

I have read with interest your revised proposals to the Equality Act. I am concerned that if organisations are not requested to say who they have consulted and on what they have consulted they will not consult at all. I believe that if you want to make the process transparent and make organisations answerable to the public you need to maintain the need to consult. Organisations should not have to outline or publish who they consulted with or what they consulted on but they should be able to provide the public with this information if asked/challenged. This way, organisations will still feel the need to consult and be accountable. I work with too many organisations that produce policies, procedures etc in ivory towers and the outcomes do not have a match and fit with needs.

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