From: Elcena Jeffers [ejf1@hotmail.co.uk]

Sent: 21 April 2011 09:09

To: Specific Duties **Cc:** Elcena Jeffers

Subject: responding to Equality Act 2010 Equality Duty

ELCENA JEFFERS FOUNDATION (EJF)

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Harshbir Sangha
Specific Duties – Policy review
Government Equalities Office
Zone J9, 9th floor
Eland House
Bressenden Place
London SW1E 5DU

21 April, 2011

Dear Harshbir,

Re:THE PULIC SECTOR EQUALITY DITY: REDUCING BUREAUCRACY

We are writing in response to the consultation on the Public Sector Equality Duty Reducing Bureaucracy.

Accountability and transparency

Our key concern relate to the significantly reduced accountability of public sector bodies and of their operations impacting on equality outcomes. By removing the requirements on public bodies to publish details of the: 'engagement they have undertaken when determining their policies; engagement they have undertaken when determining their equality objectives; equality analysis they have undertaken in reaching their policy decisions; and information they considered when undertaking such analysis'

Community engagement

The right to challenge is one of the three key actions envisaged to help the Big Society to flourish. Individuals and communities are to gain more power and responsibility to create better neighbourhoods and local services. The policy review paper however sets forth to 'remove the requirement to publish details of the engagement the public authority undertook with persons whom it considered to have an interest in furthering the aims set out in section 149(1) of the Act, and details of the engagement it undertook when developing its equality objectives'. Without requiring the publication of evidence of engagement and consultation and considerations of due regard, the

About EJF

ELCENA JEFFERS FOUNDATION (EJF) WORKWWORK INTERNATIONALLY TO ERADICATING WORLD POVERTY PROGRAMME USING INTERNATIONAL LAWS, LEGISLATIONS AND POLICIES. AIMS TO HELP PEOPLE INTO WORK IN WHATEVER WAY THAT THEY CAN; PROMOTE INDEPENDENT LIVING PLANS BY RESEARCHING EMPLOYMENT, ERADICATING WORKLESSNESS AND USING LOANS.

The need to work in collaboration and partnership, and to exchange real information.

We hope this has been useful.

Yours sincerely

Elcena Jeffers MBE On behalf of Elcena Jeffers Foundation