## ARMED FORCES PENSION SCHEME - $2012 / 2013$ UPRATING FOR SPECIAL FORCES BENEFITS

1 I am directed to inform you that the existing rates of Service Retired Pay and Pensions, Service Invaliding Retired Pay and Pensions, Service attributable Retired Pay and Pensions, certain Gratuities and Resettlement Grants, and Representative Rates of Pay have been revised.

2 The revised rates, which are contained in the attached Annexes, apply to all personnel in the Specila Forces Permanent Cadre who are members of the Armed Forces Pension Scheme 75 and whose last day of service is on or after the 31st March 2012. There has been no pay increase for 2012.

3 The tables are compiled in a tri-Service format based on NATO grade codings. The key to their equivalent ranks is shown here.

4 These revised tables will be available within the Personnel-Miltary-Pensions Website.

Service Retired Pay - Officers
Lump Sum - Officers
Pensions - Other Ranks
Lump Sum - Other Ranks
Attributable Long Term Compensation and Lump
Resettlement Grants - Officers, and Other Ranks
Representative Rates of Pay - Officers and Other Ranks

Annex A
Annex B
Annex C
Annex D
Annex E
Annex $F$
Annex G

|  | ROYAL NAVY | ARMY |
| :--- | :--- | :--- |
| OF 2 | Capt (RM) | Captain |
| OF 3 | Major (RM) | Major |

## OTHER RANKS

|  | ROYAL NAVY | ARMY |
| :--- | :--- | :--- |
| OR 3 | Marine and below | Below Corporal |
| OR 4 | Corporal (RM) | Corporal |
| OR 6 | Sergeant(RM) | Sergeant |
| OR 7 | Colour Sergeant (RM) | Staff Sergeant |
| OR 8 | Warrant Officer 2 (RM) | Warrant Officer 2 |
| OR 9 | Warrant Officer (RM) | Warrant Officer Class 1 |

## STANDARD RATES OF SERVICE PENSION

## NCOS OF THE SPECIAL FORCES (other than Maltese)

(Applicable to Other Ranks who give Full Pay Service on or After 31 March 2012)
(£ a year)

| Number of <br> Years <br> Reckonable <br> Service | OR 3 | OR 4 | OR 6 | OR 7 | OR 8 Warrant <br> Officer Class <br> 2 | OR 9 Warrant <br> Officer Class <br> $\mathbf{1}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | 11,323 | 12,908 | 13,813 | 15,543 | 16,370 | 17,549 |
| 23 | 11,718 | 13,359 | 14,295 | 16,085 | 16,942 | 18,161 |
| 24 | 12,113 | 13,809 | 14,777 | 16,628 | 17,513 | 18,774 |
| 25 | 12,509 | 14,260 | 15,259 | 17,170 | 18,085 | 19,386 |
| 26 | 12,904 | 14,710 | 15,741 | 17,713 | 18,656 | 19,999 |
| 27 | 13,299 | 15,161 | 16,223 | 18,255 | 19,227 | 20,611 |
| 28 | 13,694 | 15,611 | 16,705 | 18,798 | 19,799 | 21,224 |
| 29 | 14,089 | 16,062 | 17,188 | 19,340 | 20,370 | 21,836 |
| 30 | 14,485 | 16,512 | 17,670 | 19,883 | 20,942 | 22,449 |
| 31 | 14,880 | 16,963 | 18,152 | 20,425 | 21,513 | 23,062 |
| 32 | 15,275 | 17,414 | 18,634 | 20,968 | 22,084 | 23,674 |
| 33 | 15,670 | 17,864 | 19,116 | 21,510 | 22,656 | 24,287 |
| 34 | 16,066 | 18,315 | 19,598 | 22,053 | 23,227 | 24,899 |
| 35 | 16,461 | 18,765 | 20,080 | 22,595 | 23,799 | 25,512 |
| 36 | 16,856 | 19,216 | 20,562 | 23,138 | 24,370 | 26,124 |
| 37 | 17,251 | 19,666 | 21,045 | 23,680 | 24,941 | 26,737 |

Additions for Commissioned Service for each year:-
$3 / 7$ of the difference between $36 \& 37$ Year Points WO 1 Scale, rounded to the nearest penny
( $£ 262.71$ for each year up to the Maximum Award of $£ 27,563.70$ )
Maximum Award is OR 9 Range 5 Level 3 pay which is then halved.

LOWER RATES OF SERVICE PENSIONS

## NCOS OF THE SPECIAL FORCES (other than Maltese)

(Applicable to Other Ranks who are Discharged on Grounds of Misconduct, Incapacity, Unsuitability or Inefficiency
within their own Control or on or after 31 March 2012)
(£ a year)

| Number of <br> Years <br> Reckonable <br> Service | OR 3 | OR 4 | OR 6 | OR 7 | OR 8 Warrant <br> Officer Class <br> $\mathbf{2}$ | OR 9 Warrant <br> Officer Class <br> 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | 10,437 | 11,898 | 12,732 | 14,327 | 15,090 | 16,176 |
| 23 | 10,911 | 12,439 | 13,311 | 14,978 | 15,775 | 16,911 |
| 24 | 11,386 | 12,980 | 13,889 | 15,629 | 16,461 | 17,646 |
| 25 | 11,860 | 13,521 | 14,468 | 16,280 | 17,147 | 18,382 |
| 26 | 12,335 | 14,061 | 15,047 | 16,931 | 17,833 | 19,117 |
| 27 | 12,809 | 14,602 | 15,626 | 17,583 | 18,519 | 19,852 |
| 28 | 13,283 | 15,143 | 16,204 | 18,234 | 19,205 | 20,587 |
| 29 | 13,758 | 15,684 | 16,783 | 18,885 | 19,891 | 21,323 |
| 30 | 14,232 | 16,225 | 17,362 | 19,536 | 20,577 | 22,058 |
| 31 | 14,707 | 16,766 | 17,941 | 20,187 | 21,263 | 22,793 |
| 32 | 15,181 | 17,306 | 18,519 | 20,839 | 21,948 | 23,528 |
| 33 | 15,670 | 17,864 | 19,116 | 21,510 | 22,656 | 24,287 |
| 34 | 16,066 | 18,315 | 19,598 | 22,053 | 23,227 | 24,899 |
| 35 | 16,461 | 18,765 | 20,080 | 22,595 | 23,799 | 25,512 |
| 36 | 16,856 | 19,216 | 20,562 | 23,138 | 24,370 | 26,124 |
| 37 | 17,251 | 19,666 | 21,045 | 23,680 | 24,941 | 26,737 |

NCOS OF THE SPECIAL FORCES (Other Than Maltese)
(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)
(£ a year)

| Number of Years Reckonable Service | OR 3 | OR 4 | OR 6 | OR 7 | OR 8 Warrant Officer Class 2 | OR 9 Warrant Officer Class 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | 4,744 | 5,408 | 5,787 | 6,512 | 6,859 | 7,353 |
| 6 | 5,175 | 5,900 | 6,313 | 7,104 | 7,482 | 8,021 |
| 7 | 5,607 | 6,392 | 6,839 | 7,696 | 8,106 | 8,689 |
| 8 | 6,038 | 6,883 | 7,366 | 8,288 | 8,730 | 9,358 |
| 9 | 6,469 | 7,375 | 7,892 | 8,880 | 9,353 | 10,026 |
| 10 | 6,900 | 7,867 | 8,418 | 9,472 | 9,977 | 10,695 |
| 11 | 7.332 | 8,358 | 8,944 | 10,064 | 10,600 | 11,363 |
| 12 | 7.763 | 8,850 | 9,470 | 10,656 | 11,224 | 12,032 |
| 13 | 8,194 | 9,341 | 9,996 | 11,248 | 11,847 | 12,700 |
| 14 | 8,626 | 9,833 | 10,522 | 11,840 | 12,471 | 13,368 |
| 15 | 9,057 | 10,325 | 11.048 | 12,432 | 13,094 | 14,037 |
| 16 | 9,488 | 10,816 | 11,575 | 13,024 | 13,718 | 14,705 |
| 17 | 9,919 | 11,308 | 12,101 | 13,616 | 14,341 | 15,374 |
| 18 | 10,351 | 11,800 | 12,627 | 14,208 | 14,965 | 16,042 |
| 19 | 10,782 | 12,291 | 13,153 | 14,800 | 15,588 | 16,710 |
| 20 | 11,213 | 12,783 | 13,679 | 15,392 | 16,212 | 17,379 |
| 21 | 11,645 | 13,275 | 14,205 | 15,984 | 16,835 | 18,047 |
| 22 | 12,076 | 13,766 | 14,731 | 16,576 | 17,459 | 18,716 |
| 23 | 12,507 | 14,258 | 15,257 | 17,168 | 18,083 | 19,384 |
| 24 | 12,938 | 14,750 | 15,783 | 17,760 | 18,706 | 20,053 |
| 25 | 13,370 | 15,241 | 16,310 | 18,352 | 19,330 | 20,721 |
| 26 | 13,801 | 15,733 | 16,836 | 18,944 | 19,953 | 21,389 |
| 27 | 14,232 | 16,225 | 17,362 | 19,536 | 20,577 | 22,058 |
| 28 | 14,664 | 16,716 | 17,888 | 20,128 | 21,200 | 22,726 |
| 29 | 15,095 | 17,208 | 18,414 | 20,720 | 21,824 | 23,395 |
| 30 | 15,526 | 17,700 | 18,940 | 21,312 | 22,447 | 24,063 |
| 31 | 15,957 | 18,191 | 19,466 | 21,904 | 23,071 | 24,732 |
| 32 | 16,389 | 18,683 | 19,992 | 22,496 | 23,694 | 25,400 |
| 33 | 16,820 | 19,175 | 20,518 | 23,088 | 24,318 | 26,068 |
| 34 or more | 17,251 | 19,666 | 21,045 | 23,680 | 24,941 | 26,737 |

## SERVICE ATTRIBUTABLE ANNUAL COMPENSATION PAYMENT

NCOS OF THE SPECIAL FORCES (other than Maltese)
(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)
(£ a year)

| Degree of <br> Disability | OR 3 | OR 4 | OR 6 | OR 7 | OR 8 <br> Warrant <br> Officer <br> Class 2 | OR 9 <br> Warrant <br> Officer <br> Class 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | 5,149 | 6,116 | 6,667 | 7,721 | 8,226 | 8,944 |
| 30 | 5,999 | 7,206 | 7,895 | 9,213 | 9,844 | 10,741 |
| 40 | 6,849 | 8,298 | 9,125 | 10,706 | 11,463 | 12,540 |
| 50 | 8,560 | 10,372 | 11,405 | 13,382 | 14,328 | 15,675 |
| 60 | 9,411 | 11,463 | 12,635 | 14,875 | 15,947 | 17,473 |
| 70 | 10,260 | 12,554 | 13,863 | 16,367 | 17,565 | 19,271 |
| 80 | 12,546 | 15,283 | 16,845 | 19,833 | 21,262 | 23,297 |
| 90 | 13,396 | 16,375 | 18,075 | 21,326 | 22,881 | 25,095 |
| 100 | 14,246 | 17,466 | 19,303 | 22,818 | 24,499 | 26,893 |

## Attributable Lump Sum

## NCOS OF THE SPECIAL FORCES (other than Maltese)

(Applicable to Other Ranks who give Full Pay Service on or after 31 March 2012)
(£)

| Degree of <br> Disability | OR 3 | OR 4 | OR 6 | OR 7 | OR 8 | OR 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\%$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| 20 | 3,450 | 3,933 | 4,209 | 4,736 | 4,988 | 5,347 |
| 30 | 5,175 | 5,900 | 6,313 | 7,104 | 7,482 | 8,021 |
| 40 | 6,900 | 7,867 | 8,418 | 9,472 | 9,977 | 10,695 |
| 50 | 8,626 | 9,833 | 10,522 | 11,840 | 12,471 | 13,368 |
| 60 | 10,351 | 11,800 | 12,627 | 14,208 | 14,965 | 16,042 |
| 70 | 12,076 | 13,766 | 14,731 | 16,576 | 17,459 | 18,716 |
| 80 | 13,801 | 15,733 | 16,836 | 18,944 | 19,953 | 21,389 |
| 90 | 15,526 | 17,700 | 18,940 | 21,312 | 22,447 | 24,063 |
| 100 | 17,251 | 19,666 | 21,045 | 23,680 | 24,941 | 26,737 |

