



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr L B Thapa

**AND**

**Respondent**

Punjabi Rasoi (UK) Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** Birmingham

**ON:**

1 February 2018

**BEFORE: EMPLOYMENT JUDGE CONNOLLY**

### Representation

For Claimant: Mr A Bashir (caseworker)

For Respondent: No attendance or representation

## JUDGMENT ON REMEDY

The judgment of the tribunal is that:

1. The respondent is ordered to pay to the claimant £10,470.00. The said sum comprises the following:
  - 1.1 a net sum of £3,510.00 for failure to pay the claimant notice pay;
  - 1.2 a gross sum of £1,200.00 for failure to pay the claimant for holidays accrued but not taken at the termination of his employment;
  - 1.3 a gross sum of £960.00 for failure to pay the claimant outstanding wages
  - 1.4 a redundancy payment of £4,800.00.
2. The Recoupment Regulations do not apply.

**Employment Judge Connolly**  
**01 February 2018**

Note: Reasons for the judgment were given orally at the hearing, there was no request for written reasons. Accordingly, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.