**22.5%**
Invited to Fast Stream Assessment Centre	175	21.8%	88	21.4%	1	12.5%	**264**	**21.6%**
Attended Fast Stream Assessment Centre	167	20.8%	85	20.7%	1	12.5%	**253**	**20.7%**
Recommended for Appointment	**106**	**13.2%**	**64**	**15.6%**	**0**	**0.0%**	**170**	**13.9%**

Statisticians

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	358	-	291	-	4	-	**653**	**-**
Sift Stages								
Completed Online Test	281	78.5%	244	83.8%	2	50.0%	**527**	**80.7%**
Passed Online Test	188	52.5%	142	48.8%	2	50.0%	**332**	**50.8%**
Application Assessment	196	54.7%	146	50.2%	3	75.0%	**345**	**52.8%**
Passed Application Assessment	96	26.8%	102	35.1%	1	25.0%	**199**	**30.5%**
Interview Stages								
Invited to Statistical Assessment Centre	96	26.8%	102	35.1%	1	25.0%	**199**	**30.5%**
Attended Statistical Assessment Centre	76	21.2%	86	29.6%	1	25.0%	**163**	**25.0%**
Passed Statitical Assessment Centre	32	8.9%	48	16.5%	1	25.0%	**81**	**12.4%**
Completed e-Tray	30	8.4%	43	14.8%	1	25.0%	**74**	**11.3%**
Passed e-Tray	30	8.4%	42	14.4%	1	25.0%	**73**	**11.2%**
Invited to Fast Stream Assessment Centre	30	8.4%	42	14.4%	1	25.0%	**73**	**11.2%**
Attended Fast Stream Assessment Centre	30	8.4%	42	14.4%	1	25.0%	**73**	**11.2%**
Recommended for Appointment	**13**	**3.6%**	**19**	**6.5%**	**1**	**25.0%**	**33**	**5.1%**

Technology in Business

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	672	-	236	-	9	-	**917**	**-**
Sift Stages								
Completed On-Line test	520	77.4%	177	75.0%	7	77.8%	**704**	**76.8%**
Passed On-Line Test	165	24.6%	57	24.2%	4	44.4%	**226**	**24.6%**
Completed e-Tray	131	19.5%	30	12.7%	3	33.3%	**164**	**17.9%**
Passed e-Tray	89	13.2%	21	8.9%	2	22.2%	**112**	**12.2%**
Interview Stages								
Invited to Fast Stream Assessment Centre	89	13.2%	21	8.9%	2	22.2%	**112**	**12.2%**
Attended Fast Stream Assessment Centre	73	10.9%	19	8.1%	2	22.2%	**94**	**10.3%**
Passed Fast Stream Assessment Centre	38	5.7%	11	4.7%	1	11.1%	**50**	**5.5%**
Invited to TiB Assessment Centre	38	5.7%	11	4.7%	1	11.1%	**50**	**5.5%**
Attended TiB Assessment Centre	34	5.1%	7	3.0%	1	11.1%	**42**	**4.6%**
Recommended for Appointment	**22**	**3.3%**	**6**	**2.5%**	**1**	**11.1%**	**29**	**3.2%**

HR

	Male		Female		Non-Respondents		Total	
	Number	Success rate (as % of male applicants)	Number	Success rate (as % of female applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	1,347	-	2,013	-	22	-	**3,382**	**-**
Sift Stages								
Completed On-Line test	1,087	80.7%	1,538	76.4%	14	63.6%	**2,639**	**78.0%**
Passed On-Line Test	163	12.1%	249	12.4%	2	9.1%	**414**	**12.2%**
Completed e-Tray	160	11.9%	261	13.0%	3	13.6%	**424**	**12.5%**
Passed e-Tray	88	6.5%	144	7.2%	2	9.1%	**234**	**6.9%**
Interview Stages								
Invited to Fast Stream Assessment Centre	88	6.5%	143	7.1%	2	9.1%	**233**	**6.9%**
Attended Fast Stream Assessment Centre	66	4.9%	116	5.8%	2	9.1%	**184**	**5.4%**
Passed Fast Stream Assessment Centre	34	2.5%	66	3.3%	2	9.1%	**102**	**3.0%**
Invited to HR Assessment Centre	34	2.5%	66	3.3%	2	9.1%	**102**	**3.0%**
Attended HR Assessment Centre	25	1.9%	52	2.6%	1	4.5%	**78**	**2.3%**
Recommended for Appointment	**11**	**0.8%**	**31**	**1.5%**	**0**	**0.0%**	**42**	**1.2%**

Fast Stream Recruitment Report 2010 – Analysis by Ethnicity

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	**16,650**	**76.5%**	**4,640**	**21.3%**	**471**	**2.2%**	**21,761**
Recommended for Appointment	**397**	**85.4%**	**57**	**12.3%**	**11**	**2.4%**	**465**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	12,521	80.3%	2,723	17.5%	345	2.2%	**15,589**
Sift Stages							
Completed Online Test	10,674	81.0%	2,215	16.8%	281	2.1%	**13,170**
Passed Online Test	2,596	85.0%	382	12.5%	77	2.5%	**3,055**
Invited to e-Tray	2,937	84.8%	443	12.8%	83	2.4%	**3,463**
Attended e-Tray	2,711	84.9%	410	12.8%	73	2.3%	**3,194**
Passed e-Tray	553	88.8%	58	9.3%	12	1.9%	**623**
Interview Stages							
Invited to Fast Stream Assessment Centre	551	88.7%	58	9.3%	12	1.9%	**621**
Attended Fast Stream Assessment Centre	521	88.9%	54	9.2%	11	1.9%	**586**
Recommended for Appointment	**175**	**91.6%**	**12**	**6.3%**	**4**	**2.1%**	**191**

Economists

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	Number
Applications	779	63.9%	415	34.0%	26	2.1%	**1,220**
Sift Stages							
Application Assessment	716	64.4%	372	33.5%	24	2.2%	**1,112**
Interview Stages							
Invited to Economic Assessment Centre	382	69.1%	161	29.1%	10	1.8%	**553**
Attended Economic Assessment Centre	327	71.6%	123	26.9%	7	1.5%	**457**
Passed Economic Assessment Centre	214	77.8%	56	20.4%	5	1.8%	**275**
Invited to Fast Stream Assessment Centre	206	78.0%	53	20.1%	5	1.9%	**264**
Attended Fast Stream Assessment Centre	196	77.5%	52	20.6%	5	2.0%	**253**
Recommended for Appointment	**134**	**78.8%**	**34**	**20.0%**	**2**	**1.2%**	**170**

Statisticians

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	421	64.5%	220	33.7%	12	1.8%	**653**
Sift Stages							
Completed Online Test	340	64.5%	179	34.0%	8	1.5%	**527**
Passed Online Test	248	74.7%	78	23.5%	6	1.8%	**332**
Application Assessment	258	74.8%	81	23.5%	6	1.7%	**345**
Passed Application Assessment	157	78.9%	40	20.1%	2	1.0%	**199**
Interview Stages							
Invited to Statistical Assessment Centre	157	78.9%	40	20.1%	2	1.0%	**199**
Attended Statistical Assessment Centre	126	77.3%	36	22.1%	1	0.6%	**163**
Passed Statitical Assessment Centre	71	87.7%	9	11.1%	1	1.2%	**81**
Completed e-Tray	65	87.8%	8	10.8%	1	1.4%	**74**
Passed e-Tray	64	87.7%	8	11.0%	1	1.4%	**73**
Invited to Fast Stream Assessment Centre	64	87.7%	8	11.0%	1	1.4%	**73**
Attended Fast Stream Assessment Centre	64	87.7%	8	11.0%	1	1.4%	**73**
Recommended for Appointment	**28**	**84.8%**	**4**	**12.1%**	**1**	**3.0%**	**33**

Technology in Business

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	549	59.9%	344	37.5%	24	2.6%	**917**
Sift Stages							
Completed On-Line Test	440	62.5%	246	34.9%	18	2.6%	**704**
Passed On-Line Test	157	69.5%	61	27.0%	8	3.5%	**226**
Completed e-Tray	111	67.7%	45	27.4%	8	4.9%	**164**
Passed e-Tray	87	77.7%	21	18.8%	4	3.6%	**112**
Interview Stages							
Invited to Fast Stream Assessment Centre	87	77.7%	21	18.8%	4	3.6%	**112**
Attended Fast Stream Assessment Centre	74	78.7%	16	17.0%	4	4.3%	**94**
Passed Fast Stream Assessment Centre	40	80.0%	7	14.0%	3	6.0%	**50**
Invited to TiB Assessment Centre	40	80.0%	7	14.0%	3	6.0%	**50**
Attended TiB Assessment Centre	33	78.6%	6	14.3%	3	7.1%	**42**
Recommended for Appointment	**25**	**86.2%**	**2**	**6.9%**	**2**	**6.9%**	**29**

HR

	White		Ethnic Minority		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	2,380	70.4%	938	27.7%	64	1.9%	**3,382**
Sift Stages							
Completed On-Line Test	1,896	71.8%	697	26.4%	46	1.7%	**2,639**
Passed On-Line Test	339	81.9%	67	16.2%	8	1.9%	**414**
Completed e-Tray	340	80.2%	75	17.7%	9	2.1%	**424**
Passed e-Tray	190	81.2%	40	17.1%	4	1.7%	**234**
Interview Stages							
Invited to Fast Stream Assessment Centre	189	81.1%	40	17.2%	4	1.7%	**233**
Attended Fast Stream Assessment Centre	149	81.0%	31	16.8%	4	2.2%	**184**
Passed Fast Stream Assessment Centre	89	87.3%	10	9.8%	3	2.9%	**102**
Invited to HR Assessment Centre	89	87.3%	10	9.8%	3	2.9%	**102**
Attended HR Assessment Centre	67	85.9%	8	10.3%	3	3.8%	**78**
Recommended for Appointment	**35**	**83.3%**	**5**	**11.9%**	**2**	**4.8%**	**42**

Section B – performance by ethnic origin at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (as % of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	**16,650**	**-**	**4,640**	**-**	**471**	**-**	**21,761**	**-**
Recommended for Appointment	**397**	**2.4%**	**57**	**1.2%**	**11**	**2.3%**	**465**	**2.1%**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (% of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	12,521	-	2,723	-	345	-	**15,589**	**-**
Sift Stages								
Completed Online Test	10,674	85.2%	2,215	81.3%	281	81.4%	**13,170**	**84.5%**
Passed Online Test	2,596	20.7%	382	14.0%	77	22.3%	**3,055**	**19.6%**
Invited to e-Tray	2,937	23.5%	443	16.3%	83	24.1%	**3,463**	**22.2%**
Attended e-Tray	2,711	21.7%	410	15.1%	73	21.2%	**3,194**	**20.5%**
Passed e-Tray	553	4.4%	58	2.1%	12	3.5%	**623**	**4.0%**
Interview Stages								
Invited to Fast Stream Assessment Centre	551	4.4%	58	2.1%	12	3.5%	**621**	**4.0%**
Attended Fast Stream Assessment Centre	521	4.2%	54	2.0%	11	3.2%	**586**	**3.8%**
Recommended for Appointment	**175**	**1.4%**	**12**	**0.4%**	**4**	**1.2%**	**191**	**1.2%**

Economists

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (as % of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	779	-	415	-	26	-	**1,220**	**-**
Sift Stages								
Application Assessment	716	91.9%	372	89.6%	24	92.3%	**1,112**	**91.1%**
Interview Stages								
Invited to Economic Assessment Centre	382	49.0%	161	38.8%	10	38.5%	**553**	**45.3%**
Attended Economic Assessment Centre	327	42.0%	123	29.6%	7	26.9%	**457**	**37.5%**
Passed Economic Assessment Centre	214	27.5%	56	13.5%	5	19.2%	**275**	**22.5%**
Invited to Fast Stream Assessment Centre	206	26.4%	53	12.8%	5	19.2%	**264**	**21.6%**
Attended Fast Stream Assessment Centre	196	25.2%	52	12.5%	5	19.2%	**253**	**20.7%**
Recommended for Appointment	**134**	**17.2%**	**34**	**8.2%**	**2**	**7.7%**	**170**	**13.9%**

Statisticians

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (as % of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	421	-	220	-	12	-	**653**	**-**
Sift Stages								
Completed Online Test	340	80.8%	179	81.4%	8	66.7%	**527**	**80.7%**
Passed Online Test	248	58.9%	78	35.5%	6	50.0%	**332**	**50.8%**
Application Assessment	258	61.3%	81	36.8%	6	50.0%	**345**	**52.8%**
Passed Application Assessment	157	37.3%	40	18.2%	2	16.7%	**199**	**30.5%**
Interview Stages								
Invited to Statistical Assessment Centre	157	37.3%	40	18.2%	2	16.7%	**199**	**30.5%**
Attended Statistical Assessment Centre	126	29.9%	36	16.4%	1	8.3%	**163**	**25.0%**
Passed Statitical Assessment Centre	71	16.9%	9	4.1%	1	8.3%	**81**	**12.4%**
Completed e-Tray	65	15.4%	8	3.6%	1	8.3%	**74**	**11.3%**
Passed e-Tray	64	15.2%	8	3.6%	1	8.3%	**73**	**11.2%**
Invited to Fast Stream Assessment Centre	64	15.2%	8	3.6%	1	8.3%	**73**	**11.2%**
Attended Fast Stream Assessment Centre	64	15.2%	8	3.6%	1	8.3%	**73**	**11.2%**
Recommended for Appointment	**28**	**6.7%**	**4**	**1.8%**	**1**	**8.3%**	**33**	**5.1%**

Technology in Business

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (as % of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	549	-	344	-	24	-	**917**	**-**
Sift Stages								
Completed On-Line test	440	80.1%	246	71.5%	18	75.0%	**704**	**76.8%**
Passed On-Line Test	157	28.6%	61	17.7%	8	33.3%	**226**	**24.6%**
Completed e-Tray	111	20.2%	45	13.1%	8	33.3%	**164**	**17.9%**
Passed e-Tray	87	15.8%	21	6.1%	4	16.7%	**112**	**12.2%**
Interview Stages								
Invited to Fast Stream Assessment Centre	87	15.8%	21	6.1%	4	16.7%	**112**	**12.2%**
Attended Fast Stream Assessment Centre	74	13.5%	16	4.7%	4	16.7%	**94**	**10.3%**
Passed Fast Stream Assessment Centre	40	7.3%	7	2.0%	3	12.5%	**50**	**5.5%**
Invited to TiB Assessment Centre	40	7.3%	7	2.0%	3	12.5%	**50**	**5.5%**
Attended TiB Assessment Centre	33	6.0%	6	1.7%	3	12.5%	**42**	**4.6%**
Recommended for Appointment	**25**	**4.6%**	**2**	**0.6%**	**2**	**8.3%**	**29**	**3.2%**

HR

	White		Ethnic Minority		Non-respondents		Total	
	Number	Success rate (as % of white applicants)	Number	Success rate (as % of ethnic minority applicants)	Number	Success rate (as % of non-respondent applicants)	**Number**	**Success rate (as % of total applicants)**
Applications	2,380	-	938	-	64	-	**3,382**	**-**
Sift Stages								
Completed On-Line test	1,896	79.7%	697	74.3%	46	71.9%	**2,639**	**78.0%**
Passed On-Line Test	339	14.2%	67	7.1%	8	12.5%	**414**	**12.2%**
Completed e-Tray	340	14.3%	75	8.0%	9	14.1%	**424**	**12.5%**
Passed e-Tray	190	8.0%	40	4.3%	4	6.3%	**234**	**6.9%**
Interview Stages								
Invited to Fast Stream Assessment Centre	189	7.9%	40	4.3%	4	6.3%	**233**	**6.9%**
Attended Fast Stream Assessment Centre	149	6.3%	31	3.3%	4	6.3%	**184**	**5.4%**
Passed Fast Stream Assessment Centre	89	3.7%	10	1.1%	3	4.7%	**102**	**3.0%**
Invited to HR Assessment Centre	89	3.7%	10	1.1%	3	4.7%	**102**	**3.0%**
Attended HR Assessment Centre	67	2.8%	8	0.9%	3	4.7%	**78**	**2.3%**
Recommended for Appointment	**35**	**1.5%**	**5**	**0.5%**	**2**	**3.1%**	**42**	**1.2%**

Fast Stream Recruitment Report 2010 – Analysis by Disability

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	**20,402**	**93.8%**	**1,136**	**5.2%**	**223**	**1.0%**	**21,761**
Recommended for Appointment	**398**	**85.6%**	**63**	**13.5%**	**4**	**0.9%**	**465**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	14,617	93.8%	807	5.2%	165	1.1%	**15,589**
Sift Stages							
Completed Online Test	12,800	97.2%	231	1.8%	139	1.1%	**13,170**
Passed Online Test	2,975	97.4%	40	1.3%	40	1.3%	**3,055**
Invited to e-Tray	2,886	83.3%	539	15.6%	38	1.1%	**3,463**
Attended e-Tray	2,654	83.1%	508	15.9%	32	1.0%	**3,194**
Passed e-Tray	486	78.0%	132	21.2%	5	0.8%	**623**
Interview Stages							
Invited to Fast Stream Assessment Centre	486	78.3%	130	20.9%	5	0.8%	**621**
Attended Fast Stream Assessment Centre	457	78.0%	124	21.2%	5	0.9%	**586**
Recommended for Appointment	**157**	**82.2%**	**32**	**16.8%**	**2**	**1.0%**	**191**

Economists

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	1,168	95.7%	41	3.4%	11	0.9%	**1,220**
Sift Stages							
Application Assessment	1,064	95.7%	39	3.5%	9	0.8%	**1,112**
Interview Stages							
Invited to Economic Assessment Centre	512	92.6%	36	6.5%	5	0.9%	**553**
Attended Economic Assessment Centre	421	92.1%	33	7.2%	3	0.7%	**457**
Passed Economic Assessment Centre	255	92.7%	19	6.9%	1	0.4%	**275**
Invited to Fast Stream Assessment Centre	244	92.4%	19	7.2%	1	0.4%	**264**
Attended Fast Stream Assessment Centre	234	92.5%	18	7.1%	1	0.4%	**253**
Recommended for Appointment	**157**	**92.4%**	**13**	**7.6%**	**0**	**0.0%**	**170**

Statisticians

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	623	95.4%	28	4.3%	2	0.3%	**653**
Sift Stages							
Completed Online Test	515	97.7%	12	2.3%	0	0.0%	**527**
Passed Online Test	326	98.2%	6	1.8%	0	0.0%	**332**
Application Assessment	326	94.5%	19	5.5%	0	0.0%	**345**
Passed Application Assessment	189	95.0%	10	5.0%	0	0.0%	**199**
Interview Stages							
Invited to Statistical Assessment Centre	189	95.0%	10	5.0%	0	0.0%	**199**
Attended Statistical Assessment Centre	153	93.9%	10	6.1%	0	0.0%	**163**
Passed Statitical Assessment Centre	76	93.8%	5	6.2%	0	0.0%	**81**
Completed e-Tray	69	93.2%	5	6.8%	0	0.0%	**74**
Passed e-Tray	68	93.2%	5	6.8%	0	0.0%	**73**
Invited to Fast Stream Assessment Centre	68	93.2%	5	6.8%	0	0.0%	**73**
Attended Fast Stream Assessment Centre	68	93.2%	5	6.8%	0	0.0%	**73**
Recommended for Appointment	**32**	**97.0%**	**1**	**3.0%**	**0**	**0.0%**	**33**

Technology in Business

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	847	92.4%	57	6.2%	13	1.4%	**917**
Sift Stages							
Completed On-Line Test	675	95.9%	19	2.7%	10	1.4%	**704**
Passed On-Line Test	218	96.5%	3	1.3%	5	2.2%	**226**
Completed e-Tray	142	86.6%	18	11.0%	4	2.4%	**164**
Passed e-Tray	97	86.6%	12	10.7%	3	2.7%	**112**
Interview Stages							
Invited to Fast Stream Assessment Centre	97	86.6%	12	10.7%	3	2.7%	**112**
Attended Fast Stream Assessment Centre	79	84.0%	12	12.8%	3	3.2%	**94**
Passed Fast Stream Assessment Centre	40	80.0%	8	16.0%	2	4.0%	**50**
Invited to TiB Assessment Centre	40	80.0%	8	16.0%	2	4.0%	**50**
Attended TiB Assessment Centre	35	83.3%	6	14.3%	1	2.4%	**42**
Recommended for Appointment	**25**	**86.2%**	**3**	**10.3%**	**1**	**3.4%**	**29**

HR

	Non-Disabled		Disabled		Non-respondents		Total
	Number	% of total	Number	% of total	Number	% of total	**Number**
Applications	3,147	93.1%	203	6.0%	32	0.9%	**3,382**
Sift Stages							
Completed On-Line Test	2,540	96.2%	74	2.8%	25	0.9%	**2,639**
Passed On-Line Test	400	96.6%	11	2.7%	3	0.7%	**414**
Completed e-Tray	324	76.4%	97	22.9%	3	0.7%	**424**
Passed e-Tray	152	65.0%	81	34.6%	1	0.4%	**234**
Interview Stages							
Invited to Fast Stream Assessment Centre	152	65.2%	80	34.3%	1	0.4%	**233**
Attended Fast Stream Assessment Centre	112	60.9%	71	38.6%	1	0.5%	**184**
Passed Fast Stream Assessment Centre	69	67.6%	32	31.4%	1	1.0%	**102**
Invited to HR Assessment Centre	69	67.6%	32	31.4%	1	1.0%	**102**
Attended HR Assessment Centre	50	64.1%	27	34.6%	1	1.3%	**78**
Recommended for Appointment	**27**	**64.3%**	**14**	**33.3%**	**1**	**2.4%**	**42**

Section B – performance of disabled/non-disabled at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	**20,402**	**-**	**1,136**	**-**	**223**	**-**	**21,761**	**-**
Recommended for Appointment	**398**	**2.0%**	**63**	**5.5%**	**4**	**1.8%**	**465**	**2.1%**

INDIVIDUAL SCHEMES

Graduate Fast Stream

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	14,617	-	807	-	165	-	**15,589**	-
Sift Stages								
Completed Online Test	12,800	87.6%	231	28.6%	139	84.2%	**13,170**	**84.5%**
Passed Online Test	2,975	20.4%	40	5.0%	40	24.2%	**3,055**	**19.6%**
Invited to e-Tray	2,886	19.7%	539	66.8%	38	23.0%	**3,463**	**22.2%**
Attended e-Tray	2,654	18.2%	508	62.9%	32	19.4%	**3,194**	**20.5%**
Passed e-Tray	486	3.3%	132	16.4%	5	3.0%	**623**	**4.0%**
Interview Stages								
Invited to Fast Stream Assessment Centre	486	3.3%	130	16.1%	5	3.0%	**621**	**4.0%**
Attended Fast Stream Assessment Centre	457	3.1%	124	15.4%	5	3.0%	**586**	**3.8%**
Recommended for Appointment	**157**	**1.1%**	**32**	**4.0%**	**2**	**1.2%**	**191**	**1.2%**

Economists

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	1,168	-	41	-	11	-	**1,220**	-
Sift Stages								
Application Assessment	1,064	91.1%	39	95.1%	9	81.8%	**1,112**	**91.1%**
Interview Stages								
Invited to Economic Assessment Centre	512	43.8%	36	87.8%	5	45.5%	**553**	**45.3%**
Attended Economic Assessment Centre	421	36.0%	33	80.5%	3	27.3%	**457**	**37.5%**
Passed Economic Assessment Centre	255	21.8%	19	46.3%	1	9.1%	**275**	**22.5%**
Invited to Fast Stream Assessment Centre	244	20.9%	19	46.3%	1	9.1%	**264**	**21.6%**
Attended Fast Stream Assessment Centre	234	20.0%	18	43.9%	1	9.1%	**253**	**20.7%**
Recommended for Appointment	**157**	**13.4%**	**13**	**31.7%**	**0**	**0.0%**	**170**	**13.9%**

Statisticians

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	623	-	28	-	2	-	**653**	**-**
Sift Stages								
Completed Online Test	515	82.7%	12	42.9%	0	0.0%	**527**	**80.7%**
Passed Online Test	326	52.3%	6	21.4%	0	0.0%	**332**	**50.8%**
Application Assessment	326	52.3%	19	67.9%	0	0.0%	**345**	**52.8%**
Passed Application Assessment	189	30.3%	10	35.7%	0	0.0%	**199**	**30.5%**
Interview Stages								
Invited to Statistical Assessment Centre	189	30.3%	10	35.7%	0	0.0%	**199**	**30.5%**
Attended Statistical Assessment Centre	153	24.6%	10	35.7%	0	0.0%	**163**	**25.0%**
Passed Statitical Assessment Centre	76	12.2%	5	17.9%	0	0.0%	**81**	**12.4%**
Completed e-Tray	69	11.1%	5	17.9%	0	0.0%	**74**	**11.3%**
Passed e-Tray	68	10.9%	5	17.9%	0	0.0%	**73**	**11.2%**
Invited to Fast Stream Assessment Centre	68	10.9%	5	17.9%	0	0.0%	**73**	**11.2%**
Attended Fast Stream Assessment Centre	68	10.9%	5	17.9%	0	0.0%	**73**	**11.2%**
Recommended for Appointment	**32**	**5.1%**	**1**	**3.6%**	**0**	**0.0%**	**33**	**5.1%**

Technology in Business

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	847	-	57	-	13	-	**917**	**-**
Sift Stages								
Completed On-Line Test	675	79.7%	19	33.3%	10	76.9%	**704**	**76.8%**
Passed On-Line Test	218	25.7%	3	5.3%	5	38.5%	**226**	**24.6%**
Completed e-Tray	142	16.8%	18	31.6%	4	30.8%	**164**	**17.9%**
Passed e-Tray	97	11.5%	12	21.1%	3	23.1%	**112**	**12.2%**
Interview Stages								
Invited to Fast Stream Assessment Centre	97	11.5%	12	21.1%	3	23.1%	**112**	**12.2%**
Attended Fast Stream Assessment Centre	79	9.3%	12	21.1%	3	23.1%	**94**	**10.3%**
Passed Fast Stream Assessment Centre	40	4.7%	8	14.0%	2	15.4%	**50**	**5.5%**
Invited to TiB Assessment Centre	40	4.7%	8	14.0%	2	15.4%	**50**	**5.5%**
Attended TiB Assessment Centre	35	4.1%	6	10.5%	1	7.7%	**42**	**4.6%**
Recommended for Appointment	**25**	**3.0%**	**3**	**5.3%**	**1**	**7.7%**	**29**	**3.2%**

HR

	Non-Disabled		Disabled		Non-respondents		Total	
	Number	Success rate (as % of non-disabled applicants)	Number	Success rate (as % of disabled applicants)	Number	Success rate (as % of non-respondent applicants)	Number	Success rate (as % of total applicants)
Applications	3,147	-	203	-	32	-	**3,382**	**-**
Sift Stages								
Completed On-Line Test	2,540	80.7%	74	36.5%	25	78.1%	**2,639**	**78.0%**
Passed On-Line Test	400	12.7%	11	5.4%	3	9.4%	**414**	**12.2%**
Completed e-Tray	324	10.3%	97	47.8%	3	9.4%	**424**	**12.5%**
Passed e-Tray	152	4.8%	81	39.9%	1	3.1%	**234**	**6.9%**
Interview Stages								
Invited to Fast Stream Assessment Centre	152	4.8%	80	39.4%	1	3.1%	**233**	**6.9%**
Attended Fast Stream Assessment Centre	112	3.6%	71	35.0%	1	3.1%	**184**	**5.4%**
Passed Fast Stream Assessment Centre	69	2.2%	32	15.8%	1	3.1%	**102**	**3.0%**
Invited to HR Assessment Centre	69	2.2%	32	15.8%	1	3.1%	**102**	**3.0%**
Attended HR Assessment Centre	50	1.6%	27	13.3%	1	3.1%	**78**	**2.3%**
Recommended for Appointment	**27**	**0.9%**	**14**	**6.9%**	**1**	**3.1%**	**42**	**1.2%**

Fast Stream Recruitment Report – Analysis by University of First Degree

University	GFS		Economists		Statisticians		TiB		HR		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
University of Aberdeen	89		15		2		5	1	21	2	132	3	2.3%
University of Abertay	13		1				2		2		18	0	0.0%
Anglia Ruskin University	17		2				1		8		28	0	0.0%
Aston University	89		8		3		10		32	1	142	1	0.7%
University of Bath	189	2	18	6	15		12	3	29		263	11	4.2%
Bath Spa University	17				2				6		25	0	0.0%
University of Bedfordshire	9						3		6		18	0	0.0%
University of Birmingham	395	5	37	6	7		21	1	81	1	541	13	2.4%
Birmingham City University	32	1	3		2		6		8		51	1	2.0%
University College Birmingham	5		1								6	0	0.0%
Bishop Grosseteste University College	1										1	0	0.0%
University of Bolton	9		3				1		5		18	0	0.0%
Bournemouth University	25		2		1		1		6		35	0	0.0%
The Arts University College at Bournemouth	1								1		2	0	0.0%
University of Bradford	33		8	1	5		7		10		63	1	1.6%
University of Brighton	40		2		1		2		14		59	0	0.0%
University of Bristol	461	5	23	2	21	3	9	1	49	1	563	12	2.1%
Brunel University	103		18		12		24		44	1	201	1	0.5%
Buckinghamshire New University	12				1				9		22	0	0.0%
University of Cambridge	742	24	24	15	14	6	21	2	65	2	866	49	5.7%
Canterbury Christ Church University	25						3		8		36	0	0.0%
Cardiff University	281	1	18	1	18		10	1	66		393	3	0.8%
University of Central Lancashire	51	3			1		6		15		73	3	4.1%
University of Chester	16				2		1		8		27	0	0.0%
University of Chichester	2		1								3	0	0.0%
City University	65		6		10		9		17		107	0	0.0%
Coventry University	54		7		1		3		22		87	0	0.0%
Cranfield University	2						1		1		4	0	0.0%
University for the Creative Arts	2						1		1		4	0	0.0%
University of Cumbria	1								1		2	0	0.0%
De Montfort University	35		1		2		4		14	1	56	1	1.8%
University of Derby	17				2		4		5		28	0	0.0%
University of Dundee	39	2	4		1	1	1		7		52	3	5.8%
Durham University	692	17	22	7	13	2	22	1	107	3	856	30	3.5%
University of East Anglia	162	1	10	1	7	1	3		38		220	3	1.4%
University of East London	42		6		5		7		13		73	0	0.0%
Edge Hill University	11								5		16	0	0.0%
University of Edinburgh	375	6	21	6	7		11		50	2	464	14	3.0%
Edinburgh College of Art	2										2	0	0.0%
University of Essex	97		14	3	8	1	4		29		152	4	2.6%

University	GFS		Economists		Statisticians		TiB		HR		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
University of Exeter	303	5	18	4	8		7		51	1	387	10	2.6%
University College Falmouth	3										3	0	0.0%
University of Glamorgan	19						2		10		31	0	0.0%
University of Glasgow	230	1	9	1	4		9	1	39		291	3	1.0%
Glasgow Caledonian University	20		3				5		8		36	0	0.0%
University of Gloucestershire	14				1		3		6		24	0	0.0%
University of Greenwich	62		12		9		4		28	1	115	1	0.9%
Harper Adams University College	1										1	0	0.0%
Heriot-Watt University	22		3		3		1		7		36	0	0.0%
University of Hertfordshire	51		10		8		11		23		103	0	0.0%
University of Huddersfield	18						1		8		27	0	0.0%
University of Hull	112		5	1	5		9		33		164	1	0.6%
Keele University	91	1	6		7		3		21		128	1	0.8%
University of Kent	222		13	1	9		11		61		316	1	0.3%
Kingston University	103	3	11		7		11		43		175	3	1.7%
Lancaster University	200	3	7	1	5		13	1	59	1	284	6	2.1%
University of Leeds	478	4	22	3	8		16	2	69	2	593	11	1.9%
Leeds Metropolitan University	54		3		4		7		22	1	90	1	1.1%
Leeds Trinity University College	2								1		3	0	0.0%
University of Leicester	167	2	20		5		5		42		239	2	0.8%
University of Lincoln	29				3		1		5		38	0	0.0%
University of Liverpool	200	3	10	1	10		9		35	1	264	5	1.9%
Liverpool Hope University	8								3		11	0	0.0%
Liverpool John Moores University	54		2		6		4		25		91	0	0.0%
London Metropolitan University	74	1	12		13		15		36		150	1	0.7%
University of London													
Birkbeck College	21		4		3		2	1	8		38	1	2.6%
Central College of Speech and Drama	3										3	0	0.0%
Courtauld Institute of Art	4										4	0	0.0%
Goldsmiths College	55		1		2	1	2		17		77	1	1.3%
Heythrop College	8										8	0	0.0%
Imperial College London	122	1	3		10		17	1	9		161	2	1.2%
Institute of Cancer Research	2										2	0	0.0%
King's College London	284	3			6		15		46		351	3	0.9%
London Business School	2										2	0	0.0%
London School of Economics and Political Science	225	4	37	8	7	2	6		41	2	316	16	5.1%
Queen Mary	190	1	21	3	20	1	19		60	1	310	6	1.9%
Royal Academy of Music	1	1									1	1	100.0%
Royal Holloway	171	1	10	1	6		5		36		228	2	0.9%
School of Oriental and African Studies	100	1	16	3			3	1	19		138	5	3.6%
St. George's Hospital Medical School	2										2	0	0.0%
University College London	408	6	30	8	10		18	1	60	1	526	16	3.0%
Unspecified	39		6	1			3		6		54	1	1.9%

University	GFS		Economists		Statisticians		TiB		HR		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
University of the Arts, London	14						3		2		19	0	0.0%
Loughborough University	151		16	3	6		10		31		214	3	1.4%
University of Manchester	573	9	46	3	10		28	1	105	2	762	15	2.0%
Manchester Metropolitan University	81		8	1	4	1	10	1	33	1	136	4	2.9%
University College of St. Mark & St. John	3								1		4	0	0.0%
Middlesex University	50		3	1	5		3		30		91	1	1.1%
Napier University	19						2		10		31	0	0.0%
University of Newcastle Upon Tyne	264	1	13	1	10		9		58	1	354	3	0.8%
Newman University College	1						1		1		3	0	0.0%
Northampton	27						1		10		38	0	0.0%
Northumbria University	73		1		10	1	2		34		120	1	0.8%
Norwich University College of the Arts	1								1		2	0	0.0%
University of Nottingham	585	9	38	5	13		21	1	105	2	762	17	2.2%
Nottingham Trent University	99		9		1		9		36		154	0	0.0%
Open University	47		2		5	1	6	1	15		75	2	2.7%
Open University in Scotland			1				1				2	0	0.0%
Open University in Wales	1								1		2	0	0.0%
Oxford University	972	35	30	14	18	3	23	1	69	2	1,112	55	4.9%
Oxford Brookes University	62		4		4		5		20		95	0	0.0%
University of Plymouth	68	1	1		9		6		12		96	1	1.0%
University of Portsmouth	85		7		10		8		27		137	0	0.0%
Queen Margaret University									2		2	0	0.0%
Queen's University Belfast	111		3	1	7		7		40		168	1	0.6%
Ravensbourne College of Design & Communication	2										2	0	0.0%
University of Reading	220	2	13		11	1	11	1	46	1	301	5	1.7%
Robert Gordon University	2		1						2		5	0	0.0%
Roehampton University	30				1		1		14		46	0	0.0%
Rose Bruford College	2										2	0	0.0%
Royal Agricultural College	1										1	0	0.0%
Royal College of Music	1										1	0	0.0%
Royal Northern College of Music	1										1	0	0.0%
Royal Scottish Academy of Music and Drama	1										1	0	0.0%
University of Salford	39		2		2		6		9		58	0	0.0%
University of Sheffield	449	3	55	3	10		27		100	1	641	7	1.1%
Sheffield Hallam University	50		1		5	1	7		18		81	1	1.2%
South Bank University	29		2		2		7		15		55	0	0.0%
University of Southampton	242	4	15	2	8	1	13	1	60		338	8	2.4%
Southampton Solent University	14						1		7		22	0	0.0%
University of St Andrews	244	1	14	4	9	1	7		33		307	6	2.0%
St. Mary's University College	10								3		13	0	0.0%
Staffordshire University	27		1		1		2		9		40	0	0.0%
Stirling University	27		4	1			1		8		40	1	2.5%
University of Strathclyde	111	1	22		7		9		22		171	1	0.6%
University Campus Suffolk	1								1		2	0	0.0%

University	GFS Applicants	GFS Successful Candidates	Economists Applicants	Economists Successful Candidates	Statisticians Applicants	Statisticians Successful Candidates	TiB Applicants	TiB Successful Candidates	HR Applicants	HR Successful Candidates	Total Applicants	Total Successful Candidates	Overall Success Rate
University of Sunderland	16				1		4		10		31	0	0.0%
University of Surrey	82		14	3	3		5		20		124	3	2.4%
University of Sussex	192	1	23	4	3	1	10		46	2	274	8	2.9%
University of Teesside	17						2	1	11		30	1	3.3%
Thames Valley University	15		1		1		2		10		29	0	0.0%
Trinity Laban Conservatoire of Music & Dance	4						1				5	0	0.0%
UHI Millennium Institute	1								1		2	0	0.0%
University of Ulster	48		2		1		5		16		72	0	0.0%
University of Wales													
Aberystwyth	98		4	1	3		5		24		134	1	0.7%
Bangor	33	1			7	1	1		9		50	2	4.0%
Glyndwr University			1								1	0	0.0%
Swansea Metropolitan	8				1		2		6		17	0	0.0%
Trinity University College	1		2								3	0	0.0%
Unspecified	123		7	1	4		7		35		176	1	0.6%
University of Warwick	449	5	37	8	15	1	14	1	88	2	603	17	2.8%
University of the West of England	96	2	8	2	6		11		31		152	4	2.6%
University of the West of Scotland	7						1		2		10	0	0.0%
University of Westminster	104	2	8	1	8		9	1	51		180	4	2.2%
University of Winchester	12				2		1		5		20	0	0.0%
University of Wolverhampton	30		1		2		4		15		52	0	0.0%
University of Worcester	5				1		1		3		10	0	0.0%
Writtle College	4						1		2		7	0	0.0%
University of York	356	4	32	6	9	1	18	1	55	2	470	14	3.0%
York St. John University	8								3		11	0	0.0%
Overseas	602	1	178	16	71	1	103		182	1	1,136	19	1.7%
Not stated	61	1	21	5	5		11		27		125	6	4.8%
Grand Total	**15,589**	**191**	**1,220**	**170**	**653**	**33**	**917**	**29**	**3,382**	**42**	**21,761**	**465**	**2.1%**

Fast Stream Recruitment Report – Analysis by Degree Type

Degree Type	GFS		Economists		Statisticians		TiB		HR		Total		Overall Success Rate
	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	Applicants	Successful Candidates	
Allied Medicine	31		2				4		9		46	0	0.0%
Architecture	35		1				1		2		39	0	0.0%
Biological Sciences	759	12	2		35	6	56	3	138	3	990	24	2.4%
Business	875	6	42		36	1	111	2	498	5	1,562	14	0.9%
Creative Arts	205	6	1		1		14		48		269	6	2.2%
Economics	846	9	1,017	148	121	2	47		123		2,154	159	7.4%
Education	46		2				7		29		84	0	0.0%
Engineering	449	1	8		29	1	118	5	53		657	7	1.1%
Financial	152		26	1	21		11		29		239	1	0.4%
Humanities	4,629	64	13	2	12	1	95	4	937	15	5,686	86	1.5%
Languages	1,365	19					16	1	211	2	1,592	22	1.4%
Librarian	14						2		4		20	0	0.0%
Mathematical Science	422	1	23	6	217	12	53	2	58		773	21	2.7%
Medicine & Dentistry	37		1		2		2		3		45	0	0.0%
Multi Discipline	797	12	26	6	18	1	30	1	132	1	1,003	21	2.1%
Physical Sciences	848	6	5		48	3	77	6	81	3	1,059	18	1.7%
Social Science	3,889	55	50	7	106	6	98	4	992	13	5,135	85	1.7%
Technology	184		1		7		175	1	35		402	1	0.2%
Veterinary Sciences	6										6	0	0.0%
Total	**15,589**	**191**	**1,220**	**170**	**653**	**33**	**917**	**29**	**3,382**	**42**	**21,761**	**465**	**2.1%**

Diversity Trends in the whole Fast Stream

(i.e. all Fast Stream schemes combined)

Gender

Competition Vacancies		Applications						Total	Recommended for Appointment						Total
		Male		Female		Non-respondent			Male		Female		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2010	477	11,586	53.2%	10,020	46.0%	155	0.7%	21,761	245	52.7%	215	46.2%	5	1.1%	465
2009	585	8,333	55.9%	6,489	43.5%	89	0.6%	14,911	357	56.8%	269	42.8%	3	0.5%	629
2008	552	7,981	55.1%	6,444	44.5%	69	0.5%	14,494	292	51.2%	275	48.2%	3	0.5%	570
2007	427	7,343	53.9%	6,229	45.7%	47	0.3%	13,619	208	54.7%	171	45.0%	1	0.3%	380
2006	469	7,637	54.8%	6,246	44.8%	62	0.4%	13,945	233	48.9%	240	50.4%	3	0.6%	476
2005	497	7,376	56.9%	5,508	42.5%	73	0.6%	12,957	280	55.6%	220	43.7%	4	0.8%	504
2004	507	5,255	61.1%	3,343	38.9%	..	..	*8,598	273	58.5%	194	41.5%	..	..	467
2003	546	10,676	53.3%	9,356	46.7%	..	..	20,032	256	50.2%	254	49.8%	..	..	510
2002	509	7,181	50.1%	7,147	49.9%	..	..	14,328	197	47.9%	214	52.1%	..	..	411
2001	512	6,175	52.4%	5,602	47.6%	..	..	11,777	204	48.5%	217	51.5%	..	..	421
2000	560	7,487	52.0%	6,922	48.0%	..	..	14,409	223	52.3%	203	47.7%	..	..	426
1999	445	5,220	53.2%	4,594	46.8%	..	..	9,814	153	50.0%	153	50.0%	..	..	306
1998	367	4,931	54.6%	4,106	45.4%	..	..	9,037	144	61.3%	91	38.7%	..	..	235

Ethnic Origin

Competition Vacancies		Applications						Total	Recommended for Appointment						Total
		White		Ethnic Minority		Non-respondent			White		Ethnic Minority		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2010	477	16,650	76.5%	4,640	21.3%	471	2.2%	21,761	397	85.4%	57	12.3%	11	2.4%	465
2009	585	11,932	80.0%	2,724	18.3%	255	1.7%	14,911	550	87.4%	67	10.7%	12	1.9%	629
2008	552	12,092	83.4%	2,159	14.9%	243	1.7%	14,494	505	88.6%	53	9.3%	12	2.1%	570
2007	427	11,625	85.4%	1,838	13.5%	156	1.1%	13,619	339	89.2%	36	9.5%	5	1.3%	380
2006	469	11,849	85.0%	1,912	13.7%	184	1.3%	13,945	416	87.4%	53	11.1%	7	1.5%	476
2005	497	10,857	83.8%	1,937	14.9%	163	1.3%	12,957	461	91.5%	36	7.1%	7	1.4%	504
2004	507	7,140	83.0%	1,259	14.6%	199	2.3%	*8,598	428	91.6%	25	5.4%	14	3.0%	467
2003	546	15,702	78.4%	3,275	16.3%	1,055	5.3%	20,032	455	89.2%	40	7.8%	15	2.9%	510
2002	509	11,671	81.5%	2,432	17.0%	225	1.6%	14,328	363	88.3%	40	9.7%	8	2.0%	411
2001	512	9,683	82.2%	1,941	16.5%	153	1.3%	11,777	383	90.9%	32	7.6%	6	1.4%	421
2000	560	12,076	83.8%	2,154	15.0%	179	1.2%	14,409	392	92.0%	29	6.8%	5	1.2%	426
1999	445	8,412	85.7%	1,296	13.2%	106	1.1%	9,814	287	93.8%	18	5.9%	1	0.3%	306
1998	367	7,884	87.2%	1,098	12.2%	55	0.6%	9,037	226	96.2%	8	3.4%	1	0.4%	235

Cabinet Office — Civil Service Fast Stream

University of First Degree

Competition	Vacancies	Applications					Recommended for Appointment				
		Non-Oxbridge		Oxbridge		Total	Non-Oxbridge		Oxbridge		Total
		Number	% of total	Number	% of total		Number	% of total	Number	% of total	
2010	477	19,783	90.9%	1,978	9.1%	21,761	361	77.6%	104	22.4%	465
2009	585	13,250	88.9%	1,661	11.1%	14,911	464	73.8%	165	26.2%	629
2008	552	12,714	87.7%	1,780	12.3%	14,494	404	70.9%	166	29.1%	570
2007	427	11,945	87.7%	1,674	12.3%	13,619	261	68.7%	119	31.3%	380
2006	469	12,216	87.6%	1,729	12.4%	13,945	328	68.9%	148	31.1%	476
2005	497	11,353	87.6%	1,604	12.4%	12,957	354	70.2%	150	29.8%	504
2004	507	7,216	83.9%	1,382	16.1%	*8,598	300	64.2%	167	35.8%	467
2003	546	18,214	90.9%	1,818	9.1%	20,032	328	64.3%	182	35.7%	510
2002	509	13,122	91.6%	1,206	8.4%	14,328	298	72.5%	113	27.5%	411
2001	512	10,846	92.1%	931	7.9%	11,777	303	72.0%	118	28.0%	421
2000	560	13,289	92.2%	1,120	7.8%	14,409	289	67.8%	137	32.2%	426
1999	445	8,880	90.5%	934	9.5%	9,814	214	69.9%	92	30.1%	306
1998	367	8,142	90.1%	895	9.9%	9,037	154	65.5%	81	34.5%	235

Disability

Competition	Vacancies	Applications							Total	Recommended for Appointment							Total
		Non-Disabled		Disabled		Non-respondent				Non-Disabled		Disabled		Non-respondent			
		Number	% of total	Number	% of total	Number	% of total			Number	% of total	Number	% of total	Number	% of total		
2010	477	20,402	93.8%	1,136	5.2%	223	1.0%		21,761	398	85.6%	63	13.5%	4	0.9%		465
2009	585	14,091	94.5%	697	4.7%	123	0.8%		14,911	532	84.6%	92	14.6%	5	0.8%		629
2008	552	13,633	94.1%	738	5.1%	123	0.8%		14,494	490	86.0%	72	12.6%	8	1.4%		570
2007	427	13,132	96.4%	486	3.6%	1	0.0%		13,619	347	91.3%	33	8.7%	0	0.0%		380
2006	469	13,502	96.8%	356	2.6%	87	0.6%		13,945	438	92.0%	35	7.4%	3	0.6%		476
2005	497	12,546	96.8%	323	2.5%	88	0.7%		12,957	466	92.5%	34	6.7%	4	0.8%		504
2004	507	8,324	96.8%	274	3.2%	..	..		*8,598	433	92.7%	34	7.3%	..	..		467
2003	546	19,550	97.6%	482	2.4%	..	..		20,032	492	96.5%	18	3.5%	..	..		510
2002	509	14,061	98.1%	267	1.9%	..	..		14,328	395	96.1%	16	3.9%	..	..		411
2001	512	11,510	97.7%	267	2.3%	..	..		11,777	409	97.1%	12	2.9%	..	..		421
2000	560	14,210	98.6%	199	1.4%	..	..		14,409	418	98.1%	8	1.9%	..	..		426
1999	445	9,627	98.1%	187	1.9%	..	..		9,814	299	97.7%	7	2.3%	..	..		306
1998	367	8,875	98.2%	162	1.8%	..	..		9,037	223	94.9%	12	5.1%	..	..		235

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Diversity Trends in the Graduate Fast Stream only

Gender

Competition Vacancies		Applications							Recommended for Appointment							
		Male		Female		Non-respondent		Total	Male		Female		Non-respondent		Total
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2010	198	8,408	53.9%	7,069	45.3%	112	0.7%	15,589	93	48.7%	95	49.7%	3	1.6%	191
2009	351	6,816	54.3%	5,662	45.1%	77	0.6%	12,555	205	50.9%	195	48.4%	3	0.7%	403
2008	313	5,307	53.1%	4,650	46.5%	43	0.4%	10,000	176	46.8%	198	52.7%	2	0.5%	376
2007	211	4,804	52.1%	4,383	47.5%	32	0.3%	9,219	129	51.8%	119	47.8%	1	0.4%	249
2006	219	5,004	52.9%	4,414	46.7%	38	0.4%	9,456	136	41.7%	188	57.7%	2	0.6%	326
2005	273	4,523	55.3%	3,607	44.1%	49	0.6%	8,179	185	55.1%	148	44.0%	3	0.9%	336
2004	255	3,934	59.9%	2,630	40.1%	..	..	*6,564	167	55.5%	134	44.5%	..	..	301
2003	304	9,204	52.1%	8,455	47.9%	..	..	17,659	162	45.0%	198	55.0%	..	..	360
2002	251	5,473	49.2%	5,659	50.8%	..	..	11,132	111	43.4%	145	56.6%	..	..	256
2001	272	4,786	51.4%	4,530	48.6%	..	..	9,316	138	45.8%	163	54.2%	..	..	301
2000	254	5,720	51.0%	5,491	49.0%	..	..	11,211	139	50.7%	135	49.3%	..	..	274
1999	189	3,798	52.3%	3,461	47.7%	..	..	7,259	81	45.3%	98	54.7%	..	..	179
1998	180	3,575	54.2%	3,020	45.8%	..	..	6,595	76	55.9%	60	44.1%	..	..	136

Ethnic Origin

Competition Vacancies		Applications							Recommended for Appointment							
		White		Ethnic Minority		Non-respondent		Total	White		Ethnic Minority		Non-respondent		Total
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2010	198	12,521	80.3%	2,723	17.5%	345	2.2%	15,589	175	91.6%	12	6.3%	4	2.1%	191
2009	351	10,371	82.6%	1,967	15.7%	217	1.7%	12,555	364	90.3%	29	7.2%	10	2.5%	403
2008	313	8,436	84.4%	1,412	14.1%	152	1.5%	10,000	341	90.7%	25	6.6%	10	2.7%	376
2007	211	7,920	85.9%	1,184	12.8%	115	1.2%	9,219	230	92.4%	14	5.6%	5	2.0%	249
2006	219	8,105	85.7%	1,227	13.0%	124	1.3%	9,456	297	91.1%	24	7.4%	5	1.5%	326
2005	273	6,974	85.3%	1,100	13.4%	105	1.3%	8,179	318	94.6%	12	3.6%	6	1.8%	336
2004	255	5,600	85.3%	808	12.3%	156	2.4%	*6,564	284	94.4%	8	2.7%	9	3.0%	301
2003	304	13,862	78.5%	2,811	15.9%	986	5.6%	17,659	333	92.5%	16	4.4%	11	3.1%	360
2002	251	9,235	83.0%	1,752	15.7%	145	1.3%	11,132	236	92.2%	19	7.4%	1	0.4%	256
2001	272	7,808	83.8%	1,389	14.9%	119	1.3%	9,316	278	92.3%	18	6.0%	5	1.7%	301
2000	254	9,510	84.8%	1,558	13.9%	143	1.3%	11,211	252	92.0%	17	6.2%	5	1.8%	274
1999	189	6,293	86.6%	875	12.1%	91	1.3%	7,259	174	97.2%	4	2.2%	1	0.6%	179
1998	180	5,836	88.5%	721	10.9%	38	0.6%	6,595	131	96.3%	4	2.9%	1	0.8%	136

University of First Degree

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Non-Oxbridge		Oxbridge			Non-Oxbridge		Oxbridge		
		Number	% of total	Number	% of total		Number	% of total	Number	% of total	
2010	198	13,875	89.0%	1,714	11.0%	15,589	132	69.1%	59	30.9%	191
2009	351	11,018	87.8%	1,537	12.2%	12,555	269	66.7%	134	33.3%	403
2008	313	8,627	86.3%	1,373	13.7%	10,000	239	63.6%	137	36.4%	376
2007	211	7,951	86.2%	1,268	13.8%	9,219	150	60.2%	99	39.8%	249
2006	219	8,159	86.3%	1,297	13.7%	9,456	199	61.0%	127	39.0%	326
2005	273	6,998	85.6%	1,181	14.4%	8,179	212	63.1%	124	36.9%	336
2004	255	5,327	81.2%	1,237	18.8%	*6,564	163	54.2%	138	45.8%	301
2003	304	15,979	90.5%	1,680	9.5%	17,659	208	57.8%	152	42.2%	360
2002	251	10,079	90.5%	1,053	9.5%	11,132	165	64.5%	91	35.5%	256
2001	272	8,471	90.9%	845	9.1%	9,316	204	67.8%	97	32.2%	301
2000	254	10,221	91.2%	990	8.8%	11,211	163	59.5%	111	40.5%	274
1999	189	6,427	88.5%	832	11.5%	7,259	108	60.3%	71	39.7%	179
1998	180	5,801	88.0%	794	12.0%	6,595	69	50.7%	67	49.3%	136

Disability

Competition	Vacancies	Applications						Total	Recommended for Appointment						Total
		Non-Disabled		Disabled		Non-respondent			Non-Disabled		Disabled		Non-respondent		
		Number	% of total	Number	% of total	Number	% of total		Number	% of total	Number	% of total	Number	% of total	
2010	198	14,617	93.8%	807	5.2%	165	1.1%	15,589	157	82.2%	32	16.8%	2	1.0%	191
2009	351	11,853	94.4%	592	4.7%	110	0.9%	12,555	324	80.4%	75	18.6%	4	1.0%	403
2008	313	9,409	94.1%	510	5.1%	81	0.8%	10,000	311	82.7%	61	16.2%	4	1.1%	376
2007	211	8,879	96.3%	340	3.7%	0	0.0%	9,219	219	88.0%	30	12.0%	0	0.0%	249
2006	219	9,160	96.9%	241	2.5%	55	0.6%	9,456	292	89.6%	32	9.8%	2	0.6%	326
2005	273	7,913	96.7%	215	2.6%	51	0.6%	8,179	303	90.2%	30	8.9%	3	0.9%	336
2004	255	6,332	96.5%	232	3.5%	..	..	*6,564	274	91.0%	27	9.0%	..	..	301
2003	304	17,233	97.6%	426	2.4%	..	..	17,659	346	96.1%	14	3.9%	..	..	360
2002	251	10,919	98.1%	213	1.9%	..	..	11,132	244	95.3%	12	4.7%	..	..	256
2001	272	9,117	97.9%	199	2.1%	..	..	9,316	289	96.0%	12	4.0%	..	..	301
2000	254	11,042	98.5%	169	1.5%	..	..	11,211	268	97.8%	6	2.2%	..	..	274
1999	189	7,119	98.1%	140	1.9%	..	..	7,259	172	96.1%	7	3.9%	..	..	179
1998	180	6,474	98.2%	121	7.8%	..	..	6,595	133	94.9%	3	5.1%	..	..	136

*The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.