



Department
for Environment
Food & Rural Affairs

Nobel House
17 Smith Square
London SW1P 3JR
Tel: 03 459 33 55 77
helpline@defra.gsi.gov.uk
www.defra.gov.uk

Our ref: RFI 7155

10 February 2015

Dear [REDACTED]

REQUEST FOR INFORMATION: REDUNDANCY PAYMENTS

Thank you for your request for information about redundancy payments, which we received on 14 January 2015. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

The terms of your request and our response to each part of your request are as follows:

- 1. How much the Department paid out in redundancy payments in**
a) 2012
b) 2013
c) 2014

The amount the Department paid out in redundancy payments in each financial year is as follows:

- a) 2012/13 - £241,869
b) 2013/14 - £17,034
c) 2014/15 - £0

- 2. What is the biggest single redundancy payment made in the past three years?**

The biggest single redundancy payment made in the past three years was £61,935.

- 3. For this payment, what was the position which was made redundant? (eg Chief Executive, Chief Financial Officer etc)**

The role was a Grade 6 in Defra.

- 4. How many people received redundancy payments from the Department, and have since been re-employed in any role, in:**

- a) 2012**
b) 2013
c) 2014

The Department has not re-employed any staff who left with a redundancy payment in any of these years.



5. For each of these people:

a) What was the redundancy payment?

b) When were they made redundant?

c) What was the role they were re-hired as?

d) When were they re-hired?

e) What was their role before they were made redundant?

Not applicable.

In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you will now be published on www.gov.uk together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter, please contact me.

Yours sincerely,

A large black rectangular redaction box covering the signature area.


Defra FOIA and EIRs Team

Email: informationrequests@defra.gsi.gov.uk

Annex A

Copyright

The information supplied to you continues to be protected by copyright. You are free to use it for your own purposes, including for private study and non-commercial research, and for any other purpose authorised by an exception in current copyright law. Documents (except photographs or logos) can be also used in the UK without requiring permission for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder.

Most documents produced by Defra will be protected by Crown Copyright. Most Crown copyright information can be re-used under the [Open Government Licence](#). For information about the OGL and about re-using Crown Copyright information please see [The National Archives website](#).

Copyright in other documents may rest with a third party. For information about obtaining permission from a third party see the [Intellectual Property Office's website](#).

Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to [REDACTED] Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: requestforinfo@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF