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**1. Name of organisation**

No Response

**2. Name of individual**

Amy Price

**3. Email address**

amyprice@hotmail.co.uk

**4. Telephone number**

07769912809

**5. Our policy is to make responses to our consultation available publicly unless respondents request otherwise. We therefore intend to make responses submitted to this consultation available on our website following publication of the 2014 Report. We will list in the 2014 Report the names of all those who have responded to our consultation, and may quote from these responses in our Report. Please indicate below if you would NOT like us to list your name in the 2014 Report, or make your response publicly available.**

No Response

**6. What are your views on the outlook for the UK economy, including employment and unemployment levels, for the period October 2014-September 2015?**

At the moment I feel that there is not enough work to meet the demands of the country and people who are willing and able to work aren't receiving a fair chance to gain employment. The National Minimum Wage doesn't cover living costs as a young person I work 30 hours at £6.19/ph - I'm not entitled to housing benefit, council tax benefit or help with NHS costs. My wage only just covers the costs of living but it's getting too close for comfort to debt - I have been informed that I need dental care treatment costing £41.10 (Tooth Removal) (I need two of these) and £12.60 (per filling) (I need 3 of these done) - I can't afford any of these treatments as my wage doesn't allow any spare money.

**7. Is there anything further you would like to add on the economic context?**

No Response

**8. What has been the impact of the National Minimum Wage?**

The impact of the National Minimum Wage has been very little as people are actually better off unemployed as they would be entitled to housing, council tax benefit and they would have all NHS treatment costs including glasses and eye tests for free. It makes hard working young people, such as myself, feel unvalued and as if we are wasting out time as we can't afford half the stuff we could afford if we were unemployed.

**9. Has this impact varied by sector, and if so how?**

I'm not sure if there has been an impact on the different sectors.

**10. Has this impact varied by the type and size of business, and if so how?**

I'm not sure if there has been an impact on the different types of sizes of businesses but I would imagine that everyone would be more inclined to pay their employees at NMW because they make more profit by spending less on costs.

**11. What has been the impact of the minimum wage on the labour market position of particular groups of workers, including:**

Women - Not Sure

Ethnic Minorities - Not Sure  
 Migrant Workers - Not Sure  
 Disabled People - Not Sure - I feel that disabled people don't have as much chance as others at gaining employment in the first place though.  
 Older Workers - Not Sure  
 Those with no qualifications - Not Sure - I would say that apprenticeships have helped people to gain employment and qualifications but I still feel it's cheap labour for the organisation.

**12. At what level should the adult minimum wage rate be set in October 2014?**

I would like to see the NMW set to the living wage as set out by the BYC (British Youth Council), which is currently £7.45/ph outside of London and £8.55/ph within London.

**13. Is there anything further you would like to add on the level and impact of the National Minimum Wage?**

The National Minimum Wage needs to ensure that those working aren't losing out compared to being unemployed as it demotivates people from seeking employment

**14. What has been the impact of the minimum wage on young people and what effect do you think it has on their employment prospects?**

I feel that the apprenticeships have entitled young people to gain employment as well as gain qualifications and experience, however, it's little wage and as I have experienced personally you are still expected to pay 50% of your council tax as well as about £13 per week towards your rent (prior to bedroom tax). This makes living difficult for young people who live alone. The NMW doesn't provide young people with enough money to cover more than their monthly bills - They become socially-isolated, especially in rural areas, which has a huge impact on their mental health and general wellbeing.

**15. What has been the impact of the Apprentice Rate of the NMW?**

I feel that the apprenticeships have entitled young people to gain employment as well as gain qualifications and experience, however, it's little wage and as I have experienced personally you are still expected to pay 50% of your council tax as well as about £13 per week towards your rent (prior to bedroom tax). This makes living difficult for young people who live alone.

**16. At what level should the minimum wage be set from October 2014 for:**

16-17 year olds - £7.45  
 18-20 year olds - £7.45  
 Apprentices - £7.45

**17. Is there anything further you would like to add on young people and apprentices?**

No Response

**18. What is your view of the Commission's position that the current arrangements for the accommodation offset should be retained and that it intends to recommend staged increases in the offset towards the value of the hourly adult rate of the NMW when economic circumstances mean the real value of the NMW is tending to rise?**

I'm unsure

**19. At what level should the accommodation offset be set from October 2014? Please specify if this is per day or per week.**

I don't understand about the offset.

**20. Is there anything further you would like to add on the accommodation offset?**

No Response

**21. How far is there compliance with the minimum wage? Do particular groups experience problems with minimum wage compliance (for example apprentices, or interns/others undertaking work experience)?**

I feel that organisations comply with the minimum wage in my experience, however, I do feel that overall the apprentice NMW is unfair as they are expected to do the same work as other workers but for £4 less an hour.

**22. Where there is non-compliance with the minimum wage, are there implications for the NMW rates, or other implications (for example for the quality and accessibility of official guidance on the NMW, or the enforcement work of HMRC)?**