

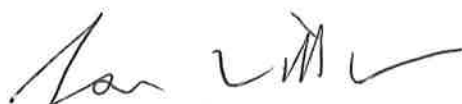
**Central Manchester
Clinical Commissioning Group****NHS Central Manchester
Clinical Commissioning Group**

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

NHS Central Manchester Clinical Commissioning Group

Signed: _____



Name: IAN WILLIAMSON

Position: CHIEF OFFICER

Date: 31/11/16

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We, **NHS Central Manchester CCG**, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **NHS Central Manchester CCG** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
 - *via social media and e-bulletins*
 - *by publicising our Armed Forces Covenant on our website*
 - *by supporting Armed Forces Day in Manchester*
- *seeking to support the employment of veterans young and old*
- *striving to support the employment of Service spouses and partners*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*

2.2 We will publicise these commitments through our literature and on our websites, inviting feedback from the community on how we are doing, and how we could improve.

Murray Julie Ann (NHS CENTRAL MANCHESTER CCG)

From: Wager Nicola (NHS CENTRAL MANCHESTER CCG)
Sent: 03 November 2016 10:23
To: Elliott Claudette (NHS SOUTH MANCHESTER CCG); Williamson Ian (NHS CENTRAL MANCHESTER CCG); Purcell Jo (NHS GREATER MANCHESTER COMMISSIONING SUPPORT UNIT)
Cc: Regan Catherine (NHS NORTH MANCHESTER CCG); Bamford Lindsay (NHS SOUTH MANCHESTER CCG); Murray Julie Ann (NHS CENTRAL MANCHESTER CCG)
Subject: Armed Forces Covenant sign off
Attachments: Armed Forces Covenant CMCCG_v0.1.doc; Armed Forces Covenant SMCCG_v0.1.doc; Armed Forces Covenant NMCCG_v0.1.doc

Hi all,

Nick advised that all 3 CCGs were willing to sign up to the Armed Forces Covenant, so have pulled together the draft covenant for Exec sign off – one for each CCG, but the content is the same.

I have discussed it with Sharmila who has approved it from an HR perspective.

Would you kindly review and add signatures to your respective versions if you're happy? It will then go to the Armed Forces Covenant Team for upload to their website, and we can add to ours.

Kind regards,
Nicola

Nicola Wager

Communications and Engagement Manager

North, Central & South Manchester Clinical Commissioning Groups

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