



Department
for Education

Martin Post
Department for Education
High Trees
Hillfield Road
Hemel Hempstead
Herts, HP2 4AB

rsc.scnwlon@education.gsi.gov.uk

The Chair of Governors
Harmans Water Primary School
Wellington Drive
Harman's Water
Bracknell
Berks RG12 9NE

11 May 2016

Warning Notice to Harmans Water Primary School (Bracknell Forest LA) GB

Dear Chair of Governors

I am the Regional Schools Commissioner responsible for tackling underperformance in the North West London/South Central region.

I am writing under section 60 of the Education and Inspections Act 2006 (as amended by the Education and Adoption Act 2016) to issue a performance and standards warning notice to your governing body because standards of performance at the school are unacceptably low and are likely to remain so unless I exercise powers under part 4 of the 2006 Act.

Information about how local authority and Secretary of State powers and duties in respect of schools causing concern may be exercised is set out in the Schools Causing Concern guidance at: www.gov.uk/government/uploads/system/uploads/attachment_data/file/510080/schools-causing-concern-guidance.pdf

The evidence on which I base this conclusion is the school's performance in the 2015 Key Stage 2 results. 61% of pupils achieved level 4 or above in reading, writing and mathematics combined. This is a level of performance below the Government's floor standard in 2015 which was 65% for primary. The percentage of pupils who made expected progress in reading (84%), writing (92%) and maths (84%) was also below the median. The 2015 national median averages for Key Stage 2 were reading 94%, writing 97% and maths 93%. In addition, Ofsted inspected the school on 21 June 2013 and judged it to "Require Improvement".

Taking these factors into account, I am satisfied that the standards of performance of pupils at the school are unacceptably low and are likely to remain so.

I require the governing body to send me information about the specific reasons for the unacceptably low standards and what action the school has taken, and is taking to address them. In particular, I would like to be reassured that the governing body and the senior leadership team of the school can demonstrate that they:

- have a very clear grasp of the weaknesses that need to be addressed;
- understand the interventions necessary to tackle these weaknesses;

- can explain what steps have already been put in place to secure rapid improvement and what impact such steps have had, in particular what impact such steps will have on the performance of the school;
- can set out what further steps are proposed, when and what impact they expect the proposed steps to have; and
- are actively considering joining a strong local Multi Academy Trust in order to sustain and/or speed up those improvements.

Please can you send me this information by 1 June 2016. If you think you are unable to meet this deadline please contact [REDACTED]

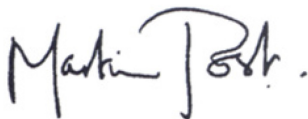
If I am satisfied with the information you provide and am reassured about the plans in place to achieve the required improvements, I will not take any further action (unless circumstances change) until it has been possible to reflect on your school's performance based on 2016 results.

If the information provided is not sufficiently reassuring or convincing, I will consider whether to use the Secretary of State's intervention powers set out in sections 66A-69 of the 2006 Act and section 4 of the Academies Act 2010, namely:

- Section 66A – power to require governing body to enter into arrangements;
- Section 67 – power to appoint additional governors;
- Section 68 – power to direct closure of a school;
- Section 69 – power to appoint an interim executive board (IEB);
- Section 4 Academies Act – power to make an academy order.

I would be grateful if you could send your comments to RSC.SCNWLONDON@education.gsi.gov.uk I have already informed Bracknell Forest Local Authority about my plans to issue this warning notice and am sending a copy of this letter to the Director of Children's Services there. I am also sending a copy of the letter to the headteacher of Harmans Water Primary school and the Chief Inspector.

Yours



Martin Post
Regional Schools Commissioner, North West London/South Central