



COMMENCEMENT

Provisions made under powers within the Act or amended/ inserted by the Act

Indicative Timetable

19 November 2013

Table 2 (order of the Act)

Section/Schedule conferring power	Proposed coming into force date of provisions made under the power
Section 2(1) (UK Green Investment Bank: designation)	Jun-13
Section 3 (UK Green Investment Bank: alteration of the objects)	No current plans to use
Section 7(1) - new section 18A(10)-(12) (Employment: conciliation - proceedings)	Early 2014
Section 9(3) - new subsections (9) and (10) (Employment: conciliation - power to define "relevant proceedings")	Early 2014
Section 12(2) - new subsection 5 (Employment: tribunal cases - composition of EAT)	No current plans to use
Section 15(1) (Employment: unfair dismissal - compensatory award limitation)	July 2013
Section 16(1) - new section 12A(12) (Employment: financial penalties - power)	No current plans to use
Section 20(7) - new subsection (4) (Employment: worker definition)	No current plans to use
Section 21 (amends existing power in ETA 1996) (Employment: tribunal procedure)	July 2013
Section 22 (amends existing power in section 34 EReIA 1999) (Employment: timing and rounding)	April 2014
Section 31 - new section 94A(3) to (5) of the Enterprise Act 2002 (penalties for failure to comply with interim measure – control and turnover)	April 2014
Section 31 – new section 94A(6) of the Enterprise Act 2002 (power to alter penalty for failure to comply with interim measure)	No current plans to use



COMMENCEMENT

Provisions made under powers within the Act or amended/ inserted by the Act

Indicative Timetable

19 November 2013

Section/Schedule conferring power	Proposed coming into force date of provisions made under the power
Section 32 and Schedule 8 – new sections 34ZC(6), 41B(6) and 73B(6) of the Enterprise Act 2002 (mergers – powers to amend time limits)	No current plans to use
Section 38 and Schedule 12 – new sections 131C, 137(3) and 138B(6) of the Enterprise Act 2002 (markets – powers to amend time limits)	No current plans to use
Schedule 11 (market investigation powers) (New section 174D in EA - financial penalties – order specifying maximum amounts of penalties for failing to comply with investigation powers)	April 2014
Section 40 (civil enforcement of investigation) (New section 40A(3) and 40B CA 1998 Power to prescribe penalties and statement of policy)	April 2014
Section 45 (Anti-trust: impose time limits on investigations etc.)	No current plans to use
Section 47 (cartel offence) (New Section 118A EA - order prescribing information to be disclosed and new section 190AEA prosecution guidance)	April 2014
Section 48 (extension: CAT) (New schedule 4 10A(1) EA Power to make rules for proceedings for warrants in CAT)	April 2014
Section 51 (powers of sector regulators) amends existing power in s. 54 Competition Act 1998	April 2014
Section 52 (Concurrency: remove concurrent competition functions)	No current plans to use
Section 53 (Concurrency: order under s.52)	No current plans to use
Section 59 (Sunset and review)	Sunset and review provisions may be included in future subordinate legislation



COMMENCEMENT

**Provisions made under powers within the Act or
amended/ inserted by the Act**

Indicative Timetable

19 November 2013

Section/Schedule conferring power	Proposed coming into force date of provisions made under the power
Section 60 (2) inserts new s26A and B; Section 60(3) inserts new s26C-G; Section 60(4) inserts new s28A(Heritage: listed building consent: HPA; and national and local orders)	April 2014
Schedule 16 (given effect by Section 60(5): sch 16 inserts new sch2A) (Heritage: procedure for local orders)	April 2014
Section 61 (Heritage: certificates of works) (inserts new s26H-K)	April 2014
Section 71 + Schedule 18 and 19 (Adjudicators)	2015-16
Section 76 (Copyright: power to reduce duration of copyright in transitional cases)	Implementing regulations no later than April 2014
Section 77 + Schedule 22 (Copyright: orphan works, extended collective licensing, codes of practice)	Implementing regulations no later than October 2014
Section 79(1) adds new section 421(2A) of Companies Act 2006	1 October 2013
Section 79(2) extends the power of section 421 of Companies Act 2006	1 October 2013
Sections 83-85 & 88 (redress schemes: lettings and management agency work)	6 April 2014 – indicative date
Section 87 (redress schemes: approval of redress schemes)	18 December 2013 – indicative date
Section 89-91 (Supply of customer data)	No current plans to use
Sections 92-95 (insolvency: protection essential supplies)	Measures expected to be brought into force 6 April 2014 – subject to consultation
Section 97 (order to make caste as an aspect of race)	To be made after consultation
Section 97(5)(a); 97(7) (power to review caste)	Power cannot be used



ENTERPRISE AND REGULATORY REFORM ACT 2013

COMMENCEMENT

Provisions made under powers within the Act or amended/ inserted by the Act

Indicative Timetable

19 November 2013

Section/Schedule conferring power	Proposed coming into force date of provisions made under the power
as an aspect of race)	before 25 April 2018
Section 98 (power to require equal pay audits)	October 2014